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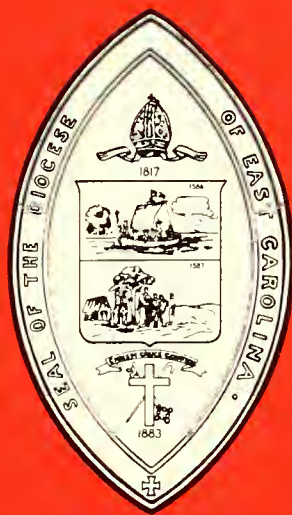
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Journal of the Diocese of East Carolina



NINETY-EIGHTH ANNUAL CONVENTION

Armada Hotel

Nags head, North Carolina

February 13, and 14, 1981

CONSTITUTION, CANONS AND RULES OF ORDER
of the Diocese of East Carolina
and

CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION
of the Diocese of East Carolina, Incorporated

1981

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Hendersonville, North Carolina

JOURNAL

of the

NINETY-EIGHTH ANNUAL CONVENTION

of the

PROTESTANT EPISCOPAL CHURCH

in the

DIOCESE OF EAST CAROLINA

ARMADA HOTEL

Nags Head, North Carolina

FEBRUARY 13, and 14, 1981

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Timm Engh*
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(Those marked * were present as indicated by the Register)

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ALTERNATES

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Michael McLaughlin *
Mrs. Noel McLaughlin *
Mrs. W. I. Wolverton, Jr. *

Dr. John Crawford
E. Leigh Winslow
William Nixon
Mrs. Catherine Nixon

ST. ANNE'S, JACKSONVILLE

Gen. Lloyd H. Wilkerson *
King McGlaughon *
William J. Morgan
Dr. Charles L. Garrett *

Lt.Col.Stephen Bamberger*
Dr. Robert Niles *
Mrs. J. LeRoy Henderson *
Mrs. G. Sarde Howell,Jr. *

HOLY INNOCENTS, KINSTON

Melvin Carr Whitfield *
Mrs. Melvin Whitfield *
Howard Alligood Hardy *
James Max Hardy *

Alton Kellum Halso
Mrs. Alton Halso
Nathan Bryan Hardy, Jr. *
Larry Dean Elmore

ST. MARY'S, KINSTON

Rodney M. Chapman *
Mrs. Rodney M. Chapman *
William S. Page *
Mrs. William S. Page *

T. Pittman Davis
Mrs. T. Pittman Davis
Haywood Weeks
Mrs. Haywood Weeks

TRINITY, LUMBERTON

Horace E. Stacy *
Thad Wester *
Kent Williams
Robert L. Young

Mrs. Pat Stroupe
Mrs. Ruth Saunders
Al Critchett
Farleigh Rozier

ST. ANDREW'S, MOREHEAD CITY

Dennis M. Marquadt *
Jerry D. Boulton
Robert H. Long *
William H. Burnside *

Michael D. McCulley *
William S. Holt *
Laurence A. Stith *
Mrs. Doris Boulton

ST. ANDREW'S -BY-THE-SEA,NAGS HEAD

Mrs. Carol Haas
Warren Turner *
David Clayton *
Ms. Jean Montana *

Mrs. Reba Easty *
Mrs. Vera Evans *
Alva Rollins *
Walter Kee

DELEGATES

ALTERNATES

CHRIST CHURCH, NEW BERN

James R. Stewart *
 A. Rexford Willis, Jr. *
 C. Kennedy McCotter, Jr. *
 Mrs. John B. Mason *

Mrs. David W. Novak *
 Mrs. Victor W. Bustard *
 Howard B. Constant
 Mrs. C. Edward Hancock, Jr.

ST. CYPRIAN'S, NEW BERN

Mrs. Martha Faison *
 Mrs. Mary Boley *
 John H. Robinson *
 Jasper G. Hayes *

Mrs. Naomi Ryder
 W. W. Ryder
 Miss Alice Saunders
 Corenzo Stewart

GRACE CHURCH, PLYMOUTH

The Rev. Edward M. Spruill *
 Mrs. Louise Spruill *
 Bill Booth *
 Mrs. Jean Fordham *

Henry Bragg, Jr.
 Mrs. Judi Bragg
 Wendell Hutchins
 Mrs. Barbara Hutchins

ST. PETER'S, WASHINGTON

Philip T. Sterling *
 Franklin Duval Johnson *
 J. D. McCotter, Jr. *
 Mrs. Joffre Fisher *

Thomp Litchfield, Jr.
 Jack Warren *
 Mrs. Tom Nicholson
 Mrs. J. T. Campbell, Jr.

GRACE CHURCH, WHITEVILLE

Howard R. Straughan, Jr. *
 Mrs. Viola Baldwin *
 Mrs. Ruth Glass*
 Mrs. Shari Gardner *

John Gardner
 Mrs. Elaine Crafton
 Jim Baldwin
 Tom Crafton

CHURCH OF THE ADVENT, WILLIAMSTON

Mrs. William F. Coppage *
 Mrs. William G. Arnold *
 Charles P. Williams *
 Mrs. Hugh Lindsley *

Jack Runion
 Mrs. William J. Bridgen*
 William J. Bridgen
 William G. Arnold

CHURCH OF THE GOOD SHEPHERD, WILMINGTON

Mrs. Myrtle Hamilton *
 Mrs. Charlotte Magee *
 A. W. Magee *
 Mrs. Isabel H. Gibson *

ST. JAMES, WILMINGTON

John W. Parker *
 Neill M. Laney *
 Allan T. Strange *
 John R. Murchison, II *

Frank Boushee
 Mrs. Howard Highsmith
 William H. Joyner, Jr.
 Lewis C. Everett

ST. JOHN'S, WILMINGTON

Frank B. Gibson, Jr.
 William B. Etters, Jr. *
 Mrs. William Bradshaw *
 Richard Craft *

Mrs. Louis Poisson *
 Col. Robert S. Milner *
 John R. Andrew *
 John King *

ST. MARK'S, WILMINGTON

K. C. White *
 Earl May *
 Leonard J. Green *
 Mrs. Ollie Telfair

Tolie May
 Lawrence King
 Mrs. Mercedes Newsome *

DELEGATES

ALTERNATES

ST. PAUL'S, WILMINGTON

Dr. William H. Wagoner
Mrs. William H. Wagoner
Col. Ralph Godwin *
Mrs. Sidney Horrell *

George F. Hunt, Jr. *

ST. THOMAS', WINDSOR

George Capehart
Charles Fulk *
Tony Capehart *
Joe Cherry

Mrs. Linda Cooper
Mrs. Mabel Dail
Mrs. Mary Lou Fulk
Mrs. Marjorie Capehart *

ST. ANDREW'S-ON-THE-SOUND, WRIGHTSVILLE

John C. Drewry, III *
Lewis R. Frost, III *
F. Michael Morgan *
G. William Ray, Jr. *

David W. Boylston
Iredell Hilliard
Victor G. Taylor
Mrs. Sarah Walker

12 AIDED PARISHES

DELEGATES

ALTERNATES

HOLY CROSS, AURORA

Harry N. Douglas *
Earle Redditt *

Mrs. Watson Litchfield

TRINITY CHURCH, CHOCOWINITY

Charles N. Fuller, Jr. *
Mrs. Elizabeth T. Hill *

Mrs. Lou W. Fuller *
Theron S. Hill *

EMMANUEL CHURCH, FARMVILLE

Dr. Mike Dixon
Mrs. Mike Dixon

Mrs. Margaret Hadden *

ST. MARK'S, FAYETTEVILLE

Dr. Luthur McManus *
Col. Cader C. Terrell *

Ms. Constance L. Neill
Ms. Jeanne R. Harris

ST. PAUL'S-IN-THE-PINES, FAYETTEVILLE

Daniel J. Ford *
Robert M. Kerr *

Mrs. Monica Ford
James K. Lupo

ST. TIMOTHY'S, GREENVILLE

Mrs. H. Horton Rountree *
D. C. Wade *

H. Horton Rountree*
Mrs. D. C. Wade*

ST. JOHN'S-ST. MARK'S, GRIFTON

W. Don Casey, Jr.
Mrs. Lorraine B. Nobles *

Ernest F. Albritton *
Russell Houston, III

ST. CHRISTOPHER'S, HAVELOCK

F. Val Cyr *
Robert Cole *

John Gillespie
James Chase

ST. PHILIP'S, SOUTHPORT

Milton H. Domler *
Mrs. Margaret Donler *

William H. Crowe
L. Vaughn Wagoner

ST. PAUL'S, VANCEBORO

William E. Cleve, Jr. *
Mrs. Mary C. Cleve *

Mrs. Sarah L. Jones *
Kenneth R. Jones

ZION CHURCH, WASHINGTON

Miss Frances Douglas *
Travis Sullivan *

Mrs. Sylvia Wall *

CHURCH OF THE SERVANT, WILMINGTON

Mrs. Albert N. Shew, Jr. *
Albert N. Shew, Jr. *

Mrs. Carl Lundeen *
Mrs. Owen Eckhardt *

30 MISSIONS

DELEGATES

ALTERNATES

ST. THOMAS, BATH

Joe John Anderson *

Mrs. Alethia Anderson*

ST. MARY'S, BELHAVEN

David Henderson *

Mrs. Rosa Henderson *

ST. MARY'S, BURGAW

Col. Anthony Caputo *

ST. ANDREW'S, COLUMBIA

Mrs. San Woodley *

Terry Everett

CHRIST CHURCH, CRESWELL

William Peal *

ST. JOHN-THE-EVANGELIST, EDENTON

Dr. John H. Horton *

ST. CHRISTOPHER'S, ELIZABETHTOWN

ALL SAINTS, FAIRFIELD

Mrs. Mary Sears Armstrong *

Mrs. Mary G. Sears *

GOOD SHEPHERD, FAYETTEVILLE

ST. MARY'S, GATESVILLE

Elton L. Winslow *

Willis P. Taylor, III

ST. ANDREW'S, GOLDSBORO

Albert Case *

Mrs. Ruby A. Siler *

CHRIST CHURCH, HOPE MILLS

Richard H. Bickford *

James L. Sumners
David Zimmerman *

ST. AUGUSTINE'S, KINSTON

Mrs. Lucille S. Gibson *

ST. GEORGE'S, LAKE LANDING

Mrs. June L. Liverman *

Mrs. Jane G. Cox *

GALILEE MISSION, LAKE PHELPS

Mrs. Bonnie Ambrose

Robert Spear *

ST. BARNABAS, MURFREESBORO

Acheson A. Harden *

Mrs. Linda Shotwell

ALL SOULS, NORTHWEST

Gene Hamilton *

Mrs. Yvonne Hamilton *

DELEGATES

ALTERNATES

ST. THOMAS, ORIENTAL

David Evans *

Michael Murray *

ST. ANNE'S, ROPER

ST. LUKE'S, ROPER

Mrs. Sarah L. Chesson *

Mrs. Helen Hall

ST. MARK'S, ROXBEL

Thomas F. Norfleet *

ST. JAMES, SHALLOTTE

Mrs. Mazell W. Sabiston *

Mrs. Isabel W. Taylor

ST. JOHN'S, SLADESVILLE

N. Forest Sears, Jr. *

Mrs. Florence N. Williams*

ST. PETER'S, SUNBURY

Mrs. Barbara Lassiter *

Dennis Lassiter

CALVARY, SWANQUARTER

Mrs. Louella Swindell

Miss Maize Swindell

ST. PETER'S-BY-THE-SEA, SWANSBORO

Capt. Walter G. Lessmann *

Mrs. Walter G. Lessmann*

ST. PHILIP'S, THOMAS LANDING

GRACE CHURCH, TRENTON

ST. PAUL'S, WASHINGTON

GRACE CHURCH, WOODVILLE

Charles B. Griffin, Jr. *

JOURNAL OF PROCEEDINGS
NINETY-EIGHTH ANNUAL CONVENTION
FRIDAY MORNING, FEBRUARY 13, 1981

The Ninety-eighth Annual Convention of the Diocese of East Carolina was opened with a Celebration of the Holy Eucharist, Rite II at ten o'clock in the Armada Hotel, Nags Head, North Carolina with The Rt. Rev. Hunley Agee Elebash as Celebrant, assisted by The Rt. Rev. B. Sidney Sanders. Bishop Elebash made his Annual Address during the Service.

Following the Holy Eucharist the Convention was called to order with Bishop Elebash presiding. A welcome was extended to The Rev. and Mrs. William C. Sibert, of Holy Trinity, Fayetteville, The Rev. and Mrs. Michael B. Thompson, of Christ Church, New Bern, The Rev. and Mrs. Robert T. Schriber, of Holy Cross, Aurora, The Rev. and Mrs. Alfred L. Durrance, of St. John's, Wilmington, The Rev. Franklin D. Turner, Director of the National Church's Committee on Black Ministries, Guest Speaker for the Convention banquet on February 13, 1981, Mr. Roy S. Whitescarver, Manager, Mid-Atlantic Region, The Church Insurance Company, Chaplain and Mrs. M. Johnson Hagood, Office of the Post Chaplain, Fort Lee, Virginia, The Rev. and Mrs. Robert Haywood, Chaplain, University of North Carolina, Wilmington, Mr. and Mrs. Timm Engh, of the Senior Class of The School of Theology, The University of the South, Sewanee, Tennessee and Mr. Victor Mansfield, of the Middler Class of Virginia Theological Seminary in Alexandria, Virginia.

The Rev. John J. Ormond reported for the Committee on Credentials stating that a quorum was present in both the clerical and lay orders.

Mr. Roy Parker, of Holy Trinity Church, Fayetteville was recognized and nominated The Rev. John J. Ormond as Secretary of the Convention. The Rev. C. Edward Sharp, of Christ Church, New Bern moved Mr. Ormond's election by acclamation.

Upon nomination by the Bishop Mr. Horace E. Stacy, of Trinity Church, Lumberton was elected Chancellor of the Convention. Until Mr. Stacy's arrival at the Convention it was announced Mr. L. P. Hornthal, Jr., of Christ Church, Elizabeth City would serve as interim Chancellor.

Mr. W. T. Gartman, Jr., of St. Paul's Church, Greenville was appointed as the Chairman of the Dispatch of Business.

Bishop Elebash appointed the following committees: Committee on Nominations; Mr. Roy Parker, Chairman, Mr. Joseph D. McCotter, Jr., Mrs. Reginald Telfair, The Rev. Charles G. vonRosenberg; Committee on Canons: Mr. L. P. Hornthal, Jr., Chairman, Mr. Wallace C. Murchison, Mr. Horace E. Stacy, The Rev. Raymond W. Storie, The Rev. W. A. Stringer, Jr., The Rev. J. Garland Teasley; Courtesy Committee: Mr. George Little, Jr., Chairman, Mr. Charles D. Tart, Mr. K. C. White, Mrs. Vann Daniel; Committee on Parishes and Missions and the Church Pension Fund: The Rev. Robert T. Holt, Chairman, The Rev. G. Edward Dunlap, Mr. Harry Douglas, Mr. Tom Tucker, Mrs. Sam Woodley, Colonel Anthony Caputo.

Mr. John R. Andrew, Chairman of the Diocesan Convention Committee welcomed all persons present and introduced Mr. Al Rollins, of St. Andrew's-By-The-Sea, Nags Head, and Convention Chairman, Mr. Clarke Martin and The Rev. Stan Easty, Rector of St. Andrew's-By-The-Sea. Mr. Andrew moved the adoption of the Convention agenda. This was seconded by Mr. Warren Turner and the agenda was adopted.

Bishop Elebash referred to the Committee on Parishes and Missions a list of congregations who had not yet submitted Parochial Reports for the year 1980. He reminded the Convention that under Section 5 (b), of Article IV, of the Diocesan Constitution such congregations may be denied representation in the Convention.

Mr. Roy Parker, Chairman of the Committee on Nominations, referred to the offices to be filled by the Ninety-eighth Convention for the

Standing Committee, for Trustee of the Diocese, for Executive Council and Deputies to General Convention. He declared that all nominations should be submitted by 1 P. M. on Friday when nominations would be closed.

Bishop Elebash called for the presentation of resolutions and said they would be presented by topic Friday and referred to the appropriate committee and thereafter returned to the floor of Convention for debate. He recognized Mr. John C. Drewry, of St. Andrew's-On-The-Sound, Wrightsville Beach, who presented the following resolution: "The wardens and vestry of St. Andrew's-On-The-Sound, Wrightsville Beach request the establishment of a supplemental hospitalization policy provided by the Diocese of East Carolina for retired clergy and their dependents who are canonical members of this Diocese." This resolution was referred to Mr. Howard Straughan and the Finance Committee.

The Rev. Robert Holt, of St. Anne's, Jacksonville was recognized and he presented a brief introduction to his "Proposed Canonical Amendments" to Canon 14, Section 5 which follows:

FIRST

1. Canon involved: Canon 14, Section 5

2. Purpose of amendment:

To change the definitions of "church with full parish status" and "aided parish", in order to base the classification of churches on numerical strength rather than financial characteristics. (The principal use of the classification of churches is in connection with delegates to and voting at Diocesan Conventions.)

3. Present language of Canon 14, Section 5:

"Section 5. The churches in the Diocese are hereby divided into three groups; classified and defined as follows, viz:

"1. A CHURCH WITH FULL PARISH STATUS: This classification of Churches shall be applicable to those Churches which meet the following criteria:

- (a) Provide the entire financial support of the church without Diocesan support;
- (b) Furnish an adequate Rectory for the Rector through the ownership or lease, or furnish a rental allowance of not less than twenty-five (25%) percent of the Rector's salary, plus utility allowance.
- (c) Make and pay an annual pledge for the support of the Diocese and for the Mission work of the Protestant Episcopal Church in the United States of America; and
- (d) Pay to the Rector from its own resources or in conjunction with any other Church, the entire salary and allowance of its Rector, in an amount not less than the minimums required by the Diocese to be paid to Mission Clergy. If two Churches join in making such payments, the Church which assumes the burden of assuring the minimum payments shall be designated as enjoying full Parish status, and the other Church shall be designated as a Mission or Aided Parish, as the case may be. All monies used for paying salary and allowances of the Rector must come from the Church sources and not from any secular source, and the Rector's full time must be spent in working for the Parish or, in applicable cases, for the Parish and Mission or Aided Parish, as the case may be.

"2. AIDED PARISH: One which provides all of those items under 1 above with financial help of the Diocese or another Church and which does not assure the minimum payments called for in 1 (d), provided such help does not exceed fifty (50%) percent in the case of Diocesan aid or sixty-six and two-thirds (66-2/3 %) percent in case of aid from one or more other

Churches. The Minister in charge must spend his full time working for the Aided Parish and the associated Churches.

"3. MISSION: A Church not embraced in the definitions set out in 1 and 2 above.

4. Proposed amendment:

Rewrite subparagraphs 1 and 2 to read as follows:

"1. CHURCH WITH FULL PARISH STATUS: A church which has not less than 125 communicants in good standing, as reported in its last annual parochial report, and which makes and pays an annual pledge for the support of the Diocese and for the mission work of the Episcopal Church.

"2. AIDED PARISH: A church which has not less than 62 and not more than 124 communicants in good standing, as reported in its last annual parochial report, and which makes and pays an annual pledge for the support of the Diocese and for the mission work of the Episcopal Church."

SECOND

1. Canon involved: Canon 16, Section 3.

2. Purpose of amendment:

To require that a parish or aided parish receiving financial assistance from the Diocese obtain the Bishop's approval of the selection of a Rector.

3. Present language of Canon 16, Section 3:

"Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein."

4. Proposed amendment:

Add a new sentence at the end of Section 3, reading as follows:

"If a parish or aided parish is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a Rector."

Mr. Holt referred to the possible changes which might occur under the revised Canon 14, but which would not be effective until the next Convention:

St. James, Belhaven	to	Aided Parish
St. Joseph's, Fayetteville	to	Aided Parish
Holy Trinity, Hertford	to	Aided Parish
Holy Cross, Aurora	to	Mission
Emmanuel, Farmville	to	Mission
St. Paul's, Fayetteville	to	Parish
St. Christopher's, Havelock	to	Parish
Zion, Washington	to	Mission
Church of Servant, Wilmington	to	Parish

Good Shepherd, Fayetteville	to	Aided Parish
St. Peter's, Swansboro	to	Aided Parish
St. Paul's, Washington	to	Aided Parish

Mr. Holt referred to the following as examples of possible changes if Canon 14 is not revised:

St. Cyprian's, New Bern	to	Mission
Good Shepherd, Wilmington	to	Aided Parish or Mission

Holy Cross, Aurora	to	Mission
Trinity, Chocowinity	to	Mission
Emmanuel, Farmville	to	Mission
St. Christopher's, Havelock	to	Mission
Zion, Washington	to	Mission

Mr. L. P. Hornthal presented the Amendment to Canons Proposed by the Committee on Canons. He described his understanding of the role of the Committee on Canons to be one of drafting canons which were the will of the Convention. His report is as follows:

AMENDMENTS TO CANONS PROPOSED BY CANONS COMMITTEE

(1) PROPOSED AMENDMENTS TO CANON 14, SECTION 4: Place a period in line 5 immediately following the word "Canons", and strike the following words appearing thereafter:

"...except in a vote by Orders and Parishes."

Purpose of Amendment: The stricken language is confusing and redundant. The provisions for voting at Conventions is controlled by Article VII of the Constitution of the Diocese and render the stricken language unnecessary. By virtue of the amendment, this section of the Canon will read as follows:

"The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number a delegate and one alternate delegate to the Convention, who shall be admitted to a seat and to participate in its deliberations, with the right of voting as provided in the Canon."

(2) PROPOSED AMENDMENT TO CANON 14, SECTION 6: The last sentence shall be amended to read as follows:

"It is the duty of this committee to review the affairs of each Parish, Aided Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon."

Present Language: (Amended portion in brackets):

"There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least 30 days before the date of the Annual Convention, and at such additional times as called by the Bishop designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and [Mission in the Diocese in connection with their relations to Diocese and to make suggestions to the Parishes and Missions and to the Bishop, and the Annual Convention, as to such changes, if an, as will promote a closer union between the individual Parishes and Missions and the Diocese, and for the effective carrying out of the work of the church;] and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon."

Purpose of Change: To clarify the function of the Committee on Parishes and Missions and to remove any ambiguity from the duties of this Committee to oversee enforcement of the Canon 14 voting rights of Churches at Convention.

(3) PROPOSED AMENDMENT TO CANON 28, SECTION 1:

(a) To insert immediately after the word "rubrics" in line 3 of this language:

"...of the Book of Common Prayer."

(b) To delete the word "male" appearing in line 3 of the

second paragraph of Section 1 (1980 Journal, page 171).
(c) To strike from line 2 of the third paragraph of Section 1 the word "three" and, in lieu thereof, to insert the word "five."

Present Language With Amendments (deleted language is underlined, new language is in brackets):

"Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics [of the Book of Common Prayer] of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three male communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than three [five] years before the date of the presentment; provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction."

Purposes of Amendments: To remove inconsistencies with Canon 28 and the comparable Canon of the National Church and to remove some obviously sexist requirements.

Bishop Elebash recognized Mr. J. Clarence Leary, Jr., of St. Paul's Edenton who presented an alternative set of "Proposed Amendments to Canon 14, Section 5". Mr. Leary's proposed amendments are as follows:

PROPOSED AMENDMENTS
TO CANON 14, SECTION 5

1. Canon Involved: Canon 14, Section 5, Subsections 1 and 2.

2. Purpose of Amendment: To permit a Rector's employment outside the Parish without affecting the Convention voting status of a Parish or Aided Parish, so long as the Bishop's annual written approval is obtained. Thus, with the Bishop's approval, the present voting status of all Parishes and Aided Parishes will remain unchanged.

3. Present Language:

Section 5. The churches in the Diocese are hereby divided into three groups; classified and defined as follows, viz:

1. A CHURCH WITH FULL PARISH STATUS: This classification of Churches shall be applicable to those Churches which meet the following criteria:

- (a) Provide the entire financial support of the church without Diocesan support;
- (b) Furnish an adequate Rectory for the Rector, through ownership or lease, or furnish a rental allowance of not less than twenty-five (25%) percent of the Rector's salary, plus utility allowance.
- (c) Make and pay an annual pledge for the support of the Diocese and for the Mission work of the Protestant Episcopal Church in the United States of America; and,
- (d) Pay to the Rector from its own resources or in conjunction with any other Church, the entire salary and allowances of its Rector, in an amount not less than the minimums required by the Diocese to be paid to Mission Clergy. If two Churches join in making such payments, the Church which assumes the burden of assuring the

minimum payments shall be designated as enjoying full Parish status, and the other Church shall be designated as a Mission or Aided Parish, as the case may be. All monies used for paying salaries and allowances of the Rector must come from Church sources and not from any secular source, and the Rector's full time must be spent in working for the Parish or, in applicable cases, for the parish or Mission or Aided Parish, as the case may be.

2. AIDED PARISH: One which provides all of those items under 1 above with financial help of the Diocese or another Church and which does not assure the minimum payments called for in 1 (d), provided such help does not exceed fifty (50%) percent in the case of Diocesan aid or sixty-six and two-thirds (66-2/3%) percent in case of aid from one or more other Churches. The Minister in charge must spend his full time working for the Aided Parish and the associated Churches.

4. PROPOSED AMENDMENT:

Section 5. The churches in the Diocese are hereby divided into three groups; classified and defined as follows, viz:

1. A CHURCH WITH FULL PARISH STATUS: This classification of Churches shall be applicable to those Churches which meet the following criteria:

- (a) ... unchanged
- (b) ... unchanged
- (c) ... unchanged
- (d) Arrange for the payment of the entire salary and allowances of its Rector, in an amount not less than the minimum required by the Diocese to be paid to Mission Clergy. If two Churches join in making such payments, the Church which assumes the burden of assuring the minimum payments shall be designated as enjoying full Parish status, and the other Church shall be designated as a Mission or Aided Parish, as the case may be. Unless the Bishop shall give his written approval annually, all monies used for paying salaries and allowances of the Rector must come from Church sources and not from any secular source, and the Rector's full time must be spent in working for the Parish or, in applicable cases, for the Parish or Mission or Aided Parish, as the case may be.

2. AIDED PARISH: One which provides all of those items under 1 above with financial help of the Diocese or another Church and which does not assure the minimum payments called for in 1 (d), provided such help does not exceed fifty (50%) percent in the case of Diocesan aid or sixty-six and two-thirds (66-2/3%) percent in case of aid from one or more Churches.

The Rev. Joseph W. Cooper, of St. Paul's-In-The-Pines, Fayetteville has recognized and presented "A Resolution to The 98th Convention of the Diocese of East Carolina Regarding a Study of the Diaconate." The resolution is as follows:

A RESOLUTION to THE 98th CONVENTION of the DIOCESE of EAST CAROLINA REGARDING a STUDY of the DIACONATE

WHEREAS, the Catechism of the Book of Common Prayer states that the ministry of the church consist of four (4) distinct orders which are lay persons, bishops, priests, and deacons and each order has a special and unique ministry to perform; and

WHEREAS, the Book of Common Prayer provides for the unique and special ministry of a deacon both pastorally and liturgically; and

WHEREAS, the order of deacon offers a unique form of ministry that could be effectively incorporated in many of the congregations in this diocese,

NOW BE IT RESOLVED, That this Ninety-eighth Convention of the Diocese of East Carolina ask the Commission on Ministry in consultation with our bishop to make a study of the possibilities of the diaconate as a distinctive form of ministry in this diocese and to envision this office as more than an apprenticeship towards the priesthood;

BE IT FURTHER RESOLVED, That the Commission on Ministry report its findings and recommendation to the Ninety-ninth Convention of the Diocese of East Carolina."

This resolution was referred to The Rev. Robert D. Cook, St. James Wilmington, Vice Chairman of the Commission on Ministry.

Following announcements of meetings of various committees, commissions, and departments, Mr. Clarke Martin directed the Convention's attention to various displays in the Armada Hotel and the Convention adjourned for lunch.

FRIDAY AFTERNOON, FEBRUARY 13, 1981

Bishop Elebash presented Bishop Sanders who made his Second Address as Bishop Coadjutor of the Diocese of East Carolina (See Page 45). Thereafter, The Rev. Robert L. Ladehoff, of St. John's, Fayetteville and President of the Standing Committee was recognized. Mr. Ladehoff presented a plan for the Convention to discuss and respond to the Bishops' Addresses. He presented two questions for 10 minutes of discussion. They are: 1) "What topics or themes in the Bishops' Addresses seem to stand out most to you?" 2. "What should be our response as a Diocese to deal with such issues?" Mr. Ladehoff then presented a method for the formation of small groups on the Convention floor for discussion purposes. Following these developments he announced that the Standing Committee would be the channel for later discussion of delegates' responses to the addresses of the Bishops during a special hearing later in the afternoon.

Mr. Ladehoff presented the report of the Standing Committee. (See Page (78-79))

Mr. Roy Parker announced the three lay nominees for the Standing Committee and the single clerical nominee and declared that elections would be decided by plurality. Mr. Warren Turner moved that The Rev. Ed Dunlap of St. Francis Church, Goldsboro be elected by acclamation as the single clerical nominee for the Standing Committee and Mr. Dunlap was elected. Mr. Parker then announced the additional lay and clerical nominees for the Executive Council whose names did not appear on the printed ballot. He also named one additional clerical nominee and three additional lay nominees to be Deputies to General Convention.

The secretary was recognized and he called attention to the General Convention syllabus entitled "Amendments to the Constitution Proposed at the General Convention of 1979, and to be Finally Acted Upon at the Convention of 1982," showing selected articles and sections of the Constitution of the Episcopal Church. He requested all delegates to read and study the document and indicated that its contents would be summarized and explained at an appointed time the following day.

Bishop Elebash recognized Dr. Charles Garrett, Chairman of the Department of Stewardship and Mr. Howard Straughan, Chairman of the Finance Committee and expressed his profound thanks for the work of these two gentlemen. Dr. Garrett referred to an increase in the parochial pledges of \$2,500 which would increase the figure printed in the 1981 Budget for Gross Pledges. The increase would leave a \$5,330 difference between pledges gross and net in the 1981 Budget. Dr. Garrett reviewed the efforts of the Department of Stewardship and visits made to vestries of the parochial congregations in the Diocese. The Department of Mission and Coalition held workshops for Aide Parishes and Mission Churches on stewardship. Percentage giving has been recommended in all instances and the 1981 Budget reflected a \$23,831 increase over 1980, reflecting a 5.9% increase in pledges to the Diocese. Dr. Garrett referred to St. Philip's, Thomas Landing

which made a 700% increase in giving, Christ Church, Hope Mills with a 66% increase and St. Peter's, Swansboro with an increase of 54%. He noted the following increases in terms of money: Christ Church, New Bern, \$4,000, St. Andrew's, Morehead City, \$3,330 and St. John's, Fayetteville, \$2,500. Three factors affecting stewardship across the Diocese were declared as a poor economic picture caused by inflation and farming losses, a significant number of clergy vacancies and the momentum of a successful Venture in East Carolina Campaign.

Mr. Howard Straughan presented the 1981 Budget to the Convention. He noted that the 1980 budget provided a 20% figure for outside giving and that this had been increased to 23% for the 1981 Budget. It was declared that a hearing would be held on the budget process later in the afternoon. Responses were made to questions about the figure of moving expenses in the Department of Mission and the grants for St. Mary's College, St. Augustine's College, Raleigh and the University of North Carolina at Wilmington.

The Rev. James Horton, Chairman of the Clergy Salary Study Committee, was recognized for his report. (See Page 92)

Mrs. Ruth Woodley, President, Episcopal Churchwomen, presented her report. (See Page 94-95) Bishop Elebash expressed his gratitude and thanks for Mrs. Woodley's report.

Dr. William C. Powell gave the Report of the Trustees of the Diocese which contains all actions taken by the Trustees through December 31, 1980. In addition he reported that two resolutions involving the Trustees were adopted by the Executive Council on January 23, 1981. In the first resolution the Executive Council requested the Trustees of the Diocese to continue to hold the \$70,000.00 mortgage of the Joseph Hatch Hinton Trust and the \$40,000.00 mortgage of the Admiral J. B. Yarnell Trust. Mr. Hinton left the Diocese residential property in Wilmington and Duck Point in Carteret County was left to the Diocese by Admiral Yarnell. These two properties have been sold by the Diocese. As payments for these properties are received, the payments are to be divided into principal and income, with the principal being transferred by the Trustees to the Episcopal Foundation and the interest being transferred to the Treasurer of the Diocese to be allocated as designed by the Convention or Executive Council under normal budgetary procedure.

The second resolution adopted by the Executive Council on January 23, 1981 recommended that a trust fund be established named The William and Phyllis Walker Fund and that this Fund be held and invested by the Trustees of the Diocese. The late Mr. William L. Walker of St. James Parish, Wilmington, set up trusts prior to his death and the 1980 value of the Diocese's share of these trusts plus a bequest from Mrs. Walker together exceed \$200,000.00. The income from the trust plus \$75,000.00 already received were designated by the Walkers for the Bishop's Discretionary Fund. The resolution adopted by the Executive Council recommends also that the \$75,000.00 now on hand be placed in the Walker Fund, that all income from the Fund be paid at regular intervals to the Bishop's Discretionary Fund, that upon the request of the Bishop in the future the principal of the Fund shall be paid to his Discretionary Fund to meet needs beyond the Fund's current capability, and that as future monies are received from the Walker estate these monies shall be added to the William and Phyllis Walker Fund.

Mr. William Page, Venture Chairman, reported to the Convention on the present status of Venture in East Carolina. He related how Venture began in 1978 and was delayed one year. By the thirtieth of March, 1980 the \$800,000.00 goal had been achieved. He stated that the goal reflected the capital needs of the Diocese and was divided into three-quarters for inside needs and one-quarter for outside needs. To date \$939,000.00 have been received. Mr. Page thanked the campaign committee and all those who planned and worked in East Carolina congregations and throughout the Diocese. Mr. Page recognized Colonel Tony Caputo of the Department of Mission. He reported

almost half of the \$800,000.00 of the Venture funds have been received. In the Department of Mission, Venture funds have been allocated in two categories. In three new congregations of the Diocese \$40,500.00 have been allocated from the \$200,000.00 assigned. In the second category of Mission Churches renovation, ten congregations have received \$65,525.38 from the \$175,000.00 assigned.

Colonel Caputo indicated that future Venture grants will be evaluated by the Department of Mission and presented to the Executive Council for approval.

Mr. Page recognized The Rev. King Cole of the Department of Camps and Conferences. He stated that the Venture allocation for his department was \$200,000.00. \$15,000.00 constitute the expenditures so far and \$11,000 are to be used for a special study of all camp and conferences sites in the Diocese by M. T. M. A., Associates, of Raleigh, North Carolina. Land use, facilities and program will be examined and assessed by the consultants. A report will be rendered to the Diocese in six months.

Mr. Page recognized The Rev. Robert L. Ladehoff, Chairman of the Venture Outside Grants Committee who discussed the four grants specified by Venture. They are: \$10,000.00 for a Kanuga Retired Community Feasibility Study, a \$50,000.00 grant allocated to the Windward Islands and Coddington College in Barbados for scholarships and building repairs. Mutual visitations between the Diocese and the Windward Islands will take place. The third grant is of \$100,000.00 to Melanesia. Archbishop Norman Palmer will visit the Diocese from May 6 through the 14. The fourth grant is one of \$40,000.00 to Cuttington College in Liberia. Mr. Ladehoff referred to the recent revolution in Liberia and the unstable situation existing in the country as the new government tries to govern. He reminded the Convention that funds from the National Church continue to go to Cuttington College and that Venture in East Carolina will hold its funds allocated to the college for the time being.

Mrs. Barbara Lassiter of St. Peter's, Sunbury was recognized and expressed thanks for the help Venture in East Carolina has supplied. She said that the property next door to the parish house has been purchased and two new Sunday School classes have been established.

Mr. Roy Parker announced that Mrs. Marianne Bradshaw of St. John's, Wilmington was the new lay member of the Standing Committee.

Mr. L. P. Hornthal, Chairman of the Committee on Canons, reported on the committee meeting of January 22, 1981. He stated that The Rev. Robert Holt, Chairman of the Committee on Parishes and Missions had been invited to attend the meeting. Prior to the meeting committee members had exchanged a number of pertinent materials. He reported that after due deliberations the committee unanimously made the following recommendations: the "Proposed Canonical Amendment to Canon 14, Section 5" [in the form of a resolution by The Rev. Mr. Holt at the 1980 Convention, Page 47 of the 1980 Journal] referred to the Committee on Canons by the 1980 Convention not be adopted and that the requirements of Canon 14 as written be strictly enforced. Mr. Hornthal referred to Section 2 of the "Amendments to Canons Proposed by the Canons Committee" (See Page 27), which clarifies the function of the Committee on Parishes and Missions regarding Canon 14, Section 6 (See Page 27), which is part of the official minutes of the Canons Committee's meeting of January 22, 1981. Mr. Hornthal reviewed a "Study of Canon 14's Voting Requirements" and referred to a resolution of the Ninety-sixth Annual Convention requesting the Committee on Canons in consultation with the Bishops to "study an alternative to Canon 14 which would be more equitable." Among numerous materials considered by the Committee was a proposal by the Task Force Report On Lay Representation as revised December 20, 1976, which proposed restructure of Canon 14 to base the voting strength at Diocesan Conventions of all churches in proportion to the number of communicants of the congregation. In 1977, the Executive Council rejected this proposal and declined to recommend its presentation to the Convention. Mr. Hornthal said the Committee on Canons was most reluctant to proceed with the drafting of canonical changes similar to those rejected previously without the advice or direction from the

Executive Council. Therefore, the committee voted unanimously to recommend that the Task Force Report On Lay Representation as reviewed December 20, 1976, and as further reviewed by the Statistical Report of January, 1981, be submitted to the Executive Council with the request that the Executive Council instruct the Canons Committee as to whether it should propose a change in voting by churches at Convention based upon the numerical strength of congregations.

Mr. Hornthal reported that the Committee on Canons was requested by The Rev. James Horton to consider minor changes in the language of Canon 28 to remove certain inconsistencies with a comparable Canon of the National Church. He said that after full discussion the committee voted unanimously to recommend three amendments to Section 1 of Canon 28. See "Amendments to Canons Proposed By Canons Committee." (See Page 27-28)

Mr. Hornthal then referred to the committee's unanimous vote to recommend that Canon 14, Section 4 be amended. See "Amendments to Canons Proposed By Canons Committee." (See Page 27)

Mr. Hornthal indicated his committee considered whether amendments should be proposed to Article IV, Section 2 of the Constitution which would limit the voting rights of retired clergy but was unanimous in feeling the matter was not of sufficient present concern in this Diocese to warrant a proposal of a change at this time. He stressed his persuasion that the Committee on Canons serves as the draftsmen of the Diocese and that the committee does not express the opinion of its members on canonical issues before it.

Mr. Holt was recognized for the report of the Committee on Parishes and Missions. He announced that there were extenuating circumstances in 16 congregations which precluded their Parochial Reports being submitted according to Section 5 (b) of Article IV of the Diocesan Constitution. He reported that there were no extenuating circumstances for St. Philip's, Thomas Landing and the recommendation of the committee was that this congregation be disenfranchised from the Ninety-eighth Convention of the Diocese. Mr. Holt stressed the efforts of the committee to deal pastorally in all situations.

The Church Pension Fund report was submitted by title by The Rev. Robert Holt, Chairman, (See Page 81-82) as was the Report of the Commission on Ministry, by The Rev. Peter C. Robinson, Chairman. (See Page 80)

Following announcements about meeting places for various hearings and committee sessions, the Convention recessed for the afternoon.

SATURDAY MORNING, FEBRUARY 14, 1981

The Holy Eucharist Rite I was celebrated at 9 o'clock with The Rt. Rev. B. Sidney Sanders as Celebrant assisted by The Rt. Rev. Hunley A. Elebash. Bishop Elebash welcomed The Rt. Rev. Harold C. Gosnell, Retired Bishop of West Texas. Bishop Gosnell spent two terms as Regent of The University of The South, Sewanee. Bishop Elebash also introduced Mr. John Y. Powell, Executive Director of the Episcopal Child Care Services of North Carolina and Mrs. Jeff Weiner, of St. Mary's College, Raleigh.

The new Standing Committee officers were announced as The Rev. C. Edward Sharp, President, Dr. Allen L. Hornthal, Vice President and Mrs. Marianne Bradshaw, Secretary.

Mr. Roy Parker announced the following nominees of the Nominating Committee: Dr. Lawrence F. Brewster, Historiographer and Mr. William S. Page, Treasurer of the Diocese. They were elected by acclamation. Mr. Parker reviewed all nominees printed on the ballots and time was allowed for the writing in of additional nominees for the following positions: clerical and lay deputies to General Convention, clerical and lay nominees for the Executive Council, and nominees for the Trustee of the Diocese. A space was provided for votes to be cast according to ballot.

Mr. Claud Wheatly, of The Episcopal Foundation, was recognized to give a report in the absence of Mr. Hal W. Broadfoot, of St. John's, Fayetteville, who was ill. (See Page 64) Mr. Wheatly, in his concluding remarks, stated that the Foundation provides a financial base for diocesan funds coming from gifts mostly through wills from those who wish to be remembered and want to participate in the life of the Diocesan Church. He stated that participation is simple and any amount given goes into a basket for perpetuities like a plant yielding life for the Diocese. He indicated that a short bequest in a will can provide for a gift to the Foundation such as, "I yield to The Episcopal Foundation of the Diocese of East Carolina \$_____."

Bishop Elebash recognized Mr. Ben Justesen, of St. John's Church, Fayetteville and Editor of Cross Current. Mr. Justesen referred to Cross Current efforts to keep mailing and printing costs at a minimum. He said that Cross Current is a forum for thinking in the Diocese and an instrument encouraging open communication for the purpose of bringing the Diocese together. Assisting Mr. Justesen as a staff member is Mrs. Louise Reynolds, of St. Paul's Church, Wilmington.

Mr. Howard Straughan moved the adoption of the 1981 Budget and it was seconded. Mr. Allan Strange, of St. James, Wilmington spoke to the grant allocated to the North Carolina Council of Churches and moved that the \$1,500 allocation and delegates' travel expenses be removed from the budget and put in reserve. This motion was seconded. The Rev. Stan Easty offered an amendment to Mr. Strange's motion to the effect that the funds mentioned in the main motion be given to Cross Current. The Rev. William J. Hadden, Jr. the Diocesan Representative to the North Carolina Council of Churches was recognized and spoke against the foregoing motion. He described the purpose, organization and work of the North Carolina Council of Churches with respect to theological, secular and sociological issues. The Rev. Ed Dunlap, of St. Francis Church, Goldsboro and The Rev. Mid Wootten, of St. Thomas' Church, Windsor spoke in favor of the accomplishments of the North Carolina Council of Churches. Mr. Wootten moved that Mr. Strange's motion and its amendment be tabled. A vote was taken and the motion was tabled. Thereafter the Budget for 1981 was adopted by the Convention.

Bishop Elebash introduced The Rt. Rev. Harold C. Gosnell. Bishop Gosnell addressed the Convention about the structure, excellence and prominence of The University of The South, Sewanee, Tennessee. He reminded the Convention that the Diocese of East Carolina is one of the owning Dioceses of The University of The South and issued a plea for Sewanee to be put into congregational budgets. Bishop Gosnell led the noon day prayers and was thanked by Bishop Elebash for his presence at Convention.

Mrs. Judy Clayton, Chairman of the Department of Christian Education, introduced a six minute filmstrip entitled "The Other Side of Sunday" illustrating the power and significance of a soup kitchen ministry in parochial settings. Following the filmstrip reference was made to the soup kitchen of St. Philip's Church, Durham. The Rev. Peter Robinson, Rector of St. Stephen's Church, Goldsboro spoke about the soup kitchen in his parish. Miss Octavia Kelly, of St. Andrew's Church, Goldsboro, who is the director for St. Stephen's soup kitchen spoke about her work as did Mr. George Dixon, of St. Stephen's, who is the coordinator of the soup kitchen.

Mr. Roy Parker presented the results of elections and thanked all the tellers for their efforts. The following clerical deputies were elected to the General Convention to be held September, 1982 in New Orleans, Louisiana: The Ven. Webster L. Simons, Jr., The Rev. Robert L. Ladehoff, The Rev. C. King Cole, The Rev. Peter C. Robinson. Clerical alternates are: The Rev. Robert T. Holt, The Rev. Robert D. Cook, The Rev. John R. Price, The Rev. Lawrence P. Houston, Jr. Lay deputies to General Convention are: Mrs. Sam Woodley, Dr. Charles L. Garrett, Mr. W. T. Gartman, Jr., Dr. Stanleigh Jenkins, Jr. Lay alternates are: Mrs. Louis Poisson, Mr. William S. Page, Mr. Edwin H. Voorhees and Mr. William T. Sneed.

The following were elected as clerical members of the Executive Council: The Rev. Robert D. Cook, The Rev. James R. Horton, The Rev.

John C. Mott, The Rev. John R. Price and The Rev. W. A. Stringer, Jr. Elected as lay members are: Mrs. Sam Hutaft, Mr. C. A. Mann, Mr. Donald D. Pollock and Mrs. Edwin L. Toone. Dr. William C. Powell was elected as Trustee of the Diocese of East Carolina.

Mr. L. P. Hornthal reported for the Committee on Canons and requested the chair to entertain motions for the document entitled "Amendments to Canons Proposed by the Canons Committee." The Rev. C. Edward Sharp moved its acceptance. This was seconded and the recommendations of the Committee on Canons were adopted. Mr. Hornthal said that since 1976 each Convention of the Diocese has had before it in one form or another questions relating to voting rights in Convention and parish status. He felt the underlying issues were whether financial requirements ought to control congregational status or whether congregational numerical size should control Convention voting rights. He listed the Committee on Canons concerns as being: 1) The Convention has not had a chance to address these issues; 2) Unless these issues are determined by Convention proper canonical changes cannot be drafted by the Committee on Canons; 3) The two documents before Convention, i.e., "Proposed Canonical Amendments" and "Proposed Amendments to Canon 14, Section 5" may not squarely present the basic issues. Mr. Hornthal presented the following Committee recommendations: 1) that the Convention decline to pass either the "Proposed Canonical Amendments" proposed by The Rev. Robert T. Holt, or the "Proposed Amendments to Canon 14, Section 5" proposed by Mr. Clarence Leary; 2) that the Convention vote to freeze present church status and enforcement of voting rights under the Canons until the 1982 Convention; 3) that there be presented to the Convention a referendum on two issues: (a) Shall the Canon 14 parish status prerequisites relating to financial capacity and support be retained? (b) Shall the numerical strength of churches be considered in determining parish status and Convention voting rights?; 4) that upon the determination of these referendums, the matter of parish status and voting rights be referred to the Committee on Canons for the redrafting of Canons and Constitution as may be appropriate to carry out the will of Convention, with such redrafting to be presented to the 1982 Convention for approval. Mr. Hornthal thanked the members of the Committee on Canons and those members added to the Committee on February 13th. They were: The Rev. C. Edward Sharp, Christ Church, New Bern, Mr. Walter G. Edwards, Holy Trinity, Hertford, The Hon. Ken McCotter, Christ Church, New Bern, Mr. Hubert McDonald, St. Joseph's, Fayetteville. The Rev. Ed Sharp moved the adoption of the report of the Committee on Canons, and The Rev. Stan Easty seconded. The Rev. Robert Holt offered a substitute motion to reject the report of the Committee on Canons and to consider the "Proposed Canonical Amendments" submitted by Mr. Holt for debate on the floor of Convention. The Rev. Ken Townsend moved to table Mr. Holt's substitute motion and the Convention voted to table it. The Rev. Jim Horton moved to accept Canon 14 as presently written as a substitute motion. This was seconded. The Rev. Ben. Wolverton moved to table Mr. Horton's substitute motion and the Convention voted to table it. The Ven. Webster Simons offered a substitute motion to accept proposals 1 and 2 of the report of the Committee on Canons and that an ad hoc committee be appointed by the Bishop to report to the 1982 Convention on proposals 3 and 4 of the report of the Committee on Canons. This was seconded. After some discussion on a point of order the substitute motion of Mr. Simons' was passed by Convention.

The Rev. James Horton, Chairman of the Clergy Salary Study Committee, presented its report on "Minimum Salary" and the "Proposed Minimum Salary For 1981 For Clergy" and "Guidelines For Supply Clergy Remuneration." The report was adopted by Convention.

Bishop Elebash made reference to the "Blue Book Manual of Accounting Principles" prepared for congregational treasurers as an effort to assist each congregation to keep the same type of records necessary for parish operations and for preparation of financial reports.

The Rev. King Cole asked delegates to Convention to receive and deliver to their congregations all pertinent information and publications regarding the Camps and Conferences schedules for 1981. He addressed the Convention on stewardship.

Bishop Elebash thanked all members of the Committee on Canons, the Committee on Parishes and Missions and their respective chairpersons, Mr. L. P. Hornthal, Jr., and The Rev. Robert T. Holt for their very good work.

Bishop Elebash recognized Bishop Sanders who appointed the following persons to the Commission on Ministry: Mr. William T. Sneed, for a one year unexpired term, The Rev. Henry Witten, for a two year unexpired term, The Rev. Lawrence P. Houston, Jr., The Rev. Charles G. vonRosenberg and Mrs. Mercedes Newsome for regular terms.

The Rev. Peter C. Robinson, Chairman of the Commission on Ministry, presented a resolution entitled "A Study of the Diaconate." It was adopted by Convention.

The Secretary of the Convention gave a report on "Amendments to the Constitution of the Episcopal Church Proposed at the General Convention of 1979 and to be Finally Acted Upon at the Convention of 1982." This report is required by Article XI of the Constitution.

The Rev. Michael Thompson announced that the new date for the Youth Convention would be the 21st of March at Christ Church, New Bern.

The Rev. Robert Ladehoff was recognized and indicated that he would send the complete report and responses of the Convention to the Bishops' Addresses to the Bishops.

Bishop Elebash announced the following nominations to The Episcopal Foundation for a four year term: Mr. Harvey E. Beech, St. Augustine's, Kinston, Dr. John H. Horton, St. John's, Edenton, Dr. Robert W. King, Holy Trinity, Fayetteville, Captain Walter G. Lessmann, St. Peter's, Swansboro, Mr. Hobart Truesdell, St. Paul's, Edenton, and Dr. William H. Wagoner, St. Paul's, Wilmington. All appointments were moved and seconded and adopted.

Bishop Sanders announced the following chairpersons of various committees: Mrs. Judy Clayton, Department of Christian Education, The Rev. Mid Wootten, Department of Christian Ministries, The Rev. Charles Walton, Department of Evangelism, The Rev. William J. Hadden, Jr., Ecumenical Relations Commission.

The Rev. King Cole, Camps and Conferences, The Rev. John Price, Youth Ministry, The Rev. Jim Horton, Clergy Salary Committee, Mrs. J. Elwood Weatherly, Jr., Department of Communications, Mrs. Bates Toone, Hunger Coordinator, Colonel Tony Caputo, Department of Mission, Mr. Howard Straughan, Finance Committee, Dr. Charles L. Garrett, Department of Stewardship, The Rev. Joe Cooper, Liturgical Commission and Mr. Peter B. Ruffin, Trustee, St. Mary's College.

Bishop Elebash referred to four committees which would be appointed during 1981: Mr. Hal W. Broadfoot, chairman of a committee to examine property in the Fayetteville area, The Rev. Peter Robinson, chairman of an ad hoc committee to work with the M. T. M. A. Associates consultants on camps and conference in the Diocese, The Rev. Robert Holt, chairman of a committee to evaluate our college work, and the ad hoc committee on Canon 14, chairperson to be appointed.

Mr. John R. Andrew distributed an evaluation questionnaire to Convention delegates.

Mr. George Little, of Christ Church, Elizabeth City, Chairman of the Courtesy Committee was recognized and presented the following resolution:

We, the Lay and Clerical Delegates to the Ninety-eighth Annual Convention of the Diocese of East Carolina meeting in St. Andrew's-By-The-Sea, Nags Head, North Carolina, February 13-14, wish to record and express to the Rector, Wardens, Vestry - indeed, to the entire congregation of St. Andrew's-By-The-Sea - our appreciation for, admiration of, and indebtedness for their wonderful hospitality, their apparently boundless energy, and their completely successful efforts not only to attend to our every need, but also to assure our comfort and facilitate our deliberations; you have

enriched our perception of the meanings of Christian Community and of graciousness.

WHEREAS, The Rev. Franklin Turner rendered an inspiring, soul searching message to the Ninety-eighth Annual Convention of the Diocese of East Carolina. We, the Lay and Clerical Delegates extend to him, and record our heartfelt thanks and congratulations.

NOW, THEREFORE, be it resolved that we, the Delegates, to this Ninety-eighth Convention, express to The Rev. Franklin Turner our admiration for his total success in his mission as he spreads the Good News to the Christian Community.

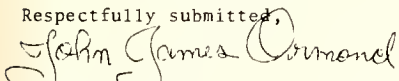
NOW, THEREFORE, BE IT RESOLVED, that we Delegates to this Convention express to The Rev. Stanley W. Easty, Jr., and his congregation, heartfelt gratitude for this Convention.

It was announced that the banner gracing the altar was made by Mrs. Hugh Porter, Mrs. Charles G. vonRosenberg and Ms. Mamre Wilson.

Bishop Elebash announced that the matter of hospital insurance for retired clergy would be studied by a special committee to be appointed.

The Convention was adjourned by Bishop Elebash with the singing of the Doxology and prayers.

Respectfully submitted,


John James Ormond
Secretary

THE BISHOP'S ADDRESS

February 13, 1981
Nags Head, North Carolina

My Brothers and Sisters in Christ:

I greet you on this, the Ninety-Eighth Convention of the Diocese of East Carolina. We are indeed grateful for the Congregation of Saint Andrew's-by-the-Sea, Nags Head. Their hospitality and willingness to serve have already meant so much. That same spirit has meant a certain growth and vitality in this Congregation in recent years. The Rev. Mr. Easty, the Vestry and the people are to be commended for their forward and helpful ministry.

On this occasion I want to express myself about several aspects of our Diocesan life and then challenge all of us to be about our Lord's business.

THE BISHOP COADJUTOR

Truly God has blessed us in the leadership of Bishop Sanders. His ministry is far more than being a co-worker with the Bishop. His cooperative and supportive ministry has been of inestimable benefit to the Bishop and to every member of the Diocese. His door is always open to all who call him. He is a ready listener and wise counselor. His knowledge and love of the Diocese grows and we could have no better.

STEWARDSHIP

At this time last year we were well into the preliminary work of our Venture in East Carolina. In my opinion this has been a very fine program. We are accomplishing a defined, necessary and challenging goal. It was presented enthusiastically and the people have responded with enthusiasm. We are all grateful for the excellent leadership of many, including the General Chairman, Mr. William Page. I can also report that the three committees charged with making recommendations to the Executive Council on the spending or stewardship of these funds are doing a very excellent job and all is progressing very well. Venture has clearly strengthened our ministry.

I must also acknowledge the good work of our Diocesan Stewardship Chairman, Dr. Charles Garrett, who continues to challenge us in our regular stewardship. This coupled with Venture and some very generous bequests to our Foundation and Trustees have made this a very strong financial year. As will be reported later in the meeting an additional gift of \$134,000.00 from the Alston Bequest, the first principal payment of \$55,000.00 from the Flagler Systems Mortgage (a gift of the Kenan Foundation), the generosity of the late Josephine Hinton of St. Paul's, Wilmington, whose gift will mean income to the Diocese each year of about \$7,000.00. In 1980 and in the last six weeks the Diocese is again most handsomely remembered by the generosity of the late Mr. and Mrs. William L. Walker. In the future, when Trusts ultimately come to the Diocese, this will mean over \$250,000.00 was given by them to the Diocese. Give God thanks for the witness and grace of these Christians and pray that you and I shall be wise and good stewards of their gifts. These must encourage us to give of ourselves.

SERMON

And now, my Brothers and Sisters, I want to call to our minds some of the complexities of our life, the necessities for hard choices by God's people and then I believe God is calling us to a certain excellence in love.

From the first Chapter of St. Paul's Letter to the Philippians (Chapter 1:9-11 RSV): "And it is my prayer that your love may abound more and more, with knowledge and all discernment, so that you

may approve what is excellent, and may be pure and blameless for the Day of Christ, filled with the fruits of righteousness which come through Jesus Christ, to the glory and praise of God."

When we talk about the complexities of our life, I am not proposing a tirade against the regulations of government. We are all working for a government which will be wise, compassionate and helpful. But I am acknowledging the many currents and facts of modern life which have a way of grasping us, suffocating us and sweeping us into we know not what.

Our life is complex - our life expectancy is now two or two and a half times longer than that of Jesus. The mixed joy and burden and complexity of long life and age.

Our life is complex because the Church of Christ knows that its security is not in material possessions and resources and yet we are set in the midst of such a society.

Our life is complex because of whole new areas which require decisions in environment and chemistry and biology and medicine and genetics which are unparalleled.

Our life is complex symbolized by the large amount of a liquid (called oil) withdrawn from the lands of the Middle East some 4,000 miles from here.

Business and economics are complex - it is not so simple to help a neighbor across the ocean or even next door. The complexities of injustice are now equaled by the complexities of our attempted solution. Our life is complex because of the realization that no nation is a self-sufficient island or fortress. Business and government and life are complex because old ideas about the function and purpose of business and government are not sufficient. At the time those first settlers came to this very place in 1584, who would have thought that government now wisely and correctly prescribes how and when we shall handle our garbage and refuse.

Our life is complex because we have to "unlearn" many understandings of previous generations. Our world is complex because our present pluralism encourages so many solutions that we are a world drowning in our own solutions.

Our Faith cannot escape this complexity. We love the purity and power of those simple and profound words of Jesus, but it is not easy. There are eight or ten translations of the Bible into English. Which one shall we use? What do they mean? Which Church Body are we called to be a part of? Which is best for you and me? The World Council of Churches acknowledges the membership of 286 different Churches from ninety countries and many Christian bodies do not belong to that Council.

And sometimes we increase that complexity because we Christians are defensive about our brand of Christianity rather than rejoicing in the Catholic and Universal heritage of God's Gospel, which (if we will let it) will cut through some of the complexities of life and reduce the complications to their proper size.

Every Christian in every generation has had to make choices. Thank God this is part of our life.

But our choices are hard choices because the power of evil and selfishness in our hearts continues to be deceptive and clever. The power of evil in our society is so attractive. Our choices are hard because there is so much new to assimilate. Our choices are hard because of our inability to grasp one simple goal that will drive us on. The single issue is attractive but it is not that simple. Our choices are hard because, if we make too many mistakes, the world will go up in flames. Our choices so clearly go beyond you and me. They involve so many and so much.

Today there are hard choices before the Church and you and me, choices that will require radical adjustment of our lives. If we are true to Christ, our pilgrimage will not be easy. When you and I invite others to join with us in the Body of Christ (and I pray

we will be good evangelists) and we must not let that invitation imply or suggest that the Christian life is without discipline or stamina or at times austerity. We are living in an era of hard choices. If we eat too much, people across the world will go without. If we abuse our land and nation, our children will lose part of their blessings. If we allow a slovenly or unjust society, many will never reach a reasonable potential in life. If we practice genuinely tithing and good stewardship, you and I, of necessity, will have to delete some "pleasures" that we think are so appealing for the good life. If we abuse our bodies, eventually we will pay the cost. If we allow hate to take hold, violence and war are soon to follow.

We as a Diocese, a congregation, or as individuals must not be afraid of the necessary deliberations and debate in the hard choices of our world. History has proved that sincere deliberations strengthen the fellowship, sharpen our consciences. Deliberations do not have to be devisive. Our faith is not that fragile. One task of the Church today is to challenge and help all of us face hard choices. The child or young person who never is allowed or encouraged to make choices will find difficulty in living as a Christian in the world today. The Church is not a place to hide from choices. It is a place to make choices. Every generation will ultimately see God face to face, but our generation has unusual choices for good or ill and we are responsible to God.

But to these complexities and hard choices, I can only come back to those words of St. Paul in which he prays that our love may abound so that we may approve what is excellent. I am placing that word before us - "excellent".

Excellency never rises on the backs of others - keeping them down. Excellency arises out of our knowledge and discernment that God is excellent. How excellent are thy ways, O God! Excellency is not to add burdens and guilt to our lives. Excellency is not to add another framework of laws to entrap us. But it is to state clearly His ways and His Call. It is "high quality" because God is "high quality". Not in mediocrity, not in laziness, not in haste, but how excellent are thy ways, O God.

God in Christ is not ashamed to be brought into the complexities and hard choices. He wants in! They are meant to be together. Because our lives are complex, this is not an excuse nor reason to neglect or exclude Him who is able to save our souls, whose Love and Power and Spirit incisively and delicately is able to touch us in the deepest dilemmas of our day. We are not called to evade the complexities, but that they may be untangled or dissolved, that we might see them right and whole. The complexities may not go away, but by God's wisdom and care and grace, we can begin and continue the journey.

To live a life saturated with complexity and hard choices requires that it be born and nurtured in the Scriptures and Prayer and Sacraments. Don't miss this fact. The complexity and hard choices tend to make us selfish, inward, and negative. Our environment must not kill the altruistic motivation and call of Christian people - the image of Christ in all of us. Rather from time to time, may we give thanks for these complexities and hard choices "that lead us to acknowledge our dependence on" God alone.

No one can know for sure all that was in the mind of St. Paul as he wrote this letter to the people of Philippi. By its contents he was in prison when he wrote it. It was the first Church Paul established on European soil. The people there had sent him a gift in time of need.

St. Paul prays that their love may abound more and more, that it may grow and deepen. St. Paul says love never gives up. It is not daunted nor subdued by hard choices and complexities of any generation. The love of Christ enables us to face all of life.

We are called to live and preach the love and excellency of Christ. We are not to attempt this out of ambition and jealousy but in His name. The love of Christ comforts us in this endeavor. Like St. Paul in writing to those Philippians, we must not fail in our duties. We are to bring honor to Christ whether we live or whether we die.

It is a high privilege to serve Christ and when we believe in Him, we are more willing to suffer with Him.

We are citizens of heaven and eagerly wait the Coming of our Saviour. Let this be in our hearts and minds.

And so, our prayer for each other on this day is that "our love may abound more and more, with knowledge and all discernment, so that we may approve what is excellent and be pure and blameless for the Day of Christ, filled with the fruits of righteousness which come through Jesus Christ, to the glory and praise of God." Amen.

THE BISHOP'S DIARY

1980

January

- 4 Venture in East Carolina, Wilmington
- 5 Wedding, St. John's, Wilmington
- 6 Grace Church, Woodville
- 7 Venture, Fayetteville
- 10 Venture, Kinston
- 11 Diocesan Budget, New Bern
- 13 Grace, Whiteville
- 15 Venture, Wilmington
- 17 Venture, Kinston
- 20 Advent, Williamston
- 21 Funeral, St. John's, Wilmington
- 24 Venture, Kinston
- 25 Executive Council, St. Stephen's, Goldsboro
- 27 St. Paul's, Wilmington
- 28 Venture, Fayetteville
- 29 Venture, Beaufort
- 30 Venture, Williamston

February

- 2 Ordination, St. James, Wilmington
- 3 St. Paul's, Clinton
- 4 Venture Banquet, Wilmington
- 6 Venture Banquet, Greenville
- 10 Good Shepherd, Wilmington
- 11 Venture, Fayetteville
- 14-16 Diocesan Convention, Greenville
- 17 St. Stephen's, Goldsboro
- 20 St. Mary's, Burgaw
- 22 Coalition Evaluation, New Bern
- 26 Venture, Goldsboro
- 27 St. Peter's, Washington
- 28 Venture, Kinston

March

- 7 Foundation, Kinston
- 9 Holy Innocents, Kinston
- 13 Venture, Kinston
- 14 Provincial Bishops, Raleigh
- 15 Consecration Bishop Estill, Raleigh
- 19 St. Christopher's, Havelock
- 23 St. Cyprian's, New Bern
- 27 Venture, Kinston
- Standing Committee, New Bern
- 30 St. John's-St. Mark's, Grifton
- St. Paul's, Vanceboro

April

- 1-10 Vacation
- 11-12 Wedding, St. Andrew's, Wrightsville
- 13 Church of the Servant, Wilmington
- 16 Commission on Ministry, St. Stephen's, Goldsboro
- 17 Executive Council, Havelock
- 18-19 Renewal Conference, St. Mary's, Kinston
- 20 Christ Church, New Bern
- 27 Holy Cross, Aurora
- 29 St. John's, Wilmington, Call Committee

May

- 1 Good Shepherd, Wilmington
- 2 Clergy Day, St. Peter's, Washington
- 4 St. Peter's, Washington
- 10 Wedding, St. John's, Fayetteville
- 11 St. Philip's, Thomas Landing

- 14 Liturgical Commission, St. Paul's, Fayetteville
- 15 St. Philip's, Thomas Landing
- 18 St. James, Shallotte
- 21 Department of Mission, Wilmington
- 22 Vestry, St. Mark's, Wilmington
- 25 Coalition, Lake Phelps
- 28 Funeral, Holy Family, Chapel Hill
- St. Paul's, Wilmington

June

- 1 St. Paul's, Beaufort
- 6 Executive Council, Diocesan House
- 8 St. Anne's, Jacksonville
- 10 St. John's, Wilmington, Call Committee
- 12-13 Duke Hospital Clinic, Durham
- 15 Saint Andrew's, Wrightsville
- 16-20 Planning Session, Bishop Sanders, Wilmington
- 22 Saint Paul's, Washington
- 24 Funeral, St. Mary's, Kinston
- 25 Trinity, Chocowinity
- 28 Leadership Meeting with Black Congregations

July

- 2-26 Vacation
- 30 Christ Church, New Bern

August

- 3 St. John's, Wilmington
- 7 Stewardship, New Bern
- 9-10 Holy Cross, Aurora
- 16 Ordination, St. Mary's, Kinston
- 17 St. Thomas, Oriental
- 21 Outside Grant Committee, Kinston
- 23 Wedding, St. James, Wilmington
- 24 St. Philip's, Thomas Landing
- 26 Coalition Evaluation, New Bern
- 30 District Churchwomen, St. James, Wilmington

September

- 11 St. Mary's, Kinston
- 12 Executive Council, St. Thomas, Windsor
- 13 Pastoral Call, Edenton
- 14 St. Andrew's, Columbia
- Baptism, Lake Phelps
- 15 Vestry, St. Philip's, Southport
- 18 Clergy Day, St. Mark's, Grifton
- 19 Alumnae, St. Mary's College
- 21 St. Christopher's, Elizabethtown
- 23 St. John's, Wilmington, Stewardship
- 24-25 Consecration, Bishop Coadjutor, South Carolina
- Charleston, S. C.
- 30 Baptist Hospital, Winston-Salem

October

- 1-10 House of Bishops, Chattanooga, Tenn.
- 11 Wedding, St. John's, Wilmington
- 15 Invocation, State Home Extension, Wilmington
- 16-19 Kanuga Board of Directors, Hendersonville, N. C.
- 22 Department of Mission, Kinston
- 26-28 Clergy Conference, Emerald Isle

November

- 1 Leadership Meeting with Black Congregations
- 2 St. Timothy's, Greenville
- 5 Department of Mission, Wilmington
- 6 Department of Mission, Fayetteville
- 9 St. Mary's, Kinston
- 12 Convention Committee, Washington, N. C.

- 13 Vestry, St. Paul's, Clinton
- 16 Holy Trinity, Fayetteville
- 18 Liturgical Commission, Greenville
- 21 Holy Communion, Catherine Kennedy Home
- 23 St. Mary's, Burgaw
- 29 Wedding, St. John's, Wilmington

December

- 1 Department of Mission, Wilmington
- 4 Clergy Day, St. John's, Fayetteville
- 5 Executive Council, St. John's, Fayetteville
- 7 St. John's, Fayetteville
- 14 Good Shepherd, Fayetteville
- Christ Church, Hope Mills
- 15 Funeral, St. Paul's, Edenton
- 21 Grace Church, Trenton
- 24-25 St. John's, Wilmington
- 28 St. John's, Wilmington

THE BISHOP COADJUTOR'S ADDRESS

A reading from a portion of First Corinthians. Consider your call brethren; not many of you were wise according to worldly standards, not many were powerful; not many were of noble birth; but God chose what is foolish in the world to shame the wise, God chose what is weak in the world to shame the strong, God chose what is low and despised in the world to bring to nothing things that are, so that no human being might boast in the presence of God.

Dear Brothers and Sisters in Christ:

I ask you to hold the words that I have just read as the theme for my thoughts this afternoon. I would also share with you a true story that I've shared with one or two congregations in the Diocese; but which also speaks to what I want to say today. It was a Christmas almost twenty years ago now. Our sons were five and two. Ever since Nancy and I had been married we had looked for a lovely creche or manger scene for our mantel. That Christmas we found it. It was too expensive; but it was lovely, and so we bought it. It was Christmas morning. The manger scene was in its place. Santa Claus had come and the boys were playing with their toys. Their major toy that year was a huge cannon named Big Bertha. Big Bertha was about three feet long and it was mechanized. Push one button and it would move. Push another and the barrel of the cannon went up and down. Push another and it went sideways. Our home then had a long living room and dining room with the mantel and manger scene at one end. The boys decided to see how far Big Bertha would shoot, so they took it in the dining room, aimed in the general direction of the mantel; fiddled with it for hours; and finally fired. Suddenly time froze. For it was obvious to all of us in that room, Nancy, my mother, the two boys and myself, that the projectile was headed straight for Baby Jesus. I can still see the arcing flight of that bullet and feel the fascinating horror I felt at that moment as if it were yesterday. Well it did strike the figure; knocked it to the floor and broke one arm completely off. And then began one of those tragic comedy moments that could have come straight out of Shakespeare. The two boys turned completely white, my mother, an unabashed sentimentalist started weeping, Nancy looked like she wished she could be anywhere else in the world; and in my calm rational way; with my outstanding ability to make everything all right no matter the situation; I got a totally uncontrollable attack of the giggles. You know the kind; the more you try to stop, the more you try to act serious; the worse they get. His sent mother weeping to her room, left the boys totally confused; and convinced my wife of the insanity in me that she had been fearful about all along. When the dust settled, we were sad. Jesus' arm had broken off and could not be repaired. And we put the little figure away that year quite mournfully. But now every year when I lovingly get it out of its box, I smile at that broken arm. I smile because of the twenty years of memories. I smile because it reminds me of the real fact of Christmas; Jesus was broken; broken for you and for me. Not many of us in East Carolina are wise; not many of us are powerful; not many of us are of noble birth; but Jesus was broken for you and for me. And it is through our powerlessness as the world understands it, and through our brokenness as God understands it, that God is calling our church in East Carolina to say some extremely important things to the rest of the world.

Point one. We have traditionally been a Diocese made up of smaller churches. But some of our churches are so small that in the past you really had to want to be an Episcopalian badly to remain one in parts of East Carolina. And the tales of stubbornness and self-sacrifice and heroism that have come from congregations in some of these small communities as they worked to keep their churches from being closed are some of the finest stories I have ever heard. But for many years these were, of necessity, simply holding operations; literally doing everything possible to keep the wolf away from the door. No longer is this true. The tide is turning slowly, but it is turning; thanks to the laypeople and clergy of Coalition Sixteen. And the Episcopal Church watches us in amazement as we continue to prove in our powerlessness that the Episcopal Church does have a lively and viable role

in the life of small communities. God has placed us there; He calls us to do our job there; and we're beginning to see that we really can respond.

Point two. For the first time in its history the Episcopal Church faces the possibility of becoming almost exclusively white upper middle-class, existing only in the hearts of cities and the posh suburban areas of large towns. I shudder when I think of this possibility for this is not my definition of the word catholic. My definition of the word catholic says that this church is for rich or poor, young or old, black, yellow, white or brown, rural or urban. We have already talked about the way in which churches in our small communities are reversing this trend. Let me just mention the fine work done by our black congregations in their two meetings with the Rev. Franklin Turner this past year and in their determination to continue meeting together for ongoing strength and support. I pray that meeting with us at next year's convention will be two outstanding black clergy families that we are talking to right now. And let me say something else about that. The Episcopal Church desperately needs young black men or women for priesthood. We are hurting desperately in this whole area. And if you know of one that might be a possibility, please share their name and address with me. I'll take it from there.

Point three. How can you make a convention address in 1981 without talking about the television preachers? But I don't want to talk today about how much or how little money they make, or how good or how bad their theology is; I want to talk about them today as a symbol; a symbol of the ever-increasing isolation, alienation, and fear of intimacy that characterizes the lives of so many Americans today. It is tremendously important for us to realize that when Jesus ascended into heaven He left behind Him only one thing; a gathered community. It is tremendously clear that when Jesus calls us He calls us into community, and people sitting in isolation in their living room is not what the Body of Christ is all about. My great nightmare for the future has one ordained Episcopal priest for the whole country, and every Sunday morning at eleven o'clock he comes on television and celebrates communion and at the appropriate time this little tray pops out of your living room wall and it holds the consecrated bread and wine. And yet that's a contradiction in terms because that would not be communion at all. And who cares for us and who do we care for when trouble, sorrow, need, sickness or any other adversity comes into our lives. There will be tremendous vulnerability and tremendous risk for us as we in our church families learn what it really means to care for one another; and we Episcopalians have never been very good at it. So often we put on our Sunday faces along with our Sunday clothes. Often it means, as every priest in this room knows, daring to share your brokenness with someone else so that they might be healed. But please God may we break down these walls of fear and pride that keep us isolated and alienated and alone. May we learn what it means to really care for one another in the name of God.

We in East Carolina are fairly comfortable right now. Everything is going along pretty smoothly. I suppose it's all right to be comfortable, as long as it doesn't make us complacent. For far too long we have viewed ourselves as a small unimportant financially struggling Diocese that's only job was simply to get along. Not many of us wise, not many powerful, not many of noble birth; and Jesus has given us the opportunity in the areas I have just mentioned and many others besides; to be the light of the world. Not many wise, not many powerful; not many of noble birth; but Jesus was broken for you and me. He has placed the opportunities squarely in our laps. May we be worthy of His call.

REPORTS

Auditor's Report - Diocese

The Annual Convention
Diocese of East Carolina
Wilmington, North Carolina

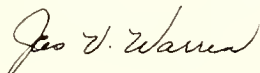
We have examined the balance sheet of the Diocese of East Carolina, as of December 31, 1980, and the related statements of receipts, disbursements and changes in fund balance for the year then ended.

Our examination consisted of tracing receipts, as recorded in the books, to the depositories. Income, as shown by the books, was accepted without direct confirmation at source. Disbursements were made by vouchers drawn on the depository, the Wachovia Bank and Trust Company, Wilmington, North Carolina, and same were accepted as correct without further verification.

All funds on deposit were reconciled with records of the depositories.

Real estate is presented at appraised values as determined by Diocesan officials.

Inasmuch as real estate constitutes the major portion of total assets and it was not practicable to satisfy ourselves as to real property holdings, cost or acquisition appraisal values, we are unable to express an opinion on the fairness of the aforementioned financial statements.


Certified Public Accountant

January 19, 1981

BALANCE SHEET
December 31, 1980

EXHIBIT A

ASSETS

Cash		
Wachovia Bank & Trust Company		
Checking account	\$ 21,587.82	
Savings account - Convention delegates		
and Partners in Mission escrow account	<u>7,295.61</u>	
	<u>28,883.43</u>	
MCM Ready Cash Reserve account	<u>1,211.86</u>	\$ 30,095.29
Real estate, at appraised value		
305 South Third Street, Wilmington	75,000.00	
Camp Oceanside, Topsail	30,000.00	
Camp Leach, Pamlico River	257,000.00	
Alice Hoffman Center, Bogue Banks	<u>250,000.00</u>	612,000.00
Other assets		
Cash value of life insurance policy		<u>1,560.00</u>
		\$ <u>643,655.29</u>

LIABILITIES AND FUND BALANCE

Liabilities		
Payroll taxes withheld		\$ 3,198.21
Fund Balance		
Available to subsequent budget	\$ 19,601.47	
Restricted	<u>620,855.61</u>	
Total (Exhibit A-1)		<u>640,457.08</u>
		\$ <u>643,655.29</u>

EXHIBIT A-1

CHANGES IN FUND BALANCE
Year ended December 31, 1980

Fund Balance - December 31, 1979		\$ 660,421.30
Add:		
Excess of receipts over disbursements -		
Exhibit B		4,130.62
Increase in cash value of life		
insurance policy		<u>100.00</u>
		664,651.92
Less:		
Increase in payroll tax liability -		
Exhibit B	\$ 1,244.84	
Cost of property located Raleigh Road,		
Fayetteville; sales proceeds deposited		
to account of Trustees, Diocese of East		
Carolina	<u>22,950.00</u>	<u>24,194.84</u>
Fund Balance - December 31, 1980		\$ <u>640,457.08</u>

RECEIPTS AND DISBURSEMENTS
Year ended December 31, 1980

EXHIBIT B

Receipts		
Budgeted receipts - Exhibit C		\$ 594,923.09
Non-budgeted receipts		
Clearing items received - Schedule 1		190,624.55
Grant from Venture in Mission		6,900.00
Grant for Theological Education from Trustees		2,500.00
Budgeted items transferred to escrow savings account		
General convention delegates	\$ 2,000.00	
Partners in Mission	<u>5,284.00</u>	7,284.00
Payroll taxes - deductions unremitted		<u>3,198.21</u>
Total receipts		805,429.85
Disbursements		
Budgeted disbursements - Exhibit D	606,432.67	
Non-budgeted disbursements		
Clearing items disbursed - Schedule 1	190,624.55	
Payroll taxes - prior year deductions	1,953.37	
Dept. of Evangelism savings account of prior years	<u>2,288.64</u>	
Total disbursements		<u>801,299.23</u>
Excess of receipts over disbursements		4,130.62
Cash balance - December 31, 1979		<u>25,964.67</u>
Cash balance - December 31, 1980		\$ <u><u>30,095.29</u></u>

RECEIPTS - BUDGETED AND ACTUAL
Year ended December 31, 1980

EXHIBIT C

	<u>Budget</u>	<u>Actual Receipts</u>	<u>Over (Under) Budget</u>
Pledges	\$ 393,087.68	\$ 393,560.04	\$ 472.36
Episcopal Foundation	135,000.00	145,091.40	10,091.40
Pledges Prior Years	300.00	1,800.00	1,500.00
Sarah Graham Kenan (Flagler Interest)	47,520.00	47,520.00	
Interest	2,000.00	4,162.84	2,162.84
Miscellaneous	2,500.00		
Lucille Marvin Trust		1,395.00	
Gross Current	<u> </u>	<u>1,393.81</u>	<u>288.81</u>
	580,407.68	594,923.09	14,515.41
Balance on hand (1-1-80)	<u>23,592.32</u>	<u> </u>	<u>(23,592.32)</u>
TOTAL BUDGETED AND ACTUAL RECEIPTS	\$ <u>604,000.00</u>	\$ <u>594,923.09</u>	\$ <u>(9,076.91)</u>

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1980

<u>INSIDE THE DIOCESE</u>	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
BISHOP:			
Salary	\$ 28,300.00	\$ 28,300.00	\$
Pension Premium	6,606.00	6,087.52	(518.48)
Utilities	1,200.00	1,200.00	
Travel	6,094.00	6,094.00	
Housing	7,200.00	7,200.00	
BISHOP COADJUTOR:			
Salary	25,900.00	25,900.00	
Pension Premium	6,534.00	6,097.52	(436.48)
Utilities	1,200.00	1,200.00	
Travel	6,066.00	6,066.35	.35
Housing	9,200.00	9,200.00	
ARCHDEACON:			
Salary	18,666.13	18,666.13	
Pension Premium	4,447.17	4,447.36	.19
Utilities	1,100.00	1,100.00	
Travel	5,361.22	5,361.22	
Housing	4,941.52	4,941.52	
DIOCESAN OFFICE: (Wilmington and Williamston)			
Secretaries	35,200.00	35,199.88	(.12)
Lay Pension Premium	4,500.00	4,178.24	(321.76)
Pension Supplement	1,870.00	1,870.00	
Diocesan House Maintenance & Program	7,500.00	17,176.29	9,676.29
Postage & Printing	4,200.00	2,947.92	(1,252.08)
Telephone	4,000.00	5,498.54	1,498.54
General Office Expense	7,500.00	10,316.62	2,816.62
Payroll Taxes	2,500.00	2,657.08	157.08
Audit Expense	900.00	890.00	(10.00)
MAJOR MEDICAL & LIFE INSURANCE:	25,000.00	21,085.70	(3,914.30)
DIOCESAN INSURANCE:	8,500.00	6,852.00	(1,648.00)

EXHIBIT D

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1980

<u>INSIDE THE DIOCESE</u>	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
GRAHAM CAPITAL IMPROVEMENTS:	\$ 4,000.00	\$ 5,141.81	\$ 1,141.81
DIOCESAN CONVENTION - REGULAR:	6,000.00	7,476.75	1,476.75
GENERAL CONVENTION DEPUTIES:	2,000.00	2,000.00	
THEOLOGICAL EDUCATION:			
Grants to Seminarians	5,500.00	7,323.24	1,823.24
Theological Education by Extension	4,200.00	4,009.68	(190.32)
Conferences & Visits to Students	500.00		(500.00)
Continuing Education - Clergy	1,000.00	451.74	(548.26)
CLERGY CONFERENCES:	1,000.00	1,364.76	364.76

DEPARTMENT OF COMMUNICATIONS:

Editor's Salary	4,500.00	4,825.00	325.00
Associate Editors' Salaries	3,000.00	2,100.00	(900.00)
Editor's Social Security	481.50	406.10	(75.40)
Expense & Photos	2,700.00	2,267.57	(432.43)
Publication	13,500.00	13,374.08	(125.92)

DEPARTMENT OF COLLEGE WORK:

Chaplain - East Carolina University

Salary	13,964.42	13,964.40	(.02)
Pension Premium	3,142.00	3,265.76	123.76
Utilities	550.00	550.00	
Travel	1,116.91	1,116.91	
Housing	3,491.10	3,491.10	
Office Program	3,580.00	3,580.00	
Department Expense	100.00		(100.00)

DEPARTMENT OF CHRISTIAN EDUCATION:

Department Work	3,800.00	2,323.64	(1,476.36)
Youth	1,200.00	1,250.28	50.28

EXHIBIT D

DISBURSEMENTS - BUDGETED AND ACTUAL

Year ended December 31, 1980

	<u>Budget</u>	<u>Disbursements</u>	<u>Over (Under) Budget</u>
<u>INSIDE THE DIOCESE</u>			
CAMPS AND CONFERENCES			
A. Camp Leach	\$ 39,500.00	\$ 39,500.04	\$.04
B. Camp Oceanside			
Operating Expense	5,300.00	3,500.00	(1,800.00)
Supervisor	1,600.00	1,600.00	
Capital Improvements	2,950.00	2,950.00	
Maintenance Fund & Other	550.00	550.00	
DEPARTMENT OF CHRISTIAN MINISTRIES:	500.00		(500.00)
DEPARTMENT OF EVANGELISM:	1,700.00	1,700.00	
DEPARTMENT OF MISSIONS:			
Coalition 16	32,845.00	32,845.16	.16
Crants to Churches	74,143.03	69,241.25	(4,901.78)
Moving	1,500.00	3,347.87	1,847.87
Departmental Meetings	300.00	1,977.87	1,677.87
DEPARTMENT OF STEWARDSHIP:	500.00	208.00	(292.00)
LITURGICAL COMMISSION:	<u>1,300.00</u>	<u>1,646.72</u>	<u>346.72</u>
Total - Inside the Diocese	<u>476,500.00</u>	<u>479,883.62</u>	<u>3,383.62</u>

OUTSIDE THE DIOCESE

GENERAL CONVENTION BUDGET:	5,958.00	5,958.00
GENERAL CHURCH PROGRAM:	102,000.00	102,000.00
PARTNERS IN MISSION (MRI):	5,284.00	5,284.00
SYNOD QUOTA:	1,158.00	1,158.00

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1980

	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
<u>OUTSIDE THE DIOCESE</u>			
GRANTS:			
Kanuga	\$ 1,000.00	\$ 1,000.00	\$
Thompson Childrens Home	1,500.00	1,500.00	
St. Mary's College	1,000.00	1,000.00	
St. Augustine's College	1,500.00	1,500.00	
University of South - Sewanee	1,000.00	1,000.00	
Trustees Travel Sewanee	500.00		(500.00)
UNC Wilmington	3,000.00	3,000.00	
Mid-Atlantic Parish Training Program	1,000.00	1,000.00	
North Carolina Council of Churches	1,500.00	1,500.00	
Delegates Expense - Annual Meeting	100.00	100.00	
Parish of the Air	200.00	200.00	
Ecumenical Relations	<u>800.00</u>	<u>349.05</u>	(450.95)
Total - Outside the Diocese	<u>127,500.00</u>	<u>126,549.05</u>	(950.95)
TOTAL BUDGETED AND ACTUAL DISBURSEMENTS	\$ <u>604,000.00</u>	\$ <u>606,432.67</u>	\$ <u>2,432.67</u>

SCHEDULE 1

CLEARING ITEMS RECEIVED AND DISBURSED
Year ended December 31, 1980

<u>RECEIVED FROM - DESIGNATED PURPOSE</u>	<u>AMOUNT</u>
Various - Camp Leach	\$ 2,010.00
Various - Camp Oceanside	1,045.00
Christ Church, Elizabeth City - Missionary Work-Melanesia	40.00
Various - Good Friday and Easter Offerings	85.46
Various - Presiding Bishop's Fund for Work Relief	1,383.25
Various - Migrant Workers Fund	410.00
Grace Church, Woodville - Seminary Sewanee	40.00
Various - Mite Box Collections	1,062.64
Church of Advent, Williamston - Coalition 16	400.00
Episcopal Churchwomen - St. Mary's College	20.00
U. S. Trust Co. of New York - The Episcopal Foundation	134,000.00
SCL Industries - Trustees, Diocese of East Carolina	2,000.00
Individuals - Life Insurance Premiums	2,470.75
Episcopal Churchwomen, Christ Church - Episcopal Churchwomen Diocese of East Carolina	200.00
Episcopal Church Bldg. Fund - Loan to St. Christopher's, Havelock	15,000.00
Individual - Memorial, St. Christopher's, Elizabethtown	200.00
Individual - St. Andrew's, Morehead City	788.53
Various - Bishop Coadjutor's Discretionary Fund	371.94
Venture in Mission - Reimburse for Venture expenditures	9,371.00
Various - Venture In Mission Pledges	12,232.48
Various - Bishop's Discretionary Fund	<u>7,493.50</u>
	\$ <u>190,624.55</u>

VENTURE IN EAST CAROLINA

To the Bishops and the Ninety-eighth Annual Convention of the
Diocese of East Carolina:

During the first three months of 1980, the VENTURE IN EAST CAROLINA campaign was conducted in the Diocese to raise a minimum of \$800,000 for capital needs both within and outside the Diocese of East Carolina.

There was a tremendous response from throughout the Diocese to this request to meet urgent capital needs over a three year period and at the end of the first year of the VENTURE program pledges and gifts had amounted to approximately \$939,000.

Three-fourths of the \$800,000 goal were allocated to capital projects within the Diocese and one-fourth of the funds were designated for needs of the Church beyond our borders.

The Diocese is indebted to all those who participated in the VENTURE IN EAST CAROLINA program as workers contributing much time and effort to its success and to all those who contributed so generously in their pledges and gifts.

You will see from this first annual report that as the funds have come in, the Diocesan Executive Council has approved grants to meet a number of urgent needs during 1980. We look forward to continuing this process during 1981 and 1982 in furtherance of good Diocesan stewardship.

Respectfully submitted,

William S. Page
General Chairman

VENTURE IN EAST CAROLINA

MONTHLY REPORT

December 31, 1980

BALANCE ON HAND:	\$186,257.59
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RECEIPTS:

Pledges Received	\$54,122.72
Stock - Deposited Ready Assets	2,115.00
Interest 11-30 and 12-31-80	3,317.55

DISBURSEMENTS:

Treas., St. Peter's, Sunbury	2,000.00	
Kanuga	10,000.00	
Treas., Trinity, Chocowinity	3,000.00	
Treas., St. Thomas, Oriental	2,500.00	
Treas., St. Mary's, Belhaven	4,280.00	
Diocese of East Carolina, Repairs	6,900.00	
Treas., St. Pauls In-the-Pines, Fayette.	3,400.00	
Venture Secretary	<u>366.00</u>	32,446.00

BALANCE: December 31, 1980	\$213,366.86
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Balance First Citizen's Checking Account	\$ 46,636.45
Balance Ready Assets	<u>166,730.41</u>
	\$213,366.86

VENTURE IN EAST CAROLINA

RECEIPTS AND DISBURSEMENTS

December 31, 1980

Receipts:

Prior to Jan. 1, 1980	\$ 64,058.79
Pledge Payments thru December 31, 1980	322,584.09
Interest thru 12-31-80	<u>13,571.41</u>
Total	\$400,214.29

Disbursements:

Grants prior to 1980	\$ 27,345.38
Campaign prior to 1980	334.51
Campaign - January thru December 31, 1980	63,366.20
Grants, 1980	<u>95,801.34</u>
Total	\$186,847.43

Balance on Hand:	\$213,366.86
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Balance First Citizen's Checking Account	\$ 46,636.45
Balance Ready Assets	<u>166,730.41</u>
	\$213,366.86

DISBURSEMENTS

GRANTS:

1979	Camp Leach	\$10,000.00	
	St. Timothy's, Greenville	10,000.00	
	Christ, Hope Mills	7,000.00	
	Christ, Hope Mills	147.35	
	Christ, Hope Mills	198.03	
1980	St. Christopher's, Havelock	14,000.00	
	Camp Oceanside	5,221.34	
	Christ, Hope Mills	5,000.00	
	St. Timothy's, Greenville	16,500.00	
	Calvary, Swanquarter	6,800.00	
	St. Peter's, Sunbury	8,000.00	
	St. Christopher's, Elizabethtown	1,500.00	
	St. Peter's, Swansboro	6,700.00	
	Treas., St. Peter's, Sunbury	2,000.00	
	Kanuga	10,000.00	
	Treas., Trinity, Chocowinity	3,000.00	
	Treas., St. Thomas, Oriental	2,500.00	
	Treas., St. Mary's, Belhaven	4,280.00	
	Diocese of East Carolina, Repairs	6,900.00	
	Treas., St. Pauls In-the-Pines, Fayetteville	<u>3,400.00</u>	\$123,146.72

CAMPAIGN EXPENSE:

1978		\$ 316.76	
1979	Wachovia Checks	17.75	
1980	First Citizen's Checks	24.77	
1980	Vouchers thru #18	57,499.96	
1980	Expenses thru December 31, 1980	<u>5,841.47</u>	\$ 63,700.71

Total	\$186,847.43
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VENTURE IN EAST CAROLINA

CUMULATIVE REPORT

December 31, 1980

Total Received as of December 31, 1980	\$400,214.29
Total Expenses as of December 31, 1980	63,700.71
Total for Allocation	<u>336,513.58</u>

Outside Allocation: 25% (\$84,128.40)

Previous Grants:

Kanuga (1980)	10,000.00
\$74,128.40 is available for grants	

New Congregations: 25% (\$84,128.40)

Previous Grants:

St. Timothy's, Greenville (1979)	10,000.00
St. Timothy's, Greenville (1980)	16,500.00
St. Christopher's, Elizabethtown (1980)	1,500.00
St. Thomas, Oriental (1980)	2,500.00
\$53,628.40 is available for grants	
(\$48,500.00 already allocated for St. Timothy's)	

Old Congregations: 21.9% (\$73,696.47)

Previous Grants:

Christ, Hope Mills (1979)	7,345.38
Christ, Hope Mills (1980)	5,000.00
St. Christopher's, Havelock (1980)	14,000.00
Calvary, Swanquarter (1980)	6,800.00
St. Peter's, Sunbury (1980)	10,000.00
St. Peter's, Swansboro (1980)	6,700.00
Trinity, Chocowinity (1980)	3,000.00
St. Mary's, Belhaven (1980)	4,280.00
St. Paul's In-the-Pines, Fayetteville (1980)	3,400.00
\$13,171.09 is available for grants	

Camps & Conferences: 25.6% (\$6,147.48)

Previous Grants:

Camp Leach (1979)	10,000.00
Camp Oceanside (1980)	5,221.34
\$70,926.14 is available for grants	

Diocesan House 2.5% (\$8,412.83)

Diocesan House (1980)	6,900.00
\$1,512.84 is available for grants	

TRUSTEES 1980

FEBRUARY 5

Trustees signed Warranty Deed to sell Raleigh Road Property in Fayetteville to Trustees of the Northwood Temple Pentecostal Holiness Church

MARCH 12

Trustees declined to approve sale of Josephine Hinton property without favorable change of interest.

MARCH 14

Trustees signed contract in behalf of St. John the Evangelist, Edenton.

MARCH 31

Trustees signed Deed to Wardens and Vestry of St. Cyprian's Church, New Bern, upon written request from their Wardens and Vestry.

APRIL 16

Trustees agreed to resale of Josephine Hinton property with increase of interest to 10%.

SEPTEMBER 22

Upon recommendation of Chancellor, Trustees signed amended Restrictive Covenant for St. Christopher's, Elizabethtown.

SEPTEMBER 26

Trustees signed with Wardens of St. Peter's, Sunbury, Note and Deed of Trust for \$25,000.00 to purchase home next to Church.

OCTOBER AND NOVEMBER

Trustees declined to offer Town Marsh, near Beaufort, for sale.

DECEMBER 31

Trustees signed agreement with Flagler Systems and Sarah Graham Kenan Foundation relative to our interests in existing mortgage and notes.

The Trustees believe that all funds which were to have been disbursed in 1980 have been disbursed and that a C.P.A. Audit of Trustee Funds will be in the Journal.

THE RT. REV. HUNLEY AGEE ELEPASH
DR. WILLIAM C. POWELL
MR. L. P. HORNTAL, JR.
Trustees
Diocese of East Carolina

Auditor's Report - Trustees

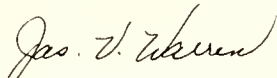
The Board of Directors
Diocese of East Carolina
Wilmington, North Carolina

We have examined the books of the Trustees, Diocese of East Carolina for the year ended December 31, 1980, and submit herewith the results of such examination on the following exhibits and schedules:

Recapitulation of Fund Balances - Principal	Exhibit A
Recapitulation of Fund Balances - Income	Exhibit B
Principal and Income Cash - Accountability	Schedule 1
Invested Funds - Principal and Income	Schedule 2

Our examination embraced tracing receipts, as shown by the books, to the depository. All disbursements were made from the depository, the Wachovia Bank and Trust Company, Wilmington, North Carolina, and supported by cancelled vouchers. Income from invested funds was verified. Other receipts as reflected by the books were accepted as correct. Disbursements were accepted as correct. Funds on deposit were reconciled with the records of the depository. Stocks and bonds, held for safekeeping in a safe deposit box at Wachovia Bank and Trust Company, were inspected by us on March 2, 1981. All securities were accounted for and all balances in Savings and Loan Associations and other depositories were verified.

In our opinion, subject to the comments above, the accompanying financial statements present fairly the financial position of the funds held by the Trustees as exhibited herewith at December 31, 1980, and changes therein for the year then ended.


Certified Public Accountant

March 2, 1981

RECAPITULATION OF FUND BALANCES—PRINCIPAL

EXHIBIT A

	PRINCIPAL CASH			INVESTED FUNDS		
	Balance Jan. 1, 1980	Balance Dec. 31, 1980	Balance Jan. 1, 1980	Reductions	Balance Dec. 31, 1980	Total Balance Dec. 31, 1980
Carolyn M. Barber	\$ 230.37	\$ 230.37	\$ 811.08	\$	\$ 811.08	\$ 811.08
Samuel Hyde Cabot Memorial Scholarship			3,518.19		3,518.19	3,748.56
Elizabeth Strange McNeil Elliott Memorial			1,000.00		1,000.00	1,000.00
Harriet Elizabeth Gaylord Memorial			315.42		315.42	315.42
Fund for Grace Church, Plymouth	80.00	80.00	4,413.00		4,413.00	4,413.00
Sadie Hargrove Memorial	71.25	71.25	2,473.13		2,473.13	2,553.13
John Harvey			2,156.14	68,957.98	2,156.14	2,227.39
Josephine Hatch Hinton			68,957.98			
Winslow Merrick Trust			19,740.63		19,740.63	19,740.63
Miscellaneous	3.96	3.96	1,700.00		1,700.00	1,703.96
Roper-Weeks Trust			2,070.00		2,070.00	2,070.00
Frederick Wolfenden Memorial	11.71	11.71	1,731.40		1,731.40	1,743.11
Sally Wolfenden Memorial	11.71	11.71	1,731.40		1,731.40	1,743.11
Julia K. Woolvin Memorial			1,081.44		1,081.44	1,081.44
TOTALS	\$409.00	\$409.00	\$111,699.81	\$69,957.98	\$42,741.83	\$43,150.83

INCOME CASH

INVESTED INCOME

	Balance Jan. 1, 1980	Income and Transfers	Disbursements and Transfers	Balance Dec. 31, 1980	Balance Jan. 1, 1980	Additions	Reductions	Balance Dec. 31, 1980	Total Balance Dec. 31, 1980
Carolyn M. Barber	\$ 264.24	\$ 54.00	\$	\$ 318.24	\$	149.06	\$	\$	318.24
Bogue Banks (Alice Hoffman Ctr.) ..	810.63	180.76	50.00	941.39	2,676.94		2,826.00		941.39
Samuel Hyde Cabot Mem. Schol.	4,349.98	2,500.00		6,849.98					6,849.98
Camp Leach—Outland Bequest	235.88	378.50		614.38	12,323.06	760.07		13,083.13	13,697.51
Disc. Fund—Bishop of the Diocese ..		1,662.48		1,662.48					1,662.48
Clergy Foreign Travel Fund	184.40	52.50	30.00	206.90	1,250.00			1,250.00	1,623.99
Eliz. Strange McNeil Elliott Mem.	303.77	70.22		373.99	5,428.87	292.60		5,721.47	5,721.47
Episcopal Residence Fund									206.90
Allie M. Fechtig	170.02	21.00	30.00	161.02					161.02
Harriett Elizabeth Gaylord Mem.	598.76	1,377.51	633.76	1,342.51	337.00			337.00	1,679.51
Fund for Grace Church, Plymouth ..		3,141.81		3,141.81					3,141.81
Graham Capital Improvement Fund ..	863.58	288.72	50.00	1,102.30	3,072.95	79.34		3,152.29	4,254.59
Sudie Hargrove Memorial	153.06	126.49	30.00	249.55					249.55
John Harvey	760.70	6,812.19	5,419.97	2,152.92	(337.66)	70,339.17		70,001.51	72,154.43
Josephine Hatch Hinton	289.99	48.74	35.00	303.73	1,000.00			1,000.00	1,303.73
Joseph Huske		737.50	737.50						
Winslow Merrick Trust Fund	82.81	6,068.09	4,438.47	1,712.43	1,930.00		1,577.17	352.83	2,065.26
Miscellaneous		37,500.00	37,162.50	337.50		38,124.87		38,124.87	38,462.37
Raleigh Rd. Real Estate, F'ville, N.C.	78.10	106.50	30.00	154.60					154.60
Roper Weeks Trust	6,975.67	4,000.00	2,500.00	8,475.67					8,475.67
Theo. Ed.—Outland Bequest	413.32	265.00	269.02	409.30	2,604.26	152.46		2,756.72	3,166.02
Frederick Woldfenden Memorial	234.01	265.00	35.00	464.01	2,604.27	152.45		2,756.72	3,220.73
Sally Woldfenden Memorial	324.32	72.00	35.00	361.32					361.32
Julia K. Woolvin Memorial	74.92	68.04	40.00	102.96	1,473.24			1,473.24	1,576.20
Wright Trust		2,605.98		2,605.98					2,605.98
John B. Yarnell Bequest									
TOTALS	\$17,168.16	\$68,403.03	\$51,526.22	\$34,044.97	\$34,362.93	\$110,050.02	\$ 4,403.17	\$140,009.78	\$174,054.75

PRINCIPAL AND INCOME CASH
December 31, 1980

ON DEPOSIT - CHECKING ACCOUNTS

Reconciled balances

Wachovia Bank & Trust Company
Wilmington, North Carolina

\$ 34,453 97DISTRIBUTION

Principal Cash - Exhibit A

\$ 409 00

Income Cash - Exhibit B

34,044 97\$ 34,453 97

Schedule 2

INVESTED FUNDS
December 31, 1980

	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INCOME</u>
Carolyn M. Barber:			
Wellington Fund - 72 shares	\$ <u>811 08</u>	\$ <u>811 08</u>	\$
Samuel Hyde Cabot Memorial Scholarship:			
Bonds - L & N Ry. 4-7/8% - 1987 (3)	3,000 00	3,000 00	
Wellington Fund - 46 shares	<u>518 19</u>	<u>518 19</u>	
	<u>3,518 19</u>	<u>3,518 19</u>	
Discretionary Fund - Bishop of the Diocese:			
Cooperative Savings & Loan Savings Certificate	5,000 00		5,000 00
E. F. Hutton & Co. Cash Reserve Mgt., Inc.	<u>8,083 13</u>		<u>8,083 13</u>
	<u>13,083 13</u>		<u>13,083 13</u>
Elizabeth Strange McNeil Elliott Memorial:			
Wellington Fund - 70 shares	<u>1,000 00</u>	<u>1,000 00</u>	
Episcopal Residence Fund:			
Wachovia Bank & Trust Company Certificate of Deposit	<u>1,250 00</u>		<u>1,250 00</u>
Alice M. Fechtig:			
Wachovia Bank & Trust Company Passbook Savings Account	<u>5,721 47</u>		<u>5,721 47</u>
Harriet Elizabeth Gaylord Memorial:			
Wellington Fund - 28 shares	<u>315 42</u>	<u>315 42</u>	
Funds for Grace Church, Plymouth:			
Bonds - L & N Ry. 4-7/8% - 1978 (2)	2,000 00	1,663 00	337 00
American Brands, Inc. - 200 shares	1,250 00	1,250 00	
Carolina Power & Light Company - 20 shares - \$5.00 Pfd.	<u>1,500 00</u>	<u>1,500 00</u>	
	<u>4,750 00</u>	<u>4,413 00</u>	<u>337 00</u>
Sudie Hargrove Memorial:			
Wellington Fund - 499.474 shares	<u>5,625 42</u>	<u>2,473 13</u>	<u>3,152 29</u>

	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INCOME</u>
John Harvey:			
Bond - L & N Ry. 4-7/8% - 1987 (1)	\$ 1,000 00	\$ 1,000 00	
Wellington Fund - 76 shares	856 14	856 14	
Peoples Savings & Loan Association -			
Full paid shares	<u>300 00</u>	<u>300 00</u>	
	<u>2,156 14</u>	<u>2,156 14</u>	
Josephine Hatch Hinton:			
Mortgage receivable - real estate	68,789 72		68,789 72
Wachovia Bank & Trust Co. -			
Savings account	<u>1,211 79</u>		<u>1,211 79</u>
	<u>70,001 51</u>		<u>70,001 51</u>
Joseph Huske:			
Bond - L & N Ry. 4-7/8% - 1987 (1)	<u>1,000 00</u>		<u>1,000 00</u>
Winslow Merrick Trust:			
St. Mark's Church Fund			
General Motors Corporation -			
150 shares	<u>19,740 63</u>	<u>19,740 63</u>	
Miscellaneous:			
Wachovia Bank & Trust Company			
Certificate of Deposit	<u>2,052 83</u>	<u>1,700 00</u>	<u>352 83</u>
Aleigh Road Real Estate, Fayetteville:			
E. F. Hutton & Co. Cash Reserve			
Mgt., Inc.	<u>38,124 87</u>		<u>38,124 87</u>
Cooper-Weeks Trust			
Wellington Fund - 142 shares	<u>2,070 00</u>	<u>2,070 00</u>	
Frederick Wolfenden Memorial:			
Mass. Investors Trust 477.471 shares	<u>4,488 12</u>	<u>1,731 40</u>	<u>2,756 72</u>
Gally Wolfenden Memorial:			
Mass. Investors Trust 477.472 shares	<u>4,488 12</u>	<u>1,731 40</u>	<u>2,756 72</u>
Julia K. Woolvin Memorial:			
Wellington Fund - 96 shares	<u>1,081 44</u>	<u>1,081 44</u>	
Wright Trust:			
Washington Mutual Investors Fund -			
108 shares	\$ 473 24	\$	\$ 473 24
Bus. Dev. Corp. of N. C. - 100 shares	<u>1,000 00</u>		<u>1,000 00</u>
	<u>1,473 24</u>		<u>1,473 24</u>
TOTALS	\$ <u>182,751 61</u>	\$ <u>42,741 83</u>	\$ <u>140,009 78</u>

REPORT OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA

The market value of the total assets of The Foundation as of December 31, 1980 amounted to \$2,184,919.00. This amount includes the sum of \$134,000.00 added to the principal during the year which represented a distribution to The Foundation from the estate of Dr. Louis W. Alston.

The December 1980 asset value compares favorably with that for the same time in 1979, the latter having been \$1,929,252.00. In 1980 the principal assets of The Foundation increased by \$121,000.00 over and above the Alston Fund addition. This increase in 1980 compares with a decrease of \$70,000.00 in assets which occurred in 1979.

Average yield on assets during the year 1980 amounted to 8%. Projected yield as of December 31, 1980 was 9.1%. While it had been estimated that income receipts for 1980 would approximate \$135,000.00, actually the Diocese realized \$145,000.00 in such income. Income projected for 1981 is \$157,000.00, up \$12,000.00 over that actually received during 1980.

The assets were held 36.7% in common stocks, 49.9% in bonds, 1.8% in notes and mortgages and 11.6% in short term obligations.

Persuant to authorization from the Board of Directors, the Executive Committee of The Foundation early in 1980 conducted an examination and review of the assets of The Foundation and of the management being afforded the same by Wachovia Bank and Trust Company. The matters considered at that time were as set forth in an attachment to this report which is labeled "Fiscal Agency Relationship."

As a result of such review new guidelines were established for Wachovia's future handling of the assets of The Foundation and the same are as set forth in a copy of Wachovia's letter which is also attached to this report. It was then made clear to Wachovia that its future performance in the handling of the assets of The Foundation would be judged on the basis of such guidelines.

Respectfully submitted,

Hal W. Broadfoot,
President

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1980

LOUIS W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received: \$793,001.74. Income for Theological Education, Religious Work Among College Students and to Supplement the Salaries of Lower Paid Clergy.

Beginning Inventory	\$793,001.74
Additions	134,000.00
	<u>\$927,001.74</u>
Current Value	\$1,290,048.56
Net Income	92,729.83

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and interest to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishops. Received in December 1979 with value when received: \$40,000.00.

Beginning Inventory	\$40,000.00
Current Value	42,405.24
Net Income	3,401.44

CURTIS - MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in Loving Memory of Their Sister, Lucy Murchison Mallett. Value when received \$26,859.54. Income unrestricted. Principal may be invaded or used.

Beginning Inventory	\$49,827.54
Current Value	54,130.35
Net Income	4,341.95

DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25.

Beginning Inventory	\$17,718.25
Current Value	18,783.66
Net Income	1,506.69

EDWARD M. FORBES

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 Plus 1/4 of excess over \$575 to Bishop for Missionaries withing the Diocese; \$150 plus 1/4 of excess over \$575 to St. Augustine's College for Scholarship Fund (Preferring Students for Episcopal Ministry); \$25 Plus 1/4 of excess over \$575 to Christ Church, New Bern, for Poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for Loans (with advice of Standing Committee) to Men Studying for Episcopal Ministry.

Beginning Inventory	\$54,446.38
Current Value	68,022.91
Net Income	5,456.31

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Beginning Inventory	\$49,576.87
Current Value	52,557.95
Net Income	4,215.82

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Beginning Inventory	\$49,842.94
Current Value	45,619.50
Net Income	3,659.26

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for Capital Improvement of Missions, Camps, Conference Centers, Schools or Other Properties Owned and Operated by the Diocese. 20% of Income to be added to Principal through 1980.

Beginning Inventory	\$82,842.52
Additions	1,324.52
	<u>\$84,167.04</u>

Current Value	83,566.32
Net Income	6,622.60

SARAH GRAHAM KENAN FUND

Gift of The Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received (including additions) \$35,607.03. Income unresteicted. Principal may be invaded or used. Principal subject to return to Trustees of Diocese on demand.

Beginning Inventory	\$137,852.57
Current Value	135,040.48
Net Income	10,831.98

MARVIN-GILES-MURCHISON FUND

Gift of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her Mother, Lucy Wright Giles, and her Father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. Income for Repair and Maintenance of Diocesan House, Wilmington. Principal may be invaded or used after December 5, 1983.

Beginning Inventory	\$75,030.00
Current Value	51,926.83
Net Income	4,165.20

LUCILE M. MARVIN

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. 2/3 of income for St. Andrew's, Wrightsville Sound, and 1/3 for Bishop's Discretionary Fund.

Beginning Inventory	\$14,199.50
Current Value	\$ 8,214.25
Net Income	658.89

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Income for program and activities at Diocesan House, Wilmington. Principal may be invaded or used after December 5, 1983.

Beginning Inventory	\$25,000.00
Current Value	20,160.62
Net Income	1,617.14

PRICE-NOE MEMORIAL FUND

Bequest in the Joint Will of Thomas P. Noe 1958) and Susan Ann Price Noe (1958) to the Foundation in Memory of the Price-Noe Family and Named Relatives and Friends of the Testators. Value when received (Including Additions) \$94,744.55. Income for Building and Rebuilding Church Buildings in the Diocese, Especially in Locations Where New Church Work is Being Carried On, and for Training Men and Women for Christian Work. The Testators recommended that 10% of the Income be added to Principal Each Year.

Beginning Inventory	\$99,577.54
Additions	1,427.30
	<u>\$101,004.84</u>
Current Value	179,021.11
Net Income	14,273.10

MARY NELSON SMITH FUND

Gift of the Family of Mrs. Mary Nelson Smith (1939) in Her Memory to the Diocese. Value when received (Including Additions) \$10,642.85. Income for Theological Education.

Beginning Inventory	\$11,327.85
Current Value	11,620.10
Net Income	932.08

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in Memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for Missionary Work in the Diocese.

Beginning Inventory	\$ 4,969.99
Current Value	5,063.44
Net Income	406.15

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (Including Additions) \$8,471.52. Income accumulated during life of Mrs. Thompson. Thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a Mission or Church, income unrestricted.

Beginning Inventory	\$ 11,434.70
Additions	969.39
	12,404.09
Current Value	12,828.38
Net Income	969.39

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustin Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the Support of the Episcopate.

Beginning Inventory	\$ 19,992.21
Current Value	11,148.03
Net Income	894.21

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a Memorial for Robert Archer Williams. Value when received \$23,048. Income for the Education of Episcopal Ministers. Principal may be invaded or used for the same purpose.

Beginning Inventory	\$ 23,048.00
Current Value	26,419.74
Net Income	2,119.20

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$18,933.92.

Beginning Inventory	\$ 49,051.09
Current Value	48,162.76
Net Income	3,863.27

ADMIRAL J. B. YARNALL FUND

Admiral J. B. Yarnall made a bequest of properties in Carteret County to the Trustees of the Diocese of East Carolina upon his death in 1972. He stated a desire that his bequest be used for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale will be added as received.

Beginning Inventory	\$ 19,649.40
Current Value	20,183.93
Net Income	1,619.01

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

ACCOUNT 32-59974-00
PERIOD ENDING 06-30-80

PRINCIPAL

PARTICIPATING FUND

	Units Held Beginning of Period	Beginning Inventory	Beginning Market Value	Additions	Ending Units	Ending Inventory	Ending Market Value
General Fund	502,6863	49,842.94	43,031.95	.00	502,6863	49,842.94	44,411.01
Louis W. Alston Fund	12738.6297	793,001.74	1,090,477.42	.00	12738.6297	793,001.74	1,125,424.14
Curtis-Murchison Fund	596.4683	49,827.54	51,060.06	.00	596.4683	49,827.54	52,696.39
Edward Forbes Fund	749.5521	54,446.38	64,164.64	.00	749.5521	54,446.38	66,220.94
Graham Bldg. Fund	906.0384	82,842.52	77,560.50	644.71	913.3358	83,487.23	80,690.80
Sarah G. Kenan Fund	1488.0262	137,852.57	127,380.97	.00	1488.0262	137,852.57	131,463.16
Marvin-Giles-Murchison Fd.	572.1876	75,030.00	48,981.54	.00	572.1876	75,030.00	50,551.26
Lucile M. Marvin Fund	90.5136	14,199.50	7,748.33	.00	90.5136	14,199.50	7,996.63
Walter R. Marvin Fund	222.1522	25,000.00	19,017.12	.00	222.1522	25,000.00	19,626.56
Price-Noe Memorial Fund	1956.7174	99,577.54	167,502.81	696.17	1964.5973	100,273.71	173,566.95
Mary N. Smith Fund	128.0431	11,327.85	10,961.00	.00	128.0431	11,327.85	11,312.28
Bishop Strange Fund	55.7947	4,969.99	4,776.24	.00	55.7947	4,969.99	4,929.32
Charlotte Thompson Fund	130.4813	11,434.70	11,169.72	464.24	135.7360	11,898.94	11,991.92
Bishop Watson Fund	122.8413	19,992.21	10,515.70	.00	122.8413	19,992.21	10,852.69
R. A. Williams Fund	291.1220	23,048.00	24,921.20	.00	291.1220	23,048.00	25,719.85
L. & N. W. Lastinger Mem. Fd.	530.7109	49,051.09	45,430.96	.00	530.7109	49,051.09	46,886.90
Admiral J. B. Yarnall Trust	222.4091	19,649.40	19,039.11	.00	222.4091	19,649.40	19,649.24
Diocesan Oper. Reserve Fund	206.9793	17,718.25	17,718.25	.00	206.9793	17,718.25	18,286.07
Clergy Foreign Travel Fund	467.2680	40,000.00	40,000.00	.00	467.2680	40,000.00	41,281.88
Will G. Gaither Fund	579.1420	49,576.87	49,576.87	.00	579.1420	49,576.87	51,165.66
TOTAL	22557.7635	1,628,389.09	1,931,034.39	1,805.12	22578.1955	1,630,194.21	1,994,723.65
UNIT MARKET VALUE	85.6040				88.3473		

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

ACCOUNT 32-59974-00
PERIOD ENDING 06-30-80

INCOME

PARTICIPATING FUND

	Units Held Beginning of Period	Current Net Income	Total Income	Current Payments	Reinvestment
General Fund	502,6863	1,788.49	1,788.49	1,788.49	.00
Louis W. Alston Fund	12738.6297	45,322.39	45,322.39	45,322.39	.00
Curtis-Murchison Fund	596.4683	2,122.16	2,122.16	2,122.16	.00
Edward Forbes Fund	749.5521	2,666.81	2,666.81	2,666.81	.00
Graham Bldg. Fund	906.0384	3,223.57	3,223.57	2,578.86	644.71
Sarah G. Kenan Fund	1488.0262	5,294.21	5,294.21	5,294.21	.00
Marvin-Giles-Murchison Fd.	572.1876	2,035.77	2,035.77	2,035.77	.00
Lucile M. Marvin Fund	90.5136	322.04	322.04	322.04	.00
Walter R. Marvin Fund	222.1522	790.39	790.39	790.39	.00
Price-Noe Memorial Fund	1936.7174	6,961.75	6,961.75	6,265.58	696.17
Mary N. Smith Fund	128.0431	455.56	455.56	455.56	.00
Bishop Strange Fund	55.7947	198.51	198.51	198.51	.00
Charlotte Thompson Fund	130.4813	464.24	464.24	.00	464.24
Bishop Watson Fund	122.8413	437.05	437.05	437.05	.00
R. A. Williams Fund	291.1220	1,035.77	1,035.77	1,035.77	.00
L. & N. W. Lastinger Mem. Fd.	530.7109	1,888.20	1,888.20	1,888.20	.00
Admiral J. B. Yarnall Trust	222.4091	791.30	791.30	791.30	.00
Diocesan Oper. Reserve Fund	206.9793	736.41	736.41	736.41	.00
Clergy Foreign Travel Fund	467.2680	1,662.48	1,662.48	1,662.48	.00
Will G. Gaither Fund	579.1420	2,060.51	2,060.51	2,060.51	.00
TOTAL	22557.7635	80,257.61	80,257.61	78,452.49	1,805.12
UNIT INCOME VALUE	3.5579				

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

ACCOUNT 32-59974-00
PERIOD BEGINNING 7-1-80
PERIOD ENDING 12-31-80

PRINCIPAL

PARTICIPATING FUND

	Units Held Beginning of Period	Beginning Inventory	Beginning Market Value	Additions	Ending Units	Ending Inventory	Ending Market Value
General Fund	502,6863	49,842.94	44,411.01	.00	502,6863	49,842.94	45,619.50
Louis W. Alston Fund	12738.6297	793,001.74	1,125,424.14	134,000.00	14215.1908	927,001.74	1,290,048.56
Curtis-Murchison Fund	598.4683	49,827.54	52,696.39	.00	596.4683	49,827.54	54,130.35
Edward Forbes Fund	749.5521	54,446.38	66,220.94	.00	749.5521	54,446.38	68,022.91
Graham Bldg. Fund	913.3358	83,487.23	80,690.80	679.81	920.8267	84,167.04	83,566.32
Sarah G. Kenan Fund	1488.0262	137,852.57	131,463.16	.00	1488.0262	137,852.57	135,040.48
Marvin-Giles-Murchison Fd.	572.1876	75,030.00	50,551.26	.00	572.1876	75,030.00	51,926.83
Lucile M. Marvin Fund	90.5136	14,199.50	7,996.63	.00	90.5136	14,199.50	8,214.25
Walter R. Marvin Fund	222.1522	25,000.00	19,626.56	.00	222.1522	25,000.00	20,160.62
Price-Noe Memorial Fund	1964.5973	100,273.71	173,566.95	731.13	1972.6537	101,004.84	179,021.11
Mary N. Smith Fund	128.0431	11,327.85	11,312.28	.00	128.0431	11,327.85	11,620.10
Bishop Strange Fund	55.7947	4,969.99	4,929.32	.00	55.7947	4,969.99	5,063.44
Charlotte Thompson Fund	135.7360	11,898.94	11,991.92	505.15	141.3023	12,404.09	12,823.38
Bishop Watson Fund	122.8413	19,992.21	10,852.69	.00	122.8413	19,992.21	11,148.03
R. A. Williams Fund	291.1220	23,048.00	25,719.85	.00	291.1220	23,048.00	26,419.74
L. & N. W. Lastinger Mem. Fd.	530.7109	49,051.09	46,886.90	.00	530.7109	49,051.09	48,162.76
Admiral J. B. Yarnall Trust	222.4091	19,649.40	19,649.24	.00	222.4091	19,649.40	20,183.93
Diocesan Oper. Reserve Fund	206.9793	17,718.25	18,286.07	.00	206.9793	17,718.25	18,783.66
Clergy Foreign Travel Fund	467.2680	40,000.00	41,281.88	.00	467.2680	40,000.00	42,405.24
Will G. Gaither Fund	579.1420	49,576.87	51,165.66	.00	579.1420	49,576.87	52,557.95
TOTAL	22578.1955	1,630,194.21	1,994,723.65	135,916.09	24075.8702	1,766,110.30	2,184,919.16
UNIT MARKET VALUE	88.3473				90.7514		

DIOCESE OF EAST CAROLINA, INC.

ACCOUNT 32-59974-00
PERIOD BEGINNING 7-1-80
PERIOD ENDING 12-31-80

INCOME

PARTICIPATING FUND

	Units Held Beginning of Period	Current Net Income	Total Income	Current Payments	Reinvestment
General Fund	502,686.3	1,870.77	1,870.77	1,870.77	.00
Louis W. Alston Fund	12738.6297	47,407.44	47,407.44	47,407.44	.00
Curtis-Murchison Fund	596,468.3	2,219.79	2,219.79	2,219.79	.00
Edward Forbes Fund	749,552.1	2,789.50	2,789.50	2,789.50	.00
Graham Bldg. Fund	913,335.8	3,399.03	3,399.03	2,719.22	679.81
Sarah G. Kenan Fund	1488,026.2	5,537.77	5,537.77	5,537.77	.00
Marvin-Giles-Murchison Fd.	572,187.6	2,129.43	2,129.43	2,129.43	.00
Lucile M. Marvin Fund	90,513.6	336.85	336.85	336.85	.00
Walter R. Marvin Fund	222,152.2	826.75	826.75	826.75	.00
Price-Noe Memorial Fund	1964,597.3	7,311.35	7,311.35	6,580.22	731.13
Mary N. Smith Fund	128,043.1	476.52	476.52	476.52	.00
Bishop Strange Fund	55,794.7	207.64	207.64	207.64	.00
Charlotte Thompson Fund	135,736.0	505.15	505.15	.00	505.15
Bishop Watson Fund	122,841.5	457.16	457.16	457.16	.00
R. A. Williams Fund	291,122.0	1,083.43	1,083.43	1,083.43	.00
L. & N. W. Lastinger Mem. Fd.	530,710.9	1,975.07	1,975.07	1,975.07	.00
Admiral J. B. Yarnall Trust	222,409.1	827.71	827.71	827.71	.00
Diocesan Oper. Reserve Fund	206,979.3	770.28	770.28	770.28	.00
Clergy Foreign Travel Fund	467,268.0	1,738.96	1,738.96	1,738.96	.00
Will G. Gaither Fund	579,142.0	2,155.31	2,155.31	2,155.31	.00
TOTAL	22578,195.5	84,025.91	84,025.91	82,109.82	1,916.09
UNIT INCOME VALUE	3,721.6				

DIOCESE OF EAST CAROLINA PLEDGES

PARISHES	1979	1980	1981
Ahoskie, St. Thomas	3,630.00	4,000.00	4,400.00
Beaufort, St. Paul's	12,250.00	13,000.00	13,000.00
Belhaven Yeatesville, St. James	1,500.00	1,800.00	1,800.00
Clinton, St. Paul's	3,500.00	3,000.00	3,000.00
Edenton, St. Paul's	14,400.00	16,000.00	16,800.00
Elizabeth City, Christ	7,500.00	8,000.00	9,000.00
Fayetteville, Holy Trinity	21,000.00	19,000.00	20,236.00
Fayetteville, St. John's	30,000.00	31,500.00	34,000.00
Fayetteville, St. Joseph's	1,200.00	1,200.00	1,200.00
Goldsboro, St. Francis	3,682.00	6,000.00	5,290.00
Goldsboro, St. Stephen's	18,500.00	22,500.00	22,500.00
Greenville, St. Paul's	17,000.00	18,500.00	20,000.00
Hertford, Holy Trinity	900.00	1,350.00	1,485.00
Jacksonville, St. Anne's	7,260.00	8,000.00	9,000.00
Kinston, Holy Innocent's	900.00	900.00	1,000.00
Kinston, St. Mary's	26,000.00	28,000.00	30,000.00
Lumberton, Trinity	4,400.00	4,500.00	3,700.00
Morehead City, St. Andrew's	14,246.00	17,100.00	20,400.00
Nags Head, St. Andrew's	5,760.00	6,500.00	7,800.00
New Bern, Christ	30,837.00	34,000.00	38,000.00
New Bern, St. Cyprian's	1,300.00	1,300.00	1,000.00
Plymouth, Grace	1,800.00	2,000.00	2,000.00
Washington, St. Peter's	25,000.00	26,250.00	26,250.00
Whiteville, Grace	1,200.00	1,500.00	2,000.00
Williamston, Advent	6,000.00	7,200.00	8,000.00
Wilmington, Good Shepherd	1,600.00	1,800.00	1,800.00
Wilmington, St. James	38,000.00	40,000.00	42,000.00
Wilmington, St. John's	30,000.00	33,300.00	33,100.00
Wilmington, St. Mark's	2,010.00	2,010.00	2,010.00
Wilmington, St. Paul's	1,500.00	1,500.00	2,400.00
Windsor, St. Thomas	1,500.00	2,000.00	2,500.00
Wrightsville, St. Andrew's	1,302.00	5,400.00	6,500.00
	<u>\$335,677.00</u>	<u>\$369,110.00</u>	<u>\$392,171.00</u>

AIDED PARISHES

Aurora, Holy Cross	1,200.00	1,200.00	1,200.00
Chocowinity, Trinity	400.00	400.00	400.00
Farmville, Emmanuel	720.00	800.00	880.00
Fayetteville, St. Mark's	1,200.00	2,200.00	2,400.00
Fayetteville, St. Paul's	1,010.00	850.00	935.00
Greenville, St. Timothy's		2,000.00	2,200.00
Grifton, St. Mark's-St. John's	650.00	700.00	700.00
Havelock, St. Christopher's	2,700.00	2,970.00	3,120.00
Southport, St. Philip's	1,450.00	1,700.00	2,000.00
Vanceboro, St. Paul's	600.00	600.00	600.00
Washington, Zion	1,200.00	1,200.00	
Wilmington, Church of Servant	1,000.00	1,000.00	1,250.00
	<u>\$ 12,130.00</u>	<u>\$ 15,620.00</u>	<u>\$ 15,685.00</u>

SSIONS

	1979	1980	1981
th, St. Thomas	200.00	350.00	400.00
lhaven, St. Mary's			
rgaw, St. Mary's	450.00	550.00	600.00
lumbia, St. Andrew's	600.00	600.00	750.00
eswell, Christ	400.00	400.00	
enton, St. John's	700.00	750.00	900.00
izabethtown, St. Christopher's		300.00	300.00
irfield, All Saints	150.00	150.00	150.00
yetteville, Good Shepherd	400.00	600.00	840.00
tesville, St. Mary's	500.00	500.00	500.00
ldsboro, St. Andrew's	625.00	625.00	700.00
eenville, St. Timothy's	1,800.00		
pe Mills, Christ	204.00	300.00	500.00
nston, St. Augustine's	948.00	950.00	950.00
ke Landing, St. George's	500.00	500.00	500.00
ke Phelps, Galilee Mission	100.00	100.00	100.00
rfreesboro, St. Barnabas	200.00	200.00	200.00
rthwest, All Souls	175.00	200.00	200.00
iental, St. Thomas	400.00	400.00	500.00
per, St. Anne's	125.00	125.00	125.00
per, St. Luke's	725.00	750.00	825.00
xobel, St. Mark's	250.00	250.00	250.00
allotte, St. James	600.00	600.00	600.00
adesville, St. John's	125.00	150.00	125.00
nbury, St. Peter's	200.00	300.00	300.00
anquarter, Calvary	200.00	200.00	250.00
ansboro, St. Peter's	250.00	350.00	540.00
omas Landing, St. Philip's	50.00	50.00	400.00
enton, Grace	375.00	375.00	375.00
shington, St. Paul's	300.00	350.00	
odville, Grace	2,200.00	2,250.00	2,300.00
	\$ 13,752.00	\$ 13,225.00	\$ 14,180.00
Parishes	\$335,677.00	\$369,110.00	\$392,171.00
Aided Parishes	12,130.00	15,620.00	15,685.00
Missions	13,752.00	13,225.00	14,180.00
	\$361,559.00	\$397,955.00	\$422,036.00

DIOCESE OF EAST CAROLINA
1981 PROPOSED BUDGET

INCOME

	1980 <u>Receipts</u>	1981 <u>Budget</u>
Pledges: Gross		419,536.00
Net	393,560.04	416,706.00
Episcopal Foundation	145,091.40	157,200.00
Pledges Prior Years	1,800.00	3,500.00
Miscellaneous	1,395.00	996.42
Sarah Graham Kenan (Flagler Interest)	47,520.00	47,520.00
Interest	4,135.13	3,000.00
Trustees	-	9,000.00
	<u>\$593,501.57</u>	<u>\$637,922.42</u>
Balance on Hand (1-1-80)	23,592.32	
Operating Balance (1-1-81)		<u>22,783.58</u>
	<u>\$617,093.89</u>	<u>\$660,706.00</u>
Balance on Hand (1-1-81)		30,067.58
In Escrow		7,284.00
		<u>\$ 22,783.58</u>

EXPENDITURES

	1980 <u>Disbursements</u>	1981 <u>Askings</u>	1981 <u>Proposed</u>
BISHOP:			
Salary	28,300.00	31,413.00	31,413.00
Pension Premium	6,087.52	7,333.00	7,333.00
Utilities	1,200.00	1,332.00	1,332.00
Travel	6,094.00	6,764.00	6,764.00
Housing	7,200.00	7,992.00	7,992.00
BISHOP COADJUTOR:			
Salary	25,900.00	28,750.00	28,750.00
Pension Premium	6,097.52	7,252.00	6,708.00
Utilities	1,200.00	1,332.00	1,332.00
Travel	6,066.35	6,733.00	6,733.00
Housing	9,200.00	10,212.00	10,212.00
ARCHDEACON:			
Salary	18,666.13	20,720.00	20,720.00
Pension Premium	4,447.36	4,936.80	4,936.80
Utilities	1,100.00	1,221.00	1,221.00
Travel	5,361.22	5,951.00	5,951.00
Housing	4,941.52	5,484.00	5,484.00
DIOCESAN OFFICES:			
(Wilmington & Williamston)			
Secretaries	35,199.88	38,832.00	38,832.00
Payment for IRA	4,178.24	4,438.19	4,438.19
Pension Supplement	1,870.00	2,057.00	2,057.00
Diocesan House- Maintenance & Program	17,176.29	10,000.00	8,000.00
Postage and Printing	2,947.92	4,000.00	4,000.00
Telephone	5,498.54	5,500.00	5,500.00
General Office Expense	10,316.62	10,000.00	10,000.00
Payroll Taxes	2,693.92	3,000.00	3,000.00
Audit Expense	890.00	900.00	900.00
HEALTH AND LIFE INSURANCE	21,085.70	25,000.00	23,000.00
DIOCESAN INSURANCE	6,852.00	7,500.00	7,500.00
GRAHAM CAPITAL IMPROVEMENT	5,141.81	5,100.00	5,100.00
DIOCESAN CONVENTION	7,476.75	7,500.00	7,500.00

	1980 <u>Disbursements</u>	1981 <u>Askings</u>	1981 <u>Proposed</u>
THEOLOGICAL EDUCATION:			
Grants to Seminarians	7,323.24	5,500.00	5,500.00
Conference & Visits with Students	-	1,000.00	1,000.00
Continuing Education-Clergy	451.74	1,000.00	1,000.00
CLERGY CONFERENCES	1,364.76	2,000.00	2,000.00
DEPARTMENT OF COMMUNICATIONS:			
Editors's Salary	4,825.00	6,105.00	6,105.00
Associate Editors' Salaries	2,100.00	2,270.00	2,270.00
Editors' Social Security	406.10	556.00	556.00
Expenses and Photos	2,267.57	3,000.00	3,000.00
Publication	13,374.08	15,000.00	15,000.00
Meetings	-	500.00	500.00
DEPARTMENT OF COLLEGE WORK:			
Chaplain ECU			
Salary	13,964.40	15,500.00	15,500.00
Pension Premium	3,265.76	3,488.62	3,488.62
Utilities	550.00	610.00	610.00
Travel	1,116.91	1,239.77	1,239.77
Housing	3,491.10	3,875.12	3,875.12
Office & Program	3,580.00	3,580.00	3,580.00
Department Expense	-	100.00	100.00
DEPARTMENT OF CHRISTIAN EDUCATION:			
Department Work	2,503.64	3,800.00	3,800.00
Worth	1,070.28	2,100.00	2,100.00
Theological Education by Ext.	4,009.68	5,800.00	5,000.00
CLERICALS AND CONFERENCES:			
Camp Leach	39,500.04	41,005.00)	
Camp Oceanside			
Operating Expenses	3,500.00	6,200.00	
Supervisor	1,600.00	2,600.00	
Capital Improvement	2,950.00	2,900.00)	52,500.00
Maintenance Fund & Other	550.00	1,230.00	
Bogue Banks		5,000.00)	
DEPARTMENT OF CHRISTIAN MINISTRIES	-	500.00	500.00
DEPARTMENT OF EVANGELISM	1,700.00	1,700.00	1,700.00
DEPARTMENT OF MISSION:			
Allocation	32,845.16		32,845.16
Grants to Churches	69,241.25		70,754.84
Printing	3,347.87	112,000.00	3,000.00
Departmental Meetings	1,977.87		1,000.00
DEPARTMENT OF STEWARDSHIP	208.00	500.00	500.00
CLERICAL COMMISSION	<u>1,646.72</u>	<u>2,100.00</u>	<u>1,700.00</u>
	\$477,920.46	\$524,012.50	507,433.50
OUTSIDE GIVING			
GENERAL CONVENTION BUDGET	5,958.00	6,810.00	6,810.00
GENERAL CONVENTION DELEGATES	2,000.00	2,000.00	2,000.00
GENERAL CHURCH PROGRAM	102,000.00	114,000.00	114,000.00
OWNERS IN MISSION (MRI)	5,284.00	15,000.00	8,444.50
WORLD QUOTA	1,158.00	1,158.00	1,158.00
GRANTS:			
Aluga	1,000.00	2,000.00	1,500.00
Dempson Children's Home	1,500.00	3,000.00	2,000.00
S Mary's College	1,000.00	2,000.00	1,500.00
S Augustine's College	1,500.00	3,000.00	2,000.00
U. v. of the South-Sewanee	1,000.00	2,000.00	1,500.00

	1980 <u>Disbursements</u>	1981 <u>Askings</u>	1981 <u>Propos</u>
Trustee Travel	-	500.00	-
UNC-W, Wilmington	3,000.00	3,600.00	3,600.
Mid-Atlantic Parish Training Program	1,000.00	1,000.00	1,000.
North Carolina Council of Churches	1,500.00	2,000.00	1,500.
Delegate Expense-Annual Meeting	100.00	200.00	200.
Parish of the Air	200.00	300.00	300.
Ecumenical Relations	349.05	1,310.00	1,310
International Seamen's Center	-	1,000.00	500 0
Hospice of North Carolina	-	3,950.00	3,950 0
Land Stewardship Council	-	2,000.00	-
Total Outside Diocese	128,549.05	166,828.00	153,272 0
Total Inside Diocese	477,920.46	524,012.50	507,433
	606,469.51	690,840.50	660,706

THE STANDING COMMITTEE

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

The Ninety-seventh Convention of the Diocese elected the Rev. Wend S. Raynor and Mr. F. A. Jacocks to three year terms on the Standing Committee. The continuing members were Mr. Louis J. Poisson, Dr. Allen L. Hornthal, the Rev. C. Edward Sharp, and the Rev. Robert L. Ladehoff.

Mr. Ladehoff was elected President of the newly constituted Standing Committee. Dr. Hornthal was elected Vice President, and Mr. Poisson was elected Secretary.

The Standing Committee conducted the following business during the 1980-81 term of office:

- I. Gave consent to the request of :
 - The Missionary Diocese of Western Texas to elect a Bishop Coadjutor,
 - The Diocese of Texas to elect a Bishop Coadjutor,
 - The Diocese of Colorado to elect a Suffragan Bishop,
 - The Diocese of West Virginia to elect a Suffragan Bishop,
 - The Diocese of Long Island to elect a Suffragan Bishop.
- II. Gave consent to the consecration of Priests who were elected Bishops:

- The Rev. Rustin Ray Kimsey as Bishop of the Diocese of Easton Oregon,
- The Rev. William Louis Stevens as Bishop Coadjutor of the Diocese of Fond du Lac,
- The Rev. Herbert Alcorn Donovan, Jr., as Bishop Coadjutor of the Diocese of South Carolina,
- The Rev. Maurice Manuel Benitez as Bishop of the Diocese of Texas,
- The Rev. Charlie Fuller McNutt, Jr., as Bishop Coadjutor of the Diocese of Central Pennsylvania,
- The Rev. William Harvey Wolfrum as Suffragan Bishop of the Diocese of Colorado,
- The Rev. Sam Byron Hulsey as Bishop of Northwest Texas,
- The Rev. Charles Farmer Duvall as Bishop of the Diocese of the Central Gulf Coast,
- The Rev. Alden Moinet Hathaway as Bishop Coadjutor of the Diocese of Pittsburgh,
- The Very Rev. O'Kelley Whitaker as Bishop Coadjutor of the Diocese of Central New York,
- The Rev. George Clinton Harris as Bishop of the Diocese of Alaska.

- II. Gave consent to the election of The Rt. Rev. Willis Ryan Henton as Bishop of the Episcopal Church in the Western Diocese of Louisiana.
Gave consent to the election of The Rt. Rev. Charles Shannon Mallory as Bishop of the Diocese of El Camino Real.
- I. Did not consent to the consecration of The Rev. William C. Wantland as Bishop of the Diocese of Eau Claire.

In accordance with Title IV, Canon 10, certified to the Bishop that in the opinion of the Standing Committee The Rev. Albert T. J. Heath had abandoned the communion of this church.

Gave consent to the sentence of deposition by the Bishop to Carl E. Jones.
- I. At the Bishops' request, accepted the responsibilities previously held by the Diocesan Personnel Committee.
- II. Approved the request of the Church of the Advent, Williamston, to sell a piece of property in Hamilton, N. C.

Approved the request of St. Cyprian's Church, New Bern, to mortgage their building for \$35,000.00 the money to be used for the restoration and renovation of the building.

Approved the request of St. Luke's Church, Roper, to sell an unused strip of land.

Approved the request of St. Thomas' Church, Oriental, to borrow \$30,000.00 for the purchase of a house that will serve as their church.
- I. Approved the request of St. Andrew's Church, Columbia for permission to sell their parish house.
- II. Approved the request of St. Peter's Church, Sunbury, to borrow \$25,000.00 for the purchase of a house and lot adjoining their church.
- V. Approved the request of St. Timothy's Church, Greenville, to borrow up to \$40,000.00 from the Episcopal Church Foundation for the construction of the first unit of their church.

Approved the request of St. Paul's Church, Wilmington, for permission for a legal division of property at Kure Beach, N. C., which was in the process of being conveyed to St. Paul's Church by the wills of Josephine Hinton and Lewis P. Hinton.

Approved the application of Michael Bruce Thompson, a Candidate for Holy Orders, to be ordained Deacon.
- I. Approved the ordination of The Rev. Michael Bruce Thompson, Deacon, to the Priesthood, and approved the Bishop's request for permission to shorten Mr. Thompson's Diaconate to six months.
- II. Recommended to the Bishop that the following Postulants be made Candidates for Holy Orders.

T. Lee Dudley, Jr.
Timm C. Engh
Victor C. Mansfield, II
George D. Muir

pectfully submitted,

ert L. Ladehoff
sident

COMMISSION ON MINISTRY

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

The Commission met three times during the year - once on April 16th at St. Stephen's Church, Goldsboro; once on September 23rd at St. Mary's Church, Kinston; and once on December 4th at St. John's Church in Fayetteville.

The Commission interviewed a number of people and recommended for approval the following:

Mr. Michael Bruce Thompson for Ordination to the Diaconate
Mr. George Muir as a Postulant for Holy Orders
Mr. Lee Dudley as a Postulant for Holy Orders
Mr. Timm Engh as a Candidate for Holy Orders

Much of the deliberation of the commission has been an exploration of ministry, particularly with reference to lay ministry, ordained ministry for women, and ordination of persons under special circumstances.

Members of the commission are: The Rev. William H. Privette, Mr. Bryan Sutton, The Rev. Fred Fordham, The Rev. Peter C. Robinson, The Rev. Robert D. Cook, The Rev. C. Edward Sharp, Mrs. Waverly Broadwell, The Rev. W. A. Stringer, Jr., The Rev. H. Frederick Gougeon, Jr., and Mr. Fred Rippy, III.

Respectfully submitted,

The Rev. Peter C. Robinson
Chairman

HISTORIOGRAPHER'S REPORT

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

In collaboration with Mrs. Polly Little, Dr. and Mrs. Jack Thornt, Mrs. Olivera Rouse and Mrs. Anne Dunn Cowen, I provided historical material for the celebration of fifty years in the present church building of St. Paul's Parish, Greenville. It is hoped that some publication may result from this. I also supplied some information for St. Timothy's in connection with the plan to move the building of St. James', Ayden, to their property in Greenville. Thus they will be preserving something of the heritage of St. James', as St. Paul's in its chapel does for St. Luke's, Winterville.

Volume Two of The Dictionary of North Carolina Biography, which will contain some sketches by your historiographer, is scheduled for publication in 1981.

I am compiling information on now defunct missions and preaching stations maintained for varying periods in previous years. Also file of photographs is being assembled at Diocesan House. Additions to it are solicited.

My membership continues in The Historical Society of the Episcopal Church, publisher of The Historical Magazine of the Protestant Episcopal Church, and in The National Association of Episcopal Archivists, Registrars and Historiographers (formerly The National Conference of Episcopal Historians).

Received at Diocesan House a Minute Book of the Wilmington Convocation of the Episcopal Churchwomen from Mrs. Paula Poisson of Wilmington and a copy of The Historic Episcopate by Dr. Charles Woodruff Shields from Mr. Martin Willard of Wilmington.

Respectfully submitted,

Lawrence F. Brewster

THE CHURCH PENSION FUND

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

Each year The Church Pension Fund provides a report of the men, women, and children in the Diocese of East Carolina, who are receiving benefits from the Fund, along with a summary of The Church Pension Fund benefit totals on a Church-wide basis. This is shown below, reflecting annual benefits being disbursed by the Fund as of September 30, 1980:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired Clergy	2,075	\$ 9,313,020
Disabled Clergy	282	1,178,028
Widows	1,772	4,157,556
Children	334	210,564
Totals	<u>4,463</u>	<u>\$14,859,168</u>

The pension amounts shown above represent a 3.4% increase over the amounts that were in force on September 30, 1979. The Fund's assets held for pension benefit purposes also increased to a total of about \$440 million as of March 31, 1980, representing the actuarially determined funded reserves for the benefits earned to date by both active and retired members of the Fund.

As we do each year, we'd like to present a brief review of the CPF's operation during the past year:

The Fund experienced major changes in the officers of its Board of Trustees due to the untimely deaths of its Chairman, The Right Reverend J. Milton Richardson, and its Vice Chairman, Mr. Avery Rockefeller, Jr., who also served as Chairman of the Fund's Finance Committee. Replacing these devoted Board members were The Right Reverend James W. Montgomery, the Bishop of Chicago, elected Chairman of the Fund on March 27, 1980; Mr. James B. Knowles, a trustee of the Fund for more than twenty years became the newly elected Vice Chairman; and Mr. John T. Fey, newly elected trustee after having served from 1967 to 1976 on the Board and its Executive and Finance Committees, became the new Chairman of the Finance Committee.

There were also changes on the Fund's internal staff of officers: The Reverend Craig W. Casey, formerly Assistant to the President, was elected Senior Vice President of the Fund, retaining his position as Manager of The Church Pension Fund. Mr. Walter F. Donnelly, the Fund's Comptroller and chief financial officer, was also elected to the Senior Vice Presidency.

Other staff changes included the retirement of Mr. Morgan C. Smith, for many years Manager of The Church Insurance Company, who retired in July 1980 as Executive Vice President of the Fund. And The Reverend George T. Cobbett succeeded The Reverend Canon Sidney W. Goldsmith as Secretary and Clergy Coordinator of the Fund.

The Fund's affiliated companies experienced excellent years. Church Life Insurance Corporation's new policy series (offering reduced premium rates in many cases) continued to gain in popularity, and The Church Insurance Company continued its full support of the Church Risk Management Program that is being sponsored by an increasing number of dioceses. And both insurance companies again paid substantial dividends to the Fund - an important source of its income in providing benefits to its constituents.

The Church Hymnal Corporation published several new works, including the 1979 edition of The Standard Book of Common Prayer and a Chapel Edition, both bound in cloth for the pews. Recently released is the Special Line of handsome leather-bound Personal Size Prayer Books and a leather-bound Altar Book, Book of Gospels and Sanctuary Edition. Also new is Hymns III, Congregational Music for Eucharist, Gradual Psalms, Year C, The Collects, and the Episcopal Lay-Leadership Directory.

Respectfully submitted,

Robert A. Robinson
President

EPISCOPAL CHILD CARE SERVICES

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

Self-esteem is for children the psychological equivalent of oxygen and food. The children in our care often reflect the chaotic, troubled environment of their families. They sometimes appear arrogant, rude, withdrawn, confused, regressed, unschooled and hopeless. Beneath the symptoms of their particular psychological and social maladjustments lie intelligence, a desire to love and be loved, and a potential for growth and change. Jane Addams, the founder of social work, said, "...our mission is to raise life to its highest level."

"Lord, when was it that we saw you hungry and fed you, or thirsty and gave you drink, a stranger and took you home, or naked and clothed you? When did we see you ill or in prison, and come to visit you? And the king will answer, 'I tell you this: anything you did for one of my brothers here, however humble, you did for me'." (NEB: St. Matthew 25:38-41). The Episcopal Church in North Carolina has responded to this commandment of our Lord through many sources. One of its institutions, Thompson Orphanage, was begun in 1886 to minister to homeless and orphaned children. Today the spirit of our founders continues. No longer are there large numbers of orphaned children; but, nonetheless, modern society has many casualties. There are many disturbed, vulnerable children with equally troubled families.

Our mission for the 1980s is to minister to these needs. This is accomplished by such people as our compassionate pediatric psychiatrist, competent special education teachers, loving child care workers and dedicated secretaries who record the children's and families' progress. Nurture takes place in our recently remodeled Greensboro group home, our treatment center in Charlotte, our Goldsboro facility (a community group home with a resident social worker), and foster family homes and counseling services scattered

about North Carolina. Soon we hope to expand our mission by adding a resident social worker to be headquartered in the mountain area, including a chaplain on our staff and building a chapel at Charlotte.

The pulse of Thompson - Episcopal Child Care is strong because of your support and devotion. Recently one of our children asked how we had money to run his cottage, to buy food and clothes. An explanation was being given stating the concerns and generosity of Episcopalians when Billy interrupted with "It's because they love us, isn't it?"

John Y. Powell
Executive Director

Shade L. Wooten
Chairman, Executive Committee

SAINT AUGUSTINE'S COLLEGE

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

I have the honor to submit this report on Saint Augustine's.

Saint Augustine's began its 114th academic year with an enrollment of 1,761. Sixty percent of the students enrolled are from the State of North Carolina. There has been a conscious effort on our part through the process of selective admissions to gradually reduce our enrollment back to a manageable number, consistent with both our fiscal and physical resources and facilities. The general goal of Saint Augustine's is to advance human development by the best utilization of available resources. The discovery and transmission of knowledge and values are the primary means by which this institution promotes human development.

Through unstinting cooperation of the Board, the College has been able to prepare preliminary plans for a second capital funds campaign, for the next ten years. A substantial portion of this goal will be earmarked for endowment. Clearly, Saint Augustine's must plan increasingly each day to insure its future.

The establishment of a cooperative agreement between Saint Augustine's College and Meharry College of Nashville, Tennessee is designed to prepare and produce more medical doctors. This significant breakthrough in medicine will provide our students an opportunity to begin their medical careers, when they enter Meharry as juniors of Saint Augustine's. These students will spend three (3) semesters at the Medical College studying the beginning courses in medicine. They will return to Saint Augustine's during the last semester of their senior year. After graduation, they will enter Meharry as first year medical students.

This year, our number of non-Black students has increased over last year. This is especially true in fields such as computer science, accounting and industrial mathematics. The total number of non-Black students in all programs is approximately 51.

It is of some worthy note that because of the historical significance attached to this institution, Saint Augustine's College Campus has been entered on the National Register of Historical Places by the United States Department of the Interior.

For the 14th consecutive year, the College ended the year with a balanced budget - no deficit.

Saint Augustine's future clearly lies in the quality of its performance, its management, the quality and commitment of its trustees, alumni, friends, faculty and students. Said, simply, Excellence must be the order of the day.

Respectfully submitted,

Prezell R. Robinson
President

ST. MARY'S COLLEGE

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

St. Mary's College has completed the first semester of the 139th session and is looking forward to an equally exciting, prosperous second term.

We opened the 1980-81 term with an enrollment of 493 students, 95 (19.3%) of whom reside in the bounds of the Diocese of East Carolina. These young women come to us from 16 states and six foreign countries. We are pleased with the success of our efforts to broaden the geographic and ethnic backgrounds of our student body and expect this pattern to continue in the coming years.

Our academic programs received full accreditation from the Southern Association of Colleges and Schools in December 1979. Required every ten years, the accreditation covers both the high school and college departments of our four-year intermediate program. We are proud of the College's 43 faculty members - 95% of whom hold advanced degrees - and the outstanding job they do in our Liberal Arts program.

As the only Episcopal women's college in the country, we at St. Mary's take great pride in our ties with the five dioceses of North and South Carolina. Forty-four percent of our students are Episcopalian, with the remainder representing all major denominations. All students participate weekly in two required Chapel services led by our resident chaplain, the Rev. Starke Dillard. In addition to chapel services, St. Mary's students are required to take introductory religion courses at the high school and college levels, and many graduates have expressed their support of the continuation of these requirements. We feel this says a great deal about SMC students and the importance they place on the College's religious program.

During 1979-80, financial support of the College for all purposes amounted to \$575,256, a fifty-four percent increase over the previous year and the largest amount received in recent years. However, only \$209,504 was received for operating purposes, reflecting no sustained support increase in this category. This is of special concern to us in that it occurred at a time when high inflation mandates substantial annual increases just to maintain operations at prior levels.

During the past year, we have been able to reduce our primary mortgage debt even further to \$391,000. This amount stood at \$2.25 million in 1976, and at our current rate of repayment, it will be retired in 1985, six years ahead of schedule.

Total church support from the five dioceses during 1979-80 increased from \$14,433 to \$43,581, for which the College is most grateful. The sizable growth resulted primarily from two gifts -- an \$11,250 contribution from the Diocese of North Carolina for the diocese's \$50,000 scholarship fund, being established through the Venture in Mission program; and a \$10,000 gift and a special \$20,000 challenge

fund made available by St. Paul's Church, Winston-Salem. The challenge was established in behalf of the \$1.16 million Smedes Hall renovation which was completed in August. The College received \$5,970 in total support from within the Diocese of East Carolina, and we are most grateful for this tangible expression of concern for our work.

The renovation of Smedes was made possible through gifts, pledges and a three percent (3%) long-term federal loan of \$636,000. No commercial indebtedness was incurred. The renovation of Smedes, its first in 71 years, makes the historic structure as safe as possible, provides its residents an atmosphere more conducive to personal and academic growth and restores the structure to the beautiful campus focal point it was intended to be.

While St. Mary's has operated on a balanced budget for the past eight years, it has done so by deferring many needs. Our faculty and staff, despite their high caliber, remain the lowest paid in our area. Student aid and scholarship funds are desperately needed to offset some of the rapidly rising costs that must be passed on to students.

We are sincerely appreciative of the support the diocese has given St. Mary's during the past; however, our needs far exceed our ability to respond at current levels of gift income. I urge each parish and Episcopalian to help us reinforce St. Mary's unique mission.

Respectfully submitted,

John T. Rice
President

REPORT OF CAMPUS MINISTRY - E. C. U.

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

How does one telescope into a few printed pages the work of a year of ministry? Mere listing of events, programs and statistics are but fragments of the total story of the sharing of Jesus Christ in the context of human life on the campus or anywhere else.

True as this is however, there is no way to measure or weigh the richer human undertones of ministry but through such listings. They are not the story, but they are all we have to measure an accountability.

With this in mind, I decided that the most realistic way to tell the story of campus ministry 1977-80 would be simply to take our calendar and to spread its contents with brief interpretations.

The old "Canterbury Club" idea of ministry, as most realize today, is a declining concept. Locally and nationally we are realizing that with today's students the old form of weekly meetings of worship and fellowship is simply not workable on campus. New student centers, a proliferation of organizations and erratic scheduling combine to make the "club" idea an unfeasible model.

We at E. C. U. still hold on to the idea that for those few students interested and for whom such ministry is helpful, this model is worth preserving. Such a group has become but a small part of the work of campus ministry. Canterbury refuses to die and we continue its ministry with the genuine feeling that the program is valuable to those few attached to it.

The campus ministry at E. C. U. is unique in that ministry has been extended through five working task forces on campus. Using as the

basis for the membership of these task forces the list of Canterbury members, those who appear at the fall receptions, and others, we organize these groups early in the semester. They have varied in mission through the years but have generally been what we have today. They are Worship, Bible Study, Social Concerns, Trips/Retreats, and the "Scroll" newsletter. These task forces meet, more or less once a month for planning and program.

The following report is organized around these and other areas of campus ministry concern.

1. Worship - Bible Study
 - 5:30 Wednesday night, worship and supper for Canterbury
 - 6:30 Bible Study
 - Jewish Sedar meal - co-operative campus ministry
 - Thanksgiving Service - co-operative campus ministry
 - Eight Sunday supplies for churches in diocese
 - Five E. C. W. group programs - two with student programs
 - Six campus related funerals
 - Seven campus related weddings
 - One campus related baptism
 - One campus confirmation
 - Thirteen session confirmation inquirer's class on campus
2. Retreats and Trips for Students
 - Twenty-two international students to Raleigh for International Student Conference.
3. The Scroll
 - Published bi-monthly newsletter to students
4. Social Concerns
 - Nursing Home visits (3). Cooperated with music therapy students for music talent concert at home. Students visited room bound individuals.
 - Walk for Humanity - campus ministry sponsored.
 - Our social concerns volunteers participated in weekly campus Hunger Coalition meetings.
 - Our social concerns task force planned an organ transplant doner program on campus for Fall 1980.
 - Chaplain served on National Peace Academy project with other faculty.
 - Served as campus representative on Board of Mental Health - took twelve students to Cherry Hospital and Caswell for Christmas party.
5. Counseling
 - Approximately two hours per day of on campus student contact. Coffee shop, sports, swimming pool, lectures, pool room, etc.
 - Regular infirmary and hospital visitation.
 - Average of three to four students per day in office for academic or personal life counseling.
 - Took referrals from counseling department and infirmary.
 - One to two days a week for lunch with students.
6. Campus organizations
 - Writers Club - second and fourth Tuesday night. Mostly faculty and others for writing critique sessions.
 - Friends of Library - Served on Charter Board of this group to encourage student libraries and community support of university library.
 - One of three person team who conducted Friends of Library Development Seminar at Meredith College.
 - Religious representative on Department of Student Life. Attend monthly luncheon meetings.
7. Campus Rectory Entertainment
 - Two Sunday evening suppers for international students
 - Seven suppers for Canterbury students
 - Christmas party for Canterbury students

8. Diocesan Clergy
 - One to two per month visiting with their parish students for lunch and campus orientation.
9. College Commission
 - Met with College Commission at called meeting re college work in Diocese. (3)
 - Attended regional meeting of E.S.M.H.E. in Atlanta with Ed Voorhees, Chairman.
10. Organizations
 - Member - E.S.M.H.E. - Episcopal Society for Ministry in Higher Education. (Most active group of Episcopal campus ministers).
 - Member N.I.C.M. - National Institute of Campus Ministers (Ecumenical)
 - Attended Denver meeting of E.S.M.H.E., Fall 1979
 - Attended summer Boston meeting of E.S.M.H.E., 1980
11. Ecumenical Campus Ministry
 - Meetings every other Tuesday with six full time campus ministers
 - Dorm assignments, cooperative programs, etc.
 - A genuine atmosphere of fellowship and cooperation
12. Greenville
 - Board of United Fund
 - Board of Mental Health Association
 - Greenville City Council
 - Ministerial Association
 - Community Ambassador Board
13. Diocesan Affairs
 - Ecumenical officer
 - Cross Current photographer

I would like to express my thanks to Ed Voorhees and the College Commission. Ed personally gave the chaplain much support and put time and energy into the two ministries in the diocese. He attended with me, as one of the few lay representatives, the regional meeting of the E.S.M.H.E. chaplains in Atlanta.

One of the most satisfying parts of my ministry is my continuing work with Emmanuel Church, Farmville. I hold three services a month with this warm and active little parish. My work with university students at E. C. U. is exciting, but the opportunity to share in a total family parish ministry is invaluable to me.

Respectfully submitted,

The Rev. W. J. Hadden, Jr.
Episcopal Chaplain
Campus Ministry - E. C. U.

DEPARTMENT OF CHRISTIAN EDUCATION

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

The Department of Christian Education has had a year of challenges, changes, and new directions.

The Department members, believing that Christian Education is anything that proclaims Christ as Lord, saw our purpose for 1980 to be one of assisting the people of the Diocese through program,

study, and reflection to respond to the vital issues raised by our Bishops in their Convention addresses.

We hope that we fulfilled our purpose to some degree through the accomplished program and work listed below.

-Diocesan Convention - "Break Bread With Christian Ed" was offered, once again, as an opportunity for everyone at the Convention to come together to relax and share the ideas and concerns about our common life as a Diocesan family. The Department also arranged for a display of publications and current educational material to be shipped from Paulist Press. A consultant from the publishing firm was present to answer any questions and aid interested persons.

-Scholarships - Scholarships from the Department of Christian Education enabled persons from the Diocese to attend M.A.T.C. events and Christian Education and Adult Conferences. Help with the tuition for Theological Education by Extension was also made available. We know that investing in the growth and education of our people enriches us all.

-Theological Education by Extension - A conference was held at Camp Leach in April for the first graduates of the T.E.E. program. There were seventeen men and women who completed the four year course. The East Carolina program continues to be one of the largest in the world and will grow even larger soon with the addition of several new groups.

-Conferences and Workshops - The Christian Education Department sponsored a conference on the teachings of Carl Jung in March which was led by Jungian Analyst, Richard Chachere from Louisiana. In January sixty persons from across the Diocese attended the very successful Church School Workshop held at St. Stephen's in Goldsboro. It was led by C. S. E., a Christian Education consulting group from St. John's, Wilmington.

-Curriculum - The Christian Education Department's response to our Bishops' concerns took the form of the writing and compiling of an Adult Study Curriculum Booklet. This curriculum covered five major areas and was distributed to all the Churches of the Diocese. The Department is proud to note that the curriculum is already being used in a number of Churches. We hope it will meet some of the needs of Adult Education in this Diocese.

-Consultation - During this year various members of the Christian Education Department have served in a consulting capacity and have helped individual parishes with Church School program development, workshops, and retreats with special emphasis. The Department considers consultation as part of its work and is always ready to help any parish in any way possible.

-For almost four years this Department has been under the devoted and capable leadership of The Reverend Clifton Daniel, III. In October he left this Diocese to move to Ohio. We will always be grateful to Danny for all he has done for Christian Education in this Diocese. We were all enriched by his ministry.

We are grateful to our Bishops for their support and to those kind friends in the Williamston office and in the Diocesan House who have so often helped us so greatly.

The Department looks to 1981 with new plans and great expectations aware that there is much to do and thankful for the opportunity to serve our Lord and His Church in the ministry of Christian Education.

Respectfully submitted,

Judith P. Clayton
Chairman

YOUTH COMMITTEE REPORT

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

I first of all want to thank those who have served so faithfully on this Committee and the many other youth and adults involved in youth ministry within our local parishes, for we are very often forgotten by our brothers and sisters in Christ. Without your faithfulness to Christ and this portion of His Church nothing in this ministry would be possible.

Several new programs were begun this year of 1980 that are worth noting. A Junior High retreat focusing on "relationships" both within and outside the family was held in October at Bogue Banks under the shared leadership of the Marianist Order of the Roman Church and our Committee. Also in the fall of 1980 were several workshops. These reflected the committee's renewed effort to train local leaders of youth; one workshop was in Williamston and the other in Jacksonville. A parallel focus in these meetings was to initiate a network for the sharing of support and programming; this concept is still in its infancy.

Extensive preliminary designing and planning was done by the Committee on behalf of the EYC Convention which is to be held in late January of 1981. There are several delegates from that convention now present at the current convention! The Committee also defined an important need of the Committee itself: a training program for the development of the Committee itself. Some preliminary planning was done on behalf of this goal as well, as is reflected in our increased budget askings for 1981.

A major disappointment was the absence of our annual EYC Olympics. Due to the lack of a host parish, this large event was not possible; our plans are now underway for one in May of 1981 in Wilmington.

We as a Diocese and the Youth Committee have much to learn yet about ministry to and by this portion of our community in Christ, our youth. As I complete my term as chair of this committee, I challenge us all to love the Youth of our Diocese better and to care for them through a more comprehensive program directed toward their nurture and ministry in Christ Jesus.

Respectfully submitted,

John Randolph Price
Chairman

THEOLOGICAL EDUCATION BY EXTENSION

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

1980 has been a special year for Theological Education by Extension. In June and December, 17 people completed all four years of this great course. TEE has meant much to these graduates and we hope that their ministry will enrich our diocesan life.

TEE continues to grow world-wide with over 3,000 students in 1980. In our diocese there are 10 active groups with 76 participants. We have one of the largest enrollments as a diocese. TEE has been a successful diocesan endeavor since its inception in 1976. We can be proud that our diocese has supported this fine educational endeavor since its beginning.

Each year we sponsor a diocesan training conference at Camp Leach with our own mentor trainer, The Rev. Wendy Raynor. As diocesan trainer, Wendy travels to Sewanee each year for a week of training. When she returns, all mentors meet with her for a two day in service training conference.

TEE continues to grow as new mentors and groups are started. Its success will continue as long as interest and support are high. Each year the diocese offers partial scholarships to participants. This helps to finance worthy participants and enables them to complete the four years.

On behalf of all of the participants of TEE, I wish to thank the Diocese for its support and commend its sense of educational value.

Respectfully submitted,

William H. Privette,
Chairman

CAMPS AND CONFERENCES COMMITTEE

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

The Camps and Conferences Committee working under the exciting and enthusiastic leadership of our Bishop Coadjutor report a good year with many improvements and all our programs showing increased numbers in attendance. As we said last year, so much of our energies have gone into trying to bring these wonderful places up to a standard that good Stewardship demands.

OCEANSIDE - Much of the winterizing has been done with the Chapel, Dining Room and Kirton Cottage completed. The Dorms have been paneled and much improved. An exciting and highly beneficial relationship for Camp Oceanside has been established with the Chaplain's office at Camp Lejeune and they use the facilities for Bible Study Retreats as well as doing work that has been identified by the Camp Oceanside Sub-Committee. One major concern is the purchasing of a plot of land immediately adjacent to Camp Oceanside property and they hope V.I.M. monies can help with that. The two summer sessions were full and well received under the direction of Camp Manager, Neal Stitt.

LEACH - A good summer with increased enrollment at the five sessions under the capable leadership of Camp Manager, Ed Hodges. Much has been done to the Campers' cabins to improve them and help insure the campers a good experience. The Sub-Committee for Camp Leach continues to carry the responsibility for keeping a maintenance program going. We continue to be blessed by the presence of Jerry and Charlotte DeJong. Diocesan response to the Conference Center must be expanded both on weekends and weekdays and much work has and is being done to bring that facility up to an appropriate standard.

ALICE HOFFMAN CHRISTIAN FAMILY LIVING CENTER - A marvelous experience in Christian Family living on a beautiful part of the North Carolina Coast is continuing to grow as an important part of ministry to the families of our parishes. Last year some 63 families over nine weeks joined the Marianist community for a time of family growth and reflection. Also, weekends this past fall were used for parishes to come for planning, refreshment, and renewal. More of the same is planned for 1981.

Camps and Conferences has two major goals for 1981 - First - a major effort to identify a Key person in each parish to work to help tell the Camps and Conferences Story in local setting. This will enable us to do a major Public Relations effort in our Diocesan family. Second - to take an objective look at the Stewardship involved in a

diocese the size of ours owning and operating three major facilities. We feel this question must be addressed and resolved before we can go further. The use of an "objective" consultant will be attained in an effort to "build out" any bias.

We are working for you to make as faithful an effort as we can to ensure that OUR Camps and Conferences are ALL that they can be and EVERYTHING they should be.

Respectfully submitted,

J. King Cole
Chairman
Camps and Conferences Committee

LITURGICAL COMMISSION

to the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

The Liturgical Commission began the year with a Liturgical Workshop at Christ Church, New Bern on January 19, 1981. The focus for the event was to assist congregations in planning for Lent, Holy Week and Easter. Participants studied, designed and then experienced the service of the "Great Vigil of Easter" and in workshops in the afternoon, explored possibilities for other services for the season. Booths and workshops included vestment and banner making, books on liturgy, music, and needle point, etc. Many resource people from the various churches throughout the diocese were used.

The worship at the Diocesan Convention in Greenville was planned and executed by the Commission in cooperation with the Bishops. The services were well received and the music by brass and strings was most expressive. Each church in the diocese made banners for the service and they reflected in a most colorful way the uniqueness of each congregation.

In the Spring, the Commission designed a "Service of Certification" for the Theological Education by Extension graduates to be used in local congregations with these graduates.

In October, the Commission offered a workshop on Church Music with James Litton of the Standing Commission on Church Music of the Episcopal Church. In the two day conference we were exposed to the new music offered by the Church Hymnal Corporation. This group worked with music from the Church Hymnal Series I through V, which includes service music, canticles, psalms, new hymns, and folk songs. James Litton updated us on the process of hymnal revision.

In the November meeting of the Commission, we heard presentations from St. Paul's, Greenville on the renovation of their Church, and also heard of the plans of St. Timothy's Church for their liturgical space.

An evaluation of our diocese shows that all but three or four of our congregations are fully using the Book of Common Prayer (1979) and many are using both Rites I and II. There is an increase in the number of churches using the Eucharist more often as the major Sunday service.

In the coming year, plans are made for a "Festival for Laity and Liturgy" on May 9 at St. Paul's, Greenville to examine the various roles lay persons play in the liturgy and the planning of our worship.

On October 9 and 10, there are plans for a Fall Liturgical Conference with Dr. Marion Hatchett of Sewanee, and author of the "Commentary on the Prayer Book."

This has been an active year for the Liturgical Commission. Many people have been involved in the many projects we have offered. I wish to offer a word of thanks for a fruitful year.

Respectfully submitted,

Joseph W. Cooper
Liturgical Commission Chairman

CLERGY SALARY STUDY COMMITTEE

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

<u>MINIMUM SALARY</u>	
Present Minimum	
(Approved by Convention February 1980)	
Base Salary	----- \$ 11,500.00
Travel	----- 1,500.00
Utilities	----- 1,000.00
Major Medical	----- 1,076.12
Housing	----- 3,125.00
Pension	----- \$ 2,812.00
	\$ 21,013.12

Proposed Minimum Salary for 1981 for Clergy

<u>Ordained less than 18 Months</u>		<u>Ordained at least 18 Months</u>	
\$11,500.00	Base Salary	\$12,650.00	
1,750.00	Travel	1,750.00	
1,250.00	Utilities	1,250.00	
1,163.00	Major Medical	1,163.00	
3,220.00	Housing	3,542.00	
2,874.00	Pension	3,139.56	
\$21,757.00		\$23,494.56	

Guidelines for Supply Clergy Remuneration as recommended by the Executive Council September 12, 1980

One Service \$50.00
Two Services 75.00
Mileage @22¢ per mile
Motel and Meals as Necessary

Respectfully submitted,

B. Sidney Sanders, Ex-Officio
Tage Beck
Louise Reynolds
T. C. Smith
Howard Straughan
John Tandy
Danny Daniel
Robert T. Holt
James R. Horton, Chairman

DEPARTMENT OF MISSION

to the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

During 1980, the Department recommended and the Executive Council approved Venture in East Carolina grants for mission renovation for the following Aided Parishes and Missions: Christ Church, Hope Hills, St. Christopher's, Havelock, Calvary, Swanquarter, St. Peter's, Swansboro, St. Peter's, Sunbury, St. Mary's, Belhaven, St. Paul's, Fayetteville and Trinity, Chocowinity.

The Executive Council also approved the Department's recommendation for Venture in East Carolina grants for new congregations to St. Timothy's, Greenville, St. Christopher's, Elizabethtown and St. Thomas, Oriental. The grant to St. Christopher's consisted of designated gifts to the Venture campaign.

Three meetings were scheduled in October - November with lay and clergy representatives from the 23 Aided Parishes and Missions. The meetings were held in Kinston, Wilmington and Fayetteville with members of the Department serving as leaders. The purpose of the meetings was to discuss Stewardship and to share common challenges and opportunities. The meetings were well attended and the representatives were in favor of holding two (2) per year hosted by different churches.

The Department continued to work closely with Archdeacon Simons and the Coalition 16 Council.

The Department Chairman and Archdeacon Simons served on a planning committee for the Small Church Conference sponsored by the five Episcopal Dioceses of the Carolinas. The conference was held at Camp Pee Dee, South Carolina on October 10 and 11. It was noted with pride that approximately 30% of those attending were from East Carolina.

Additional Items:

Supply of priests for missions
Conference of Black Ministry
Coalition 16 Evaluation
Committee to purchase land in Fayetteville

Respectfully submitted,

Anthony Caputo
Chairman

COALITION 16

to the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

As we enter the fifth year of Coalition 16 we, in a sense, rush into maturity. This has been a year of obvious improvements in our physical life, and our participation in the life of the whole Diocese.

In almost every location additions and improvements to our buildings have been made. In some instances these are the ending of projects, in others they are the beginning of projects. Venture in East Carolina welded us together with the rest of the Diocese in a new way and gave us an opportunity to express our gratitude for what has in the past been received by us. In return the Venture program has stimulated major building projects and repairs in four of our localities and will in two others.

The Evaluation Committee of the Diocese was for us an opportunity to meet with representatives of our larger Family and share with them the excitement that is so much a part of our life - and required direct self-evaluation on our part.

Together this year we have made progress in stewardship in our giving to the work of the Coalition, the Diocese and the Venture Program. We trust this will grow more rapidly in the years to come. We have worked together on an increased number of programs including the Summer Seminar Training program, Area Stewardship workshops, and a Young Adult week end for members of the Coalition.

In recognition of the Coalition Program as one of the most innovative and helpful small church/rural church programs throughout the country continued this year with our invitation to be one of two such programs in the country to report to the International Consultation on the Small/Rural Church held this fall by the Standing Commission on the Church in Small Communities.

The team aspect of the Coalition is so inter-related that it is impossible to think of our work without any one of the integral parts of it. Therefore together we thank our individual congregations, the Diocese, the lay readers and other lay ministers, the retired clergy and the staff of the Edenton office.

Respectfully submitted,

The Ven. Webster L. Simons, Jr.

EPISCOPAL CHURCHWOMEN

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

GO FORTH TO EVERY PART OF THE WORLD AND PROCLAIM THE GOOD NEWS TO THE WHOLE CREATION. This is the great commission, and it is our obligation to obey. Throughout history, women have obeyed this commission. The woman at the well spread the good news, and Mary Magdalene rushed to tell the exciting news that Jesus was alive. Today women are still spreading the good news. Sister Theresa, by her work in India, has shown Christ's love for others.

I attended a meeting of six or eight women who had just had their first bazaar. Their Church is very small with no running water, no parish house and in need of many luxuries that we take for granted today. The excitement over the bazaar's success was high, and the talk stemmed from it as the ladies prepared the refreshments for the group. As we shared the food and drink, the ladies began suggesting ways to use the money they had made. As I sat listening to this conversation, I realized that every suggestion was one which would help others rather than themselves. The group decided how to spend their money to meet these needs of others, and they kept only twenty-five percent for themselves. As the women left, they were already making plans to continue their sale on future Saturdays. This small, but effective, group of women is spreading the good news, by giving freely to others. God's love is at the center of this group's work. Through this love, these women are making Christ known in their community.

This example is just one of many throughout our Diocese, where the Churchwomen proclaim the good news through their work.

Another ECW group bring in women from the nursing home every Wednesday for a Communion Service and shares lunch with them. The fellowship with others and the chance to worship together is certainly fulfilling the great commission.

through the United Thank Offering we give thanks for all our blessings and the Gospel of Jesus Christ is carried to all the world. The Churchwomen of East Carolina gave \$12,995.00 during the year 1980.

Women today minister with love and compassion in a wide variety of ways within the Parishes, Diocese and beyond. They share their gifts and talents with others and find ways of growing in the knowledge of Christ. One way the Churchwomen share is through the Church Periodical Club. This group furnishes materials to those who have nothing to read, collects canceled postage stamps for the hungry and distributes Bibles, Prayer Books and Church School materials to missions. The Ecumenical Relations Committee's work is done with churchwomen United in meeting the needs of others. Through Communications we share information and ideas. Episcopal Churchwomen have sponsored workshops, programs that stimulate and inspire, worship, music, Bible studies, coffee hours, bazaars, child care centers, hunger of the world, visiting the lonely and sick, Christmas for underprivileged children, migrant workers, boat people, and yes, even Church suppers. Churchwomen work and share every day for their lives.

Episcopal Churchwomen is an organized way for all women to work together in worship, study, service and fellowship, which strengthens our spiritual lives and helps make us better Christians. We need each other for support, love, sharing and rebuilding. We need our ECW groups.

Women are involved. They have a special ministry within the Church and the world. The background of Episcopal Churchwomen can lead the way to all kinds of ministry if we accept the commission. Women are striving to make Christ known to all nations as their Saviour and their King.

As Rt. Rev. Stephen Bayne wrote "Add your prayers to mine that God may bless the great work we have inherited, and set us off afresh with great boldness to find the writers of the words to make him known in every place under the sun."

Our purpose is to put God at the center of all our plans and to GO FORTH TO EVERY PART OF THE WORLD AND PROCLAIM THE GOOD NEWS.

Respectfully submitted,

Elizabeth H. Woodley, President
Episcopal Churchwomen

DEPARTMENT OF EVANGELISM and RENEWAL

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

In this diocesan department, our work continues to be a challenge and a blessing, and we pray that it has borne fruit elsewhere in the diocese.

Our Renewal Conference of 1980 was led by Dr. John H. Rodgers, Jr., who is Dean/President of the Trinity Episcopal School for Ministry. Dr. Rodgers and his team from the new Episcopal seminary had much excitement about the Christian faith and about their new school. We purposefully made this conference attractive and available for our clergy to attend. That is, the schedule of the conference concluded on Saturday rather than on Sunday as in the past; and further, we had a prominent scholar and theologian to lead us. Special emphasis also was placed on our youth, and many of them responded quite well.

Most churches in the Diocese of East Carolina now have appointed contact people for evangelism and renewal. These people from individual parishes and missions are invited to participate in departmental activities and are informed of all meetings.

Our department was responsible again this year for the publishing of a Clergy Prayer List. In addition, we published a Diocesan Prayer List so that each church which so desired could include other churches in our diocese in their prayers on a regular basis.

In October our department sponsored a retreat at Camp Leach led by a member of the Faith at Work staff. This retreat was open to anyone in the diocese, and several people who had not been involved in our department previously attended. In fact, the conference center at Camp Leach was nearly filled.

Financial assistance was granted in several areas: a scholarship to a relational Bible study sponsored by the Faith at Work organization and representation at the Province IV meeting on Evangelism and Renewal. Further, contributions were made to the Trinity Episcopal School for Ministry and the Alleluia Company, who provided music at the Renewal Conference.

Our plans for the future include a Renewal Conference in 1981 led by the Rev. Terry Fullam. Dates for this will be April 9 through 11. Also, we plan to continue the same activities in the following year which we have accomplished previously.

Respectfully submitted,

Charles G. vonRosenberg
Chairman, Department of Evangelism and Renewal

ECUMENICAL RELATIONS

To the Bishops and the Ninety-eighth Annual Convention of the Diocese of East Carolina:

The significant trend of 1980 in ecumenical movements in this the threshold of the 80's is the shift of emphasis from the national and international levels of dialogue to the state and local levels. The larger areas of ecumenical discussions have been dramatic. Now they seem to have "run their course." The tone of ecumenism has been set by articulate national leadership and now the real work has shifted to the local communities to implement further dialogue. Our diocese has been involved in this process.

We have been active in the North Carolina Council of Churches. Clergy and lay members of our diocese have served on the Council and in its legislative conferences. The chairman has served on the Executive Board of the House of Delegates.

The Anglican/Roman Catholic dialogue is now approaching the "grass roots" stage. This year it is your commission's plans to implement several local community Anglican/Roman Catholic dialogues. The ecumenically warm and bright days of the 70's in Anglican/Roman Catholic relations have been cooled somewhat by the tightened theological and social stand of our Roman Catholic friends. We hope that in the personal dialogue of one to one relationships in our local communities we can affirm our essential oneness in Jesus Christ.

Our Baptist/Episcopal Dialogue (B.E.D.) is still active. We look forward to our 1981 conference with our Baptist friends in Christ.

In a revival of the interest in the Consultation on Church Union (C.O.C.U.) the 66th National Convention of our church announced that it would "be the principle place in which Episcopalians would engage in dialogue with the nine constituent bodies."

Respectfully submitted,

The Rev. J. Fred Fordham
The Rev. John J. Ormond
The Rev. Peter C. Robinson
Dr. John T. Russell
The Rev. Middleton L. Wootten, III
The Rev. William J. Hadden, Jr., Chairman

Minutes
Executive Council
St. Stephen's Church, Goldsboro

The Executive Council of the Diocese of East Carolina met on Friday, January 25, 1980, at St. Stephen's Church, Goldsboro, North Carolina, at 10:30 A. M. The Following persons were present: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. Peter C. Robinson, Mr. Horace E. Stacy, Mr. William S. Page, The Rev. C. King Cole, The Rev. James R. Horton, Mrs. William T. Bradshaw, Mr. Thomas W. Harwell, Mr. Edwin L. Toone, Mrs. Julian E. Winslow, Jr., The Rev. Wallace I. Wolverton, Jr., Mr. Hal W. Broadfoot, Colonel Anthony Caputo, Dr. J. H. Horton, Mr. Edwin H. Voorhees, The Rev. Joseph W. Cooper, The Rev. Middleton L. Wootten, III, Dr. Charles L. Garrett, Mr. Howard R. Straughan, Mrs. Sam Woodley, The Rev. John J. Ormond, Mr. Allan T. Strange. Also present: Mrs. Middleton L. Wootten, III, Mrs. Ruby Crowley.

Bishop Elebash opened the meeting with reading from the Epistle to the Ephesians. He followed this by prayer for the hostages in Iran and a prayer for peace.

Bishop Elebash appointed The Rev. John Ormond as the new Secretary of the Executive Council. Following his appointment Mr. Ormond called the roll.

The minutes of the previous meeting were accepted.

An agenda was adopted.

Mr. Bill Page reported that Venture in East Carolina began on January 4th right on schedule and that there have been a number of meetings. The Executive Committee has been meeting each week since early January and plans to bring on board the clergy beginning next Monday, January 28th. Mr. Wallace Murchison, Advance Gifts Chairman, had been operating prior to January. Following four convocational clergy meetings, two dinners (Wilmington, February 4th and Greenville, February 6th) and two rallies, congregational efforts for "Venture" begin. Mr. Page indicated that on March 29th "We will have completed a successful campaign and should have the money involved." Bishop Elebash announced that Bishop Wright would be Honorary Chairman, Mr. William S. Page, General Chairman, Mr. Wallace C. Murchison, Advance Gifts Chairman, Mr. Allan T. Strange, Mr. W. T. Gartman, Jr., Banquet Co-Chairmen, Mr. J. Clarence Leary, Jr., Lay Chairman, The Rev. Lawrence P. Houston, Jr., Speakers' Bureau Chairman, Mr. Roy Parker, Publicity Chairman, The Rev. James R. Horton, Clergy Chairman, Dr. Allen L. Hornthal, Lay Chairman, (Northern Section Committee), The Rev. Robert L. Ladehoff, Clergy Chairman, Mrs. Sam Hutaff, Lay Chairman, (Southern Section Committee), The Rev. Charles G. vonRosenberg, Clergy Chairman, Mr. William J. Darnell, Lay Chairman, (New Bern Convocation). The Rev. Middleton L. Wootten, III, Clergy Chairman, Mr. C. A. Mann, Lay Chairman, (Edenton Convocation), The Rev. Peter C. Robinson, Clergy Chairman, Mr. Waverly Broadwell, Lay Chairman, (Fayetteville Convocation), The Rev. LaRue Downing, Clergy Chairman, Mr. and Mrs. Louis Poisson, Lay Chairmen, (Wilmington Convocation).

Mr. Horton indicated that clergy have raised questions about the requests the Department of Mission has received for "debt retirement." He suggested a general funding allocation could substitute for a debt retirement classification. Mr. Page responded that within the \$800,000.00 of Venture money to be raised, \$600,000.00 would be spent inside the Diocese. \$205,000.00 would go to Camps and Conferences, \$175,000.00 for Missions' Renovations, \$200,000.00 for New Congregations, and \$20,000.00 for Refurbishing the Diocesan House. Colonel Caputo indicated that approximately \$40,000.00 would be devoted to Debt Retirement in the requests received by the Department of Mission. He stated further, "You have to be a part of a Mission Congregation to understand the amount of money devoted to fixed expenses." Colonel Caputo quoted from the letter sent to all Missions and Aided Parishes asking for needs not met from their own or future resources. Mr. Page indicated that the Department of Mission is engaged in an on going review of all requests. Mr. Toone raised

the question as to whether Venture in East Carolina is actually a capital funds campaign. Extensive discussion followed. The Council was reminded that it has the express authority for approving allocations for the Venture effort. Mr. Page said that \$200,000.00 of Venture money would be distributed Outside the Diocese as follows: \$100,000.00 for Melanesia to help with transportation and communications in the area, \$50,000.00 for the Windward Islands for establishing clergy stipends, training lay evangelists, supporting a youth program, and diocesan administration, \$40,000.00 to Cuttington College in Liberia for student housing, and for the education of Church and government leaders and scientists, \$10,000.00 to Kanuga (as part of a \$25,000.00 request) for a feasibility study toward the development of a laboratory and possible training program for elderly and retired individuals. The Council was reminded that the name "Venture in East Carolina" was adopted two years ago and that this name be reaffirmed. The Bishop thanked Mr. Page for the good work and progress and expressed confidence in the on going review by the Department of Mission of all allocations.

Mr. Straughan reported on a proposed change for health care and life insurance from The Church Life Insurance Corporation to Blue Cross Blue Shield of North Carolina. He stated such a change will save the Diocese \$5,000.00 and increase the life insurance coverage from \$10,000.00 to \$20,000.00 for clergy and provide coverage of \$2,500.00 for spouse/children. The change from Church Life to Metropolitan Life would allow congregations to save from \$300.00 to \$400.00 annually. The policy would cover counseling for families as does our present policy. It would not cover dental costs. The cost of health care and life insurance is presently \$1,665.00 for a family and \$711.00 for a single person. These costs would be reduced respectively to \$1,184.00 (family) and \$520.00 (single). In response to a question about clergy moving from one Diocese to another, Mr. Straughan indicated that such movement would be covered. The "portable item" is not a problem. A motion by Mr. Toone that the recommendation of Mr. Straughan on health care and life insurance be adopted was seconded and passed. Mr. Straughan made no report on the lay pension program since it is still under consideration.

Mr. Page submitted the Report of the Certified Public Accountant for the Financial Statements of the Department of Finance. Mr. Straughan moved and Mr. Toone seconded the motion for the acceptance of the report.

Dr. Garrett reported for the Department of Stewardship. The 1980 pledges indicate a 10% increase approximately over those of 1979. Three congregations decreased their pledge to the Diocese for 1980 and increases have occurred on a scale of 50%, in one instance to 300% in another. The Bishop thanked Dr. Garrett and the Stewardship Committee for their good work and said, "To raise money, they spent no money." Dr. Garrett expressed thanks and appreciation for the splendid work of The Rev. E. B. Jeffress, Jr.

Dr. Garrett indicated his intention to attend a meeting in Atlanta sponsored by The National Church for Stewardship leaders.

Mr. Straughan presented the budget as proposed by the Department of Finance. Discussion ensued. In response to questions about Migrant Ministry, Mr. Wootten indicated that the Department of Christian Ministries was seeking a U. T. O. grant. Mr. Cooper said the increased allocation requested by the Liturgical Commission was needed to cover the costs for the chairperson and a musicologist to attend a meeting of the National Liturgical Commission. Mr. Page indicated that the budget allocation for The General Church (\$102,000.00) had been set as requested. The following changes were made in the proposed budget: The Major Medical and Life Insurance item was set at \$25,000.00 (reflecting savings of \$5,000.00 realized from Health Care and Life Insurance), Camp Leach at \$39,500.00, Grants to Churches (Department of Mission) at \$74,143.00, St. Augustine's College at \$1,500.00, Thompson Children's Home at \$1,500.00. The income items of the budget were adjusted to reflect these increases. The sums established for St. Augustine's College and The Thompson Children's Home reflect a figure of 21% of the total budget directed to Outside Giving. Mr. Straughan moved that the budget as amended be adopted and Mrs. Bradshaw seconded. This motion

was passed. Bishop Elebash expressed thanks to Mr. Straughan and his committee for their good work. Mr. Straughan thanked Mrs. Willard, the Bishop, and Mrs. Crowley for the help given to this committee. (An amended copy of the budget is attached).

Mr. Straughan moved and The Rev. Joe Cooper seconded a motion that the Executive Council grant Bishop Elebash permission to sign a note in behalf of St. Christopher's Church, Havelock. This motion was carried.

The Rev. King Cole, Chairman of the Department of Camps and Conferences, announced that their brochure for 1980 was ready for distribution. Mr. Cole also announced that due to a change in command in the Marine Corps establishment the Task Force authorized at the Executive Council meeting of December 7, 1979 is not needed. In response to questions about the "Growing Edge" program conducted by Robin Hulbert, Mr. Cole assured the Council that the program offered good training, high quality equipment and safety mechanisms. The program is also covered by adequate insurance. He indicated that a camp manager is being sought for Camp Leach, and that, the "Ropes Course" is the property of Camp Leach and is considered to be "a tool for Christian Education." The "Growing Edge," the Conference Center, and the Summer Program, are covered by an inclusive insurance plan.

Bishop Elebash announced that Mrs. Middleton L. Wootten, III would resign as Editor of Cross Current in June of 1980 and he expressed the appreciation and thanks of the Church in East Carolina for the excellent and faithful editorial work done by Janis Wootten. The Bishop's words were followed by spontaneous applause by Council members.

The Convention Committee was commended on its work by Bishop Elebash and he announced that Bishop Marmion would be the Convention speaker. His subject would be Venture.

Mr. Tom Harwell volunteered his help with motel reservations for the Diocesan Convention delegates and gave his telephone number: 752-4135 (Greenville) office.

Mr. Ed Toone declared that in his opinion more women should be elected and appointed to Diocesan offices and responsibilities.

Bishop Elebash thanked The Rev. Peter Chase Robinson and St. Stephen's congregation for their hospitality, excellent lunch and pleasant arrangements.

Respectfully submitted,

John James Ormond
Secretary

Minutes
Executive Council
St. Christopher's Church, Havelock

The Executive Council of the Diocese of East Carolina met on Thursday, April 17, 1980 at St. Christopher's Church, Havelock, at 10:30 A. M. The following persons were present: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. Robert L. Ladehoff, Mr. William S. Page, The Rev. John J. Ormond, The Rev. Carl E. Jones, The Rev. John R. Price, Colonel Anthony Caputo, Mr. Edwin H. Voorhees, The Rev. Joseph W. Cooper, The Rev. Middleton L. Wootten, III, Mrs. Sam Woodley, The Rev. Clifton Daniel, III, The Rev. Robert T. Holt, The Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mrs. H. Horton Rountree, Mr. S. William Smith, Mr. William Sneed. Also present were: The Rev. Henry H. Witten, Jr., Rector of St. Christopher's Church, Havelock, Mr. Val Cyr, in charge of construction and Mrs. Ruby Crowley.

Bishop Elebash opened the meeting with a reading from the thirty-first chapter of the Book of the Prophet, Jeremiah and concluded with prayers.

An agenda for the meeting was offered and the minutes of the Executive Council meeting of January 25, 1980 were accepted.

Bishop Elebash welcomed the newly elected members of the Executive Council.

The Rev. Mid Wootten requested that agenda time be devoted to a discussion about the convocational structure in the Diocese.

Mr. William Page, Treasurer of the Venture Campaign, reported to the Council on the present state of Venture and indicated the program's beginnings in 1978, the grants established in 1979, and the solicitations commencing in February of 1980. He reported that the money pledged as of March 31, 1980 was \$823,146.00, and the total confirmed through transmittals as of April 15, 1980 is \$803,791.00. Some congregations have reported in-hand pledges, but a number of pledge cards have not yet been received by the Venture Office. The total of paid pledges amounts to \$181,686.00, representing 1,400 pledge cards. Mr. Page said we have exceeded \$900,000.00 in pledges. Mr. Page's Venture report, dated March 31, 1980, is attached to these minutes.

The Rev. Carl Jones presented a request from the Venture team at St. Mary's Church, Kinston for follow up reports on the evolution of Venture in East Carolina over the next three year period.

Bishop Elebash indicated that the Venture balance on hand of \$69,701.08 has increased to \$100,000.00.

The Rev. John Price, Rector of St. Timothy's Church, Greenville, asked how the grant for St. Timothy's will be paid. The Council agreed that the Department of Mission handles all preparatory work for such a grant and follows through regarding all final details. Mr. Page indicated that careful thought and consideration will be given to the processing of all grants.

The Rev. Carl Jones, of St. Mary's, Kinston asked how restricted Venture pledges would be honored and processed. Bishop Elebash responded that to date \$35,000 had been received in restricted pledges for Venture. Some of these were: \$25,000 for Camp Leach, \$1,000 to restore a congregation in Coalition 16, and a dozen other special gift items. He indicated that more restricted pledges would be coming. They would be applied relative to the final goals and quotas of Venture and spent as specified.

Mr. Ed Voorhees, of Morehead City, asked about the present relationship between Growing Edge and the Camps and Conferences program. Bishop Sanders responded that the relationship had been severed by mutual agreement among all parties. Camps and Conferences will negotiate with Ned Hulbert about the operation of Growing Edge. Mr. Hulbert will rent the necessary equipment and will be paid to lead any group desiring his program.

The Council returned once again to the processing of petitions for financial aid directed to it. Bishop Elebash indicated that care would be exercised, and that presently the Council was operating under an initial plan, dating from December, of 1979, which provided for petitioners to appear in person. Again it was emphasized that the Department of Mission would work closely with all petitioners from Missions or Aided Parishes according to ground rules established in 1979. Following a request from The Rev. Joseph Cooper, of St. Paul's, Fayetteville, for more flexibility, Bishop Elebash authorized a procedural letter to be written to all Aided Parishes and Missions from Colonel Caputo up-dating guidelines for all petitioners.

Mr. Bill Page indicated some of the Venture money for grants will not be available until 1982. Colonel Caputo, of St. Mary's, Burgaw requested that a priority list of grants be established. The Rev. Bob Holt, of St. Anne's, Jacksonville, asked who was responsible for grants which would go outside Diocesan boundaries. It was agreed that a committee to be responsible for such grants was necessary.

The Rev. Bob Holt offered a motion to the effect that Bishop Elebash and Bishop Sanders appoint two other persons to serve with them regarding responsibility for grants outside the Diocese. This was seconded by Mr. Bill Sneed and carried.

Mr. Rod Andrew, of St. John's, Wilmington raised the question about the most appropriate kind of investment account for Venture funds. Discussion followed. Mr. Andrew offered a motion to the effect that Bishop Elebash ask the Treasurer, Mr. Page, to look into the possibility of putting some Venture funds into ready assets and some in a more secure account to effect a balance between the two. The motion was seconded by Ed Voorhees and passed.

The Bishop called on The Rev. Henry H. Witten, who spoke to the Council about the Venture grant for the re-designing and constructing of a new roof for St. Christopher's Church. He distributed the Parish Budget and described a plan to replace the faulty, presently flat roof with a new pitch roof which will architecturally complement all existing construction. The insulation needs were also described and the total cost for the new roof will be \$15,000. Architectural plans accompany the proposed work.

Colnel Caputo offered a motion approving the grant for St. Christopher's and The Rev. Carl Jones seconded the motion. It was passed unanimously. Funds for the work will be supplied upon the signing of the contract.

Bishop Elebash stated that the change in hospital and life insurance coverage from Church Life Insurance Corporation to Blue Cross and Blue Shield of North Carolina and Metropolitan Insurance Company for the Diocese was moving well. Membership cards have been distributed. He stated that the lay pension plan for the Diocese was still under study by Mr. Howard R. Straughan, of Whiteville. The goal is one of providing a pension of 18% for lay employees of the Diocese.

Bishop Sanders reported on the state of Camps and Conferences and indicated Mr. Eddie Hodges has been hired as camp manager. The Camps and Conferences staff is almost complete. Clergy staff will consist of The Rev. Clifton Daniel, III, The Rev. G. Edward Dunlap, The Rev. John R. Price, The Rev. Leland Smith, The Rev. Charles F. Walton, Jr., and The Rev. Middleton L. Wootten, III. One hundred registrations have been received for Camp Leach. The Order of Marianists are in residence at Bogue Banks and Bishop Sanders urged clergy to send families from their congregations and to encourage everyone to make use of the personal growth opportunities which will be offered. Camp Oceanside needs a director for its first session. The Rev. J. Fred Fordham will direct the second session.

Mr. Ed Voorhees expressed his concerns about the continuing maintenance needs at Camp Leach and recommended scheduled professional cleaning and an on-going requirement that all groups leave the buildings clean and tidy and make sure that all doors and windows are secure. Bishop Sanders reported that the cutting of trees on camp property has been done because of disease and lightning damage and that professional advice about tree care was secured. Negotiations with the Weyerhaeuser Company regarding the extensive felling of trees on property immediately adjacent to Camp Leach has taken place. Mr. Ed Voorhees suggested that Cross Current carry an article about the removal of trees on Camp Leach property and on acreage immediately adjacent to the camp's main gates.

Mr. and Mrs. Jerry DeJong, caretakers of Camp Leach, are presently employed on a month to month basis. The consensus of Council was that the whole matter of maintaining Camp Leach grounds and buildings be referred to the Camps and Conferences Committee in their meeting of April 26.

Mr. S. William Smith, of St. Mary's, Kinston reported for the Renewal Conference scheduled for April 18 and 19 in St. Mary's Church. This effort has been well publicized and well over a hundred people have registered. Mr. Smith expressed his concern about the registrations and stated that in 1977, 400 people attended the renewal conference and in 1979, people had to be turned away.

It was stated that The Rev. Robert H. Long, Rector of St. James, Belhaven, has been preparing for youth participation in this conference.

Mr. Rod Andrew reported for the 1981 Diocesan Convention Committee. He said that the responses to the questionnaires distributed to all delegates at the conclusion of the 1980 Convention in Greenville were still being tabulated and the information delegates offered would be presented in full at the next Executive Council meeting. He felt that the Greenville experience suggested that Diocesan Conventions can be held anywhere. The Diocesan Convention Committee would welcome immediately an offer of a Convention site for 1981.

Mr. Bill Page, Treasurer, distributed a budgetary financial statement through March 31 and it was accepted by the Council. Mr. Page indicated that budgetary grants (such as those to institutions, colleges, universities, etc.) are paid when funds are available, usually in December.

Bishop Sanders indicated once again his regret about the resignation of Janis Wootten, Editor of Cross Current, and he asked for possible names for a new editor.

Mrs. Ruth Woodley, of Columbia, President of the Diocesan Churchwomen, reminded the Council members of the Annual Churchwomen's meeting on Wednesday, April 23, in St. Peter's Church, Washington. The Executive Board of the Churchwomen will meet at the site on Tuesday, April 22. Bishop Sanders is to be the principal speaker. Mrs. Woodley also announced a workshop, open to the men and women, to be led by Dr. L. Everett Thomas and The Rev. Wendy Raynor. The topic will be: "What it Means to be a Woman Today."

The Rev. Clifton Daniel, Chairman of the Department of Christian Education, reported that fifty persons attended the Jungian Conference at Camp Leach in March, and that Education for Ministry (T.E.E.X.) Mentors and four-year students held an overnight meeting at Camp Leach on Friday and Saturday, April 12 and 13. The purpose of the meeting was to offer Mentors instruction in a new reflection process and to allow four-year students an opportunity to reflect on the possibilities for future ministry. This group plans another meeting in May for future planning.

Bishop Elebash recognized The Rev. John Price, Chairman for Youth Ministry. Mr. Price indicated that The Rev. Clay Matthews, Mrs. Judy Clayton, and The Rev. Joe Cooper had worked with him in the December 27-29 Mid-Winter Retreat, "Christbound," at Camp Leach. Mr. Matthews left the Diocese for ministry elsewhere just before the conference, and The Rev. Joe Cooper served as a member of the leadership staff. The focus of "Christbound" was on the Incarnation. The Committee for Youth Ministry will meet in May to make plans for the 1980-1981 time period. The Youth Olympics have proved very popular and will be included in the plans of the Youth Committee.

Colonel Tony Caputo, Chairman of the Department of Mission, announced a meeting of that Department for May 21 to review tentative grants and requests which the Executive Council would hope to make in Venture in East Carolina in the years 1980, 1981 and 1982. It was stated The Ven. Webster Simons and Colonel Caputo attended a Task Force meeting to plan a Small Church Conference for interested persons in the North Carolina Dioceses. Blizzard conditions complicated the work of the Task Force and it will meet again in April to plan a workshop for clergy and laity.

Bishop Elebash announced that there would be a meeting of the Evaluation Committee for Coalition 16, chaired by Mrs. Grace Hancock, on Thursday, April 24, in Christ Church, New Bern. Mr. D. C. Wade and The Rev. Lawrence P. Houston, Jr., are to be members of the committee. A two day guided tour of the Coalition 16 area by members of the committee is projected for the future.

The Rev. Mid Wootten, Chairman of the Department of Christian Ministries, indicated that Mr. Lex Matthews, a staff member of the North Carolina Council of Churches, for Refugee Re-settlement, will

meet with members of the Department in the near future. Another specialist may accompany him.

The Rev. Joe Cooper, Chairman of the Diocesan Liturgical Commission, said that he and his committee had received very positive responses to the liturgical music and services of the Diocesan Convention in Greenville. There was also much appreciation of the Parochial Banners which were brought. Mr. Cooper indicated that there may be parochial services of recognition for the four-year students completing the Education for Ministry program and that the Liturgical Commission is planning for a Music Conference featuring James Litton as a leader for October 17-18 with the place to be set later.

Bishop Sanders spoke to the Council about the Commission on Ministry meeting of Wednesday, April 16. He indicated that the Diocese has one Senior, one Middler and five Juniors in Seminaries, and one Junior will enter in the Autumn of 1980. The Commission is planning an all-day meeting for late May to look at the question: "What is the nature of Ordained Ministry?" No policy changes are anticipated and Bishop Sanders expressed his wish to be open to new forms of ministry. The Commission is aware of pressures for the expression of the perpetual diaconate and for an alternate route to ordination other than residence at Seminary. Mr. Holt reminded the Council of a Clergy Conference in Goldsboro in the Spring of 1979 where the clergy indicated their concern about the perpetual diaconate and their interest in other forms of ministry. Mr. Cooper said that the recent Education for Ministry group, meeting at Camp Leach, expressed a need for a Department of Mutual Ministry which would consider the needs of ordained and lay ministry.

Bishop Elebash announced plans for a Clergy Meeting on May 2, at St. Peter's Church, Washington. The agenda will be open for all matters of concern. He announced ten vacancies in the Diocese. Four of these are assistant pastorates: St. John's, Wilmington, Christ Church, New Bern, St. Peter's, Washington, St. Paul's, Greenville. Other vacancies are: St. Andrew's, Goldsboro, - St. Augustine's, Kinston, St. Joseph's, Fayetteville, St. John's, Wilmington, St. Mark's, Wilmington, St. Francis, Goldsboro, Trinity, Chocowinity, Holy Cross, Aurora.

The discussion about vacancies in the Diocese led to the recognition that the Diocese of East Carolina no longer has any black priests. The Rev. John Price, The Ven. Web Simons, The Rev. Joe Cooper, agreed that there would be wisdom in securing a black leader, such as The Rev. Canon Lloyd Cassons of Washington Cathedral to consult and meet with black congregations in this Diocese. Extensive discussion followed. The Rev. John Price made a motion to the effect that Bishop Elebash and Bishop Sanders appoint a committee to work with black congregations for long range planning and development. This was seconded by Joe Cooper and passed.

The Rev. Bob Ladehoff, of St. John's, Fayetteville explained to the Council the circumstances surrounding the departure of The Rev. Al Heath, former Rector of St. Joseph's, Fayetteville for the Polish National Catholic Church. Mr. Heath has requested that Bishop Elebash send a Dimissory Letter to a Bishop in the Polish National Catholic Church. The Standing Committee has advised Bishop Elebash: "In our opinion Mr. Heath has abandoned the Communion of The Episcopal Church." On March 31 Bishop Elebash inhibited him from exercising his ministry for six months.

The Council then turned its attention to the Convocational structure in the Diocese. Some use of them was made in the Venture in East Carolina Campaign and in the designing and celebration of services of new ministry for Bishop Sanders in January and February. It was agreed that the Convocations now need a stated purpose for their existence. Mr. Voorhees proposed that the Convocational structure be kept intact. Mr. Page suggested that the Convocations be four in number rather than six.

Bishop Elebash listed the dates and locations of future Executive Council meetings: June 6, 1980, The Diocesan House, Wilmington; September 12, Place to be Decided; December 5, Place to be Decided; January 25, 1981, Place to be Decided.

Mr. Bill Page said the dates for the Annual Diocesan Convention will be February 13, 14, and 15, 1981, with a two or three day format.

Mr. Rod Andrew offered a motion that a black person be appointed to fulfill The Rev. LaRue Downing's unexpired three year term on the Executive Council. The Rev. Bob Holt responded with a move to table the motion until the Executive Council meeting on June 6. A vote was called for and it was carried by a divided vote.

The Council expressed its appreciation to The Rev. Mr. Witten, of St. Christopher's Church and to the Churchwomen of that Parish for their helpful arrangements, gracious hospitality and excellent lunch.

There being no further business the meeting adjourned.

Respectfully submitted,

John James Ormond
Secretary

Minutes
Executive Council
Diocesan House, Wilmington
June 6, 1980, 10:30 A. M.

The Executive Council of the Diocese of East Carolina met on Friday, June 6, 1980, in the Diocesan House, Wilmington, at 10:30 A. M. The following persons were present: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. Robert L. Ladehoff, Mr. William S. Page, The Rev. John J. Ormond, The Rev. Carl E. Jones, The Rev. John R. Price, Mr. Hal W. Broadfoot, Colonel Anthony Caputo, Dr. J. H. Horton, Mr. Edwin H. Voorhees, The Rev. Middleton L. Wootten, III, Mr. Allan T. Strange, Mr. Howard R. Straughan, Jr., Mrs. Sam Woodley, The Rev. Robert T. Holt, The Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mrs. H. Horton Rountree, Mr. S. William Smith. Also present: The Rev. C. King Cole, The Rev. Charles G. vonRosenberg, Mr. Lewis T. Nunnelee, Mrs. Gibbs Willard, Mrs. Ruby Crowley.

Bishop Elebash read from St. Paul's Epistle to the Galatians and prayers followed.

The Rev. John Ormond called the roll.

The Rev. Robert T. Holt indicated that a correction should be made on Page 6 of the Executive Council Minutes of April 17, 1980. The correction is as follows: "Mr. Rod Andrew offered a motion that a black person be appointed to fill The Rev. LaRue Downing's unexpired three year term on the Executive Council. It was pointed out that there were no black clergy in the Diocese. Therefore, the motion was withdrawn. The Rev. Carl Jones nominated The Rev. W. A. Stringer, Jr. Mr. Holt responded with a move to table the motion until the Executive Council met on June 6. A vote was called for and it was carried by a divided vote." With this change, the minutes of April 17 were accepted.

An agenda was adopted.

Bishop Elebash informed the Council that the Wilmington Housing Authority was naming an area of the city near Little John Circle in honor of The Rev. Mortimer Worth Glover, Rector Emeritus of St. James Church. "Mortimer W. Glover Plaza" will encompass 75 housing units for the elderly and can be reached via South 16th Street. The honor was conferred for Mr. Glover's many years of service as Chairman and board member of the Wilmington Housing Authority and for his role as a pioneer in the Housing Authority's history and accomplishments.

Mr. William S. Page, General Chairman for Venture in East Carolina, reported that \$934,000 had been received to date. He said that Lewis Nunnelee, Campaign Treasurer, would oversee the sending out of

quarterly notices. Mr. Nunnelee indicated that the pledges from congregations reflect the fact that "we are winners in our Diocese." The cumulative report for Venture in East Carolina is attached. He reviewed the balance sheet and disbursements entitled Exhibit A and the Venture in East Carolina cumulative report of May 31, 1980 attached.

Discussion ensued about the twenty-five percent figure reflecting Outside Allocation. Mr. Page indicated that the Outside Giving category had been established with set figures in mind on a dollar basis rather than on a percentage scale. Further discussion evolved about the \$200,000 figure for Outside Giving relative to the fact that Venture has received more than the \$800,000 total anticipated.

Bishop Elebash complimented Mr. Page, Mr. Nunnelee, and the Diocesan Office Staff for their hard work in the interest of Venture in East Carolina.

The Rev. King Cole presented the following resolution which was unanimously adopted and passed:

WHEREAS the Diocese of East Carolina has experienced a renewing and life giving experience in Venture in East Carolina;

AND WHEREAS the Diocese is indebted to the hard work of many persons in the Venture in East Carolina Campaign;

AND WHEREAS the leadership of Mr. William Page has been the chief reason for the success of this campaign;

BE IT THEREFORE RESOLVED that the Executive Council of the Diocese of East Carolina go on record as expressing its love and appreciation to Mr. Page for his leadership in this campaign.

Discussion followed about the best method of communicating to the Diocese at large all developments concerning Venture in East Carolina. A number of suggestions were made. Bishop Elebash indicated that since Mrs. Bettie Weatherly, Chairperson of the Department of Communications, was in Europe presently this matter would be referred to Bishop Sanders and Mrs. Gibbs Willard. Periodic letters to congregations and clergy, articles in Cross Current, and quarterly statements are to be sent.

Colonel Caputo reported for the Department of Mission. Part I of his report concerned recommendations from the department in the "Category of New Congregations," i.e., St. Timothy's Church, Greenville. The recommendations are as follows:

1. Resolved that the Treasurer of Venture pay to St. Timothy's, Greenville, the sum of \$16,500 on July 1, 1980 for architectural services and other costs.
2. Be it further resolved that the Treasurer of Venture pay to St. Timothy's, Greenville, the sum of \$16,500.00 on January 1, 1981 subject to the money being on deposit in the proper category and a contract for construction having been signed by the congregation.
3. And be it further resolved that the Treasurer pay to St. Timothy's, Greenville, two further checks each in the amount of \$16,000.00. One of these checks to be paid 30 days following the check as noted in #2 above and the second check to be paid 60 days following the check so noted in # 2 above, the above checks contingent upon funds being on hand in the appropriate category and a construction contract having been signed.

The Rev. John Price, Priest-in-Charge, of St. Timothy's, in response to questions addressed to him stated that an architect had been

secured for St. Timothy's, and that the budgeted figure for St. Timothy's total cost would run between \$150,000 to \$200,000. Mr. Howard Straughan moved the recommendations from the Department of Mission regarding St. Timothy's Church be adopted. The motion was seconded and passed.

Colonel Caputo presented Part II of the Department of Mission report entitled "Category of Mission Renovation." Resolutions 1 and 2 are:

1. Resolved that the Treasurer of Venture pay to Calvary Church, Swanquarter, the sum of \$6,800.00 for a new roof, the above subject to a construction contract being signed by the congregation.
2. Resolved that the Treasurer of Venture pay to Christ Church, Hope Mills, the sum of \$5,000.00 for materials and labor for their continued renovation of the Parish Hall and Church.

Colonel Caputo moved the adoption of resolution 1. It was seconded by The Ven. Webster Simons and passed. Resolution 2 was moved by Colonel Caputo. It was seconded by Mr. Howard Straughan and passed.

The third resolution is as follows:

3. Resolved that the sum of \$12,000.00 be tentatively assigned to All Souls, Northwest, the above amount to be added to the list approved by the Executive Council in December, 1979, the above sum not to be paid until further approval at a later date by the Executive Council.

After some discussion The Rev. Carl Jones moved its adoption. It was seconded and carried.

In response to a question from Mr. Ed Voorhees, The Rev. King Cole stated that there is no longer any official relationship between the Department of Camps and Conferences and the Growing Edge Program at Camp Leach. Mr. Cole also said that the Growing Edge equipment could be sold, but he hoped that there would continue to be requests for its use at Camp Leach.

Mr. Cole presented to the Council a request of \$5,221.34 for improvements at Camp Oceanside as follows: (\$2,800.00 for paneling work, kitchen, and dormitories; \$1,212.00 for a two door refrigerator; and \$1,204.34 for an ice maker).

Mr. Cole reported that the Department of Camps and Conferences desires an in-depth self study of needs, purpose and program direction, before Venture funds are allocated. Some outside help will be sought, and a public relations strategy established to insure maximum use and knowledge of programs and facilities of our camps. At Camp Oceanside there will be two summer sessions. Nine weekend conferences during the space of a year will be conducted by Chaplains of Camp LeJeune for single Marines in the area of Bible Study.

Registrations for the summer programs at Camp Leach continue. The Autistic Camp will be offered again this summer. The new Summer Manager, Ed Hodges, has assembled his staff. Mr. and Mrs. Jerry DeJong continue as caretakers of Camp Leach.

The Marianist Order, the Roman Catholic Diocese of Raleigh and our Diocese are working jointly to offer a "year round family ministry" at the Alice B. Hoffman Christian Family Living Center on Bogue Banks. The level of participation by Episcopal families remains low.

In response to questions about the maintenance of the Conference Center at Camp Leach, Mr. Cole said that the facility has been abused and left in a dirty condition following its use by various groups. He indicated that there is no staff to clean up the buildings and that efforts continue to persuade persons using Camp Leach facilities to leave them clean and tidy. A new rule has been made which states that no alcohol will be allowed at Camp Leach while youth are on the scene. Bishop Elebash expressed thanks to Mr. Cole and the Department of Camps and Conferences for their work and continuing efforts.

Bishop Elebash stated that the Stewardship Committee will meet June 26th at Christ Church, New Bern with Dr. Charles L. Garrett, and that the clergy of the Diocese have received stewardship materials from The National Church for 1981.

Mr. John R. Andrew reported for the Committee on the Diocesan Convention. He indicated that members of the Council had received the evaluation summary of the questionnaire, distributed to all delegates at the 1980 Convention in Greenville prepared by the Department of Christian Education and the Secretary of the Diocese. Thanks were expressed to Mrs. E. L. Toone, Jr., for her work in preparing the summary of all questionnaire responses.

Bishop Elebash indicated that an offer to host the 1981 Diocesan Convention had been received from St. Mary's, Kinston. Convention dates are February, 13-14.

Mr. William S. Page, Treasurer, presented his report to the Council. He expressed satisfaction with the financial statement of the Diocese and indicated that the Episcopal Foundation supplies funds twice a year from income to the degree anticipated. Mr. John R. Andrew inquired about the funds in the Ready Assets account. Discussion followed and current investments with Merrill Lynch Pierce Fenner & Smith, Inc., E. F. Hutton and Wheat Securities were noted. Bishop Elebash asked Mr. Page and the Department of Finance to review the state of our finances and Foundation funds.

Mr. Howard Straughan presented a request from the Church of the Advent, Williamston, for the sum of \$750.00 to be applied on electricity bills for the remainder of 1980 relative to the needs of the Bishop Coadjutor's office. It was seconded by Mr. Page and passed.

Mr. Straughan reported on the state of the Lay Pension for Diocesan employees. The coverage formerly carried with The National Church's Lay Pension plan is to be terminated and the Diocesan Lay Employees are to make their own choice regarding pension coverage.

The Council adjourned for lunch and re-convened at the home of Bishop and Mrs. Elebash.

In the absence of Mrs. Bettie Weatherly, Bishop Elebash asked Bishop Sanders to report for the Department of Communications. Bishop Sanders indicated that four candidates for the editorship of Cross Current had been interviewed. He indicated the Department of Communications' choice was Mr. Ben R. Justesen, Education Editor of The Fayetteville Observer. Mrs. Helen Rountree moved for the Executive Council's confirmation of Mr. Justesen. This was seconded and the motion passed. Bishop Sanders indicated he would notify Mr. Justesen.

The Rev. Carl Jones presented a resolution of thanks and appreciation to Mrs. Janis Wootten which included instructions for its appearance in Cross Current.

WHEREAS the heart beat of a Christian Community is the open and free communication within that community

AND WHEREAS Our Diocesan Community has been uniquely blessed through the arm of Cross Current as a meaningful and binding media for our community

BE IT THEREFORE RESOLVED That this Council offer its sincere thanks to Janis Wootten for her untiring devotion as the Editor of Cross Current

Mrs. Ruth Woodley, President of the Diocesan Churchwomen, referred briefly to the Annual Meeting of the Churchwomen at St. Peter's Church, Washington, where Bishop Sanders was the featured speaker.

Bishop Sanders reported to the Council for the Coalition 16 Evaluation Committee. Members of the Committee are: Mrs. C. Edward Incock, Chairman, The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Rodney Sanders, The Ven. Webster L. Simons, Mrs. Robert W. King, T. Pittman Davis, Mr. Charles H. vonRosenberg, Mrs. Sam Woodley,

Dr. J. H. Horton, Colonel Anthony Caputo, The Rev. Lawrence P. Houston, Jr., Mr. D. C. Wade. The Committee visited eleven Churches and met with the Advisory Council of Coalition 16. The format of visitation for each Church was a presentation of its history, present developments and a question and answer period. Much enthusiasm and interest surrounded this evaluation.

Bishop Elebash and Bishop Sanders have invited The Rev. Franklin Turner, Director of The National Church's Committee on Black Ministries, to meet with the members of the Black Congregations of the Diocese on Saturday, June 28, at St. Augustine's Church, Kinston for purposes of long range planning and development.

Mr. Ed Voorhees reported for the Department of Christian Education on an overnight meeting at Camp Leach, May 2-3, with Bishop Sanders. The agenda included a list of plans and accomplishments and focused on Bishop Sanders' address to the Diocesan Convention. Mr. Voorhees mentioned plans for a Committee on Sexuality. Mrs. Judy Clayton recently attended a National Conference dealing with the Church's concern in the area of human sexuality. Time was also allocated for the Department's plans for the future.

The Rev. John Price reported for the Department of Youth Ministry. A congregation to host the Youth Olympics is needed for the Spring of 1981. A Christbound event for senior high youth will be scheduled in mid-Autumn. It will serve as an alternative to the Winter Light Conference at Kanuga. A training session for youth leaders in junior and senior high groups is anticipated. Mr. Price mentioned possible plans for a Diocesan Youth Convention which would immediately precede the regular Diocesan Convention. The Youth Convention would be for the purpose of convening study groups to consider current issues in diocesan life and Church polity. The Rev. Robert T. Holt offered St. Anne's Church, Jacksonville as a tentative site for a Diocesan Youth Convention.

The Ven. Webster Simons and Colonel Anthony Caputo jointly informed the Council about the Conference on Small Church Ministries and Changing Forms of The Small Church. These conferences evolved from existing concerns about The Small Church and its ministry in five Carolina Dioceses. Sites are to be: Marion College, Florence, South Carolina, Coker College, Pee Dee, South Carolina, and St. Andrew's College, Laurinburg, North Carolina. Mr. Simons is in charge of the key note speaker selection for the conference. Small Churches (those under 250 persons) will be invited to send a Clergy/Laity team and each of the Carolina Dioceses will be asked for a contribution in support of these conferences.

The Rev. Mid Wootten reported for the Department of Christian Ministries. He indicated that work with the Diocese of North Carolina towards the establishment of a Migrant Center continues. A workshop for migrant crew leaders on June 11th with leadership supplied by the Department of Labor personnel will be held to assist in matters of social security and licensing. He reported that the North Carolina Council of Churches House of Delegates met in May to consider matters of ethics and nuclear energy and the settlement of refugees. Mr. Wootten commented on the presence of much pro and con discussion in the House of Delegates. He pointed out that refugee families from Southeast Asia are currently finding new homes in Elizabeth City, Greenville and Wilmington under the auspices of Episcopal congregations.

The Rev. Charles vonRosenberg reported on the recent Diocesan Evangelism Conference led by faculty and seminarians from Trinity Episcopal Seminary. It was noted that attendance was less than at former Evangelism Conferences and that the agenda dealt with the basics of the Christian Faith. The next Diocesan Conference on Evangelism is for April 9-11, 1981, at St. James, Wilmington. The Rev. Jerry Fulha and entourage from Darien, Connecticut, will supply leadership.

Bishop Elebash stated that the Liturgical Commission met in May to formulate services noting the graduation of four year students involved in the Education for Ministry Programs. A Music Conference, led by M. James Litton, is scheduled for October 17 and 18 in the Diocese.

ishop Elebash announced that nominations were in order for a clerical member of the Executive Council to fulfill the unexpired term of The Rev. G. LaRue Downing. He indicated that the aforesaid term would conclude in February of 1981 when the Diocesan Convention adjourned. Persons nominated were The Rev. Clement H. Jordan, Jr., and The Rev. A. Stringer, Jr. Mr. Stringer was elected.

Mr. Ladehoff spoke to the Council about the need for bringing into closer proximity the meeting times of various groups in the Diocese. He suggested that meetings be scheduled in sequence so that travel could be reduced to a minimum. This subject will be further discussed at the September meeting of the Executive Council.

Bishop Elebash informed the Council that he and Bishop Sanders would be together for five days in June for purposes of future planning.

The Council expressed thanks and appreciation to Mrs. Dink Elebash for her hospitality and an excellent lunch.

There being no further business the meeting adjourned.

Respectfully submitted,

John James Ormond

Minutes
Executive Council
St. Thomas' Church, Windsor
Friday, September 12, 1980

The Executive Council of the Diocese of East Carolina met on Friday, September 12, 1980 in St. Thomas' Church, Windsor. Members present were: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. Robert L. Ladehoff, Mr. William S. Page, The Rev. John J. Ormond, The Rev. John R. Price, The Rev. Wallace I. Wolverton, Jr., Donald Anthony Caputo, Dr. John H. Horton, Mr. Edwin H. Voorhees, The Rev. Joseph W. Cooper, The Rev. W. A. Stringer, Jr., The Rev. Middleton L. Wootten, III, Dr. Charles L. Garrett, Mrs. Sam Woodley, The Rev. Clayton Daniel, III, The Rev. Robert T. Holt, Mr. S. William Smith, Mr. William T. Sneed. Also present: The Rev. Charles G. vonRosenberg, Mr. J. Elwood Weatherly, Jr., Mr. Ben R. Justesen, Mr. Tony Capehart.

Bishop Elebash convened the meeting with a reading from the Epistle to the First Timothy and with intercessions for the Church and for Bishop Timothy, who was undergoing surgery at Duke Hospital. He expressed thanks to The Rev. Middleton L. Wootten, III, Rector of St. Thomas' Church, and to the ladies of the congregation.

The minutes of the meeting of June 6 were accepted.

Mr. J. Elwood Weatherly, Jr. reported for the Committee on Communications and introduced Mr. Ben Justesen, the newly appointed Editor of Cross Current. Mr. Justesen addressed the Council briefly and referred to himself as a resident of Fayetteville, a business man, who operates a family business of retail supplies and indicated he was finishing his thesis in political science. He stated further that he was looking forward very much to his work as Editor of the Diocesan Newspaper and would be counting on the assistance of everyone in our Diocese. Bishop Elebash expressed the thanks of the Council to Mrs. Weatherly and to Bishop Sanders and indicated that Mrs. D. T. Reynolds would be an assistant to Mr. Justesen and that current photographers for Cross Current will continue their work.

The Rev. James R. Horton reported for the Clergy Salary Committee. He reviewed the remuneration for supply clergy in the Diocese of East Carolina and indicated that payment for one service was \$50.00 and

\$65.00 for two services plus 20¢ per mile for travel. Provisions for meals and lodging were included. Discussion followed and Mr. Horton recommended the following guidelines to the Council:

One Service	\$50.00
Two Services	75.00
Mileage @ 20¢ per mile	
Motel and Meals as necessary	

The Rev. Joseph W. Cooper moved Mr. Horton's resolution for Council adoption and The Rev. Robert T. Holt seconded. Dr. John Horton made a motion to amend the 20¢ per mile for travel to 22¢ per mile. This was duly seconded and passed. More discussion followed about the importance of pastoral care and that the guidelines for supply clergy remuneration would be helpful to all concerned.

Mr. Horton presented his committee's Diocesan Clergy Salary proposal for 1981. He reviewed the present minimum salary for 1980 and a proposed minimum salary for 1981 for clergy ordained less than 18 months and for those ordained at least 18 months. Discussion followed about proposed increases for housing, travel, utilities, and the computation of pension. Mr. William T. Sneed moved the adoption of the Diocesan Clergy Salary proposal with the increases for clergy ordained 18 months and over being mandatory. The Rev. Robert Holt seconded the motion and it was passed. The proposal is as follows:

MINIMUM SALARY

Present Minimum
(Approved by Convention
February 1980)

Base Salary	\$11,500.00
Travel	1,500.00
Utilities	1,000.00
Major Medical	1,076.12
Housing	3,125.00
Pension	2,812.00
	<u>\$21,013.12</u>

Proposed Minimum Salary for 1981
for those Clergy ordained less than
18 months
(Approved by Executive Council
Sept. 12, 1980 for recommendation
to Diocesan Convention Feb., 1981)

Base Salary	\$11,500.00
Travel	1,750.00
Utilities	1,250.00
Major Medical	1,163.00
Housing	3,220.00
Pension	2,874.00
	<u>\$21,757.00</u>

Proposed Minimum Salary for 1981
for those Clergy ordained at least
18 months
(Approved by Executive Council
Sept. 12, 1980 for recommendation
to Diocesan Convention Feb., 1981)

Base Salary	\$12,650.00
Travel	1,750.00
Utilities	1,250.00
Major Medical	1,163.00
Housing	3,542.00
Pension	3,139.00
	<u>\$23,494.56</u>

r. Horton reminded the Council that 12 priests in our Diocese would be under the new minimum salary proposal excluding travel and that 17 priests, 9 of whom are in Aided Parishes, would also be under the new minimum salary proposals.

r. William S. Page, Treasurer, reported that Diocesan income was in good shape and that expenses were close to what had been budgeted. He indicated that pledges usually picked up in the last three months of the calendar year. The Treasurer's statement was accepted by the Council.

r. Charles L. Garrett, Chairman of the Stewardship Committee, informed the Council that visitors were being lined up for vestries and that information was going immediately to all congregations about the visits to be made at vestry meetings. He expressed the hope that more percentage giving would occur in the present stewardship efforts for 1981.

Bishop Sanders told the Council that all three camp and conference programs went well over the summer. Camp Leach attendance was up. Seaside was filled to capacity, and the Alice Hoffman Conference Center offered an excellent program. He indicated that The Rev. C. Irving Cole, Chairman of the Camps and Conference Committee, would report in detail at the next Council meeting. Episcopal participation at Alice Hoffman increased slightly with more representation from the Diocese of North Carolina. Mr. Cole and his committee were scheduled to meet at Bogue Banks on the evening of Friday, September 12.

Ms. Ruth Woodley, President of the Diocesan Churchwomen, informed the Council of the Executive Board meeting on August 23 and the distribution of handbooks for 1980-1981 to districts and congregations. She indicated that on January 20, 1981 four workshops would be offered.

Mr. William Page, General Chairman of Venture in East Carolina, reported that the total pledges paid amounted to \$283,000. During 1980 costs for administering the Venture Campaign efforts will come from Venture funds. However, during 1981-82 costs for the collection of Venture funds will come from the Diocesan Budget and the Diocesan staff will take over the Venture operation in 1981. Mr. Page said that the whole matter of Venture will be referred to the Budget Committee for consideration. Bishop Elebash thanked Mr. Page and Mr. Lewis T. Nunnelee, Campaign Treasurer, for monitoring Venture in East Carolina.

The Rev. John R. Price, Chairman of the Committee on Youth Ministry, informed the Council of two workshops for adult leaders of youth in the Church of the Advent, Williamston and in St. Anne's, Jacksonville, on September 21 and 28 respectively. He indicated that from October 1 to November 2 the Roman Catholic Marianists' Order would lead a junior high weekend at Bogue Banks. The subject of the conference will be "Family Life." Mr. Price said that the Youth Committee feels the need for training on the job and desires to do some long range planning. November 14 and 15 have been set aside for a committee training event. On January 30 and 31 a Diocesan Youth Convention is being planned for Wilmington and each congregation in the Diocese will be asked to send two delegates. The E. Y. C. Olympics, which will involve some 300 persons, are scheduled for early May and Mr. Price said the committee was looking for a site and sponsor.

Mr. John Horton spoke to the Council about the consultation with black leadership meeting held at St. Augustine's, Kinston, on June 28. He said that this consultation was led by The Rev. Franklin Turner, Director of the National Church's Committee on Black Ministries. Dr. Horton said that the subjects discussed concerned the state and problems of parish life in black congregations, and he referred to the presence of Bishop Elebash and Bishop Sanders in these proceedings. He said that Mr. Turner will return for a second meeting on the first of November, and he has been asked to speak to the Diocesan Convention in 1981.

The Rev. Middleton Wootten, Chairman of the Department of Christian Ministries, introduced Mr. Tony Capehart, of St. Thomas' Church, Windsor, who serves the parish and community as a youth leader. Bishop Elebash welcomed Mr. Capehart. Mr. Wootten informed the

Council that many persons in the Diocese, who have been working with ministry to migrants, have moved, or are otherwise committed. He said that the direction of the migrant ministry is presently uncertain, and he indicated that he would be consulting with Bishop Sanders. Mr. Wootten, The Rev. William J. Hadden, Jr., and Bishop Sanders will represent the Diocese at the North Carolina Council of Churches meeting to be convened shortly.

Colonel Anthony Caputo, Chairman of the Department of Mission, presented the following recommendations to the Council:

Category of New Congregations

1. Resolved that the Treasurer of Venture pay to St. Christopher's, Elizabethtown, the sum of \$1,500.00 on September 15, 1980 for "costs of preparing the land and getting drawings made," the above allocations being a part of tentative allocation of \$12,500.00. The \$1,500 are designated gifts paid in full.
This was passed.

The second resolution was amended by the Council upon the recommendation of The Rev. Joseph Cooper and was passed in the following form:

2. Resolved that the Bishop appoint a committee (mainly of Fayetteville people) to purchase suitable land for a new congregation at some future time. The committee is charged with the study of the suitability of another congregation.

(Note: The Trustees bought such property in 1977 at a price of \$22,950.00. After approval of the Executive Council in December 1977 the property was sold for \$37,500.00. These funds are now on hand and it was the understanding they would be used for other suitable property in the same area of town).

The above resolution gives authorization for such purchase assuming financial obligations do not exceed funds on hand.

The Bishop appointed the following committee to study the suitability of another congregation: Mr. Hal W. Broadfoot, Chairman, The Rev. Joseph W. Cooper, The Rev. Robert L. Ladehoff, Mr. Richard Bickford, Mr. Waverly Broadwell, Colonel Anthony Caputo. Also serving on the committee are the Trustees of the Diocese: The Rt. Rev. Hunley A. Elebash, Mr. L. P. Hornthal, Jr., Dr. William C. Powell, and The Rt. Rev. B. Sidney Sanders.

Under the Category of Mission Restoration Colonel Caputo moved the following resolutions and they were both passed by the Council.

1. Resolved that the Treasurer of Venture pay to St. Peter's, Swansboro, the sum of \$6,700.00 for a multi-purpose building.
The above being a part of a tentative allocation of \$12,000.00

2. Resolved that the Treasurer of Venture pay to St. Peter's, Sunbury, the sum of \$8,000 for a multi-purpose building.
The above being a part of a tentative allocation of \$10,000.00. It is the expectation of the Department of Mission to recommend to the Executive Council that the remaining \$2,000 of the tentative grant be paid in December 1980.

Colonel Caputo informed the Council that the Department of Mission personnel would be visiting Aided Parishes and Missions in the interest of the 1981 stewardship drive.

Colonel Caputo announced the dates of October 10 and 11 for a conference on the Changing Forms of Small Church Ministry in the Carolinas at Camp Pee Dee, Bennettsville, South Carolina. The conference is sponsored by the five Episcopal Dioceses in the Carolinas and will include eight workshops. The keynote speaker will be The Rev. Charles R. Wilson, an expert on Church Management. The conference is designed to reach lay people and clergy who are involved in the life of small churches in the Carolinas with a membership of 250 members or less. Colonel Caputo indicated that funds would be available for scholarships in the Department of Mission. Flyers in the interest of the

conference will be distributed at the Clergy Day in Grifton on September 18.

The Rev. Robert Ladehoff, Chairman of the Committee on Outside Venture Giving, spoke to the Council about the Kanuga Feasibility Study grant of \$10,000.00. These funds will be allocated when Kanuga is ready for them. He referred to the political changes in Liberia and the uncertain political and financial conditions now existing in the government of Sergeant Doe. He referred to the problem of getting money into the country and the unknown state of Cuttington College. An inquiry about these matters will be addressed to the over-seas Department of our National Church. Mr. Ladehoff said that his committee will be in touch with Church leaders in the West Indies to find out what they wish to do with the money granted to them. He noted the political changes in Melanesia and that the name of the country was now Vanuatu. New leaders have arisen and new contact with them must be made. A land reform is under way. Bishop Elebash suggested that a team, consisting of Mr. William S. Page, The Rev. Robert L. Ladehoff, and Mrs. Horton Rountree, visit Vanuatu. The country falls within the over-sight of Archbishop Palmer, who will be making a visit to the Diocese of East Carolina during 1980. The Rev. Robert Holt moved that the committee be empowered to consider possible alternatives for Melanesia Venture grants, if the present planned expenditures prove not to be appropriate or feasible. The Rev. John Price seconded the motion and it was carried.

Bishop Elebash mentioned the approaching departure of The Rev. Clifton Daniel, III, for the Diocese of Ohio, and commended him and all members of the Department of Christian Education. Mr. Daniel said that the Department had completed the design of several adult education courses in response to Bishop Elebash's and Bishop Sanders' addresses to the 1980 Convention. The study courses provide four to six sessions each and concern "The Simple Life, Abortion, Mutual Ministry (with emphasis on lay ministry), Sexuality, and The Single Parent." Various members of the Department have worked together on this material. Copies will be mailed by the middle of October to clergy and the material will all be sent to AWARE for sharing and distribution throughout The Episcopal Church. The courses are so designed to be used in their entirety or in part.

The Council adjourned for lunch.

Following lunch Bishop Elebash expressed thanks to The Rev. and Mrs. Middleton L. Wooten and to the Churchwomen of St. Thomas' for an excellent and ample repast.

The Rev. John Price, Rector of St. Timothy's Church, Greenville, presented and explained a model of the proposed architectural design and arrangement of St. Timothy's buildings to be constructed in the future. He pointed out on the model board, prepared by M. T. M. A. Design Group, the first phase of construction. Old St. James Church, Ayden, will be moved to the St. Timothy's property site and a double wide mobile unit will be put in place. A second phase will include a first section of an education building. Finally, the main Church, providing seating capacity for 275 people, will follow. St. Timothy's site consists of six acres and is close to housing units. The Council members examined carefully the model proposed for St. Timothy's.

Colonel Caputo spoke about the questionnaires and visits to the Coalition congregations by the Coalition 16 Evaluation Committee. He said that Mrs. Grace Hancock, Chairman of the Committee, will be offering a forthcoming report about the evaluation. Colonel Caputo indicated that the committee agreed that the Coalition fulfills its mission, and that responses to the questionnaires varied. Colonel Caputo referred to the Coalition goals of increased self-support and less dependency upon the Diocese.

The Rev. Joseph Cooper reported for the Liturgical Commission and referred to the specially designed Service of Recognition for graduates of the Education for Ministry Program. These services have now been distributed throughout the Diocese. He announced a conference on Church music scheduled for St. Mary's Church, Kinston on October 17 and 18. The leader will be Dr. James H. Litton, a

nationally known figure in the revision of the 1940 Hymnal. The emphases are on Canticles and Hymns 3.

The Rev. John Price made the following motion: That the Executive Council and Bishops set up a study committee to evaluate and recommend any new directions for chaplaincy work in the Diocese of East Carolina. It was agreed that the appointment of a committee will be deferred until the December meeting of the Executive Council. This motion was seconded and passed.

Clergy changes: The Rev. William B. L. Hutcheson, of Christ Church, Elizabeth City, retires on Sunday, September 14, and will be moving to Gloucester, Virginia; The Rev. W. Clarke Prescott, of Zion Church, Washington, is Assistant to the Rector of St. Helena's Church, Beaufort, South Carolina; The Rev. Clifton Daniel, III, is to be Assistant to the Rector of St. Paul's Church, Dayton, Ohio; The Rev. Carl E. Jones has resigned as Rector of St. Mary's Church, Kinston; The Rev. Leland Smith has resigned as Assistant to the Rector of St. Mary's, Kinston, but has been asked to continue for the time being as Interim Priest; The Rev. Robert T. Schriber is to be Priest-in-Charge of Holy Cross Church, Aurora; The Rev. G. Edward Dunlap is to be Rector of St. Francis Church, Goldsboro.

Bishop Elebash announced that the next meeting of the Executive Council will be Friday, December 5, at St. John's Church, Fayetteville, and will be held in conjunction with department and committee meetings, and a Clergy Day.

A Conference for Clergy and Spouses is set for October 26, 27, 28 at the Islander Motor Inn, Emerald Isle.

Bishop Elebash indicated that the site of the Diocesan Convention is yet to be decided.

There being no further business the meeting adjourned.

Respectfully submitted,

John J. Ormond
Secretary

DIOCESE OF EAST CAROLINA
1981 DIRECTORY OF CHURCHES

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie St Thomas	The Rev W H Privette P O Box 263 Ahoskie N C 27910	T T Tucker 200 Baker St Ahoskie 27910	Don Carlyle Route 2 Ahoskie 27910	Mrs Louise Guttu 214 E Church St Ahoskie 27910	Dr Stanleigh Jenkins Jr 501 N Hayes St Ahoskie 27910
Aurora Holy Cross	The Rev R T Schriber P O Box 118 Aurora N C 27806	Harry Douglas Rt 2 Box 309 Aurora 27806	Mrs C T Allen P O Box 93 Aurora 27806	Mrs James T Paul Rt 2 Box 307 F Aurora 27806	Mrs Linwood Cayton South Creek Aurora 27806
Beaufort St Paul's	The Rev C G vonRosenberg P O Box 207 Beaufort N C 28516	Thomas Bullock 209 George St Beaufort 28516	Mrs Donnie Dudley Rt 2 Box 186 Beaufort 28516	Mrs Melvin Gaston 108 Noyes Ave Morehead City 28557	Richard Wisham Rt 2 Box 191 Beaufort 28516
Belhaven St James St. Matthew's		Cecil O Smith Jr Rt 2 Box 10 Belhaven 27810	John Tooley Main St Ext Belhaven 27810	Mrs Jane Alexander Rt 1 Box 77 R Belhaven 27810	Buel Thomas Allen Rt 1 Box 6 Pantego 27860
Belhaven St Mary's	Coalition 16 P O Box 748 Edenton N C 27932	David Henderson P O Box 249 Belhaven 27810		Mrs Wiley Martin Old County Rd Belhaven 27810	Mrs Wiley Martin Old County Rd Belhaven 27810
Burgaw St Mary's	The Rev E T Small 408 Ash Street Burgaw N C 28425	Col Anthony Caputo Box 486 Burgaw 28425	Mrs M W Cantwell Box 265 Burgaw 28425	Mrs Wyatt Blake Burgaw 28425	John Russ Burgaw 28425
Chocowinity Trinity		Charles N Fuller Jr 307 Maple St Washington N C 27889	Russell Guthrie Sr Route 2 Chocowinity 27817	Mrs Elizabeth Hill P O Box 186 Chocowinity 27817	Mrs Jeannette Rowe Rt 2 Box 902 Chocowinity 27817

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Clinton St. Paul's		Charles D. Tart P O Box 115 Clinton N C. 28328	John D. Hill P O Box 356 Clinton 28328	Luther McKinnon P O Box 623 Clinton 28328	Mrs. Nolia Lockerman 706 Peterson St Clinton 28328
Columbia St Andrew's	Coalition 16 P O Box 748 Edenton N C 27932	Mrs Janet F Walker P O Box 171 Columbia 27925		James E White III P O Box 152 Columbia 27925	Mrs Sally Alexander P O Box 197 Columbia 27925
Creswell Christ	Coalition 16 P O Box 748 Edenton N C. 27932	Mrs Sybil Spruill P O Box 277 Creswell 27928		Mrs J Woodley P O Box 128 Creswell 27928	William Peal P O Box 314 Creswell 27928
Creswell Galilee Mission Lake Phelps	Coalition 16 P O Box 748 Edenton N C 27932	Robert J Spear Rt 1 Box 339 Creswell 27928	Mrs Zeffie Spruill Rt 1 Box Creswell 27928	Mrs Hattie Spear Rt 1 Box 339 Creswell 27928	Mrs Bonnie Ambrose Rt 1 Box 334 Creswell 27928
Edenton St John the Evangelist	Coalition 16 P O Box 748 Edenton N C 27932	Dr J H Horton P O Box 466 Edenton 27932	Mrs C Etheridge P O Box 203 Edenton 27932	Mrs R Jernigan Paradise Rd Edenton 27932	Mrs S N Fayton 313 N Oakum St Edenton 27932
Edenton St Paul's	The R W Storie P O Box 548 Edenton N C 27932	J C Leary Jr Box 396 Edenton 27932	Hobart Truesdell 205 E King St Edenton 27932	Mrs Opal Kehayes 113 Pembroke Cir Edenton 27932	Mrs H C Jackson Rt 3 Box 582 Edenton 27932
Elizabeth City Christ	The Rev C F Walton Jr McMorrine Street Elizabeth City N C 27909	J E Weatherly Jr 2131 Rivershore Rd Elizabeth City 27909	John W Foreman 311 W Church St Elizabeth Cy 27909	Mrs C O Robinson 201 E Main St Elizabeth Cy 27909	Mrs Joseph White 700 W Church St Elizabeth City 27909
Elizabethtown St Christopher's		Robert O'Briant P O Box 1067 Elizabethtown N C 28337		Mrs N D Clark Box 813 Elizabethtown N C 28337	Aubrey Smith P O Box 1257 Elizabethtown N C 28337
Fairfield All Saints	Coalition 16 P O Box 748 Edenton N C 27932			Mrs Maxine Simmons Fairfield N C 27826	Mrs Mary Sears P O Box 43 Fairfield 27826

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Farmville Emmanuel		Glenn Price 402 S Pitt St Farmville N C 27828	Dr Michael Dixon 115 Allen Acres Farmville 27828	Mrs Rachel Flannagan 211 E Church St Farmville 27828	Louis Williams 108 S Pitt St Farmville 27828
Fayetteville Good Shepherd		Mrs Edna Elmore 1097 Powell St Fayetteville 28306	Vance Barrett 3262 Sandhill Dr Fayetteville 28306	Mrs W F Hemingway Rt 3 Box 45 A Fayetteville 28306	Mrs Mary Barrett 3262 Sandhill Dr Fayetteville 28306
Fayetteville Holy Trinity	The Rev W C Sibert 1601 Raeford Road Fayetteville N C 28305	Dr F S Gardner Jr 2705 Millbrook Rd Fayetteville 28303	Geoffrey Smith 517 Lennox Dr Fayetteville 28303	Mrs Linda Gordon P O Box 84 Fayetteville 28302	Douglas Nunnally 311 Parkview Ave Fayetteville 28305
Fayetteville St John's	The Rev R L Ladehoff P O Box 722 Fayetteville N C 28302	J Campbell Haigh 118 Dobbin Ave Fayetteville 28305	Brownie D Schaefer P O Box 1783 Fayetteville 28302	Mrs LaMar Williams 501 Forest Lake Rd Fayetteville 28305	John Monaghan P O Box 722 Fayetteville 28302
Fayetteville St Joseph's		Hubert McDonald 1605 Troy Dr Fayetteville 28301	Hugh Murchison 809 Minerva Ct Fayetteville 28301	Mrs Mary W Mitchell 1911 Seabrook Rd Fayetteville 28301	A J Pindle 3105 Mars Pl Fayetteville 28301
Fayetteville St Mark's	The Rev J Wm Brown 6201 Milford Road Fayetteville N C 28303	Mrs Flora Pemberton 5714 Weatherford Rd Fayetteville 28303	Ms Constance Neill 3706 Wyatt St Fayetteville 28304	Larry A Baer 2404 Rollinghill Rd Fayetteville 28304	Maj Thomas Lennox 5973 Monterey Ct Fayetteville 28304
Fayetteville St Paul's	The Rev J W Cooper P O Box 53502 Fayetteville N C 28305	Daniel J Ford 3711 Wyatt Ave Fayetteville 28304	Donald Walter 1938 Westhill Dr Fayetteville 28304	Mrs Mary Vickers 3004 Ludgate Tr Fayetteville 28306	Tom Hebert 1917 Spruce St Fayetteville 28303
Gatesville St Mary's	Coalition 16 P O Box 748 Edenton N C 27932	Elton Winslow P O Box 1 Gatesville 27938		H V Parker High St Gatesville 27938	H V Parker High St Gatesville 27938
Goldsboro St Andrew's		Russell Frederick 308 S Virginia St Goldsboro N C 27530	William P Siler 505 Hamilton Dr Goldsboro 27530	Neal A Stitt 400 Bunch Dr Goldsboro 27530	Mrs Ruby Siler 505 Hamilton Dr Goldsboro 27530
Goldsboro St Francis	The Rev G E Dunlap P O Box 591 Goldsboro N C 27530	Frank Roseman 1700 Stephens Dr Goldsboro 27530	Harry B Jones 104 Holly Pt Rd Goldsboro 27530	Mrs C Campbell 303 Cashwell Dr Goldsboro 27530	Mrs L Wyatt 103 Wren Pl Goldsboro 27530

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Goldsboro St Stephen's	The Rev Peter C Robinson P O Box 984 Goldsboro N C 27530	Harrell Everett 303 S Claiborne Goldsboro 27530	Chuck Audette 306 Daniel Dr Goldsboro 27530	Mrs Ethel Barnhill 2600 Pine Needles Rd Goldsboro 27530	A T Griffin Jr 306 Linwood Ave Goldsboro 27530
Greenville St Paul's	The Rev L P Houston Jr P O Box 1924 Greenville N C 27834	Earl Bruton 302 King George Rd Greenville 27834	Rob Powell 104 Azalea Dr Greenville 27834	Mrs Trudy Cartner 115 Avon Lane Greenville 27834	Dallas McPherson 1204 Greenville Blvd Greenville 27834
Greenville St Timothy's	The Rev John R Price P O Box 7089 Greenville N C 27834	Carl Wade Jr 1103 W Rock Spg Rd Greenville 27834	Malcolm William 100 W Quail Hol Rd Greenville 27834	Mrs Betsy White Rt 9 Box 485 Greenville 27834	Doug Gerry P O Box 1424 Greenville 27834
Grifton St John's- St Mark's	The Rev K R Townsend P O Box 466 Vanceboro N C 28586	Joseph F Price Box 351 Grifton 28530	Russell N Houston 104 N Queen St Grifton 28530	Mrs Steve Nobles 700 W 6th St Ayden 28513	Eugene P Fleming Forest Acres Grifton 28530
Havelock St Christopher's	The Rev H H Witten Jr P O Box 626 Havelock N C 28532	Val Cyr 106 Bryan Blvd Havelock 28532	Joe Simcox 116 Fairview Dr Havelock 28532	Mrs Lynn Montayne 41 Alexander Rd Havelock 28532	Lt Cdr D'Arcy Roper 129 Glen Dr Havelock 28532
Hertford Holy Trinity	The Rev W I Wolverton Jr 206 W Market Street Hertford N C 27944	Walter G Edwards Jr 205 Grubb St Hertford 27944	Dr John Crawford 300 Front St Hertford 27944	Raymond Winslow Jr Edenton Rd Hertford 27944	Mrs J L Horton 314 N Church St Hertford 27944
Hope Mills Christ Church		Richard Bickford 3222 Trogdan Dr Fayetteville N C 28306	Winston Matthews 3225 Hennardland Pl Hope Mills 28348	Mrs Anthea Brannon 204 Beechwood St Hope Mills 28348	Mrs Judith Bickford 3222 Trogdan Dr Fayetteville 28306
Jacksonville St Anne's	The Rev Robert T Holt P O Box 7001 Jacksonville N C 28540	Lloyd Wilkerson 102 Shoreham Dr Jacksonville 28540	King McLaughon 810 Edgewood Dr Jacksonville 28540	Mrs Ruth Childers 406 Doris Ave E Jacksonville 28540	Patrick Berry 1102 Hendricks Ave Jacksonville 28540
Kinston Holy Innocents	The Rev J M Stoney Rt 4 Box 313 Kinston N C 28501	Max Hardy Route 4 Kinston 28501	Bryan Hardy Rt 3 Box 12 Kinston 28501	Mrs Jean W Rouse Route 4 Kinston 28501	Mrs Julia Halso Route 4 Kinston 28501
Kinston St Augustine's		W N Payton Jr P O Box 3144 Kinston N C 28501	H E Beech 308 1/2 S Queen St Kinston 28501		Mrs K L McCray 701 E Lenoir Ave Kinston 28501

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Kinston St Mary's		O Haywood Weeks 1105 Walker Dr Kinston N C 28501	T Pittman Davis 1202 Sutton Dr Kinston 28501	Robert Patteson Jr 2102 Greenbriar Rd Kinston 28501	Ms Inez Ferrell 1802 Dupree St Kinston 28501
Lake Landing St George's	Coalition 16 P O Box 748 Edenton N C 27932	Mrs Jane Cox Rt 1 Box 51 Engelhard N C 27824		Mrs Clara Spencer P O Box 67 Engelhard 27824	Mrs Clara Spencer P O Box 67 Engelhard 27824
Lumberton Trinity	The Rev J Garland Teasley P O Box 1638 Lumberton N C 28358	Dr Thad Wester 24 Trinity Dr Lumberton 28358	Michael Newton 308 W 16th St Lumberton 28358	Mrs Pat Stroupe 203 W 30th St Lumberton 28358	Bonnor Hudson 601 W 30th St Lumberton 28358
Morehead City St Andrew's	The Rev C King Cole 2005 Arendell Street Morehead City N C 28557	Dennis M Marquardt Land's End Rd Spooner's Creek Morehead City 28557	Robert H Long 1912 Shepard St Morehead City 28557	Mrs Ann Bowman Hall P O Box 3461 Morehead City 28557	Mrs Betty J Geiges Rt 4 Box 278 Newport 28570
Murfreesboro St Barnabas	Coalition 16 P O Box 748 Edenton N C 27932	Almira Ockerman 601 Union St Murfreesboro 27855		Ms Linda Thompson 313 Union St Murfreesboro 27855	A A Harden 308 Sewell St Murfreesboro 27855
Nags Head St Andrew's	The Rev S W Easty Jr P O Box 445 Nags Head N C 27959	Alva Rollins Box 314 Nags Head 27959	David Clayton Rt 1 Box 184 Nags Head 27959	Mrs Genevieve Kee 36 Duckswoods Dr Kitty Hawk 27949	Mrs Jo Perry Box 239 Kill Devil Hls 27948
New Bern Christ	The Rev C Edward Sharp P O Box 1246 New Bern N C 28560	A Rexford Willis Jr 4503 W Fairway Dr New Bern 28560	Edward B Latham 3412 Windsor Dr New Bern 28560	Mrs Linda A Emory 112 Camelia Rd New Bern 28560	Mark S Dunn 208 New St New Bern 28560
New Bern St Cyprian's	The Rev L W Hewett 1713 High Street New Bern N C 28560	John H Robinson 1020 Broad St New Bern 28560	Willie R Moore 413 George St New Bern 28560	Walker W Ryder 611 Queens St New Bern 28560	O T Faison 913 Bern St New Bern 28560
Northwest All Souls		Charles Carroll Rt 2 Box 31 Riegelwood 28456	Gene Hamilton Rt 1 Box 222 Leland 28451	Mrs Catherine Medlin Rt 2 Riegelwood 28456	Horace Reaves Delco 28436
Oriental St Thomas	The Rev Robt T Schriber Box 118 Aurora N C 27806	Philip W Steiner Rt 2 Box 145 A Arapahoe 28510	John W Bond Box 39 Oriental 28571	Lucille Murray Box 128 Oriental 28571	Frank A Sharpe II Box 451 Oriental 28571

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Plymouth Grace	The Rev J Fred Fordham P O Box 548 Plymouth N C 27962	Bill Booth P O Box 133 Plymouth 27962	Hallett Everett P O Box 576 Plymouth 27962	Mrs Louise Spruill P O Box 764 Plymouth 27962	Mrs W R Hampton 110 Madison St Plymouth 27962
Roper St Anne's	Coalition 16 P O Box 748 Edenton N C 27932	Herbert Downing Rt 2 Box 104 Roper 27970		Mrs Doris Downing Rt 2 Box 113 Roper 27970	Mrs Doris Downing Rt 2 Box 113 Roper 27970
Roper St Luke's	Coalition 16 P O Box 748 Edenton N C 27932	J R Swain Box 153 Roper 27970		Mrs Linda Chesson Rt 1 Box 302 Roper 27970	Mrs Catherine Wallace Box 85 Roper 27970
Roxobel St Mark's	Coalition 16 P O Box 748 Edenton N C 27932	John E Tyler Box 36 Roxobel 27872		John C P Tyler Box 61 Roxobel 27872	Thomas F Norfleet Church Ext St Roxobel 27872
Shallotte St James	The Rev R T Bliss Rt 1 Box 310 Ash N C 28420	John H Tandy 119 Schrimp St Holden Beach Supply 28462	L B Nye Rt 2 Box 78 Shallotte 28459		Mrs Isabel W Taylor Rt 2 Box 93 Shallotte 28459
Sladesville St John's	Coalition 16 P O Box 748 Edenton N C 27932	Forest Sears Jr Rt 1 Scranton 27875	Ms Alice Allen Scranton 27875	Ms Florence Williams Rt 1 Box 10 S Scranton 27875	Ms Florence Williams Rt 1 Box 10 S Scranton 27875
Southport St Philip's		William H Crowe 101 N Atlantic Ave Southport 28461	William F Fairley 118 N Atlantic Ave Southport 28461	Ms Karen Wagoner 426 Frott St Long Beach 28461	Mrs Judy Wilkinson 214 Fodale Ave Southport 28461
Sunbury St Peter's	Coalition 16 P O Box 748 Edenton N C 27932	Edwin Nixon Rt 1 Box 14 Sunbury 27979	B H Brown Rt 1 Box 36 Sunbury 27979	Mrs Joyce Brown Rt 1 Box 36 Sunbury 27979	Bill Hudgins P O Box 39 Sunbury 27979
Swanquarter Calvary	Coalition 16 P O Box 748 Edenton N C 27932	Hal G Swindell Jr Rt 1 Box 157 C Swanquarter 27885	Hal G Swindell Jr Rt 1 Box 157 C Swanquarter 27885		Mrs Mary L Harris Rt 1 Box 69 H Fairfield 27826

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Swansboro St Peter's	The Rev John S Armfield P O Box 337 Swansboro N C 28584	Col H R Elliott P O Box 73 Stella 28582	Victor Yeck Rt 2 Box 306 Swansboro 28584	Mrs Ronald Jones Rt 1 Box 55 Hubert 28539	Col James T Cotton P O Box 831 Swansboro 28584
Thomas Landing St Philip's		M D Davis Rt 1 Box 257 D Holly Ridge 28445	Charles R Bush Jr R F D Holly Ridge 28445	Adrian Parker R F D Holly Ridge 28445	Guy Lee Everett R F D Holly Ridge 28445
Trenton Grace	The Rev Cherry Livingston 4919 Morton Road New Bern N C 28560	Marvin Wilson P O 294 Trenton 28585	Charles C Jones Jr P O Box 188 Trenton 28585		Mrs Peggy C Duval Rt 1 Box 258 Pollocksville 28573
Vanceboro St Paul's	The Rev K R Townsend P O Box 466 Vanceboro N C 28586	Mrs E W Robinson P O Box 311 Vanceboro 28586	Abe Cleve Jr P O Box 335 Vanceboro 28586	Mrs Sarah B Cleve P O Box 181 Vanceboro 28586	Mrs K R Jones II P O Box 551 Vanceboro 28586
Washington St Paul's		Zeno W King Rt 6 Box 344 Washington 27889			Frank Randolph 202 W 7th St Washington 27889
Washington St Peter's	The Rev W A Stringer Jr P O Box 985 Washington N C 27889	Philip T Sterling 309 N Charlotte St Washington 27889	Joseph D McCotter Jr 112 Wedgewood Dr Washington 27889	Edward M Hodges Jr 215 E 11th St Washington 27889	Frank A Jacobs Rt 2 Box 158 Washington 27889
Washington Zion		Travis Sullivan Rt 4 Box 328 Washington 27889	Joe Wall Jr Rt 4 Box 331 Washington 27889	Miss F Douglas Rt 4 Box 330 Washington 27889	Vernon Howell Rt 5 Box 350 Washington 27889
Whiteville Grace		Thom H Billington P O Box 25 Lk Waccamaw 28450	Jim Baldwin Rt 5 Whiteville 28472	Mrs Linda Shelburne 100 Woodfield Rd Whiteville 28472	Mrs Lynn Crutchfield Rt 7 Box 44 C Whiteville 28472
Williamston Advent	The Rev J R Horton P O Box 463 Williamston N C 27892	Jack Runion 600 N Biggs St Williamston 27892	Donald Mills 203 Edgewood Ave Williamston 27892	Ms Cathryn Reddick 113 W Simmons Ave Williamston 27892	John Boykin Simmons Ave Williamston 27892
Wilmington Church of the Servant	The Rev C H Jordan Jr 4925 Oriole Drive Wilmington N C 28403	Al Shew 337 Trelawney Ct Wilmington 28405	Philip Jorgenson 139 Green Forest Dr Wilmington 28403	Mrs Becky Eckhardt 313 W Renovah Cir Wilmington 28403	Mrs Peg Wyche 342 Toulon Dr Wilmington 28403

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Wilmington Good Shepherd	The Rev W M Gilfillin P O Box 3002 Wilmington N C 28406	E L Nunn 612 S Lorraine Cir Wilmington 28403	Jere Lewis 4954 Wilderness Rd Wilmington 28403	Ms Isabel Gibson 617 Hart St Wilmington 28403	Robert Sibbert 508 Shuncy St Wilmington 28403
Wilmington St James	The Rev Robert D Cook 25 S Third Street Wilmington N C 28401	Dr R V Fulk 764 Forest Hills Dr Wilmington 28403	Neill M Lane 3958 Sweetbriar Rd Wilmington 28403	Alex S Murchison 317 S Third St Wilmington 28401	George Gornto 1240 A Columbus Cir Wilmington 28403
Wilmington St John's	The Rev Alfred L Durrance 1219 Forest Hills Drive Wilmington N C 28403	Frank B Gibson Jr 212 Orange St Wilmington 28401	Mrs Alton Lennon 1122 Essex Dr Wilmington 28403	Mrs Stanley Hawse 221 Brookshire Ln Wilmington 28403	Robert Swindell 803 Seabury Ct Wilmington 28403
Wilmington St Mark's		K C White 383 S Kerr Ave Wilmington 28403	Mrs M Newsome 140 Blount Dr Wilmington 28405	Mrs M S Washington 1417 Queen St Wilmington 28401	Leonard J Green 513 N 10th St Wilmington 28401
Wilmington St Paul's	The Rev John J Ormond 16 North 16th Street Wilmington N C 28401	Dr William Wagoner 1705 Market St Wilmington 28403	Dale Todd 219 Keaton Ave Wilmington 28403	William H Roy Jr 1845 Briarwood Rd Wilmington 28405	Miss Bessie F Hunt 825 Montclair Dr Wilmington 28403
Windsor St Thomas'	The Rev M L Wootten III Drawer M Windsor N C 27983	Murray Ward Powell Ave Windsor 27983	Jack Cooper 505 Henry St Windsor 27983	Tra Perry Lazy Hill Rd Colerain 27924	Earl Lutz Powell Ave Windsor 27983
Woodville Grace		T W Griffin Lewiston N C 27849	Jos G Whitehead Lewiston 27849	C B Griffin Jr P O Box 429 Lewiston 27849	C B Griffin Jr P O Box 429 Lewiston 27849
Wrightsville St Andrew's	The Rev John C Mott P O Box 406 Wrightsville Beach N C 28480	F Michael Morgan 431 Olde Point Rd Wrightsville Beach N C 28443	John L Fort Jr 5422 Widgson Dr Wilmington 28403	Mrs Sarah Walker Rt 5 Box 334 Wilmington 28403	James E McGee III 305 Rill Rd Wilmington 28403

STATISTICS

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS

CONGREGATION	Type of Congregation	CONGREGATION			COMMUNICANTS										Confirmed Persons	
		Families	Individuals	Baptized Members	Last Reported	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number in Good Standing	
1. Athoskie, St. Thomas	1	42	34	172	133	9	0	2	3	147	1	11	10	22	125	19
2. Aurora, Holy Cross	2	17	28	74	62	4	0	0	3	67	1	0	32	33	34	0
3. Bath, St. Thomas	3	10	10	39	44	0	0	3	1	48	2	0	7	9	39	0
4. Beaufort, St. Paul's	1	137	77	487	348	12	0	9	0	369	7	10	31	48	321	0
5. Beauport, St. James	1	35	24	130	53	13	0	2	0	68	1	0	0	0	67	4
6. Belhaven, St. Mary's	3	8	3	22	18	0	0	1	0	18	0	0	0	0	1	0
7. Burgaw, St. Mary's	3	14	20	63	50	5	0	1	0	60	1	2	15	3	57	4
8. Chocowinity, Trinity	2	22	37	116	75	5	0	2	1	83	1	0	0	0	85	0
9. Clinton, St. Paul's	1	57	37	94	160	8	0	1	0	168	2	0	0	2	167	0
10. Columbia, St. Andrew's	3	7	8	26	26	1	0	0	0	16	0	0	0	0	26	0
11. Creswell, Christ	3	7	3	19	16	0	0	0	0	6	1	0	0	0	13	0
12. Creswell, Galilee Mission	3	2	2	15	6	0	0	0	0	45	0	0	0	0	5	0
13. Edenton, St. John's	3	18	35	81	45	0	0	0	0	235	7	4	3	14	221	30
14. Edenton, St. Paul's	1	80	44	258	231	2	0	4	0	368	5	12	7	24	344	0
15. Elizabeth City, Christ	1	155	68	504	345	0	0	16	5	29	0	0	0	3	26	0
16. Elizabethtown, St. Christopher's	3	13	0	36	21	5	0	3	0	20	0	0	0	0	0	0
17. Fairfield, All Saints	3	5	4	24	20	0	0	0	0	49	0	0	0	0	20	0
18. Farmville, Emmanuel	2	13	11	48	46	3	0	0	0	87	2	2	38	42	47	1
19. Fayetteville, Good Shepherd	3	20	6	46	82	4	0	1	0	42	2	2	0	0	45	0
20. Fayetteville, Holy Trinity	1	155	62	565	427	23	2	21	9	482	2	36	25	63	419	18
21. Fayetteville, St. John's	1	187	88	688	546	13	1	27	5	592	7	17	8	32	560	0
22. Fayetteville, St. Joseph's	1	51	24	175	100	3	5	10	4	122	3	0	0	3	119	6
23. Fayetteville, St. Mark's	2	65	6	201	106	11	0	16	0	134	0	11	11	22	112	38
24. Fayetteville, St. Paul's	2	36	18	159	141	16	1	9	2	169	1	10	19	30	139	0
25. Fayetteville, St. Mary's	3	14	9	45	37	0	0	1	0	37	1	1	0	2	35	3
26. Goldsboro, St. Andrew's	3	20	0	34	34	0	0	0	0	34	1	0	0	0	33	0
27. Goldsboro, St. Francis	1	72	24	248	152	4	0	0	0	159	1	2	0	3	156	23
28. Goldsboro, St. Stephen's	1	153	54	489	410	17	0	15	20	462	4	11	22	37	425	23
29. Greenville, St. Paul's	3	193	141	742	626	28	0	24	2	680	11	26	0	0	643	0
30. Greenville, St. Timothy's	2	31	11	109	60	6	0	19	0	85	0	13	0	13	72	0
31. Grifton, St. John's-St. Mark's	2	39	19	141	79	1	0	2	1	89	3	3	4	10	79	38
32. Havelock, St. Christopher's	2	61	23	238	195	11	0	0	0	206	1	5	11	17	189	0

33.	Hertford, Holy Trinity	1	33	28	99	83	5	0	5	0	93	1	2	0	0	0	3	90	4
34.	Hope Mills, Christ	3	23	7	92	52	25	3	3	0	68	0	0	0	0	0	0	68	75
35.	Jacksonville, St. Anne's	1	180	27	555	273	25	0	3	0	305	3	11	0	0	0	14	291	0
36.	Kinston, Holy Innocents	3	59	60	255	126	3	0	0	0	131	4	0	0	0	0	0	127	0
37.	Kinston, St. Augustine's	3	27	24	166	119	3	0	0	0	122	0	0	0	0	0	0	122	0
38.	Kinston, St. Mary's	3	264	206	1,090	644	9	1	24	0	678	12	13	36	61	0	0	678	4
39.	Lake Landing, St. George's	3	12	8	41	23	0	0	0	13	36	0	0	0	0	0	0	36	0
40.	Lumberton, Trinity	1	101	14	377	234	8	0	0	0	262	2	9	0	0	0	11	251	0
41.	Morehead City, St. Andrew's	1	125	65	413	247	10	1	52	0	310	2	9	0	0	0	11	299	1
42.	Murfreesboro, St. Andrew's	3	6	97	402	165	8	0	0	0	15	3	0	0	1	0	15	177	0
43.	Nags Head, St. Barnabas	1	244	120	1,149	850	15	0	37	0	902	0	11	0	0	16	886	15	0
44.	New Bern, Christ	1	43	38	176	156	2	0	0	0	158	1	0	15	16	142	0	0	0
45.	New Bern, St. Cyprian's	1	3	14	0	54	0	0	0	0	54	0	0	0	0	54	0	0	0
46.	Northwest, All Souls	3	9	13	40	28	1	0	9	0	38	1	0	0	8	9	29	1	0
47.	Oriental, St. Thomas	3	64	24	153	153	11	0	8	0	172	2	1	0	0	3	153	0	0
48.	Plymouth, Grace	3	6	1	14	14	0	0	0	0	14	0	0	0	0	0	14	0	0
49.	Roper, St. Anne's	3	5	8	20	18	2	1	0	0	21	1	0	0	0	1	20	0	0
50.	Roper, St. Luke's	3	8	6	27	22	0	0	0	0	22	1	0	0	0	1	21	0	0
51.	Roxobel, St. Mark's	3	22	8	60	43	3	0	0	0	46	0	0	0	0	0	46	0	0
52.	Shalotte, St. James	3	9	2	32	13	0	0	0	0	13	0	0	0	0	0	13	0	0
53.	Sladesville, St. John's	3	38	35	161	106	0	0	2	0	108	3	2	2	7	101	7	0	0
54.	Southport, St. Philip's	2	3	11	5	34	13	0	0	0	15	0	1	0	1	14	2	0	0
55.	Sunbury, St. Peter's	3	8	3	23	19	4	4	3	0	23	0	0	0	0	23	0	0	0
56.	Swanquarter, Calvary	3	33	14	109	81	4	1	3	0	89	1	3	0	0	4	85	7	0
57.	Swansboro, St. Peter's	3	20	5	73	54	0	0	0	0	54	0	0	0	0	0	54	0	0
58.	Thomas Landing, St. Philip's	3	10	8	30	19	0	0	0	0	19	1	0	0	0	1	18	0	0
59.	Trenton, Grace	2	20	10	123	63	3	0	0	0	68	2	0	0	12	14	54	39	0
60.	Vanceboro, St. Paul's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61.	Washington, St. Paul's	1	200	90	704	647	10	0	14	2	673	10	13	46	69	604	23	0	0
62.	Washington, St. Peter's	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63.	Washington, Zion	1	51	24	188	130	11	0	7	1	149	1	7	7	15	134	0	0	0
64.	Whiteville, Grace	1	45	44	180	157	4	1	4	1	166	1	0	0	1	165	3	0	0
65.	Williamston, Advent	2	81	17	280	131	11	0	6	0	148	1	2	0	3	145	0	0	0
66.	Williamston, Church of Servant	1	43	41	158	158	3	0	3	0	164	3	0	3	6	158	1	0	0
67.	Wilmington, Good Shepherd	1	280	211	1,511	831	15	0	33	0	879	13	23	0	36	843	47	0	0
68.	Wilmington, St. James	1	205	88	1,003	912	4	0	25	0	941	0	59	0	63	878	0	0	0
69.	Wilmington, St. John's	1	61	69	254	269	4	0	0	0	273	2	1	0	3	273	0	0	0
70.	Wilmington, St. Mark's	1	102	42	304	269	7	0	14	0	231	5	9	0	14	217	15	0	0
71.	Wilmington, St. Paul's	1	68	19	223	158	6	0	3	10	177	6	2	0	8	169	8	0	0
72.	Windsor, St. Thomas	3	9	5	40	31	0	0	0	0	31	0	0	0	0	31	6	0	0
73.	Woodville, Grace	1	160	55	530	381	21	1	77	0	480	4	5	31	40	440	30	0	0
74.	Wrightsville, St. Andrew's	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TOTALS	4,516	2,475	17,231	12,415	431	21	540	85	13,492	162	361	410	959	12,454	588				
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TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	HOLY COMMUNION				OTHER SACRAMENTS & SERVICES				BAPTISMS		
	Sunday	Weekdays	Private Services		Total	Morning and Evening Prayer	Marriages	Burials	Total	Children	Adults
1. Ahoskie, St. Thomas	49	12	9	70	44	5	2	51	4	0	0
2. Aurora, Holy Cross	16	5	9	30	44	3	1	48	0	0	0
3. Bath, St. Thomas	28	1	1	30	25	3	3	29	1	4	0
4. Beaufort, St. Paul's	73	62	13	148	38	5	9	52	14	0	0
5. Belhaven, St. James	61	50	14	125	214	3	1	218	1	0	0
6. Belhaven, St. Mary's	16	0	0	16	12	0	0	12	0	0	0
7. Burgaw, St. Mary's	13	3	0	16	47	1	2	50	0	0	0
8. Chocowinity, Trinity	23	2	8	33	62	3	2	67	5	0	0
9. Clinton, St. Paul's	61	76	3	140	33	0	4	37	4	0	0
10. Columbia, St. Andrew's	26	2	0	28	26	0	1	27	0	0	0
11. Creswell, Christ	13	0	5	18	13	0	0	13	0	0	0
12. Creswell, Galilee Mission	7	1	0	8	15	0	1	16	1	0	0
13. Edenton, St. John's	26	1	0	27	29	0	0	29	0	0	0
14. Edenton, St. Paul's	62	54	12	128	69	5	7	81	0	0	0
15. Elizabeth City, Christ	76	55	42	173	6	5	9	20	15	1	0
16. Elizabethtown, St. Christopher's	25	3	0	17	37	0	0	37	0	0	0
17. Fairfield, All Saints	25	1	0	26	56	0	0	56	0	0	0
18. Farmville, Emmanuel	30	1	0	31	30	0	1	31	1	0	0
19. Fayetteville, Good Shepherd	24	0	0	24	54	0	3	57	1	0	0
20. Fayetteville, Holy Trinity	103	30	41	174	48	7	5	60	9	3	0
21. Fayetteville, St. John's	65	69	20	154	59	6	16	81	10	0	0
22. Fayetteville, St. Joseph's	26	2	10	38	30	1	3	34	5	2	0
23. Fayetteville, St. Mark's	77	64	16	157	17	2	1	5	4	0	0
24. Fayetteville, St. Paul's	49	8	56	113	17	6	2	25	10	2	0
25. Gatesville, St. Mary's	24	2	0	26	27	0	2	29	1	0	0
26. Goldsboro, St. Andrew's	24	2	12	38	24	0	0	24	0	0	0
27. Goldsboro, St. Francis	38	2	3	43	19	2	1	22	1	0	0
28. Goldsboro, St. Stephen's	81	54	16	151	39	6	3	48	5	1	0
29. Greenville, St. Paul's	111	132	14	257	34	13	13	60	16	0	0
30. Greenville, St. Timothy's	50	4	5	59	2	0	1	3	8	1	0
31. Grifton, St. John's-St. Mark's	30	40	9	79	28	1	3	32	4	1	0
32. Havelock, St. Christopher's	05	27	5	140	146	0	1	146	0	0	0

33. Hertford, Holy Trinity	76	31	3	110	23	1	2	26	5	0
34. Hope Mills, Christ	47	4	4	55	5	1	0	6	4	1
35. Jacksonville, St. Amos	84	43	12	139	22	7	4	33	19	1
36. Kingston, Holy Innocents	25	8	19	52	26	2	3	33	1	0
37. Kingston, St. Augustine's	23	2	0	25	0	0	0	0	0	0
38. Kingston, St. Mary's	56	72	23	193	174	16	16	206	29	4
39. Lake Landing, St. George's	21	3	0	124	21	0	0	21	0	0
40. Lumberton, Trinity	97	53	1	151	0	3	1	3	0	0
41. Morehead City, St. Andrew's	97	73	18	188	26	4	2	32	16	0
42. Murfreesboro, St. Barnabas	20	2	0	122	27	0	0	27	0	0
43. Nags Head, St. Andrew's	88	57	6	157	62	12	7	81	14	1
44. New Bern, Christ	69	63	6	138	257	7	14	278	20	0
45. New Bern, St. Cyprian's	30	7	51	155	55	2	0	58	1	1
46. Northwest, All Souls	97	2	0	32	32	0	0	32	0	0
47. Oriental, St. Thomas	13	1	2	16	39	0	0	39	0	0
48. Plymouth, Grace	88	12	6	106	185	2	2	189	1	0
49. Roper, St. Anne's	12	0	0	12	16	0	0	16	0	0
50. Roper, St. Luke's	19	2	1	22	9	1	1	11	1	0
51. Roxobel, St. Mark's	14	0	13	27	16	0	1	17	1	0
52. Shalotte, St. James	26	1	0	27	31	1	0	32	1	0
53. Sladesville, St. John's	18	2	0	20	40	0	0	40	2	0
54. Southport, St. Philip's	38	5	2	45	32	1	5	38	6	2
55. Sunbury, St. Peter's	23	1	0	24	26	0	0	26	0	0
56. Swanquarter, Calvary	11	1	0	12	16	0	0	16	0	0
57. Swansboro, St. Peter's	101	26	34	161	23	2	2	27	5	1
58. Thomas Landing, St. Philip's	28	3	0	31	31	1	0	32	2	0
59. Trenton, Grace	10	0	0	10	0	0	1	1	0	0
60. Vanceboro, St. Paul's	42	3	16	61	18	0	2	20	1	0
61. Washington, St. Paul's	0	106	25	253	0	0	0	0	0	0
62. Washington, St. Peter's	122	0	0	0	279	7	13	299	9	0
63. Washington, Zion	72	67	47	186	33	0	0	35	0	0
64. Whiteville, Grace	35	58	2	95	26	1	1	30	9	5
65. Williamston, Advent	36	12	3	51	68	8	3	70	3	0
66. Wilmington, Church of the Servant	75	42	7	120	35	2	4	41	7	2
67. Wilmington, Good Shepherd	66	112	7	185	38	12	23	73	25	2
68. Wilmington, St. James	91	67	0	158	40	8	5	53	8	0
69. Wilmington, St. John's	52	10	26	88	0	1	1	2	4	0
70. Wilmington, St. Mark's	82	61	18	161	44	3	5	52	7	1
71. Wilmington, St. Paul's	76	20	8	104	5	4	6	15	7	0
72. Windsor, St. Thomas	12	0	0	12	39	1	0	40	0	0
73. Woodville, Grace	77	55	18	150	41	18	4	63	14	4
74. Wrightsville, St. Andrew's										

TOTALS 3,530 1,862 703 6,095 3,191 209 226 3,626 354 40

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	CHURCH SCHOOLS				PARISH DAY SCHOOLS		SUPPLEMENTAL REPORT			
	Officers and Teachers	Students (Children)	Students (Adults)	Total	Staff	Total Students	First Sunday In Lent	Easter Sunday	Trinity Sunday	First Sunday In Advent
1 Ahoskie, St. Thomas	14	30	20	50	0	0	96	138	104	88
2 Aurora, Holy Cross	4	12	7	19	0	0	23	50	24	33
3 Bath, St. Thomas	0	0	0	0	0	0	9	67	29	18
4 Beaufort, St. Paul's	20	62	38	100	0	0	209	417	251	160
5 Belhaven, St. James	9	37	15	52	0	0	108	128	75	107
6 Belhaven, St. Mary's	2	12	0	12	0	0	14	14	14	14
7 Burgaw, St. Mary's	1	0	13	13	0	0	21	52	32	26
8 Chocowinity, Trinity	5	12	23	35	0	0	78	69	35	48
9 Clinton, St. Paul's	17	34	20	54	0	0	68	128	35	54
10 Columbia, St. Andrew's	0	0	0	0	0	0	9	16	17	35
11 Creswell, Christ	0	0	0	0	0	0	9	50	6	12
12 Creswell, Galilee Mission	0	3	5	8	0	0	11	0	0	16
13 Edenton, St. John's	7	26	3	29	0	0	38	64	44	39
14 Edenton, St. Paul's	13	48	25	73	0	0	142	237	121	136
15 Elizabeth City, Christ	13	70	45	115	0	0	110	256	123	120
16 Elizabethtown, St. Christopher's	2	12	15	27	0	0	34	41	52	38
17 Fairfield, All Saints	0	0	0	0	0	0	11	14	8	6
18 Farmville, Emmanuel	2	8	0	8	0	0	19	44	31	21
19 Fayetteville, Good Shepherd	3	5	8	13	0	0	23	48	29	21
20 Fayetteville, Holy Trinity	16	63	40	103	2	16	294	372	212	245
21 Fayetteville, St. John's	14	78	30	108	0	0	329	433	217	257
22 Fayetteville, St. Joseph's	8	21	20	41	0	0	75	110	64	60
23 Fayetteville, St. Mark's	8	60	14	74	4	38	89	160	103	119
24 Fayetteville, St. Paul's	16	51	29	80	0	0	69	248	72	57
25 Gatesville, St. Mary's	2	0	8	8	0	0	31	30	26	30
26 Goldsboro, St. Andrew's	3	9	8	17	0	0	30	34	27	30
27 Goldsboro, St. Francis	12	42	0	42	0	0	73	147	80	89
28 Goldsboro, St. Stephen's	22	89	60	149	0	0	233	331	138	287
29 Greenville, St. Paul's	50	78	40	118	4	81	347	471	213	323
30 Greenville, St. Timothy's	6	52	0	52	0	0	65	80	66	63
31 Grifton, St. John's-St. Mark's	0	18	15	33	0	0	48	63	53	55
32 Havelock, St. Christopher's	9	59	31	90	0	0	87	113	88	92

33	Hertford, Holy Trinity	0	16	7	23	0	0	0	92	105	48	62
34	Hope Mills, Christ	6	23	30	43	0	0	0	60	86	34	48
35	Jacksonville, St. Anne's	22	120	35	155	10	113	230	451	231	302	302
36	Kinston, Holy Innocents	10	17	40	57	2	30	102	145	87	97	8
37	Kinston, St. Augustine's	6	26	0	26	3	24	12	60	25	8	308
38	Kinston, St. Mary's	20	136	100	236	9	78	399	670	408	308	8
39	Lake Landing, St. George's	0	0	0	0	0	0	11	37	12	106	108
40	Lumberton, Trinity	14	55	36	91	0	0	14	172	106	367	3
41	Morehead City, St. Andrew's	27	112	91	203	0	0	343	292	322	10	10
42	Murrehead City, St. Barnabas	5	24	0	24	0	0	102	543	163	118	360
43	Nags Head, St. Andrew's	21	164	48	212	2	30	264	565	187	75	75
44	New Bern, Christ	5	13	10	23	0	0	76	152	78	0	0
45	New Bern, St. Cyprian's	3	7	5	12	0	0	0	0	0	0	0
46	Northwest, All Souls	8	6	13	19	0	0	24	40	22	23	23
47	Oriental, St. Thomas	3	30	14	44	0	0	78	175	67	58	0
48	Plymouth, Grace	0	0	0	0	0	0	0	0	0	0	0
49	Roper, St. Anne's	0	14	0	14	0	0	16	38	18	20	0
50	Roper, St. Luke's	3	6	8	14	0	0	18	0	12	13	13
51	Roxobel, St. Mark's	0	0	0	0	0	0	29	79	21	23	8
52	Shallotte, St. James	0	0	0	0	0	0	12	17	14	8	8
53	Sladesville, St. John's	14	40	10	50	0	0	96	221	98	74	14
54	Southport, St. Philip's	2	9	0	9	0	0	14	20	15	14	5
55	Sunbury, St. Peter's	0	0	0	0	0	0	0	0	5	16	5
56	Swanquarter, Calvary	7	11	0	11	0	0	82	135	71	71	71
57	Swansboro, St. Peter's	3	15	15	30	0	0	27	53	32	27	27
58	Thomas Landing, St. Philip's	2	0	8	8	0	0	24	32	17	22	31
59	Trenton, Grace	4	8	12	20	0	0	33	64	32	31	0
60	Vanceboro, St. Paul's	0	0	0	0	0	0	0	0	0	0	0
61	Washington, St. Paul's	20	153	60	213	0	0	284	560	171	352	0
62	Washington, St. Peter's	0	0	0	0	0	0	0	0	0	0	0
63	Washington, Zion	5	44	35	79	0	0	132	116	137	209	0
64	Whiteville, Grace	4	28	23	51	0	0	71	112	55	72	94
65	Williamston, Advent	16	91	65	156	0	0	90	252	82	94	122
66	Wilmington, Church of the Servant	6	26	40	66	0	0	136	132	128	122	363
67	Wilmington, Good Shepherd	36	183	50	233	4	71	295	880	361	248	248
68	Wilmington, St. James	25	126	75	201	0	0	268	500	225	35	35
69	Wilmington, St. John's	3	39	5	44	0	0	70	149	60	113	80
70	Wilmington, St. Mark's	14	30	16	46	0	0	130	190	113	80	66
71	Wilmington, St. Paul's	9	54	35	89	0	0	70	130	54	14	14
72	Windsor, St. Thomas	3	1	12	13	0	0	8	65	21	325	325
73	Woodville, Grace	17	98	60	158	0	0	325	435	325	325	325
74	Wrightsville, St. Andrew's	613	2,686	1,460	4,146	40	481	6,949	12,113	6,267	6,926	6,926
TOTALS		613	2,686	1,460	4,146	40	481	6,949	12,113	6,267	6,926	6,926

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	RECEIPTS GENERAL							Total For Special Purposes	Sale Of Investments	Gross Receipts	Balance On Hand Jan. 1 of Year	Total
	GENERAL											
	Plate	Pledge	From Organizations	From Diocese	Investment & Endowment Income	Other	Total					
1. Ahoskie, St. Thomas.....	904	33,236	0	0	95	1,443	35,678	1,420	0	37,098	4,227	41,325
2. Aurora, Holy Cross.....	3,153	7,578	0	0	0	14	10,745	0	0	10,745	1,525	12,270
3. Bath, St. Thomas.....	921	2,847	0	0	195	1,483	5,446	6,925	0	12,371	9,639	22,010
4. Beaufort, St. Paul's.....	2,731	60,576	0	0	0	4,978	68,285	0	0	68,285	8,980	77,265
5. Belhaven, St. James.....	616	15,332	2,310	0	2,317	4,405	24,980	100	0	25,080	1,624	26,704
6. Belhaven, St. Mary's.....	106	1,230	0	4,280	0	0	5,616	0	0	5,616	1,088	6,704
7. Burgaw, St. Mary's.....	809	6,469	0	0	0	0	7,278	0	0	7,278	5,500	12,778
8. Cocowinity, Trinity.....	1,712	8,983	0	3,000	4,014	4,721	22,430	3,171	14,769	40,370	5,670	46,040
9. Clinton, St. Paul's.....	3,422	28,072	0	0	875	1,119	33,488	4,731	3,153	41,372	6,019	47,391
10. Columbia, St. Andrew's.....	221	6,825	0	0	0	1,650	8,696	740	0	9,696	740	9,436
11. Creswell, Christ.....	330	2,204	0	0	842	1,232	4,608	5,000	0	9,608	1,061	10,669
12. Creswell, Galilee Mission.....	608	0	0	0	0	519	1,127	20	0	1,147	81	1,228
13. Edenton, St. John's.....	754	4,067	135	0	1,078	9,021	15,055	436	24,540	40,031	5,277	45,308
14. Edenton, St. Paul's.....	2,383	67,005	0	0	3,219	1,567	74,174	6,810	22,000	102,984	7,449	110,433
15. Elizabeth City, Christ.....	710	50,525	0	0	0	29,267	80,502	17,881	0	98,383	8,433	106,818
16. Elizabethtown, St. Christopher's.....	300	5,580	0	0	0	6,600	12,480	0	0	12,480	0	12,480
17. Fairfield, All Saints.....	826	670	0	0	0	0	1,496	0	0	1,496	400	1,896
18. Farnville, Emmanuel.....	575	9,696	0	0	0	213	10,484	0	0	10,484	3,176	13,660
19. Fayetteville, Good Shepherd.....	126	6,899	0	0	0	2,418	9,443	362	0	9,805	11,363	21,188
20. Fayetteville, Holy Trinity.....	1,757	94,891	0	0	2,928	3,442	103,018	6,290	4,668	113,976	12,162	126,138
21. Fayetteville, St. John's.....	3,452	125,076	0	0	29,965	3,733	162,226	67,748	10,000	239,974	35,275	275,249
22. Fayetteville, St. Joseph's.....	376	11,085	700	0	0	3,329	14,490	4,065	2,611	18,555	607	19,162
23. Fayetteville, St. Mark's.....	3,600	25,812	0	6,600	0	5,429	41,441	4,309	0	45,361	935	46,296
24. Fayetteville, St. Paul's.....	2,017	16,584	0	9,529	0	2,830	30,960	8,125	0	39,085	2,765	41,850
25. Gatesville, St. Mary's.....	1,055	3,021	0	0	1,430	1,247	6,753	0	10,000	16,753	9,849	26,602
26. Goldsboro, St. Andrew's.....	62	4,049	451	0	0	0	4,562	1,418	0	5,980	336	6,316
27. Goldsboro, St. Francis.....	1,908	47,776	0	0	238	807	50,729	9,739	25,340	85,808	3,211	89,019
28. Goldsboro, St. Stephen's.....	5,224	122,468	0	0	1,362	3,054	132,128	5,537	0	137,665	6,364	138,492
29. Greenville, St. Paul's.....	2,814	113,360	0	0	14,153	1,544	131,871	5,537	0	137,408	10,228	147,636
30. Greenville, St. Timothy's.....	2,385	15,755	13,750	3,600	0	0	35,490	33,603	1,000	70,093	1,875	71,968
31. Grifton, St. John's-St. Mark's.....	571	13,776	0	68	68	751	15,166	0	4,300	19,466	1,616	21,082
32. Havelock, St. Christopher's.....	2,054	18,324	0	10,475	0	19,118	49,971	1,250	15,000	66,221	511	66,732

33	Hertford, Holy Trinity	1,115	16,553	0	0	4,826	0	22,494	581	0	23,075	1,406	24,481
34	Hope Mills, Christ	1,839	6,759	0	14,008	0	3,432	26,038	7,532	0	33,570	1,810	35,380
35	Jacksonville, St. Anne's	2,322	69,421	105	0	0	5,418	71,266	2,066	42,119	121,451	1,208	122,659
36	Kinston, Holy Innocents	700	28,195	0	0	0	3,260	31,503	159	0	31,662	6,848	38,510
37	Kinston, St. Augustine's	0	6,551	0	0	0	2,880	9,831	0	0	9,831	1,208	11,039
38	Kinston, St. Mary's	4,165	126,834	0	0	902	28,513	160,414	26,227	44,071	230,713	14,437	245,150
39	Lake Landing, St. George's	424	5,113	0	0	4,954	131	10,622	1,090	0	11,712	21,146	32,858
40	Lumberton, Trinity	1,535	41,411	0	0	0	7,790	50,736	3,018	23,462	109,856	18,342	128,198
41	Morhead City, St. Andrew's	14,300	80,400	7,500	0	2,800	17,900	122,900	14,900	39,600	185,300	5,500	190,800
42	Murfreesboro, St. Barnabas	149	1,870	0	0	0	1,116	3,135	0	0	3,135	122	3,257
43	Murfreesboro, St. Andrew's	12,487	38,575	0	0	0	2,049	53,111	12,395	1,000	66,506	12,043	78,549
44	Nags Head, St. Andrew's	4,994	176,837	0	0	3,981	9,969	195,281	1,750	197,031	202,586	5,555	208,141
45	New Bern, St. Cyprian's	3,400	9,203	0	0	0	0	9,503	1,555	0	11,058	956	12,014
46	Northwest, All Souls	579	5,679	500	200	177	0	7,135	1,249	0	8,384	354	8,738
47	Oriental, St. Thomas	1,508	5,037	0	2,500	0	0	9,045	1,490	0	10,535	436	10,971
48	Plymouth, Grace	3,761	22,700	3,959	0	749	250	31,419	2,551	1,183	35,153	1,451	36,604
49	Roper, St. Anne's	104	1,500	0	0	0	0	1,604	0	0	1,604	4,283	5,887
50	Roper, St. Luke's	255	4,076	2,597	0	0	935	7,863	110	5,300	13,273	1,985	15,258
51	Roxobel, St. Mark's	298	2,491	0	0	0	0	2,789	483	0	3,272	556	3,828
52	Shallotte, St. James	2,344	5,041	0	0	0	0	7,385	1,131	0	8,516	3,007	11,523
53	Sladesville, St. John's	1,436	0	0	0	0	0	1,436	0	0	1,436	1,133	2,569
54	Southport, St. Philip's	1,502	22,542	699	2,850	262	550	28,405	1,319	0	29,724	3,201	32,925
55	Swanquarter, Calvary	4,377	0	0	0	0	0	4,377	1,139	34,365	39,882	1,657	41,539
56	Swanquarter, Calvary	122	1,771	0	0	83	20	1,996	8,648	251	10,895	84	10,979
57	Swanboro, St. Peter's	1,913	14,566	0	10,000	0	809	27,288	6,911	422	34,962	341	34,962
58	Thomas Landing, St. Philip's	3,095	300	0	2,000	0	2,371	7,766	0	4,683	12,449	468	12,917
59	Trenton, Grace	286	2,275	0	0	0	0	2,561	1,375	0	3,936	3,312	7,248
60	Vanceboro, St. Paul's	362	11,104	0	0	0	33	11,499	0	0	11,499	818	12,317
61	Washington, St. Paul's	0	0	0	0	0	0	0	0	0	0	0	0
62	Washington, St. Peter's	521	123,974	13,230	0	2,249	23,481	163,455	4,873	0	168,328	25,326	193,654
63	Washington, Zion	0	0	0	0	0	0	0	0	0	0	0	0
64	Whiteville, Grace	1,331	35,008	1,000	0	0	1,554	38,893	0	0	38,893	423	39,316
65	Williamston, Advent	1,088	46,344	0	750	0	133	48,315	2,233	844	51,392	4,042	55,434
66	Wilmington, Church of the Servant	580	19,854	0	7,093	0	7,168	34,695	133	3,875	38,703	4,272	42,975
67	Wilmington, Good Shepherd	1,345	24,741	1,534	0	2,500	0	30,120	0	0	30,120	0	30,120
68	Wilmington, St. James	2,541	132,462	0	0	33,321	30,699	199,023	140,789	2,096	339,812	10,357	350,169
69	Wilmington, St. John's	739	126,284	0	0	0	8,947	135,970	2,263	140,749	142,786	2,037	144,823
70	Wilmington, St. Mark's	602	25,228	1,643	737	0	0	28,210	3,329	1,000	32,539	234	32,773
71	Wilmington, St. Paul's	3,430	34,485	1,274	0	1,075	2,718	42,682	11,113	95	53,795	9,741	63,536
72	Windsor, St. Thomas	797	25,003	1,968	0	0	7,798	35,566	1,167	95	35,828	1,628	37,456
73	Woodville, Grace	269	5,895	128	0	0	476	6,768	6,768	4,908	83,316	2,897	86,213
74	Wrightsville, St. Andrew's	11,657	56,948	250	0	0	3,194	72,049	6,359	0	78,408	3,194	81,602
TOTALS		139,154	2,292,921	53,733	77,622	120,658	287,976	2,971,964	454,878	346,655	3,814,459	345,676	4,160,135

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	EXPENDITURES FOR CHURCH PROGRAM—OUTSIDE				EXPENDITURES PARISH PURPOSES									
	To Diocese and General Church	Special Offerings	Other Outside	Total	All Operating Expenses	Major Improvements and Additions To Property	Purchase of Land & Bldgs	Additions to Trust and Endowment Fund	Total	Expenditures Total	Total Non Disbursements	Gross Disbursements	Balance On Hand Dec. 31	Total
1. Ahsokie, St. Thomas	4,000	514	0	4,514	24,988	509	0	0	25,497	30,011	3,508	33,519	7,806	41,325
2. Aurora, Holy Cross	1,000	19	253	1,472	6,912	0	0	0	6,912	8,384	0	8,384	3,886	12,270
3. Bath, St. Thomas	350	0	0	350	5,921	9,494	0	0	15,415	15,765	0	15,765	6,245	22,010
4. Beaufort, St. Paul's	13,000	0	250	13,250	49,767	2,578	0	0	52,345	65,595	0	65,595	11,670	77,265
5. Belhaven, St. James	1,800	0	0	1,800	24,365	0	0	100	24,465	26,265	439	26,704	26,704	26,704
6. Belhaven, St. Mary's	0	0	0	0	1,618	770	0	0	2,388	2,388	0	2,388	4,316	6,704
7. Burgaw, St. Mary's	550	0	0	550	7,375	0	0	0	7,375	7,925	0	7,925	4,853	12,778
8. Chocowinity, Trinity	900	255	50	1,205	10,295	23,026	0	0	33,321	34,526	1,722	36,248	9,792	46,040
9. Clinton, St. Paul's	3,000	0	0	3,000	30,795	6,944	0	0	37,739	40,739	0	40,739	6,652	47,391
10. Columbia, St. Andrew's	600	60	2,180	3,440	1,345	5,163	0	0	6,508	9,348	0	9,348	88	9,436
11. Creswell, Christ	400	0	0	400	4,396	0	0	0	4,396	4,796	5,000	9,796	873	10,669
12. Creswell, Galilee Mission	100	0	0	100	1,121	0	0	0	1,121	1,221	0	1,221	7	1,228
13. Edenton, St. John-the-Evangelist	750	0	0	750	4,500	31,774	0	0	36,274	37,024	25,718	103,849	8,284	45,308
14. Edenton, St. Paul's	16,000	834	4,673	21,507	56,624	0	0	0	56,624	78,131	0	78,131	6,584	110,433
15. Elizabeth City, Christ	11,952	0	0	11,952	84,145	0	0	0	84,145	96,087	2,200	98,287	8,519	106,806
16. Elizabethtown, St. Christopher's	500	0	0	500	7,180	0	5,000	0	12,180	12,480	0	12,480	0	12,480
17. Fairfield, All Saints	200	100	0	300	523	472	0	0	995	1,295	0	1,295	601	1,896
18. Fayetteville, Emmanuel	800	20	1,973	2,793	8,379	1,012	0	0	9,391	12,184	0	12,184	1,476	13,660
19. Fayetteville, Good Shepherd	600	635	300	1,535	6,897	3,086	0	0	9,983	11,518	5,000	16,518	4,670	21,188
20. Fayetteville, Holy Trinity	19,000	1,743	7,820	28,563	69,489	0	0	0	69,489	98,052	14,397	112,449	13,669	126,138
21. Fayetteville, St. John's	31,500	1,757	50,024	83,281	117,116	23,182	0	140,298	223,579	231,579	21,662	245,241	30,008	275,249
22. Fayetteville, St. Joseph's	1,200	55	0	1,255	9,304	0	0	0	9,304	10,559	8,313	18,872	290	19,162
23. Fayetteville, St. Mark's	2,200	0	50	2,250	34,998	0	0	0	34,998	37,248	8,721	45,969	327	46,296
24. Fayetteville, St. Paul's	850	79	540	1,469	33,134	1,088	0	0	34,222	35,691	2,433	38,124	3,726	41,850
25. Fayetteville, St. Mary's	3,100	0	0	3,100	2,823	881	0	18,000	21,704	24,804	0	24,804	1,798	26,602
26. Goldsboro, St. Andrew's	625	0	35	660	3,423	0	0	0	3,423	4,083	1,355	5,438	878	6,316
27. Goldsboro, St. Francis	6,000	220	0	6,220	35,211	4,193	0	4,625	44,029	50,249	35,531	85,780	3,239	89,019
28. Goldsboro, St. Stephen's	24,000	1,959	4,789	30,748	97,792	1,700	0	0	99,492	130,240	6,504	136,744	1,748	138,492
29. Greenville, St. Paul's	18,500	3,573	18,216	40,289	86,548	0	0	0	86,548	126,837	3,935	130,772	16,864	147,636
30. Greenville, St. Timothy's	2,100	0	0	2,100	20,809	20,809	0	0	55,113	57,213	12,897	70,110	1,858	71,968
31. Griffon, St. John's-St. Mark's	700	0	0	700	17,796	0	0	0	17,796	18,496	0	18,496	2,586	21,082
32. Havelock, St. Christopher's	2,700	0	0	2,700	29,728	29,000	0	0	58,728	61,428	5,087	66,515	217	66,732

33.	Hertford, Holy Trinity	3,825	692	100	4,617	17,559	0	0	0	17,559	22,176	0	22,176	2,305	24,481
34.	Hope Mills, Christ	300	2,304	0	2,604	25,273	3,963	0	0	29,236	31,840	0	31,840	3,540	35,380
35.	Jacksonville, St. Anne's	8,000	211	0	8,211	68,336	0	0	0	68,336	76,547	43,063	119,610	3,049	122,659
36.	Kinston, Holy Innocents	900	159	0	1,059	31,995	1,396	0	0	33,381	34,440	0	34,440	4,070	38,510
37.	Kinston, St. Augustine's	950	0	1,666	2,616	6,408	0	0	0	6,408	9,024	1,050	10,074	965	11,039
38.	Kinston, St. Mary's	29,200	3,185	3,137	35,522	138,208	5,398	50,067	0	188,275	223,797	18,894	242,691	2,459	245,150
39.	Lake Landing, St. George's	4,500	0	0	4,500	6,866	0	0	0	12,264	12,754	12,754	26,008	204	32,958
40.	Lumberton, Trinity	4,500	470	1,000	5,970	63,388	28,926	0	0	92,314	98,284	23,355	121,639	6,559	128,198
41.	Morehead, St. Andrew's	17,100	1,800	16,900	35,800	75,900	3,600	0	0	8,500	177,300	61,300	178,600	12,500	190,800
42.	Murfreesboro, St. Barnabas	200	0	0	200	2,961	0	0	0	2,961	3,181	0	3,181	76	3,257
43.	Nags Head, St. Andrew's	6,500	0	1,000	7,500	43,869	9,700	0	0	53,569	61,069	7,783	68,852	9,697	78,549
44.	New Bern, Christ	34,000	1,640	2,200	37,840	128,192	2,564	0	0	130,756	168,596	15,158	183,754	18,932	202,596
45.	New Bern, St. Cyrian's	1,300	0	0	1,300	10,624	0	0	0	10,624	11,924	0	12,014	90	12,104
46.	Northwest, All Souls	200	0	0	200	3,308	0	0	0	3,308	3,508	4,479	7,987	751	8,738
47.	Oriental, St. Thomas	400	0	135	535	6,116	0	4,154	0	10,270	10,805	0	10,805	166	10,971
48.	Plymouth, Grace	2,000	126	380	2,506	26,627	4,757	0	0	31,384	33,890	2,182	36,604	532	36,604
49.	Roper, St. Anne's	125	0	0	125	1,218	0	0	0	1,218	1,343	0	1,343	4,544	5,887
50.	Roper, St. Luke's	750	110	0	860	4,543	6,819	0	0	11,362	12,222	2,500	14,722	536	15,258
51.	Roxobel, St. Mark's	250	23	100	373	2,856	379	0	0	3,235	3,608	0	3,608	220	3,828
52.	Shallotte, St. James	900	276	300	1,476	4,002	2,442	0	0	6,944	8,420	0	8,420	3,103	11,523
53.	Sladesville, St. John's	150	0	0	150	1,388	0	0	500	3,235	3,608	0	3,608	220	3,828
54.	Southport, St. Philip's	1,700	25	339	2,064	21,543	502	0	0	1,388	1,538	0	1,538	1,031	2,569
55.	Sunbury, St. Peter's	300	95	0	395	2,902	0	35,000	1,000	22,045	24,109	957	25,066	7,859	32,925
56.	Swanquarter, Calvary	200	45	0	245	1,926	7,578	48	0	36,902	39,297	0	39,297	2,242	41,539
57.	Swanboro, St. Peter's	350	95	0	445	19,445	504	0	0	19,949	20,394	7,469	27,863	7,099	34,962
58.	Thomas Landing, St. Philip's	200	254	1,330	1,784	2,074	5,135	0	0	7,209	8,993	0	8,993	3,924	12,917
59.	Trenton, Grace	0	150	375	525	2,106	377	0	0	2,106	2,631	0	2,631	4,617	7,248
60.	Vanceboro, St. Paul's	600	0	70	670	9,986	0	0	0	10,363	11,033	0	11,033	1,284	12,317
61.	Washington, St. Paul's	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62.	Washington, St. Peter's	26,250	16,212	2,950	45,412	94,683	13,224	0	0	107,907	153,319	0	153,319	40,335	193,654
63.	Washington, Zion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64.	Whiteville, Grace	1,500	1,110	400	3,010	32,604	444	0	0	33,048	36,058	3,203	39,261	55	39,316
65.	Williamston, Advent	7,200	3,237	250	10,687	37,679	0	0	0	37,679	48,366	2,000	50,366	5,068	55,434
66.	Wilmington, Church of Servant	1,000	133	100	1,233	29,200	3,500	0	0	29,200	30,523	11,495	42,018	957	42,975
67.	Wilmington, Good Shepherd	1,800	1,000	200	3,000	22,325	0	0	0	25,825	28,825	0	28,825	1,295	30,120
68.	Wilmington, St. James	40,000	2,789	1,900	42,689	155,332	4,932	140,000	0	300,214	342,963	0	342,963	7,206	350,169
69.	Wilmington, St. John's	33,300	2,683	1,950	37,933	177,898	4,808	0	0	82,706	120,639	8,981	129,620	13,166	142,786
70.	Wilmington, St. Mark's	2,010	0	580	2,590	21,549	1,174	0	0	23,192	25,772	1,035	26,807	3,966	32,773
71.	Wilmington, St. Paul's	2,000	1431	0	3,431	43,691	10,856	459	0	54,547	57,978	2,086	60,064	3,472	63,536
72.	Windsor, St. Thomas	2,200	113	2,546	4,658	31,742	0	0	0	31,742	36,401	877	37,218	178	37,456
73.	Woodville, Grace	2,250	0	1,418	3,668	3,291	0	0	0	3,291	6,959	0	6,959	2,855	9,814
74.	Wrightsville, St. Andrew's	5,400	2,541	1,311	9,252	64,308	2,200	0	0	66,508	75,760	2,820	78,580	7,633	86,213

TOTALS 409,087 52,732 133,790 595,609 2,252,833 292,859 94,728 164,225 2,804,645 3,400,254 384,670 3,784,924 375,211 4,160,135

33.	Hertford, Holy Trinity	5,000	160,000	170,000	6,000	10,000	180,000	185,000
34.	Hope Mills, Christ	10,000	120,000	120,000	8,800	8,800	128,800	138,800
35.	Jacksonville, St. Anne's	33,000	0	543,383	0	0	543,383	576,383
36.	Kinston, Holy Innocents	10,000	200,000	300,000	42,000	50,000	350,000	360,000
37.	Kinston, St. Augustine's	6,000	65,000	98,000	10,000	20,000	118,000	124,000
38.	Kinston, St. Mary's	10,000	1,565,000	1,565,000	303,225	303,225	1,868,225	1,878,225
39.	Lake Landing, St. George's	10,000	87,500	87,500	7,500	8,000	95,500	105,500
40.	Lumberton, Trinity	20,000	270,000	300,000	65,000	85,000	365,000	385,000
41.	Morehead City, St. Andrew's	50,000	620,000	620,000	70,000	70,000	690,000	740,000
42.	Murfreesboro, St. Barnabas	10,000	55,000	55,000	3,000	3,000	58,000	68,000
43.	Nags Head, St. Andrew's	201,000	196,123	1,597,000	90,000	90,000	200,000	401,000
44.	New Bern, Christ	400,000	1,597,000	1,500,000	0	0	1,590,000	1,590,000
45.	New Bern, St. Cyprian's	25,000	231,210	265,000	0	0	265,000	290,000
46.	Northwest, All Souls	2,500	36,000	36,000	0	13,000	49,000	51,500
47.	Oriental, St. Thomas	25,000	58,500	52,500	5,000	5,000	57,500	62,500
48.	Plymouth, Grace	100,000	305,000	284,000	48,000	22,000	306,000	406,000
49.	Roper, St. Anne's	5,000	0	5,000	0	0	5,000	10,000
50.	Roper, St. Luke's	8,000	30,000	35,000	4,000	6,000	41,000	49,000
51.	Roxobel, St. Mark's	1,500	40,000	45,000	0	0	46,500	48,000
52.	Shallotte, St. James	82,495	54,000	54,000	5,000	5,000	59,000	141,475
53.	Sladesville, St. John's	18,000	10,000	10,000	0	0	10,000	11,000
54.	Southport, St. Philip's	185,563	185,563	185,563	16,230	16,230	201,793	219,793
55.	Southbury, St. Peter's	10,000	47,000	60,000	5,000	5,000	65,000	75,000
56.	Swanquarter, Calvary	1,200	25,000	25,000	2,500	2,500	32,500	33,700
57.	Swansboro, St. Peter's	12,000	150,939	150,939	10,000	10,000	160,939	172,939
58.	Thomas Landing, St. Philip's	3,000	46,000	46,000	3,500	3,500	49,500	52,500
59.	Trenton, Grace	3,500	80,000	80,000	12,000	12,000	92,000	95,500
60.	Vanceboro, St. Paul's	45,000	86,000	100,000	25,000	35,000	135,000	180,000
61.	Washington, St. Paul's	0	0	0	0	0	0	0
62.	Washington, St. Peter's	75,000	700,000	800,000	270,000	269,500	1,069,500	1,144,500
63.	Washington, Zion	0	0	0	0	0	0	0
64.	Whiteville, Grace	25,000	300,000	300,000	27,000	27,000	327,000	352,000
65.	Williamston, Advent	25,000	636,865	707,627	26,536	29,484	737,111	762,111
66.	Wilmington, Church of the Servant	20,000	120,000	120,000	10,000	10,000	130,000	150,000
67.	Wilmington, Good Shepherd	4,000	65,000	100,000	0	0	100,000	104,000
68.	Wilmington, St. James	750,000	2,099,700	2,099,700	205,850	205,850	2,305,550	3,055,550
69.	Wilmington, St. John's	85,000	954,000	1,000,000	115,000	115,000	1,115,000	1,200,000
70.	Wilmington, St. Mark's	65,000	368,500	368,500	25,000	25,000	393,500	427,500
71.	Wilmington, St. Paul's	45,000	700,000	700,000	0	0	700,000	745,000
72.	Windsor, St. Thomas	30,000	150,500	250,000	20,500	30,000	280,000	310,000
73.	Woodville, Grace	2,000	135,000	135,000	0	35,000	170,000	172,000
74.	Wrightsville, St. Andrew's	20,000	215,000	275,000	45,000	60,000	335,000	355,000

TOTALS		3,599,795	18,529,661	22,167,628	1,902,633	2,582,745	24,750,373	28,350,168
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Diocese of East Carolina

CONSTITUTION, CANONS
AND RULES OF ORDER
OF THE DIOCESE OF EAST CAROLINA
AND
CHARTER AND BY-LAWS
OF THE EPISCOPAL FOUNDATION
OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

1981

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Constitution of Protestant Episcopal Church in the United States of America

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Elections shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to a vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces; provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. Each Church with full Parish status within the Diocese shall be entitled to be represented by four lay delegates chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the Church, and each aided Parish shall be entitled to be represented by two lay delegates chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the Church.

Section 4. Each regularly organized Mission within the Diocese shall be entitled to be represented by one Lay Delegate chosen by the congregation from the communicants of the Mission, and such Lay Delegates shall be admitted to a seat, and to participation in its deliberations, with the right of voting.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the Clergy present in the Convention, and two-thirds of the Parishes represented shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any Parish shall have a vote if such Parish has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the Clergy entitled to a seat and vote (exclusive of non parochial clergy) and of delegates from a majority of the parishes entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one Clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each Clerical member shall be entitled to one vote; the delegation from each Parish with full Parish status shall be entitled to one vote, the delegation from each aided Parish shall be entitled to one-half vote, the delegation from each mission shall be entitled to one-fourth vote; and a concurrence of majorities of both Orders shall be necessary to a decision.

When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise un-animously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, communicants and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more communicants of and above the age of 21 years may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyterian regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rules of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or a Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes with full parish status and aided parishes and missions, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes, aided parishes and missions shall be necessary to an election. The delegation from each parish with full parish status shall be entitled to one vote, the delegation from each aided parish shall be entitled to one-half vote, and the delegation from each mission shall be entitled to one-quarter vote.

All Clergymen who have been retired on account of age or disability and all non parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Rules of Voting in Parochial and Mission Elections

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications:

1. Be confirmed.

2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, it shall become a part of this Constitution; provided a majority of the lay delegates present voting by parishes with full parish status, aided parishes and missions vote favorably.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS

CANON 1

List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish or aided Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.
- (d) The Committee on the Bishop's Address shall consist of two

clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

CANON 2

Services

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

CANON 3

Rules of Order

The Convention shall adopt Rules of Order, which shall continue in force until altered.

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the Parishes entitled to representation, publishing such list in the Journal; also a list of Aided Parishes and Missions which shall follow the Parish list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish, Aided Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish, Aided Parish or Mission.

CANON 5

Treasurer

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include

funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6

Chancellor

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal adviser of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other person or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its

deliberations without the right of voting.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing, sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall

determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make, or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons;

the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergymen and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

CANON 9

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses

of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 10

A. Deputies to the General Convention

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

B. Delegates to the Provincial Synod

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

CANON 11

Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12

Trustees of The Diocese

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title to all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all of the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for three year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

CANON 14

Organization of Parishes and Missions

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.

Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who, when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number a delegate and one alternate delegate to the Convention, who shall be admitted to a seat and to participate in its deliberations, with the right of voting as provided in the Canons except in a vote by Orders and Parishes.

Section 5. The churches in the Diocese are hereby divided into three groups; classified and defined as follows, viz:

1. A CHURCH WITH FULL PARISH STATUS: This classification of Churches shall be applicable to those Churches which meet the following criteria:

- (a) Provide the entire financial support of the church without Diocesan support;
- (b) Furnish an adequate Rectory for the Rector through ownership or lease, or furnish a rental allowance of not less than twenty-five (25%) percent of the Rector's salary, plus utility allowance.
- (c) Make and pay an annual pledge for the support of the Diocese and for the Mission work of the Protestant Episcopal Church in the United States of America; and,
- (d) Pay to the Rector from its own resources or in conjunction with any other Church, the entire salary and allowances of its Rector, in an

amount not less than the minimums required by the Diocese to be paid to Mission Clergy. If two Churches join in making such payments, the Church which assumes the burden of assuring the minimum payments shall be designated as enjoying full Parish status, and the other Church shall be designated as a Mission or Aided Parish, as the case may be. All monies used for paying salary and allowances of the Rector must come from Church sources and not from any secular source, and the Rector's full time must be spent in working for the Parish or, in applicable cases, for the Parish and Mission or Aided Parish, as the case may be.

2. **AIDED PARISH:** One which provides all of those items under 1 above with financial help of the Diocese or another Church and which does not assure the minimum payments called for in 1 (d), provided such help does not exceed fifty (50%) percent in the case of Diocesan aid or sixty-six and two-thirds (66-2/3%) percent in case of aid from one or more other Churches. The Minister in charge must spend his full time working for the Aided Parish and the associated Churches.

3. **MISSION:** A Church not embraced in the definitions set out in 1 and 2 above.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and Mission in the Diocese in connection with their relations to the Diocese and to make suggestions to the Parishes and Missions and to the Bishop, and the Annual Convention, as to such changes, if any, as will promote a closer union between the individual Parishes and Missions and the Diocese, and for the effective carrying out of the work of the Church; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

CANON 15

Of The Vestry

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. An Aided Parish is entitled to a Vestry to the same extent as a Church with full Parish status. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for re-election until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of the same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned.

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever it may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the

Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of _____ parish (or Church) in _____ County (or City), according to my best knowledge and skill." No person shall act or vote as Vestryman until he has subscribed to this declaration and promise.

CANON 16

Call of a Minister

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish or aided parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

CANON 17

Dissolution and Suspension of Parishes

Section 1. When, in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In case of the dissolution of any Parish or Mission, the real property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interests of the church in said late Parish or Mission and shall upon the bonafide reorganization of the same be reconveyed to it. In case of such dissolution, the personal property of the Parish or Mission shall vest in the Trustees of the Diocese and said property, or its

proceeds, shall be held on the same terms as real property as above described. If the Parish or Mission shall not be reorganized within five years after its dissolution, the property being held in trust for it by the Trustees of the Diocese shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 18

Convocations and Districts

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

CANON 19

Development Commissions

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each Commission shall be designated as "The Episcopal Development Commission of _____" (the city, county, community or area covered).

Section 3. The Commission shall consist of all priests (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons shall be one (1) for each two hundred (200) (or major fraction thereof) baptized persons in each such church, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.

Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.

- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

CANON 20

Archdeacons

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

CANON 21

The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to a vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes, Aided Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.

CANON 22

Meeting of the Congregation

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

CANON 23

Of the Duties of Members of the Church

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

CANON 24

Registration, Reports, etc.

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

CANON 25

Salaries, Compensation, etc.

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for

the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

CANON 26

Of the Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, Aided Parishes, Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes, Aided Parishes, Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.

CANON 27

Clergy Liable to Missionary Duty

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefor shall be fixed from time to time by the Executive Council.

CANON 28

Trial of Clergymen

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three

male communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment; provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergyman may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.

The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proved by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 29

The Duties of a Rector or Minister in Charge

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of a communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 30

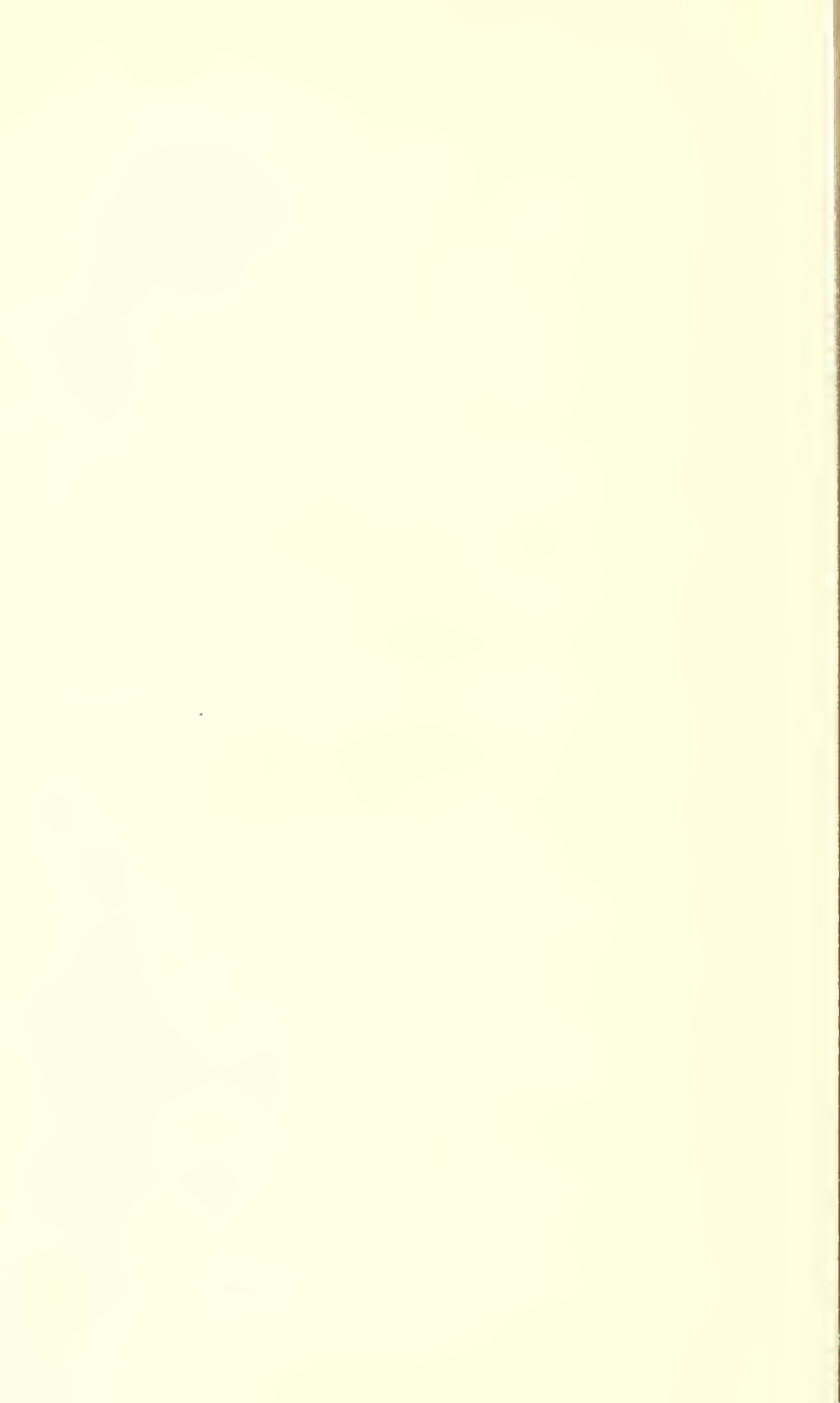
Amendment to the Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 31

Official Copies

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.



EXTRACTS FROM CANONS OF THE GENERAL CONVENTION

TITLE I, CANON 6

Of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

1. Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

2. Records shall be made and kept of all trust and permanent funds showing at least the following:
 - (a) Source and date.
 - (b) Terms governing the use of principal and income.
 - (c) To whom and how often reports of condition are to be made.
 - (d) How the funds are invested.
3. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
4. Books of account shall be so kept as to provide the basis for satisfactory accounting.
5. All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

6. All buildings and their contents shall be kept adequately insured.
7. The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
8. The Fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

TITLE I, CANON 16

Of Regulations Respecting the Laity

Section 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Section 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Section 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Section 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership because of race, color, or ethnic origin.

Section 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment, or, if there be no Rector or Minister, from one of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized members in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Section 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his

status in the Church, shall lodge a complaint of application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

The Episcopal Foundation
of the
Diocese of East Carolina,
Incorporated

Charter and By-Laws
(AS AMENDED)

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise: to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA,
INCORPORATED**

(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where

said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

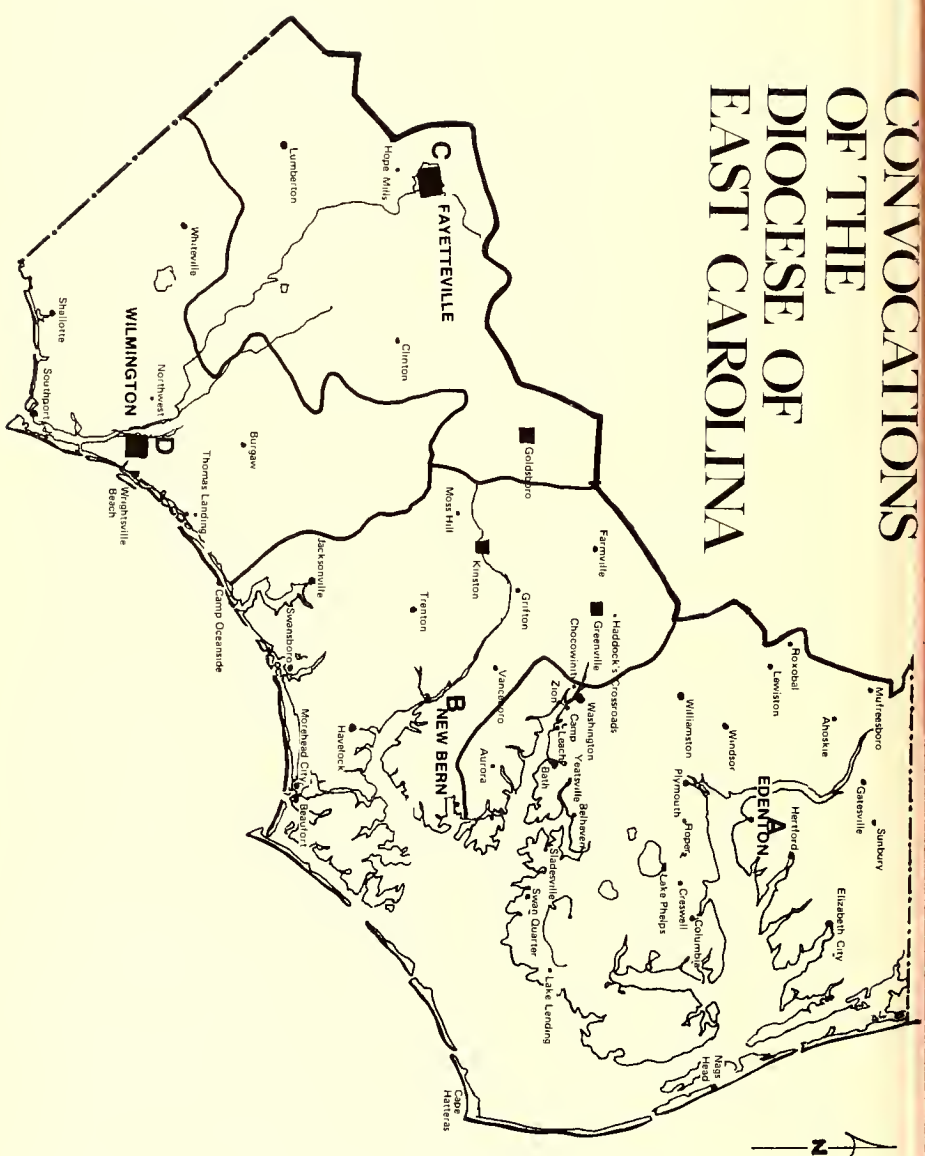
ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

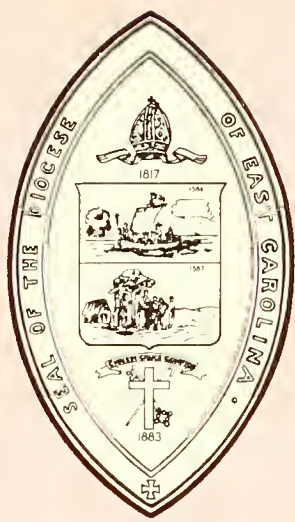
ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.

CONVOCACTIONS OF THE DIOCESE OF EAST CAROLINA





Journal of the Diocese of East Carolina

NINETY-NINTH ANNUAL CONVENTION
Lenoir Community College
Kinston, North Carolina
February 11, 12 and 13, 1982

CONSTITUTION, CANONS AND RULES OF ORDER
of the Diocese of East Carolina
and
CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION
of the Diocese of East Carolina, Incorporated

1982

INTERDIOCESAN INSTITUTIONS

UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S COLLEGE
Raleigh, North Carolina

EPISCOPAL CHILD CARE SERVICES
(THOMPSON CHILDREN'S HOME)
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

JOURNAL

of the
NINETY-NINTH ANNUAL CONVENTION
of the
PROTESTANT EPISCOPAL CHURCH
in the
DIOCESE OF EAST CAROLINA
LENOIR COMMUNITY COLLEGE
Kinston, North Carolina
FEBRUARY 11, 12 and 13, 1982

IN LOVING MEMORY OF

The Rev. Frederick Blount Drane
1890 - 1982

and

The Rev. Burgess Wood Gaither
1889 - 1981

and

The Rev. Stanleigh Edward Jenkins
1903 - 1981



We Give Thanks for these Servants of
the Lord Who Ministered Faithfully in
the Diocese of East Carolina.

"May They go from Strength to Strength
in the Life of Perfect Service
in God's Heavenly Kingdom."

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1983 ANNUAL DIOCESAN CONVENTION
CHRIST CHURCH
RAMADA INN
New Bern, North Carolina
February 10, 11 and 12, 1983

THE DIRECTORY

BISHOP

The Rt. Rev. Hunley Agee Elebash, D. D.
P. O. Box 2178, Wilmington, 28402

BISHOP COADJUTOR

The Rt. Rev. B. Sidney Sanders
P. O. Box 1063, Williamston, 27892

RETIRED BISHOP OF EAST CAROLINA

The Rt. Rev. Thomas H. Wright, D.D.
Route 1, Box 593, Wilmington, 28405

CHANCELLOR

Mr. Horace E. Stacy
P. O. Drawer 1087, Lumberton, 28358

SECRETARY

The Rev. John James Ormond
16 North 16th Street, Wilmington, 28401

TREASURER

Mr. William S. Page
P. O. Box 871, Kinston, 28501

HISTORIOGRAPHER

Dr. Lawrence F. Brewster
1205 Oakview Drive, Greenville, 27834

STANDING COMMITTEE

The Rev. Wendy S. Raynor, President, Edenton, to 1983
The Rev. G. Edward Dunlap, Vice President, Goldsboro, to 1984
Mrs. William T. Bradshaw, Secretary, Wilmington, to 1984
Mr. Frank A. Jacobs, Washington, to 1983
The Rev. Robert L. Ladehoff, Fayetteville, to 1985
Mrs. Sam Woodley, Columbia, to 1985

EXECUTIVE COUNCIL

The Rt. Rev. Hunley Agee Elebash, D.D., Chairman
The Rt. Rev. B. Sidney Sanders, Vice Chairman

Ex-Officio Members:

The Rev. John J. Ormond	Mr. Horace E. Stacy
The Rev. Wendy S. Raynor	Mr. William S. Page

To 1983:

The Rev. Robert D. Cook, Wilmington
The Rev. Robert T. Holt, Jacksonville
The Ven. Webster L. Simons, Jr., Edenton
Mr. John R. Andrew, Wilmington
Mrs. H. Horton Rountree, Greenville
Mr. S. William Smith, Kinston
Mr. William T. Sneed, Greenville

To 1984:

The Rev. James R. Horton, Williamston
The Rev. John C. Mott, Wrightsville Beach
The Rev. John R. Price, Greenville
Mrs. Sam Hutaff, Fayetteville

Mr. C. A. Mann, Washington
Mr. D. D. Pollock, Kinston
Mrs. Edwin L. Toone, Wilmington

To 1985:

The Rev. J. Fred Fordham, Plymouth
The Rev. John T. Russell Kinston
The Rev. W. A. Stringer, Jr., Washington
Mr. Richard Bickford, Hope Mills (Fayetteville)
Mr. Rodney M. Chapman, Kinston
Mr. Robert Kerr, Fayetteville
Mrs. Murray B. Lynch, Washington

TRUSTEES OF THE DIOCESE

The Rt. Rev. Hunley Agee Elebash, D. D.

Dr. William C. Powell, to 1983

Dr. Charles L. Garrett, to 1984

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

The Rt. Rev. Hunley Agee Elebash, Chairman
The Rt. Rev. B. Sidney Sanders
Mr. Horace E. Stacy, Vice Chairman
Mr. Waverly Broadwell, President
Mr. Lewis T. Nunnelee, Vice President
Dr. William C. Powell, Trustee
Dr. Charles L. Garrett, Trustee
Mr. William S. Page, Secretary-Treasurer
Mrs. Gibbs Willard, Assistant Secretary

To 1983:

Mr. Waverly Broadwell
Mr. William J. Darnell
Mr. John Stackhouse

Mr. George Capehart
Mr. L. P. Hornthal, Jr.
Mr. Thurman Williams, Jr.

To 1984:

Mr. J. G. Dunn, Jr.
Mr. Ralph Hodges, Jr.
Mr. J. E. Waldrop

Mrs. Noel Hardy
Mr. Lewis T. Nunnelee
Gen. H. Lloyd Wilkerson

To 1985:

Mr. Harvey E. Beech
Dr. Robert W. King
Mr. Hobart Truesdell

Dr. John H. Horton
Capt. Walter G. Lessmann
Dr. William H. Wagoner

To 1986:

Mr. Edwin B. Borden, Jr.
Mr. William Kafer
Mr. Frederick Willetts

Mr. John M. Hines
Mr. Wallace C. Murchison
Mrs. Julian Winslow, Jr.

COMMISSION ON MINISTRY

The Rev. W. A. Stringer, Jr., Chairman

To 1983:

The Rev. Robert D. Cook
The Rev. C. Edward Sharp

Mrs. Waverly Broadwell

To 1984:

The Rev. W. A. Stringer, Jr.
The Rev. Henry H. Witten, Jr. Mr. J. Fred Rippy, III

To 1985:

The Rev. Lawrence P. Houston, Jr.
The Rev. Charles G. vonRosenberg Mrs. Mercedes Newsome

To 1986:

The Rev. Alfred L. Durrance
The Rev. John T. Russell Mr. William E. Oakley

BOARD OF DIRECTORS
EPISCOPAL CHILD CARE SERVICES
(Thompson Children's Home)

The Rt. Rev. Hunley Agee Elebash, D.D., Ex-Officio
The Rev. J. Garland Teasley, to 1983
Mr. James K. Lupo, to 1983
The Rev. Robert L. Ladehoff, to 1984
Mr. E. Lewis Bryan, to 1984

TRUSTEES OF ST. MARY'S COLLEGE

Mr. Peter B. Ruffin

BOARD OF MANAGERS KANUGA CONFERENCES
The Rt. Rev. Hunley Agee Elebash, D.D.

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Rt. Rev. Hunley Agee Elebash, D.D.
The Rev. William H. Privette, to 1983
Mr. Robert Driscoll, to 1983
Mr. Roy A. Parker, Jr., to 1983

EXECUTIVE COUNCIL DEPARTMENTS

CHRISTIAN EDUCATION
Mrs. Judy Clayton, Chairman
Mrs. Marty Gartman

MISSION
The Rev. G. Edward Dunlap, Chairman

FINANCE
Mr. C. A. Mann, Chairman

STEWARDSHIP
Mr. J. Clarence Leary, Jr., Chairman

CHRISTIAN MINISTRIES
The Rev. Middleton L. Wootten, III, Chairman

EVANGELISM
The Rev. Timm G. Engh, Chairman

COMMITTEES
(Appointed by the Bishop)

NOMINATING COMMITTEE
Mr. Roy A. Parker, Jr., Chairman
The Rev. Charles G. vonRosenberg
Mrs. Mae B. Butler
Mrs. Jonas Harrell

CANONS

Mr. L. P. Hornthal, Jr., Chairman
Mr. Wallace C. Murchison
Mr. Lee Shelton
The Rev. Raymond W. Storie
The Rev. W. A. Stringer, Jr.
The Rev. J. Garland Teasley
Mr. Horace E. Stacy

COURTESY COMMITTEE

Mr. L. Murray Ward, Chairman
Mr. Walter G. Edwards, Jr.
Dr. Luthur McManus
Mrs. Melvin Whitfield

CREDENTIALS COMMITTEE

The Rev. John James Ormond, Wilmington, Chairman
The Rev. Robert T. Holt, Jacksonville
Mr. Allan T. Strange, Wilmington

LITURGICAL COMMISSION

The Rev. Joseph W. Cooper, Fayetteville, Chairman

CAMPS AND CONFERENCES

The Rev. C. King Cole, Morehead City, Chairman

YOUTH COMMITTEE

The Rev. Michael B. Thompson, New Bern, Chairman

PRESIDENT OF EPISCOPAL CHURCHWOMEN

Mrs. Henry V. Modlin, Jr., Goldsboro

COMMUNICATIONS

Mrs. J. Elwood Weatherly, Jr., Elizabeth City, Chairman

CLERGY SALARY STUDY COMMITTEE

Dr. Charles L. Garrett

AD HOC FAYETTEVILLE PROPERTY

Mr. Hal W. Broadfoot

AD HOC CAMPS AND CONFERENCES

The Rev. Robert L. Ladehoff

AD HOC COLLEGE

Dr. William Wagoner

DIOCESAN CONVENTION COMMITTEE

Mrs. C. E. Hancock, Chairman

ROLL CALL

(Those marked * were present as indicated by the Register)
(All Area Codes are 919)

Elebash, The Rt. Rev. Hunley Agee, D.D.*
Bishop of East Carolina
P. O. Box 2178
Wilmington, North Carolina 28402
Phone: 762-8579

Sanders, The Rt. Rev. B. Sidney*
Bishop Coadjutor
P. O. Box 1063
Williamston, North Carolina 27892
Phone: 792-5981

PAROCHIAL CLERGY

Brown, The Rev. J. William *	Priest-in-Charge
6201 Milford Road	St. Mark's, Fayetteville
Fayetteville, N. C. 28303	
Phone: 864-2121 Office	
868-6661 Home	

Cole, The Rev. C. King *	St. Andrew's, Morehead City
2005 Arendell Street	
Morehead City, N. C. 28557	
Phone: 726-3481 Office	
726-4200 Home	

Cook, The Rev. Robert D.*	St. James, Wilmington
25 South Third Street	
Wilmington, N. C. 28401	
Phone: 763-1628 Office	
256-9196 Home	

Cooper, The Rev. Joseph W. *	St. Paul's-in-the-Pines,
P. O. Box 53502	Fayetteville
Fayetteville, N. C. 28305	
Phone: 485-7098 Office	
484-6374 Home	

Dunlap, The Rev. G. Edward *	St. Francis, Goldsboro
P. O. Box 591	
Goldsboro, N. C. 27530	
Phone: 735-9845 Office	
734-6447 Home	

Durrance, The Rev. Alfred L. *	St. John's, Wilmington
1219 Forest Hills Drive	
Wilmington, N. C. 28403	
Phone: 762-5273 Office	
392-3603 Home	

Easty, The Rev. Stanley W., Jr. *	St. Andrew's-by-the-Sea,
P. O. Box 445	Nags Head
Nags Head, N. C. 27959	
Phone: 441-5382 Office	
473-3571 Home	

Engh, The Rev. Timm G. *	Minister in Charge
P. O. Box 336	Christ Church, Hope Mills
Hope Mills, N. C. 28348	
Phone: 424-0060 Office	
424-5166 Home	

Fordham, The Rev. J. Fred *	Grace Church, Plymouth
108 Madison Street	
Plymouth, N. C. 27962	
Phone: 793-3295 Office	
793-9942 Home	
Gilfillin, The Rev. William M. *	Church of the Good Shepherd,
P. O. Box 3002	Wilmington
Wilmington, N. C. 28406	
Phone: 763-6080 Office	
762-1598 Home	
Hagood, The Rev. M. Johnson *	St. Peter's, Swansboro
P. O. Box 337	
Swansboro, N. C. 28584	
Phone: 326-4757 Office	
354-2479 Home	
Hardy, The Rev. Lawrence*	Holy Cross, Aurora
P. O. Box 118	St. Thomas, Oriental
Aurora, N. C. 27806	
Phone: 322-5460 Rectory	
Holt, The Rev. Robert T. *	St. Anne's, Jacksonville
P. O. Box 7001	
Jacksonville, N. C. 28540	
Phone: 347-3774 Office	
346-6928 Home	
Horton, The Rev. James R. *	Church of the Advent,
P. O. Box 463	Williamston
Williamston, N. C. 27892	
Phone: 792-2244 Office	
792-1493 Home	
Houston, The Rev. Lawrence P., Jr. *	St. Paul's, Greenville
P. O. Box 1924	
Greenville, N. C. 27834	
Phone: 752-3482 Office	
758-4358 Home	
Kuhn, The Rev. Thomas R. *	Assistant
P. O. Box 985	St. Peter's, Washington
Washington, N. C. 27889	
Phone: 946-8151 Office	
946-1002 Home	
Ladehoff, The Rev. Robert L. *	St. John's, Fayetteville
P. O. Box 722	
Fayetteville, N. C. 28302	
Phone: 483-7405 Office	
485-7576 Home	
Mayfield, The Rev. Judson *	St. James, Belhaven
407 East Main Street	
Belhaven, N. C. 27810	
Phone: 943-2529 Home	
Mott, The Rev. John C. *	St. Andrew's-on-the-Sound,
P. O. Box 406	Wrightsville
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256-3423 Home	
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Phone: 762-4578 Office	
791-4022 Home	

Page, The Rev. Hugh R. * Apartment H 402 Benton Street Goldsboro, N. C. 27530 Phone: 734-1643 Home (Goldsboro)	St. Joseph's, Fayetteville
Pecheles, The Rev. J. Dana * P. O. Box 1924 Greenville, N. C. 27834 Phone: 752-3482 Office 355-2088 Home	Assistant St. Paul's, Greenville
Price, The Rev. John R. * 107 Louis Street Greenville, N. C. 27834 Phone: 355-2125 Office 752-1989 Home	St. Timothy's, Greenville
Privette, The Rev. William H. * P. O. Box 263 Ahoskie, N. C. 27910 Phone: 332-3263 Office 332-2846 Rectory	St. Thomas, Ahoskie
Raynor, The Rev. Wendy* P. O. Box 748 Edenton, N. C. 27932 Phone: 482-8973 Office 927-3106 Home (Pinetown)	Coalition 16
Robinson, The Rev. Peter C. * P. O. Box 984 Goldsboro, N. C. 2753- Phone: 734-4263 Office 734-8274 Home	St. Stephen's, Goldsboro
Ross, The Rev. Frank M. * P. O. Box 10476 Southport, N. C. 28461 Phone: 457-5643 Office 457-5654 Home	St. Philip's, Southport
Russell, The Rev. John T., Ph.D. * P. O. Box 1318 Kinston, N. C. 28501 Phone: 523-6146 Office 527-8501 Rectory	St. Mary's, Kinston
Schriber, The Rev. Robert T. * 104 South Madison Street Whiteville, N. C. 28472 Phone: 642-4784 Office 642-8565 Rectory	Grace Church, Whiteville
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Teasley, The Rev. J. Garland P. O. Box 1638 Lumberton, N. C. 28358 Phone: 739-3717 Office 738-6566 Home	Trinity, Church, Lumberton
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vonRosenberg, The Rev. Charles G. * P. O. Box 207 Beaufort, N. C. 28516 Phone: 728-3324 Office 728-2018 Home	St. Paul's, Beaufort
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752-7246 Home	

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Armfield, The Rev. John S. *	2207-3 Shady Grove Drive
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	Phone: 799-7177

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Banks, The Rev. Joseph H. *	1303 East Caswell Street Kinston, N. C. 28501
Glover, The Rev. Mortimer	1705 Fairway Drive Wilmington, N. C. 28403 Phone: 762-7864
Griffith, The Rev. S. N.	Edenton, N. C. 27932
Hauser, The Rev. Roscoe C.	2601 Westchester Drive Fayetteville, N. C. 28303
Hulbert, The Rev. E. Irwin, Jr. *	616 College Avenue Washington, N. C. 27889 Phone: 946-9934
Hutcheson, The Rev. Wm.B.L.	Route 2, Box 323 A Gloucester, Va. 23061
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Wright, The Rt. Rev. Thomas H. Wright, D.D.	Route 1, Box 593 Wilmington, N. C. 28405 Phone: 686-7466

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Connie Dee Stroupe Belmore	General Seminary
Lee Dudley	Virginia Seminary
Russell Johnson	University of the South
Victor Mansfield	Virginia Seminary
Stephen Miller	University of the South
George Muir	Virginia Seminary
Douglas Renegar	University of the South
Elizabeth Ann Sherman	General Seminary
P. J. Woodall	University of the South

32 Parishes

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Dr. William C. Powell*
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 Robert Powell*

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 Mrs. W.I. (Edna) Wolverton, Jr.*
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 Mrs. Julian Winslow, Jr.*

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 Charles F. Murray
 William Nixon
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 Benny Rhodes*
 Howard Hardy*

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 Max Hardy*
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 Mrs. David Alexander*

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 Mrs. Laurence A. Stith
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Ms. Jean Montana
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 Mrs. Wendell Hutchins*

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Harry N. Douglas*

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Daniel J. Ford

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Travis Sullivan*

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Mrs. Albert N. Shew, Jr.*

Mrs. Janice Williams*

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30 MISSIONS

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Dr. J. H. Horton*

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Mrs. Louella Swindell*

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Thomas W. Griffin

JOURNAL OF PROCEEDINGS
NINETY-NINTH ANNUAL CONVENTION

The Ninety-ninth Annual Convention of the Diocese of East Carolina was opened with a Celebration of the Holy Eucharist, Rite II, at eight o'clock in the evening, in St. Mary's Church, Kinston, North Carolina with The Rt. Rev. Hunley Agee Elebash as Celebrant, assisted by The Rt. Rev. B. Sidney Sanders. Bishop Elebash made his annual address during the service. (See Page 43-48) Following the Holy Eucharist a Convention reception was hosted by St. Mary's Church in the Moseley Hall section of the Parish House.

FRIDAY MORNING, FEBRUARY 12, 1982

At 7:30 A.M. a Celebration of the Holy Eucharist, Rite I, was celebrated in St. Mary's Church with The Rev. C. Edward Sharp, as Celebrant and Preacher. The congregation was served breakfast in Moseley Hall.

At 9:30 A.M. the Convention was called to order by Bishop Elebash with prayer in the gymnasium building of Lenoir Community College, Kinston. Bishop Elebash presented Bishop Sanders who made his address. (See Page 52)

The Rev. John James Ormond reported for the Committee on Credentials and stated that a quorum was present in the clerical and lay orders.

Mr. Roy A. Parker, Chairman of the Committee on Nominations, nominated The Rev. John J. Ormond, as Secretary of the Convention and Mr. Ormond was elected unanimously.

The Rev. Robert T. Holt, Chairman of the Committee on Parishes and Missions, reported that no certificates of election of delegates from Christ Church, Creswell, Galilee Mission, Lake Phelps, All Souls, Northwest, and Grace Church, Trenton, had been received.

Bishop Elebash nominated Mr. Horace E. Stacy as Chancellor of the Diocese and he was unanimously confirmed. The Bishop appointed Dr. Allen L. Hornthal as Chairman of the Dispatch of Business.

The following committee chairmen and committee members were appointed by the Bishop: Committee on Nominations: Mr. Roy A. Parker, Chairman, The Rev. Charles G. vonRosenberg, Mrs. Mae B. Butler, Mrs. Jonas Harrell. Committee on Canons: Mr. L. P. Hornthal, Jr., Chairman, Mr. Wallace C. Murchison, Mr. Lee Shelton, The Rev. Raymond W. Storie, The Rev. W. A. Stringer, Jr., The Rev. J. Garland Teasley, Mr. Horace E. Stacy. Courtesy Committee: Mr. Murray L. Ward, Chairman, Mr. Walter G. Edwards, Jr., Dr. Luther McManus, Mrs. Melvin Whitfield. Committee on Parishes and Missions: The Rev. Robert T. Holt, Chairman, The Rev. G. Edward Dunlap, Mr. Nehemiah Parker, Mr. Thomas T. Tucker, Mrs. Sam Woodley, Colonel Anthony Caputo. Credentials Committee: The Rev. John James Ormond, Chairman, The Rev. Robert T. Holt, Mr. Allan T. Strange. Dispatch of Business, Dr. Allen L. Hornthal. Committee on the Bishops' Addresses: The Rev. C. Edward Sharp, Chairman, and members of the Standing Committee.

Mr. John R. Andrew, Chairman of the Diocesan Convention Committee, thanked the host congregations and clergy for their excellent preparations, spacious provisions and gracious hospitality. He expressed thanks to the following persons: Mr. W.N. Payton, St. Augustine's; Mr. T. C. Smith and The Rev. James M. Stoney, Holy Innocents; Mr. P.C. Barwick, Mr. Rodney M. Chapman, and The Rev. John Russell, St. Mary's. Mr. Andrew moved the adoption of the Convention Agenda with the following provisions, namely, that the report of the Ad Hoc Planning Committee on the Camp and Conference Planning Study follow the election of the Standing Committee and that the report of the Ad Hoc

Committee on Canon 14 be presented after lunch. The Convention Agenda was seconded and passed.

Mr. Roy Parker reported on the clerical and lay nominations currently in hand and asked for any additional nominations to be submitted to the Nominating Committee by 1:00 P.M.

The Rev. C. Edward Sharp, President of the Standing Committee, submitted the committee's report by title and directed the Convention's attention to his report as printed in the Workbook. (See Page 85-86) He asked that congregations and persons who have matters of business with the Standing Committee submit such matters at least two weeks in advance to the Standing Committee President for consideration and action. He emphasized the geographical spread from North to South and East to West of the churches of the Diocese of East Carolina and reminded the Convention earnestly about the value of as much prior notice as possible for the committee's deliberations to be effective.

Mr. Roy Parker informed the Convention that there was one clerical nominee and four lay nominees for election to the Standing Committee. There were no further clerical nominations from the floor of Convention and The Rev. Robert L. Ladehoff was elected by acclamation. Following the vote for the lay members of the Standing Committee it was announced later in the Convention proceedings that Mrs. Sam Woodley had been elected.

The Rev. Peter C. Robinson was recognized for the report of the Ad Hoc Planning Committee on the Camp and Conference Planning Study. Mr. Robinson praised the excellence and ability of the committee members and noted their geographical representation in the Diocese. He advised the Convention that the committee's printed report was available in quantity for study and reflection. He informed the Convention that the following persons composed the committee's membership: The Rt. Rev. B. Sidney Sanders, Bishop Coadjutor, Williamston; The Rev. Peter C. Robinson, Chairman, Goldsboro; Mr. Harvey E. Beech, Kinston; Mr. Jerry D. Boulton, Morehead City; Mrs. Vera Hayes, Wilmington; The Rev. Lawrence P. Houston, Jr., Greenville; Mrs. Patti Hutaff, Fayetteville; Mr. J. Clarence Leary, Jr., Edenton; Mr. Joseph D. McCotter, Washington; Mrs. Charles S. Norwood, Sr., Goldsboro.

Mr. Robinson reflected upon the deep emotional and nostalgic connection of the various committee members with Camp Oceanside and Camp Leach, with one of the committee members having some slight connection with the Alice Hoffman Conference Center. He reviewed the purpose and goals of the Diocesan Camp and Conference program with respect to the establishment of a special place, a Christian community, the enrichment of the whole person in a setting that promotes well rounded growth, the efforts of Christian education, and the importance of human relationships with respect to the human family and the Lord Jesus Christ. Mr. Robinson then turned to the process the committee followed. He mentioned the inclination to think of a place, but insisted that the committee's concern was also that of raising the question, "What do we want to do, and how are we going to do it?", i.e., "What program would best serve the needs and interests of the Diocese?" He said the committee wished to relate the program to the facilities the Diocese had or might have. Data was obtained from neighboring dioceses and a questionnaire was circulated broadly in the Diocese. Mr. Robinson said that estimates of the property values of our camp and conference centers were obtained and engineers were consulted about the feasibility of certain aspects of the committee's work. Criteria were then developed. Mr. Robinson reviewed the following criteria. First was mission and the providing of a focal point. Second was stewardship. He indicated that camp and conference properties had been neglected and poorly and inadequately used. The third criteria was once again mission relating to the living of the life of the Diocese. The fourth criteria was listed as image which refers to all plans being exciting and capturing the imagination of the Diocesan Family. The fifth criteria concerns program and a plan providing for functional

facilities which will be an effective setting for the camp and conference program. The sixth criteria concerned community and a place where racial diversity could become a positive aspect of our Christian growth and understanding. The seventh criteria concerned feasibility and a supportable plan possible of implementation. The eighth criteria was again image - the plan shall be attractive providing a natural environment conducive to good stewardship. The ninth criteria was once again stewardship - the stewardship of available natural resources. The tenth criteria was area - sufficient land area to accommodate short term physical needs as well as a reasonable area for expansion. The final criteria was location - the provision of facilities that are reasonably accessible to the diocesan family.

Mr. Robinson listed four options in the search for an answer that would later develop an existing symbol of diocesan unity and life or that would create a new symbol. The four options are: 1) Up-grade both Camp Oceanside and Camp Leach; build a new conference center at Camp Leach. 2) Develop a single camp at Camp Leach; build a new conference center at Camp Leach. 3) Develop a camp and conference center at the Hoffman property on Bogue Bank. 4) Find a new camp site, central to the Diocese, near Kinston, and develop a camp and conference center at this location. Each option was evaluated in the light of the ten criteria.

Mr. Robinson said that Mr. Wes McClure, as an objective observer, was most helpful in the committee's work and planning. The committee was able to attach an objective evaluation which is in the committee's brochure. The development of the Alice Hoffman property received a score of 29 1/2. The second highest went to the neutral site which got a score of about 26. The third option got a score of 24 1/2 which would have provided for all development to be at Camp Leach. The option for continuing with two centers did not score. The process was done very methodically and carefully and the committee did not know what the final score would be until its last meeting. Mr. Robinson advised the Convention that an opportunity would be provided for questions at a later time on the Convention schedule.

Mr. Wes McClure was presented by Mr. Robinson as an objective observer who worked closely for a year with all members of the Ad Hoc Committee. Mr. McClure expressed his pleasure for the opportunity to come to know the Bishops of the Diocese and all members of the committee in the work that was done. He indicated that from the outset his role was that of an outside observer. Mr. McClure indicated that the committee had four basic tasks. The first was that of developing a process for decision making. The second task was that of raising questions. The first format was that of surveys. The second format was the committee's working papers. He indicated that the prepared brochure distributed to Convention delegates was a summary and could not possibly reflect the extensive work done by the committee. The third task was to present alternatives. The fourth task was to present information about the various alternatives - a narrowing down process. The end result was the official report of the committee.

Two characteristics of the plan were mentioned. The first characteristic was of efficiency, a sharing of group life between conferees and campers. The second characteristic was the establishment of a core area. Within the core are the activities of worship, food services, and space, administration and recreation. On one side would be conference housing; on the other side would be camp housing. At the heart of the core facility would be the core lodge that would have a kitchen and eating space, a dining room and a smaller dining area. A chapel would be part of the core facility, perhaps a separate building, also. The conference housing is intended to be comfortable, but, rustic. It is envisioned in terms of small structures with eating space, and kitchenettes, surrounded by bedrooms. These structures could be built in such a way as to provide for enlargement. On the opposite side the camp housing would be rustic and very functional. It could be used as additional housing for the conference center. The structures

are also to be viewed as appropriate housing for families or small groups. All of these facilities are to be located on the sound side of the property, since this area is seen as the safest portion of the property. These structures are viewed as appropriate within the overall setting of considerable natural beauty. Mr. McClure stressed that there was considerable work yet to be done in the transition period following the work of the present committee. He stated that the facilities he had just described are to be viewed as conceptions only. No design work had been done.

Mr. Robinson advised the Convention that the committee's proposal was one involving program, place, and personnel, and that it was essentially a proposal about the whole concept of camps and conferences. Mr. Clarence Leary, committee member, then addressed the Convention. In commending the Ad Hoc Committee's report, Mr. Leary expressed his conviction that it provided opportunities for greater diocesan unity, more opportunities for outreach, and possibilities for education among all persons in the Diocese of East Carolina. He reviewed the contributions Coalition 16 had made to the structures of diocesan unity. He reminded the Convention of the proposed budget line items devoted to the Seamen's Center, Hospice, Migrant Ministry, and Hunger Funds. He expressed his belief that outreach to others would be enhanced and strengthened by a greater sense of unity in the fabric of diocesan life. He reviewed the geographical limits within the Diocese of East Carolina and the varieties of congregational life and ministry. He stressed the educational needs which would be met in a centrally located camp and conference center, and he referred to the struggles of former years in trying to maintain three camp and conference centers on the diocesan map. Mr. Leary expressed his belief that the Ad Hoc Committee proposal exemplified an opportunity to reach out to others and to participate as a diocese in working toward greater unity, outreach, and education. Mr. Leary's presentation concluded the official report to Convention of the Ad Hoc Committee on camps and conferences.

Bishop Elebash announced that a formal proposal would be forthcoming on the Ad Hoc Committee's report at a future time in the Convention and asked for questions, clarification and comments. The Rev. King Cole, Chairman of the Department of Camps and Conferences, addressed the Convention. He made reference to the manner in which camps and conferences sites have been loved and revered. He pointed to the poor pattern of stewardship which had been practiced in camps and conference maintenance. He called for a commitment on the part of the Diocese to love camps and conferences to life through an emotional commitment to a vision now implicit in the proposal of the Ad Hoc Committee. He concluded with a request for prayerful consideration of the proposal.

Mr. Thomp Litchfield, Jr, delegate, from St. Peter's, Washington, addressed a number of questions to Ad Hoc Committee members. The questions and responses are as follows: "What kind of commitment is being made to camps and conferences as two separate categories?" It was stated that the Ad Hoc Committee had not dealt with this matter and asked for a transition time to deal with it. There was a strong conviction that a push be made for youth as an initial priority. A question was raised regarding safety with respect to storms, bridges, and potential flooding. It was stated that all camps and conferences sites currently are immediately adjacent to water and the Ad Hoc Committee's report would place the proposed camp and conference site in the safest location given all options with respect to the ocean and the sound. A question was raised concerning the depth of the water. In response it was pointed out that the proposal recommends and provides for a swimming pool and the use of sail boats in a limited area with proper safety precautions and adequate supervision. A question was raised if the cost of the proposed camps and conferences plan were affordable. The Ad Hoc Committee response was that the committee had been organized to find a direction for camps and conferences in the Diocese. The committee considered its figures to be good since they

ranged from \$900,000 to \$1,300,000. The figure of slightly over one million contained in the proposal was 18% below the most expensive and 13% above the most modest cost projected by engineers and architects.

Bishop Elebash announced the Ad Hoc Committee would receive further questions from Mr. Litchfield following a break. He welcomed to the Diocese the following newly arrived clergy:

The Rev. M. Johnson Hagood, St. Peter's, Swansboro
The Rev. Judson Mayfield, St. James, Belhaven
The Rev. George Tompkins, St. Thomas, Windsor

He recognized the presence of the following seminarians:

Mr. Victor Mansfield, Virginia Seminary, Alexandria, Va.
Mr. Stephen Miller, University of the South, Sewanee, Tenn.
Mr. Lee Dudley, Virginia Seminary, Alexandria, Va.

and

Mr. Warren Soule, Candidate, St. Stephen's, Goldsboro

and

Miss Beth Sherman, St. Paul's, Greenville, General Seminary,
New York.

The Bishop welcomed the following young churchmen from congregations in the Diocese:

Miss Anne McMullen, St. Paul's, Beaufort
Mr. Jeffrey Spivey, St. Andrew's, Wrightsville Beach
Mr. James Kohler, St. Paul's, Clinton
Mr. Max Potter, Holy Trinity, Fayetteville
Miss Mary Fordham, Grace, Plymouth

Following the break Bishop Elebash announced that The Rev. Hugh Page is Rector of St. Joseph's, Fayetteville and that The Rev. Michelle Thornton is Rector of St. Augustine's, Kinston, and St. Andrew's, Goldsboro. He spoke of the illness of The Ven. Webster L. Simons, Archdeacon of Coalition 16.

Mr. Thomp Litchfield continued his questions concerning increased cost for flood insurance, yearly erosion rate, the possible widening of the state highway which divides two portions of the camps and conferences site, and the cost of a full time director for camps and conferences. Committee responses were to the effect that the land site appears insurable, the yearly erosion rate is two feet, immediate plans for the state highway dividing the camps and conferences site are unknown, and an executive director will be a necessary expense regardless of the camps and conferences site.

Mrs. Mercedes Newsome, of St. Mark's, Wilmington, spoke of her support for the proposed neutral site and further indicated the time for moving ahead had arrived.

Mr. Tony Gaeta, delegate from Christ Church, New Bern, requested a clarification of the status of the deed to the Alice Hoffman Conference Center. The committee explained that the deed had been given to the Diocese for use within the structure of Christian purposes with complete title occurring in 2004.

Mr. Wes McClure, of M. T. M. A. Design Group, P. A. addressed the Convention about the work of his firm and its role in the Camps and Conferences Planning Study. Mr. Robinson announced that a decision must be rendered by the Convention before any further moves could be made toward a transitional year or two to consider expense and the kind of building necessary for the camps and conferences program.

Discussion pro and con ensued about such matters as contiguous development of the Bogue Banks site, the need for a new center, whether the Ad Hoc Committee's proposal concentrated on program or site, the need to make the decision now, and questions relating to a potential insurance policy. The Rev. Jim Horton presented a resolution for a special convention to convene on camps and conferences to be debated and decided on the second day of Convention. After further debate and discussion Mr. Robinson, Committee Chairman, in his closing comments indicated that the question before us had many sides and that everyone was dependent upon God's leadership to find what is the best for the Diocese.

Bishop Elebash announced that two invitations for the 1983 Convention had been received and these had been referred to the Standing Committee.

The Rev. Joe Cooper, Chairman of the Liturgical Commission, submitted a resolution regarding the diaconate. Bishop Elebash stated that a special task force to study the proposal will be appointed. The resolution is as follows:

WHEREAS, the Catechism of the Book of Common Prayer states that the ministers of the Church consist of four (4) distinct orders which are lay persons, bishops, priests and deacons, and each order has a special and unique ministry to perform; and

WHEREAS, The Book of Common Prayer provides for the unique and special ministry of a deacon both pastorally and liturgically; and their ministry according to the Catechism is to represent Christ and His Church, particularly as a servant of those in need; and to assist bishops and priests in the proclamation of the Gospel and the administration of the sacraments; and

WHEREAS, The order of the deacon offers a unique form of ministry that could be effectively incorporated in many of the congregations in this Diocese,

NOW BE IT RESOLVED, That this Ninety-ninth Convention of the Diocese of East Carolina asks the Bishop to appoint a special task force to study the possibilities of the diaconate as a distinctive form of ministry in this Diocese and to see this office as more than an apprenticeship toward the priesthood;

BE IT FURTHER RESOLVED, That the TASK FORCE TO STUDY THE DIACONATE report its findings and recommendations to the One Hundredth Convention of the Diocese of East Carolina.

The Rev. John J. Ormond read a resolution in memory of The Rev. Stanleigh E. Jenkins from St. Thomas Church, Ahoskie, and also mentioned the deaths of The Rev. Frederick B. Drane and The Rev. B. Wood Gaither during the past year. The resolution is as follows:

A RESOLUTION IN MEMORY OF THE REV. STANLEIGH EDWARD JENKINS
1903-1981

WHEREAS, but once in a great while, a truly special and unique person embraces our spiritual lives; and our time spent with this exceptional individual, be it brief or sustained, fleeting or enduring, does not matter for the uniqueness is apparent immediately and its effect is lasting. It is then that we know such persons are truly sent from God. Their time with us is painfully brief when compared to their enormous capacity to live a full life and their generous ability to share of themselves and their love. In retrospect, always, we come to know what gift has been given and just how likely it is that a great while will pass before such a person will come again and give again.

WHEREAS, on December 12, 1981 one truly special and unique person died, The Rev. Stanleigh Edward Jenkins, after giving joyfully from his great reservoir of love and compassion for 78 years; and we in the Diocese of East Carolina, knew him as a faithful priest and pastor, who served the Lord he loved and knew, in congregations in Wilmington, Bath, Zion - Washington, Camp Leach, Ahoskie, and Coalition 16; and he brought a full measure of God's love to each one he touched. He will be remembered for many years by a great many people. Let us remember that there is a wisdom and grace that develops with age. Let us remember that there is a sparkle and spirit derived from knowing the secrets of living a full life. Let us remember that there are those who have an enormous ability to reach out and touch the lives of so, so many with that once in a great while gift, that we come to know as the love of God. These were the lessons taught so well in Stanleigh's life.

BE IT RESOLVED, that this 99th Convention of the Diocese of East Carolina be in memory of the late Rev. Stanleigh Edward Jenkins, that its Journal be dedicated and duly inscribed to his memory, that we extend our love to the Jenkins family for their sharing of such a wonderful gift, and that we give thanks to God for His once in a great while gift, Stanleigh Edward Jenkins.

Intercessions were then offered.

Mr. Roy Parker announced that Mrs. Ruth Woodley was the newly elected lay person to serve on the Standing Committee.

Mr. Jerry D. Boulton, delegate from St. Andrew's, Morehead City, read the following resolution submitted by The Rev. King Cole, directed to the General Convention.

WHEREAS, The primary work of Christianity is Evangelism, Ministry to the Members, and Charity to the unfortunate.

WHEREAS, Major perils in the world are threats of Nuclear War, other international and internal turmoils, hunger and exhaustion of many natural resources.

WHEREAS, None of these works or problems can be successfully faced with the enormous rise in world population.

THEREFORE BE IT RESOLVED, That a primary goal of this Convention is to recommend to the Episcopal General Convention in New Orleans that the Episcopal Church, U. S. A. go on record as being in favor of any natural or safe, artificial means of birth control to halt population increases everywhere in the world; that such a resolve is not un-Christian or un-biblical. That without such a population control, other world problems are insoluble.

This was referred to The Rev. Robert L. Ladehoff.

Bishop Elebash introduced Mrs. Emma Jane McDermott, of Saint Mary's College, Raleigh, Mr. John Y. Powell, of the Episcopal Child Care Services, Charlotte, and Mr. Roy Whitescarver, of the Church Insurance Corporation, Roanoke, Virginia.

The Convention adjourned for lunch.

Following lunch Bishop Elebash asked Mr. Wallace Murchison, Chairman of the Ad Hoc Canon 14 Committee, to present the committee's report. Mr. Murchison announced the following committee members: Mrs. William T. Bradshaw, The Rev. G. Edward Dunlap, Mr. W. T. Gartman, Jr., The Rev. William M. Gilfillin, Mr. Henry Harvey, The Rev. Robert T. Holt, Mr. L. P. Hornthal, Jr., The Rev. James R. Horton, Mr. Lee A. Shelton, Mr. Horace E. Stacy, The Rev. W. I. Wolverton, Jr. He stated that the

Bishops had met with this representative and hard working committee. Mr. Murchison indicated that the committee's work began following its appointment at the Ninety-eighth Convention and reviewed the requirements of Canon 14 as it presently stands with respect to the classifications of congregations as Parishes, Aided Parishes, and Missions. These classifications relate to the ability of congregations to support themselves totally or partially. Mr. Murchison reminded the Convention that Canon 14 gives other phenomena such as minimum salary compensation, full time and part time clergy and degree of diocesan financial support.

The Ad Hoc Committee on Canon 14 was described as a servant of the Convention and desired only to present five alternatives to Canon 14 which incorporated appropriate theological, financial, and political dimensions. He made reference to the aforementioned five alternatives which are not arranged in any preferential sequence and reminded delegates of an addendum and a ballot which had been distributed. Mr. Murchison recognized the valuable, essential and excellent research done by Mrs. Gibbs Willard, Mrs. Jan Wilson, and Mrs. Ruby Crowley with respect to thirty years of canonical history in every congregation of the Diocese of East Carolina and investigation of the structure of every Diocese in the Fourth Province relative to congregational ratings and the numbers of delegates sent from congregations to Diocesan Conventions. Mr. Murchison reviewed briefly the five alternative solutions to the problems presented by Canon 14. They are as follows: Alternative I: Provides no change in Canon 14 and the enforcement of it as written. Alternative II: This alternative seeks to solve the problem of part time rectors of parishes and aided parishes by giving the Bishop authority to waive the full time and minimum compensation requirements in Canon 14, Section 5. Alternative III: Provides for a revision of Canon 14 to base classification of congregations and lay delegates on numbers of communicants only. Congregations would be classified as Parishes or Missions. A Parish consists of not less than twenty-five communicants; a Mission is defined as a congregation of between ten and twenty-four communicants. This alternative contains nothing about full time or part time priests, and parishes would be free to make whatever arrangements suitable to themselves and their clergy. Alternative IV: Provides for a revision of Canon 14 permitting only one classification for congregations with every church having three lay delegates to Convention. Alternative V: Provides for a revision of Canon 14 with congregations classified on a financial base as presently provided by Canon 14 and with lay delegates to Convention based on the number of communicants. The questions of full time versus part time priests and minimum compensation for clergy would be handled by a new separate section of Canon 14. A necessary change proposed for Canon 16 would require each Parish or Aided Parish receiving financial help from the Diocese to obtain prior written approval from the Bishop for the election of a priest or rector.

Mr. Murchison referred to the addendum which was distributed and which listed all of the canonical and constitutional changes required by the report of the Ad Hoc Committee on Canon 14 save Alternative I. Reference was also made to a third publication entitled Comparison of Lay Delegates Under Present Constitution and Canons and Under Proposed Alternatives III and V. Mr. Murchison stated that the committee had one request, for delegates to vote as they pleased, but to vote for one of the five alternatives. He moved that the following special order of business be adopted in regard to the report of the Ad Hoc Committee on Canon 14:

Discussion and debate will follow, and no motion to terminate will be entertained for at least thirty minutes, unless there are no persons wishing to speak.

Each speaker will be limited to a maximum of five minutes and no speaker may speak more than once until all others wishing to speak have had the opportunity.

If any member of the Ad Hoc Committee on Canon 14 is not a delegate to the Convention, he or she may have the privilege of speaking.

At the close of the discussion and debate a written preference ballot will be taken. Only convention delegates will be permitted to vote. The results of the ballot will be announced later and further appropriate action taken.

The addendum to the committee's report, containing proposed constitutional and canonical changes, will be considered as introduced and will be referred to the Committee on Canons. The motion was seconded and it passed.

Various speakers respectively supported Alternatives Two, Three, Four and Five of the Ad Hoc Committee's report. A straw vote was presented to the Convention, and delegates indicated their respective choices for the five alternatives.

Mr. Roy Parker reported for the Committee on Nominations. He listed additional nominations for various offices to be added to those already presented to Convention earlier. The Rev. J. Garland Teasley, being the only nominee for the Board of Directors of the Episcopal Child Care Services of North Carolina, was elected by acclamation, as were Mr. William S. Page for the Office of Treasurer, and Dr. Lawrence F. Brewster, as Historiographer. Bishop Elebash was authorized to secure additional clerical nominations to be representatives to the North Carolina Council of Churches.

Mrs. Henry V. Modlin, Jr., President of the Diocesan Churchwomen, was recognized and gave her annual report. (See Page 103-104)

Dr. Charles L. Garrett, Chairman of the Department of Stewardship directed the Convention's attention to a resolution on stewardship very similar to one which will be presented to the General Convention in New Orleans in September, 1982. Dr. Garrett indicated that at the September 1981 meeting of the Executive Council the Bishops and members of the Council had pledged themselves to work towards the goals expressed in the following resolution:

WHEREAS, we believe the Christian Community is called through Christ to outreach and concern for others; and
WHEREAS, one primary way our commitment to that call is manifested through our giving to God's work both in the Church and the world; and
WHEREAS, Scripture sets forth the giving of one-tenth of income, commonly called the tithe, as the standard of giving;
BE IT THEREFORE RESOLVED, the Bishops of the Diocese concurring that the tithe be affirmed as the standard of giving for Episcopalians in the Diocese of East Carolina.
BE IT FURTHER RESOLVED, we the delegates to the Ninety-ninth Annual Convention and the Bishops of the Diocese do hereby pledge ourselves to tithe, or to work towards tithing, as a standard of our own giving and of our witness in the world,
BE IT THEREFORE FURTHER RESOLVED, we do call all of the Church to join us in accepting the biblical tithe as the standard of Christian giving.

Dr. Garrett reported that out of seventy-four congregations in the Diocese, twenty-seven remained the same, two decreased and three offered no pledge. Forty-two congregations increased their pledges. All of the pledges for 1981 from congregations are paid in full and some paid more than they pledged. Dr. Garrett reported an eight percent increase for 1982 over 1981. He expressed thanks to the members of the Department of Stewardship for their excellent work and also to Bishop Elebash and the Diocesan Staff.

Dr. Garrett recalled that sometime ago Mr. William Page, Treasurer,

was presented with a "Venture Man T Shirt." In 1981 Dr. Garrett received a T Shirt which read "Have you hugged an Episcopalian today?" He said that this motto had been adopted by the Department of Stewardship.

Bishop Elebash recognized Mr. Howard Straughan, Chairman of the Department of Finance, for the presentation of the Proposed Diocesan Budget for 1982.

Dr. Garrett announced that Zion Church, Washington, had paid a pledge of \$600.00 for 1981 and had pledged \$600.00 for 1982, therefore, the total figure in the proposed budget for the pledges of all congregations would be increased from \$455,947 to \$457,600. This is reflected by a difference of \$8,100 between pledges gross and net for the 1982 Proposed Budget.

Dr. Garrett moved an amendment to the proposed budget. The first part of the motion concerned income. The figure for the Episcopal Foundation would be changed from \$182,000 to \$202,000. The reason for the change was because word had been received from Wachovia that their original estimate of the amount of interest which the Foundation's investment would make was in error and that we can conservatively expect an additional \$20,000. The second part of the motion is the expenditure of interest. He moved that the \$15,000 in the 1982 askings for one half year's salary of the director of camps and conferences be placed in the 1982 Proposed Budget. He further moved that the additional \$5,000 be devoted to Outside Giving in the interest of maintaining the twenty-five percent of the budget to be devoted to outside purposes. The amount of money to be allocated to Thompson Children's Home be increased from \$3,000 to \$5,500 and that the figure for St. Augustine's College be increased from \$4,000 to \$6,500. Bishop Elebash announced that voting on this motion would take place on the second day of the Convention and would come as a recommendation of the Department of Finance.

Mr. Howard Straughan advised the Convention that his three year term as Chairman of the Department of Finance was coming to an end. He indicated his pleasure in serving the Diocese, and the Convention responded with applause.

Mr. Claud Wheatly, Jr., was recognized for the report of the Episcopal Foundation. (See Page 71-79) Mr. Wheatly announced that up to twenty-four percent of the Diocesan Budget came from the Episcopal Foundation. Bishop Elebash thanked Mr. Wheatly and announced that the new officers of the Foundation were: Mr. Waverly Broadwell, Holy Trinity, Fayetteville, President; Mr. Lewis T. Nunnelee, St. John's, Wilmington, Vice President; Mr. William S. Page, St. Mary's, Kinston, Secretary-Treasurer, and Mrs. Gibbs Willard, Diocesan Office, Wilmington, Assistant Secretary.

The Bishop announced that on the second day of the Convention an additional Trustee of the Diocese would be elected.

The Rev. James Horton presented the report of the Clergy Salary Study Committee. (See Page 89) Bishop Elebash announced that voting on the matter would take place the following day of Convention.

Mr. L. P. Hornthal, Jr., presented the report of the Trustees of the Diocese by title. (See Page 65-70)

Mr. William Page, Chairman of Venture in East Carolina, was recognized and referred to his report. (See Page 60-64) Mr. Page called attention to the statistics and stated that the Diocese was beginning the third year of the Venture program and at the end of 1981 we were right on schedule. He urged people to take care of their pledges. Mr. Page said that Venture was more than money and he asked for statments from two beneficiaries of Venture in East Carolina. The first was Mrs.

Barbara Lassiter, of St. Peter's, Sunbury, who shared with the Convention the experience of the purchase of a house adjacent to church property which was converted into a parish house. Venture supplied the \$10,000 for this purchase. She spoke of an expanded Sunday School and Bible School Parish House program and the regular meetings of the Al Anon organizations and what these events had meant for congregational and parish life.

The Rev. John Price, Rector of St. Timothy's, Greenville, spoke about the strengthening of the congregation and a resurrection experience for parish life resulting from the securing of a church building. He spoke about the many new people in the congregation and thanked the Convention for the support Venture in East Carolina had brought to St. Timothy's.

Bishop Elebash thanked Mr. Page for the continuing leadership as Chairman of Venture in East Carolina.

Mr. Wallace Murchison announced the results of the balloting on the five alternatives to Canon 14. Alternative I: 20; Alternative II: 37; Alternative III: 84; Alternative IV: 47; Alternative V: 34. The total number of votes was 222. Mr. Murchison moved that Alternative I be eliminated on the basis of the vote and that voting continue on the remaining four alternatives. This was seconded and passed.

In response to a question about the meaning of a straw vote Bishop Elebash announced that the procedure would be to take another straw vote on one of the remaining options. Ballots were distributed for a second straw vote.

Bishop Elebash asked Mr. Hornthal about the presentation of canonical changes from the Committee on Canons and indicated that such changes must be presented on the first day of the Convention schedule. Mr. Hornthal responded that his committee had no canonical changes to present. Bishop Elebash mentioned the yellow addendum which was part of the Ad Hoc Committee's report on Canon 14 as containing canonical changes relative to Canon 14 only. This was referred to the Committee on Canons. Bishop Elebash announced that "Break Bread With Christian Ed" would follow immediately after adjournment of the present Convention session and that the Convention Banquet would be at King's Restaurant at 7:00 P. M.

SATURDAY MORNING, FEBRUARY 13, 1982

At nine o'clock Saturday, February 13, there was a Celebration of the Holy Eucharistic, Rite II. Bishop Elebash celebrated and The Rev. Hugh Page was the preacher. The Propers for Absalom Jones Day were used.

Following the service the Convention reconvened. Mr. Roy Parker, Chairman of the Committee on Nominations, was recognized. He announced that The Rev. Wendy Raynor had been elected as President of the Standing Committee, The Rev. G. Edward Dunlap as Vice President and Mrs. William T. Bradshaw as Secretary. The Rev. Mid Wootten was the only clerical nominee to be delegate to the North Carolina Council of Churches and the three lay delegates were Mr. Edwin L. Toone, Mrs. Edwin H. Voorhees, and Mr. Allan T. Strange. There being no other nominations the aforementioned were elected by acclamation.

Mr. Wallace Murchison announced the results of the second straw vote held on the previous day. Alternative II: 38; Alternative III: 94; Alternative IV: 51; Alternative V: 32. The total was 215 with a majority being 108. Mr. Murchison presented the joint report of the Committee on Canons and the Ad Hoc Committee on Canon 14. He referred to canonical and constitutional changes in the yellow addendum. The addendum had been referred earlier to the Committee on Canons and was approved in substance and form with minor changes. Canon 16, Section

3, appearing on page 7 of the yellow addendum is amended as follows: the word "parish" is changed to the word "church"; the word "rector" is changed to "minister in charge," and the section reads: "If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge. A second change in the yellow addendum on page 15, referring once again to Canon 16, Section 3 as amended, reflects the same changes as mentioned above.

Mr. Murchison offered the following motion: "(1) Because of the possible confusion in the voting yesterday delegates are permitted to vote today for any of the five alternatives proposed to Canon 14; (2) The definitive statement of Alternatives II, III, IV and V is found in the yellow addendum to the Ad Hoc Committee's report with two changes aforementioned. This statement will govern any differences between the Ad Hoc Committee's original report and this present motion. (3) A vote for Alternative II, III, IV and V constitutes a vote to approve the constitutional changes found the yellow addendum as amended. (4) After opportunity for discussion and debate, delegates will vote by standing for one of the five alternatives. Voting will continue until a majority for one alternative is achieved unless Convention takes some different action. (5) If Alternative III, IV, or V is approved, the effective date of the canonical changes will be at the end of the 1983 Convention with two exceptions: (a) Canonical changes dealing with part time priests, and (b) The canonical change dealing with the Bishop's approval of the choice of a minister for a church which receives financial aid from the Diocese. The motion was duly seconded. Mr. Murchison indicated that a vote on the motion would provide for discussion and debate. The question was called for, and the motion was passed. The floor was opened for discussion on any one of the five alternatives to Canon 14. Discussion ensued from various speakers on Alternatives IV and III.

Discussion was concluded and the Secretary announced the following persons who would serve as tellers for the vote: Mr. Robert Biggers, Mrs. Lulu Mathews, The Rev. Timm Engh, and Dr. Stanleigh Jenkins. Votes were tabulated as follows: Alternative I: 3; Alternative II: 10; Alternative III: 112; Alternative IV: 78; Alternative V: 6. The total was 209 votes. Alternative III was declared adopted. Bishop Elebash thanked Mr. Murchison and the Ad Hoc Committee on Canon 14 for their devoted work and research.

The Rev. Robert Holt, Chairman of the Committee on Parishes and Missions, was recognized and reminded the Convention that the Canons had been frozen following the 1981 Convention and stated that the Committee needed further directions about the procedure. He asked that Dr. Garrett be recognized for a motion. Dr. Garrett moved that the status of Parishes and Missions in the Diocese of East Carolina remain frozen until the conclusion of the One-Hundredth Convention of the Diocese in 1983. Mr. Holt was recognized and informed the Convention that St. Philip's, Southport, was now qualified to move to Parish status under the provision of Canon 14, and that St. Peter's, Swansboro, was desirous of moving to Aided Parish status. The Rev. Frank Ross, Rector of St. Philip's, Southport, reviewed the history of the congregation and praised the efforts the Church had made to move to fiscal responsibility and self support. He concluded his remarks with a reminder that the congregation was prepared for a celebration at this point in its history. Mr. Ross's statements were greeted with strong applause.

The Rev. John Hagood, Rector of St. Peter's, Swansboro, spoke about the efforts of that congregation to move to the Aided Parish rating and praised the excellent work which had been done. He expressed the hope that a way would be found for these efforts to be recognized. His remarks were followed with enthusiastic applause.

Mr. Wallace Murchison stated that the freezing of the canons was unnecessary procedure and that the Committee on Parishes and Missions had authority to act. Dr. Garrett then said that his motion was an

effort on his part to facilitate not to hinder any forward movement on the part of any congregation and stated that he wished to withdraw his motion.

Mr. Clarence Leary of the Camps and Conferences Planning Study presented Mrs. Patti Hutaff who offered a preamble to the resolution of the Ad Hoc Planning Committee. Mrs. Hutaff stated that the committee's emphasis for most of its life had centered on program and that the consideration of the four sites surfaced some nine months later in the committee's work.

Mr. Leary then presented the following resolution:

WHEREAS, The Executive Council of the Diocese of East Carolina has established an Ad Hoc Committee to study and recommend a plan for the Diocesan camp and conference facilities and programs; and

WHEREAS, The Ad Hoc Camp and Conference Planning Committee has stated "The purpose of the camp and conference program is to embody the heart and spirit of the Diocese of East Carolina from which and through which the life-giving Blood of Jesus Christ flows through the Diocesan Family to each member;" and

WHEREAS, The committee has prepared a report of its planning efforts which recommends five goals in support of the mission of the camp and conference program and which further presents four recommendations to the Diocese as a plan for action, NOW BE IT RESOLVED, That the Ninety-ninth Convention of the Diocese of East Carolina adopts the foregoing statement of purpose and the following goals for the camp and conference program:

- Goal 1 - A Special Place: "To provide a special place that embodies the heart and spirit of the Diocese of East Carolina - a unique Christian community."
- Goal 2 - Christian Community: "To provide an experience in Christian living in which the participants find deeper meaning for their lives while living together, preferably in small groups, within the context of the Christian Gospel."
- Goal 3 - The Whole Person: "To enrich the whole person in a setting that promotes well-rounded faith and promote spiritual growth through an organized program of Christian Education."
- Goal 4 - Christian Education: "To develop faith and promote spiritual growth through an organized program of Christian Education."
- Goal 5 - Human Relationships: "To deal with the problems of relationships between God, Man, and nature, including poverty, oppression, racism, war, and stewardship of the natural world;"

BE IT FURTHER RESOLVED, That the Ninety-ninth Convention accepts the following recommendations of the Ad Hoc Camp and Conference Planning Committee and directs their implementation:

1. Establish 1982 as a year of transition for the camp and conference program. During this year, proceed with the implementation of these recommendations, while operating existing programs as previously established. Undertake detailed planning work towards an effective camp and conference program, including the development of a financial program to construct and operate a single center.

2. Recruit a full-time executive director to coordinate program development, to manage the camp and conference center, and to promote its use.

3. Formulate a continuing Diocesan Conference and Camp Policy as a framework for all operational decisions, including:

- program development
- organization and management
- finance
- leadership selection - to involve a broader spectrum of the Diocesan family
- camper recruitment - with particular consideration for outreach
- site and facility development
- promotion - to promote use by Diocesan groups, families, individuals, and outside groups.

4. Develop a single focus center for all Diocesan conference and camping programs to be located at the Alice Hoffman property on Bogue Banks.

This resolution was duly seconded.

The Rev. Jim Horton moved a substitute resolution which was duly seconded and debated pro and con by several speakers. Mr. Horton's substitute resolution was defeated and the original motion of the Camps and Conferences Planning Study was passed by a majority vote.

Mr. Roy Parker announced the following elections: Dr. Charles L. Garrett to be the Lay Trustee for the Diocese. Mr. James K. Lupo to be the lay member for the Board of Directors for Episcopal Child Care Services (Thompson Children's Home). The four lay members elected to the Executive Council are: Mr. Richard Bickford, Christ Church, Hope Mills; Mr. Rodney M. Chapman, St. Mary's, Kinston; Mr. Robert Kerr, St. Paul's, Fayetteville, and Mrs. Murray B. Lynch, St. Peter's, Washington. The clerical members elected to the Executive Council are: The Rev. J. Fred Fordham, Grace, Plymouth; The Rev. John T. Russell, St. Mary's, Kinston, and The Rev. W. A. Stringer, Jr., St. Peter's, Washington.

The 1982 proposed Diocesan budget was moved for adoption by Mr. Howard Straughan. Discussion followed about some salary items. Following discussion the budget was passed as presented.

The Convention approved the new status of Parish for St. Philip's, Southport, and Aided Parish status for St. Peter's, Swansboro.

The Rev. Robert Ladehoff reported on the resolution to be directed to General Convention on the subject of birth control and encouraged the study of the resolution by congregations in the Diocese until General Convention in September of 1982.

The Rev. Fred Fordham expressed his appreciation for the experience of study and travel abroad for him and his wife provided by an anonymous Diocesan gift set aside for such purposes. He introduced a resolution entitled "The Use of Alcohol at Church Functions" prepared by the Diocesan Commission on Alcoholism which reads as follows:

The Episcopal Church has never taken a stance endorsing the prohibition of the use of beverages containing alcohol among her members. In fact, the Church's Teaching Series book, The Christian Moral Vision, states that "most Episcopalians have accepted wine as a gift of God, to be used with thanksgiving. The wine of the Eucharist serves as a symbol of God's blessing on the fruit of the vine." (p. 71) Our Church, in accordance with its tradition of moderation and balance, recognizes that alcohol can be used wisely.

In the light of this position, the following guidelines are given for the serving and use of alcoholic beverages at church functions or on church property within the Diocese of East Carolina:

- 1) Alcohol is not appropriate to serve at every church-sponsored function, but if the congregational policy permits it to be served in any form, non-alcoholic alternatives must be offered. Non-alcoholic beverages must be served with the same attractiveness and accessibility as those containing alcohol, so that people who choose not to drink alcoholic beverages need not feel any embarrassment, discomfort, or inconvenience in exercising their preference.
- 2) Any food or beverage which contains alcohol must be clearly labeled as such; this direction applies to any food (such as fruit compotes, desserts, etc.) where the alcohol has not been volatilized (i.e., "cooked out").
- 3) While beverages and other foods containing alcohol may be offered with non-alcoholic alternatives, they must never be promoted in such a way as to imply that partaking of them is any kind of social requirement. Promotion of parish events at which alcoholic beverages will be served should not include in the event's title specific reference to the alcoholic beverage ((e.g., "Crab Feast" rather than "Beer and Crab Supper").
- 4) All applicable Federal, State and Local laws and ordinances, including those governing the sale and serving of alcoholic beverages to minors, must be observed.
- 5) Care must be taken to insure that responsible persons are in control of the prudent serving and consumption of alcoholic beverages. Although drinking is acceptable, drunkenness is not.
- 6) It is the duty of the priest in charge of the congregation, the Senior Warden, and the Vestry to assume responsibility for the dissemination and observance of these guidelines.

WHEREAS, the 66th General Convention of the Episcopal Church has requested each diocese of the Church to form a Committee on Alcoholism; and

WHEREAS, each diocese was specifically requested to develop a written policy on the use of alcoholic beverages at church functions and/or on church property;

BE IT THEREFORE RESOLVED, that the 99th Convention of the Diocese of East Carolina adopts the attached guidelines relative to the use of alcohol at church functions

The resolution was adopted by Convention.

Bishop Elebash nominated and the Convention confirmed the following members of the Episcopal Foundation: Mr. Fred Willetts, St. James, Wilmington; Mr. Wallace C. Murchison, St. John's, Wilmington; Mr. Edwin B. Borden, Jr., St. Stephen's, Goldsboro; Mr. John Hines, St. Mary's, Kinston; Mrs. Julian Winslow, Jr., Holy Trinity, Hertford; Mr. William Kafer, Christ, New Bern.

The Rev. Jim Horton presented the report of the Clergy Salary Study Committee and moved its adoption. A substitute motion was defeated and the clergy salary was adopted.

Bishop Elebash nominated the following clerical members of the Commission on Ministry: The Rev. Alfred L. Durrance, The Rev. John T. Russell. Mr. William Oakley was the lay member of the Commission. These nominations were confirmed by Convention. The Rev. W. A. Stringer, Jr., was appointed as Chairman of the Commission on Ministry.

Dr. Charles Garrett moved a resolution from the Department of

Stewardship affirming the tithe as a standard of giving for all Episcopalians in the Diocese of East Carolina. The resolution was passed.

The Rev. Peter Robinson, Chairman of the Commission on Ministry, submitted the Commission's report by title. (See Page 87)

The Rev. C. Edward Sharp referred to the salient points of the Bishop's address and the Standing Committee's recommendation that Bishop Elebash's address be read in each congregation of the Diocese with particular attention being given to the three urgent questions he raised for the Convention: 1) "Will you choose peace and forgive?

2) Will you be among those who bring to birth confidence and sharing between people? 3) Are you ready to live a parable of reconciliation without delay?"

The Secretary referred to the memorial resolution from St. Thomas, Aposkie, for The Rev. Stanleigh Edward Jenkins, and referred to the deaths of The Rev. Frederick B. Drane and The Rev. B. Wood Gaither, during the past year. The 1982 Journal will be dedicated to all of the foregoing.

Bishop Elebash announced that six new chairmen would be appointed for departments and committees.

Mr. P. C. Barwick, of St. Mary's Church, host parish church for the Convention, expressed appreciation to Lenoir Community College for the use of their facilities for the 99th Convention.

Mr. Walter G. Edwards, Jr., Chairman of the Courtesy Committee, moved the following resolution:

WHEREAS, the 99th Convention of the Diocese of East Carolina meeting in the city of Kinston, North Carolina, has enjoyed the warm hospitality and orderly and expedient direction of the churches of Kinston, St. Mary's, Holy Innocents, and St. Augustine's;

NOW, THEREFORE, be it resolved by the Bishops, clergy and delegates of East Carolina in Convention assembled, that they record their sincere appreciation and thankfulness to the churches of Kinston; and

BE IT FURTHER RESOLVED, they extend their unaffected gratitude for the talents, service and facilities provided to this Diocese for furthering of its mission and enhancement of its fellowship.

To our beloved Bishops, Hunley Elebash and Sidney Sanders, we express our thanks for your continued enrichment and leadership in one edifying of the Faith.

To all clergy and delegates, we commend you for your personal commitment and enthusiasm to the extension of the Church and God's world.

It was enthusiastically adopted.

Mrs. Judy Clayton, Chairperson of the Department of Christian Education, announced that \$979.00 had been received from the Hunger Luncheon which will be sent to the Presiding Bishop's Fund for World Relief. It was also announced that Coalition 16 received \$1,000 from the Hunger Bazaar.

The Convention adjourned with the Benediction pronounced by the Bishop.

Respectfully submitted,

John James Ormond
John James Ormond
Secretary

Alternative III

Brief Description: Revision of Canon 14 to base classification of churches and lay delegates on numbers of communicants only.

Changes in Constitution or Canons to Adopt this Alternative:

Constitution, Article IV, Section 3 will be amended to read as follows:

"Section 3. Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its communicants, as follows: from 10 to 50 communicants, 1 lay delegate; from 51 to 100 communicants, 2 lay delegates; from 101 to 300 communicants, 3 lay delegates; from 301 to 500 communicants, 4 lay delegates; over 500 communicants, 5 lay delegates. The number of communicants shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the church."

Constitution, Article IV, Section 4 will be amended to read as follows:

"Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates."

Constitution, Article IV, Section 5(a) will be amended so that the proviso will read as follows:

"providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension."

Constitution, Article IV, Section 7 will be amended to read as follows:

"Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention."

Constitution, Article VI will be amended to read as follows:

"To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn."

Constitution, Article VII, Section 1 will be amended to read as follows:

"Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each Clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote."

Constitution, Article XIII will be amended to read as follows:

"In the election of a Bishop, or a Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority."

Constitution, Article XVI will be amended to read as follows:

"Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution."

Canon 1, Section 2, will be amended to eliminate the words "or aided Parish" in the first sentence.

Canon 4, Section 2: The second sentence will be amended to read as follows:

"He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal."

Canon 4, Section 4: The words "Aided Parish" in lines 1 and 5 will be eliminated.

Canon 14, Section 4, will be amended to read as follows:

"Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution."

Canon 14, Section 5 will be amended to read as follows:

"Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church."

Canon 14, Section 6 will be amended by eliminating the words "Aided Parish" in the fourth sentence.

(Note that this refers to Section 6 as amended in 1981 and as it appears in the 1982 Convention workbook, not in the 1981 Journal.)

A new Section 7 will be added to Canon 14 reading as follows:

"Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation." (This section was passed by the 1982 Convention.)

Canon 15, Section 1 will be amended by eliminating the second sentence.

Canon 16, Section will be amended by eliminating the words "or aided parish" in the second sentence.

Canon 16, Section 3 will be amended by adding a new sentence at the end, reading as follows:

"If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a "minister in charge." (This section was passed by the (1982 Convention)

Canon 21, Section 3 will be amended by eliminating the words "Aided Parishes" in the second sentence.

Canon 26, Section 4 will be amended by eliminating the words "Aided Parishes" in the first sentence.

Canon 26, Section 6 will be amended by eliminating the words "Aided Parishes" in the first sentence.

THE BISHOP'S ADDRESS

Saint Mary's Church
Kinston, North Carolina
February 11, 1982

We have come here together in this Convention for many or several purposes, all valid and good. We have come here to address our common business, ministry and concerns - A possible new approach and program for Camps and Conferences, a possible new recognition of our ministry, government, and life as we consider Canon 14 which embodies segments of each of the above, our 1982 Budget and Venture which encompasses our various concerns from far away Melanesia to health insurance for our retired clergy or their spouses here at home. Our 1982 Budget (thank God) contains symbolic items for our hectic and needful world at home - Hospice, Hunger, Migrant Ministry, Emotionally Disturbed Children in Thompson Children's Home, the seaman far from his home, the several educational endeavors for our youth in our colleges and to our colleges, as well as the several programs in our Diocese for and among our own.

These are matched by the largest single item in our Budget, \$113,000.00 for the General Work of the Church all over the world. We are here to consider all of these and it is right. All of them are to serve in these various areas and to be reminders to us of our Lord's Ministry and Life.

We are here to learn about our Church and each other. Every Diocesan Convention I have attended has caused me to face and learn about our Church-- New facts and figures, new encouragement by new programs, new ways to address old problems - Frank acknowledgement of failures and disappointments, new hopes and aspirations and even (God-willing) some narration and telling of successes here and there, reminding us God and His Spirit and the Church are not dead and inactive. We are here to learn.

We are here that our fellowship may be strengthened, warmed

and deepened. I tell you personally, I have enjoyed all of our Diocesan Conventions (although several have been warmer than others). As Bishop I am strengthened when I realize over 300 of our people come together and take two days of their time, when at least for the moment, our attention is drawn to our God and His Church. My loyalty to God and the Church is deepened when I come together with this group - there are always new faces - this is good. Then I remember the many, not physically here this night, whose good spirit and love have enriched our life and who now rest from their labors, and they rest in Christ our God even as they dwelt in Him as they walked among us. Our Lord has called us to be His friends that our fellowship will truly become His fellowship with all of those qualities which befits the Church of God. Christian people become narrow, rigid, barren and cold without the fellowship.

We are here to worship in this Convention. God's people know well that life is sour and wrong without worship. Worship gives glory to God, builds up the Church, fortifies the Christian for life, challenges his or her mind and heart to follow Christ, from time to time casts out the devils and evil in us all. Worship is not simply adding the frosting and flavor to life. It is life. Therefore our worship together is so important.

And so, my Brothers and Sisters, mark well the bounds and purposes of the Diocesan Convention. We must not fail our God and His Church, nor ourselves and our children.

But on this occasion I must not dwell exclusively on these affairs as I have outlined them above. I want to speak directly to you about God and our world and your life. This is too big for one person and one time, but over and over again and especially each Sunday as we gather on the Lord's Day, this must be our theme.

I am prompted and helped in this sermon by three questions which were asked of me last week in a printed letter to many Christians the world over, and now I ask you. They come from a French monk, Brother Roger of the Taizé Community in France.

Some of us have heard him preach in recent years and his writings and deeds continue to mean much to many Christians in many parts of God's vineyard.

The first of these is "Will you choose peace and forgive?" (Repeat Question) Peace may be and is the most important issue before the world today. It has all encompassing features - from the possible deep inward peace of our hearts and minds (our whole being) to the mighty, catastrophic, destructive, nuclear weapons now in the arsenal of our own country and Russia and possibly now included in the arsenals of other countries of our world, both friend and foe. When it comes to world peace or inner peace, we must not hide, saying our little group or we ourselves, are not able to change the tide. We must not be so idealistic (or impractical or hostile) that we are unable to converse with and challenge those of varying opinions and responsibilities and experiences. Shallow, jealous, and partisan rhetoric about world peace or the peace in our hearts will not move our world, our country nor ourselves closer to that necessary direction and state. But to forget the Prince of Peace and the One who continues to say to us "Peace be with you" (John 20:19) would cause our world and ourselves to lose all. The distance between world destruction and barren, ugly hearts is not as far as we sometimes believe. Peace begins within you and goes forth. It is God's gift. He forgives, we forgive. We are part of one world, our island home. I am only one, but my only being will be lost if I close out the Prince of Peace. Why is it there is something deep inside us that demands we always have an opponent or adversary? Our salvation is not dependent on having an opponent. It is dependent on our receiving the Prince of Peace. "Will you choose peace and forgive?" (Repeat)

"Will you be among those who bring to birth confidence and sharing between peoples?" (Repeat question) Sometimes Christians live in a world or environment which refuses to be reversed or

renewed by the goodness of God. I believe Jesus lived in such a world. This may be our lot. Where one by God's grace is not able to change quickly an ugly situation, one must not lose heart. Here we are called to plant seeds, which, in God's good time, will bring forth new life and fruit. Are we taking the initiative in birthing and breeding confidence and sharing? The Christian understanding of our life is never exclusively passive, it means opening and initiating that confidence and sharing that befits God's people. Many in our world today are having difficulty accepting and recognizing that confidence and sharing. One of our best chances (and maybe our only chance) of birthing and breeding confidence and sharing is the sharing of food and clothes and opportunity and love to those who do not have them and these persons are in every nation.

Here those words of Hebrews (11:13b) are of help. "They did not receive the things God had promised, but from a long way off they saw them and welcomed them." The slow laborious method of peaceful change, growth, and conception is superior to the quick violent changes that birth only more violence. Some plant, some water, some gather. The chances are the world will not be all that God wants it to be in this generation. Unfinished tasks are thrust upon every generation. But what will you and I, our congregation, our Diocese, our Church cause to be born? Where are we going, what are the consequences and results of our life and the life of our Church? What are the virtues and vices in you and me that are the seeds that give birth for tomorrow? What inheritance and foot prints are you leaving for those who follow? Pray God it will not be only a Church of buildings and money. Pope John XXIII expressed it this way, "When men are elevated by the charity of Christ, they feel United and the needs and sufferings and joys of others are felt as their own."* This inheritance and understanding was bequeathed to us. What will we leave?

And so my Brothers and Sisters, "Will you be among those who bring to birth confidence and sharing between peoples?"

"Are you ready to live a parable of reconciliation without delay?" There are no more vital, true, and necessary words for our generation than those of St. Paul (RSV II Corinthians 5:18, 19, 20a) "All this is from God, who through Christ reconciled us to himself and gave us the ministry of reconciliation; that is, God was in Christ reconciling the world to himself, not counting their trespasses against them, and entrusting to us the message of reconciliation. So we are ambassadors for Christ God making his appeal through us." The internal barriers between God and us and the external barriers among us who live on this globe are too numerous and strong to be listed here. We know them. These barriers are deceptive and they are blatant and offensive. One barrier is torn down and a new one seems to rise in its place. These divisions, separations, and barriers (past and present) paralyze our creative energy and life.

*Quoted from Sermon by Robert M. Ayers, Jr., All Saints Chapel, Sewanee, November 22, 1981

We must mark well this ministry of reconciliation that each of us may be an ambassador and parable of reconciliation. And in this endeavor we are not called to attract a following or be popular but we are called to be members of Christ's Body and Family. Reconciliation doesn't mean you have to be stronger than someone else - or smarter or more clever. It does mean two persons have a new, clearer, or closer relationship with their Maker and thereby they become closer to each other. We draw closer to God, and thereby we draw closer to each other. And we must not forget this truth transcends the grave and yet is valid in all the jungle of our contemporary present world.

And the good monk begins his question "Are you ready....?" All through the Gospels there is a claim of immediacy - the Kingdom of God is at hand - now - without delay. That is before us tonight - now. Are you ready? This ministry of reconciliation is a present

claim. It is not burdensome nor only for the young or only for those starting out. This claim of urgency and the ministry of reconciliation is the Gospel, and (as one writer has expressed it) "Until the twilight of your years, nothing is better able to keep your heart attentive and forever young."* "Are you ready to live a parable of reconciliation without delay?"

We are questioned. It is before us. God is searching us out.

"Will you choose peace and forgive?"

"Will you be among those who bring to birth confidence and sharing between people?"

*Page 3, Letter from Taize', February 1982.

"Are you ready to live a parable of reconciliation without delay?"

Pray God our Church and we will not be discouraged nor misled in a day of small things.

Pray God we will rise up (even in our failure) and follow Christ our Lord.

THE BISHOP'S DIARY

1981

January

- 4 Saint Joseph's, Fayetteville
- 7 Grace Church, Whiteville
- 9 Budget Committee, Christ Church, New Bern
- 11 Saint Thomas, Ahoskie
- 14 Church of Servant, Wilmington
- 18 Saint Mark's, Wilmington
- 22 Canon 14 Committee, St. Paul's, Greenville
- 23 Executive Council, Saint Christopher's, Havelock
- 28-31 Sick at home

February

- 4 Meeting with Chancellor, St. Stephen's, Goldsboro
- 5 Venture Outside Grant Committee, Diocesan Office
- 8 Saint John's, Wilmington
- 12-14 Diocesan Convention, Nags Head
- 15 Saint Francis, Goldsboro
- 19-20 Provincial Bishops, Atlanta
- 22 Saint Paul's, Fayetteville
- 27 Clergy Retreat, Saint Mary's, Kinston

March

- 1 Zion, Washington
- 8 Saint Christopher's, Havelock
- 11 Saint Peter's, Washington
- 12-15 Kanuga Board of Directors
- 16 Department of Mission, Wilmington
- 20 Executive Council, Jacksonville
- 21 Youth Convention, Christ Church, New Bern
- 22 Holy Trinity, Hertford
- 29 Saint Thomas, Windsor
- 31 Saint Christopher, Elizabethtown

April

- 4 Wedding, Saint James, Wilmington
- 5 Saint Paul's, Greenville
- 8-11 Consecration, Charles Duvall, Pensacola
- 12 Saint James, Wilmington
- 15 Saint Philip's, Southport
- 16-17 Saint John's, Wilmington
- 19 Grace Church, Whiteville
- 21-25 Sewanee Trustees
- 26 Saint Andrew's, Morehead
- 27-28 Diocesan Churchwomen, Saint Stephen's, Goldsboro
- 30 Clergy Conference, Camp Leach

May

- 1-2 Clergy Conference, Camp Leach
- 7 Venture Outside Grants, Fayetteville
- 10 Trinity, Lumberton
- 11-12 Archbishop Norman Palmer's Visit
- 13 Department of Mission, Church of Servant, Wilmington

- 15 Executive Committee Foundation, Saint Mary's, Kinston
- 16 Diocesan Youth, Saint John's, Wilmington
- 17 Christ Church, New Bern
- 18 Mission Board, St. Peter's, Swansboro
- 20 Kanuga Executive Committee, Charlotte
- 24 Grace Church, Plymouth
- 27 Canon 14 Committee, Kinston
- 28-29 Various Meetings, Fayetteville
- 31 Saint John's, Wilmington

June

- 1 Department of Mission, Wilmington
- 5 Executive Council, Saint John's, Wilmington
- 7 Saint Andrew's, Nags Head
- 10-13 Provincial Synod, Kanuga
- 14 Saint James, Belhaven
- 17-19 Consultation Bishop Sanders, Wilmington
- 21 Emmanuel, Farmville
- 23 Ordination, Holy Trinity, Fayetteville
- 27-30 Vacation

July

- 1-9 Vacation
- 12 Saint Peter's, Swansboro
- 19 Good Shepherd, Fayetteville
- Christ Church, Hope Mills
- 26 Saint Andrew's, Goldsboro
- Saint Augustine's, Kinston
- 29 Foundation Directors, Kinston

August

- 2 Saint Mary's, Kinston
- 3-6 Jury Duty, Wilmington
- 7-15 Vacation
- 15-22 Kanuga Conferences, Chaplain
- 30 Saint Thomas, Oriental

September

- 2 Department of Mission, Wilmington
- 3 Grace Church, Whiteville
- 8-10 Clergy Conference, Camp Leach
- 11 Coalition of Black Episcopalians, Kinston
- 13 Saint Timothy's, Greenville
- 16 Canon 14 Committee, Kinston
- 18 Executive Council, Saint Timothy's, Greenville
- 19 Saint Mark's, Fayetteville
- 23-29 Vacation
- 30 House of Bishops, San Diego

October

- 1-9 House of Bishops, San Diego
- 14-18 Kanuga Board
- 25 Saint Christopher's, Elizabethtown
- 28 Canon 14 Committee, Saint Mary's, Kinston
- 29-31 Cursillo, Camp Leach

November

- 1 Cursillo, Camp Leach
- 4 Department of Mission, Saint Philip's, Southport
- 6 District Churchwomen Officers, Saint James, Wilmington
- 8 Saint John's-Saint Mark's, Grifton
- St. Paul's, Vanceboro
- 11 Department of Mission, Christ Church, Hope Mills
- 12 Good Shepherd, Wilmington
- 15 Holy Trinity, Fayetteville
- 18 Department of Mission, Saint Augustine's, Kinston
- 22 St. Philip's, Southport
- 22-24 Clergy and Spouses Conference, Emerald Isle
- 27-28 Charleston, South Carolina - Retirement Bishop Temple
- 30 Department of Mission, Wilmington

December

- 3 Canon 14 Committee, Saint Mary's, Kinston
- 4 Executive Council, Saint Francis, Goldsboro
- 6 Christ Church, New Bern
- 9 Liturgical Committee, St. Paul's in the Pines,
Fayetteville
- 13 Christ Church, Elizabeth City
- 14 Jenkins' Funeral, Saint Thomas, Ahoskie
- 17 Venture Cabinet, Saint Mary's, Kinston
- 19 Ordination, Saint Augustine's, Kinston
- 20 Saint John's, Fayetteville
- Christmas - All Soul's, Northwest, and Saint John's,
Wilmington

THE BISHOP COADJUTOR'S ADDRESS

There are exciting things happening in East Carolina. For our young folks a tremendously exciting youth committee; and Camps Leach and Oceanside coming off their finest summer ever. For adults Cursillo is here and Marriage Encounter is coming.

My Dear Sisters and Brothers in Christ:

There is simply no way for me to express to you my gratitude for your love and prayers and letters and telephone calls. I can now personally attest to how frightening it is to find out that you have cancer. I can also personally attest to the devoted care of those in the healing profession and to the healing power of all that you have done for me. Once again I have relearned something I have known all along; the only thing that heals us physically, mentally, or emotionally, is love that is expressed; and the skill of physicians and your devoted prayers are two of the highest forms of that expressed love that I know.

Funny things do happen during crisis times. A lovely lady from Emmanuel Church, Farmville, admitted me to Pitt Memorial Hospital the first time. They have a sophisticated computer that prints on a screen all the personal information about you, such as name, address, date of birth, etc., etc., etc. All of us in the room fell on the floor laughing when the computer printed out this bit of information about me in this exact order. Occupation--Episcopal Bishop followed by these words; Religion--Unknown.

My doctor has, of course, severely limited the length of this speech so please understand why I mention things quite briefly. You have had an outstanding camp and conference evaluation committee hard at work during the past year. In fact I have seldom seen a committee be so conscientious, committed and hard working. This Diocese will never have the camp and conference program it is capable of having as long as it continues to spread its resources between three different centers. Our study has shown us what poor stewardship this is. To do the job we are capable of doing we need to unify behind one. I enthusiastically endorse the report of the Ad Hoc Committee for Camps and Conferences. If, however, this convention feels that this is such a major step in the life of this Diocese, that it needs more time to explore this proposal; I have no objection to delaying this decision to a special one day convention to take place in the early fall.

My time is almost up. Let me say that every time I read the gospels I am struck by the sense of urgency Jesus had about important things, and He had His priorities straight; He knew what those important things were. Any of you who have had a serious illness, know as I know, that nothing straightens out your priorities any more quickly than finding out you have cancer or heart trouble or brain disease or any of the rest. And you realize how much time and energy you waste on things that don't matter. I don't know how much longer I have to live. Neither, my friends, do you. Cancer has not made this a fact in my life; my physicians and I are both extremely optimistic that through their skill and your prayers I will be healed. The cancer has simply reminded of a fact that is always true. (And whether I live five or fifty more years, I am grateful that God has called me to serve Him; that He has called me to serve Him in this place with each of you). But I have been reminded of priorities, and my sense of urgency is real. In short, may all of us who have been called to serve God in this place rediscover our priorities and get on with the job He has given us to do. Through the grace of God each one of us has been called to a magnificent task. Through His grace may we discover His will for our lives right now, and get on with the spread of His kingdom in East Carolina. May God bless each of you.

AUDITOR'S REPORT - DIOCESE

The Annual Convention
Diocese of East Carolina
Wilmington, North Carolina

We have examined the balance sheet of the Diocese of East Carolina, as of December 31, 1981, and the related statements of receipts, disbursements and changes in fund balance for the year then ended.

Our examination consisted of tracing receipts, as recorded in the books, to the depositories. Income, as shown by the books, was accepted without direct confirmation at source. Disbursements were made by vouchers drawn on the depository, the Wachovia Bank and Trust Company, Wilmington, North Carolina, and same were accepted as correct without further verification.

All funds on deposit were reconciled with records of the depositories.

Real estate is presented at appraised values as determined by Diocesan officials.

Inasmuch as real estate constitutes the major portion of total assets and it was not practicable to satisfy ourselves as to real property holding, cost or acquisition appraisal values, we are unable to express an opinion on the fairness of the aforementioned financial statements.


Certified Public Accountant

January 18, 1982

BALANCE SHEET
December 31, 1981

EXHIBIT A

ASSETS

Cash		
Wachovia Bank & Trust Company		
Checking account	\$ 18,610.10	
Savings account - Convention delegates		
and Partners in Mission escrow account	<u>7,688.82</u>	
	26,298.92	
MCM Ready Cash Reserve account	<u>9,667.70</u>	\$ 35,966.62
Real estate, at appraised value		
305 South Third Street, Wilmington	75,000.00	
Camp Oceanside, Topsail	30,000.00	
Camp Leach, Pamlico River	257,000.00	
Alice Hoffman Center, Bogue Banks	<u>250,000.00</u>	612,000.00
Other assets		
Cash value of life insurance policy		<u>1,665.00</u>
		<u>\$ 649,631.62</u>

LIABILITIES AND FUND BALANCE

Liabilities		
Payroll taxes withheld		\$ 3,529.05
Fund Balance		
Available to subsequent budget	\$ 24,748.75	
Restricted	<u>621,353.82</u>	
Total (Exhibit A-1)		<u>646,102.57</u>
		<u>\$ 649,631.62</u>

CHANGES IN FUND BALANCE
Year ended December 31, 1981

EXHIBIT A-1

Fund Balance - December 31, 1980	\$ 640,457.08
Add:	
Excess of receipts over disbursements -	
Exhibit B	5,871.33
Increase in cash value of life	
insurance policy	<u>105.00</u>
	646,433.41
Less:	
Increase in payroll tax liability -	
Exhibit B	<u>330.84</u>
Fund Balance - December 31, 1981	<u>\$ 646,102.57</u>

EXHIBIT B

RECEIPTS AND DISBURSEMENTS
Year ended December 31, 1981

Receipts		
Budgeted receipts - Exhibit C		\$ 648,228.14
Non-budgeted receipts		
Clearing items received - Schedule 1		238,192.45
Trustees, Outland for Theological Education		6,924.00
Various for Cross Current		1,700.50
Payroll taxes - deductions unremitted		<u>3,529.05</u>
Total receipts		898,574.14
Disbursements		
Budgeted disbursements - Exhibit D	\$ 651,312.15	
Non-budgeted disbursements		
Clearing items disbursed - Schedule 1	238,192.45	
Payroll taxes - prior year deductions	<u>3,198.21</u>	
Total disbursements		<u>892,702.81</u>
Excess of receipts over disbursements		5,871.33
Cash balance - December 31, 1980		<u>30,095.29</u>
Cash balance - December 31, 1981		\$ <u>35,966.62</u>

EXHIBIT C

RECEIPTS - BUDGETED AND ACTUAL
Year ended December 31, 1981

	<u>Budget</u>	<u>Receipts</u>	Over (Under) <u>Budget</u>
Pledges	\$ 416,706.00	\$ 422,769.08	\$ 6,063.08
Episcopal Foundation	157,200.00	156,966.79	(233.21)
Pledges Prior Years	3,500.00	3,545.00	45.00
Sarah Graham Kenan (Flagler Interest)	47,520.00	47,520.00	
Interest	3,000.00	6,529.03	3,529.03
Trustees	9,000.00	9,473.24	473.24
Miscellaneous	<u>996.42</u>	<u>1,425.00</u>	<u>428.58</u>
	637,922.42	648,228.14	10,305.72
Balance on hand (1-1-81)	<u>22,783.58</u>	<u> </u>	<u>(22,783.58)</u>
TOTAL BUDGETED AND ACTUAL RECEIPTS	\$ <u>660,706.00</u>	\$ <u>648,228.14</u>	\$ <u>(12,477.86)</u>

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1981

	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
<u>INSIDE THE DIOCESE</u>			
BISHOP:			
Salary	\$ 31,413.00	\$ 31,413.00	\$
Pension Premium	7,333.00	6,817.64	(515.36)
Utilities	1,332.00	1,332.00	
Travel	6,764.00	6,764.00	
Housing	7,992.00	7,992.00	
BISHOP COADJUTOR:			
Salary	28,750.00	28,750.00	
Pension	6,708.00	7,252.92	544.92
Utilities	1,332.00	1,332.00	
Travel	6,733.00	6,733.00	
Housing	10,212.00	10,212.00	
ARCHDEACON:			
Salary	20,720.00	20,720.00	
Pension Premium	4,936.80	4,936.72	(.08)
Utilities	1,221.00	1,221.00	
Travel	5,951.00	5,951.00	
Housing	5,484.00	5,484.00	
DIOCESAN OFFICES:			
(Wilmington and Williamston)			
Secretaries	38,832.00	38,828.00	(4.00)
Payments for IRA	4,438.19	4,407.43	(30.76)
Pension Supplement	2,057.00	2,059.00	2.00
Diocesan House Maintenance & Program	8,000.00	7,155.13	(844.87)
Postage & Printing	4,000.00	3,757.95	(242.05)
Telephone	5,500.00	6,225.23	725.23
General Office Expense	10,000.00	9,772.25	(227.75)
Payroll Taxes	3,000.00	3,527.32	527.32
Audit Expense	900.00	990.00	90.00
MAJOR MEDICAL & LIFE INSURANCE	23,000.00	21,092.20	(1,907.80)
DIOCESAN INSURANCE	7,500.00	5,284.00	(2,216.00)

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1981

	<u>Budget</u>	<u>Disbursements</u>	<u>Over (Under) Budget</u>
<u>INSIDE THE DIOCESE</u>			
GRAHAM CAPITAL IMPROVEMENT	\$ 5,100.00	\$ 5,321.62	\$ 221.62
DIOCESAN CONVENTION	7,500.00	7,394.55	(105.45)

THEOLOGICAL EDUCATION:			
Grants to Seminarians	5,500.00	12,428.79	6,928.79
Conferences & Visits with Students	1,000.00	776.22	(223.78)
Continuing Education - Clergy	1,000.00	900.00	(100.00)
CLERGY CONFERENCE	2,000.00	2,000.00	
DEPARTMENT OF COMMUNICATIONS:			
Editor's Salary	6,105.00	5,405.00	(700.00)
Associate Editor's Salaries	2,270.00	2,681.50	411.50
Editors' Social Security	556.00	537.76	(18.24)
Expense & Photos	3,000.00	2,274.06	(725.94)
Publication	15,000.00	10,422.49	(4,577.51)
Meetings	500.00		(500.00)
DEPARTMENT OF COLLEGE WORK:			
Chaplain - E.C.U.			
Salary	15,500.00	15,500.00	
Pension Premium	3,488.62	3,624.76	136.14
Utilities	610.00	610.00	
Travel	1,239.77	1,239.77	
Housing	3,875.12	3,875.12	
Office & Program	3,580.00	3,580.00	
Department Expense	100.00		(100.00)
DEPARTMENT OF CHRISTIAN EDUCATION:			
Department Work	3,800.00	3,790.01	(9.99)
Youth	2,100.00	2,100.00	
Theological Education by Extension	5,000.00	4,861.00	(139.00)

EXHIBIT D
Sheet 3

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1981

	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
<u>INSIDE THE DIOCESE</u>			
CAMPS AND CONFERENCES:	\$ 52,500.00	\$	\$
Camp Leach		36,005.10	
Camp Oceanside		11,495.00	
Bogue Banks		5,000.00	.10
DEPARTMENT OF CHRISTIAN MINISTRIES	500.00	500.00	
DEPARTMENT OF EVANGELISM	1,700.00	1,628.84	(71.16)
DEPARTMENT OF MISSION:			
Coalition 16	32,845.16	27,847.36	(4,997.80)
Crants to Churches	70,754.84	68,223.61	(2,531.23)
Moving	3,000.00	4,925.88	1,925.88
Departmental Meetings	1,000.00	915.24	(84.76)
DEPARTMENT OF STEWARDSHIP	500.00	693.31	193.31
LITURGICAL COMMISSION	<u>1,700.00</u>	<u>2,095.67</u>	<u>395.67</u>
Total - Inside Diocese	<u>507,433.50</u>	<u>498,662.45</u>	<u>(8,771.05)</u>

OUTSIDE THE DIOCESE

GENERAL CONVENTION BUDGET	6,810.00	6,810.00	
GENERAL CONVENTION DELEGATES	2,000.00	1,400.00	(600.00)
GENERAL CHURCH PROGRAM	114,000.00	114,000.00	
PARTNERS IN MISSION (MRI)	8,444.50	8,746.60	302.10
SYNOD QUOTA	1,158.00	1,158.00	

EXHIBIT D
Sheet 4

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1981

<u>OUTSIDE THE DIOCESE</u>	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
GRANTS:			
Kanuga	\$ 1,500.00	\$ 1,500.00	\$
Thompson Children's Home	2,000.00	2,000.00	
St. Mary's College	1,500.00	1,500.00	
St. Augustine's College	2,000.00	2,000.00	
University of South-Sewanee	1,500.00	1,500.00	
UNC-Wilmington	3,600.00	3,600.00	
Mid-Atlantic Parish Training Program	1,000.00	1,000.00	
North Carolina Council of Churches	1,500.00	1,500.00	
Delegates Expense - Annual Meeting	200.00	151.83	(48.17)
Parish of the Air	300.00	300.00	
Ecumenical Relations	1,310.00	1,033.27	(276.73)
International Seamen's Center	500.00	500.00	
Hospice of North Carolina	<u>3,950.00</u>	<u>3,950.00</u>	<u></u>
Total - Outside Diocese	153,272.50	152,649.70	(622.80)
Total - Inside Diocese	<u>507,433.50</u>	<u>498,662.45</u>	(<u>8,771.05</u>)
TOTAL BUDGETED AND ACTUAL DISBURSEMENTS	\$ <u>660,706.00</u>	\$ <u>651,312.15</u>	\$ (<u>9,393.85</u>)

CLEARING ITEMS RECEIVED AND DISBURSED
Year ended December 31, 1981

Flagler Resorts - The Episcopal Foundation	\$ 55,000.00
NCNB Trustee U/A William Walker - Trustees, Diocese of East Carolina	75,000.00
U. S. Trust Co., N. Y., Alston Trust - The Episcopal Foundation	13,562.00
Various - Camp Leach	1,295.00
Various - Camp Oceanside	145.00
Various - Mite Box Collection	604.07
Venture in Mission - Reimburse for Venture Expenditures	4,994.09
Episcopal Church Foundation - St. Timothy's, Greenville	10,000.00
Domestic & Foreign Mission Society - St. Timothy's, Greenville	30,000.00
Redfearn-Duck Point Property - The Episcopal Foundation	8,000.00
Redfearn-Duck Point Property - Trustees, Diocese of East Carolina	2,560.00
Domestic & Foreign Missionary Society - Trustees, Diocese of East Carolina	5,000.00
Christ Church, Elizabeth City - Feast of Lights	29.30
Individual - St. Peters, Washington	600.00
Grace Church, Woodville - University of the South-Sewanee	40.00
Individuals - Life Insurance Premiums	3,980.90
Church Life Insurance - Diocesan Staff Employees	96.62
Various - Protestant Episcopal Church of the United States	150.76
Various - Missionary Work-Melanesia	145.00
Episcopal Churchwomen, St. Johns, Fayetteville - Ellen Wells (Migrant Workers)	300.00
St. Timothy's, Greenville - The Church Building Fund	154.64
Aetna Insurance Co. - St. Augustine, Kinston; St. Andrews, Coldsboro	577.20
Daniel & Patricia Phillips - St. Phillips, Southport	2,139.69
Episcopal Churchwomen - Co-Adjutor's Discretionary Fund	287.00
Daniel & Patricia Phillips - St. Phillips, Southport	791.32
St. James, Wilmington - St. Christopher's, Elizabethtown	1,750.00
St. Timothy's, Greenville - St. Timothy's, Greenville (overpayment)	537.74
Advent, Williamstown - Coalition 16	400.00
Various - Episcopal Child Care Services	589.91
Wachovia Bank, Marvin Foundation - N. C. Coalition For Hunger	500.00
St. Andrew's, Coldsboro - St. Andrew's, Coldsboro (overpayment)	33.00
Various - Episcopal Foundation	100.00
Various - Presiding Bishops Fund	1,299.97
Episcopal Churchwomen - St. Paul's, Beaufort	100.00
Various - Bishop's Discretionary Fund	<u>17,429.24</u>
	 \$ <u>238,192.45</u>

VENTURE IN EAST CAROLINA

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

In the early part of 1980, the VENTURE IN EAST CAROLINA campaign was conducted in the Diocese to raise a minimum of \$800,000 for capital needs both within and outside the Diocese of East Carolina.

The response from throughout the Diocese to meet urgent capital needs over a three year period was overwhelming and approximately \$939,000 in pledges and gifts was raised.

Seventy-five percent of the \$800,000 goal was allocated to capital projects within the Diocese and 25% was designated for needs of the Church beyond our borders.

The Diocese is indebted to all those who participated in the VENTURE IN EAST CAROLINA program as workers who gave much time and effort to its success and as contributors who gave generously in their pledges and gifts. At the end of 1981, the second year in the 3-year payment period, we are just about on schedule. We do encourage those who still have pledges outstanding to complete payment on these during 1982 and of course, additional gifts or pledges are welcomed.

This the second annual report shows that as funds have come in, the Diocesan Executive Council has approved grants to meet a number of urgent needs during 1981. We look forward to continuing this process during 1982 in furtherance of good Diocesan stewardship.

Respectfully submitted,
William S. Page
General Chairman

VENTURE IN EAST CAROLINA

MONTHLY REPORT

December 31, 1981

BALANCE ON HAND:	\$187,926.99
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RECEIPTS:

Pledges Received	\$43,910.19
Interest	1,851.34

DISBURSEMENTS:

Venture Secretary	\$ 546.38
Venture Postage	13.20

BALANCE:	December 31, 1981	233,128.94
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Balance First Citizen's Checking Account	64,296.56
Balance Ready Assets	168,832.48
	<u>\$233,128.94</u>

VENTURE IN EAST CAROLINA

RECEIPTS AND DISBURSEMENTS

December 31, 1981

Receipts:

Prior to Jan. 1, 1980	\$ 64,058.79
Pledge Payments thru December 31, 1980	323,181.07
Pledge Payments thru December 31, 1981	215,478.91
Interest thru 12-31-81	45,525.97
	<u>\$648,244.74</u>

Disbursements:

Grants prior to 1980	\$ 27,345.38
Campaign prior to 1980	334.51
Campaign thru December 31, 1980	63,963.18
Campaign thru December 31, 1981	7,059.47
Grants, 1980	95,801.34
Grants, 1981	220,611.92
	<u>\$415,115.80</u>

Balance on Hand:	\$233,128.94
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Balance First Citizen's Checking Account	64,296.46
Balance Ready Assets	168,832.48
Total	<u>\$233,128.94</u>

DISBURSEMENTS

GRANTS:

1979	Camp Leach	\$10,000.00	
	St. Timothy's, Greenville	10,000.00	
	Christ, Hope Mills	7,345.38	
1980	St. Christopher's, Havelock	14,000.00	
	Camp Oceanside	5,221.34	
	Christ, Hope Mills	5,000.00	
	St. Timothy's, Greenville	16,500.00	
	Calvary, Swanquarter	6,800.00	
	St. Peter's, Sunbury	10,000.00	
	St. Christopher's, Elizabethtown	1,500.00	
	St. Peter's, Swansboro	6,700.00	
	Kanuga	10,000.00	
	Trinity, Chocowinity	3,000.00	
	St. Thomas, Oriental	2,500.00	
	St. Mary's, Belhaven	4,280.00	
	Diocese of East Carolina - Repairs	6,900.00	
	St. Paul's In-the-Pines, Fayette.	3,400.00	
1981	St. Mark's, Fayetteville	2,500.00	
	Church of the Servant, Wilmington	2,500.00	
	MTMA Design Group, PA	8,741.92	
	St. Philip's, Thomas Landing	2,500.00	
	St. Paul's In-the-Pines, Fayette.	5,100.00	
	Trinity, Chocowinity	2,170.00	
	St. Timothy's, Greenville	96,500.00	
	Codrington College, Saint John's		
	Barbados, West Indies	50,000.00	
	St. Thomas, Oriental	2,000.00	
	St. Peter's, Swansboro	2,000.00	
	Galilee, Lake Phelps	1,300.00	
	Province of Melanesia	25,000.00	
	St. Paul's, Vanceboro	6,800.00	
	Christ, Hope Mills	2,500.00	
	St. Christopher's, Elizabethtown	<u>11,000.00</u>	\$343,758.64

CAMPAIGN EXPENSE:

1978		316.76	
1979		17.75	
1980	First Citizen's Checks	24.77	
1980	Vouchers thru #18	58,096.94	
1980	Expenses thru December 31, 1980	5,841.47	
1981	Expenses thru December 31, 1981	7,059.47	\$ 71,357.16
	Total		\$415,115.80

VENTURE IN EAST CAROLINA

CUMULATIVE REPORT

December 31, 1981

Total Received as of December 31, 1981	\$648,244.74
Total Expenses as of December 31, 1981	71,357.16

Outside Allocation 25% (144,221.90)

Previous Grants:

Kanuga (1980)	10,000.00
Codrington College, St. John's, Barbados, West Indies	50,000.00
Province of Melanesia	25,000.00
\$59,221.90 is available for grants	

New Congregations: 25% (144,221.90)

Previous Grants:

St. Timothy's, Greenville (1979)	10,000.00
St. Timothy's, Greenville (1980)	16,500.00
St. Timothy's, Greenville (1981)	96,500.00
St. Christopher's, Elizabethtown (1980)	1,500.00
St. Christopher's, Elizabethtown (1981)	11,000.00
St. Thomas, Oriental (1980)	2,500.00
St. Thomas, Oriental (1981)	2,000.00
\$ 4,221.90 is available for grants	

Old Congregations: 21.9% (126,338.38)

Previous Grants:

Christ, Hope Mills (1979)	7,345.38
Christ, Hope Mills (1980)	5,000.00
Christ, Hope Mills (1981)	2,500.00
St. Christopher's, Havelock (1980)	14,000.00
Calvary, Swanquarter (1980)	6,800.00
St. Peter's, Sunbury (1980)	10,000.00
St. Peter's, Swansboro (1980)	6,700.00
St. Peter's, Swansboro (1981)	2,000.00
Trinity, Chocowinity (1980)	3,000.00
St. Mary's, Belhaven (1980)	4,280.00
St. Paul's In-the-Pines, Fayetteville (1980)	3,400.00
St. Mark's, Fayetteville (1981)	2,500.00
Church of the Servant, Wilmington (1981)	2,500.00
St. Philip's, Thomas Landing (1981)	2,500.00
St. Paul's In-the-Pines, Fayetteville (1981)	5,100.00
Trinity, Chocowinity (1981)	2,170.00
Galilee, Lake Phelps	1,300.00
St. Paul's, Vanceboro	6,800.00
\$38,443.00 is available for grants	

Camps & Conferences: 25.6% (147,683.22)

Previous Grants:

Camp Leach (1979)	\$ 10,000.00
Camp Oceanside (1980)	5,221.34
MTMA Design Group, PA	8,741.92
\$123,719.96 is available for grants	

Diocesan House: 2.5% (14,422.19)

Diocesan House (1980)	6,900.00
\$ 7,522.19 is available for grants	

Actions of Trustees 1981

- February 4 Agreed to investment of \$75,000.00 from Bishop's Discretionary Fund in E. F. Hutton Cash Reserve Management
- February 23 Signed agreement with MTMA Design Group of Raleigh as Consultants for Diocesan Camp and Conferences
- July 29 Set up Trust Account for Fred C. Outland Trust
- August Signed Mortgage of St. Timothy's, Greenville, to Foundation of Diocese of East Carolina
- September 10 Signed Deed for St. James, Ayden, Rectory to Buyer with proceeds going to St. Timothy's, Greenville
- September 21 Signed Deed to Buyer of St. Philip's, Southport, Rectory
- October 13 Upon recommendation of Executive Council, agreed to gift of assets of St. Gabriel's, Faison, to St. Christopher's, Elizabethtown
- December 7 Signed Deed of Trust, Note, and Amendment of Restrictive Covenants in behalf of St. Christopher's, Elizabethtown.

The Trustees believe that all funds which were to have been disbursed in 1981 have been disbursed and that a C.P.A. Audit of Trustee Funds will be in the Journal.

Hunley A. Elebash
William C. Powell
L. P. Hornthal, Jr.
Trustees
Diocese of East Carolina

AUDITOR'S REPORT - TRUSTEES

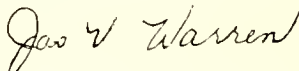
The Board of Directors
Diocese of East Carolina
Wilmington, North Carolina

We have examined the books of the Trustees, Diocese of East Carolina for the year ended December 31, 1981, and submit herewith the results of such examination on the following exhibits and schedules:

Recapitulation of Fund Balances - Principal	Exhibit A
Recapitulation of Fund Balances - Income	Exhibit B
Principal and Income Cash - Accountability	Schedule 1
Invested Funds - Principal and Income	Schedule 2

Our examination embraced tracing receipts, as shown by the books, to the depository. All disbursements were made from the depository, the Wachovia Bank and Trust Company, Wilmington, North Carolina, and supported by cancelled vouchers. Income from invested funds was verified. Other receipts as reflected by the books were accepted as correct. Disbursements were accepted as correct. Funds on deposit were reconciled with the records of the depository. Stocks and bonds, held for safekeeping in a safe deposit box at Wachovia Bank and Trust Company, were inspected by us on January 20, 1982. All securities were accounted for and all balances in Savings and Loan Associations and other depositories were verified.

In our opinion, subject to the comments above, the accompanying financial statements present fairly the financial position of the funds held by the Trustees as exhibited herewith at December 31, 1981, and changes therein for the year then ended.


Certified Public Accountant

March 31, 1982

RECAPITULATION OF FUND BALANCES—PRINCIPAL

EXHIBIT A

	PRINCIPAL CASH			INVESTED FUNDS		
	Balance Jan. 1, 1981	Balance Dec. 31, 1981	Balance Jan. 1, 1981	Balance Dec. 31, 1981	Total Balance Dec. 31, 1981	
Carolyn M. Barber	\$ 230.37	\$ 230.37	\$ 811.08	\$ 811.08	\$ 811.08	
Samuel Hyde Cabot Memorial Scholarship			3,518.19	3,518.19	3,748.56	
Elizabeth Strange McNeil Elliott Memorial			1,000.00	1,000.00	1,000.00	
Harriet Elizabeth Gaylord Memorial			315.42	315.42	315.42	
Fund for Grace Church, Plymouth			4,413.00	4,413.00	4,413.00	
Sudie Hargrove Memorial	80.00	80.00	2,473.13	2,473.13	2,553.13	
John Harvey	71.25	71.25	2,156.14	2,156.14	2,227.39	
Winslow Merrick Trust	3.96	3.96	19,740.63	19,740.63	19,740.63	
Miscellaneous			1,700.00	1,700.00	1,703.96	
Roper-Weeks Trust			2,070.00	2,070.00	2,070.00	
Frederick Wolfenden Memorial	11.71	11.71	1,731.40	1,731.40	1,743.11	
Sally Wolfenden Memorial	11.71	11.71	1,731.40	1,731.40	1,743.11	
Julia K. Woolvin Memorial			1,081.44	1,081.44	1,081.44	
TOTALS	\$409.00	\$409.00	\$42,741.83	\$42,741.83	\$43,150.83	

RECAPITULATION—FUND BALANCES—INCOME

EXHIBIT B

INCOME CASH

INVESTED INCOME

	Balance Jan. 1, 1981	Income and Transfers	Disbursements and Transfers	Balance Dec. 31, 1981	Balance Jan. 1, 1981	Additions	Reductions	Balance Dec. 31, 1981	Total Balance Dec. 31, 1981
Carolyn M. Barber	\$ 318.24	\$ 60.48	\$	\$ 378.72	\$	\$	\$	\$	\$ 378.72
Samuel Hyde Cabot Mem. Schol.	941.39	184.90	70.00	1,056.29					1,056.29
Camp Leach—Anna Outland Bequest .	6,849.98	2,500.00	5,000.00	4,349.98					4,349.98
Disc. Fund—Bishop of the Diocese	614.38	6,185.50	5,807.00	992.88	13,083.13	82,723.87	5,807.00	90,000.00	90,992.88
Clergy Foreign Travel Fund	1,662.48	3,389.68	3,401.44	1,650.72					1,650.72
Eliz. Strange McNeil Elliott Mem.	206.90	58.80	40.00	225.70					225.70
Episcopal Residence Fund	373.99	1,407.28	1,500.00	281.27	1,250.00	1,500.00	1,250.00	1,500.00	1,781.27
Alice M. Fechtig		6,003.02	6,003.02		5,721.47	281.55	6,003.02		
Harriet Elizabeth Gaylord Memorial ..	161.02	23.52		184.54					184.54
Fund for Grace Church, Plymouth	1,342.51	1,433.74	1,387.51	1,388.74	337.00			337.00	1,725.74
Graham Capital Improvement Fund ..	3,141.81	5,321.62	352.98	8,110.45					8,110.45
Haitian Ministries		5,000.00		5,000.00					5,000.00
Studie Hargrove Memorial	1,102.30	419.57	80.00	1,441.87	3,152.29			3,152.29	4,594.16
John Harvey	249.55	177.95	40.00	387.50					387.50
Josephine Hatch Hinton	2,152.92	1,225.00	3,377.92		70,001.51	9,014.69	6,856.76	72,159.44	72,159.44
Joseph Huske	303.73	48.74	45.00	307.47	1,000.00			1,000.00	1,307.47
Winslow Merriek Trust		600.00	600.00						
Miscellaneous	1,712.43	3,946.69	2,493.27	3,165.85	352.83			352.83	3,518.68
Fred Outland Trust		30,000.00	29,500.00	500.00		22,000.00	4,340.00	17,660.00	18,160.00
Raleigh Rd. Real Estate, F'ville, N.C. .				337.50	38,124.87	7,245.13		45,370.00	45,707.50
Roper Weeks Trust	337.50			273.88					273.88
Theo. Ed.—Anna Outland Bequest	154.60	119.28	2,584.00	9,891.67					9,891.67
Frederick Wolfenden Memorial	8,475.67	4,000.00	454.30	248.05	2,756.72	407.04		3,163.76	3,411.81
Sally Wolfenden Memorial	409.30	293.05	45.00	712.05	2,756.72	407.05		3,163.77	3,875.82
Julia K. Woolvin Memorial	464.01	293.04	45.00	396.96					396.96
Wright Trust	361.32	80.64	45.00	201.24	1,473.24			1,473.24	1,674.48
John B. Yarnall Bequest	102.96	98.28							
	2,605.98	10,570.50	10,616.48	2,560.00					2,560.00
TOTALS	\$34,044.97	\$83,441.28	\$73,442.92	\$44,043.33	\$140,009.78	\$123,579.33	\$24,256.78	\$239,332.33	\$283,375.66

PRINCIPAL AND INCOME CASH
December 31, 1981

ON DEPOSIT - CHECKING ACCOUNTS

Reconciled balances

Wachovia Bank & Trust Company
Wilmington, North Carolina

\$ 44,452 33DISTRIBUTION

Principal Cash - Exhibit A
Income Cash - Exhibit B

\$ 409 00

44,043 33\$ 44,452 33

Schedule 2
Sheet 1

INVESTED FUNDS
December 31, 1981

	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INCOME</u>
Carolyn M. Barber:			
Wellington Fund - 72 shares	\$ <u>811 08</u>	\$ <u>811 08</u>	\$
Samuel Hyde Cabot Memorial Scholarship:			
Bonds - L & N Ry. 4-7/8% - 1987 (3)	3,000 00	3,000 00	
Wellington Fund - 46 shares	<u>518 19</u>	<u>518 19</u>	
	<u>3,518 19</u>	<u>3,518 19</u>	
Discretionary Fund - Bishop of the Diocese:			
Cooperative Savings & Loan Savings Certificate	5,000 00		5,000 00
E. F. Hutton & Co. Cash Reserve Mgt., Inc.	<u>85,000 00</u>		<u>85,000 00</u>
	<u>90,000 00</u>		<u>90,000 00</u>
Elizabeth Strange McNeil Elliott Memorial:			
Wellington Fund - 70 shares	<u>1,000 00</u>	<u>1,000 00</u>	
Episcopal Residence Fund:			
Wachovia Bank & Trust Company Certificate of Deposit	<u>1,500 00</u>		<u>1,500 00</u>
Harriet Elizabeth Gaylord Memorial:			
Wellington Fund - 28 shares	<u>315 42</u>	<u>315 42</u>	
Funds for Grace Church, Plymouth:			
Bonds - L & N Ry. 4-7/8% - 1987 (2)	2,000 00	1,663 00	337 00
American Brands, Inc. - 400 shares	1,250 00	1,250 00	
Carolina Power & Light Company - 20 shares - \$5.00 Pfd.	<u>1,500 00</u>	<u>1,500 00</u>	
	<u>4,750 00</u>	<u>4,413 00</u>	<u>337 00</u>

	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INCOME</u>
Sudie Hargrove Memorial:			
Wellington Fund - 499.474 shares	<u>5,625 42</u>	<u>2,473 13</u>	<u>3,152 29</u>
John Harvey:			
Bond - L & N Ry. 4-7/8% - 1987 (1)	1,000 00	1,000 00	
Wellington Fund - 76 shares	856 14	856 14	
Peoples Savings & Loan Association -			
Full paid shares	<u>300 00</u>	<u>300 00</u>	
	<u>2,156 14</u>	<u>2,156 14</u>	
Josephine Hatch Hinton:			
Mortgage receivable - real estate	\$ 68,296 48	\$	\$ 68,296 48
Wachovia Bank & Trust Co. -			
Savings account	<u>3,862 96</u>		<u>3,862 96</u>
	<u>72,159 44</u>		<u>72,159 44</u>
Joseph Huske:			
Bond - L & N Ry. 4-7/8% - 1987 (1)	<u>1,000 00</u>		<u>1,000 00</u>
Winslow Merrick Trust:			
St. Mark's Church Fund			
General Motors Corporation -			
250 shares	<u>19,740 63</u>	<u>19,740 63</u>	
Miscellaneous:			
Wachovia Bank & Trust Company			
Certificate of Deposit	<u>2,052 83</u>	<u>1,700 00</u>	<u>352 83</u>
Fred Outland Trust			
E. F. Hutton & Co. Cash Reserve			
Mgt., Inc.	<u>17,660 00</u>		<u>17,660 00</u>
Raleigh Road Real Estate, Fayetteville:			
E. F. Hutton & Co. Cash Reserve			
Mgt., Inc.	<u>45,370 00</u>		<u>45,370 00</u>
Roper-Weeks Trust			
Wellington Fund - 142 shares	<u>2,070 00</u>	<u>2,070 00</u>	
Frederick Wolfenden Memorial:			
Mass. Investors Trust 509.649 shares	<u>4,895 16</u>	<u>1,731 40</u>	<u>3,163 76</u>
Sally Wolfenden Memorial:			
Mass. Investors Trust 509.649 shares	<u>4,895 17</u>	<u>1,731 40</u>	<u>3,163 77</u>
Julia K. Woolvin Memorial:			
Wellington Fund - 96 shares	<u>1,081 44</u>	<u>1,081 44</u>	
Wright Trust:			
Washington Mutual Investors Fund -			
108 shares	\$ 473 24	\$	\$ 473 24
Bus. Dev. Corp. of N. C. - 100 shares	<u>1,000 00</u>		<u>1,000 00</u>
	<u>1,473 24</u>		<u>1,473 24</u>
TOTALS	\$ <u>282,074 16</u>	\$ <u>42,741 83</u>	\$ <u>239,332 33</u>

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1981

LOUIS W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received: \$793,001.74. Income for Theological Education, Religious Work among College Students and to Supplement Salaries of Lower Paid Clergy.

Value 1-1-81	\$1,290,048.56
Additions	13,562.00
	<u>\$1,303,610.56</u>
Value 12-31-81	1,217,811.40
Net Income	121,527.10

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and interest to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishops. Received in December 1979 with value when received: \$40,000.00.

Value 1-1-81	\$42,405.24
Value 12-31-81	39,591.17
Net Income	3,968.99

CURTIS - MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in Loving Memory of Their Sister, Lucy Murchison Mallett. Value when received \$26,859.54. Income unrestricted. Principal may be invaded or used.

Value 1-1-81	\$54,130.35
Value 12-31-81	50,538.20
Net Income	5,066.41

DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25.

Value 1-1-81	\$18,783.66
Value 12-31-81	17,537.17
Net Income	1,758.08

EDWARD M. FORBES

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 Plus 1/4 of excess over \$575 to Bishop for Missionaries within the Diocese; \$150 plus 1/4 of excess over \$575 to St. Augustine's College for Scholarship Fund (Preferring Students for Episcopal Ministry); \$25 Plus 1/4 of excess over \$575 to Christ Church, New Bern, for Poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for Loans (with advice of Standing Committee) to Men Studying for Episcopal Ministry.

Value 1-1-81	\$68,022.91
Value 12-31-81	63,508.83
Net Income	6,366.71

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 1-1-81	\$52,557.95
Value 12-31-81	49,070.14
Net Income	4,919.24

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 1-1-81	\$45,619.50
Value 12-31-81	42,592.13
Net Income	4,269.83

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation Value when received (including additions) \$78,343.69. Income for Capital Improvement of Missions, Camps, Conference Centers, Schools or Other Properties Owned and Operated by the Diocese. 20% of Income to be added to Principal through 1980.

Value 1-1-81	\$83,566.32
Additions	650.00
	<u>\$84,216.32</u>
Value 12-31-81	78,662.24
Net Income	7,859.08

SARAH GRAHAM KENAN FUND

Gift of The Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$35,607.03. Income unrestricted Principal may be invaded or used. Principal subject to return to Trustees of Diocese on demand.

Value 1-1-81	\$135,040.48
Additions	55,000.00
	<u>190,004.48</u>
Value 12-31-81	180,308.13
Net Income	15,814.72

MARVIN-GILES-MURCHISON FUND

Gift of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her Mother, Lucy Wright Giles, and her Father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. Income for Repair and Maintenance of Diocesan House, Wilmington. Principal may be invaded or used after December 5, 1983.

Value 1-1-81	\$51,926.83
Value 12-31-81	48,480.90
Net Income	4,860.17

LUCILE M. MARVIN

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. 2/3 of income for St. Andrew's, Wrightsville Sound, and 1/3 for Bishop's Discretionary Fund.

Value 1-1-81	\$ 8,214.25
Value 12-31-81	7,669.14
Net Income	768.83

WALTER R. MARVIN

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Income for program and activities at Diocesan House, Wilmington. Principal may be invaded or used after December 5, 1983.

Value 1-1-81	\$20,160.62
Value 12-31-81	18,822.74
Net Income	1,886.97

PRICE-NOE MEMORIAL FUND

Bequest in the Joint Will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in Memory of the Price-Noe Family and Named Relatives and Friends of the Testators. Value when received (Including Additions) \$94,744.55. Income for Building and Rebuilding Church Buildings in the Diocese, Especially in Locations Where New Church Work is Being Carried On, and for Training Men and Women for Christian Work. The Testators recommended that 10% of the Income be added to Principal Each Year.

Value 1-1-81	\$179,021.11
Additions	1,679.60
	\$180,700.71
Value 12-31-81	168,810.88
Net Income	16,795.99

MARY NELSON SMITH FUND

Gift of the Family of Mrs. Mary Nelson Smith (1939) in Her Memory to the Diocese. Value when received (Including Additions) \$10,642.85. Income for Theological Education.

Value 1-1-81	\$ 11,620.10
Additions	100.00
	<u>11,720.10</u>
Value 12-31-81	10,948.96
Net Income	1,087.60

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in Memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for Missionary Work in the Diocese.

Value 1-1-81	\$ 5,063.44
Value 12-31-81	4,727.42
Net Income	473.93

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (Including Additions) \$8,471.52. Income accumulated during life of Mrs. Thompson. Thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a Mission or Church, income unrestricted.

Value 1-1-81	\$ 12,823.38
Additions	499.18
	<u>13,322.56</u>
Value 12-31-81	12,464.59
Net Income	1,229.05

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustin Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the Support of the Episcopate.

Value 1-1-81	\$11,148.03
Value 12-31-81	10,408.23
Net Income	1,043.42

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a Memorial for Robert Archer Williams. Value when received \$23,048. Income for the Education of Episcopal Ministers. Principal may be invaded or used for the same purpose.

Value 1-1-81	\$ 26,419.74
Value 12-31-81	24,666.49
Net Income	2,472.80

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$18,933.92.

Value 1-1-81	\$ 48,162.76
Value 12-31-81	44,966.62
Net Income	4,507.87

ADMIRAL J. B. YARNALL FUND

Admiral J. B. Yarnall made a bequest of properties in Carteret County to the Trustees of the Diocese of East Carolina upon his death in 1972. He stated a desire that his bequest be used for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale will be added as received.

Value 1-1-81	\$ 20,183.93
Additions	8,000.00
	28,183.93
Value 12-31-81	26,844.51
Net Income	1,889.14

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

ACCOUNT 32-59974-00
PERIOD ENDING 6-30-81

PRINCIPAL PARTICIPATING FUND	Units Held Beginning of Period	Beginning Inventory	Beginning Market Value	Additions	Ending Units	Ending Inventory	Ending Market Value
General Fund	502,686.3	49,842.94	45,619.50	.00	502,686.3	49,842.94	43,197.61
Louis W. Alston Fund	14215.1908	927,001.74	1,290,048.56	13,562.00	14373.0105	940,563.74	1,235,123.61
Curtis-Murchison Fund	596.4683	49,827.54	54,130.35	.00	596.4683	49,827.54	51,256.63
Edward Forbes Fund	749.5521	54,446.38	68,022.91	.00	749.5521	54,446.38	64,411.67
Graham Bldg. Fund	920.8267	84,167.04	83,566.32	650.60	928.3977	84,817.64	79,780.49
Sarah G. Kenan Fund	1488.0262	137,852.57	135,040.48	55,000.00	2128.0557	192,852.57	182,871.34
Marvin-Giles-Murchison Fund	572.1876	75,030.00	51,926.83	.00	572.1876	75,030.00	49,170.09
Lucile M. Marvin Fund	90.5136	14,199.50	8,214.25	.00	90.5136	14,199.50	7,778.14
Walter R. Marvin Fund	222.1522	25,000.00	20,160.62	.00	222.1522	25,000.00	19,090.32
Price-Noe Memorial Fund	1972.6537	101,004.84	179,021.11	696.88	1980.7632	101,701.72	170,213.97
Mary N. Smith Fund	128.0431	11,327.85	11,620.10	.00	128.0431	11,327.85	11,003.19
Bishop Strange Fund	55.7947	4,969.99	5,063.44	.00	55.7947	4,969.99	4,794.63
Charlotte Thompson Fund	141.3023	12,404.09	12,823.38	499.18	147.1112	12,903.27	12,641.79
Bishop Watson Fund	122.8413	19,992.21	11,148.03	.00	122.8413	19,992.21	10,556.18
R. A. Williams Fund	291.1220	23,048.00	26,419.74	.00	291.1220	23,048.00	25,017.15
L. & N. W. Lastinger Mem. Fund	530.7109	49,051.09	48,162.76	.00	530.7109	49,051.09	45,605.86
Admiral J. B. Yarnall Trust	222.4091	19,649.40	20,183.93	.00	222.4091	19,649.40	19,112.40
Diocesan Operating Reserve Fund	206.9793	17,718.25	18,783.66	.00	206.9793	17,718.25	17,786.46
Clergy Foreign Travel Fund	467.2680	40,000.00	42,405.24	.00	467.2680	40,000.00	40,153.98
Will G. Gaither Fund	579.1420	49,576.87	52,557.95	.00	579.1420	49,576.87	49,767.72
TOTAL	24075.8702	1,766,110.30	2,184,919.16	70,408.66	24895.2088	1,836,518.96	2,139,333.23
UNIT MARKET VALUE	90.7514				85.9335		

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

ACCOUNT 32-59974-00
PERIOD ENDING 6-30-81

INCOME

PARTICIPATING FUND

	Units Held Beginning of Period	Current Net Income	Total Income	Current Payments	Reinvestment
General Fund	502,6863	1,775.84	1,775.84	1,775.84	.00
Louis W. Alston Fund	14215.1908	50,217.91	50,217.91	50,217.91	.00
Curtis-Murchison Fund	596.4683	2,107.14	2,107.14	2,107.14	.00
Edward Forbes Fund	749.5521	2,647.94	2,647.94	2,647.94	.00
Graham Bldg. Fund	920.8267	3,253.00	3,253.00	2,602.40	650.60
Sarah G. Kenan Fund	1488.0262	5,256.74	5,256.74	5,256.74	.00
Marvin-Giles-Murchison Fund	572.1876	2,021.36	2,021.36	2,021.36	.00
Lucile M. Marvin Fund	90.5136	319.76	319.76	319.76	.00
Walter R. Marvin Fund	222.1522	784.80	784.80	784.80	.00
Price-Noe Memorial Fund	1972.6537	6,968.78	6,968.78	6,271.90	696.88
Mary N. Smith Fund	128.0431	452.34	452.34	452.34	.00
Bishop Strange Fund	55.7947	197.11	197.11	197.11	.00
Charlotte Thompson Fund	141.3023	499.18	499.18	.00	499.18
Bishop Watson Fund	122.8413	433.96	433.96	433.96	.00
R. A. Williams Fund	291.1220	1,028.45	1,028.45	1,028.45	.00
L. & N. W. Lastinger Mem. Fund	530.7109	1,874.84	1,874.84	1,874.84	.00
Admiral J. B. Yarnall Trust	222.4091	785.70	785.70	785.70	.00
Diocesan Operating Reserve Fund	206.9793	731.19	731.19	731.19	.00
Clergy Foreign Travel Fund	467.2680	1,650.72	1,650.72	1,650.72	.00
Will G. Gaither Fund	579.1420	2,045.93	2,045.93	2,045.93	.00
TOTAL	24075.8702	85,052.69	85,052.69	83,206.03	1,846.66
UNIT INCOME VALUE	3.5327				

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INC.

ACCOUNT 32-59974-00
PERIOD BEGINNING 7-1-81
PERIOD ENDING 12-31-81

PRINCIPAL

PARTICIPATING FUND

	Units Held Beginning of Period	Beginning Inventory	Beginning Market Value	Additions	Ending Units	Ending Inventory	Ending Market Value
General Fund	502,6863	49,842.94	43,197.61	.00	502,6863	49,842.94	42,592.13
Louis W. Alston Fund	14373.0105	940,563.74	1,235,123.61	.00	14373.0105	940,563.74	1,217,811.40
Curtis-Murchison Fund	596.4683	49,827.54	51,256.63	.00	596.4683	49,827.54	50,538.20
Edward Forbes Fund	749.5521	54,446.38	64,411.67	.00	749.5521	54,446.38	63,508.83
Graham Bldg. Fund	928.3977	84,817.64	79,780.49	.00	928.3977	84,817.64	78,662.24
Sarah G. Kenan Fund	2128.0557	192,852.57	182,871.34	.00	2128.0557	192,852.57	180,308.13
Marvin-Giles-Murchison Fund	572.1876	75,030.00	49,170.09	.00	572.1876	75,030.00	48,480.90
Lucile M. Marvin Fund	90.5136	14,199.50	7,778.14	.00	90.5136	14,199.50	7,669.14
Walter R. Marvin Fund	222.1522	25,000.00	19,090.32	.00	222.1522	25,000.00	18,822.74
Price-Noe Memorial Fund	1980.7632	101,701.72	170,213.97	982.72	1992.3616	102,684.44	168,810.88
Mary N. Smith Fund	128.0431	11,327.85	11,003.19	100.00	129.2233	11,427.85	10,948.96
Bishop Strange Fund	55.7947	4,969.99	4,794.63	.00	55.7947	4,969.99	4,727.42
Charlotte Thompson Fund	147.1112	12,903.27	12,641.79	.00	147.1112	12,903.27	12,464.59
Bishop Watson Fund	122.8413	19,992.21	10,556.18	.00	122.8413	19,992.21	10,408.23
R. A. Williams Fund	291.1220	23,048.00	25,017.15	.00	291.1220	23,048.00	24,666.49
L. & N. W. Lastinger Memorial Fund ..	530.7109	49,051.09	45,605.86	.00	530.7109	49,051.09	44,966.62
Admiral J. B. Yarnall Trust	222.4091	19,649.40	19,112.40	8,000.00	316.8277	27,649.40	26,844.51
Diocesan Operating Reserve Fund	206.9793	17,718.25	17,786.46	.00	206.9793	17,718.25	17,537.17
Clergy Foreign Travel Fund	467.2680	40,000.00	40,153.98	.00	467.2680	40,000.00	39,591.17
Will G. Gaither Fund	579.1420	49,576.87	49,767.72	.00	579.1420	49,576.87	49,070.14
TOTAL	24895.2088	1,836,518.96	2,139,333.23	9,082.72	25002.4060	1,845,601.68	2,118,429.89
UNIT MARKET VALUE	85.9335				84.7290		

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INC.

ACCOUNT 32-59974-00
PERIOD BEGINNING 7-1-81
PERIOD ENDING 12-31-81

INCOME	PARTICIPATING FUND	Units Held Beginning of Period	Income		
			Current Net Income	Total Income	Current Payments
	General Fund	502,6863	2,493.99	2,493.99	2,493.99
	Louis W. Alston Fund	14373.0105	71,309.19	71,309.19	71,309.19
	Curtis-Murchison Fund	596.4683	2,959.27	2,959.27	2,959.27
	Edward Forbes Fund	749.5521	3,718.77	3,718.77	3,718.77
	Graham Bldg. Fund	928.3977	4,606.08	4,606.08	4,606.08
	Sarah G. Kenan Fund	2128.0557	10,557.98	10,557.98	10,557.98
	Marvin-Giles-Murchison Fund	572.1876	2,838.81	2,838.81	2,838.81
	Lucile M. Marvin Fund	90.5136	449.07	449.07	449.07
	Walter R. Marvin Fund	222.1522	1,102.17	1,102.17	1,102.17
	Price-Noe Memorial Fund	1980.7632	9,827.21	9,827.21	8,844.49
	Mary N. Smith Fund	128.0431	635.26	635.26	635.26
	Bishop Strange Fund	55.7947	276.82	276.82	276.82
	Charlotte Thompson Fund	147.1112	729.87	729.87	729.87
	Bishop Watson Fund	122.8413	609.46	609.46	609.46
	R. A. Williams Fund	291.1220	1,444.35	1,444.35	1,444.35
	L. & N. W. Lastinger Mem. Fund	530.7109	2,633.03	2,633.03	2,633.03
	Admiral J. B. Yarnall Trust	222.4091	1,103.44	1,103.44	1,103.44
	Diocesan Operating Reserve Fund	206.9793	1,026.89	1,026.89	1,026.89
	Clergy Foreign Travel Fund	467.2680	2,318.27	2,318.27	2,318.27
	Will G. Gaither Fund	579.1420	2,873.31	2,873.31	2,873.31
	TOTAL	24895.2088	123,513.24	123,513.24	122,530.52
	UNIT INCOME VALUE	4.9613			982.72

DEPARTMENT OF STEWARDSHIP

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

The Department of Stewardship held a joint clergy/lay conference prior to the fall clergy conference at Camp Leach on September 9, 1981. The Bishops invited each of the clergy to bring a layman from their church to participate. The guest speaker for the all day session was the Rev. Tom Carson, Executive for Stewardship of The Episcopal Church. The Rev. Mr. Carson spoke very positively about the tithe as the basic standard of Christian giving and gave his own testimony of how to become a tither and what it can mean in one's own life. He also shared a Proposed Resolution on Tithing which will be introduced at the next General Convention in New Orleans in 1982.

The Department used the above mentioned resolution to formulate its own resolution which was presented to and passed unanimously by the Executive Council at its September 18, 1981 meeting at St. Timothy's Church, Greenville, N. C. The Resolution adopted is as follows:

WHEREAS, we believe the Christian community is called through Christ to outreach and concern for others; and,
WHEREAS, one primary way our commitment to that call is manifested through our giving to God's work both in the Church and the world; and,
WHEREAS, Scripture sets forth the giving of one-tenth of income, commonly called the tithe, as the standard of giving;
BE IT THEREFORE RESOLVED, the Bishops of the Diocese concurring that the tithe be affirmed as the standard of giving for Episcopalians in the Diocese of East Carolina.
BE IT FURTHER RESOLVED, we the delegates to the Ninety-ninth Annual Convention and the Bishops of the Diocese do hereby pledge ourselves to tithe, or to work towards tithing, as a standard of our own giving and of our witness in the world.
BE IT THEREFORE FURTHER RESOLVED, we do call all of the Church to join us in accepting the biblical tithe as the standard of Christian giving.

The Department will introduce a similar Resolution to the delegates of the Ninety-ninth Annual Convention at Kinston in February of 1982.

The Department has secured the following pledges to the Diocese for 1982.

Respectfully submitted,
Charles L. Garrett, M. D.
Chairman
Department of Stewardship

DIOCESE OF EAST CAROLINA PLEDGES

PARISHES	<u>1980</u>	<u>1981</u>	<u>1982</u>
Ahoskie, St. Thomas	4,000.00	4,400.00	5,000.00
Beaufort, St. Paul's	13,000.00	13,000.00	13,200.00
Belhaven, Yeatesville, St. James	1,800.00	1,800.00	1,800.00
Clinton, St. Paul's	3,000.00	3,000.00	3,000.00
Edenton, St. Paul's	16,000.00	16,800.00	18,000.00
Elizabeth City, Christ	8,000.00	9,000.00	12,000.00
Fayetteville, Holy Trinity	19,000.00	20,236.00	22,800.00
Fayetteville, St. John's	31,500.00	34,000.00	36,000.00
Fayetteville, St. Joseph's	1,200.00	1,200.00	1,200.00
Goldsboro, St. Francis	6,000.00	5,290.00	5,400.00
Goldsboro, St. Stephen's	22,500.00	22,500.00	22,500.00
Greenville, St. Paul's	18,500.00	20,000.00	20,000.00
Hertford, Holy Trinity	1,350.00	1,485.00	1,635.00
Jacksonville, St. Anne's	8,000.00	9,000.00	10,866.00
Kinston, Holy Innocents	900.00	1,000.00	860.00
Kinston, St. Mary's	28,000.00	30,000.00	32,000.00
Lumberton, Trinity	4,500.00	3,700.00	5,000.00
Morehead City, St. Andrew's	17,100.00	20,400.00	21,720.00
Nags Head, St. Andrew's	6,500.00	7,800.00	9,000.00
New Bern, Christ	34,000.00	38,000.00	38,500.00
New Bern, St. Cyprian's	1,300.00	1,000.00	1,000.00
Plymouth, Grace	2,000.00	2,000.00	2,300.00
Washington, St. Peter's	26,250.00	26,250.00	27,250.00
Whiteville, Grace	1,500.00	2,000.00	2,500.00
Williamston, Advent	7,200.00	8,000.00	8,800.00
Wilmington, Good Shepherd	1,800.00	1,800.00	1,800.00
Wilmington, St. James	40,000.00	42,000.00	44,000.00
Wilmington, St. John's	33,300.00	33,100.00	38,300.00
Wilmington, St. Mark's	2,010.00	2,010.00	2,100.00
Wilmington, St. Paul's	1,500.00	2,400.00	4,200.00
Windsor, St. Thomas	2,000.00	2,500.00	2,625.00
Wrightsville, St. Andrew's	5,400.00	6,500.00	8,000.00
	<u>\$369,110.00</u>	<u>\$392,171.00</u>	<u>\$423,356.00</u>

AIDED PARISHES

Aurora, Holy Cross	1,200.00	1,200.00	1,200.00
Chocowinity, Trinity	400.00	400.00	600.00
Farmville, Emmanuel	800.00	880.00	880.00
Fayetteville, St. Mark's	2,200.00	2,400.00	2,600.00
Fayetteville, St. Paul's	850.00	935.00	1,029.00
Greenville, St. Timothy's	2,000.00	2,200.00	3,255.00
Grifton, St. Mark's-St. John's	700.00	700.00	750.00
Havelock, St. Christopher's	2,970.00	3,120.00	3,370.00
Southport, St. Philip's	1,700.00	2,000.00	2,000.00
Vanceboro, St. Paul's	600.00	600.00	600.00
Washington, Zion	1,200.00		
Wilmington, Church of Servant	1,000.00	1,250.00	1,250.00
	<u>\$15,620.00</u>	<u>\$15,685.00</u>	<u>\$18,134.00</u>

MISSIONS

	<u>1980</u>	<u>1981</u>	<u>1982</u>
Bath, St. Thomas	350.00	400.00	400.00
Belhaven, St. Mary's			500.00
Burgaw, St. Mary's	550.00	600.00	625.00
Columbia, St. Andrew's	600.00	750.00	900.00
Creswell, Christ	400.00		
Edenton, St. John's	750.00	900.00	900.00
Elizabethtown, St. Christopher's	300.00	300.00	300.00
Fairfield, All Saints	150.00	150.00	200.00
Fayetteville, Good Shepherd	600.00	840.00	880.00
Gatesville, St. Mary's	500.00	500.00	500.00
Goldsboro, St. Andrew's	625.00	700.00	720.00
Hope Mills, Christ	300.00	500.00	1,000.00
Kinston, St. Augustine's	950.00	950.00	950.00
Lake Landing, St. George's	500.00	500.00	800.00
Lake Phelps, Galilee Mission	100.00	100.00	100.00
Murfreesboro, St. Barnabas	200.00	200.00	200.00
Northwest, All Souls	200.00	200.00	200.00
Oriental, St. Thomas	400.00	500.00	600.00
Roper, St. Anne's	125.00	125.00	125.00
Roper, St. Luke's	750.00	825.00	825.00
Roxobel, St. Mark's	250.00	250.00	300.00
Shallotte, St. James	600.00	600.00	600.00
Sladesville, St. John's	150.00	125.00	160.00
Sunbury, St. Peter's	300.00	300.00	500.00
Swanquarter, Calvary	200.00	250.00	250.00
Swansboro, St. Peter's	350.00	540.00	600.00
Thomas Landing, St. Philip's	50.00	400.00	400.00
Trenton, Grace	375.00	375.00	375.00
Washington, St. Paul's	350.00		
Woodville, Grace	<u>2,250.00</u>	<u>2,300.00</u>	<u>2,200.00</u>
	13,225.00	14,180.00	16,110.00
Parishes	\$369,110.00	\$392,171.00	\$423,356.00
Aided Parishes	15,620.00	15,685.00	18,134.00
Missions	<u>13,225.00</u>	<u>14,180.00</u>	<u>16,110.00</u>
	\$397,955.00	\$422,036.00	\$457,600.00

DIOCESE OF EAST CAROLINA
1982 PROPOSED BUDGET

INCOME

	1981 <u>Receipts</u>	1982 <u>Budget</u>
Pledges: Gross		457,600.00
Net	422,769.08	450,500.00
Episcopal Foundation	156,966.79	202,000.00
Pledges Prior Years	3,545.00	100.00
Miscellaneous	1,425.00	1,200.00
Sarah Graham Kenan (Flagler Interest)	47,520.00	43,120.00
Interest	6,529.03	4,000.00
Trustees	9,473.24	9,000.00
	<u>\$648,228.14</u>	<u>\$709,920.00</u>
Balance on Hand (1-1-81)	22,799.68	
Operating Balance (1-1-82)		26,277.80
	<u>\$671,027.82</u>	<u>\$736,197.80</u>
Balance on Hand (1-1-82)		35,966.62
In escrow		9,688.82
Operating Balance		<u>\$ 26,277.80</u>

EXPENDITURES

	1981 <u>Disbursements</u>	1982 <u>Askings</u>	1982 <u>Proposed</u>
BISHOP:			
Salary	31,413.00	34,554.30	34,348.56
Pension Premium	6,817.64	8,066.30	8,065.93
Utilities	1,332.00	1,465.20	1,500.00
Travel	6,764.00	7,440.40	7,440.77
Housing	7,992.00	8,791.20	8,962.14
BISHOP COADJUTOR:			
Salary	28,750.00	31,625.00	31,087.20
Pension Premium	7,252.92	7,977.67	7,977.67
Utilities	1,332.00	1,462.20	1,500.00
Travel	6,733.00	7,406.30	7,406.30
Housing	10,212.00	11,233.20	11,733.20
ARCHDEACON:			
Salary	20,720.00	22,792.00	22,635.10
Pension Premium	4,936.72	5,433.40	5,430.40
Utilities	1,221.00	1,343.10	1,500.00
Travel	5,951.00	6,543.10	6,544.72
Housing	5,484.00	6,032.40	6,033.78
DIOCESAN OFFICES:			
Secretaries	38,828.00	42,715.20	42,715.20
Payment for IRA	4,407.43	4,826.82	4,826.82
Pension Supplement	2,059.00	3,122.90	3,122.90
Diocesan House - Maintenance & Program	7,155.13	8,000.00	8,000.00
Postage & Printing	3,757.95	4,000.00	4,000.00
Telephone	6,225.23	6,225.23	6,225.23
General Office Expenses	9,772.25	10,000.00	10,000.00
Payroll Taxes	3,527.32	3,800.00	3,800.00
Audit Expense	990.00	1,000.00	1,000.00
HEALTH AND LIFE INSURANCE	21,092.20	25,000.00	25,000.00
Retired Clergy		7,200.00	7,200.00
DIOCESAN INSURANCE	5,284.00	6,500.00	6,500.00
GRAHAM CAPITAL IMPROVEMENT	5,321.62	5,800.00	5,800.00

	1981 <u>Disbursements</u>	1982 <u>Askings</u>	1982 <u>Proposed</u>
DIOCESAN CONVENTION	7,394.55	7,500.00	7,500.00
THEOLOGICAL EDUCATION:			
Grants to Seminarians	12,428.79	7,000.00	6,000.00
Conferences & Visits to Students	776.22	1,100.00	1,100.00
Continuing Education - Clergy	900.00	1,100.00	1,100.00
CLERGY CONFERENCES	2,000.00	3,000.00	2,300.00
DEPT. OF COMMUNICATIONS:			
Editor's Salary	5,405.00	4,780.00	4,780.00
Assoc. Editors' Salaries	2,681.50	5,000.00	5,000.00
Editors' Social Security	537.76	655.00	655.00
Expenses and Photos	2,274.06	3,000.00	3,000.00
Publication	10,422.49	11,000.00	13,500.00
Meetings	-	500.00	500.00
DEPT. OF COLLEGE WORK:			
Chaplain - E.C.U.			
Salary	15,500.00	17,050.00	15,720.00
Pension Premium	3,624.76	3,837.42	3,874.50
Utilities	610.00	671.00	1,500.00
Travel	1,239.77	1,363.67	1,785.21
Housing	3,875.12	4,262.62	4,305.00
Office & Program	3,580.00	4,000.00	4,000.00
Department Expense	-	-	-
DEPT. OF CHRISTIAN EDUCATION:			
Department Work	3,790.01	4,250.00	4,250.00
Youth	2,100.00	2,250.00	2,250.00
Theological Education by Extension	4,861.00	7,000.00	5,000.00
CAMPS AND CONFERENCES:			
Camp Leach	36,005.10	40,663.00	40,663.00
Camp Oceanside	11,495.00	10,450.00	10,450.00
Alice Hoffman	5,000.00	5,000.00	5,000.00
Director of Camps & Conferences		15,000.00	15,000.00
DEPT. OF CHRISTIAN MINISTRIES:	500.00	500.00	500.00
DEPT. OF EVANGELISM	1,628.84	1,700.00	1,700.00
DEPT. OF MISSION:			
Coalition 16	27,847.36	32,845.16	30,845.16
Grants to Churches	68,223.61	72,000.00	70,939.01
Moving	4,925.88	3,000.00	3,000.00
Department Meetings	915.24	1,000.00	1,000.00
DEPT. OF STEWARDSHIP	693.31	1,000.00	1,000.00
LITURGICAL COMMISSION	2,095.67	2,500.00	2,000.00
	<u>\$498,662.45</u>	<u>\$565,333.79</u>	<u>\$560,572.80</u>

OUTSIDE GIVING

	1981 <u>Disbursements</u>	1982 <u>Askings</u>	1982 <u>Proposed</u>
GENERAL CONVENTION BUDGET	6,810.00	7,210.00	7,210.00
GENERAL CONVENTION DELEGATES	1,400.00	4,000.00	4,000.00
GENERAL CHURCH PROGRAM	114,000.00	113,000.00	113,000.00
PARTNERS IN MISSION (MRI)	8,746.60	8,000.00	8,000.00
SYNOD QUOTA	1,158.00	1,029.00	1,029.00
GRANTS:			
Outer Banks Hot Line		175.00	-
Kanuga	1,500.00	5,000.00	2,000.00
Thompson Children's Home	2,000.00	2,000.00	5,500.00
St. Mary's College	1,500.00	1,500.00	2,500.00
St. Augustine's College	2,000.00	2,000.00	6,500.00
Univ. of South-Sewanee	1,500.00	1,500.00	2,000.00
UNC-Wilmington - Chaplain	3,600.00	5,000.00	5,000.00
Mid-Atlantic Parish Training Program	1,000.00	1,000.00	1,000.00
North Carolina Council of Churches	1,500.00	2,431.00	2,000.00
Delegate Expense-Annual Meeting	151.83	500.00	500.00
Parish of the Air	300.00	1,200.00	1,200.00
Ecumenical Relations	1,033.27	1,130.00	1,130.00
International Seamen's Center	500.00	500.00	500.00
Hospice of North Carolina	3,950.00	3,950.00	3,950.00
Hunger Committee	-	2,500.00	2,606.00
Episcopal Church Building Fund	-	1,000.00	1,000.00
Migrant Ministries	-	5,000.00	5,000.00
Land Stewardship	-	1,000.00	-
Total Outside Diocese	\$152,649.70	\$170,625.00	\$175,625.00
Total Inside Diocese	498,662.45	565,333.79	560,572.80
	<u>\$651,312.15</u>	<u>\$735,958.79</u>	<u>\$736,197.80</u>

STANDING COMMITTEE

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

The Ninety-eighth Convention elected the Reverend G. Edward Dunlap and Mrs. William T. Bradshaw to three year terms on the Standing Committee. The continuing members of the committee are Dr. Allen L. Hornthal, Mr. Frank A. Jacobs, the Reverend Wendy S. Raynor, and the Reverend C. Edward Sharp.

Mr. Sharp was elected President of the Standing Committee, Dr. Hornthal was elected Vice President, and Mrs. Bradshaw was elected Secretary.

The Standing Committee has conducted the following business since the meeting of the last Convention:

- I. Gave consent for the election of Bishops in the following dioceses:
 - The Diocese of Maryland to elect a Bishop Coadjutor,
 - The Diocese of New Jersey to elect a Bishop Coadjutor,
 - The Diocese of Bethlehem to elect a Bishop Coadjutor.

- II. Gave consent to the consecration of Priests who were elected Bishops:
The Venerable Canon Henry Boyd Hucles as Bishop Suffragan of Long Island,
The Reverend John Forsythe Ashby as Bishop of Western Kansas,
The Reverend Richard Frank Grein as Bishop of Kansas,
The Reverend Clarence Nicholas Coleridge as Bishop Suffragan of Connecticut,
The Reverend William Bradford Turner Hastings as Bishop Suffragan of Connecticut,
The Reverend Donald Maynard Hulstrand as Bishop of Springfield,
The Reverend Armando Roman Guerra Soria As Bishop of Guatemala.
- III. Approved the request of St. John's Church, Fayetteville to sell a lot in Seventy-First Township.
- IV. Approved the request of St. Paul's Church, Wilmington, to sell a house and two lots at Wrightsville Beach.
- V. Approved the request of St. Cyprian's Church, New Bern, to borrow \$50,000 to complete the restoration of the church.
- VI. Approved the request of St. Christopher's Church, Elizabethtown, to borrow \$27,000 for the purchase of a house and lot for the site of the new church.
- VII. Approved the signing of a Promissory Note for \$10,000 by the Diocese of East Carolina to the Episcopal Church Foundation.
- VIII. Recommended to the Bishop that the following Postulants be received as Candidates for Holy Orders:
Russell Johnson
Stephen A. Miller
Warren J. A. Soule
- IX. Approved the ordination of Timm G. Engh, a Candidate for Holy Orders, to the Diaconate, and also approved the Bishop's request for permission to shorten Mr. Engh's Candidacy to six months.
- X. Approved the ordination of the following Deacons to the Priesthood:
The Reverend Michelle Rene Thornton
The Reverend Timm G. Engh

and also approved the Bishop's request for permission to shorten Mr. Engh's Diaconate to six months.
- XI. Concurred with the Bishop in setting the place and time of the Ninety-ninth Convention of the Diocese of East Carolina to be at St. Mary's Church, Kinston, on February 11, 12, and 13, 1982.

Respectfully submitted,
C. Edward Sharp
President

COMMISSION ON MINISTRY

To the Bishops and the Ninety-ninth Annual Convention of the
Diocese of East Carolina:

The Commission met five times during the year, the first meeting being
April 5 and 6, the other meetings on June 8, June 23, October 13 and
January 12.

At the request of the previous convention the commission devoted some
time to a study of the diaconate. The concern was to restore the
vocational diaconate, sometimes referred to as the perpetual diac-
onate, and give more credibility to this third order of ministry.
Generally speaking the diaconate is seen simply as a transitional
order leading to ordination to the priesthood. The commission decided
that serious questions were raised about a fourth order of ministry
and in view of the complexity of the subject and great study now
underway throughout the church it was felt that for the time being the
Bishops should not seek to promote the vocational diaconate. It was
felt that the provision in the prayerbook for a form of commitment to
Christian service could be developed to recognize the very special
ministries of many people in our Diocesan Family.

The commission recommended that the following people be accepted as
postulants of the diocese:

April 6 - Warren Soule, Beth Sherman and Doug Renegar
January 12, 1982 - William Hemingway, Bates Toone,
Richard Warner, Frank King, Albert Case

Recommended to be accepted as candidates:

April 6 - Victor Mansfield, Steve Miller, Russell Johnson,
and George Muir
June 23 - Lee Dudley
October 13 - Warren Soule

Recommended for approval for ordination to the diaconate:

April 6 - Timm Engh

Recommended for approval to the priesthood:

January 12, 1982 - Timm Engh

Respectfully submitted,

Peter C. Robinson
Chairman

HISTORIOGRAPHER'S REPORT

To the Bishops and the Ninety-ninth Annual Convention of the
Diocese of East Carolina:

In February of 1981 I attended the Diocesan Convention at Nags Head
as Historiographer and as a delegate from St. Paul's, Greenville.

The annual conference of the National Association of Episcopal
Archivists, Registrars and Historiographers was held June 16-18 at
the Seamen's Church Institute in New York. It was for me a rewarding
program of working sessions and sight-seeing in my native city,

Another outstanding occasion was the service of dedication and
consecration of St. Timothy's Church, Greenville, on September 13.

Information was supplied to the Rev. Charles G. vonRosenberg, Rector of St. Paul's, Beaufort, concerning references for the early history of the parish.

A reprinting of the Short History of the Diocese seems needed in 1982.

Parishes which do not have historians are urged to appoint them. In time a Diocesan Society of Parish Historians could be formed.

Respectfully submitted,
Lawrence F. Brewster

THE CHURCH PENSION FUND

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

The Church Pension Fund provides, on an annual basis, a report of the men, women, and children in your diocese who are currently receiving benefits from the Fund. In addition to your own report, which is enclosed, a summary of CPF benefit totals on a Church-wide basis is shown below. This summary reflects annual benefits being paid by the Fund as of September 30, 1981:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired Clergy	2,142	\$10,558,416
Disabled Clergy	307	1,417,176
Widows	1,787	4,947,420
Children	<u>319</u>	<u>208,872</u>
TOTALS	4,555	\$17,131,884

The benefit amounts shown above reflect an increase of 15.3% over the amounts that were being paid on September 30, 1980. Our assets held for pension benefit purposes increased substantially to a total of approximately \$545 million as of March 31, 1981, which total represents the actuarially determined funded reserves for benefits earned to date by both active and retired clergy.

The following is a brief review that highlights some of the Fund's operations during the past year:

One of the major highlights of the year was the Fund's extraordinary growth in assets, of \$106 million which enabled benefits to be increased by \$2 million, and another \$45 million to be set aside to provide benefit improvements for the coming year.

The year was an excellent one for the Fund's two insurance companies: Church Life Insurance Corporation's new flexible-premium annuity has been received with a great amount of interest, especially in view of the new tax law which makes IRAs almost universally available. And The Church Insurance Company, as it has for over 50 years, continued to provide multi-peril programs for churches and Church-related institutions, as well as homeowners insurance for the clergy. Both companies paid substantial dividends to the Fund, increasing its income from which benefits are paid.

Among the new works published by The Church Hymnal Corporation were Lectionary Texts Year A, B and C, The Lesser Feasts and Fasts Revised, Ministry to the Sick, and Music for Ministers and Congregation.

If you have any questions regarding this synopsis of a few of the highlights of the Fund's operation during the past year, please let us hear from you. We're always glad to help in any way that we can.

Respectfully submitted,
Robert A. Robinson

CLERGY SALARY STUDY

To the Bishops and the Ninety-ninth Annual Convention of the
Diocese of East Carolina:

PRESENT MINIMUM

PROPOSED MINIMUM - 1982

Ordained Less Than 18 Months

\$ 11,500.00
1,750.00
1,250.00
1,163.00
3,220.00
2,874.00

Base Salary
Travel
Utilities
Major Medical
Housing
Pension

\$11,500.00
1,750.00
1,500.00
1,550.00
3,220.00
2,920.00

\$ 21,757.00

Total

\$22,440.00

Ordained at Least 18 Months

\$ 12,650.00
1,750.00
1,250.00
1,163.00
3,542.00
3,139.56

Base Salary
Travel
Utilities
Major Medical
Housing
Pension

\$13,915.00
1,750.00
1,500.00
1,550.00
3,900.00
3,476.00

\$ 23,494.56

Total

\$26,091.00

SUPPLY CLERGY REMUNERATION

One Service \$50.00
Two Services \$75.00
Mileage @ 22¢ per mile
Motel & Meals as Necessary

B. Sidney Sanders, Ex-Officio
Tage Beck
Robert T. Holt
Karen Privette
Louise Reynolds
T. C. Smith
Howard Straughan
Annie vonRosenberg
James R. Horton

EPISCOPAL CHILD CARE SERVICES

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

Change and adaptation describe this year for Thompson-Episcopal Child Care. Federal funds used by county social services departments to help pay for treating troubled children were severely reduced. Our loss of revenue as a result of this action is estimated at \$200,000 annually. We faced major decisions. We could decry this loss of money, or we could thank God for His rich blessing. As we evaluated our resources, we discovered ways to reduce our expenses. We have found strength (unity and purpose) through difficulty (freezing salaries, reluctantly dismissing some employees, not replacing staff who resign, etc.). With united effort, only eight to ten fewer children will be served this year than last, and our plan is to expand our program in the late Spring of 1982 to near its usual capacity.

As a symbol of God's guidance through nearly one hundred years of history, we are blessed with this gift of a chapel which is now under construction. It will become the focal point of our Charlotte campus as children, families, staff, Board and visitors find comfort through worship there. With a year's experience, we have learned that the services of our chaplain are invaluable. Regular worship and religious raining are welcome additions to our daily schedule, and the warmth of our chaplain's ministry helps sustain us in times of discouragement.

The quest for excellence in services remains our goal. Quality psychotherapy, special education, child care, therapeutic recreation and other professional services continue to be offered in our campus residential center and our Goldsboro group home. Our Greensboro facility is now serving as a foster care home. We continue in the prophetic tradition of our church to call attention to the needs of dispossessed and dispirited children and families of North Carolina.

Although we face many difficulties we remain optimistic. One of our students, Billy, after struggling with the anxiety of being transferred from Greensboro to our Goldsboro home remarked, "Oh well, Thompson will take care of me somehow!" With your help and God's guidance, we can.

Respectfully submitted,
John Y. Powell
Executive Director

Shade I. Wooten
Chairman, Executive Committee

ST. MARY'S COLLEGE

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

St. Mary's College opened for its 140th session this fall at full capacity with what is believed to be one of the best potential freshman and junior classes in the last decade.

For 1981-82, St. Mary's has a total enrollment of 492, including 72 from the Diocese of East Carolina and a record new student enrollment of 252. The College continues to be successful in its efforts to broaden the geographic and ethnic background of its student body and is proud that this year's students come from 24 states, with 339 from North Carolina, and 7 foreign countries.

The College's 43 faculty members--95% of whom hold advanced degrees--continue to do an outstanding job in our liberal arts program. In an effort to keep up with the changing role of today's young woman, St. Mary's has established a business administration program. This curriculum is designed to give the student business skills to enter the job market or to transfer later to a four-year business administration program. Also new this year is a Student Development Program involving students with self-evaluations in ethical decision making.

St. Mary's remains the only Episcopal women's college in the United States. Ties with the five Dioceses of North and South Carolina continue to promote our religious uniqueness. Thirty-eight percent of our students are Episcopalian. Students participate weekly in two required Chapel services led by our resident chaplain, The Rev. Starke Dillard. In addition to Chapel Services, required religious study on both the high school and college level remains an integral part of our curriculum.

1980-81 was a record support year for St. Mary's with contributions totaling \$658,369. The \$379,576 received for operating expenses was an 81% increase over last year; however, approximately half of this increase was the result of several bequests by alumnae and friends.

Support by church institutions within our five dioceses during fiscal 1980-81 totaled \$58,119, an increase of 39% over the previous period and the largest amount ever received in one year. While we are most pleased by this increase, it should be realized that it resulted from a one-time "Challenge" by St. Paul's Church, Winston-Salem, for the renovation of Smedes Hall. Of great concern is the fact that church support of the operating budget amounted to only \$15,198, less than 1% of the College's operating budget. We are also concerned that only about 10% of the parishes and ECW branches in the two states supported St. Mary's work.

An Alumnae Phonathon in October reached over 6,000 alumnae and raised \$136,815, the largest amount ever pledged to the Alumnae Fund. Alumnae participation is projected to increase from last year's 16 percent to 35 percent by June 30, 1982. During the six months ending December 31, 1981, over \$100,000 was received from alumnae, the largest amount in history during that period, and a participation level of 25% was reached. Figures from the Parents Phonathon held in November indicate that parents are 100 percent behind our advancement program with the Parents Association striving for a \$60,000 support goal and participation by at least 75 percent of the College's parents. These figures reflect substantial support gains among St. Mary's alumnae and parents.

We sincerely appreciate the support the Diocese has given St. Mary's in the past. In 1980-81, the Diocese, Diocesan Churchwomen, and 10 Parishes and ECW groups contributed \$7,050 to our work. We hope that all parishes and ECW in the Diocese will take a serious look at the impact St. Mary's has on our denomination and will budget support for us in the future, when small church-related women's colleges like ours will face very serious financial challenges.

Respectfully submitted,
John T. Rice
President

ST AUGUSTINE'S COLLEGE

To the Bishops and the Ninety-ninth Annual Convention of the
Diocese of East Carolina:

Since 1934, St. Augustine's College has been in the mainstream of the American educational system. Now a fully accredited institution granting the four-year Bachelor of Arts and Bachelor of Science degrees, St. Augustine's has established itself after 114 years as one of the most innovative and respected colleges in the land.

There are not many colleges which have come as far in the time frame that has been the case with this institution. For example, our student body has almost doubled; the average SAT score has increased from about 675 to over 800 today; the percentage of doctorates on the faculty has increased from about 27 percent to about 63 percent; the endowment has grown from about \$470,000 to over \$4 million today; the value of our physical plant has increased from about \$3 million to nearly \$13 million today; the percentage of our graduates going directly to graduate and professional schools has increased from about 15 percent to over 42 percent today.

This institution is known and recognized in places today where it was totally unheard of before--this includes both the national and international scenes.

Many of the parents of our students are out of work, because of Federal cutbacks; unemployment among Black teen-agers in some of our inner cities is over 60 percent; the Federal Government has reduced student aid and promises that for 1982-83, there will be deeper cuts.

Clearly, these recent months with all their doubts, uncertainties and albeit, disillusionment have in many ways caused us to re-examine ourselves in ways like we have never done before. We are reviewing very carefully, each and every activity at this College where an expenditure is involved to determine its cost effectiveness.

Our future, simply stated, depends on all of us doing the best we can. Our best must be the education of young minds, the strengthening of young bodies, and the bolstering of young spirits. If we succeed in turning the unformed young person of today into the productive citizen of tomorrow, we have secured the future for generations to come. With your help, there cannot be any other result.

Respectfully submitted,
Prezell R. Robinson
President

THE UNIVERSITY OF THE SOUTH

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

During the past year and into the second half of 1981, the University of the South has continued to make significant strides toward greater financial stability and better service to its Episcopal family, and 1982 offers great promise.

Under the leadership of Vice-Chancellor Robert M. Ayres and his administration, the University has attained a balanced budget for a fourth consecutive year.

Enrollment remains strong for both the College of Arts and Sciences and the School of Theology. Education for Ministry and other programs of Bairnick Center, the theological extension and continuing education center of the University, continue to grow.

The esteem and respect for Sewanee and for its efforts in education appear to be near the highest in its 125-year history.

A YEAR OF CHANGE

Some significant changes occurred at Sewanee during the year. The Sewanee Academy, which could trace its history to the very beginnings of the University, was merged with St. Andrew's, its sister Episcopal school on the Mountain.

The subject of considerable debate, the merger was approved in April by the University Board of Trustees and by the directors of St. Andrew's School. The new school, named St. Andrew's-Sewanee, has opened on the old St. Andrew's campus, which is less than two miles from the center of Sewanee. The Rev. William S. Wade is its headmaster.

The University has agreed to provide significant financial assistance to St. Andrew's-Sewanee and to maintain many close ties that will enhance the lives of the school's faculty and students. The renovation of several St. Andrew's-Sewanee buildings was completed during the summer.

The result of all the activity is that St. Andrew's-Sewanee has begun its first year with full enrollment of about 200 students. The desire of the University that good Christian secondary education continue to exist at Sewanee is a reality as well as a hope.

LOST LEADERS

The University community was saddened by the death in early August of the Very Rev. Urban T. Holmes, III, the dean of the School of Theology. His unexpected death of a stroke at the age of 51 was a particularly heavy blow since his life and work offered so much promise. The Seminary was in an important stage of development and growth, and the influence of Dean Holmes was extending throughout the Episcopal Church and even beyond his denomination. Terry, as his friends and acquaintances called him, will be missed.

With a minimum of delay, Vice-Chancellor Ayres selected the Rt. Rev. Girault M. Jones, retired bishop of Louisiana, to serve as interim dean. As a Sewanee alumnus and former chancellor of the University, Bishop Jones is intimately acquainted with University affairs. He will serve with the assistance of an advisory committee of Seminary faculty until a permanent replacement for Dean Holmes can be found.

The University also lost a great patriarch and leader with the death of Edward McCrady. During the 20 years Dr. McCrady was Vice-Chancellor (1951-1971), the College of Arts and Sciences doubled in size, the endowment increased significantly, and fifteen major buildings were constructed. Dr. McCrady was a man of many talents and remained unusually active until his heart attack and death in July. His love of Sewanee was expressed in many ways but no more dramatically than in the beauty and stateliness of All Saints' Chapel, which he designed.

COMINGS AND GOINGS

During the 1981 commencement in May, the University awarded 211 bachelor's degrees to graduates of the College. Thirty degrees were awarded to graduates of the School of Theology--twenty-six Masters of Divinity, three Doctors of Ministry, and one Master of Sacred Theology.

Enrollment in the lay extension program, Education for Ministry, exceeds 3,200 in seventy-one dioceses or provinces in the United States and abroad.

The growth of the program has made it necessary to employ a full-time manager of Education for Ministry. He is the Rev. Thomas J. McElligott, until recently the rector of Emmanuel Church in Alexandria, Minnesota. He has an extensive background in religious education. David Killen continues to be the executive director of Bairnwick Center.

Sewanee also welcomed a new University chaplain, the Rev. William W. Millsaps, who replaced the Rev. Charles Kiblinger. Since 1968 Chaplain Millsaps had been chaplain at Southern Methodist University. Among his many activities, he was the producer-host of the Episcopal Television Series of the Diocese of Dallas.

STUDENT AID CRISIS

While the administration has achieved significant success in its efforts to improve Sewanee's financial condition, the University has become increasingly concerned with the effect of inflation and rising costs on financial aid for students. It has been estimated that the \$1,365,000 available for Sewanee students on financial aid this year will fall about \$600,000 short of the need.

Both the College and the School of Theology are affected. Qualified but needy students have been unable to return to Sewanee due to the increased financial burden. The crisis developed even though the University doubled its contribution from the operating budget to \$300,000. Another \$355,000 is provided from endowment earnings and gifts, and federal and state grants provide \$710,000.

If Sewanee is to continue to attract students who are the best qualified academically, financial resources must be available.

ACCOLADES

While always concerned with its ability to attract the best students possible, the University could take satisfaction in the selection of its twentieth Rhodes Scholar from the class of 1981. She is Ramona Doyle, a pre-medical student from Mobile, Alabama and the first woman Rhodes Scholar from Sewanee.

The Sewanee Summer Music Center for young orchestra instrumentalists celebrated its 25th anniversary. The five-week program was highlighted by visits from the governor of Tennessee and several well-known conductors.

The visit of Archbishop Robert A. K. Runcie in April was for Sewanee a special thrill. The Archbishop delivered two addresses during three days in Sewanee at the opening of his United States tour. The visit reaffirmed for the University of the South its close relationship with the entire Anglican Communion and its responsibility to the Church in higher education.

ADDENDUM

Church Support for The University of the South

For the 1980-81 fiscal year, the University experienced an increase in financial support from the twenty-five Southern dioceses and their parishes which own Sewanee.

Total gift income for the year was \$313,891, compared with \$290,720 last year. Of this total, \$242,765 was unrestricted giving to the entire University (Sewanee in the Budget); \$36,471 was designated specifically for the School of Theology (Theological Education Sunday Offering), and \$34,655 included all other church related giving to Sewanee.

Gifts to Sewanee from the dioceses and parishes represents about sixty cents per communicant.

KANUGA CONFERENCES

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

Kanuga's ministry proceeded with vigor in 1981. Recent growth in facilities and staff meant successful new programs that offer exciting prospects for the future.

OPERATIONS: For the year, operational revenue (not including gifts) totaled \$1.07 million.

Revenue reflected increased use of the facilities. Guest Period was full or nearly full for six weeks of summer. Conference participation rose and the camp program was strong. Winter days were more fully utilized as parishes and other groups discovered that the Kanuga "process" takes place at any time of year.

In 1981 Kanuga sponsored 16 conferences as well as 10 weeks of summer camp, six weeks of Guest Period, and the autumn "See the Leaves" week. Thirty parish programs were held, and seven diocesan and provincial events. Fifty-four programs were held at Kanuga by a variety of non-profit organizations and other groups.

For the year, the total number of overnight guest (guest days) was 43,441, an annual increase of over five percent.

PROGRAM: Several innovations were accomplished in the Kanuga program. From January through May the late Urban T. (Terry) Holmes served as Kanuga's first Theologian in Residence, while on sabbatical from his position as Dean of the St. Luke's School of Theology, Sewanee, Tenn.

Among his legacies are two books which he wrote at Kanuga, soon to be published.

A Christian understanding of parenting, especially as it relates to pre-school children and their religious instructions, is being examined in a Kanuga project begun last year and continuing in 1982 at the Kanuga Family Conference and at two Parish Family Weekends.

The summer drama program introduced in 1980 was extended to include conferences and Guest Period in 1981. Guests are involved in drama productions led by a resident director. This program is made possible by the Episcopal Foundation for Drama by Kanuga friends from Spartanburg, S. C.

DEVELOPMENT: All gifts to Kanuga go toward the development of the program and facilities. This funding is essential to Kanuga's future because Kanuga is almost entirely self-supporting, receiving 96 percent of its revenue from sources other than the Church.

Individuals and families contribute to Kanuga's ministry through year-end giving, memorials, Kanuga Club membership, and other support. In 1981 \$3,719 was received from the Episcopal Foundation of Western North Carolina and used for purchasing audio/visual equipment and the sound system in the Balthis Building.

Venture in Mission funding has made it possible for Kanuga to begin a feasibility study of building a retirement community here. A committee chairman has completed preliminary work and the study will take place in 1982.

At the Fourth Annual Meeting of the Board of Visitors, October 16-18, Kanuga dedicated its third new cottage, the St. John's Cottage. This cottage built for year-round use is a gift from Mr. and Mrs. Richard D. Austin, parishioners at St. John's Church in Charlotte, N. C.

Construction has begun on two more new cottages. With their completion in 1982, five of six cottages envisioned for a cluster plan will be in use. This, in addition to the three-story Inn, provides accommodations for programs held at Kanuga throughout the year.

Development gifts have launched several new aspects of Kanuga's work. In some cases, such as the Parenting Education and Preschool Teacher Training, "seed Money" enables Kanuga to test new ideas in the Church. Continued and additional giving is the key to developing Kanuga's potential as a responsive arm of the Episcopal Church.

IN 1982: Through the work of Kanuga's Director of Program, a position supported in large part by budgeted funds from parishes, Kanuga planned its 1982 program well in advance. Working with the Program Committee, the Director of Program has already begun scheduling 1983 conferences.

1982 offers a weekday conference on liturgy and music, featuring the Coventry Cathedral Choir and Liturgical Dancers from Coventry, England (April 18-21). Returning to the summer program after too long an absence, the Rt. Rev. John S. (Jack) Spong will keynote our Adult Conference, July 3-9. One of the best-known authors in the field of Christian education is the Rev. John Westerhoff, who will keynote the Kanuga Christian Education Conference, June 19-25.

At the Kanuga Renewal Conference, August 22-28, we will welcome from Houston, Texas the Very Rev. William Graham Pulkingham, a leading figure in the renewal movement in the U. S. and the British Isles. To the same conference we welcome back, from their intentional community in Colorado, The Fisherfolk Music Ministry.

Another well-known lecturer and writer coming to Kanuga is the Rev. John Sanford of San Diego, California. He will lead a weekday conference on Spirituality and Personal Growth ("Toward a Religious Psychology"), October 25-29, when Kanuga's leaves are still showing their colors.

In all, Kanuga is sponsoring 17 conferences, seven being held in winter, spring or fall. Guest Period is to be held July 10-August 21 and Camp Kanuga sessions begin June 5 and end August 13. "See the Leaves" is from October 17 through October 24.

With the support of many dioceses and parishes, Kanuga is stretching itself...reaching new individuals, families, and parishes. All can benefit from involvement in this Christian community that is constantly changing yet secure in its tradition.

Respectfully submitted,
Edgar Hartley, Jr.
Executive Director

CAMPUS MINISTRY

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

Our campus ministry program at East Carolina University has been enriched this year by the participation of an unusually large amount of international Anglican students. These students, literally from all over the world, have deep Anglican roots and a number of them are children of clergy families. This special group has added a global dimension to our fellowship and has deepened our worship life together.

The main thrust of our ministry on campus has been in the area of counseling. Along with the many usual campus personal problems of sexuality, alcohol, drugs and academics, we have counseled more students than ever before in the area of vocation. It is a fact of life today that the possibilities of employment grow slimmer in the depressed economy. Students are choosing as judiciously as possible their curricula to prepare them for a life's work. Many traditional fields of study have suffered from their practical weakness in actual employment possibilities.

The main vehicle of our work with Episcopal students remains the five commissions or task forces of trips and retreats, social concerns, worship, the Scroll newsletter, and Bible study.

Some 700 to 800 Episcopal students from our own diocese and literally around the nation and the world make up our campus parish. Your chaplain at East Carolina University sees himself in the role of priest and pastor to these young people. They are an exciting and challenging parish.

Respectfully submitted,
The Rev. W. J. Hadden, Jr.
E. C. U. Chaplain

DEPARTMENT OF CAMPS AND CONFERENCES

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

For Camps and Conferences, 1981 has been a year of waiting expectantly on the one hand and moving forward with our existing programs on the other. All three of our locations: Camp Oceanside, Camp Leach and Alice B. Hoffman Family Living Center experienced summers of growth and quality programs. Both sessions at Oceanside were full while eight one week sessions at Alice Hoffman served 61 families. Also both facilities experienced a continued growth in use in the Spring and Fall of 1981. Camp Leach for the third year reflected a 10% increase in campers. Because of increased interest hopefully in 1982 we will have a Senior High Conference co-ordinated with the Youth Committee of the Diocese.

In so many other ways, 1981 has been one long Advent waiting expectantly and somewhat anxiously for the report from the Task Force designated to lead us into the right questions to be asked so a right decision can be made. All of us are aware that the ultimate issue must be "What is right for the Diocese of East Carolina?" Each of us must weigh our own preference against the Diocesan need, and make our decisions accordingly. We await the 1982 Diocesan Convention with hope and courage and call each communicant to do the same.

Respectfully submitted,
C. King Cole
Chairman
Camps and Conferences

YOUTH COMMITTEE

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

1981 has been a year of beginnings for the youth committee. Thanks to the hard work of a small but committed group of youth workers, we have seen several promising steps taken toward growth in the youth program of our Diocese.

In March the first EYC Convention in several years was held in New Bern. Although it had been postponed from February due to snow and registration had been limited to two delegates per church, the convention was well attended. The young people heard presentations on alcohol abuse and the draft, and went on to formulate and pass a resolution concerning the draft.

In May, the EYC Olympics were held at St. John's in Wilmington. The people of St. John's were good planners and very gracious hosts, and over 250 young people participated in this event.

In October publication of a newsletter, "The Youth Advisor Gazette" was begun. The purpose of the quarterly newsletter is to boost morale and communication among youth workers.

Another new beginning in October was the establishment of a library of books for youth advisors at the Diocesan House in Wilmington. This on-going project makes resource books available to all churches on a free loan basis.

Also in October, the youth committee sponsored workshops in Clinton and Williamston for youth advisors. Both workshops were successful, and the committee is grateful to St. Paul's Church and Church of the Advent for hosting them.

The most exciting new beginning this year took place in November when 200 young people and advisors meeting in New Bern for the second EYC convention elected 16 youth to serve on the youth committee. The committee has been reorganized to include the young people in planning, decision making, and execution of diocesan youth program. This represents a step forward in youth involvement, and we welcome our new co-workers on the committee.

1981 was a year of beginnings. We look forward with enthusiasm to 1982.

Respectfully submitted,
Michael Thompson
Chairman
Youth Committee

DEPARTMENT OF CHRISTIAN EDUCATION

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

The Department of Christian Education reports with thanksgiving a year of varied and significant work.

Christian Education happens in almost all phases of parish life and in the Church's work in the world. The following programs and work were planned with the hope of enriching and facilitating our education and growth as Christians and in turn our ability to teach and affect the world around us!

-Diocesan Convention - "Break Bread With Christian Ed." Again gave those at convention an opportunity to be together and to share concerns

and ideas in a relaxed atmosphere. The film on the Presiding Bishop's Fund for World Relief, "Yes, A Difference," was shown. A slide show, entitled "The Other Side of Sunday," was presented on the Convention floor. This concerned the work of the Episcopal Church in the area of soup kitchens. A resource book table was provided and food offerings from persons across the Diocese were sold to benefit the Presiding Bishop's Fund.

-Scholarships - Twenty-nine scholarships were awarded in 1981 and enabled persons from the Diocese to attend the following conferences, workshops, and educational programs: T.E.E.X., M.A.T.C., Family Counseling Clinic, St. Louis Ed. Center Conference, Centerpoint, "Christian Ed," "Spirituality" and Adults Who Work With Youth Conferences at Kanuga and The Alan Jones Conference.

-Provincial Christian Education - The Department sent three delegates to the Province IV meeting in Atlanta in November. "Living the Word" was the theme of this year's meeting.

-Workshops and Conferences - In January fifty-nine Sunday School teachers and clergy attended a Church School Workshop held at St. Stephen's, in Goldsboro. C. S. E. led this most successful event. In November twenty-five men and women from East Carolina went on a "Journey With Alan Jones." The Rev. Dr. Alan Jones, a professor at General Theological Seminary and the Director of The Center for Christian Spirituality, focused on the Spirituality Journey during this weekend conference at Camp Leach. Cassette tapes of this Conference will be available early in 1982.

-Consultation - In 1981 helping parishes with church school program development was the main thrust of the consulting work of the Department. The Department was greatly helped in this area of work by C.S.E. a Christian Education consulting group, who will soon be housed in The Diocesan House in Wilmington. We are always available to help any parish with their Christian Education and program needs.

We could never accomplish what we do without the help of many generous persons from across the Diocese. Our Bishops have been especially supportive. We are grateful to all who share with us in the ministry of Christian Education.

Respectfully submitted,
Judith P. Clayton
Chairman
Department of Christian Education

EDUCATION FOR MINISTRY

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

1981 has been a most productive year for E F M. It has been highlighted by four year graduates and by the addition of five newly trained mentors, who have started four new groups. Our diocese has now eleven active groups, meeting in Wilmington (2), Fayetteville (2), Greenville (1), Goldsboro (2), Beaufort (1), Jacksonville (1), Hertford (1), and Ahoskie (1). Our enrollment is around 100 students with exact figures coming out next month in the quarterly report from Sewanee.

Suffice it to say, E F M has been the most successful diocesan educational program in the last five years. It has been money well spent,

touching and enriching the lives of many people in the diocese. Our diocesan leadership has benefited from its exposure to E F M, too. E F M continues to grow as an educational experience in East Carolina. This year we have the most groups active, ever, and it promises to be the best year yet. I wish to thank all of those who have supported E F M and especially the mentors: Mrs. Charlesie Harris, The Rev. Wendy Raynor, The Rev. Peter Robinson, The Rev. Joe Cooper, The Rev. Timm Engh, The Rev. Bob Holt, The Rev. Charles vonRosenberg, The Rev. Ben Wolverton, Mr. Warren Soule, and The Rev. Jack Ormond for giving their time and talents to advance the ministry we all share.

Special honor goes to our 1981 graduates: Mrs. Eloise Hoggard, St. John's, Fayetteville, Mr. Robert Stanton, St. John's, Fayetteville, Mr. Eugene Casey, Holy Trinity, Fayetteville, Mr. Herman Easom, St. Paul's, Washington, Mrs. Edna Wolverton, Holy Trinity, Hertford, Mrs. Linda Chamberlain, St. Paul's, Greenville, Mr. Scott Luce, St. Paul's, Greenville, Mrs. Eva Carawan, St. Peter's, Washington, Mrs. Edward Saunders, St. John's, Wilmington, Mrs. Stanley Hawse, Jr., St. John's, Wilmington, Mrs. Louis J. Poisson, Jr., St. John's, Wilmington, Mrs. Jack Schlinke, St. John's, Wilmington, Mrs. William T. Bradshaw, St. John's, Wilmington and Mrs. Warren Lee Hughes, St. John's, Wilmington.

Respectfully submitted,
W. H. Privette
E F M Co-ordinator

DEPARTMENT OF MISSION

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

In 1981, the Department of Mission and the Executive Council approved Venture in East Carolina grants for mission renovation for the following Aided Parishes and Mission Churches: St. Mark's, Fayetteville; Church of the Servant, Wilmington; St. Paul's, Fayetteville; St. Philip's, Thomas Landing; Trinity, Chocowinity; St. Paul's, Vanceboro; St. Peter's, Swansboro; Galilee, Lake Phelps; Christ Church, Hope Mills.

The Executive Council also approved the Department's recommendations for grants from Venture in East Carolina funds for new congregations to St. Timothy's, Greenville; St. Thomas, Oriental and St. Christopher's, Elizabethtown.

In seeking ways to strengthen the ministry and life in our several congregations, the Department sponsored two series of meetings which were attended by the clergy and lay persons from 27 Aided Parishes and Missions not in the Coalition. The first meetings were held in May at King's Restaurant, Kinston; Church of the Servant, Wilmington and St. Mark's, Fayetteville. The purpose of these meetings was to share with one another and support our ministry in Jesus Christ. Each delegation was asked to share two experiences, events or programs that were helpful and strengthening. The second series of meetings, held in November, were hosted by St. Philip's, Southport; Christ Church, Hope Mills and St. Augustine's, Kinston. The aim of this group of meetings was to examine the blessings that small churches have in common with each other and to explore ways to deal with mutual concerns. The leadership was provided by the Bishops and members of the Department of Mission.

The Department continued to work closely with the Coalition 16 Council and Archdeacon Simons.

The Department Chairman and Archdeacon Simons again served on the planning committee for the Small Church Conference sponsored by the

five Episcopal Dioceses of North and South Carolina. East Carolina was well represented at this year's conference held at Camp Pee Dee, South Carolina on October 23-25.

Respectfully submitted,
Anthony Caputo
Chairman

LITURGICAL COMMISSION

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

The Liturgical Commission began the year by planning and designing the services of the Holy Eucharist for the Diocesan Convention at Nags Head. The services and the music were well received by the delegates.

Our next event was a "Diocesan Festival of Laity and Liturgy" at St. Paul's, Greenville on May 9th. At the workshop Bishop Sanders shared his feeling about liturgy and the role of the laity as beginning keynote. Then in various groups we explored the many roles lay persons play in the worship of the church. Areas such as acolytes, lay readers and lectors, liturgical dancer, ceremonial and ritual, and Christian Education and Worship were studied and ideas exchanged. Our day ended with a Festival Celebration of the Holy Eucharist with Archbishop Norman Palmer of Melanesia as our guest preacher. Our attendance was excellent and the conference was well received.

The commission also helped provide input to the Commission on the Ministry regarding the exploration of the diaconate as a distinctive order of the ordained ministry. This was in response to the resolution passed at the Ninety-eighth Convention of the Diocese asking the commission to study the diaconate and its possibilities for East Carolina.

On October 9th and 10th, the Liturgical Commission offered a conference featuring Dr. Marion Hatchett, author of the Commentary on the American Prayer Book and professor of Liturgics at the University of the South. This conference involved time for clergy and laity to be with Dr. Hatchett and explore such areas as the background and rationale behind the Prayer Book (1979) and the progress being made on the new Hymnal 1982 to be approved at the General Convention.

The commission has also worked in consultation with several parishes and missions regarding their worship.

In the coming year plans include a Liturgical Workshop for Churchwomen at St. Stephen's in Goldsboro on January 26th. A Spring Conference on Music and Laity at St. John's in Fayetteville on May 1st.

This past year has been a busy one for the Liturgical Commission and we feel we have tried to enrich the worship life of the Diocese and to respond to the needs of local congregations as they have arisen.

Respectfully submitted,
Joseph W. Cooper
Liturgical Commission Chairman

DEPARTMENT OF COMMUNICATIONS

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

It is the primary responsibility of the Department of Communications to compile, publish and distribute the newspaper of the Diocese of East Carolina, Cross Current. Under the direction of editor, Ben Justesen, Cross Current was published seven times in 1981, down from the previous year's nine issues, due to a lengthy transition period to a new publishing plant. A more efficient and less expensive printing process will allow a return to nine issues in 1982, provided that spiraling printing costs do not exceed expectations.

Two staff members now assist Justesen in producing Cross Current: Mrs. Louise Reynolds of Wilmington, associate editor and longtime staff member, and Mrs. Katerina K. Whitley of Williamston, who joined the staff in late 1981.

Cross Current has assumed a new format with its transition to its new facilities. Individual editions under the new format are capable of featuring as many as 12-16 pages without exceptional added costs, allowing inclusion of more news and a greater variety of items. A completely new mailing list has been compiled from parish lists supplied by churches in the Diocese of East Carolina, allowing Cross Current to reach a growing number of Episcopalians in the Diocese.

Cross Current continues to serve the people of the Diocese as the primary means of communications in East Carolina. Your continued financial support will enable us to expedite that communications process in 1982 and beyond.

Respectfully submitted,
Bettie Weatherly
Chairman
Prepared by Ben Justesen

DEPARTMENT OF EVANGELISM AND RENEWAL

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

The Department of Evangelism and Renewal had several projects during this past year. A Renewal Conference was held at St. John's Church, in Fayetteville, North Carolina, April 9-11. The Reverend Everett "Terry" Fullam, Rector of St. Paul's Episcopal Church, and a team of lay persons from St. Paul's led the conference. It was devoted particularly to the ministry of the laity and over two hundred and seventy-five persons attended.

One person representing the department attended a workshop of Parish Committee Chairpersons in Evangelism with the purpose of doing such a workshop in East Carolina in 1982. It is now planned and on the Calendar for September 24 and 25 of 1982.

The biggest thing that has happened is the advent of Cursillo in the Diocese of East Carolina. Cursillo #1 was held in October at Camp Leach with about thirty persons in attendance. There are three more Cursillos planned for 1982 and people will have an opportunity to attend a Cursillo beginning in 1982. There will be a separate organization to operate the Cursillo in East Carolina beginning in 1982 and the department's task of introducing Cursillo to the diocese will be accomplished.

Respectfully submitted,
Charles F. Walton, Jr.
Chairman
Department of Evangelism and Renewal

COALITION 16

To the Bishops and the Ninety-ninth Annual Convention of the
Diocese of East Carolina:

Coalition 16 is a home which unites several small congregations in the northern end of the Diocese. Beginning this year with 15 congregations, we were pleased in October to welcome St. Paul's, Washington as a member of our family, and once again become a family of 16 congregations.

For several of our congregations this has been a year of significant growth in membership, financial responsibility, physical improvements, and service to our communities and Diocese. For others it has been a year of holding on - and in some instances without much expectation of change. This has made very clear that we are one family and find meaning in supporting one another in our strengths and our weaknesses. We know that if a field in one place is not ready yet for harvest, that we are a vital part of the reaping that is taking place down the road. While this is true for all of Christ's Church, it is a truth that becomes closer to us as we work together and discover His increasing purpose for us.

It is exciting to see increasing expressions of ministry from the Coalition to the Diocese. Having begun the year with a member of the Coalition serving as President of the Diocesan Churchwomen we soon added the Convenor of the Black Coalition and have representation on the Standing Committee, Executive Council, Camps and Conferences, Youth, Department of Mission, Department of Christian Education, and Committee on Alcoholism. St. Peter's, Sunbury, and Louella Swindell of Calvary Church, Swanquarter received Governor's Awards for volunteer service in their counties.

We are increasingly challenged and impressed by the ministry examples of those thirty-two lay readers from churches outside of the Coalition who faithfully assist us. These represent St. Peter's, Washington; St. Paul's, Edenton; St. Paul's and St. Timothy's, Greenville; St. Thomas, Ahoskie; St. Andrew's, Nags Head; St. James, Belhaven; Grace Church, Plymouth; Church of the Advent, Williamston; Zion Church, Washington; St. Thomas, Windsor; Holy Cross, Aurora; and Christ Church, Elizabeth City. In addition to these there are fourteen faithful and active lay readers within our own congregations.

We were all saddened by the loss from our visible family of the Rev. Stanleigh Jenkins and rejoice for his fuller peace. And we are grateful that the Rev. Charles Shulhafer, who retired from his ministry on our permanent staff, has chosen to remain within our family as one of the important four retired or non-parochial priests without whom our sacramented life would indeed suffer.

It is our hope that by the time of this Convention's meeting, we will have increased our own financial support of the Coalition to the point where the third permanent staff member can be hired.

For the support of the whole Diocese we are continually grateful.

Respectfully submitted,
The Ven. Webster L. Simons, Jr.

EPISCOPAL CHURCHWOMEN

To the Bishops and the Ninety-ninth Annual Convention of the
Diocese of East Carolina:

The world changes. Outside influences threaten our lives. Constant in all this confusion is the strength and stability of women in our Church.

For years the beautiful world of service in the Church has been the role of women--from the Altar Guild to the kitchen, from Bible study to the church school, from inward growth to Christian ministries. Today a great majority of women in our church hold jobs outside of their homes and have the opportunity to witness for their Lord daily in the public sector. What challenges we receive each day to stand up and be counted for Christ--to prove in the manner in which we conduct business that Christ lives within us.

And yet, the most important and creative work of churchwomen is still to feed the hungry, clothe the naked, aid the poor and love the unlovely of this world. The churchwomen respond through:

The United Thank Offering which continues to increase.
Most parishes still have bazaars, arduous but fulfilling experiences.

These gifts of time and talent are given freely.

The ministry to the migrant workers through money, clothing, talent and time, a project in which the entire Diocese participates.

Our state institutions, nursing homes and prisons pull on our heartstrings and we answer that need.

Yes, it is with pride and humility that women still serve--sometimes quietly and sometimes with a strong, loud voice--but always with the clear conviction that with God's help and through His saving grace all things are possible.

In fervent prayer and earnest study we grow and glow in His Kingdom here on earth, learning our strengths and our weaknesses, accepting with loving tolerance the views of others, keeping open minds to new ideas that may challenge traditions and our own prejudices.

This Holy Catholic Church calls us to service today as never before and with gratitude and praise we respond for we gain more than we give, we learn more than we teach, because God loves each of us more than we can possibly love one another. We have accepted His call, just as we are, wherever we are "SO THAT NO HUMAN BEING MIGHT BOAST IN THE PRESENCE OF GOD."

Respectfully submitted,
Sallie S. Modlin
President
Episcopal Churchwomen

ECUMENICAL RELATIONS

To the Bishops and the Ninety-ninth Annual Convention of the Diocese of East Carolina:

Our Diocese has been involved in three main areas of concern in 1980. These are: The North Carolina Council of Churches through delegates appointed to serve in the House of Delegates, a continuing Baptist/Episcopal Dialogue and the Anglican/Roman Catholic Dialogue.

The decision of the Executive Council to elect the delegates to the North Carolina Council in the Diocesan Convention of 1982, we believe,

is a great step forward in a more serious involvement. The reasoning of the Executive Council was that with our clergy and lay delegates elected at large from the Diocese, a deeper "grass roots" perspective will be possible.

Our Ecumenical Officer represented our Diocese in the National Workshop on Christian Unity in Boston on May 4-7, 1981.

On January 9 the Rev. Peter Robinson and the Rev. Bill Hadden met for a planning and study conference on the Anglican/Roman Catholic State Task Force in Greensboro.

On February 25 and 26 the Venerable Web Simons and the Rev. Bill Hadden, Jr., participated in a State Wide Baptist/Episcopal Dialogue at Camp Carraway in Asheboro, N. C.

The Rev. Mid Wootten and the Rev. Bill Hadden attended the North Carolina Council Legislative Seminar in Raleigh on January 13 and 14.

The Rev. Fred Fordham and the Rev. Mid Wootten represented the Diocese in the North Carolina Council House of Delegates annual meeting in Durham on May 14.

The Commission sponsored an area wide Anglican/Roman Catholic luncheon in Greenville on January 28. Sixteen Roman Catholic and Episcopal priests participated. A paper was read by Dr. Bodo Nischon of East Carolina University.

Respectfully submitted,
The Rev. J. Fred Fordham
The Rev. John J. Ormond
The Rev. Peter C. Robinson
The Rev. John T. Russell, Ph.D.
The Rev. Middleton L. Wootten, III
The Rev. William J. Hadden, Jr., Chairman

Minutes
Executive Council
St. John's Church, Fayetteville
Friday, December 5, 1980

The Executive Council of the Diocese of East Carolina met on Friday, December 5, 1980 in St. John's Church, Fayetteville. Members present were: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. Robert L. Ladehoff, Mr. Horace E. Stacy, Mr. William S. Page, The Rev. John J. Ormond, The Rev. John R. Price, The Rev. Wallace I. Wolverton, Jr., Mr. Hal W. Broadfoot, Colonel Anthony Caputo, Mr. Edwin H. Voorhees, The Rev. Joseph W. Cooper, The Rev. Middleton L. Wootten, III, Dr. Charles L. Garrett, Mr. Allan T. Strange, Mr. Howard R. Straughan, Jr., Mrs. Sam Woodley, The Rev. Robert T. Holt, The Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mrs. H. Horton Rountree, Mr. William T. Sneed. Consulting members present were: The Rev. Charles G. vonRosenberg, The Rev. C. King Cole, Mrs. J. Elwood Weatherly, Jr., Mr. Ben Justesen. Also present: Mrs. Ruby Crowley. Guests present were: Mrs. Robert W. King, Mr. Charles H. vonRosenberg, The Rev. James R. Horton.

Bishop Elebash convened the meeting and read from Deuteronomy 30: 1-14. Romans 10: 8B-18, Matthew 4: 18-22. Intercessions for the Church and the Lord's Prayer were offered.

Bishop Elebash extended a welcome to all present and thanks were extended to The Rev. Robert L. Ladehoff and the vestry and congregation of St. John's who served as hosts for the Clergy Day on Thursday, December 4th as well as for the Executive Council meeting.

The minutes of the meeting of September 12 were accepted.

Mr. Howard Straughan and Mr. William S. Page presented the Diocesan Financial statement of November 30, 1980. The report was received with thanks by the Council and everyone was asked to peruse this during the day.

Dr. Charles Garrett, Chairman of the Department of Stewardship, informed the Council that visitations were made in each congregation, and Diocesan pledge cards were mailed out. To date 21 pledges have been received. There were 14 increases, 1 decrease and 6 remained unchanged.

Mr. William S. Page reported for Venture in East Carolina and presented to the Council the Cumulative Report of November 26, 1980 and the Monthly Report of November 30, 1980. Bishop Elebash announced that a C. P. A. audit of Venture will be accomplished immediately and will reflect the financial situation through the end of October, 1980. He indicated that in 18 months another audit will be done. Mr. Page announced that if any congregation wished information about where it stood relative to its payments of Venture pledges, such data can be secured from the Diocesan House. In response to a question about the payment of Venture pledges, Bishop Elebash indicated that they vary widely in terms of payment with some being annual. So far \$340,000 have been received out of a potential of \$940,000. By the end of 1980 everyone will have received two Venture statements.

Discussion evolved as to whether expenses incurred in the collection of Venture funds would in the future come from the operating account of the Diocese or from Venture money. Dr. Charles Garrett introduced a motion to the effect that for the period of 1981 and 1982 expenses incurred in the collection of Venture funds shall be paid from Venture money. It was seconded and passed.

Bishop Elebash reviewed the recommendations from the Bishops that \$6,900 from Venture funds be used for exterior repairs to the Diocesan House. Colonel Anthony Caputo, Chairman of the Department of Mission, moved the recommendation and it was passed.

Bishop Elebash referred to the "Recommendations From the Department of Mission on Venture Mission Renovations," dated December 1, 1980. Colonel Caputo then reviewed the recommendations and discussion evolved as follows:

1) "Resolved that the Treasurer of Venture pay to St. Peter's, Sunbury the sum of \$2,000 in December, 1980 for the remainder of their total grant of \$10,000"

This recommendation was moved and the Executive Council approved it.

2) "Resolved that the Treasurer of Venture pay to St. Mary's, Belhaven the sum of \$4,280 in December, 1980, to be used for siding and other outside repairs."

This recommendation was moved and the Executive Council accepted it.

3) "Resolved that the Treasurer of Venture pay to St. Paul's, Fayetteville the sum of \$3,400 in December, 1980, to be used for a parking lot."

This recommendation was moved and the Executive Council accepted it.

4) "Resolved that the Treasurer of Venture pay to Trinity, Chocowinity the sum of \$3,000 in December, 1980, to be used for major repairs to the building (electrical, water-proofing basement, and roof)."

This recommendation was moved and accepted by the Executive Council.

Considerable and extensive discussion was forthcoming concerning the matter of debt retirement in the following recommendations:

5) "Resolved that the Treasurer of Venture pay to the Church of the Servant, Wilmington on February 1, 1980 the sum of \$2,500 (subject to this amount being available in the proper category) for debt retirement."

6) "Resolved that the Treasurer of Venture pay to St. Mark's Church, Fayetteville on February 1, 1981 the sum of \$2,500 (subject to this amount being available in the proper category.) for debt retirement."

Considerable time was spent in reviewing the particular composition, characteristics, and special needs of congregations listed in numbers 5 and 6. There was a consensus that no two congregations of the Church are identical. The Council was not of one mind in its thinking about how debt retirement needs can be met through the use of Venture funds. This discussion resulted in the following motion offered by Archdeacon Webster L. Simons: Consideration of numbers 5 and 6 be postponed until the next Executive Council meeting of January, 1981, when the budgets of St. Mark's Church, Fayetteville and the Church of the Servant, Wilmington can be considered. The motion was seconded and passed.

Colonel Caputo moved item #1 under "Recommendations From the Department of Mission - New Congregations - Venture." "Resolved that the Treasurer of Venture pay to St. Thomas, Oriental the sum of \$2,500 in December, 1980 (payment of their note)." This recommendation was moved and accepted by the Executive Council.

Bishop Elebash welcomed Mrs. Robert W. King and Mr. Charles H. vonKosenberg, who were present for the purpose of presenting the report of the Coalition 16 Evaluation Committee. Mrs. King, in her presentation, thanked the members of the evaluation committee and Mrs. C. E. Hancock, Jr., Chairman. Since the commissioning of the committee on January 22, 1980, by Bishop Elebash, two meetings were held in February and April to explore the evaluation process. On June 3 and 4 committee members went daily to five or six Churches until all of the Coalition congregations had been visited. There were meetings also with the Coalition priests and the advisory council of the Coalition. Mrs. King made particular reference in her report to the enthusiastic participation of some congregations in the Coalition and the reluctant involvement of others, and she mentioned a "wait and see" attitude on the part of many.

It is the feeling of the committee that lay people have been slow to exercise their own responsibility for a pastoral ministry and are still relying heavily upon ordained persons. Mrs. King reported that contact has been established with the North Carolina Department of Resources and Community Development. That department predicts future growth in the Coalition area of Eastern North Carolina. She indicated that letters and maps concerning this portion of their study have been forwarded to the Bishop's office for future reference. Mrs. King affirmed the precepts upon which Coalition 16 was based in 1976 and raised the question for the immediate future as to whether the Coalition is a holding action or a structure encouraging and enhancing growth. She indicated that members of the committee are unanimous in their persuasion that the three Coalition priests express their ministries and responsibilities in an excellent manner and she commended them for their dedication and hard work. Mrs. King concluded her remarks by saying that the evaluation committee recommends the continuation of Diocesan support, with the understanding that the committee's observations and findings, as outlined in its report, be kept current and influential for the future.

Mr. Charles vonKosenberg addressed the Council concerning Coalition 16's finances. He indicated that prior to 1978 parish registers and financial reporting by Coalition Churches left much to be desired. He said Parochial Reports from the Coalition congregations for 1978 and 1979 indicated a settling down and a realistic view of circumstances. He stated further that reports emerging from the Coalition now are reliable and that they will be channeled through the Coalition office. It is recommended that the Diocese transmit Archdeacon expense funds to the Coalition office who in turn will make disbursements. This procedure will result in Coalition 16's financial

reports including all income and expenditures on the operation of the Coalition except expenditures by individual Churches from their own operations. At the end of the year income and expenditures of the individual Churches should be summarized and consolidated.

Mr. vonRosenberg indicated a concern about the decreasing percentage of expenditures by Coalition Churches other than on themselves. He mentioned a 42% figure for the years 1978, 1979, and 1980. He recommended the offering of more education in the realm of stewardship in the Coalition. Discussion followed Mr. vonRosenberg's presentation. Reference was made to Roman Numeral II, Section 1 of the report of the Coalition Evaluation Committee concerning the participation of Roxobel and Woodville in the Coalition structure. The committee suggests "(a) That each of these Churches be informed of the committee's concern about their failure to participate fully and wholeheartedly in the Coalition; (b) That one of the greatest strengths of the Coalition is the 'esprit' de corps of the members; and (c) That they should consider the matter carefully and inform the Diocese whether or not they desire to continue to be included as part of the Coalition, which carries with it the obligation of wholehearted participation.

The Council adjourned for lunch.

Following the good dinner served by St. John's Church the Council reconvened.

Mr. Charles Garrett moved that the report of Coalition 16 Evaluation Committee be received by the Executive Council with thanks and appreciation as information. It was seconded and passed. Thereafter, Mr. Holt offered a motion to the effect that the Archdeacon and Bishops of the Diocese proceed with the implementation of Page 2, Roman Numeral II, 1., of the report of the Coalition Evaluation Committee. It was seconded and passed.

Further discussion evolved about the state of lay ministry in the Coalition 16 congregations. Conversation of this subject terminated with the following statement presented by Mr. Charles vonRosenberg: "The issue for me in evaluating Coalition 16 is that this area of our Diocese is one in which something outside the ordinary needs to be tried. Indeed, history has proved that. Something unusual, perhaps even something radical, is calling out to be attempted. Our response to this call has been to lay the same old model of a clergy-centered organization on those churches. Admittedly there are important variations in the model. But it seems to me that the issue of clergy dominance remains. This area cries out for leadership and ministry of lay people. That would be something that we could justifiably celebrate, along with all the people in the pews of Coalition 16."

Bishop Elebash recognized The Rev. King Cole, who submitted a proposal asking for Executive Council approval for an in-depth planning study of the present camp property, facilities, and programs using the services of M. T. M. A. Design Group, P.A. (Architects, Landscape Architects, Planners) of Raleigh, North Carolina. Mr. Cole began his presentation by a reading and reflection on a passage from Proverbs, which highlighted the special gifts of knowledge, wisdom, discretion, and understanding relative to our on-going camp and conference programs, sites and facilities. Mr. Cole asked Bishop Sanders to continue the presentation. He expressed his appreciation to the Camps and Conferences Committee for the development of three continuing programs at Camp Leach, Camp Oceanside and the Alice Hoffman Center, Dogue Banks. Bishop Sanders indicated that the in-depth planning study would very probably raise painful questions about the stewardship of owning three camp and conference sites, and would bring into the present many of the decisions made in past years. Bishop Sanders referred to the recent meeting of the Camps and Conferences Committee. After four hours of discussion a unanimous decision was reached to hire the M. T. M. A. Design Group, P. A., Raleigh. Discussion and questions followed about whether or not to use an Episcopalian architect resident within the Diocese of East Carolina to make the special study. Bishop Sanders affirmed the use of an Episcopalian specialist and said that giving serious consideration to a proposal from outside the Diocese (i.e., M. T. M. A. Design Group, P. A., Raleigh) would be doing an in-Diocese architect a favor because of the painful issues such a study may raise.

The Rev. King Cole indicated the Camps and Conferences Committee would be open to the appointment of persons from the Executive Council to work with M. T. M. A. and added that all Camps and Conferences funds were frozen until after the survey was made. He said that the summer program plans would not be affected. Discussion followed. Thereafter, Mr. Price moved that the Camps and Conferences Committee hire the M. T. M. A. Design Group at a cost of \$11,920 to do a planning study to determine what is good stewardship for the Diocese of East Carolina in terms of facilities, lands and programs of Camps and Conferences. The cost of the planning study would be taken from funds designated for Camps and Confer-

ences from Venture in East Carolina. The Bishops of the Diocese are authorized to appoint other persons to serve in the planning study.

Mrs. J. Elwood Weatherly, Jr., Chairman, Department of Communications, and Mr. Ben Justesen, Editor, Cross Current, indicated that they had no report to offer to the Council.

Mrs. Sam Woodley, President, Episcopal Churchwomen, announced that there would be a series of workshops for Churchwomen in St. Mary's Church, Kinston on the 17th of January, 1981.

The Rev. Robert L. Ladehoff reported for Venture-Outside Grants Committee. Dates have been confirmed for the visit of Archbishop Norman Palmer of Melanesia to the Diocese of East Carolina from May 6 - May 14. Mr. Ladehoff referred to the Cumulative Report for Venture, dated November 6 with special reference to the \$69,331.08 figure for Outside Allocations. He said that \$10,000 of this sum had been earmarked for a Kanuga, Retired Community Feasibility Study. Mr. John Flannagan, Chairman of the committee requested the \$10,000 be allocated. Mr. Ladehoff moved that the allocation be made. It was seconded and passed. Mr. Ladehoff reminded the Council that \$5,284 had been allocated for the travel expenses of an East Carolina team to go to Melanesia to confer with Church leaders there. Since the team will not be going to Melanesia in 1980, the Outside Grants Committee requested that the \$5,284 be held in escrow for 1981. Dr. Charles Garrett moved that the \$5,284 be held in escrow for 1981. It was seconded and passed.

Bishop Sanders announced that Mrs. Judy Clayton is the newly appointed Chairman of the Department of Christian Education. The Department's next meeting will be in Greenville, on Wednesday, December 10th.

The Rev. John Price informed the Council that the Youth Convention has been moved to Christ Church, New Bern, at the invitation of The Rev. Michael Thompson, and is scheduled for January 31, 1981. St. John's Church, Wilmington will host the E. Y. C. Olympics on May 15-May 17. Mr. Price said that the Marianist's retreat for junior highs at Bogue Banks, October 31 - November 2 was a conference model of how to work with youth. He told the Council he would be resigning as Chairman of the Diocesan Youth Committee.

Bishop Elebash informed the Council that he and Bishop Sanders had convened a consultation with Black Leadership on November 1, St. Augustine's, Kinston, and that a further meeting was scheduled for December 8.

The Rev. Mid Wootten, Chairman of Christian Ministries told the Council that there had been an exodus of people involved in migrant ministry and indicated that a re-grouping was in process and that the committee was looking forward to working with other Dioceses.

The Rev. Charles vonRosenberg reported for the Department of Evangelism and Renewal. He indicated that he will be resigning from this office and mentioned a retreat at Camp Leach held by Mr. Walter Howard. The Renewal Conference for 1981 will be held April 9-11 in St. John's Church, Fayetteville.

The Rev. Joseph W. Cooper, Chairman of the Liturgical Commission, reported on the plans for the Diocesan Convention to be held at Nags Head, February 13 and 14. The opening service will be a Celebration of the Holy Eucharist, Rite II with brass instruments. The Holy Eucharist, Rite I will be celebrated the following day and provisions are being made for use of stringed instruments. He asked that Diocesan delegations bring banners for use in the procession of the opening service. On Saturday, May 9, 1981 the Commission will sponsor a FAITH AND LITURGY FESTIVAL exploring the various roles Lay Persons play in the liturgy. There will be special sessions dealing with the roles of Lay Readers, Chalice Bearers, Lectors, Acolytes, Altar Guild, Choir Persons, Worship Committees, Banner and Vestment Makers. This will be held at St. Paul's Church, Greenville and the Archbishop of Melanesia will be present for the occasion. The Commission is also sponsoring a FALL CONFERENCE WITH DR. MARION HATCHETT on October 9 and 10. The site of this conference will be announced later.

Bishop Elebash announced that the Trustees of the Diocese were not prepared to make any immediate move or decision regarding the Town Marsh property in the Beaufort area. He said that the Trustees of the Diocese will need the Executive Council's consent for any future sale of the property. He said that the State of North Carolina is interested in the Town Marsh property as a possible nature conservation and that they have done an extensive study of the region. No action was taken on this matter.

Bishop Elebash announced clergy changes in the Diocese as follows: The Rev.

Robert T. Schriber, along with his duties at Holy Cross, Aurora, will be Priest-in Charge at St. Thomas, Oriental. The Rev. Alfred Durrance is to be Rector of St. John's, Wilmington as of January, 1981. The Rev. Leland Smith has transferred to Holy Innocents Church, Henderson, North Carolina.

Mr. John R. Andrew, Chairman of the Diocesan Convention Committee reported that the Ninety-eighth Annual Convention of the Diocese will take place at Nags Head in the Armada Hotel with St. Andrew's-By-The-Sea as host congregation. The Convention will be in session on Friday and Saturday, February 13 and 14. Accommodations will be provided by the Armada and Sea-Oatel Hotels. There will be the usual "Break Bread With Christian Ed" occasion and The Rev. Franklin Turner will address the Convention on Friday. The Rt. Rev Harold C. Gonnell will offer noonday prayers on Saturday.

Bishop Elebash announced that the next meeting of the Executive Council will be January 23 at St. Christopher's, Havelock, with the main item on the agenda being the 1981 budget.

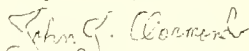
It was announced that the Diocesan Budget Committee will meet in Christ Church, New Bern, January 9.

The Bishop informed the Council that the College Commission Evaluation Committee is yet to be appointed.

The percentage of outside giving for the 1981 budget was discussed. Archdeacon Webster Simons moved that the Budget Committee strive for a 25% figure for outside giving with the provision that the percentage be no less than the previous year.

There being no further business the meeting was adjourned.

Respectfully submitted,


John James Ormond
Secretary

Editorial Note: These minutes were modified at the Executive Council meeting, Friday, January 23, 1981.

Minutes
Executive Council
St. Christopher's Church, Havelock
Friday, January 23, 1981

The Executive Council of the Diocese of East Carolina met on Friday, January 23, 1981 in St. Christopher's Church, Havelock. Members present were: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, Mr. William S. Page, The Rev. John J. Ormond, The Rev. John R. Price, The Rev. W. I. Wolverton, Jr., Mr. Edwin H. Voorhees, The Rev. Joseph F. Cooper, The Rev. Middleton L. Wootten, III, Dr. Charles L. Garrett, Mr. Allan T. Strange, Mr. Howard R. Straughan, Jr., Mrs. Sam Woodley The Rev. Robert T. Holt, The Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mrs. H. Horton Rountree, Mr. S. William Smith. Consulting Committee members present: The Rev. Charles G. vonRosenberg, Mrs. Judy Clayton. Present From Cross Current was Mr. Ben Justesen, Editor, Mrs. Louise Reynolds, Assistant Editor. Also present: Mrs. Gibbs Willard, Mrs. Ruby Crowley.

Bishop Elebash convened the meeting and welcomed everyone. He read from the first chapter of the first Epistle of St. Paul to the Corinthians, verses 1 through 9 and concluded the devotional with prayers.

Bishop Elebash announced that Mrs. Judy Clayton is to be the Chairperson of the Department of Christian Education and he welcomed Mrs. Clayton.

The next item of business concerned the minutes of the Executive Council meeting of December 5, 1980. The Ven. Webster L. Simons requested certain changes on pages 3 and 4 and indicated that he and the secretary had conferred about them. The Rev. John J. Ormond, Secretary, recommended the following corrections and requested authority to make them. The changes

are: Second paragraph, page 3 - the deletion of the last three lines with the following substitution: "Mrs. King referred in her report to the fact that some of the congregations entered the Coalition with enthusiasm, some entered reluctantly and most reserved their opinion, adopting a wait and see attitude. Now most of the congregations enjoy their association, appreciate the benefit and look to the future with enthusiasm." In the third paragraph, page 3, line 8, substitute "Mrs. King affirmed the precepts upon which Coalition 16 was based in 1976 as, a structure encouraging and enhancing growth." In paragraph 6, page 4: the quotation beginning in line two is from a retired clergyman in response to a questionnaire. It is not meant to be a summary statement or a quotation from Mr. Charles H. vonRosenberg. Mr. Ormond requested permission to delete the quotation. The Secretary stated that he had conferred with Mrs. Robert King and Mr. Charles H. vonRosenberg relative to the changes in the minutes. Since there were no other changes or modifications to be made to the minutes of the Executive Council, Mr. Allan Strange moved that they be accepted. This was seconded by Mr. Ed Voorhees and the minutes were adopted.

Mr. William S. Page, Treasurer, gave the Venture Report for 1980 and made reference to the balance sheet of December 31, 1980 and the Cumulative Report of the same date. Bishop Elebash thanked Mr. Page for his efforts and indicated the Venture Report for 1980 would be included in the workbook for the Ninety-eighth Convention of the Diocese. Mr. Page then referred to the covering letter from Mr. James V. Warren, C. P. A., concerning the audit of the Balance Sheet (Exhibit A, A-1, B, C, D, and Schedule 1). He submitted the balance sheet as presented and it was received by the Council.

Dr. Charles Garrett reported for the Department of Stewardship. He indicated that Diocesan giving moved up 9% in 1978, 8% in 1979, 10.1% in 1980, and 5.9% in 1981. He suggested that three factors greatly affected stewardship in the Diocese during 1980. These were hard times brought about by inflation and financial difficulties faced by farmers, the Venture in East Carolina campaign, and he suggested that the third factor was the number of clergy vacancies which affected the stewardship efforts conducted across the Diocese. Total Diocesan giving increased by \$23,381. In a total of 32 parishes, 18 increased, 4 decreased and 10 remained the same. In a total of 11 aided parishes, 6 increased, 1 decreased and 4 remained the same. In the 31 mission congregations of the Diocese, 14 increased, 3 decreased and 14 remained the same. Bishop Elebash pointed out that the Convention workbook will reflect the total giving of all congregations in the Diocese. Dr. Garrett expressed thanks to all persons who made vestry calls in Diocesan congregations. The Rev. W. I. Wolverton, Jr., Mr. Howard Straughan, Jr., and Bishop Elebash expressed appreciation to Dr. Garrett and the members of his Department for their efforts.

Mr. Howard Straughan presented the 1981 Proposed Budget. He referred to the 11% proposed increase for Bishops' and the Archdeacon's salaries and indicated that the largest single item would be the Diocesan pledge to the National Church. Under the category of Grants for Outside Giving, the North Carolina Council of Churches figure of \$1,700 caused considerable discussion among Council members. Definite opinions about the nature and purpose of the North Carolina Council of Churches were expressed pro and con. With reference to an Outside Grant entitled "Hospice of North Carolina" Dr. Garrett explained that this \$2,500 figure would be devoted toward the care of terminally ill persons. Hospice of North Carolina wishes to work with groups across the Diocese to move Hospice care into rural areas. \$3,950 was the asking amount for this item. The Dioceses of Western North Carolina and North Carolina are giving \$4,000 respectively toward Hospice of North Carolina. The Rev. Charles vonRosenberg pointed out that from seven to ten Hospice Centers have been established in North Carolina and that twenty more are being started. Bishop Elebash said that the request for Hospice came from Mr. Peter Keese, Chaplain at Duke Hospital, who heads the Hospice program in the state. Discussion turned to other outside grants, namely, the Land Stewardship Council, and the International Seamen's Center.

Concern was expressed about the method of responding to requests which are submitted to the Diocese by organizations and groups. The Rev. Joseph Cooper moved that in the future all requests for funds be submitted to various committees and departments of the Diocese before being received by the Finance Committee. The Rev. John Price offered an amendment that all recommendations forwarded to the Finance Committee contain the necessary information explaining the origin and purpose of the requests. The motion passed unanimously.

In this discussion Bishop Elebash named the members of the Finance Committee: Mr. Howard Straughan, Mr. Hal Broadfoot, Dr. Charles Garrett, Dr. John H. Horton, The Rev. James Horton, Mrs. Sam Woodley, The Rev. William Sibert, The Rev. Robert Cook, and then he explained that the members are by the Bishop's appointment and four of these members come from the Executive Council.

Bishop Elebash, Bishop Sanders and Mr. William Page, Treasurer, serve as Ex-Officio members.

Mr. Simons raised the question about the percentage of Outside Giving in the Proposed Budget. It was noted that the percentage of outside giving is 23%. In the Department of Mission there will be an 11% increase in clergy salaries. Camps and Conferences will take a \$6,000 decrease.

Mr. Straughan moved the adoption of the Proposed Budget and Dr. Garrett seconded.

Discussion returned once again to the North Carolina Council of Churches line item in the Proposed Budget. The following matters were reviewed. The history of the N. C. C. C. began in 1938. An annual convention is held by the N. C. C. C. The Rev. Mid Wootten attended. The Rev. William J. Hadden, Jr. is our N. C. C. C. representative. The permanent staff of the N. C. C. C. sends out position papers. Mr. Voorhees moved that the 1981 figure in the Proposed Budget for the North Carolina Council of Churches be \$1,500 and that The Rev. Collins Kilburn be invited to an Executive Council meeting to speak. This was seconded by The Rev. John Price. Mr. Simons offered a substitute motion that the \$1,700 appropriation for the N. C. C. C. remain in the Proposed Budget and that The Rev. Bill Hadden, Ecumenical Chairman, be present at the Diocesan Convention to speak to questions about the N. C. C. C. This motion was seconded. A voice vote was taken and the negatives were affirmed as carrying the decision. The vote was challenged on the basis of division. The vote was called for again with the raising of hands. There were six yea's and seven nay's. The Executive Council returned to Mr. Voorhees motion and it was passed.

Dr. Garrett moved that "We add \$1,250 to the grant of Hospice of North Carolina fulfilling their 1981 asking. I further move that \$1,250 come from an adjustment of the Net Diocesan Pledges for 1981. The net result increases the budget to \$661,450 and reduces the margin of gross to net pledges to \$4,186." This amendment to the budget and the entire budget was adopted.

Bishop Elebash recognized The Rev. Henry Witten, Rector of St. Christopher's Church. Mr. Witten expressed thanks for the Venture grant of \$14,000 which provided a new roof for all three buildings which compose St. Christopher's Church and Parish House. Mr. Witten referred to a new sacristy and an enlarged kitchen facility. A new heating system has also been installed and the glass windows in the church building will be replaced with thermo glass. The parish hall walls and floors will be completely insulated. Bishop Elebash commended Mr. Witten and the congregation of St. Christopher's for these numerous improvements and thanked the ladies and gentleman who prepared an excellent lunch for the Executive Council.

Bishop Elebash recognized Mr. Straughan who read a resolution relative to the Joseph Hatch Hinton Trust. Dr. Garrett moved the adoption of the resolution. Mr. Voorhees seconded and it was adopted. The resolution reads as follows:

BE IT RESOLVED, that the Executive Council request the Trustees of the Diocese to continue to retain the \$70,000.00 mortgage of the Joseph Hatch Hinton Trust and the \$40,000.00 mortgage of the Admiral J. B. Yarnell Trust;

AND THAT, when payments are received, the payments should be divided into principal and income, that the principal should be transferred by the Trustees to the Foundation's Joseph Hatch Hinton Trust and the Admiral J. B. Yarnell Trust with the agreement by the Foundation that all or part of the principal be returned to the Trustees upon their demand,

AND THAT, the income should be paid to the Treasurer to be allocated as designated by the Convention or Executive Council under the normal budgetary procedure.

Mr. Straughan introduced a second resolution which reads as follows:

WHEREAS, The late Mr. and Mrs. William L. Walker of St. James Parish, Wilmington were lifelong members of the Episcopal Church. They were faithful communicants of their parish church and unselfish in their giving to the parish, the diocese and many religious and charitable organizations. In 1964 Mr. Walker established a trust with North Carolina National Bank as trustee, under which one-fourth of the income is now being paid to the diocese for the Bishop's Discretionary Fund. In 1969 Mrs. Walker established a similar trust for the same purpose. In 1978 Mrs. Walker made an anonymous gift of \$50,000.00 to the Venture in East Carolina program. This was the first and largest gift to the campaign and inspired other major contributions. After

Mrs. Walker's death on July 6, 1980, under the terms of her will and a trust created during Mr. Walker's life, the diocese has received \$75,000.00 for the Bishop's Discretionary Fund and an additional smaller sum will be received later this year. In 1995 the North Carolina National Bank trusts will terminate and one-fourth of the principal will be paid to the Diocese. The 1980 value of the Diocese's share of these trusts and the bequest from Mrs. Walker together exceeded \$200,000.00. As a result of the splendid gifts the Bishops will be able over a period of years to do many good works and meet many critical needs throughout the Diocese.

NOW, THEREFORE, BE IT RESOLVED, that the Bishops and Executive Council of the Diocese acknowledge with sincere gratitude and appreciation the Christian witness and unselfish generosity of Mr. and Mrs. William L. Walker of Wilmington and commend their stewardship as an inspiring example to our Diocesan family.

RESOLVED, FURTHER, that the Executive Council recommends, with the concurrence of the Bishop of the Diocese, that a trust fund be established named The William and Phyllis Walker Fund, to be held and invested by the Trustees, that the \$75,000.00 now on hand be placed in this fund, that the income be paid at regular intervals to the Bishop's Discretionary Fund, that upon the request of the Bishop in the future the principal of the fund shall be paid to his Discretionary Fund to meet needs beyond the Fund's current capability, and that in 1995 the monies received from the two North Carolina National Bank trusts shall be added to The William and Phyllis Walker Fund.

The resolution passed.

Bishop Elebash recognized Dr. Garrett who returned to the unfinished business of Venture Grants. He said that he and Bishop Elebash had met in Jacksonville with the rectors of the Church of the Servant, Wilmington, and St. Mark's, Fayetteville and also with their senior wardens and Mrs. Edwin L. Toone, of the Church of the Servant. The 1981 budgets of both congregations were reviewed in detail. Both congregations owe \$12,500 each in order to retire their indebtedness on one note. Dr. Garrett noted that both congregations are working hard with their stewardship programs at the present time and that both are striving to attain full parish status as soon as possible. The meeting in Jacksonville caused both churches to take an in-depth look at themselves, to review the past, present and future. Dr. Garrett noted extensive exhibits telling the story of the Church of the Servant and of St. Mark's Church illustrating their financial conditions. It was pointed out that St. Mark's had 97% of its congregation subject to transfer. It was also noted that the Church of the Servant did not grow out of a parish but was begun by the Diocese. St. Mark's has followed a plan of increasing their diocesan pledge by \$200.00 each year and requesting \$300.00 less from the Diocese annually. Their pledges for 1981 amounted to \$28,000. Both congregations hope to retire their mortgages by 1982. The Rev. Mid Wooten raised the question as to whether or not congregations understand their accountability to the Executive Council for Venture grants which are provided. Dr. Garrett moved that the Council make respective Venture grants of \$2,500 to the Church of the Servant and St. Mark's on February 1, 1981. The grants were duly authorized by the Executive Council.

Bishop Elebash recognized Mr. John R. Andrew, Chairman of the Convention Committee. He stated that departments and committees requiring display space during Convention should notify Mr. Al Rollins or The Rev. Stan Easty. He suggested that these persons might also be resourceful in dealing with any concerns about the 72 hour non-refundable notice from the Armada Hotel. In response to a question about the Convention Agenda Bishop Elebash said that General Convention deputies would be elected, that a professional insurance man, Mr. Roy Whitescarver, would be present, and that there would be hearings on the budget and the Bishops' Addresses.

Bishop Elebash said that Mr. Roy Parker is the Chairman of the Committee on Nominations and that nominations submitted by Wednesday, February 4th with a biographical sketch would be mailed to Convention delegates. In response to a question about the identity of nominees Bishop Elebash responded that xeroxed material would be provided. Nominations will be accepted up until 1 P. M., February 13th in writing. They should be submitted to Mr. Roy Parker.

Bishop Elebash called on The Rev. Robert T. Holt to report on the meeting of the Committee on Canons on January 22nd. Mr. L. P. Hornthal, Jr. (Tony), Chairman of the Committee had invited Mr. Holt to attend. The Committee on Canons had met to consider proposed changes to Diocesan Canon 14. Mr. Holt

expressed his concern about congregations in the Diocese who have part time or non-stipendiary clergy and what this situation does to the rating of such a congregation according to Canon 14. Mr. Holt previously indicated his concern about the punitive quality of Canon 14 at the Ninety-seventh Convention in 1980 where he presented a proposed change to Canon 14, Section 5, regarding the classification of Churches in the Diocese. Mr. Holt said that the Committee on Canons in their January 22nd meeting rejected his proposal and also rejected a proposal made by Bishop Elebash which provided for representation in the Diocesan Convention based on congregational numerical strength. He said that the Committee on Canons will report to the Ninety-eighth Convention, that it finds no reason to change Canon 14, Section 5, and that this Canon will be applied as it stands. Mr. Holt said this course of action is legal but punitive and that there is no way under existing Canons to encourage new ministry in congregations who are in a financial squeeze. He said that the basis of the division of congregations into full parishes, aided parishes, and missions is financial and applies only when clergy are spending their full time in working for such congregations. In any case where a congregation is ministered to by a clergy person other than one engaged in full time parish ministry the classification becomes impossible under the present Canons and there is no opportunity for such a congregation to change its classification either upward or downward. Bishop Elebash said at some point in 1981 the Executive Council will be asked to look at Canon 14.

Mr. Holt moved that the Executive Council instruct the Committee on Canons to proceed with an appropriate plan of proportional representation to be presented at the Ninety-eighth Convention with voting strength from congregations in Convention based on communicant strength. This was seconded by Mr. Cooper and discussion pro and con followed. The vote was called for and resulted in six negative votes and six affirmative votes. Bishop Elebash voted in the negative and the motion failed to carry. Bishop Elebash stated that he was working for changes and that anyone could propose a Canon on the first day of Convention by 1 P. M. It would be referred to the Committee on Canons and voted on the following day.

Bishop Elebash recognized Mrs. Ruth Woodley, President of the Churchwomen. She said that two workshops were held at St. Mary's Church, Kinston recently. One workshop concerned the altar guild and was conducted by Mrs. John Winslow, and the second workshop concerned Women in Ministry and was conducted by Mrs. Nan Halbrooke.

It was announced that the 1981 Coalition budget will be the same as in 1980 which leaves a \$4,000 deficit because of the 11% increase in clergy salaries. The deficit will be dealt with through extra gifts, advisory council and other means of stewardship.

A map of Coalition Churches will be included in the delegates packets mailed from the Diocesan Office in Wilmington.

Mrs. Judy Clayton, Chairperson for the Department of Christian Education, requested that the Education for Ministry (T.E.E.X.) program be placed under the Christian Education umbrella as was formerly the case. She said that the Parochial Sunday School workshop held at St. Stephen's Church, Goldsboro, on January 10th was well attended. She announced that a planning meeting for the Department of Christian Education would follow the Executive Council meeting.

The Rev. John Price stated that a Youth Convention and rally would be held at Christ Church, New Bern on January 31st. Subjects to be considered are to be the Diocesan structure and how the Diocesan Convention works, registration for military service and alcohol - use and abuse. Mr. Price will lead the discussion on military service and Mr. Bob Wilson, Director of Beacon House (a licensed drug facility) will offer the presentation on alcohol - use and abuse. Mr. Price said that the Youth Olympics will be held in Wilmington, May 17th and 18th and the Youth Committee will be calling in a consultant in the near future.

Bishop Elebash announced a committee to work with the Camps and Conferences consultants, M. T. M. A., Design Group, P. A., of Raleigh, N. C. The members are: The Rev. Peter C. Robinson, Chairman, St. Stephen's, Goldsboro, Mrs. Robert Hayes, St. John's, Wilmington, Mr. Joseph D. McCotter, St. Peter's, Washington, Mrs. Jerry Boulton, St. Andrew's, Morehead City, Mrs. Sam Hutaff, St. John's, Fayetteville, The Rev. Lawrence P. Houston, Jr., St. Paul's, Greenville, Mr. Howard E. Beech, St. Augustine's, Kinston, Mrs. Mary S. Norwood, St. Francis, Goldsboro and Dr. David Layloe, Jr., St. Stephen's, Goldsboro.

Mr. vonRosenberg reported for the Evangelism and Renewal Committee. He indicated that he would be rotating out of the Department and The Rev. Charles F. Walton, Jr., will assume the chairmanship. The Renewal Conference for 1981

will be held April 9th through 11th in St. John's Church, Fayetteville with The Rev. Terry Fullam.

Mr. Cooper, Chairman of the Liturgical Commission, reported on the plans for the Diocesan Convention. The opening service will be a Celebration of the Holy Eucharist, Rite II with brass instruments. The Holy Eucharist, Rite I will be celebrated the following day and provisions are being made for use of stringed instruments. He asked that Diocesan delegations bring banners for use in the procession of the opening service. On Saturday, May 9th the Commission will sponsor a LAITY AND LITURGY FESTIVAL exploring the various roles Lay Persons play in the liturgy. There will be special sessions dealing with the roles of Lay Readers, Chalice Bearers, Lectors, Acolytes, Altar Guild, Choir Persons, Worship Committees, Banner and Vestment Makers. This will be held at St. Paul's Church, Greenville and the Archbishop of Melanesia will be present for the occasion. The Commission is also sponsoring a FALL CONFERENCE WITH DR. MARION HATCHETT on October 9th and 10th.

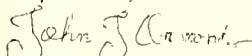
Bishop Elebash said that a new printing and a new mailing process were being considered for Cross Current to save money and to speed up printing.

Clergy changes announced were: The Rev. William H. Privette, to St. Thomas', Ahoskie. The Rev. Frank Russ has received a call to St. Philip's, Southport.

It was announced that the March 20th Executive Council meeting would be at St. Anne's, Jacksonville.

There being no further business the meeting adjourned.

Respectfully submitted,


John James Ormond

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Minutes
Executive Council
St. Anne's Church, Jacksonville
Friday, March 20, 1981

The Executive Council of the Diocese of East Carolina met on Friday, March 20, 1981, in St. Anne's Church, Jacksonville. Members present were: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. C. Edward Sharp, Mr. William S. Page, The Rev. John J. Ormond, The Rev. Joseph W. Cooper, The Rev. W. A. Stringer, Jr. The Rev. Middleton L. Wooten, III, Dr. Charles L. Garrett, Mr. Howard R. Straughan, Mrs. Sam Woodley, The Rev. Robert D. Cook, The Rev. Robert T. Holt, Mr. John R. Andrew, Mrs. H. Horton Rountree, Mr. S. William Smith, Mr. William T. Sneed, The Rev. James R. Horton, The Rev. John C. Mott, The Rev. John R. Price, Mrs. Sam Hutaff, Mr. C. A. Mann, Mr. Donald D. Pollock, Mrs. Edwin L. Toone. Consulting Committee members present: Colonel Anthony Caputo, The Rev. King Cole, Mrs. Judy Clayton. Present from Cross Current, Mr. Ben Justesen, Editor. Guests were: The Rev. Collins Kilburn and The Rev. William J. Hadden, Jr.

The meeting was convened and Bishop Elebash read a passage from the Epistle to the Romans and led the Council in prayer.

The minutes of the meeting of January 23 were accepted.

Bishop Elebash welcomed The Rev. Collins Kilburn, Executive Director of the North Carolina Council of Churches and all newly elected members of the Executive Council.

Mr. Kilburn said the North Carolina Council of Churches has two main emphases. The first is to give the Churches of North Carolina a means to express unity in Christ and to seek deeper unity. Secondly, the N. C. C. C. provides an instrument for Churches to address, together, social and economic issues. He indicated that nobody knows where we need to move in the broad issues of Church union, but that we do need to work together in the spirit of one Lord, one Faith and one Baptism. He distributed the Council Bulletin and referred to the chart of relationships which lists most main line Church bodies in North Carolina. Mr. Kilburn listed some of the current concerns of the N. C. C. C. They are: Christian Education, within the structure of Christian nurture, Labor - Management Relations,

Criminal Justice, Churchwomen United, and E. R. A., the strongest sub-unit in the Council currently. He spoke about Refugee Resettlement and The Rev. Ruth Minter, Coordinator, and referred also to the Migrant Ministry Commission which assists the poorest of the working poor. Mr. Kilburn made reference to the small staff which includes the Executive Director, Collins Kilburn, and Sister Evelyn Mattern, (of the Roman Catholic Diocese of Raleigh), who manages the legislative program and deals with legislative issues. He distributed the 1981 N. C. C. C. Core Budget amounting to \$88,122. Other publications distributed to Council members were the Church Council Bulletin, First Quarter, 1981 and The Tree of Thorns, A Brief History of the Interaction of Values and Practices in Criminal Justice in North Carolina, by Harriott Quin.

In response to several questions Mr. Kilburn responded: a) "The N.C.C.C. has produced a document on the issue of Labor-Management concerns. The time may be now for the organization of labor in North Carolina. However, the N.C.C.C. in taking positions on political issues reflects only the thinking of the membership of its legislative House of Delegates." b) "The N.C.C.C. does not consider polling individual congregations or Churches who are members of the N.C.C.C. on issues. The House of Delegates is composed of representatives from member Churches who debate pro and con all issues before it. I cannot speak for the N.C.C.C." c) "Among the most crucial issues before the N.C.C.C. are a basic support of nutrition, health services and public assistance payments. Also important is the issue of Criminal Justice and the advocacy of a Public Defender system for indigent persons. Equally crucial are alternatives to imprisonment for non-dangerous defenders, such as half way houses and treatment programs. The E.R.A. issue is probably down the drain though it has been brought before the House of Delegates twice and has received considerable notice in the media. The refugee situation is very serious world wide, but North Carolina is not sought out by refugees. There is no conflict between the N.C.C.C. and the various groups advocating separation of Church and state. The Churches in America have always tried to influence the state. All position papers or policy statements emerge from a committee system and are usually extensively debated. Ecumenical groups have a way of addressing controversial issues. The N.C.C.C. delegates tend to have general agreement about the interdependence of Church and society."

Discussion arose about the appointment and/or election of delegates to the N.C.C.C. and the fact that clergy persons tend to outnumber lay delegates. It was noted that Bishops tend to appoint N.C.C.C. delegates and that members of ecumenical committees frequently serve in the N.C.C.C. House of Delegates. Further discussion among Executive Council members revolved around the need for the Diocese of East Carolina delegates to reflect current opinions in the Diocesan Church. However, it was pointed out that persons having problems with the N.C.C.C. and its activities may be those individuals who do not care enough to serve as delegates to N.C.C.C. events. It was generally agreed that election of N.C.C.C. delegates would be the fairest method of selection. Mr. Kilburn announced that May 14th would be the next meeting of the Council's House of Delegates, and concluded by pointing out that the positions adopted in the legislative program do not necessarily reflect the opinions of every individual or congregation within the constituency of the Council of Churches. The positions do reflect the judgments of the House of Delegates arrived at through a democratic process. Its membership includes 27 denominational bodies and 11 individual congregations.

Bishop Elebash thanked Mr. Kilburn for his presentation and presence. He also thanked The Rev. William J. Hadden, Jr., Chairman of the Ecumenical Commission, and The Rev. Mid Wootten, Chairman of the Department of Christian Ministries.

The Rev. John Price moved that by the year 1982 all Diocese of East Carolina delegates to the N.C.C.C. be elected by the Diocesan Convention with the provision for three delegates to be lay and two delegates to be clergy.

The motion was seconded by Mr. Bill Sneed and it was passed. Persons interested in serving as delegates were asked to make their desire known to Mr. Hadden.

Dr. Charles Garrett reported for the Department of Stewardship and said he had attended an Atlanta meeting for stewardship chairmen from Southern Dioceses. National Church leadership at the conference was represented by Messrs. Tom Carson, Henry Free and Dick Lamport. Dr. Garrett reviewed the continuing stewardship plans for the Diocese and recalled the program of Diocesan visitations in all congregations. Annual visits by stewardship leaders to congregations on Sundays have been replaced by visitations with vestries stressing percentage giving to the Diocese according to the Alabama Plan of stewardship. Two questions were raised by Dr. Garrett. They were:

"Where are our stewardship efforts in this Diocese?" and "What would we like to see happen?" He indicated there was a need in congregations for planned giving programs, perhaps in conjunction with the Episcopal Foundation of the Diocese, involving legacies and stocks, etc. The question was raised as to how the Diocese could serve as a resource to congregations in the area of planned giving. Dr. Garrett said that the Executive Council needs to adopt a stewardship statement reflecting the tithe as a basic subscription to stewardship. He will submit such a statement for consideration at the June 5, 1981 meeting in Wilmington. He stated further that the clergy are key persons in the stewardship effort and that The Rev. Tom Carson has volunteered to assist East Carolina with a conference on stewardship.

Bishop Elebash stated that "We can no longer assume stewardship can drift along. Extra commitment is needed." He referred to the \$80,000 deficit of the Diocese of North Carolina and the \$160,000 deficit of the Diocese of Massachusetts. Dr. Garrett reminded the Council of its 1962 statement on proportionate giving which included a 50% outside giving provision. Bishop Sanders expressed the need for clergy and laity to be included in any conference meeting. Council members testified to the excellence of the Alabama Plan and its emphasis on the need of all persons to give. Increases of 16.4% in 1979 and 9.8% in 1980 were noted. There was general agreement that a person was needed to coordinate efforts to train additional Alabama Plan consultants. Additional Episcopal support for the Alabama Plan was requested and it was felt that the Alabama Plan should be under the direction and responsibility of the Department of Stewardship. Dr. Garrett suggested that a questionnaire concerning planned giving and endowment procedure be prepared for all congregations. The involvement of Council members and other individuals to promote use of the Alabama Plan in the Diocese was considered.

The Council adjourned for lunch.

Following an excellent lunch prepared and served by the Churchwomen of St. Anne's Church the Council reconvened.

Mr. Howard Straughan, Chairman of the Department of Finance, presented the February 28, 1981 financial statement. He and Mr. William Page, Treasurer, welcomed questions. In response to questions Bishop Elebash indicated that the Diocesan House telephone bill was cyclical and that the health and life insurance figure reflected a quarterly payment increase. Mr. Straughan proposed that inasmuch as Mr. Alfred Walker, Sexton at the Diocesan House for twenty years, is ill at the age of 88, that \$65.00 monthly be paid for his retirement based upon his part time work. Payment would be included under the maintenance line item of the budget. The motion was seconded and passed.

Mr. William Page referred to the monthly report of February 28, 1981 for Venture in East Carolina and suggested that some process be established to keep up with pledges. It was noted that there has been a wide distribution of statements and Mr. Lewis Nunnelee has written a letter in their behalf.

Colonel Tony Caputo reported for the Department of Mission. He stated that at the Department meeting of March 20th it was decided to refer the request of St. Timothy's Church, Greenville for additional funds to the Executive Council for its decision. He referred to the other items in the Department of Mission report distributed to Council members and suggested that each request and/or grant be presented for approval individually. It was moved and seconded that St. Paul's-in-the-Pines, Fayetteville receive \$2,100 for ceiling and other repairs. The grant of \$6,000 to All Souls, Northwest for a new building, whose complete cost will be \$25,000 received much discussion. Concerns about architectural form, utilities, and energy conversation were expressed. Bishop Elebash and Bishop Sanders were requested to appoint a Diocesan Architectural Committee. After discussion and parliamentary procedure, The Rev. Robert T. Holt moved that the \$6,000 grant for All Souls, Northwest be approved subject to an architectural committee's approval. The grant of \$2,170 for Trinity Church, Chocowinity, in partial payment for electrical repairs and replacement of a roof for Church and Parish Hall, was moved by Mrs. Helen Rountree and seconded by The Rev. John Price. The motion was passed. A fourth grant of \$6,100 to St. Paul's, Vanceboro for electrical, plumbing and heating and air conditioning replacement was moved and passed by Council members subject to the approval of the Diocesan Architectural Committee. Item number five, a grant to St. Philip's, Thomas Landing of \$2,500 as partial payment for the replacement of windows, fascia, electrical wiring and vinyl siding (Total cost approximately \$7,200) was moved and seconded and approved.

Colonel Caputo requested that all future grants first be submitted to the Diocesan Architectural Committee before presentation to the Executive Council. He indicated that the Department of Mission intended to hold three area

meetings, (Kinston, Fayetteville and Wilmington) during the months of April and May, 1981. Clergy and two lay persons from Aided Parishes and Mission congregations not in the Coalition will be invited. He said that the purpose of the Department of Mission is to share a common ministry and help one another to develop stronger Church life and fellowship.

Bishop Elebash recognized The Rev. John Price and Mrs. Helen Rountree of St. Timothy's, Greenville. Mr. Price referred Council members to the letter from Mr. D. Carl Wade, Jr., Senior Warden of St. Timothy's, dated March 9, 1981. Mr. Price noted the generosity of the Diocese in supporting the needs of St. Timothy's and indicated more help was presently needed. He indicated that after completing an over-all design and getting bids for St. Timothy's needs, it now appears that the estimates for construction were much too low and that St. Timothy's requests an additional grant of \$38,000 and a contingency grant of \$10,000. Mr. Price reviewed the progress of the last three years and mentioned a building program, procurement of land and a long range building program providing facilities for a congregation of approximately 500. There followed a master plan providing for temporary construction which would not block future building needs. Temporary facilities were designed for a congregation of 200 to 250 which are expected to be adequate for the next five to ten years. The St. James Church building, Ayden, [deconsecrated] will be moved to St. Timothy's property site. The building can seat about 150 people. Later it will figure as a chapel and will be so located on St. Timothy's property. A separate contract will be let for an education building which will be a temporary facility to house classrooms and an office. Mr. Price referred Council members to the following financial picture:

<u>Assets</u>		<u>Liabilities</u>	
Cash on Hand	\$13,500	Architect (Remain)	\$ 6,500
VIM (Remain)	48,500	Street Assessment	7,000
Sale of Ayden Property	18,000	Equipment	3,500
Loans	70,000	Church Contract	145,000
	<u>\$150,000</u>	Ed Building Contract	36,000
			<u>\$198,000</u>
Short Fall		\$ 48,000	

Mr. Price said that the Church contract is a cost plus arrangement with a guaranteed maximum of \$145,000. There are contingencies which if not needed would result in net savings of up to \$10,000 which is the reason for requesting the contingency grant.

It was noted that St. Timothy's has a number of fund raising events each year. Through 1980 the money has been used to help pay for property and future funds will be used to pay a major part of the building loans. Discussion followed and questions were raised about the \$48,000 short fall. Architectural estimates were also questioned. Dr. Garrett asked where the funds to meet the \$48,000 short fall would come from. Further discussion evolved about the present commitments of Venture funds. Bishop Sanders and The Rev. Jim Horton spoke about commitments which had been made to St. Timothy's in the course of her history. The Rev. Joe Cooper moved that \$48,000 be granted to St. Timothy's Church, Greenville and that Bishop Elebash be requested to confer with St. Timothy's clergyman and laity with respect to the time and terms of grants. The motion was seconded by Mrs. Bates Toone. Following discussion the motion was passed. Mr. Price invited the Executive Council to convene at St. Timothy's for its September meeting.

Mrs. Helen Rountree reported to the Council about Venture Outside grants. She said the Kanuga Feasibility Study on Aging grant had been disbursed. On May 7th there will be a meeting of the Venture Outside Grants Committee with Archbishop Norman Palmer of Melanesia. Mrs. Rountree indicated that the \$50,000 designated for Coddington College in Barbados will be dispatched through the Episcopal Church Center in New York City for repairs to buildings. A motion to this effect was made and seconded and passed. Bishop Elebash indicated that he would be in correspondence with Archbishop Cuthbert Woodruff of the Province of the West Indies (Windward Islands) about the Coddington College grant in Barbados.

The following resolution was moved, seconded and passed.

Resolved that the Deputies recently elected to General Convention in New Orleans in September 1982 be the delegates to the Provincial Synod in Kanuga June 10-12, 1981 and that expenses not to exceed \$1,600 be allocated to be shared among the delegates as necessary.

Bishop Elebash announced that at the Synod meeting set for Kanuga, June 10-12, 1981, The Rev. Bennet J. Sims, Bishop of Atlanta, would be in charge of a program concerned with "The Church in the 1980s."

The Rev. John Price reported that a Youth Convention would be held at Christ Church, New Bern on Saturday, March 21st. The agenda includes an over view of the structure of the Diocese of East Carolina and a consideration of alcoholism and the required registration for possible military service.

Mrs. Ruth Woodley announced that the annual meeting of the Diocesan Churchwomen will be April 28th at St. Stephen's Church, Goldsboro with registration beginning at 9:30 A.M. The Rev. Everett Thomas, of Fayetteville, will be the featured speaker.

The Rev. King Cole announced that printed brochures spelling out the camps and conferences program of the Diocese for 1981 have been distributed. On April 26th there will be four convocational meetings for camps and conferences representatives from all congregations. He stated that the contract for the camps and conferences survey with M. T. M. A. Associates of Raleigh has been signed by the Trustees of the Dioese.

The Rev. Mid Wootten, Chairman of Christian Ministries, reported for this Department and moved that \$500.00 be appropriated for refugee resettlement under the direction of Mrs. Ruth Minter. The motion was seconded and passed.

The Rev. Joe Cooper, Chairman of the Liturgical Commission, reminded the Council of the Laity and Liturgy Festival on Saturday the ninth of May at St. Paul's Church, Greenville and of the Fall Conference with Dr. Marion J. Hatchett set for October ninth and tenth. The site of the October conference will be announced later.

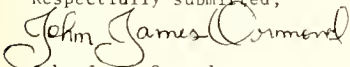
Bishop Elebash announced that The Rev. Frank Ross will be the Rector of St. Philip's, Southport as of April 1st and that The Rev. Jerry Burns is to be Rector of St. Mark's, Wilmington as of the Summer of 1981.

The June 5, 1981 meeting of the Executive Council will be at St. John's Church, Wilmington, with lunch at the Bishop's home.

Dr. Charles Garrett presented a request from the Department of Stewardship to the Department of Christian Education for the latter's assistance in the formation of stewardship programs designed for youth and adults. Dr. Garrett raised a question about the Chancellor's ruling concerning point 2 of the Committee on Canons document entitled "Amendments to Canons Proposed by the Canons Committee." He said he would prepare a resolution on this matter to be presented at the June Executive Council meeting.

There being no further business the meeting adjourned.

Respectfully submitted,


John James Ormond

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Minutes
Executive Council
St. John's Church, Wilmington
June 5, 1981, 10:30 A. M.

The Executive Council of the Diocese of East Carolina met on Friday, June 5, 1981 in St. John's Church, Wilmington at 10:30 A. M. The following persons were present: The Rt. Rev. Hunley A. Elebash, the Rt. Rev. B. Sidney Sanders, the Rev. C. Edward Sharp, Mr. William S. Page, the Rev. John J. Ormond, the Rev. W. A. Stringer, Jr., the Rev. Middleton L. Wootten, III, Mr. Allan T. Strange, Mr. Howard R. Straughan, Mrs. Sam Woodley, the Rev. Robert D. Cook, the Rev. Robert T. Holt, the Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mrs. H. Horton Rountree, Mr. S. William Smith, the Rev. James R. Horton, the Rev. John C. Mott, the Rev. John R. Price, Mrs. Sam Hutaff, Mrs. Edwin L. Toone. Also present: Colonel Anthony Caputo, Mr. Ben Justesen, Editor of Cross Current, Mrs. Henry V. Modlin, Jr., the Rev. William J. Hadden, Jr., Mrs. George Clayton, the Rev. Alfred L. Durrance, Mrs. Gibbs Willard, Mrs. Ruby Crowley.

Bishop Elebash opened the meeting with a reading from the second chapter of Acts followed by prayers.

The minutes of March 20, 1981 were accepted.

Mr. Howard Straughan, Chairman of the Department of Finance, stated that there was no May financial statement. However, everything was going very well.

Mr. Bill Page referred to the Venture statement before the Council members and said that everything seems to be in good shape. Receipts are ahead. Mr. Page pointed out that there was a little less in Venture's checking account due to the authorization of \$50,000 to Codrington College, St. John's, Barbados, West Indies. Bishop Elebash expressed thanks to Mr. Page for his good work.

Colonel Caputo presented the recommendations to the Executive Council from the Department of Mission (See attached copy). These were offered as separate motions. Colonel Caputo pointed out that in the Fall of 1980 \$6,700 was granted to St. Peter's, Swansboro and that they now needed an additional \$2,000. Questions were raised about All Souls, Northwest and St. Paul's, Vanceboro grants. These had been approved subject to approval by an architectural committee to be appointed following the Council meeting of March 20th by Bishop Elebash and Bishop Sanders. The Bishops appointed the following persons: Mr. John R. Andrew, Chairman, Mrs. Patti Hutaff, and Mr. C. A. (Ace) Mann. Mr. Andrew submitted a report on St. Paul's, Vanceboro about what needed to be done. The committee recommended that St. Paul's get a figure and a contract and then return to the Council. (This required no action). Mr. Andrew said All Souls, Northwest is working but has brought no plans to the architectural committee. Mr. Cook asked if the figure of \$6,100 for St. Paul's, Vanceboro might be increased to \$6,800. After some discussion Mr. Cook made a motion to amend the \$6,100 figure to \$6,800. Mr. Price seconded. After more discussion the question was put to the Council and it was passed unanimously.

Returning to the recommendations from the Department of Mission, Allan Strange moved that Item 1 of a Venture grant of \$2,000 to St. Thomas, Oriental be made. Bill Page seconded and this passed unanimously. Item 2, a Venture grant of \$2,000 to St. Peter's, Swansboro was moved, seconded and passed. Item 3, a Venture grant of \$1,300 to Galilee Church, Lake Phelps was moved, seconded and passed.

Colonel Caputo referred to the Small Church Task Force conference to be held October 23rd, 24th and 25th at Camp Pee Dee, South Carolina. He and Mr. Simons attended this conference last year and look forward to an equally successful one this year. He further stated that the Department of Mission has just concluded their area meetings held in Kinston, Fayetteville and Wilmington. These were very successful and plans will probably be made for other meetings next year. Twenty-seven Aided Parishes and Mission congregations not in Coalition 16 sent clergy and two lay persons to the area meetings.

The Rev. John Price reported on the progress of St. Timothy's, Greenville. The Ayden church has been moved and is on its foundation; the roof is in place, and actual work has begun on the church. The education building is thirty days ahead of schedule and two-thirds complete; all the painting is being done and they should be in the church by mid August. Mrs. Helen Rountree said the pews are ready to be moved in and time has been spent cleaning and staining them. Mr. Price had some slides he did show later in the meeting. (The people in Ayden had some altar cloths and gave them).

Mrs. Helen Rountree read the report from the Outside Grants Committee in the form of correspondence from the Rev. Robert Ladehoff (See attached copy), about the meeting with Archbishop Norman Palmer along with other matters. Following this report and discussion of its contents, Mrs. Rountree moved that a grant of \$20,000 be made to the Diocese of Malaita to provide a motor and other equipment for a boat and to provide communications equipment for the boat and the bishop's office. This was seconded by Mr. Bill Page and passed. Mrs. Rountree moved that a grant of \$5,000 be made for the Church in Melanesia to begin a tape ministry using cassettes as a way of taking instructions to remote areas of the Province. This was seconded by the Rev. Bob Cook and passed.

Mrs. Judy Clayton, Chairperson for the Department of Christian Education, stated that this Department has made sixteen scholarship grants for programs of personal growth and other conferences this summer. The Rev. Dr. Allen Jones will lead a conference on personal spiritual growth on November 6th, 7th and 8th at Camp Leach. Bishop Elebash said he has volunteered the Christian Education Department to help some of the Aided Parishes and Missions.

The Rev. John Price reported for the Youth Committee. He said he has enjoyed working with this committee for several years but now feels he needs to devote his time to other things, and so has resigned as chairman. He stated that the Olympics were held at St. John's, Wilmington on May 16th and 17th and that the participation was lower than past years. There was, however, a favorable response and a wonderful time was had by all. Several parishes have indicated they would like to have the Olympics. Mr. Price said that the Rev. Michael Thompson, Assistant, Christ Church, New Bern would chair the Youth Committee. Bishop Sanders thanked Mr. Price for his good work.

Mr. Ben Justesen, Editor of Cross Current, spoke for the Department of Communications. He said that the Department has been faced with some problems, one being a change in the place of publication, and, two, the combination of two issues at one time. Cross Current is going to resume normal publication. The place of publication will be in Benson. This will entail a change in format. There will be a new kind of paper. The whole process will be done under one roof, whereas, in the past this was not the case. There will no longer be a time lag of three to six weeks between printing and mailing. Printing costs will be reduced one half. Mr. Justesen further stated that he will have a more regular residence situation beginning in August. The Rev. John Price commented on the good quality of the issues of Cross Current that have come out.

Bishop Elebash called on Mrs. Sallie Modlin, the new President of the Episcopal Churchwomen. Mrs. Modlin said that the next Annual ECW meeting will be in Fayetteville on April 29th. The speaker will be the Rt. Rev. Charles F. Duvall, Bishop of the Diocese of the Central Gulf Coast. Mrs. Modlin offered the wide range of the ministry of Churchwomen to all who would welcome it.

Bishop Sanders reported for Camps and Conferences stating that the Alice Hoffman Center is offering conferences on Christian Living. Camp Oceanside is full and five sessions are scheduled at Camp Leach. He also said that the Ad Hoc Committee has met twice and has come up with some statements of purpose and issues. The consultant for the Camps and Conferences Committee has been in the Diocese this Wednesday, Thursday and Friday, visiting Hoffman, Oceanside and Leach. The consultant and the committee will convene on June 8th. The Marianists continue to be in charge of program at Bogue Banks with Episcopalians and Roman Catholics attending.

The Rev. Mid Wootten reported for Christian Ministries. He submitted a newsletter from Barry Holliday which the Council members had before them. The Newsletter concerned the purchase of a pre-fabricated building where clothing for migrants could be stored for distribution.

The Rev. William J. Hadden, Jr. reported for the Committee on Ecumenical Relations. He said that the Anglican/Roman Catholic Dialogue began several years ago with enthusiasm and then had a big letdown. This may be reinstituted this October at a meeting in Greensboro. Diocesan representatives will be the Rev. Dr. John Russell, the Rev. Peter C. Robinson, and Mr. Hadden. There has been good sharing and talking in the Baptist/Episcopal Dialogue meetings. This is a first. The Rev. Fred Fordham and the Rev. Mid Wootten attended the North Carolina Council of Churches House of Delegates meeting. The Rev. Bill Hadden said that there has been no real lay participation in the North Carolina Council of Churches in years. At the last Executive Council meeting a motion had been passed to elect delegates to the N. C. C. C. at the Diocesan Convention beginning in 1982. There are to be three lay delegates and two clergy delegates. Mr. Hadden said that C. O. C. U. is still in existence. Mr. Simons said that coming out of C. O. C. U. several years ago had been an element of trust that is visible on the local level today.

In the absence of the Rev. Charles Walton, the Rev. John Mott reported for the Department of Evangelism. A cursillo seminar is being planned for September. One of the requisites of the Cursillo Movement in the United States is for a bishop in a diocese to attend an initial Cursillo Seminar prior to diocesan involvement in the movement. The cursillo movement emerged from the life of the Roman Catholic Church in Spain in recent years. Cursillo concerns itself with an intensive presentation of the basic tenets of the Christian Faith. A minimum of detailed information is supplied before a candidate for cursillo attends a seminar. The cursillo approach to evangelism is weighted in the area of the application of the Church's teaching to every day life. The renewal conference in Fayetteville in April was described as good and worthy with fewer clergy and laity in attendance than at previously held conferences of this type.

The Rev. John Price reported for the Liturgical Commission in the absence of the chairman, the Rev. Joseph Cooper. The Liturgical Conference in St. Paul's, Greenville in May was attended by some 145 persons. The highly varied and excellent workshops with respect to liturgical dance, Christian Education, vestments, hangings, acolytes, lay readers, etc., were well done and enthusiastically received. Bishop Sanders offered an address on "Life and Liturgy," and Archbishop Norman Palmer preached. The Eucharistic celebration and liturgical music were described as magnificent. The Liturgical Commission will sponsor a Conference on October 9th - 10th led by Dr. Marion Hatchett, Seminary professor and author of the new definitive commentary on the American Book of Common Prayer.

Mr. John R. Andrew reported for the Diocesan Convention. The Diocesan Convention was described as having four basic purposes: Worship, Legislation, Information and Fellowship. Printed survey forms returned following the last two Conventions reveal that delegates desire an opening Convention service to be held in a church. The Committee will move in this direction. Mr. Andrew indicated that more people now are involved with convention in terms of lodging, meals and the legislative sessions. So far three time formats are emerging. Each has its advocates and critics: Friday - Saturday; Thursday - Saturday; Friday - Sunday afternoon.

The Council spent some time discussing these time frames with emphasis on trying to discover the times when lay delegates could best leave work schedules to attend Convention. The matter of clergy absence from congregations on Sundays (during Convention) was also discussed. It was declared that more time for legislation was needed rather than spending so much time in the banquet - guest speaker routine. The possibility of holding the Convention in two annual sessions (preparatory and actual) was mentioned along with the use of one or two cities with adequate facilities. St. Mary's, Kinston, will host the Ninety-ninth Diocesan Convention. Mr. Andrew asked the Council members for feedback.

The Rev. John Price showed slides of the progress of St. Timothy's, Greenville.

Following the slide presentation the Council adjourned to the home of Bishop and Mrs. Elebash for lunch.

After a very delightful and delicious lunch prepared and served by Mrs. Dink Elebash the Council reconvened.

Bishop Elebash announced that Mr. Timm Engh will be serving Christ Church, Hope Mills and also said that Mr. Engh will be ordained to the diaconate in Holy Trinity Church, Fayetteville on June 23rd. The Bishop also announced that the Rev. Michelle Thornton will serve as Deacon-in-Charge of St. Andrew's, Goldsboro and St. Augustine's, Kinston. The Rev. John Russell will become Rector of St. Mary's Church, Kinston in August and the Rev. Mid Wootten will become Rector of St. Paul's Church, Clinton this month. Mr. Warren Soule will be coming to St. Stephen's Church, Goldsboro as Assistant. Mr. Soule comes from the General Seminary in New York and worked in Coalition 16 last year as a lay assistant and hopefully will be ordained. He is a communicant of St. Peter's, Sunbury. The Rev. Charles Shulhafer will retire the last of July.

Bishop Elebash announced the appointment of four Ad Hoc Committees: Canon 14, chaired by Mr. Wallace C. Murchison, Fayetteville Property Committee, chaired by Mr. Hal W. Broadfoot, Camps and Conferences, M. T. M. A., chaired by the Rev. Peter C. Robinson, and the College Evaluation Committee, chaired by the Rev. Robert T. Holt.

The week of June 15th -19th Bishop Elebash and Bishop Sanders will spend working together in the Diocesan office in Wilmington.

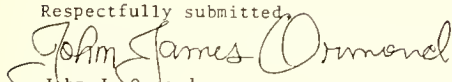
The Executive Council will meet in St. Timothy's, Greenville in September the date to be announced later.

Bishop Elebash stated that dates for Executive Council meetings through next June would be announced within the next two weeks.

The Rev. Bob Cook moved sincere thanks to Mrs. Dink Elebash for the very delicious meal.

There being no further business the meeting adjourned.

Respectfully submitted,


John J. Ormond
Secretary

Minutes
Executive Council
St. Timothy's Church, Greenville
Friday, September 18, 1981, 10:30 A.M.

The Executive Council of the Diocese of East Carolina met on Friday, September 18, in St. Timothy's Church, Greenville. Members present were: The Rt. Rev. Hunley A. Elebash, the Rt. Rev. B. Sidney Sanders, the Rev. C. Edward Sharp, Mr. William S. Page, the Rev. John James Ormond, the Rev. Joseph W. Cooper, the Rev. W. A. Stringer, Jr., the Rev. Middleton L. Wootten, III, Dr. Charles L. Garrett, Mr. Howard R. Straughan, Mrs. Sam Woodley, the Rev. Robert D. Cook, the Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mrs. H. Horton Rountree, the Rev. John C. Mott, the Rev. John R. Price, Mr. C. A. Mann, Mrs. Edwin L. Toone. Members of the Consulting Committee present: Colonel Anthony Caputo, Mr. Ben Justesen, the Rev. Charles F. Walton, Jr., Mrs. George Clayton. Present in the place of Mrs. Henry Modlin, Jr., ECW President, was Mrs. Murray Lynch, Vice-President of ECW. Also present: Mrs. Katie Whitley, Mr. Jim Hinckley, the Rev. Michael B. Thompson, Mrs. Gibbs Willard, Mrs. Jan Wilson, Mrs. Caroline Milner, Mrs. Ruby Crowley.

The first corporate act was a celebration of the Holy Eucharist, Rite II, in the newly established and renovated St. Timothy's Church building. Bishop Elebash, Celebrant, was assisted by Bishop Sanders and the Rev. John Price, Vicar.

The Council then convened in a newly constructed all purpose parish house building adjacent to the Church.

The minutes of the meeting of Friday, June 5th were accepted.

Bishop Elebash welcomed to the Council the following persons: Mrs. Katie Whitley, correspondent for Cross Current, and a communicant of the Church of the Advent, Williamston, Mrs. Murray Lynch, Vice-President of the Episcopal Churchwomen, and a communicant of St. Peter's, Washington, representing Mrs. Sallie Modlin, Diocesan Episcopal Churchwomen President, the Rev. Michael B. Thompson, Assistant at Christ Church, New Bern, and Chairman of the Diocesan Youth Committee, and Mr. Jim Hinckley, Executive Vice-President of the Land Stewardship Council of the State of North Carolina, whose offices are in Raleigh. Mr. Hinckley is a former communicant of St. Peter's, Washington.

Mr. Hinckley spoke to the Council about the purpose of the Land Stewardship Council and described its ecumenical membership incorporating Council members from a number of Christian denominations and from Judaism. The Land Stewardship Council exists to educate the people of North Carolina to be good stewards of the land, air, and water. The officers of the Council are from the Roman Catholic, Episcopal, Presbyterian and Baptist Churches. The Council's work is based on the rationale that the whole creation is God's and through His creation God's dominion and love are directed to the human family. A number of scriptural passages from Genesis 1 and 2 and John 3:16 were stated to be the theological basis of the Land Stewardship Council. A four week curriculum for use in churches will be available in December and a speakers bureau comprised of ordained and lay persons exists. The Land Council needs support, representation and money. The Council's program is educational and puts forward printed materials reflecting examples, standards and guidelines for community use. The Council's expenses are currently around \$3,000 monthly and funds are sought from foundations and other donors.

Mr. Hinckley's presentation was followed by questions. Bishop Elebash

thanked Mr. Hinckley for his presence and presentation and stated that there was no budgeted item for the Land Stewardship Council in the 1981 Diocesan Budget. It was noted that Mr. Hinckley's appearance before the Council offered an opportunity to hear about the work and purpose of the Land Stewardship Council relative to a possible future budget grant.

Dr. Charles Garrett addressed the Council on the subject of stewardship. He thanked the Bishops for the presence of the Rev. Tom Carson, Stewardship Officer of the Episcopal Church, who spoke to the clergy and persons charged with stewardship responsibilities at Camp Leach recently. This Fall every congregation will not be visited by the Department of Stewardship since some asked not to be visited. Other congregations will be visited in October and November and Council members will be called upon to aid this endeavor.

Dr. Garrett distributed a stewardship statement destined for presentation to the Deputies and Bishops of the General Convention which will meet in New Orleans in September, 1982. A copy of the resolution is attached to these minutes and reflects one change in the fourth paragraph where there is a reference... "The Bishops of the Diocese concur." Considerable discussion of the meaning of paragraph five evolved with respect to the meaning of the word tithe and the process of working towards tithing as a standard of giving and as a standard of Christian witness in the world. Various definitions and practical understanding of the Biblical tithe were discussed. The process of faithfully working towards the ten percent tithe was discussed pro and con. The tithe in the context of time, talent and treasure was explored. The 1957 stewardship statement of the Executive Council was reviewed. Dr. Garrett indicated that the Department of Stewardship needs a stewardship statement from the Bishops and the Executive Council. Dr. Garrett moved that the submitted statement be adopted by the Council and it was passed. A copy is to be transmitted to clergy for reading to congregations in the spirit of not intimidating anyone, but with a desire to speak about a standard only.

Mr. Howard Straughan spoke for Budget and Finance. He felt the percentages in the Financial Statement mailed to Council members was good and predicted that the financial shape of things would improve by the time the pledges to the Diocese were fulfilled.

Mr. William S. Page, Treasurer, spoke to the Venture Statement prepared for Council members. He indicated that Venture was moving well and reminded Council members that the last part of a campaign tends to be slow and the most difficult to complete. Bishop Elebash indicated that he and Mrs. Milner had consulted about the progress of Venture and said that sometime before December 4th the twelve members of the Venture Committee would meet. In conclusion he said that there are some 1,700 active pledges. \$528,000 has been received and \$36,000 in interest has been realized.

Bishop Elebash recognized Mrs. Helen Rountree relative to Outside Giving. It was announced that in October the Rev. and Mrs. Robert Ladehoff and Mrs. Helen Rountree will fly to Melanesia to be with Archbishop Norman Palmer and his people as the new Diocese of Isabel is inaugurated and a Bishop consecrated.

Mrs. Judy Clayton reported for the Department of Christian Education. The Rev. Alan Jones, Associate Professor of Ascetical Theology at General Seminary and Director of the Center for Christian Spirituality, will hold a conference sponsored by the Department at Camp Leach, November 6-8. Registrations should be sent to Mrs. Edna Wolverton in Hertford by October 19th. The conference is limited to 40 persons and the cost is \$40.00 per. Mrs. Clayton said the Department is engaged in writing a curriculum for the Diocesan Stewardship Committee and a small book containing Christian Education resources for use in small congregations. The Department has future plans for conferences dealing with group leadership skills and journal keeping.

The Rev. Mike Thompson reported for the Diocesan Youth Committee. The committee meets on Saturday, September 19th in New Bern. Two workshops for Youth Advisors and Clergy are scheduled from 2 to 6 P.M., October 4, at St. Paul's, Clinton and an identical workshop at the Church of the Advent, Williamston, October 11th. Meals will be supplied by the host congregation. On Saturday, November 14th an EYC Diocesan Convention for all youth in the Diocese from ages seven to twelve will convene at Christ Church, New Bern. Bishop Sanders will be the leader and

preacher and Celebrant for the Eucharist in this day long event. Mr. Thompson announced that young Churchmen will be serving as members on the Diocesan Youth Committee. This is a new and significant move to include leadership and talent from the youth of the Diocese. Three adults and nine young Churchmen from the Diocese of South Carolina will be on hand for a "Youth Happening" in Elizabeth City on March 19th and 20th, 1982.

Bishop Elebash welcomed and recognized Mrs. Murray Lynch, Diocesan Vice-President of the Episcopal Churchwomen. She announced that the Spring UTO In-gathering amounted to \$9,295.69, and that four district meetings are scheduled for October (Edenton, Greenville, New Bern, Fayetteville). She requested that memorial fund contributions be sent in by October 1st to Mrs. Sallie Modlin, Episcopal Churchwomen President. The annual ECW meeting is scheduled for April 29, 1982, in St. John's Church, Fayetteville.

Colonel Tony Caputo reported for the Department of Mission. A copy of four requests from the Department to the Executive Council was distributed. Colonel Caputo moved that the Treasurer of Venture pay to St. Paul's Church, Fayetteville the sum of \$3,000 for ceiling and lighting repairs and restoration. This was seconded by Mrs. Rountree and passed. The Rev. Joseph Cooper, Rector of St. Paul's, described the repairs and the necessary lighting. A second motion was made for the Treasurer of Venture to pay to Christ Church, Hope Mills, the sum of \$2,500 for a second floor outside metal fire escape for the parish house. Bishop Elebash stated that the original asking of \$3,500 had been reduced to the \$2,500 figure which completes the grant to Hope Mills. This was seconded and passed. A third item moved before the Council was a recommendation to Diocesan Trustees and the Executive Council to give the assets of St. Gabriel's Church, Faison, to St. Christopher's, Elizabethtown. Bishop Elebash stated that the Trustees look to the Council to make this decision.

A fourth item moved before the Council is related to Item 3 and was a motion for the Treasurer of Venture to pay to St. Christopher's, Elizabethtown, the sum of \$11,000 for the purchase of property or moving expenses of the Church. With respect to Item 4 Bishop Elebash and the Rev. Charles Walton reviewed recent history in this congregation. A Fact Sheet on the state of St. Christopher's Church, Elizabethtown is attached to these minutes and contains nine items. A motion was made by the Ven. Webster Simons that Items 3 and 4 of the Department of Mission be adopted and they were duly passed. Bishop Elebash called the attention of Council members to several copies of a history of St. Christopher's Church and a resume' of current financial developments entitled, "The Family of St. Christopher's."

The Ven. Webster Simons reminded the Council about the Small Church Conference set for October 23rd, 24th and 25th at Camp Pee Dee, Bennettsville, South Carolina entitled, "Diocese/Small Church - Partners in Mission." Colonel Caputo, the Rev. Joe Cooper, Mrs. Ruth Woodley and Bishop Sanders will attend this conference. Mr. Simons stated that representatives from St. Paul's Church, Washington wish to join Coalition 16 in October. This development will bring the Coalition back to its original 16 congregations. Plans are in progress to have meetings later in the autumn.

Bishop Sanders reported for the Department of Camps and Conferences and said that attendance at summer camps was the highest in the history of the Camps and Conferences movement in our Diocese. He expressed appreciation and thanks to the clergy and lay people of the Diocese for their ministry. The M. T. M. A. Study Committee continues its work and a report stating recommendations and findings is expected by the time of the Diocesan Convention in February, 1982. A random survey prepared by the Ad Hoc M. T. M. A. Associates Committee is to be mailed out to persons in the Diocese in two weeks time.

The Rev. James R. Horton, Chairman of the Clergy Salary Study Committee presented a report. A copy of the Committee's report is attached to these minutes. Mr. Horton requested the Executive Council to instruct the Committee on Canons to provide a change in Canon 14 which would increase the amount of the base salary allotted for housing from 25% to 28%. This was seconded by Dr. Garrett and was passed. Page 1 of the Clergy Salary Study Committee report was presented to the Council and after some discussion a motion was made that Page 1 of the report representing minimum salary proposals be adopted. The motion was seconded and passed.

Page 2 of the report was presented. These figures are based upon suggested salary ranges approved by the 1979 Convention with increases given by Convention factored into those figures. One of the Committee's concerns is that often the minimum legislated by Convention becomes the maximum. Since the Committee has no instrument for merit raises or longevity the Committee asked for feedback and assistance from the Council. There was discussion. Following the failure of a vote calling for special handling of Page 2 and more discussion, Page 2 of the report was received for use as a guideline.

The Rev. Middleton Wootten reported for the Department of Christian Ministries. He announced that the Diocese has received a \$5,000 grant from the Presiding Bishop's Fund for ministry to Haitian migrant workers. The grant arrived well into the summer season and provides for the salary of a French speaking minister (ordained person) to minister to Haitian migrant workers.

Bishop Sanders spoke to the Council about the Cursillo Conference scheduled for October 29th through November 1st at Camp Leach. Persons from South Carolina will have leadership responsibilities for this first East Carolina Conference. Cursillo requires that Bishops in Dioceses attend the initial conference within their Diocesan boundaries. Clergy in attendance will be Bishop Elebash and Bishop Sanders and their wives, the Rev. Robert D. Cook, the Rev. C. Edward Sharp, the Rev. William C. Sibert and the Rev. James R. Horton. Laity will complete the composition of the conference. Bishop Sanders expressed his excitement and anticipation and his appreciation to leaders of the first Diocesan Cursillo Conference. Other such cursillos are anticipated in the spring and autumn of 1982.

The Rev. Joseph Cooper reminded the Council of a Conference on Liturgics with Dr. Marion J. Hatchett, scheduled for Friday and Saturday, October 9th and 10th, at Christ Church, New Bern, sponsored by the Liturgical Commission. He said that the Liturgical Commission will be working on Convention Services.

Mr. John R. Andrew, Chairman of the Diocesan Convention Committee, has scheduled a meeting the 23rd of September, in St. Mary's Church, Kinston. Such Convention matters as housing, length of time, locale of Convention business sessions and expenses, and Convention Services, will be considered. Bishop Elebash asked for a straw vote of the Executive Council on the matter of a one night or a two night Convention. Ten members voted for two nights and four members voted for one night. It was noted that the length of Convention might well depend upon the complexity or importance of agenda.

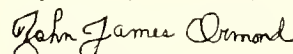
Bishop Elebash announced the following clergy changes. The Rev. Michelle R. Thornton is Priest-in-Charge of St. Andrew's, Goldsboro and St. Augustine's, Kinston. The Rev. Hugh R. Page is Rector of St. Joseph's, Fayetteville, on a half time basis. The Rev. Timm G. Engh is Vicar of Christ Church, Hope Mills. The Rev. Charles Shulhafer has retired from Coalition 16. On October 1st the Rev. Thomas R. Kuhn will become Assistant at St. Peter's, Washington. The Rev. M. Johnson Hagood is to be Priest-in-Charge of St. Peter's, Swansboro as of November 1st. The Rev. Robert T. Schriber is Rector of Grace Church, Whiteville. The Rev. Middleton L. Wootten is Rector of St. Paul's, Clinton. The Rev. Clement H. Jordan, Jr. has resigned as Priest-in-Charge of the Church of the Servant, Wilmington as of December 31st. He is to receive a leave of absence on October 1st. Mr. Warren Soule is Lay Assistant at St. Stephen's, Goldsboro.

Bishop Sanders showed to the Council members a beautiful crosier presented to him by Christ Church, Elizabeth City. It was made by members of the Congregation.

Thanks and appreciation were expressed to the Rev. John Price and the congregation of St. Timothy's for their hospitality and the provision of lunch for the Executive Council. Mr. Price responded and indicated his pleasure in having the Council convene at St. Timothy's.

There being no further business the meeting adjourned.

Respectfully submitted,



John James Ormond
Secretary
Executive Council

Minutes - Executive Council
St. Francis of Assisi Church, Goldsboro
Friday, December 4, 1981, 10:30 A.M.

The Executive Council of the Diocese of East Carolina met on Friday, December 4, 1981 in St. Francis Church, Goldsboro. Members present were: The Rt. Rev. Hunley A. Elebash, Mr. William S. Page, The Rev. John J. Ormond, The Rev. Joseph W. Cooper, The Rev. W. A. Stringer, Jr., The Rev. Middleton L. Wootten, III, Mr. Allan T. Strange, Mr. Howard R. Straughan, Mrs. Sam Woodley, The Rev. Robert D. Cook, The Rev. Robert T. Holt, Mr. John R. Andrew, Mrs. H. Horton Rountree, Mr. S. William Smith, Mr. William T. Sneed, The Rev. James R. Horton, The Rev. John C. Mott, The Rev. John R. Price, Mrs. Sam Hutaff, Mr. C. A. Mann, Mr. D. D. Pollock, Mrs. Edwin L. Toone. Members of the Consulting Committee present were: Colonel Anthony Caputo, Mr. Ben Justesen, Mrs. Henry V. Modlin, Jr., The Rev. William J. Hadden, Jr., The Rev. Robert L. Ladehoff, Mrs. George Clayton. Also present was: The Rev. Peter C. Robinson.

Bishop Elebash convened the Council and read from the thirty-first chapter of the Prophet Jeremiah and offered prayers for the Church Universal and intercessions for Bishop Sanders who is receiving therapy for his voice.

The Secretary referred to technical corrections necessary for the Executive Council minutes on Friday, September 18, 1981 and these corrections were approved.

Bishop Elebash expressed thanks and appreciation to The Rev. G. Edward Dunlap, Rector of St. Francis Church, and to members of the congregation acting as hosts for the Executive Council.

The Rev. Peter Chase Robinson, of St. Stephen's, Goldsboro, was welcomed and recognized for an evaluation report on the Camps and Conferences survey. Mr. Robinson spoke for the Ad Hoc Committee on Camps and Conferences whose members are: The Rev. Peter C. Robinson, Chairman, Mr. Joseph D. McCotter, Mr. J. Clarence Leary, Jr., Mr. Harvey Beech, Mrs. Robert Hayes, The Rev. Lawrence P. Houston, Jr., Mrs. Sam Hutaff, Mr. Jerry D. Boulton, Mrs. Charles Norwood, Sr. Mr. Robinson indicated that camp and conference facilities at Camp Oceanside and Bogue Banks were in good shape but camp facilities at Camp Leach were in poor condition. Past programs at these sites have proved expensive and our facilities generally were under used. Mr. Robinson said that the Ad Hoc Committee was evenly composed of committed persons who had interests in all the camp and conference sites. The final decisions yet to be made in evaluating our many camp and conference sites and facilities will figure prominently in a definition of what the Diocese currently is and what it will be in the future. Mr. Robinson listed several options. They included continuing the camp and conference program as is, upgrading Camp Oceanside and acquiring adjacent land, consolidating Camp Leach and Bogue Banks, and finally putting all camps and conferences efforts on one site. Mr. Robinson indicated that \$30,000 would be needed for an executive director and specifically recommended that a \$15,000 item be placed in the Diocesan budget for Camps and Conferences for 1982. Discussion followed about the Bogue Banks site, its history, its legal status, and its strategic and valuable location. Mr. Robinson declared that December 17th was scheduled as the date for the making of a decision and that a report would thereafter be sent to the Executive Council. This would allow an evaluation of the camps and conferences study to be included on the January agenda of the Executive Council.

In response to questions about the monetary value of camps and conferences sites Camp Leach has a \$240,000 value; Camp Oceanside, if sold as a camp, would have a value of \$50,000 with the normal property value being \$30,000. Bogue Banks has not been assessed. Mr. Robinson declared that the architectural firm, M. T. M. A. Design Group, P. A., has been very helpful and the money devoted to their fee has been well spent in defining the options open to the Diocese with respect to Camps and Conferences. He referred to the 1,500 surveys sent out to a cross section of persons in the Diocese and said that the survey results are beginning to be tallied. Bishop Elebash expressed the thanks and appreciation of Council members to Mr. Robinson and his Ad Hoc Committee.

Bishop Elebash reported for the Department of Stewardship and indicated that 13 pledges from congregations have been received. These pledges reflected eight important increases, five other increases and no decreases.

Mr. Howard Straughan, Chairman of Budget and Finance, said that his committee would meet on January 8, 1982.

Bishop Elebash stated his belief that the Diocese is in a sound financial condition and Mr. William S. Page, Treasurer, asked Council members to encourage their respective congregations to turn in Diocesan pledges for 1982.

Mr. Page reported for Venture in East Carolina and said that things were progressing well in this endeavor. He announced a meeting for the Executive Committee for December 17th to take a closer look at Venture pledges at this point in the three year cycle.

Colonel Tony Caputo reported for the Department of Mission. The first part of his report referred to the Small Church Conference at Cam Pee Dee, Bennettsville, S. C. entitled "Diocese - Small Church, Partners in Mission." Over 100 persons were in attendance and the East Carolina delegation was sizeable. There were addresses by Bishops from various Carolina Dioceses and small group seminars. There will be a January meeting in Raleigh to assess the conference.

In the second part of his report Colonel Caputo made reference to three area meetings of 26 congregations in November at Kinston, Fayetteville and Wilmington. The theme for the meetings was "Bane and Blessing of Small Churches." The formats provided for small group discussion and sharing in larger groups relative to problems in small church life.

A third part of Colonel Caputo's report presented recommendations as follows:

RESOLVED, that the Treasurer of Venture in East Carolina on or about February 1, 1982 send to the Treasurer of St. Mark's Episcopal Church, Fayetteville, North Carolina, the sum of \$2,500 to be used for debt retirement.

RESOLVED, that the Treasurer of Venture in East Carolina on or about February 1, 1982 send to the Treasurer of the Church of the Servant, Wilmington, North Carolina, the sum of \$2,500 to be used for debt retirement.

The Executive Council passed both recommendations from the Department of Mission affirmatively. In reference to questions about annual debt retirement payments in St. Mark's and the Church of the Servant Bishop Elebash stated that St. Mark's pays annually \$7,500 toward its debt retirement and that the Church of the Servant pays \$7,000 annually toward its debt retirement. It was stated that by January the church building in Faison will be moved to Elizabethtown.

Mrs. Judy Clayton, Chairperson for the Department of Christian Education, announced that the Christian Sharing Education consultation group will move its office from St. John's, Wilmington to the Diocesan House and will focus presently on small church development in Christian Education. The seven women who are the C. S. E. group are presently doing workshops in the Diocese and beyond and have plans for assisting Coalition Churches by invitation.

The Rev. Robert L. Ladehoff reported to the Council regarding outside Venture grants and described in detail a nine day visit to the Solomon Islands made by Mr. and Mrs. Ladehoff and Mrs. Helen Rountree. Mrs. Rountree joined Mr. Ladehoff in reference to the different culture and style of life in Melanesia, the work of the Church in this island area, and conferences with Church leaders about the on-going relationship between Melanesia and the Diocese of East Carolina. References were made to the many kind and thoughtful overtures from the Church in Melanesia to the East Carolina visitors. Mr. Ladehoff made the following specific suggestions to the Executive Council in his report. 1) The Diocese of East Carolina complete its Venture commitment to Melanesia as soon as possible. 2) Once this commitment has been completed, the recommendation is that there not be additional major gifts to the Melanesian Church unless that Church requests them. Small gifts for specific

purposes from congregations and individuals would continue to be helpful and supportive. 3) Serious effort should be made to maintain and build personal relationships between Church and people in Melanesia and East Carolina. It was suggested that a B. B. C. telecast, "Easter in the Solomons", be shown at the Diocesan Convention in February 1982. This matter was referred to Rod Andrew and the Diocesan Convention Committee.

Mrs. Helen Rountree offered a motion that \$44,000 which is part of the \$100,000 allocated to Melanesia for Venture Outside giving be sent to Melanesia. The motion was seconded and discussion followed. The Venture commitment of \$100,000 to the Melanesian Church was discussed. \$25,000 of this commitment has already been paid. The Council discussed at some length the dispatching of \$44,000 immediately to Melanesia. References were made to the Outside \$40,000 grant to Liberia and the Outside grant to the Kanuga Feasibility Study. After further discussion Mrs. Rountree's motion was passed by a majority vote.

The Rev. Robert D. Cook, Chairman of the Commission on Alcoholism, presented a report. He referred to the resolution passed by the 1979 General Convention requesting each Diocese to form a committee on alcoholism and alcohol abuse. At the request of Bishop Sanders the Diocesan Commission composed a Diocesan statement. Mr. Cook said that he had recently attended a national meeting and that alcoholism displays at the upcoming Diocesan Convention from treatment centers would help to accomplish a consciousness raising job in the Diocese of East Carolina. Mr. Cook presented to the Executive Council a statement entitled "The Use of Alcohol at Church Functions." Copies were distributed to Council members and a copy has also appeared in the October 1981 edition of Cross Current. Mr. Cook requested that the Alcohol Commission's statement be endorsed by the Executive Council for the purpose of its presentation to the Diocesan Convention in February 1982. The document entitled "The Use of Alcohol at Church Functions" was moved, seconded and passed. In response to a question about "Where do we go from here?" Mr. Cook expressed his hope that the Diocese would move toward rehabilitation of all persons needing help.

Mrs. Judy Clayton announced that the Department of Christian Education was making preparations for a hunger lunch at the Diocesan Convention with any profit realized destined for the Presiding Bishop's Fund for World Relief. The menu will be homemade soup and bread. A plea will be printed in Cross Current for donations of bread and soup. Mrs. Clayton said that the Department will make a focus on assisting small church curriculum development, and she praised the quality and excellence of the Spirituality Conference directed by The Rev. Alan Jones, Chairman of the Spirituality Center at General Seminary, New York City. Mr. Jones' talks will be taped and made available. Efforts are being made to reorganize and update the Diocesan Christian Education Library. Mrs. Clayton mentioned the Youth Convention of November 14 at Christ Church, New Bern, and the good work done by The Rev. Timm Engh, moderator, The Rev. Charles Walton, Celebrant, and the visiting delegation from South Carolina. The newly formed Youth Committee which incorporates Diocesan Young Churchmen will have its first meeting on December 5. Mrs. Clayton commended The Rev. Michael Thompson for his outstanding leadership in the broad area of Youth Ministry in our Diocese and reminded the Council of the quarterly publication focusing on Youth Ministry now available to all congregations.

Mrs. Sallie Modlin, Diocesan President of Episcopal Churchwomen, reported about a Diocesan workshop on liturgics sponsored by the Goldsboro District in Goldsboro scheduled for January 26 and the Wilmington District meeting of January 28 set for St. James Church, Wilmington where Mr. and Mrs. Ladehoff will report on their trip to Melanesia and show slides.

It was announced that the Department of Camps and Conferences was working on its asking for the 1982 budget.

The Rev. Mid Wootten, Chairman of Christian Ministries, informed Council members about the \$5,000 grant from the Presiding Bishop's Fund for Migrant Ministries. He said that there were plans for a full time minister in the fields by Spring. Patterns of ministry for prisons will be on the agenda of the next meeting of Christian Ministries.

Mrs. Bates Toone, Chairperson for the Hunger Committee, announced that her committee would meet for the first time immediately following the Executive Council session. She indicated that the committee wishes to

look closely at the proposal and work of the North Carolina Coalition on Hunger and frame a budget request to meet hunger needs in various communities. She referred to the book "Living Simply" which reviewed Christian Life Styles and suggested it might be valuable for study and use in congregations. It was reported that some congregations appoint the loose Sunday offering once a month for hunger needs and allocated money for food stamp purchases and appoint an annual Sunday before Thanksgiving Day featuring a meal of soup and bread prepared by Young Churchmen with money going to hunger needs.

Bishop Elebash reported for Evangelism and Renewal. He announced that the Diocese participated in a Cursillo Conference in late October and early November with 26 people in attendance. Leadership was supplied by persons from South Carolina and the conference was held at Camp Leach. Other Cursillo Conferences are projected for 1982. A diocesan over-night for youth is projected for Christ Church, Elizabeth City, in March, 1982.

The Rev. Joe Cooper referred to the Conference on Liturgics with Dr. Marion J. Hatchett, on October 9-10 in Christ Church, New Bern which featured a one day emphasis on the Prayerbook and a second day emphasis on the New Hymnal, music and liturgical tools. He announced a December 9 meeting of the Liturgical Commission for work on Convention Services. A suggestion was made that the Celebration of the Holy Eucharist would be a good way to begin Executive Council meetings. This suggestion was discussed and it was decided that the next Executive Council meeting would be on January 22 at St. John's Church, Fayetteville, with the Holy Eucharist being celebrated at 10:30 A. M.

Mr. Ben Justesen, Editor of Cross Current, offered his report. He advised the Council that mailing list problems have been serious. 500 wrong addresses have surfaced in an attempt to update the mailing list for Cross Current. He regretted the resulting delays in the mailing of the publication.

Mr. John R. Andrew, Chairman of the Diocesan Convention Committee, reported that the Standing Committee had approved the February 11, 12 and 13 dates for the Diocesan Convention. St. Mary's Church, Kinston, will be the site of the Convention Service at 8 P. M. on February 11 followed immediately by a reception. The Holy Eucharist will be celebrated at 7:30 Friday morning at St. Augustine's, with a light breakfast following and then all sessions of the Convention will convene at Lenoir Community College beginning at 9 A. M., February 12. Mr. Andrew said that the Convention banquet would be held at King's Restaurant at 7 P. M., February 12 and there would not be a guest speaker. He requested that parties desiring display space please send their requests to him. Such requests will be forwarded to Mr. Rod Chapman and Mr. Bill Page, of St. Mary's, Kinston.

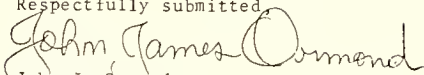
Bishop Elebash reviewed for the Council the Ad Hoc Committees. The Committee on the Evaluation of College Ministry, chaired by Dr. William H. Wagoner, will offer a report in March, April or May, 1982. The Committee on New Property in the Fayetteville Area, chaired by Mr. Hal W. Broadfoot, has met twice and is currently engaged in a search for land purchases. The Committee on Canon 14, chaired by Mr. Wallace C. Murchison, has approved its report which will be mailed on December 18 listing five possibilities for canonical changes within Canon 14. There will be a later mailing on the canonical changes which would be necessary. The Camps and Conferences evaluation will be mailed from the Williamston Office.

Bishop Elebash announced the following clergy changes as of October. The Rev. Tom Kuhn is Assistant Minister of St. Peter's, Washington; The Rev. George Thompkins will be Rector at St. Thomas, Windsor; The Rev. Judson Mayfield will be Priest-in-Charge of St. James-St. Matthew's, Belhaven; The Rev. Chris Mason will be Associate Rector at St. James, Wilmington, June 1, 1982.

Council members were informed of Bishop Sanders' affection and greetings. He will have a medical appointment on Tuesday, December 8 for further medical advisement. Upon a motion offered by The Rev. Robert D. Cook the Secretary was instructed to send greetings to Bishop Sanders from the Council informing him of Council members' continuing prayers for his recovery.

There being no further business the meeting was adjourned with the Benediction.

Respectfully submitted,


John J. Ormond
Secretary

Minutes - Executive Council
St. John's Church, Fayetteville
January 22, 1982, 10:30 A. M.

The Executive Council of the Diocese of East Carolina met at St. John's Church, Fayetteville, on Friday, January 22, 1982.

The following persons were present: The Rt. Rev. Hunley A. Elebash, Mr. Horace E. Stacy, The Rev. Joseph W. Cooper, The Rev. W.A. Stringer, Jr., The Rev. Middleton L. Wootten, III, Dr. Charles L. Garrett, Mr. Allan T. Strange, Mr. Howard R. Straughan, Jr., Mrs. Sam Woodley, The Rev. Robert T. Holt, The Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mrs. Horton Rountree, Mr. S. William Smith, The Rev. James R. Horton, The Rev. John C. Mott, The Rev. John R. Price, Mrs. Sam Hutaff, Mr. C. A. Mann, Mrs. Edwin L. Toone. Members of the Consulting Committee Present: The Rev. Charles F. Walton, Jr., The Rev. William J. Hadden, Jr., The Rev. C. King Cole, The Rev. Robert L. Ladehoff, Mr. Ben Justesen. In addition and also present: The Rev. Peter C. Robinson, Mrs. Mary Norwood, Mrs. Vera Hayes, The Rev. Lawrence P. Houston, Jr., Mr. Jerry Boulton, Mr. and Mrs. Rodney M. Chapman, Mrs. Gibbs Willard, Mrs. Ruby Crowley.

The Council meeting opened with the Celebration of Holy Communion.

Bishop Elebash called the business in order at 11:15 A. M. The minutes of the previous meeting required one change. At the Diocesan Convention the Holy Eucharist will be celebrated at St. Mary's, Friday morning, February 12th, instead of at St. Augustine's. With this change the minutes were accepted.

Mr. and Mrs. Rod Chapman, St. Mary's, Kinston, reported for the Host Churches' Convention Committee.

Bishop Elebash thanked Mr. and Mrs. Chapman and the Host Congregations.

The Rev. Joe Cooper, Chairman of the Liturgical Commission, stated that each church will be asked to bring a banner to Convention. Music will be provided by the organ and choir of St. Mary's Church, along with a brass quintet, for the Opening Service.

Bishop Elebash announced that Mr. Roy Parker and The Rev. Charles vonRosenberg will be in charge of nominations and balloting.

Bishop Elebash welcomed The Rev. Peter Robinson, Chairman of the Ad Hoc Committee on Camps and Conferences, and members of this Committee, present. Mr. Robinson commended the committee for their hard work and deep commitment in seeking the best possible workable plan for the future of camps and conferences. Operation of three camps is costly, therefore, locating all three in one place seems a far better thing, with Bogue Banks the best choice. Several Documents were distributed to Council members. They were: Report of The Ad Hoc Planning Committee, A Resolution of the Ninety-ninth Convention of East Carolina Regarding a Camp and Conference Planning Study, Financing Development of a Diocesan Camp and Conference Center, and Final Plan Selection Process. A sketch of the proposed conference center was shown. The Rev. Bob Holt moved that the Council accept the report of the Ad Hoc Committee and commend it to the Diocese for action. The Rev. Mid Wootten seconded the motion and it was passed. Copies of the above mentioned documents are attached.

Bishop Elebash asked The Rev. Pat Houston and The Ven. Web Simons to notify churches in their convocations for the purpose of setting a meeting prior to Convention to receive and discuss the reports of the Ad Hoc Committees on Camps and Conferences and Canon 14. It was noted

that the Wilmington Convocation will meet on January 31st and the Fayetteville Convocation will meet on February 2nd.

A suggestion that the Ad Hoc Committee on Camps and Conferences be first on the Convention agenda was made.

Bishop Elebash expressed the gratitude of the Council to Mr. Robinson and his committee.

The Council adjourned for lunch.

Following lunch Dr. Charles Garrett, Chairman, Department of Stewardship, reported an increase in pledges of \$33,911 or an eight percent increase. Dr. Garrett referred to the September Executive Council meeting at which time a statement on tithing was presented, and said that with a change or two in wording, this would appear in the Convention Workbook, and would be presented in the form of a resolution to the Ninety-ninth Convention.

Bishop Elebash thanked Dr. Garrett very much for his report and good work.

Mr. Howard Straughan, Chairman, Department of Finance, presented the Proposed Budget. Mr. Straughan pointed out that outside giving represents 23.8% of the total budget. The Department continues to work toward the 25% figure for outside giving. The Bishop pointed out a figure of \$7,200 (HEALTH AND LIFE INSURANCE) for retired clergy based on the number of years in the diocese which is a new figure.

Mr. Simons reported that as of Tuesday morning Coalition 16 had been able to increase their pledges by \$7,000. Coalition 16, he said, desires to be much more self supporting and will accept a reduction of \$2,000 in their 1982 grant.

Mr. Straughan moved that the proposed budget be adopted with the figure to Coalition 16 being reduced by \$2,000. Dr. Garrett moved to amend the budget by taking \$2,000 from Coalition 16 and \$500.00 difference in gross and net pledges to give \$2,500 to the Department of Communications for the purpose of raising the publication figure from \$11,000 to \$13,500. Mr. Straughan accepted the amendments. The Rev. Charles Walton called for the question to vote for the entire budget as amended. The motion was passed.

The Rev. Bob Holt made a motion that prior to the meeting of the Budget Committee there be consultation on the clergy salaries and the Department of Mission grants of all congregations between the representatives of the congregations and representatives of the Diocese as appointed by the Bishop, there being not less than three persons (representatives of the Salary Committee, Department of Mission and others). The motion passed.

Mrs. Bates Toone reported that the Department of Christian Education will serve a Hunger Luncheon on Friday, February 12, at Saint Mary's Church, from 12:45 to 2:15 P.M., with a minimum donation of \$3.50, and the proceeds will go to the Presiding Bishop's Fund. "Break Bread With Christian Ed" will be at the Holiday Inn, on Friday, at 5:30 P.M. A book and other resource materials table is to be set up at Convention.

Bishop Elebash reported that The Rev. Mike Thompson and The Rev. Timm Engh are working with the Youth and some of the young people will be attending the Convention.

The Rev. Charles Walton announced a Youth Get-Together, Christian "Rock," March 19th and 20th at Christ Church, Elizabeth City, to enjoy the music and teaching of Ken Helser and his band, "Tamarah."

The Rev. Joe Cooper announced that the Churchwomen would be meeting on Tuesday, January 26th, at 10:00 A. M., at Saint Stephen's Church, Goldsboro. Mr. Cooper will be the leader and his topic will be "Preparing Liturgically for Lent and Easter."

The Rev. Mid Wootten, Chairman of the Department of Christian Ministries, indicated that plans for a full time minister working with Haitian Refugees will soon be realized. As the season approaches, clothing distribution for migrants, will be resumed in Newton Grove. The Department is looking in the direction of prison ministry. Workshops dealing with this will be sponsored by the North Carolina Council of Churches and Mr. Wootten hopes to have representatives attending.

Mrs. Bates Toone, Chairperson for the Diocesan Hunger Committee, reported

that two meetings have been held, and an asking of \$2,500 had been submitted to the Budget and Finance Committee. Plans are also being made for a packet of materials to be given to delegates at the Convention.

The Rev. Charles Walton and Mr. Rod Andrew, reporting for the Department of Evangelism and Renewal, spoke enthusiastically about the very successful cursillo held in 1981, and announced plans for three cursillos scheduled in 1982.

The Rev. Joe Cooper, Liturgical Commission Chairman, stated that the commission will ask Bishop Elebash at the Convention to appoint a special task force for the purpose of studying the diaconate as a distinctive order and its implementation in the Diocese of East Carolina. Two Liturgical Conferences are scheduled in 1982, the first will be in Saint John's, Fayetteville, in May, to look at the new hymnal, and the second one will take place in the fall with a special guest leader, time and place to be announced later.

The Bishop announced that The Rev. George Tompkins is now the Rector of Saint Thomas, Windsor, and The Rev. Judson Mayfield is the Rector of Saint James, Belhaven. In December The Rev. Michelle R. Thornton was ordained to the priesthood, and on February 27th The Rev. Timm Engh will be ordained to the priesthood.

There being no further business the meeting was adjourned with prayer by Bishop Elebash.

Respectfully submitted,

Ruby Crowley
Ruby Crowley,
Acting Secretary

DIOCESE OF EAST CAROLINA

1982 DIRECTORY OF CHURCHES

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie, St Thomas	The Rev. W H Privette P O Box 263 Ahoskie N C 27910	Roberts Jernigan 401 N Curtis St Ahoskie 27910	Larry Overton 610 N Curtis St Ahoskie 27910	Mrs Louise Guttu 214 E Church St Ahoskie 27910	Dr. Stanleigh Jenkins Jr 501 Hayes St Ahoskie 27910
Aurora Holy Cross	The Rev L B Hardy P O Box 118 Aurora N C 27806	Jack McWilliams P O Box 146 Aurora 27806	Mrs Mabel Allen P O Box 93 Aurora 27806	Mrs J T Paul Rt 2 Box 307F Aurora 27806	Mrs Linwood Cayton Rt 2 Box 68 B Aurora 27806
Bath St Thomas	Coalition P O Box 748 Edenton N C. 27932	Joe J Anderson Rt 1 Box 112 Bath 27808	Dr Ira Hardy 1721 Circle Dr Greenville 27834	Mrs Alethia Anderson Rt 1 Box 112 Bath 27808	Mrs Alethia Anderson Rt 1 Box 112 Bath 27808
Beaufort St Paul's	The Rev C G vonRosenberg P O Box 207 Beaufort N C 28516	Joseph Sebes Rt 2 Box 112 Beaufort 28516	Reginald Adams 101 Circle Dr Beaufort 28516	Mrs Hugh Porter 119 Fairway Rd Morehead City 28557	Richard Wisham Rt 2 Box 191 Beaufort 28516
Belhaven St James St Matthew's	The Rev Judson Mayfield 407 E Main Street Belhaven 27810	Cecil O Smith Jr Rt 2 Box 10 Belhaven 27810	John Tooley Main St Ext Belhaven 27810	Mrs Jane Alexander Rt 1 Box 77 B Belhaven 27810	Buel Thomas Allen Rt 1 Box 6 Pantego 27860
Belhaven St Mary's	Coalition P O Box 748 Edenton N C 27932	David Henderson P O Box 249 Belhaven 27810		Mrs Wiley Martin Old County Rd Belhaven 27810	Mrs Wiley Martin Old County Rd Belhaven 27810
Burgaw St Mary's		Col Anthony Caputo P O Box 486 Burgaw 28425	Mrs R Cantwell Box 265 Burgaw 28425	Mrs Wyatt Blake 200 McNeill St Burgaw 28425	John Russ Box 218 Burgaw 28425
Chocowinity Trinity		T Russell Guthrie Jr 112 Dogwood Dr Pamlico Village Washington 27889	Charles N Fuller 307 Maple St Rosedale Washington 27889	Mrs Theron Hill P O Box 186 Chocowinity 27817	Mrs Archie Rowe Rt 2 Box 902 Chocowinity 27817

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Clinton St Paul's	The Rev M L Wootten III P O Box 755 Clinton N C 28328	Kirby Ward Rt 2 Box 528 Clinton 28328	Mrs A Butler 403 Butler Dr Clinton 28328	Charles DuBose 900 Coharie Dr Clinton 28328	Newberry Bass 600 Thornton St Clinton 28328
Columbia St Andrew's	Coalition P O Box 748 Edenton N C 27932	Mrs Janet Walker P O Box 171 Columbia 27925		James E White III P O Box 152 Columbia 27925	Mrs Sally Alexander P O Box 197 Columbia 27925
Creswell Christ	Coalition P O Box 748 Edenton N C 27932	Mrs Sybil Spruill Creswell 27928		Mrs Janie Woodley Creswell 27928	William Peal 6th St Creswell
Creswell Galilee Mission Lake Phelps	Coalition P O Box 748 Edenton N C 27932	Robert J Spear Rt 1 Box 339 Creswell 27928	Mrs Zeffie Spruill Rt 1 Box 355 Creswell 27928	Mrs Hattie Spear Rt 1 Box 339 Creswell 27928	Mrs Bonnie Ambrose Rt 1 Box 334 Creswell 27928
Edenton St John-the- Evangelist	Coalition P O Box 748 Edenton N C 27932	Dr J H Horton P O Box 466 Edenton 27932	Mrs C Etheridge P O Box 203 Edenton 27932	Mrs R Jernigan Paradise Rd Edenton 27932	Mrs Sadie Fayton 313 N Oakum St Edenton 27932
Edenton St. Paul's	The Rev R W Storie P O Box 548 Edenton N C 27932	Hobart Truesdell Rt 1 Box 201 Creswell 27928	M Hood Ellis 409 Court St Edenton 27932	Mrs Byron Kehayes 113 Pembroke Cir Edenton 27932	Mrs H C Jackson Rt 3 Box 582 Edenton 27932
Elizabeth City Christ	The Rev C F Walton Jr 200 McMorrine Street Elizabeth City N C 27909	Paul A Stevenson 1012 Rivershore Rd Elizabeth City 27909	John W Foreman 311 W Church St Elizabeth Cy 27909	Mrs Howard Capps 501 W Main St Elizabeth Cy 27909	Mrs Joseph White 700 W Church St Elizabeth Cy 27909
Elizabethtown St Christopher's		Aubrey Smith P O Box 1257 Elizabethtown 28337	T T Prichard Robinwoods Elizabethtown 28337	Mrs Nora D Clark Box 813 Elizabethtown 28337	Larry C Hathcock Rt 1 Box 100 H Elizabethtown 28337
Fairfield All Saints	Coalition P O Box 748 Edenton N C 27932			Mrs Maxine Simmons Fairfield 27826	Mrs Mary Sears P O Box 43 Fairfield 27826

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Farmville Emmanuel		Dr Michael Dixon 115 Allen Acres Farmville N C 27828	Chris Burti 404 W Church St Farmville 27828	Glenn Price 402 S Pitt St Farmville 27828	Louis Williams 108 S Pitt St Farmville 27828
Fayetteville Good Shepherd		Walter Sports 5325 Hampton Rd Fayetteville 28301	Y F Phipps Rt 1 Box 215 H Wade 28395	Mrs Vance Barrett 3262 Sandhill Dr Fayetteville 28306	Mrs W F Hemingway Rt 3 Box 451 A Fayetteville 28306
Fayetteville Holy Trinity	The Rev W C Sibert 1601 Raeford Road Fayetteville N C 28305	Dr F S Gardner Jr 2705 Millbrook Rd Fayetteville 28303	Vivian Hollinshed 2533 Mirror Lk Dr Fayetteville 28303	Mrs Mary Stewart 1507 Morganton Rd Fayetteville 28305	Doug Nunnally 311 Parkview Ave Fayetteville 28305
Fayetteville St John's	The Rev R L Ladehoff P O Box 722 Fayetteville N C 28302	John M Monaghan 1015 Brook St Fayetteville 28305	Gilbert W Ray Jr 135 Dundee Rd Fayetteville 28303	Mrs Kenneth Lancaster 303 Sylvan Rd Fayetteville 28305	John M Monaghan 1015 Brook St Fayetteville 28305
Fayetteville St Joheph's	The Rev Hugh R Page 402 Benton St Apt H Goldsboro N C 27530	Hubert McDonald 1605 Troy Dr Fayetteville 28301	John Hannah 768 Chadwick Rd Fayetteville	Mrs Mary Mitchell 1911 Seabrook Rd Fayetteville 28301	Arthur J Pindle 5602 Dodge Dr Fayetteville 28303
Fayetteville St Mark's	The Rev J W Brown 6201 Milford Road Fayetteville N C 28303	Mrs Flora Pemberton 5714 Weatherford Rd Fayetteville 28303	Ms Constance Neill 3706 Wyatt St Fayetteville 28304	Larry A Baer 2404 Rollinghill Rd Fayetteville 28304	Maj Thomas Lennox 5973 Monterey Ct Fayetteville 28304
Fayetteville St Paul's In-the-Pines	The Rev J W Cooper P O Box 53502 Fayetteville N C 28305	Ms Susan B Croom 6842 Southgate Rd Fayetteville 28306	Skip Huff 3012 Folkstone Cir Fayetteville 28306	Ms Mary Vickers 3004 Ludgate Ct Fayetteville 28306	Tom Hebert 1916 Spruce St Fayetteville 28303
Gatesville St Mary's	Coalition P O Box 748 Edenton N C 27932	Elton Winslow P O Box 1 Gatesville 27938		Mrs Lucy Winslow P O Box 1 Gatesville 27938	Mrs Rebecca Taylor P O Box 85 Gatesville 27938
Goldsboro St Andrew's	The Rev M R Thornton 402 Benton St Apt H Goldsboro N C 27530	James B Tyler P O Box 242 Dudley 28333	Russell Frederick 308 S Virginia St Goldsboro 27530	Ms Octavia Kelly 900 A Olivia Ln Goldsboro 27530	Mrs Ruby Siler 505 Hamilton Dr Goldsboro 27530
Goldsboro St Francis	The Rev G E Dunlap P O Box 591 Goldsboro N C 27530	Robert P Biggers 620 Lake Shore Dr Goldsboro 27530	Paul Powell 205 Mimosa Pk Dr Goldsboro 27530	Mrs Anne Henrich 200 Sourwood Rd Goldsboro 27530	Mrs Lillian Wyatt 103 Wren Pl Goldsboro 27530

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Goldsboro St Stephen's	The Rev Peter C Robinson P O Box 984 Goldsboro N C 27530	Dr Dave Tayloe 1509 Stephen St Goldsboro 27530	Chuck Audette 306 Daniel Dr Goldsboro 27530	Mrs Ethel Barnhill 2600 Pine Needles Rd Goldsboro 27530	A T Griffin Jr 306 Linwood Ave Goldsboro
Greenville St Paul's	The Rev L P Houston Jr P O Box 1924 Greenville N C 27834	Robert Powell 104 Azalea Dr Greenville 27834	Grady Britt Rt 1 Box 139 F Grinesland 27837	Mrs Trudy Cartner 115 Avon Ln Greenville 27834	James Parsley 210 W Quail Hollow Rd Greenville 27834
Greenville St Timothy's	The Rev John R Price 107 Louis Street Greenville N C 27834	Dr Richard Warner Rt 9 Box 487 Greenville 27834	Danny McNally 208 E Woodstock Greenville 27834	Roger Adams 400 Westhaven Rd Greenville 27834	Ralph Ward P O Box 1466 Greenville 27834
Grifton St John's- St Mark's	The Rev K R Townsend P O Box 466 Vanceboro N C 28586	Russell Houston III P O Box 948 Grifton 28530	E F Albritton Rt 1 Box 834 Grifton 28530	Mrs Lorraine Nobles 700 W Sixth St Ayden 28513	Eugene P Fleming Rt 1 Niblick Dr Grifton 28530
Havelock St Christopher's	The Rev H H Witten Jr P O Box 626 Havelock N C 28532	C Joseph Simcox 507 Webb Blvd Havelock 28532	Robert Emerson 126A E Sherwood Dr Havelock 28532	Mrs Linda Morgan 25 Hoke Rd Cherry Pt 28533	D'Arcy Roper 129 Glen Dr Havelock 28532
Hertford Holy Trinity	The Rev W I Wolverton Jr 206 W Market Street Hertford N C 27944	Erie Haste Jr 200 W Grubb St Hertford 27944	William Nixon Rt 4 Box 24 Hertford 27944	Raymond Winslow Jr Edenton Rd Hertford 27944	Mrs L Horton 314 N Church St Hertford 27944
Hope Mills Christ	The Rev Timm G Engh P O Box 336 Hope Mills N C 28348	Richard Bickford 3222 Trogon Dr Fayetteville 28306	Winston Matthews 3225 Hennardland Pl Hope Mills 28348	Ms Nettie P Hawkins P O Box 217 Spring Lake 28390	Mrs Judith Bickford 3222 Trogon Dr Fayetteville 28306
Jacksonville St Anne's	The Rev Robert T Holt P O Box 7001 Jacksonville N C 28540	Mrs Mary Ruth Howell 114 Lionel Ave Jacksonville 28540	William J. Morgan 700 Clyde Dr Jacksonville 28540	Mrs Ruth Childers 406 Doris Ave E Jacksonville 28540	Patrick K Berry 1102 Hendricks Ave Jacksonville 28540
Kinston Holy Innocents	The Rev James M Stoney Jr Rt 4 Box 313 Kinston N C 28501	Lonnie B Rhodes III Route 4 Kinston 28501	Robert H Whitfield Route 4 Kinston 28501	Mrs James A Rouse Route 4 Kinston 28501	Miss Ruth Howell Route 4 Kinston 28501
Kinston St Augustine's	The Rev M R Thornton 402 Benton St Apt H Goldsboro 27530	Nehemiah Parker 621 Fitzgerald Dr Kinston 28501	Eddie Shackelford 913 University St Kinston 28501	Mrs Beulah Hussey 1009 E Shine St Kinston 28501	Mrs Margaret Dixon 308 Dupont Cir Kinston 28501

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
St. Mary's Kinston	The Rev J T Russell Ph.D. P O Box 1318 Kinston N C 28501	O Haywood Weeks 1105 Walker Dr Kinston 28501	T Pittman Davis 1202 Sutton Dr Kinston 28501	Mrs Noel Hardy 1803 Cambridge Dr Kinston 28501	Mrs Inez Ferrell 1802 Dupree Kinston 28501
Lake Landing St George's	Coalition P O Box 748 Edenton N C 27932	Mrs Jane Cox Rt 1 Box 51 Engelhard 27824		Mrs Clara Spencer P O Box 67 Engelhard 27824	Mrs Clara Spencer P O Box 67 Engelhard 27824
Lumberton Trinity	The Rev J Garland Teasley P O Box 1638 Lumberton N C 28358	Frank Averitt 302 W 36th St Lumberton 28358	Dr Lacey Gane Jr 2404 Rowland Ave Lumberton 28358	Mrs Thomas Stroupe 203 W 30th St Lumberton 28358	Bonnor Hudson 601 W 31st St Lumberton 28358
Morehead City St Andrew's	The Rev. C King Cole 2005 Arendell Street Morehead City 28557	Wm A Matthews 182 Oak Bluff Rt 2 Morehead City 28557	Robert H Long 1912 Shepard St Morehead City 28557	Mrs Ann B Hall P O Box 3461 Morehead City 28557	Mrs Betty J Geiges Rt 4 Box 278 Newport 28570
Murfreesboro St Barnabas	Coalition P O Box 748 Edenton N C 27932		J F Shotwell 604 Spring Ave Murfreesboro 27855	Mrs Linda Thompson 313 Union St Murfreesboro 27855	Acheson Harden 308 Sewell St Murfreesboro 27855
Nags Head St Andrew's	The Rev S W Easty Jr P O Box 445 Nags Head 27959	George McIntosh 134 Dogwood Dr Kitty Hawk 27949	Stephen Sawin P O Box 14 Kill Devil Hls 27948	Mrs Jean Jones 83 Wild Swan Ln Kitty Hawk 27949	John Haas, III P O Box 289 Kill Devil Hls 27948
New Bern Christ	The Rev C Edward Sharp P O Box 1246 New Bern 28560	John C Bagg Jr 4109 Holly Rdg Rd New Bern 28560	Edward B Latham 3412 Windsor Dr New Bern 28560	Mrs C E Hancock P O Box 63 New Bern 28560	Mark S Dunn 208 New St New Bern 28560
New Bern St Cyprian's	The Rev L W Hewett 1713 High Street New Bern N C 28560	John H Robinson 1020 Broad St New Bern 28560	Willie R Moore 413 George St New Bern 28560	Walker W Ryder 611 Queen St New Bern 28560	O T Faison 913 Bern St New Bern 28560
Northwest All Souls		Charles Carroll Rt 2 Box 31 Riegelwood 28456	Eugene Hamilton Route 1 Leland 28451	Mrs Katherine Medlin Route 2 Riegelwood 28456	Horace Reaves Delco 28436
Oriental St Thomas	The Rev L B Hardy P O Box 118 Aurora N C 27806	Jack Bond P O Box 39 Oriental 28571	Ray Hinzman P O Box 340 Oriental 28571	Mrs Ralph Carpenter Rt 1 33 Styron Oriental 28571	David Evans Box 867 New Bern 28560

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Plymouth Grace	The Rev J Fred Fordham 108 Madison Street Plymouth N C 27962	Henry Bragg Jr 302 Pettigrew Dr Plymouth 27962	Wm N Davenport Rt 1 Box 70 Plymouth 27962	Mrs Louise Spruill P O Box 764 Plymouth 27962	Mrs Mary Hampton 110 Madison St Plymouth 27962
Roper St Anne's	Coalition P O Box 748 Edenton N C 27932	Herbert Downing Rt 2 Box 104 Roper 27970		Mrs Doris Downing Rt 2 Box 113 Roper 27970	Mrs Doris Downing Rt 2 Box 113 Roper 27970
Roper St Luke's	Coalition P O Box 748 Edenton N C 27932	J R Swain P O Box 153 Roper 27970		Mrs Linda Chesson Rt 1 Box 302 Roper 27970	Mrs Muriel Wallace P O Box 85 Roper 27970
Roxobel St Mark's		John E Tyler Box 36 Roxobel 27872		John C P Tyler Box 61 Roxobel 27872	Thomas F Norfleet Church Ext St Roxobel 27872
Shallotte St James		John H Tandy 119 Shrimp St Holden Beach Supply 28462	H B McMillian 49 Monroe St Ocean Isle Beach Shallotte 28459	Mrs M W Sabiston Box 213 Rt 1 Shallotte 28459	David B Stansel Rt 3 Box 2762 Shallotte 28459
Sladesville St John's	Coalition P O Box 748 Edenton N C 27932	N F Sears Jr Rt 1 Box 163 Scranton 27875	Mrs Alice C Allen Route 1 Scranton 27875	Mrs Florence Williams Rt 1 Box 105 Scranton 27875	Mrs Florence Williams Rt 1 Box 105 Scranton 27875
Southport St Philip's	The Rev Frank M Ross P O Box 10476 Southport N C 28461	William H Crowe 101 N Atlantic Ave Southport 28461	William F Fairley 109 Davis St Southport 28461	Mrs Karen Wagoner 426 Trott St Southport 28461	Mrs Judy White 208 E Eighth St Southport 28461
Sunbury St Peter's	Coalition P O Box 748 Edenton N C 27932	B H Brown Rt 1 Box 36 Sunbury 27979		Mrs Barbara Lassiter Rt 1 Box 37 Sunbury 27979	Mrs Sarah Massey Gatesville 27938
Swanquarter Calvary	Coalition P O Box 748 Edenton N C 27932	Hal G Swindell Jr Rt 1 Box 157 C Swanquarter 27885	Hal G Swindell Jr Rt 1 Box 157 C Swanquarter 27885		Mrs Sandra Cantrell P O Box 53 Swanquarter 27885

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Swansboro St Peter's	The Rev M J Hagood II P O Box 337 Swansboro N C 28584	H R Elliott Rt 2 Box 45 A Stella 28582	Richard L Bland 277 Star Hill Dr Swansboro 28584	Mrs Gloria Jones Rt 1 Box 55 Hubert 28539	James T Cotton P O Box 831 Swansboro 28584
Thomas Landing St Philip's		M D Davis Rt 2 Box 257 D Holly Ridge 28445	Bobby Bush Rt 2 Box 233 Holly Ridge 28445	Adrian Parker Rt 2 Box 262 P Holly Ridge 28445	Mrs Jean Hobbs Rt 2 Box 229 Holly Ridge 28445
Trenton Grace	The Rev Cherry Livingston 4919 Morton Road New Bern N C 28560	Marvin J Wilson P O Box 294 Trenton 28585	Charles C Jones P O Box 181 Trenton 28585	Mrs Peggy Duval Rt 1 Box 258 Pollocksville 28573	Mrs Peggy Duval Rt 1 Box 258 Pollocksville 28573
Vanceboro St Paul's	The Rev K R Townsend P O Box 466 Vanceboro N C 28586	Edwin W Robinson P O Box 311 Vanceboro 28586	Abe Cleve Jr P O Box 335 Vanceboro 28586	Mrs Bill Cleve P O Box 344 Vanceboro 28586	Mrs Sarah Jones P O Box 551 Vanceboro 28586
Washington St Paul's		Chester Bright 327 W 9th St Washington 27889	Cornell McGill 718 Runyon Rd Washington 27889	Eric Collymore 218 N Washington St Washington 27889	Joseph Smith 914 Respass St Washington 27889
Washington St Peter's	The Rev W A Stringer Jr P O Box 985 Washington N C 27889	Mrs Jonas Harrell 113 Dogwood Tr Macswoods Washington 27889	Thomp Litchfield Jr 202 Camellia Dr Macswoods Washington 27889	Mrs Steve Valand Rt 6 Box 425 Washington 27889	W A Oden Jr 118 W 11th St Washington 27889
Washington Zion		Travis Sullivan Rt 4 Box 328 Washington 27889	Joe Wall Jr Rt 4 Box 331 Washington 27889	Miss F Douglas Rt 4 Box 330 Washington 27889	Vernon Howell Rt 5 Box 350 Washington 27889
Whiteville Grace	The Rev Robert T Schriber 104 S Madison Street Whiteville N C 28472	John F Gardner Jr 104 Woodfield Rd Whiteville 28472	Howard R Straughan 305 Oliver St Whiteville 28472	Mrs Peggy Pittman P O Box 205 Whiteville 28472	Joe Campbell 217 Woodland Dr Whiteville 28472
Williamston Church of the Advent	The Rev James R Horton P O Box 463 Williamston N C 27892	Thomas W Skinner 319 Church St Williamston 27892	Donald Mills 203 Edgewood Ave Williamston 27892	Ms Cathryn Reddick 113 W Simmons Ave Williamston 27892	John T Boykin Jr Chamber of Commerce Williamston 27892

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Wilmington Church of the Good Shepherd	The Rev William Gilfillin P O Box 3002 Wilmington N C 28406	Jere Lewis 4954 Wilderness Rd Wilmington 28403	Ms Julia Sealey P O Box 232 Leland 28451	Ms Isabel Gibson 617 Hart St Wilmington 28401	Robert Sibbett 508 Shuney St Wilmington 28403
Wilmington Church of the Servant		Pat Houston 524 Bristo Rd Wilmington 28403	John Meyer 5621 Athens Ln Wilmington 28403	Mrs John Bauerlein 4610 Riplee Dr Wilmington 28405	Mrs Ernie Wyche 342 Toulon Dr Wilmington 28405
Wilmington St James	The Rev Robert D Cook 25 South Third Street Wilmington N C 28401	J Fred Rippy III 317 Stradleigh Rd Wilmington 28403	Mrs R S Martin Jr 413 Stradleigh Rd Wilmington 28403	Alex S Murchison 2615 Wrightsville Ave Wilmington 28403	William N Smith 1928 Brookhaven Dr Wilmington 28403
Wilmington St John's	The Rev Alfred L Durrance 1219 Forest Hills Drive Wilmington N C 28403	Algernon Butler Jr 529 Masonboro Sd Rd Wilmington 28403	Mrs Jack Schlinke 462 Robt E Lee Dr Wilmington 28403	Mrs Charles Chance 4029 Halifax Rd Wilmington 28403	William Wagner 4013 Peachtree Ave Wilmington 28403
Wilmington St Mark's		Hartford Boykin Sr 353 S Kerr Ave Wilmington 28403	Mrs M Newsome 140 Blount Dr Wilmington 28405	Mrs Irma Brown 530 Upland Dr Wilmington 28403	Earl H May 405 Benjamin Ave Wilmington 28403
Wilmington St Paul's	The Rev John James Ormond 16 North Sixteenth Street Wilmington N C 28401	William H Wagoner 1705 Market St Wilmington 28403	Dale Todd 219 Keaton Ave Wilmington 28403	Mrs Charles Smith 403 Pine Hills Dr Wilmington 28403	Miss B F Hunt 4003 Wilshire Blvd Wilmington 28403
Windsor St Thomas	The Rev George Tompkins III Drawer M Windsor N C 27983	David Joyner 902 Stokes Ave Windsor 27983	William Cherry 210 Crescent Dr Windsor 27983	Mrs Nancy Spruill Powell Ave Windsor 27983	Earl Lutz Powell Ave Windsor 27983
Woodville Grace		T W Griffin Lewiston N C 27849	Jos G Whitehead Lewiston 27849	C B Griffin Jr P O Box 429 Lewiston 27849	C B Griffin Jr P O Box 429 Lewiston 27849
Wrightsville St Andrew's -on-the-Sound	The Rev John C Mott P O Box 406 Wrightsville Beach N C 28480	Victor G Taylor Bradley Creek Pt Wilmington 28403	David W Boylston 413 Windemere Rd Wilmington 28405	Mrs Sarah Walker Rt 5 Box 334 Wilmington 28403	James E McGee III 305 Rill Rd Wilmington 28403

STATISTICS

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS

CONGREGATION	Type of Congregation	CONGREGATION				COMMUNICANTS										Not Included Persons	
		Families	Individuals	Baptized Members	Last Reported	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number in Good Standing	Confirmed Persons	
1. Ahoskie, St. Thomas	1	64	12	194	122	12	0	8	8	150	2	6	0	8	142	12	
2. Aurora, Holy Cross	2	17	28	72	74	0	0	0	0	74	0	0	0	2	72	0	
3. Bath, St. Thomas	3	10	11	40	38	0	0	1	0	39	0	0	0	0	39	0	
4. Beaufort, St. Paul's	1	141	79	482	331	6	5	12	0	354	6	8	5	19	335	0	
5. Belhaven, St. James-St. Matthew's	1	26	26	109	67	1	0	0	0	68	2	6	2	10	58	7	
6. Belhaven, St. Mary's	3	9	0	18	18	0	0	1	0	19	0	0	3	3	16	0	
7. Burgaw, St. Mary's	3	17	18	66	57	0	0	2	0	59	0	2	3	5	54	0	
8. Chocowinity, Trinity	2	34	28	125	65	10	10	2	0	87	1	0	0	1	86	0	
9. Clinton, St. Paul's	1	52	26	180	167	5	0	2	1	175	3	4	21	28	147	12	
10. Columbia, St. Andrew's	3	7	11	18	16	3	0	0	0	19	1	0	0	1	18	0	
11. Creswell, Christ	3	7	3	19	13	0	0	0	0	13	0	0	0	0	13	0	
12. Creswell, Galilee Mission, Lake Phelps	3	3	1	15	5	1	0	0	0	6	0	0	0	0	6	9	
13. Edenton, St. John's	3	20	0	90	45	4	0	0	0	49	0	0	0	0	49	0	
14. Edenton, St. Paul's	1	87	39	250	221	10	0	9	0	240	5	7	4	16	224	0	
15. Elizabeth City, Christ	1	165	71	435	344	15	0	19	0	378	12	21	30	63	315	0	
16. Elizabethtown, St. Christopher's	3	8	5	34	26	6	6	0	0	38	0	0	0	0	38	0	
17. Fairfield, All Saints	3	2	18	58	20	0	0	0	0	20	0	2	0	0	20	0	
18. Farmville, Emmanuel	2	27	6	68	63	0	0	0	0	63	1	0	0	3	60	0	
19. Fayetteville, Good Shepherd	3	20	18	47	45	0	0	0	0	45	1	0	2	2	43	0	
20. Fayetteville, Holy Trinity	1	181	53	622	419	32	2	44	10	507	2	40	30	72	435	10	
21. Fayetteville, St. John's	1	199	78	711	560	13	0	13	4	590	4	14	17	35	555	20	
22. Fayetteville, St. Joseph's	1	47	27	178	122	2	0	0	6	130	3	0	0	3	127	1	
23. Fayetteville, St. Mark's	2	72	12	228	112	8	0	22	0	142	2	18	0	20	122	0	
24. Fayetteville, St. Paul's	3	34	19	139	139	10	0	0	2	158	2	12	18	32	126	8	
25. Gatesville, St. Mary's	3	14	9	45	36	0	0	0	0	36	0	0	0	0	36	3	
26. Goldsboro, St. Andrews	3	21	0	21	21	1	0	0	0	22	0	0	0	0	22	0	
27. Goldsboro, St. Francis	1	75	27	260	156	1	0	16	0	173	1	6	11	18	155	25	
28. Goldsboro, St. Stephen's	1	152	61	490	425	7	0	7	4	443	10	15	6	31	412	25	
29. Greenville, St. Paul's	1	200	129	731	643	22	0	24	0	689	7	30	0	37	652	8	
30. Greenville, St. Timothy's	2	38	12	36	72	13	0	25	0	110	0	9	0	9	101	0	
31. Grifton, St. John's-St. Mark's	2	39	19	139	79	0	0	0	5	84	1	2	2	5	79	35	
32. Havelock, St. Christopher's	2	65	18	199	191	10	2	5	0	208	0	21	2	23	185	0	

33	Hertford, Holy Trinity	1	32	25	114	91	6	0	0	5	0	102	1	0	0	1	101	3
34	Hope Mills, Christ	3	22	17	106	68	0	0	0	5	0	75	0	1	2	3	72	5
35	Jacksonville, St. Anne's	1	229	30	563	305	19	1	10	10	0	335	3	14	1	18	317	78
36	Kinston, Holy Innocents	1	57	58	253	128	0	0	0	0	0	128	0	0	0	0	127	0
37	Kinston, St. Augustine's	3	31	24	172	122	0	0	0	0	0	122	0	0	0	0	127	0
38	Kinston, St. Mary's	1	280	230	1,121	617	15	0	5	13	650	67	87	15	6	0	563	5
39	Lake Landing, St. George's	3	11	9	40	36	1	0	0	0	0	37	0	0	0	1	36	0
40	Lumberton, Trinity	1	109	8	376	251	4	0	0	0	0	262	3	5	3	11	251	55
41	Morehead City, St. Andrew's	1	124	51	403	299	9	0	23	6	337	4	2	14	323	9	1	1
42	Murfreesboro, St. Barnabas	3	6	4	20	15	0	0	0	2	17	1	1	1	1	1	14	1
43	Nags Head, St. Andrew's	1	107	99	413	177	4	0	18	5	204	3	0	3	0	6	198	0
44	New Bern, Christ	1	251	115	1,166	886	31	3	23	943	5	17	22	1	0	22	921	25
45	New Bern, St. Cyprian's	1	42	38	176	158	1	0	0	1	160	1	0	0	0	0	159	0
46	Northwest All Souls	3	14	9	54	25	0	0	0	0	25	0	0	0	0	0	25	0
47	Oriental, St. Thomas	3	9	12	28	253	1	1	1	0	31	1	0	0	0	2	29	1
48	Plymouth, Grace	1	65	24	256	253	5	0	0	0	258	2	1	0	0	3	255	0
49	Roper, St. Anne's	3	5	1	14	8	0	0	0	0	0	0	0	0	0	0	7	0
50	Roper, St. Luke's	3	5	8	20	20	0	0	0	0	8	0	0	0	0	1	20	0
51	Roxobel, St. Mark's	3	8	7	28	21	0	0	0	0	23	0	0	0	0	1	22	0
52	Shallotte, St. James	3	21	4	54	46	0	0	0	0	46	0	3	3	0	3	43	0
53	Sladesville, St. John's	3	8	7	34	13	0	0	0	0	14	1	0	0	0	1	13	7
54	Southport, St. Philip's	2	42	37	177	101	11	0	10	0	122	2	2	0	0	4	118	7
55	Sunbury, St. Peter's	3	8	4	27	14	1	0	1	0	16	0	0	1	0	1	15	1
56	Swanquarter, Calvary	3	9	3	24	20	0	0	0	0	20	0	0	0	0	0	20	0
57	Swansboro, St. Peter's	3	29	14	110	85	0	0	5	0	90	1	0	0	0	1	89	0
58	Thomas Landing, St. Philip's	3	20	5	73	54	0	0	0	0	54	0	0	0	0	0	54	0
59	Trenton, Grace	3	12	8	32	19	0	0	0	0	19	0	0	0	0	0	19	0
60	Vanceboro, St. Paul's	2	21	10	124	54	3	0	0	0	36	0	0	2	7	10	50	44
61	Washington, St. Paul's	3	0	0	0	36	0	0	0	0	0	0	0	0	0	0	36	13
62	Washington, St. Peter's	3	186	130	756	604	17	1	13	11	646	10	29	19	0	29	617	23
63	Washington, Zion	2	30	15	97	97	0	0	0	0	97	5	0	0	0	5	92	0
64	Whiteville, Grace	1	48	24	192	134	7	0	1	0	142	1	1	1	1	3	139	0
65	Williamston, Advent	1	44	45	179	165	1	0	6	9	181	3	0	0	0	15	166	0
66	Wilmington, Church of Servant	2	70	24	247	131	8	0	3	0	142	0	0	6	0	6	136	0
67	Wilmington, Good Shepherd	1	34	41	138	158	0	0	0	1	159	3	31	4	0	38	121	1
68	Wilmington, St. James	1	308	219	1,568	843	17	0	20	0	880	10	0	6	0	16	864	51
69	Wilmington, St. John's	1	221	89	1,048	878	44	2	28	0	952	13	2	36	0	51	901	20
70	Wilmington, St. Mark's	1	63	72	259	273	4	0	0	2	279	4	0	0	0	4	275	0
71	Wilmington, St. Paul's	1	90	37	310	217	8	0	12	0	237	4	0	7	0	11	226	15
72	Windsor, St. Thomas	1	58	34	217	177	11	0	3	0	191	3	0	1	1	14	177	2
73	Woodville, Grace	3	10	5	40	31	0	0	1	0	32	0	0	0	1	0	31	0
74	Wrightsville, St. Andrews	1	176	58	570	440	11	0	33	4	486	6	18	2	10	0	470	25

TOTAL **4,774** **2,493** **17,690** **12,810** **431** **33** **454** **100** **13,828** **167** **388** **297** **852** **12,976** **576**

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS & SERVICES			BAPTISMS	
	Private Services			Evening Prayer	Marriages	Burials	Children	Adults
	Sunday	Weekdays	Total	Morning and Evening Prayer	Marriages	Burials	Total	
1. Anoskie, St. Thomas	73	11	85	26	1	2	29	1
2. Aurora, Holy Cross	23	15	38	28	0	2	30	0
3. Bath, St. Thomas	26	3	30	26	5	1	32	0
4. Beaufort, St. Paul's	82	57	146	37	5	10	52	4
5. Belhaven, St. James-St. Matthew's	33	7	41	69	0	3	72	2
6. Belhaven, St. Mary's	16	0	16	12	0	0	12	0
7. Burgaw, St. Mary's	16	0	16	20	1	0	21	0
8. Chocowinity, Trinity	22	10	37	67	2	2	71	6
9. Clinton, St. Paul's	46	27	76	28	0	4	32	5
10. Columbia, St. Andrew's	25	0	25	54	0	1	55	0
11. Creswell, Christ	13	1	16	13	0	0	13	0
12. Creswell, Galilee Mission, Lake Phelps	10	0	10	15	0	0	15	0
13. Edenton, St. John's	26	2	28	29	0	0	29	8
14. Edenton, St. Paul's	67	48	127	53	5	5	63	7
15. Elizabeth City, Christ	80	55	140	175	3	12	68	9
16. Elizabethtown, St. Christopher's	17	3	20	0	1	0	1	0
17. Fairfield, All Saints	22	1	23	28	0	0	28	0
18. Farnville, Emmanuel	37	4	53	48	2	1	51	0
19. Fayetteville, Good Shepherd	10	0	10	44	0	0	44	1
20. Fayetteville, Holy Trinity	90	58	228	63	8	3	74	15
21. Fayetteville, St. John's	65	72	141	64	8	6	78	16
22. Fayetteville, St. Joseph's	26	1	30	27	0	3	30	3
23. Fayetteville, St. Mark's	64	144	236	2	4	2	8	4
24. Fayetteville, St. Paul's	49	10	56	16	3	2	21	16
25. Gatesville, St. Mary's	26	2	28	27	1	0	28	1
26. Goldsboro, St. Andrews	20	1	21	21	1	0	22	0
27. Goldsboro, St. Francis	53	15	76	4	5	2	11	2
28. Goldsboro, St. Stephen's	77	54	156	48	7	13	68	10
29. Greenville, St. Paul's	111	161	289	38	21	9	68	13
30. Greenville, St. Timothy's	62	5	72	7	3	0	10	6
31. Grifton, St. John's-St. Mark's	26	35	71	29	0	1	30	1
32. Havelock, St. Christopher's	98	31	131	143	3	0	146	8

33	Hertford, Holy Trinity	90	28	16	134	16	1	3	20	3	0
34	Hope Mills, Christ	31	0	8	39	41	0	0	41	5	2
35	Jacksonville, St. Anne's	78	40	6	124	34	4	5	43	29	2
36	Kinston, Holy Innocents	27	4	14	45	32	1	2	35	0	0
37	Kinston, St. Augustine's	17	4	2	23	0	0	0	0	0	0
38	Kinston, St. Mary's	104	57	115	276	56	3	5	64	5	0
39	Lake Landing, St. George's	26	2	0	28	28	0	1	29	0	0
40	Lumberton, Trinity	89	65	15	169	194	2	2	198	4	0
41	Morehead City, St. Andrew's	101	64	34	199	24	8	4	36	9	1
42	Murfreesboro, St. Barnabas	25	2	0	27	26	0	0	26	0	0
43	Nags Head, St. Andrew's	91	57	33	181	83	8	6	97	7	0
44	New Bern, Christ	70	73	136	115	113	6	12	133	15	2
45	New Bern, St. Cyprian's	71	7	38	116	56	1	1	58	1	0
46	Northwest, All Souls	23	2	0	32	32	0	0	32	1	0
47	Oriental, St. Thomas	30	7	0	30	31	0	0	31	0	0
48	Plymouth, Grace	70	10	15	95	95	2	2	99	2	1
49	Roper, St. Anne's	9	0	0	9	0	0	1	1	0	0
50	Roper, St. Luke's	18	2	0	20	0	0	0	0	0	0
51	Roxobel, St. Mark's	12	1	9	22	11	0	1	12	1	0
52	Shallotte, St. James	24	1	0	25	31	1	0	32	0	0
53	Sladesville, St. John's	25	2	0	27	52	0	1	53	2	0
54	Southport, St. Philip's	27	5	5	37	65	1	2	68	1	0
55	Sunbury, St. Peter's	23	1	0	24	29	0	0	29	1	0
56	Swanquarter, Calvary	21	1	0	22	26	0	0	26	0	0
57	Swansboro, St. Peter's	77	15	16	108	40	3	2	45	3	0
58	Thomas Landing, St. Philip's	23	5	9	37	57	1	0	58	0	0
59	Trenton, Grace	8	0	0	8	0	0	0	0	0	0
60	Vanceboro, St. Paul's	40	4	10	54	17	3	1	21	1	0
61	Washington, St. Paul's	14	0	0	14	46	0	1	47	0	0
62	Washington, St. Peter's	120	116	68	304	27	8	11	46	8	0
63	Washington, Zion	24	3	0	27	5	0	0	6	0	0
64	Whiteville, Grace	72	37	35	144	64	1	1	65	3	0
65	Williamston, Advent	27	51	4	82	31	2	4	37	4	0
66	Wilmington, Church of Servant	34	16	1	51	74	4	0	78	3	2
67	Wilmington, Good Shepherd	77	43	4	124	41	3	6	50	4	0
68	Wilmington, St. James	68	86	8	162	64	15	10	89	15	2
69	Wilmington, St. John's	101	73	13	187	14	2	7	23	13	1
70	Wilmington, St. Mark's	52	6	28	86	0	2	4	6	5	0
71	Wilmington, St. Paul's	82	64	13	159	21	2	4	27	4	1
72	Windsor, St. Thomas	43	7	0	50	92	2	4	98	5	3
73	Woodville, Grace	12	1	0	13	36	0	0	36	1	0
74	Wrightsville, St. Andrews	84	79	20	183	45	6	6	57	18	1

TOTAL	3,471	1,874	868	6,213	2,890	181	193	3,264	315	33
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33	Hertford, Holy Trinity	2	10	0	10	0	0	0	61	80	36	56
34	Hope Mills, Christ	4	14	14	28	0	0	0	30	52	55	42
35	Jacksonville, St. Anne's	22	102	35	137	13	145	307	446	200	273	90
36	Kinston, Holy Innocents	6	14	32	46	0	0	130	143	90	25	297
37	Kinston, St. Augustine's	6	42	2	44	0	0	8	100	35	25	9
38	Kinston, St. Mary's	20	133	95	228	8	72	250	430	150	297	11
39	Lake Landing, St. George's	0	0	0	0	0	0	0	10	40	11	9
40	Lumberton, Trinity	13	58	40	98	0	0	112	151	129	94	94
41	Morehead City, St. Andrew's	21	117	90	207	0	0	357	323	320	384	384
42	Murfreesboro, St. Barnabas	0	0	0	0	0	0	7	13	10	4	4
43	Nags Head, St. Andrew's	9	15	7	22	0	0	69	607	173	100	100
44	New Bern, Christ	23	180	75	255	2	33	351	540	215	339	339
45	New Bern, St. Cyprian's	5	13	10	23	0	0	66	155	75	74	74
46	Northwest, All Souls	0	0	0	0	0	0	18	24	14	17	17
47	Oriental, St. Thomas	3	2	0	2	0	0	25	47	23	15	15
48	Plymouth, Grace	8	32	15	47	0	0	105	200	98	98	98
49	Roper, St. Anne's	0	0	0	0	0	0	9	30	13	18	18
50	Roper, St. Luke's	2	2	13	15	0	0	19	39	25	22	22
51	Roxobel, St. Mark's	2	6	8	14	0	0	0	65	0	0	0
52	Shallotte, St. James	0	0	0	0	0	0	26	83	65	17	17
53	Sladesville, St. John's	0	0	0	0	0	0	11	28	10	8	8
54	Southport, St. Philip's	10	41	33	74	0	0	56	173	60	58	58
55	Sunbury, St. Peter's	5	7	19	26	0	0	33	40	26	19	19
56	Swanquarter, Calvary	0	0	0	0	0	0	13	10	5	10	10
57	Swansboro, St. Peter's	5	13	0	13	0	0	39	165	50	63	63
58	Thomas Landing, St. Philip's	3	15	15	30	0	0	23	41	10	22	22
59	Trenton, Grace	2	0	10	10	0	0	26	31	15	16	16
60	Vanceboro, St. Paul's	5	8	11	19	0	0	45	79	42	47	47
61	Washington, St. Paul's	0	0	0	0	0	0	24	25	16	20	20
62	Washington, St. Peter's	19	139	60	199	3	36	245	475	182	274	274
63	Washington, Zion	2	10	0	10	0	0	35	50	20	18	18
64	Whiteville, Grace	6	40	20	60	0	0	70	76	60	63	63
65	Williamston, Advent	5	32	17	49	0	0	61	136	39	67	67
66	Wilmington, Church of Servant	16	95	60	155	0	0	110	280	97	105	105
67	Wilmington, Good Shepherd	5	27	40	67	0	0	124	107	56	63	63
68	Wilmington, St. James	38	185	50	235	6	78	295	880	361	364	364
69	Wilmington, St. John's	35	108	98	206	0	0	287	510	222	230	230
70	Wilmington, St. Mark's	5	29	5	34	0	0	85	125	65	70	70
71	Wilmington, St. Paul's	10	45	30	75	0	0	120	225	110	140	140
72	Windsor, St. Thomas	9	57	30	87	0	0	90	142	89	57	57
73	Woodville, Grace	3	0	13	13	0	0	6	10	14	14	14
74	Wrightsville, St. Andrews	17	105	60	165	0	0	330	440	320	325	325

TOTAL												6,222	2,677	1,523	4,200	42	520	7,023	12,312	5,912	6,944
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TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	RECEIPTS GENERAL										Total		
	From Organizations					Investment & Endowment	Other	Total	Total For Special Purposes	Non-income Receipts Total		Gross Receipts	Balance On Hand Jan. 1 of Year
	Plate	Pledge	From	From	Diocese								
1 Aoshkie, St. Thomas	718	43,808	1,000	0	127	2,131	47,784	754	800	49,338	7,806	57,144	
2 Aurora, Holy Cross	1,744	7,666	0	267	148	576	10,401	0	0	10,401	3,886	14,287	
3 Bath, St. Thomas	1,093	4,583	0	0	712	1,224	7,612	827	32,059	40,498	6,244	46,742	
4 Beaufort, St. Paul's	2,597	58,150	0	0	0	5,694	66,441	0	0	66,441	11,670	78,111	
5 Belhaven, St. James-St. Matthew's	835	15,417	835	0	2,535	985	20,607	1,100	0	21,707	439	22,146	
6 Belhaven, St. Mary's	38	950	0	0	0	0	988	0	0	988	4,659	5,647	
7 Burgaw, St. Mary's	1,250	8,495	0	0	4,259	207	9,952	0	0	9,952	4,843	14,795	
8 Chocowinity, Trinity	2,072	12,115	0	2,170	4,259	3,073	23,689	3,349	2,078	29,116	9,792	38,908	
9 Clinton, St. Paul's	2,618	27,738	0	0	956	2,060	33,372	6,650	14,429	54,451	6,653	61,104	
10 Columbia, St. Andrew's	242	5,493	0	0	0	0	5,735	3,640	361	9,736	87	9,823	
11 Creswell, Christ	590	2,303	0	0	375	1,823	5,091	216	0	5,307	2,228	7,535	
12 Creswell, Galilee Mission, Lake Phelps	978	0	0	0	0	273	1,251	1,300	0	2,551	7	2,558	
13 Edenton, St. John's	342	5,547	0	0	1,838	8,476	16,203	795	8,000	24,998	8,248	33,246	
14 Edenton, St. Paul's	2,558	70,486	0	0	9,026	6,292	88,362	2,360	6,170	96,892	6,584	103,476	
15 Elizabeth City, Christ	838	74,721	11,699	0	11,676	1,519	100,453	13,258	26,000	139,711	8,519	148,230	
16 Elizabethtown, St. Christopher's	599	7,454	0	12,000	0	0	20,053	17,000	0	37,053	0	37,053	
17 Fairfield, All Saints	929	1,000	0	0	0	0	1,929	305	0	2,234	710	2,944	
18 Farmville, Emmanuel	463	10,979	0	0	0	1,150	12,592	0	1,055	13,647	1,476	15,123	
19 Fayetteville, Good Shepherd	343	6,864	0	0	0	1,689	8,896	5,482	0	14,378	4,670	19,048	
20 Fayetteville, Holy Trinity	2,785	100,442	0	0	7,783	1,516	112,526	6,110	2,463	121,099	13,689	134,788	
21 Fayetteville, St. John's	4,209	143,142	0	0	32,376	13,028	192,755	68,814	0	261,569	30,008	291,577	
22 Fayetteville, St. Joseph's	443	13,385	1,000	0	0	2,350	17,178	8,759	200	26,137	290	26,427	
23 Fayetteville, St. Mark's	1,559	25,662	0	7,000	0	7,569	41,790	1,104	1,000	43,894	327	44,221	
24 Fayetteville, St. Paul's	5,054	19,243	0	8,550	159	5,822	38,828	9,295	0	48,123	3,726	51,849	
25 Gatesville, St. Mary's	1,015	3,426	0	0	1,482	47	5,970	0	0	5,970	1,798	7,768	
26 Goldsboro, St. Andrews	185	4,004	155	0	0	751	5,095	54	425	5,574	878	6,452	
27 Goldsboro, St. Francis	3,254	32,202	0	0	2,490	3,676	41,822	4,693	33,213	79,528	3,239	82,767	
28 Goldsboro, St. Stephen's	6,931	123,909	0	0	1,344	7,772	139,956	3,222	1,000	144,178	1,748	145,926	
29 Greenville, St. Paul's	3,497	131,394	0	0	2,425	0	137,316	4,246	19,780	161,342	12,765	174,107	
30 Greenville, St. Timothy's	4,723	20,555	12,000	3,600	0	8,453	49,331	0	70,000	119,331	1,858	121,189	
31 Griffon, St. John's-St. Mark's	866	14,575	0	0	0	0	15,441	0	3,173	18,614	2,586	21,200	
32 Havelock, St. Christopher's	2,308	22,700	0	13,000	0	5,942	43,950	2,110	0	46,060	5,027	51,087	

33.	Hertford, Holy Trinity	1,177	18,869	0	0	5,621	0	25,667	344	0	26,011	2,305	28,316
34	Hope Mills, Christ	4,801	8,873	0	8,280	0	195	22,149	5,964	0	28,113	2,305	31,653
35	Jacksonville, St. Anne's	2,601	84,146	109	0	0	6,165	93,028	2,788	5,553	101,369	3,049	104,418
36	Kinston, Holy Innocents	1,160	28,454	0	0	0	609	30,223	0	0	30,223	4,070	34,293
37	Kinston, St. Augustine's	0	5,852	0	7,254	0	2,166	15,272	0	0	15,272	965	16,237
38	Kinston, St. Mary's	13,290	137,766	0	0	29,023	7,874	187,953	29,422	52,702	270,077	2,459	272,536
39	Lake Landing, St. George's	511	4,276	0	0	3,318	225	8,330	1,735	0	10,065	20,104	30,169
40	Lumberton, Trinity	1,407	45,496	0	0	0	14,199	61,102	27,883	0	88,985	6,559	95,544
41	Morehead City, St. Andrew's	15,100	103,900	5,900	0	3,400	14,600	142,900	7,500	2,100	152,500	12,200	164,700
42	Murfreesboro, St. Barnabas	119	2,145	0	0	0	1,020	3,284	0	7	3,291	77	3,368
43	Nags Head, St. Andrew's	14,073	41,504	0	0	2,137	2,773	60,487	27,441	0	87,928	97,625	185,553
44	New Bern, Christ	5,379	181,072	0	0	0	25,142	211,593	2,240	64,335	278,168	18,832	297,000
45	New Bern, St. Cyprian's	400	9,726	200	0	0	0	10,326	1,814	0	12,140	90	12,230
46	Northwest, All Souls	584	5,581	0	0	279	0	6,444	4,479	718	10,923	718	11,641
47	Oriental, St. Thomas	452	9,106	0	2,000	671	0	12,229	4,192	16,421	5,600	22,021	28,021
48	Plymouth, Grace	491	24,991	2,312	0	320	0	28,114	14,662	4,769	47,545	532	48,077
49	Roper, St. Anne's	1,536	0	0	0	0	0	1,536	0	0	1,536	4,544	6,080
50	Roper, St. Luke's	586	4,741	2,486	0	0	2,121	9,934	100	0	10,034	536	10,570
51	Roxobel, St. Mark's	325	3,600	0	0	0	0	3,925	502	0	4,427	220	4,647
52	Shallotte, St. James	1,385	5,896	746	0	0	0	8,027	0	0	8,027	3,103	11,130
53	Sladesville, St. John's	2,233	0	0	0	0	0	2,233	0	0	2,233	1,031	3,264
54	Southport, St. Philip's	6,473	25,376	615	1,500	2,931	527	37,422	2,183	7,000	46,605	7,859	54,464
55	Sunbury, St. Peter's	0	3,347	2,247	0	0	0	5,594	22,000	1,810	29,404	2,243	31,647
56	Swanquarter, Calvary	210	2,748	0	0	0	16	2,974	0	525	3,499	654	4,153
57	Swansboro, St. Peter's	2,122	13,218	0	7,333	833	2,525	26,031	184	184	26,399	7,099	33,498
58	Thomas Landing, St. Philip's	4,053	0	0	2,500	0	6,731	13,284	0	0	13,284	3,924	17,208
59	Trenton, Grace	178	1,865	0	0	0	364	2,407	832	0	3,239	4,617	7,856
60	Vanceboro, St. Paul's	470	11,261	0	0	0	6	11,737	6,927	0	18,664	1,283	19,947
61	Washington, St. Paul's	0	1,820	0	0	972	41	2,833	0	0	2,833	15	2,848
62	Washington, St. Peter's	494	126,818	8,399	0	10,126	0	145,837	11,872	0	157,709	39,951	197,660
63	Washington, Zion	1,404	8,213	1,500	0	0	0	9,617	11,576	1,030	22,223	269	22,492
64	Whiteville, Grace	2,567	33,941	0	0	0	954	38,962	1,064	340	40,373	55	40,428
65	Williamston, Advent	2,171	47,428	1,500	900	0	4,948	55,447	2,722	700	58,869	5,068	63,937
66	Wilmington, Church of Servant	850	22,998	0	12,756	152	5,340	42,096	2,613	5,133	49,842	1,263	51,105
67	Wilmington, Good Shepherd	1,092	24,395	0	0	0	0	25,487	6,274	0	31,761	1,549	33,310
68	Wilmington, St. James	3,580	158,146	0	0	36,401	24,428	222,555	85,923	0	308,478	7,206	315,684
69	Wilmington, St. John's	795	126,858	0	0	0	13,883	141,536	3,551	4,128	149,215	13,166	162,381
70	Wilmington, St. Mark's	741	30,736	2,203	0	520	0	34,200	2,657	1,789	36,857	1,789	38,646
71	Wilmington, St. Paul's	2,502	38,568	1,274	0	0	2,600	44,944	12,912	5,094	62,950	3,471	66,421
72	Windsor, St. Thomas	1,112	38,826	0	0	0	2,724	42,662	0	1,500	44,162	178	44,340
73	Woodville, Grace	245	6,675	0	0	0	243	7,163	0	0	7,163	2,855	10,018
74	Wrightsville, St. Andrews	16,417	72,482	0	0	0	2,426	91,325	19,438	3,750	114,513	7,633	122,146

TOTAL.....172,769 2,540,121 54,680 89,110 176,415 238,943 3,272,038 489,428 383,591 4,144,148 378,838 4,522,986

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	EXPENDITURES CHURCH PROGRAM—WORK OUTSIDE				EXPENDITURES PARISH PURPOSES							Total (O)		
	To Diocese and General	Special Offerings	Other Purposes Outside Parish	Total (J.)	All Operating Expenses	Major Improvements and Additions To Property	Purchase of Land and Buildings	Additions to Endowment Fund	Total (K)	Expenditures Total (L)	Total (1871) Non-Expense Disbursements		Gross (N) Disbursements	Balance On Hand Dec. 31
1. Anokie, St. Thomas	4,900	554	200	5,654	32,991	8,822	0	0	0	41,813	3,589	51,056	6,088	57,144
2 Aurora, Holy Cross	1,200	25	0	1,225	8,789	2,480	0	0	0	11,269	0	12,494	1,793	14,287
3 Bath, St. Thomas	400	0	70	470	13,116	0	0	0	27,448	40,564	0	41,034	5,708	46,742
4 Beaufort, St. Paul's	13,000	0	25	13,025	51,444	1,438	0	0	0	52,882	65,907	5,529	71,436	78,111
5 Belhaven, St. James-St. Matthew's	1,800	0	0	1,800	9,533	4,320	0	0	1,100	10,633	12,433	0	12,433	22,146
6 Belhaven, St. Mary's	200	0	0	200	886	4,320	0	0	0	5,206	5,406	0	5,406	241
7 Burgaw, St. Mary's	600	0	0	600	8,101	0	0	0	0	8,101	8,701	0	8,701	14,795
8 Chocowinity, Trinity	900	0	709	1,609	12,782	6,543	0	0	1,500	20,825	22,434	3,298	25,732	38,908
9 Clinton, St. Paul's	3,000	223	0	3,223	27,158	21,026	0	0	0	48,184	51,407	0	51,407	9,697
10 Columbia, St. Andrew's	750	34	0	784	5,393	2,089	0	0	0	7,482	8,266	287	8,553	9,823
11 Creswell, Christ	25	0	0	25	4,161	0	0	0	1,429	5,590	5,615	0	5,615	1,920
12 Creswell, Galilee Mission, Lake Phelps	100	0	0	100	942	273	0	0	0	1,215	1,315	0	1,315	2,558
13 Edenton, St. John's	900	0	125	1,025	7,043	600	0	0	0	7,643	8,668	14,500	23,168	33,246
14 Edenton, St. Paul's	16,800	2,282	1,925	21,007	66,330	0	0	0	0	66,330	87,337	7,387	94,724	103,476
15 Elizabeth City, Christ	13,074	0	1,373	14,447	92,484	36,875	0	0	0	129,359	143,806	3,975	147,781	148,230
16 Elizabethtown, St. Christopher's	300	70	0	370	19,683	12,000	5,000	0	0	36,683	37,053	0	37,053	0
17 Fairfield, All Saints	150	88	150	388	992	1,310	0	0	0	2,302	2,690	0	2,690	254
18 Farmville, Emmanuel	1,530	0	0	1,530	11,080	1,310	0	0	0	11,080	12,610	0	12,610	15,123
19 Fayetteville, Good Shepherd	840	68	900	1,808	6,684	1,358	0	0	0	8,052	9,860	5,264	15,124	19,048
20 Fayetteville, Holy Trinity	20,236	1,556	4,992	26,784	79,700	0	0	0	0	79,700	106,484	18,984	125,468	134,788
21 Fayetteville, St. John's	34,000	3,599	51,645	89,244	143,296	2,551	0	0	0	145,847	235,091	8,319	243,410	291,577
22 Fayetteville, St. Joseph's	1,200	77	0	1,277	18,424	4,802	0	0	0	23,226	24,503	300	24,803	26,427
23 Fayetteville, St. Mark's	2,400	0	150	2,550	37,391	0	0	0	0	37,391	39,941	3,500	43,441	44,221
24 Fayetteville, St. Paul's	935	73	700	1,708	37,446	8,802	0	0	0	46,248	47,956	2,433	50,389	51,849
25 Gatesville, St. Mary's	500	25	0	525	5,749	0	0	0	0	5,749	6,274	0	6,274	7,768
26 Goldsboro, St. Andrews	700	54	125	879	5,046	0	0	0	0	5,046	5,925	392	6,317	6,452
27 Goldsboro, St. Francis	5,290	82	206	5,578	50,346	680	0	0	1,113	52,139	57,717	20,875	78,592	82,767
28 Goldsboro, St. Stephens	22,500	1,722	3,432	27,654	115,072	1,477	0	0	0	116,549	144,203	0	144,203	145,926
29 Greenville, St. Paul's	20,000	4,246	12,000	36,246	119,914	0	0	0	0	119,914	156,160	11,295	167,455	174,107
30 Greenville, St. Timothy's	2,275	0	0	2,275	40,847	0	0	0	0	40,847	43,122	74,367	117,489	121,189
31. Gritton, St. John's-St. Mark's	700	0	0	700	18,025	0	0	0	0	18,026	18,726	0	18,726	2,474
32 Havelock, St. Christopher's	3,120	0	1,896	5,016	33,342	2,184	0	0	0	35,526	40,542	4,948	45,490	51,087

33	Hertford, Holy Trinity	1,485	3,173	344	5,002	20,107	0	0	0	20,107	25,109	0	25,109	3,207	28,316
34	Hope Mills, Christ	500	3,210	692	4,402	21,139	3,893	0	0	85,032	29,434	453	29,887	1,766	31,653
35	Jacksonville, St. Anne's	9,000	122	0	9,122	80,409	0	0	0	20,409	89,531	4,928	94,459	9,959	104,418
36	Kinston, Holy Innocents	1,000	196	0	1,196	30,214	394	0	0	30,608	31,804	0	31,804	2,489	34,293
37	Kinston, St. Augustine's	950	0	1,079	2,029	13,499	0	0	0	13,499	15,528	0	15,528	709	16,237
38	Kinston, St. Mary's	30,000	385	3,750	34,135	127,850	563	0	0	128,413	162,548	101,984	264,532	8,004	272,536
39	Lake Landing, St. George's	500	0	0	500	7,387	8,548	0	0	15,935	16,435	0	16,435	13,734	30,169
40	Lumberton, Trinity	3,708	638	0	4,346	64,015	0	0	0	64,015	68,361	19,778	88,139	7,405	95,544
41	Morehead City, St. Andrew's	20,400	5,800	8,700	34,900	90,600	5,500	0	0	96,100	131,000	13,900	144,900	19,800	164,700
42	Murfreesboro, St. Barnabas	200	0	0	200	2,802	0	0	0	2,802	3,002	0	3,002	366	3,368
43	Nags Head, St. Andrew's	7,800	566	2,990	11,356	58,603	1,154	0	0	59,757	71,113	2,889	74,002	23,623	97,625
44	New Bern, Christ	38,000	2,644	3,121	43,765	190,973	0	0	0	190,973	234,738	58,108	292,846	4,154	297,000
45	New Bern, St. Cyprian's	1,000	0	0	1,000	11,204	0	0	0	11,204	12,204	0	12,204	26	12,230
46	Northwest All Souls	200	108	0	308	4,579	0	0	0	4,579	4,887	6,165	11,052	589	11,641
47	Oriental, St. Thomas	500	667	0	1,167	6,982	1,057	5,100	0	13,139	14,306	0	14,306	7,715	22,021
48	Plymouth, Grace	2,100	141	400	2,641	25,300	3,374	0	0	28,674	31,315	14,864	46,179	1,898	48,077
49	Roper, St. Anne's	125	0	0	125	1,625	0	0	0	1,625	1,750	0	1,750	4,330	6,080
50	Roper, St. Luke's	825	100	0	925	5,716	0	0	0	5,716	6,641	2,122	8,763	1,807	10,570
51	Roxobel, St. Mark's	250	196	100	546	3,407	0	0	0	3,407	3,953	0	3,953	694	4,647
52	Shallotte, St. John's	795	75	300	1,170	4,273	794	0	2,000	7,067	8,237	0	8,237	2,893	11,130
53	Sladesville, St. James	125	0	0	125	2,135	0	0	0	2,135	2,260	0	2,260	1,004	3,264
54	Southport, St. Philip's	2,000	73	188	2,261	28,988	13,048	0	0	42,036	44,297	10,679	54,976	(512)	54,464
55	Sunbury, St. Peter's	300	156	0	456	4,044	400	24,675	0	29,119	29,575	0	29,575	2,072	31,647
56	Swanquarter, Calvary	250	17	0	267	2,256	1,121	0	0	3,377	3,644	0	3,644	509	4,153
57	Swansboro, St. Peter's	540	33	0	573	16,455	9,201	0	0	25,656	26,229	5,011	31,240	2,258	33,498
58	Thomas Landing, St. Philip's	400	0	0	400	4,247	7,993	0	0	12,240	12,640	2,500	15,140	2,068	17,208
59	Trenton, Grace	375	200	282	857	1,355	0	0	0	1,355	2,212	0	2,212	5,644	7,856
60	Vanceboro, St. Paul's	600	81	0	681	11,270	6,000	0	0	17,270	17,951	0	17,951	19,947	37,897
61	Washington, St. Paul's	0	0	0	0	2,636	0	0	0	2,636	2,848	0	2,848	212	3,060
62	Washington, St. Peter's	26,250	1,386	4,795	32,431	113,603	5,750	0	0	119,353	151,784	0	151,784	45,876	197,660
63	Washington, Zion	600	0	0	600	10,822	0	0	0	10,822	11,422	10,000	21,422	1,070	22,492
64	Whiteville, Grace	200	210	838	3,048	30,564	5,394	0	0	35,958	39,006	1,067	40,093	335	40,428
65	Williamson, Advent	8,900	805	1,237	10,942	43,449	0	0	0	43,449	54,391	2,000	56,391	7,546	63,937
66	Wilmington, Church of Servant	1,487	0	185	1,672	37,356	0	0	0	37,356	39,028	9,635	48,663	2,442	51,105
67	Wilmington, Good Shepherd	1,800	0	900	2,700	25,894	3,500	0	0	29,394	32,094	0	32,094	1,216	33,310
68	Wilmington, St. James	42,000	923	5,000	47,923	153,412	12,350	0	85,000	250,762	298,685	0	298,685	16,999	315,684
69	Wilmington, St. John's	33,400	1,894	900	36,194	94,998	3,364	0	0	98,362	134,556	6,816	141,372	21,009	162,381
70	Wilmington, St. Mark's	2,150	0	444	2,594	20,073	1,304	0	520	21,897	24,492	1,956	26,448	12,198	38,646
71	Wilmington, St. Paul's	2,400	1,056	0	3,456	47,929	10,398	1,000	0	59,327	62,783	2,572	65,355	1,066	66,421
72	Windsor, St. Thomas	2,500	170	0	2,670	29,220	1,673	0	0	30,893	33,563	2,037	35,600	8,740	44,340
73	Woodville, Grace	2,300	0	1,262	3,562	3,430	0	0	0	3,430	6,992	0	6,992	3,026	10,016
74	Wrightsville, St. Andrews	7,417	1,374	0	8,791	76,887	2,126	0	0	79,013	87,804	30,915	118,719	3,427	122,146

TOTAL 431,457 41,177 118,130 590,764 2,615,908 228,529 35,775 120,110 3,000,322 3,591,087 499,641 4,090,728 432,258 4,522,986

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS					Cost or (P) Appraised Value	Insured For (4040) Building(s) (Exclusive of Land)	Cost (R) or Appraised Value	Insured For (4041) Contents of Building(s)	Cost or Appraised Value(s)	Total Property (R&S) (T)	Total (U) Land & Property (P&T)
1	Ahoskie, St. Thomas	10,000	254,100	22,000	22,000	254,100	22,000	22,000	22,000	276,100	286,100
2	Aurora, Holy Cross	6,000	116,896	14,607	14,607	116,896	14,607	14,607	14,607	131,503	137,503
3	Bath, St. Thomas	0	155,808	10,928	10,928	155,808	10,928	10,928	10,928	100,000	100,000
4	Beaufort, St. Paul's	15,500	648,480	27,050	27,050	702,480	33,468	33,468	33,468	735,948	751,448
5	Belhaven, St. James-St. Matthew's	20,000	135,000	8,000	8,000	135,000	8,000	8,000	8,000	143,000	163,000
6	Belhaven, St. Mary's	500	6,492	0	0	6,492	0	0	0	6,492	6,992
7	Burgaw, St. Mary's	5,000	100,000	0	0	100,000	0	0	0	100,000	105,000
8	Chocowinity, Trinity	10,000	115,000	0	0	115,000	0	0	0	195,000	205,000
9	Clinton, St. Paul's	0	656,221	0	0	656,221	0	0	0	656,221	656,221
10	Columbia, St. Andrew's	0	88,300	0	0	88,300	0	0	0	0	0
11	Creswell, Christ	7,500	73,576	7,033	7,033	73,576	7,033	7,033	7,033	80,609	88,109
12	Creswell, Galilee Mission, Lake Phelps	600	6,492	0	0	6,492	0	0	0	6,492	7,092
13	Edenton, St. John's	8,000	75,000	0	0	75,000	0	0	0	75,000	83,000
14	Edenton, St. Paul's	25,000	999,623	53,701	53,701	999,623	53,701	53,701	53,701	1,053,324	1,078,324
15	Elizabeth City, Christ	20,000	288,850	20,000	20,000	325,000	20,000	20,000	20,000	345,000	365,000
16	Elizabethtown, St. Christopher's	5,000	0	0	0	0	0	0	0	0	5,000
17	Fairfield, All Saints	1,000	10,820	0	0	10,820	0	0	0	10,820	11,820
18	Farmville, Emmanuel	15,000	148,775	15,689	15,689	148,775	15,689	15,689	15,689	164,464	179,464
19	Fayetteville, Good Shepherd	2,000	53,900	15,000	15,000	53,900	10,000	10,000	10,000	63,900	65,900
20	Fayetteville, Holy Trinity	65,000	756,450	52,740	52,740	841,500	58,600	58,600	58,600	900,100	985,100
21	Fayetteville, St. John's	190,000	850,000	0	0	850,000	300,000	300,000	300,000	1,150,000	1,340,000
22	Fayetteville, St. Joseph's	15,000	170,955	7,033	7,033	170,955	7,033	7,033	7,033	177,988	192,988
23	Fayetteville, St. Mark's	250,000	150,000	0	0	150,000	125,000	125,000	125,000	275,000	525,000
24	Fayetteville, St. Paul's	30,000	161,332	0	0	161,332	0	0	0	161,332	191,332
25	Gatesville, St. Mary's	10,000	107,600	5,000	5,000	107,600	5,000	5,000	5,000	112,600	122,600
26	Goldsboro, St. Andrews	5,000	54,000	4,328	4,328	20,000	6,000	6,000	6,000	26,000	31,000
27	Goldsboro, St. Francis	100,000	327,846	32,460	32,460	54,466	1,979	1,979	1,979	56,445	156,445
28	Goldsboro, St. Stephen's	60,000	1,000,000	0	0	1,047,025	319,545	319,545	319,545	1,366,570	1,426,570
29	Greenville, St. Paul's	0	699,500	28,800	28,800	699,500	28,800	28,800	28,800	728,300	747,100
30	Greenville, St. Timothy's	65,000	180,000	11,900	11,900	180,000	11,900	11,900	11,900	191,900	256,900
31	Gritton, St. John's-St. Mark's	6,000	124,590	10,200	10,200	124,590	10,200	10,200	10,200	134,790	140,790
32	Havelock, St. Christopher's	225,000	275,000	0	0	275,000	125,000	125,000	125,000	400,000	625,000

33	Hertford, Holy Trinity	5,000	160,000	170,000	6,000	10,000	180,000	185,000
34	Hope Mills, Christ	10,000	120,000	120,000	8,800	8,800	128,800	138,800
35	Jacksonville, St. Anne's	33,000	0	543,383	0	0	543,383	576,383
36	Kinston, Holy Innocents	10,000	200,000	300,000	42,000	50,000	350,000	360,000
37	Kinston, St. Augustine's	6,000	65,000	98,000	10,000	20,000	118,000	124,000
38	Kinston, St. Mary's	25,000	1,595,550	2,100,000	441,375	441,375	2,541,375	2,566,375
39	Lake Landing, St. George's	10,000	80,000	87,500	7,500	8,000	95,500	105,500
40	Lumberton, Trinity	20,000	360,000	300,000	75,000	70,000	370,000	390,000
41	Morehead City, St. Andrew's	50,000	620,000	620,000	70,000	70,000	690,000	740,000
42	Murfreesboro, St. Barnabas	10,000	55,000	55,000	3,000	3,000	58,000	68,000
43	Nags Head, St. Andrews	201,000	0	1,835,000	196,123	200,000	200,000	401,000
44	New Bern, Christ	500,000	1,800,000	265,000	90,000	90,000	1,925,000	2,425,000
45	New Bern, St. Cyprian's	25,000	231,210	36,000	0	0	265,000	290,000
46	Northwest, All Souls	2,500	10,000	36,000	0	13,000	49,000	51,500
47	Oriental, St. Thomas	25,000	58,500	52,500	5,000	5,000	57,500	82,500
48	Plymouth, Grace	100,000	305,000	284,000	48,000	22,000	306,000	408,000
49	Roper, St. Anne's	5,000	0	5,000	0	0	5,000	10,000
50	Roper, St. Luke's	8,000	30,000	35,000	4,000	6,000	41,000	49,000
51	Roxobel, St. Mark's	1,500	46,400	50,000	4,800	5,000	55,000	55,000
52	Shallotte, St. James	82,495	54,000	54,000	5,000	5,000	59,000	141,495
53	Sladesville, St. John's	1,000	10,000	10,000	0	0	10,000	11,000
54	Southport, St. Philip's	13,000	147,693	147,693	16,230	16,230	163,923	176,923
55	Sunbury, St. Peter's	10,000	47,000	60,000	5,000	5,000	65,000	75,000
56	Swanquarter, Calvary	1,200	25,000	30,000	2,500	2,500	32,500	33,700
57	Swansboro, St. Peter's	12,000	150,939	150,939	10,000	10,000	160,939	172,939
58	Thomas Landing, St. Philip's	3,000	46,000	46,000	3,500	3,500	49,500	52,500
59	Trenton, Grace	3,500	80,000	80,000	12,000	12,000	95,500	95,500
60	Vanceboro, St. Paul's	45,000	86,000	100,000	25,000	35,000	135,000	180,000
61	Washington, St. Paul's	0	0	0	0	0	0	0
62	Washington, St. Peter's	75,000	700,000	800,000	270,000	269,500	1,069,500	1,144,500
63	Washington, Zion	20,000	160,000	160,000	20,000	20,000	180,000	200,000
64	Whiteville, Grace	25,000	300,000	300,000	27,000	27,000	327,000	352,000
65	Williamston, Advent	25,000	740,250	822,500	29,250	32,500	855,000	880,000
66	Wilmington, Church of Servant	20,000	120,000	120,000	10,000	10,000	130,000	150,000
67	Wilmington, Good Shepherd	4,000	134,200	135,000	12,000	12,000	147,000	151,000
68	Wilmington, St. James	750,000	2,099,700	2,099,700	205,850	205,850	2,305,550	3,005,550
69	Wilmington, St. John's	85,000	1,030,500	1,100,000	128,090	130,000	1,230,000	1,315,000
70	Wilmington, St. Mark's	34,000	368,500	368,500	25,000	25,000	393,500	427,500
71	Wilmington, St. Paul's	45,000	700,000	700,000	0	0	700,000	745,000
72	Windsor, St. Thomas	15,000	245,000	300,000	17,900	25,000	325,000	340,000
73	Woodville, Grace	2,000	0	140,000	0	40,000	180,000	182,000
74	Wrightsville, St. Andrews	20,000	215,000	275,000	45,000	60,000	335,000	355,000

TOTAL	3,510,295	20,628,936	23,497,058	2,235,087	3,251,810	26,748,868	30,259,163
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Diocese of East Carolina

CONSTITUTION, CANONS
AND RULES OF ORDER
OF THE DIOCESE OF EAST CAROLINA
AND
CHARTER AND BY-LAWS
OF THE EPISCOPAL FOUNDATION
OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

1982

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Constitution of Protestant Episcopal Church in the United States of America

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Elections shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to a vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces; provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. Each Church with full Parish status within the Diocese shall be entitled to be represented by four lay delegates chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the Church, and each aided Parish shall be entitled to be represented by two lay delegates chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the Church.

Section 4. Each regularly organized Mission within the Diocese shall be entitled to be represented by one Lay Delegate chosen by the congregation from the communicants of the Mission, and such Lay Delegates shall be admitted to a seat, and to participation in its deliberations, with the right of voting.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the Clergy present in the Convention, and two-thirds of the Parishes represented shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any Parish shall have a vote if such Parish has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the Clergy entitled to a seat and vote (exclusive of non parochial clergy) and of delegates from a majority of the parishes entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one Clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each Clerical member shall be entitled to one vote; the delegation from each Parish with full Parish status shall be entitled to one vote, the delegation from each aided Parish shall be entitled to one-half vote, the delegation from each mission shall be entitled to one-fourth vote; and a concurrence of majorities of both Orders shall be necessary to a decision.

When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise un-animously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, communicants and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more communicants of and above the age of 21 years may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rules of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or a Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes with full parish status and aided parishes and missions, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes, aided parishes and missions shall be necessary to an election. The delegation from each parish with full parish status shall be entitled to one vote, the delegation from each aided parish shall be entitled to one-half vote, and the delegation from each mission shall be entitled to one-quarter vote.

All Clergymen who have been retired on account of age or disability and all non parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Rules of Voting in Parochial and Mission Elections

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications:

1. Be confirmed.

2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, it shall become a part of this Constitution; provided a majority of the lay delegates present voting by parishes with full parish status, aided parishes and missions vote favorably.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS

CANON 1

List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish or aided Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.
- (d) The Committee on the Bishop's Address shall consist of two

clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

CANON 2

Services

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

CANON 3

Rules of Order

The Convention shall adopt Rules of Order, which shall continue in force until altered.

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the Parishes entitled to representation, publishing such list in the Journal; also a list of Aided Parishes and Missions which shall follow the Parish list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish, Aided Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish, Aided Parish or Mission.

CANON 5

Treasurer

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include

funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6

Chancellor

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal adviser of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other person or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its

deliberations without the right of voting.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing, sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall

determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make, or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons;

the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergymen and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

CANON 9

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses

of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 10

A. Deputies to the General Convention

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

B. Delegates to the Provincial Synod

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

CANON 11

Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12

Trustees of The Diocese

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title to all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all of the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for three year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

CANON 14

Organization of Parishes and Missions

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.

Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number a delegate and one alternate delegate to the Convention, who shall be admitted to a seat and to participate in its deliberations, with the right of voting as provided in the Canon.

Section 5. The churches in the Diocese are hereby divided into three groups; classified and defined as follows, viz:

1. A CHURCH WITH FULL PARISH STATUS: This classification of Churches shall be applicable to those Churches which meet the following criteria:

- (a) Provide the entire financial support of the church without Diocesan support;
- (b) Furnish an adequate Rectory for the Rector through ownership or lease, or furnish a rental allowance of not less than twenty-five (25%) percent of the Rector's salary, plus utility allowance.
- (c) Make and pay an annual pledge for the support of the Diocese and for the Mission work of the Protestant Episcopal Church in the United States of America; and,
- (d) Pay to the Rector from its own resources or in conjunction with any other Church, the entire salary and allowances of its Rector, in an amount not less than the minimums required by the Diocese to be paid to Mission Clergy. If two Churches join in making such payments, the Church which assumes the burden of assuring the

minimum payments shall be designated as enjoying full Parish status, and the other Church shall be designated as a Mission or Aided Parish, as the case may be. All monies used for paying salary and allowances of the Rector must come from Church sources and not from any secular source, and the Rector's full time must be spent in working for the Parish or, in applicable cases, for the Parish and Mission or Aided Parish, as the case may be.

2. AIDED PARISH: One which provides all of those items under 1 above with financial help of the Diocese or another Church and which does not assure the minimum payments called for in 1(d), provided such help does not exceed fifty (50%) percent in the case of Diocesan aid or sixty-six and two-thirds (66-2/3%) percent in case of aid from one or more other Churches. The Minister in charge must spend his full time working for the Aided Parish and the associated Churches.

3. MISSION: A Church not embraced in the definitions set out in 1 and 2 above.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish, Aided Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation.

CANON 15 **Of The Vestry**

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. An Aided Parish is entitled to a Vestry to the same extent as a Church with full Parish status. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for re-election until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of the same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned.

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever it may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the

Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of _____ parish (or Church) in _____ County (or City), according to my best knowledge and skill." No person shall act or vote as Vestryman until he has subscribed to this declaration and promise.

CANON 16

Call of a Minister

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish or aided parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice will be essential to the election of a minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

CANON 17

Dissolution and Suspension of Parishes

Section 1. When, in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In case of the dissolution of any Parish or Mission, the real property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interests of the church in said late Parish or Mission and shall upon the bonafide reorganization of the same be reconveyed to it. In case of such dissolution, the personal property of the Parish or Mission shall vest in the Trustees of the Diocese and said property, or its

proceeds, shall be held on the same terms as real property as above described. If the Parish or Mission shall not be reorganized within five years after its dissolution, the property being held in trust for it by the Trustees of the Diocese shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 18

Convocations and Districts

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

CANON 19

Development Commissions

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each Commission shall be designated as "The Episcopal Development Commission of _____" (the city, county, community or area covered).

Section 3. The Commission shall consist of all priests (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons shall be one (1) for each two hundred (200) (or major fraction thereof) baptized persons in each such church, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.

Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.

- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

CANON 20

Archdeacons

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

CANON 21

The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to a vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes, Aided Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.

CANON 22

Meeting of the Congregation

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

CANON 23

Of the Duties of Members of the Church

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

CANON 24

Registration, Reports, etc.

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

CANON 25

Salaries, Compensation, etc.

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for

the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

CANON 26

Of the Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, Aided Parishes, Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes, Aided Parishes, Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.

CANON 27

Clergy Liable to Missionary Duty

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefor shall be fixed from time to time by the Executive Council.

CANON 28

Trial of Clergymen

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Book of Common Prayer, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three communicants of the Diocese, of full age, or by two or more Presbyters

who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than five years before the date of the presentment, provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergymen may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided. The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.

The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proved by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be

necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 29

The Duties of a Rector or Minister in Charge

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of a communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 30

Amendment to the Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 31

Official Copies

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

EXTRACTS FROM CANONS OF THE GENERAL CONVENTION

TITLE I, CANON 6 Of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

1. Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

2. Records shall be made and kept of all trust and permanent funds showing at least the following:
 - (a) Source and date.
 - (b) Terms governing the use of principal and income.
 - (c) To whom and how often reports of condition are to be made.
 - (d) How the funds are invested.
3. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
4. Books of account shall be so kept as to provide the basis for satisfactory accounting.
5. All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

6. All buildings and their contents shall be kept adequately insured.
7. The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
8. The Fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

TITLE I, CANON 16

Of Regulations Respecting the Laity

Section 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Section 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Section 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Section 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership because of race, color, or ethnic origin.

Section 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment, or, if there be no Rector or Minister, from one of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized members in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Section 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his

status in the Church, shall lodge a complaint of application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principals of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

The Episcopal Foundation
of the
Diocese of East Carolina,
Incorporated

Charter and By-Laws
(AS AMENDED)

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise: to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA,
INCORPORATED**

(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where

said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

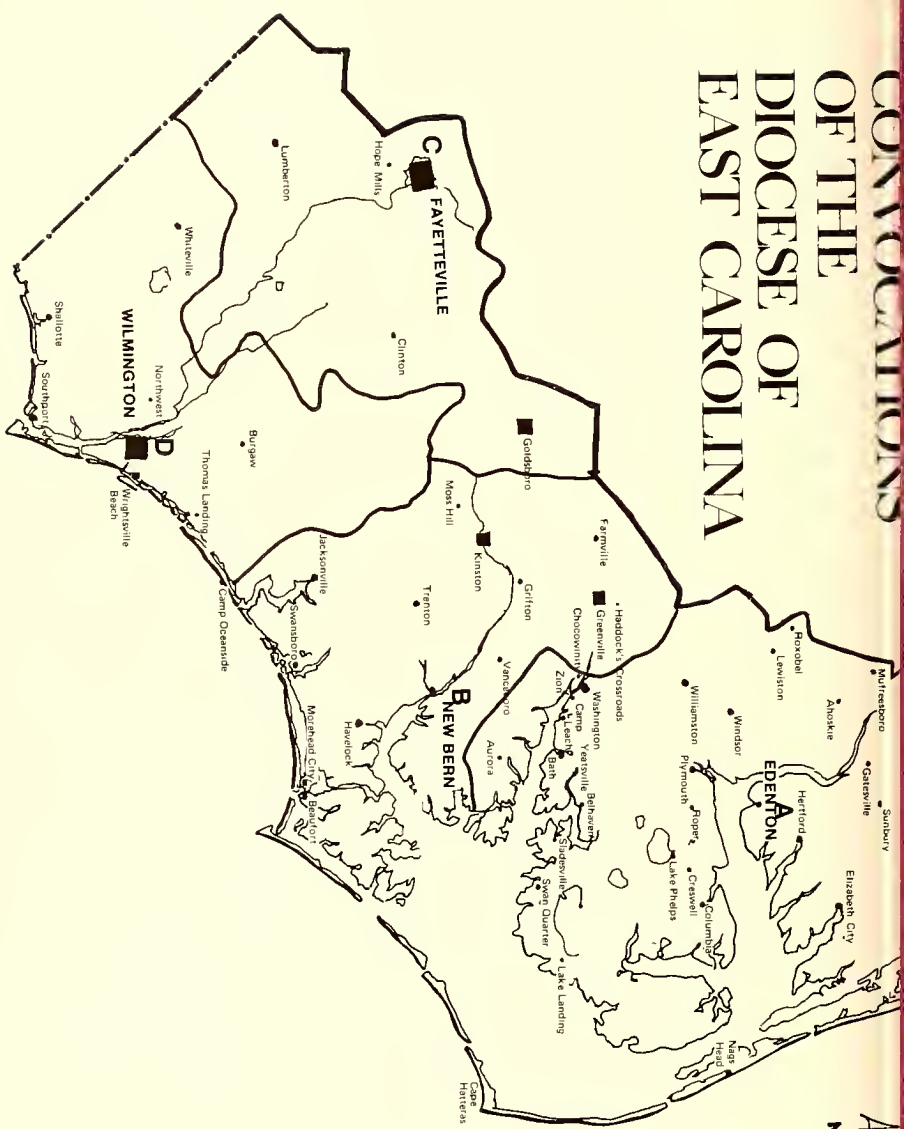
ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

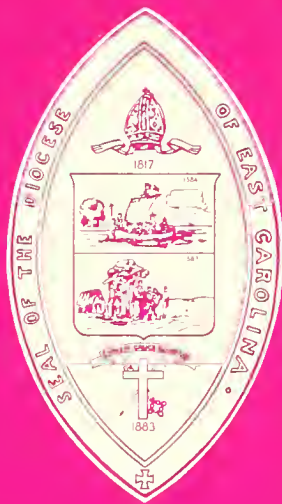
ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.

CONVOCACTIONS OF THE DIOCESE OF EAST CAROLINA



C283
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Journal of the Diocese of East Carolina

ONE HUNDREDTH ANNUAL CONVENTION

Ramada Inn

New Bern, North Carolina

February 10, 11 and 12, 1983

CONSTITUTION, CANONS AND RULES OF ORDER

of the Diocese of East Carolina

and

CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION

of the Diocese of East Carolina, Incorporated

1983

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S COLLEGE
Raleigh, North Carolina

EPISCOPAL CHILD CARE SERVICES
(THOMPSON CHILDREN'S HOME)
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

JOURNAL

of the
ONE HUNDREDTH ANNUAL CONVENTION
of the
PROTESTANT EPISCOPAL CHURCH
in the
DIOCESE OF EAST CAROLINA
RAMADA INN
New Bern, North Carolina
FEBRUARY 10, 11 and 12, 1983

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The Rev. Robert L. Ladehoff, Vice President, Fayetteville, to 1985
Mrs. William T. Bradshaw, Secretary, Wilmington, to 1984
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To 1984

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Mr. D. D. Pollock, Kinston
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To 1985

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Mr. Robert Kerr, Fayetteville
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The Rev. Peter C. Robinson, Goldsboro
The Rev. Charles G. vonRosenberg, Beaufort
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Mr. Robert Powell, Greenville
Mr. Allan T. Strange, Wilmington
Mr. O. Haywood Weeks, Kinston

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The Rt. Rev. Hunley Agee Elebash, D. D.
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To 1984

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To 1985

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To 1986

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The Rev. John T. Russell Mr. William E. Oakley

To 1987

The Rev. Marlon S. Poitier
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EPISCOPAL CHILD CARE SERVICES
(THOMPSON CHILDREN'S HOME)

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Dr. William Hunt, to 1984
The Rev. William M. Gilfillin, to 1986
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Mr. Peter B. Ruffin

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MISSION
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STEWARDSHIP
Mr. J. Clarence Leary, Jr., Chairman

CHRISTIAN MINISTRIES
The Rev. James R. Horton

EVANGELISM
The Rev. Timm G. Engh, Chairman

PRESIDENT OF EPISCOPAL CHURCHWOMEN
Mrs. Henry V. Modlin, Jr., Goldsboro

PRESIDENT-ELECT OF EPISCOPAL CHURCHWOMEN
Mrs. Murray B. Lynch, Jr., Washington

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(Appointed by the Bishop)

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Mrs. Mae B. Butler
Mr. Anthony Gaeta

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Mr. Lee Shelton
Mr. Horace E. Stacy
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The Rev. Robert T. Holt, Jacksonville
Mr. Allan T. Strange, Wilmington

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CAMPS AND CONFERENCES
The Rev. C. King Cole, Morehead City, Chairman

CAMP AND CONFERENCES PLANNING COMMITTEE
The Rev. Robert L. Ladehoff, Fayetteville, Chairman

YOUTH COMMITTEE
The Rev. Michael B. Thompson, New Bern, Chairman

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Mrs. J. Elwood Weatherly, Jr., Elizabeth City, Chairman

CLERGY SALARY STUDY COMMITTEE
Dr. Charles L. Garrett, Chairman

AD HOC FAYETTEVILLE PROPERTY
Mr. Hal W. Broadfoot

AD HOC COLLEGE
Dr. William Wagoner

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Mr. W. T. Gartman, Jr.
Mr. L. P. Hornthal, Jr.
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Dr. John H. Horton
The Rev. Robert L. Ladehoff
Mr. J. Clarence Leary, Jr.
Mrs. Henry V. Modlin, Jr.
The Rev. John C. Mott
Mr. Wallace C. Murchison
The Rev. John James Ormond
The Rev. C. Edward Sharp
Mr. Allan T. Strange
Mr. O. Haywood Weeks

DIOCESAN CONVENTION COMMITTEE

Mrs. C. Edward Hancock, Jr., Chairman

HUNGER

Mrs. Edwin L. Toone (Bates)

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33 PARISHES

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Larry Overton*
Dr. Stanleigh Jenkins, Jr.*

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Mrs. Cherry Powell
Mrs. Betsy Overton

ST. PAUL'S, BEAUFORT

David Clawson*
Donnie Dudley*
George Eastman*
Charles King*

Mrs. Bitsy Dudley
Mrs. Anne Eastman
Mrs. Dorothy Porter
Col. Richard K. Williams

ST. JAMES - ST. MATTHEW'S, BELHAVEN

B. Thomas Allen*
Mrs. Carol Clark*
Bobby Paul*
Mrs. Mary Ellen Wahab*

Douglas B. Clark
Mrs. Vickie Paul
Mrs. Harriet O'Neal
Mrs. Mary Emma Ralph

ST. PAUL'S, CLINTON

Dr. Caroline Callison*
Mrs. A. L. Butler, Sr.*
Claude H. Moore*
Charles D. Tart*

J. Kirby Ward
Mrs. Louise Ezzell
Mrs. Betty Butler

ST. PAUL'S, EDENTON

M. Hood Ellis*
J. Clarence Leary, Jr.*
Dr. Allen L. Hornthal*
Mrs. Roland Vaughan*

Hobart Truesdell
Dr. Paul Loughlin
Mrs. Allen L. Hornthal
Roland Vaughan

CHRIST CHURCH, ELIZABETH CITY

J. Elwood Weatherly, Jr.*
L. P. Hornthal, Jr.*
John B. Dewey*
Harry MacDonald*

Mrs. L. P. Hornthal, Jr.*
Mrs. J. Elwood Weatherly, Jr.*
Mrs. Jessie S. Gaither
Edward C. Chewing

HOLY TRINITY, FAYETTEVILLE

William Bratton*
Phillip Glick*
John Kistler*
Dr. Howard Loughlin*

Charles Lipe
Mrs. Jessie Sibert*
Mrs. Joyce Lipe
Mrs. Bileen Bratton

ST. JOHN'S, FAYETTEVILLE

Dr. William C. Powell*
Carl D. Rosenbaum*
Charles H. vonRosenberg*
LaMar Williams, Jr.*

Mrs. Walker M.K. Bender
Mrs. James B. Bartholomees
Thurman Williams, Jr.
J. Wick Smith

ST. JOSEPH'S, FAYETTEVILLE

Mrs. Marian Gunnells*
Mrs. Mary W. Mitchell*
Mrs. Mae B. Butler*
Hubert McDonald*

Mrs. Marie S. Vaughn
James A. McDonald
Mrs. Beatrice Pindle
James Carson

DELEGATES

ALTERNATES

ST. FRANCIS, GOLDSBORO

Robert P. Biggers*
 Mrs. Peggy Lewis*
 Gary Eichelberger
 Mrs. Helen Pyle*

George Moye
 Mrs. Anne Henrich
 Mrs. Nan Utley
 Mrs. Vann Daniel*

ST. STEPHEN'S, GOLDSBORO

Mrs. Powell Bland*
 Francis D. Heyward*
 Jack Peoples*
 Mrs. James N. Smith*

Mrs. Jack Peoples
 Mrs. Henry V. Modlin, Jr.*
 George Dixon
 Oliver R. Toomey

ST. PAUL'S, GREENVILLE

W. T. Gartman, Jr.*
 Robert Powell*
 David McNamee*
 Richard Taft*

Charles Chamberlain
 Ms. Laura Fairley
 Ms. Jean Messner
 Dallas McPherson

HOLY TRINITY, HERTFORD

Walter Edwards, Jr.*
 Mrs. Edna Wolverton*
 Mrs. Jean Winslow*
 Julian E. Winslow, Jr.*

Mrs. Jean Griffin
 W. Edward Griffin, Jr.

ST. ANNE'S, JACKSONVILLE

Mrs. Mary Ruth Howell*
 William J. Morgan*
 Dr. Charles L. Garrett*
 King McGlaughon*

Leroy Henderson
 Creed Taylor
 Mrs. Carol Venters
 Mrs. Marilyn Burns

ST. MARY'S, KINSTON

Peter W. Darst*
 T. Pittman Davis*
 William S. Page*
 O. Haywood Weeks*

Mrs. H. Noel Hardy*
 Vaughn Moore
 Mrs. William S. Page*
 Mrs. Phil S. Sanders

TRINITY, LUMBERTON

Kirk Mattson*
 Mrs. Kirk Mattson*
 Richmond Page*
 Mrs. Richmond Page*

Mrs. Rod Page
 Mrs. John Rozier

ST. ANDREW'S, MOREHEAD CITY

Walter D. Phillips*
 Michael D. McCulley*
 Robert L. Long*
 Mrs. Ann Bowman Hall*

Mrs. L. B. Phillips
 Richard C. Reinhardt
 Mrs. Doris W. Boulton
 Mrs. R. C. Reinhardt

ST. ANDREW'S-BY-THE-SEA, NAGS HEAD

John Haas, III*
 Burton Jones*
 Clarke Martin*
 Mrs. Clarke Martin*

Mrs. Phyllis Porcher

DELEGATES

ALTERNATES

CHRIST CHURCH, NEW BERN

Anthony Gaeta*
 Dr. William B. Hunt, Jr.*
 Mrs. T. Reed Underhill*
 Edward B. Latham*

Mrs. Dale T. Millns
 Mrs. A. Rexford Willis, Jr.
 John S. Pullen
 Robert J. Divoky

ST. CYPRIAN'S, NEW BERN

C. C. Stewart*
 John H. Robinson*
 William Harvey*
 Jasper Hayes*

Mrs. Helen Henry
 Mrs. Ann Moore
 W. W. Ryder
 Ozie T. Faison*

GRACE CHURCH, PLYMOUTH

Roger Stewart*
 Mrs. Constance Stewart*
 Edward M. Spruill*
 Mrs. Louise F. Spruill*

Mrs. Jean D. Fordham*
 Henry Bragg, Jr.
 Wendell Hutchins
 Mrs. Barbara Hutchins

ST. PHILIP'S, SOUTHPORT

Mrs. Elizabeth D. Watkins*
 Mrs. Eleanor C. Carter*
 Milton Donler*
 Mrs. Margaret Donler*

Charles A. Fox
 Mrs. Evelyn Fox
 William H. Crowe

ST. PETER'S, WASHINGTON

Lee M. Cooper*
 Thompson Litchfield, Jr.*
 Mrs. Steve Valand*

Mrs. J. T. Campbell
 William I. Cochran
 David J. Sparrow

GRACE CHURCH, WHITEVILLE

Richard Crutchfield*
 Mrs. Lynn Crutchfield*
 Mrs. Carol Schriber*
 Jim Baldwin*

Mrs. Melissa Williamson
 Mrs. Viola Baldwin
 Howard Straughan*

CHURCH OF THE ADVENT, WILLIAMSTON

William J. Bridgen*
 Mrs. Lurene Bridgen*
 Mrs. Mabel Arnold*
 Mrs. Mary Charles Coppage*

Vernon R. Whitley*
 Keithley Malone
 William Arnold
 Glen Dingman

CHURCH OF THE GOOD SHEPHERD, WILMINGTON

E. L. Nunn*
 Mrs. Margaret Nunn*
 Jere Lewis*
 Ms. Isabel Gibson*

ST. JAMES, WILMINGTON

John Parker*
 Allan T. Strange*
 Alex S. Murchison*
 Walker Taylor*

Clayton S. Callaway, Jr.
 Mrs. Christopher P. Mason
 Mrs. Alex S. Murchison*
 Mrs. Allan T. Strange*

DELEGATES

ALTERNATES

ST. JOHN'S, WILMINGTON

Richard G. Craft*
Mrs. Harriette Wagner*
Wallace C. Murchison*
Robert T. Hayes*

John R. Jefferies*
Thomas A. Price*
John R. Andrew*
Mrs. Marianne Bradshaw*

ST. MARK'S, WILMINGTON

Hartford E. Boykin, Sr.*
Mrs. Irma Brown*
Mrs. Mercedes Newsome*
Lee Shelton*

Mrs. Lula Hassel

ST. PAUL'S, WILMINGTON

Mrs. Joyce Binkley*
W. G. Cooper*
Ralph Godwin*
Mrs. Sarah Horrell*

Mrs. L. F. Walker*
W. Clark James

ST. THOMAS, WINDSOR

L. Murray Ward*
Mrs. Jacqueline M. Adams*
David Joyner*
Jack Cooper*

Mrs. Elizabeth Joyner
Mrs. Linda Cooper
Charles W. D. Fulk
Mrs. Mary Lou Fulk

ST. ANDREW'S ON-THE-SOUND, WRIGHTSVILLE

David W. Boylston*
G. William Ray, Jr.*
Mrs. Jane Fonvielle*
Lewis Frost, III*

Mrs. Helen Morgan
James McGhee, III
Mrs. Margaret Boylston*
Mrs. Dorothy Ray

12 AIDED PARISHES

DELEGATES

ALTERNATES

HOLY CROSS, AURORA

Donald Bennett *
Mrs. Marcia Bennett *

Harry Douglas
Mrs. Winnifred Douglas

TRINITY, CHOCOWINITY

Mac Powell*
Mrs. Linda Powell*

William J. Albritton
Gray V. Albritton

EMMANUEL, FARMVILLE

Mrs. Margaret S. Hadden*

ST. MARK'S, FAYETTEVILLE

Capt. Rudolph Brockman*
Capt. Ross Mahan*

Mrs. Jeanne Harris
Mrs. Carolyn Lennox

ST. PAUL'S-IN-THE-PINES, FAYETTEVILLE

Robert Kerr*
Tom Hebert*

George Franks*
Ms. Phyllis Doyle

ST. TIMOTHY'S, GREENVILLE

William T. Sneed*
Dr. Richard Warner*

Mrs. H. Horton Rountree*

ST. JOHN'S - ST. MARK'S, GRIFTON

Joseph Price*
Eugene Fleming*

Thomas W. Gower
Mrs. Lynn D. Gower

ST. CHRISTOPHER'S, HAVELOCK

Robert D. Emerson*
V. Paul Haws, Jr.*

Bennie W. Jeans
Thomas B. Meyers

ST. PETER'S-BY-THE-SEA, SWANSBORO

Capt. Walter Lessmann*
Mrs. Evelyn Lessmann*

Mrs. Eileen Foster
Mrs. Betty Hagood*

ST. PAUL'S, VANCEBORO

Edwin W. Robinson*
Abe Cleve*

Mrs. K. R. Jones, II
Fountain Simpkins

ZION, WASHINGTON

Julian Scott Cutler*
Mrs. Margaret Dunlap*

Miss Frances Douglas*

CHURCH OF THE SERVANT, WILMINGTON

Al Shew*
Ron Knopf*

Mrs. Ginny Shew*
Mrs. Weedie Barnard

29 MISSIONS

DELEGATES

ALTERNATES

ST. THOMAS, BATH

Robert Dorn*

Mrs. Pegi Davis

ST. MARY'S, BELHAVEN

David Henderson*

Mrs. Rosa Henderson*

ST. MARY'S, BURGAW

Col. Anthony Caputo*

Mrs. H. B. Thomas

ST. ANDREW'S, COLUMBIA

Mrs. Ruth H. Woodley*

Terry Everett

CHRIST CHURCH, CRESWELL

ST. JOHN-THE-EVANGELIST, EDENTON

Ms. Carolyn J. Etheridge*

Dr. J. H. Horton*

ST. CHRISTOPHER'S, ELIZABETHTOWN

Aubrey Smith*

Frederick Tate

ALL SAINTS, FAIRFIELD

Mrs. Maxine B. Simmons*

Mrs. Janet Sears Russ

GOOD SHEPHERD, FAYETTEVILLE

Mrs. Ruth Izquierdo*

Mrs. W. C. Elmore

ST. MARY'S, GATESVILLE

Elton L. Winslow*

Thomas C. Cox, IV

ST. ANDREW'S, GOLDSBORO

Mrs. Manetta Stovall*

Mrs. Ruby A. Siler*

CHRIST CHURCH, HOPE MILLS

Richard Bickford*

David Zimmerman

ST. AUGUSTINE'S, KINSTON

Donald D. Pollock*

Eddie Shackelford, Jr.

ST. GEORGE'S, LAKE LANDING

Mrs. Jane G. Cox*

Mrs. June L. Liverman*

GALILEE MISSION, LAKE PHELPS

ST. BARNABAS, MURFREESBORO

Acheson Harden*

Mrs. Mary Harden*

DELEGATES

ALTERNATES

ALL SOULS, NORTHWEST

Wilbur E. Hamilton*

Mrs. Yvonne Hamilton*

ST. THOMAS, ORIENTAL

Mrs. Lucille Murray*

Mrs. Virginia Jenks

ST. ANNE'S, ROPER

ST. LUKE'S, ROPER

Jasper R. Swain*

Mrs. Mary A. Swain*

ST. MARK'S, ROXBEL

Alec Gunnells*

Thomas F. Norfleet, Jr.

ST. JAMES, SHALLOTTE

L. Benjamin Atkins*

Mrs. Gay M. Stkins*

ST. JOHN'S, SLADESVILLE

Forrest Sears, Jr.*

Mrs. Florence Williams

ST. PETER'S, SUNBURY

Mrs. Barbara C. Lassiter*

Mrs. Sarah Massey*

CALVARY, SWANQUARTER

ST. PHILIP'S, THOMAS LANDING

Eldridge Fisher*

Mrs. Pearl Fisher*

GRACE CHURCH, TRENTON

W. Cherry Livingston*

ST. PAUL'S, WASHINGTON

Eric Collymore*

Chester A. Bright

GRACE CHURCH, WOODVILLE

T. W. Griffin*

C. B. Griffin, Jr.*

JOURNAL OF PROCEEDINGS
ONE HUNDREDTH ANNUAL CONVENTION

The One Hundredth Annual Convention of the Diocese of East Carolina was opened with a Celebration of the Holy Eucharist, Rite II, at eight o'clock in the evening in Christ Church, New Bern, with The Rt. Rev. Hunley Agee Elebash as Celebrant, assisted by The Rt. Rev. B. Sidney Sanders and The Rt. Rev. Thomas H. Wright. Bishop Elebash made his annual address during the service. (See page 38-42) Following the Holy Eucharist a Convention reception was held in the Parish House of Christ Church.

FRIDAY MORNING, FEBRUARY 11, 1983

A Celebration of the Holy Eucharist, Rite I, was celebrated in Saint Cyprian's Church with Bishop Sanders as Celebrant, assisted by Bishop Elebash. The preacher for the service was the Rev. Wendy Raynor. The congregation was served breakfast in the undercroft following the service.

At 9:30 A. M. the Convention was called to order by Bishop Elebash in the ballroom of the Ramada Inn. Prayers were offered by Bishop Sanders, followed by his address. (See page 46-48)

The Rev. John James Ormond reported for the Committee on Credentials and stated that a quorum was present in the clerical and lay orders.

The Rev. Charles G. vonRosenberg, Chairman of the Committee on Nominations, nominated Mr. Ormond as Secretary of the Convention and he was duly elected.

Bishop Elebash nominated Mr. Horace E. Stacy as Chancellor and he was unanimously confirmed. Mr. Allan T. Strange was appointed by the Bishop as Chairman of the Dispatch of Business.

The following committee chairpersons and committee members were appointed by the Bishop, and it was announced that they had been notified in advance of their appointment. Committee on Nominations: The Rev. Charles G. vonRosenberg, Chairman, Mrs. Mae B. Butler, Mr. Anthony Gaeta. Committee on Canons: Mr. L. P. Hornthal, Jr., Chairman, Mr. Wallace C. Murchison, Mr. Lee Shelton, The Rev. Raymond W. Storie, The Rev. W. A. Stringer, Jr., The Rev. J. Garland Teasley, Mr. Horace E. Stacy. Courtesy Committee: Mr. William T. Sneed, Chairman, Mrs. Algernon Butler, Sr., Mr. Roland Vaughan, Mr. Hartford Boykin. Committee on Parishes and Missions: The Rev. Robert T. Holt, Chairman, The Rev. G. Edward Dunlap, Mr. Nehemiah Parker, Mr. Thomas Tucker, Mrs. Sam Woodley, Colonel Anthony Caputo. Credentials Committee: The Rev. John James Ormond. Dispatch of Business: Mr. Allan T. Strange.

Mrs. C. E. Hancock, Chairperson, of the Diocesan Convention Committee, reported for her committee and reviewed its history and decisions. She expressed thanks and appreciation to committee members and the people of Christ Church, Saint Cyprians, Saint Christopher's, Havelock and Saint Paul's, Vanceboro, for all preparatory arrangements. She announced that Mr. Kip Peregoy was serving as local chairman for the Convention. Mrs. Hancock moved the adoption of the Convention agenda. It was seconded and passed.

Mr. vonRosenberg recognized the members of the nominating committee and Mrs. Ruby Crowley, and the list of nominees was circulated.

The Rev. Wendy Raynor, President of the Standing Committee submitted the Committee's report and directed the Convention's attention to the report as printed in the workbook. (See page 85-86) In addition she announced that the Standing Committee had approved Mr. William F. Hemingway's ordination to the diaconate via General Church Canon 8 which provides for ordination to Holy Orders in special cases. She announced that Douglas Renegar and Richard Warren had been approved as candidates for ordination.

Bishop Elebash recognized Mrs. Henry Modlin, President of the Diocesan Churchwomen, for her report. (See page 104)

Bishop Elebash made reference to the Annual Youth Convention for diocesan young people, which convened in Saint John's Church, Fayetteville, on January 28 and 29. He referred to his presence with them in convention, and recognized Miss Anne McMullin, of Saint Paul's Church, Beaufort, who presented a report on youth ministry in the Diocese. She referred to youth ministry in all four convocations as administered by a youth council, composed of 10 adults and 20 youth members. She declared that the council meets once every two months to plan for and expedite youth ministry. Anne McMullin then exhibited to the Convention a large scroll with signatures of many of the youth of the Diocese affixed. She voiced the youth motto, "The Sky is the Limit." The youth committee report may be found on page 97-98.

Bishop Elebash recognized the work of the Rev. Michael Thompson, Diocesan Youth Director, and commended him for it.

The Rev. Peter Chase Robinson was recognized to give his report as Chairman of the Transition Committee. He referred to the provision for and formation of the committee in the fall-winter of 1982. Its membership is: Mr. Edwin B. Borden, Jr., Mr. Waverly Broadwell, Mrs. Caronell Chestnut, Mr. W. T. Gartman, Jr., Mr. L. P. Hornthal, Jr., the Rev. Robert T. Holt, Dr. John H. Horton, the Rev. Robert L. Ladehoff, Mr. J. Clarence Leary, Jr., Mr. Wallace C. Murchison, the Rev. John C. Mott, Mrs. Henry V. Modlin, Jr., the Rev. John James Ormond, Mr. Allan T. Strange, the Rev. Peter C. Robinson, Mr. O. Haywood Weeks and the Rev. C. Edward Sharp.

Meetings were held in December of 1982 and January of 1983. The committee's purposes are largely twofold. It serves in an advisory capacity to give thought and consideration to all areas related to the transition of episcopal authority and to offer recommendations. The committee also exists to implement the mechanics involved during the transition period.

Mr. Robinson offered the first of four resolutions from the Transition Committee. Each resolution was presented separately and voted on accordingly.

The first resolution entitled "Location of Diocesan Headquarters" reads as follows:

"Whereas, Bishop B. Sidney Sanders has informed this committee of his strong desire to locate the See of the Diocese of East Carolina in Kinston;

"Whereas, Kinston is convenient as the geographical and population center of the Diocese;

"Whereas, the Transition Committee unanimously recommends to the Diocesan Convention that they approve Bishop Sander's decision;

"Whereas, the Executive Council has unanimously concurred in this recommendation;

"Therefore, be it resolved that the Diocesan offices are hereby established in Kinston and the proper Diocesan officials are directed to take all necessary steps to effectuate such establishment."

Mr. Robinson moved the adoption of the resolution; it was seconded and some discussion followed. Mr. John Parker, delegate from Saint James, Wilmington, announced that his vestry had instructed its delegates to support the motion. The resolution was passed. Mr. Walker Taylor of Saint James, Wilmington, requested that a correction be made in a report sent to wardens and clergy during the month of January from the Transition Committee which stated, "that before 1972, the Executive Council of the Diocese of East Carolina never met outside of Wilmington." Bishop Elebash stated that this content would be deleted from the report.

Mr. Robinson alluded to the gracious and wonderful spirit in the Diocese regarding the changes to be forthcoming and indicated his own personal delight with the response from the Diocese.

Mr. Robinson moved the adoption of a second resolution entitled: "Concerning the Sale of Present Diocesan Headquarters" which reads as follows:

"The trustees are authorized and directed to sell the Diocesan House in Wilmington not giving occupancy to the buyer before June 1, 1983;

"And to pay over the proceeds of the sale to the treasurer of the Diocese for use by the Executive Council on the recommendation of the Transition Committee, in the establishment of Diocesan facilities in Kinston."

This resolution was seconded and passed.

He moved the adoption of a third resolution entitled "Concerning Retirement of Bishop Elebash":

"Be it resolved that should Bishop Elebash resign canonically August 1, 1983, or later, the treasurer of the Diocese is instructed to pay his salary, pension and expenses through 1983 in the amounts as authorized by the Diocesan Convention."

In an explanatory statement Mr. Robinson mentioned the Bishop's desire to take a sabbatical and his tentative plans to go to a seminary on the west coast for study. Bishop Sanders presided over the seconding of the foregoing resolution and its passage by convention delegates.

In moving the fourth resolution from the Transition Committee, Mr. Robinson mentioned the deep appreciation felt by the committee about the people and congregational leadership in the Wilmington churches over the years. He recognized the Rev. John James Ormond who read the following resolution entitled "The Diocesan House":

Whereas, the Diocese of East Carolina has been well served through the gift of the Marvin-Murchison House from Mrs. Walter Marvin with the consent of Dr. David Reid Murchison, and,

Whereas, diocesan life has been enhanced and forwarded for some thirty years through the use and enjoyment of a spacious and splendid residence embodying the best characteristics of a Victorian Gothic expression of architecture, and;

Whereas, this diocesan house has been maintained by a fund provided by Mrs. Walter Marvin who also gave to the Diocese much handsome furniture and due provision for the Bishop's office, other offices and a chapel,

Therefore Be It Resolved, that the Diocesan family is of one mind and one heart in expressing thanks and appreciation to the Marvin-Murchison family for their gift which has enriched us and proved a blessing for all phases of our Diocesan life.

Bishop Sanders asked for delegates favoring the resolution to rise, and it was passed. He made the following statement: "I wish to express my appreciation to Saint James and Saint John's and to all the people and churches in Wilmington, for your graciousness; I promise you that you have not lost a Bishop. I'll be there often and look forward to it. I would like to point out that this morning we have made a resolution here which has the approval of the Murchison family and which enables the present Diocesan House through its sale to continue to serve the Diocese for the months, years and decades to come. And to them we shall continue to be grateful." Applause followed.

Bishop Elebash recognized the members of the Murchison family present at Convention. They were Mr. Alex Murchison, Junior Warden of Saint James Church, Wilmington, and Mr. and Mrs. Wallace Murchison, of Saint John's Church, Wilmington. He asked that the aforementioned stand. Applause followed.

Bishop Elebash thanked the Convention for himself and his wife, "Dink", for the third foregoing resolution in their behalf.

The Rev. Robert L. Ladehoff, Chairman, reported for the Camp and Conferences Planning Committee. He asked those members present to stand in place. Mr. Ladehoff then shared his vision and understanding of the uses and purposes and possibilities of the new camp and conference center as realized by the year 1985. He announced that the mandate of his committee was one of creating a single focus for all camp and conference life and activity and referred the Convention's attention to the workbook committee report which appears on page 96-97. He said that in a few weeks slides and a model of the proposed camp and conference center would be available to all the congregations upon invitation. He stated that the new center will need a name and a contest will be designed for the purpose of securing a suitable one. The approximate cost of the center is projected to be in the neighborhood of two million dollars plus the cost of furnishings. He reminded Convention that the congregations of the Diocese would serve as the primary source of funds, and that the center would have as its main focus a concern for people.

Dr. William C. Powell reported for the Trustees of the Diocese and referred to the workbook report. (See page 62-67) He made mention of the eight acres of Masonboro Sound property which include a spacious home, boat house, and a greenhouse received by the Diocese from Mrs. Elizabeth Harriss Connors and Jacob Logan Connors. He stated that any one interested in the purchase of the aforementioned property need only be in touch with the Bishops or the Trustees and referral would be made to the appropriate real estate agent.

Mr. Bill Page, Treasurer, reported for Venture in East Carolina. Mr. Page stated that three years ago the Diocese embarked upon an \$800,000.00 campaign to meet special needs in the Diocese and beyond. Pledges for Venture amounted to \$939,000.00. As originally projected Venture would have ended as of December, 1982, but it will not officially conclude until March of 1983. Most of Venture pledges have

been honored and the remainder are expected by the end of March, 1983. Mr. Page anticipated the allocation of all grants depending upon final returns. He referred to his report found on page 56-61.

Bishop Elebash presented a plaque of recognition to Mr. Page for his work and leadership with Venture and expressed his appreciation for his gracious and wonderful work in the Diocese. Mr. Page expressed thanks and said that he received the plaque for all who helped in the Venture effort.

A second plaque, destined for Mr. Lewis Nunnelee, General Campaign Treasurer, was received by Mr. Rick Craft with the Bishop's expression of thanks and appreciation.

A third plaque was presented to Mrs. Robert Milner, Co-ordinator, of Venture in East Carolina, for dedication, un-tiring efforts, and splendid accomplishments which figured prominently in the success of the Venture campaign.

Following the report of Mr. vonRosenberg, of the Nominating Committee, there was an election of Standing Committee members to fill one lay vacancy and one clerical vacancy. Mrs. Coleman Hardy was unanimously elected in the lay order and the Rev. C. Edward Sharp was the nominee elected from the clerical order.

Mr. William S. Page was elected as Treasurer of the Diocese and Dr. Lawrence F. Brewster was elected as Historiographer.

Bishop Elebash welcomed a special guest of the Convention, Mrs. Emma Jane McDermott, of Raleigh, who represented Saint Mary's College and addressed the Convention. Her report appears on page .90.

Mr. Frank Ballard, Director of Promotions, for Kanuga Conferences, spoke to the Convention and mentioned the close personal ties between the Diocese and Kanuga since 1928. He mentioned Bishop Elebash's chairmanship of the Kanuga board and other East Carolina clergy and lay persons connected with the board and Kanuga's on-going programs.

Bishop Sanders welcomed Mrs. Connie Stroupe Belmore, who is a senior at General Seminary in New York, and her husband, the Rev. Buck Belmore. A welcome was extended also to Mr. P. J. Woodall, a senior at the University of the South, Sewanee, and his wife, Loraine. He also recognized and welcomed Mr. Douglas Renegar, Mr. Albert Case, and Mr. Frank King, seminarians at Virginia Theological Seminary, in Alexandria.

The Rev. Jim Horton presented a resolution entitled "Concerning Migrant Workers and Their Families While in North Carolina" and explained seven recommendations as offered by the Research Commission to the 1983 North Carolina General Assembly and attached to the resolution. The entire document was moved and passed by majority vote as printed below:

Resolution Concerning Migrant Workers and Their Families While in North Carolina

Whereas, the Episcopal Diocese of East Carolina has been concerned about the well-being of migrant workers and their families while in North Carolina,

And Whereas, the Diocese of East Carolina has opened several avenues to offer assistance and be of value to migrant workers and their families while in North Carolina,

And Whereas, the Diocese of East Carolina continues to be concerned about not only the migrant workers and their families but the growers and their needs as well,

And Whereas, the General Assembly of the State of North Carolina, pursuant to Resolution 61, 1981 Session Laws, instituted a Research Commission to study the role of the State of North Carolina with respect to migrant farmworkers,

And, Whereas, that Commission has now forwarded their report to the General Assembly,

Be It Resolved, that the Diocese of East Carolina in Convention this day, February 12th, applauds the members of the General Assembly for their concern about Migrant Farmworkers in North Carolina,

Be It Further Resolved, that the Diocese of East Carolina goes on record as urging the enactment of the seven recommendations attached to this Resolution as offered by the Research Commission to the 1983 General Assembly,

And Be It Further Resolved, that a copy of this Resolution shall be sent to the Hon. James B. Hunt, Governor of the State of North Carolina, the Hon. James Green, Lt. Governor, the Hon. Liston B. Ramsey, House Speaker, the Hon. W. Craig Lawing, Senate President Pro Tempore, and the Hon. R. C. Soles, Jr. and the Hon. G. Malcolm Fulcher, Co-Chairmen of the Legislative Research Commission on Migrant Workers.

Recommendations of Legislative Research Commission on Migrant Workers

1. The General Assembly should strengthen the laws concerning housing and sanitation for migrant farmworkers by revising Article 13A, Chapter 130 of the General Statutes.
2. The inspection of migrant labor camps should be co-ordinated under one state agency and that agency should be the Department of Human Resources, Division of Health Services. The Department of Human Resources, Division of Health Services, should begin an immediate effort to negotiate with the agencies involved to start this co-ordination.
3. The North Carolina General Assembly should pass an additional appropriation of \$427,896.00 for fiscal year 1983-84 to provide adequate funding to insure a strong consistent level of inspection for the revised statutes governing the inspection of migrant housing.
4. The North Carolina General Assembly should pass legislation that would statutorily prohibit slavery, with penalties provided.
5. The North Carolina General Assembly should require liability insurance coverage for accidents involving farmworkers.
6. The North Carolina General Assembly should pass a resolution addressed to the Congress of the United States respectfully requesting that they study the problems of the migrants.
7. The General Assembly should initiate by legislation a North Carolina Farmworkers Commission to consider over-all problems and issues of migrant workers.

Mrs. Ruth Woodley presented a peace resolution which was seconded by the Convention. Bishop Elebash announced that an interest group and hearing would consider the resolution and it would be debated the second day of Convention.

The Ven. Webster Simons presented a resolution regarding congregational support for theological education in the Church's accredited seminaries. It was referred for study and a hearing.

Dr. Charles L. Garrett introduced two resolutions sponsored jointly by the Budget Committee and the Clergy Salary Study Committee. It was announced that these resolutions would be considered in the afternoon session.

The Rev. George Tompkins offered a resolution from Saint Thomas', Windsor regarding the action taken by the Ninety-ninth Convention of the Diocese with respect to Canon 14. This resolution was referred to the Committee on Canons.

Mr. John Y. Powell, Executive Director, of the Episcopal Child Care Services, spoke about the work of this agency in the early 1980's. His report appears on page 91-92.

Bishop Elebash announced that Mr. C. A. Mann, Mr. William S. Page, and Mr. J. Clarence Leary, Jr., would make a presentation regarding the 1983 Proposed Budget and report of the Department of Stewardship. Mr. Page presented his report by title, and Bishop Elebash referred to the C.P.A. Audit in the workbook, found on page 77-82.

Mr. Leary announced certain changes of budgetary figures. The first was an increase of \$1,000 in the pledge of Christ Church, Elizabeth City, which brought their pledge figure to \$13,000. It was declared that the pledge from Zion Church, Washington, was not an estimated pledge but an actual one.

Mr. Leary stated that the Ninety-ninth Annual Convention of the Diocese, in February, of 1982, passed a resolution which declared the Biblical tithe to be the standard of giving in the Diocese of East Carolina. However, the Diocese failed to receive \$100,000 necessary to finance the asking from departments and commissions for 1983. He stated that the Diocese faced two problems in funding. The first was that congregational pledges were not sufficiently strong enough to meet current needs. Mr. Leary stated that we have depended too heavily on outside funds to finance the needs of the Diocese, i.e., Episcopal Foundation and the Flagler Fund. Funds coming from the Episcopal Foundation were \$30,000 less in 1983 than in 1982. Funds from the Flagler interest account decreased by \$5,000. The carry-over balance from the 1982 budget proves strategically important in the light of other financial developments in the Diocese. More than 90% of the total budget falls in the categories of support for the episcopate and the mission needs of the Diocese. He said our congregations fund only 60% of the Diocesan budget. Mr. Leary declared that the Biblical tithe would henceforth be the basis for stewardship in the Diocese.

The Department of Stewardship conducted a survey in all congregations in 1982, and four problems were discovered as paramount. The first was communication. There is a lack of knowledge in diocesan congregations about the current diocesan needs. Second, there is a lack of understanding about the nature of the Biblical tithe and about its application to modern times. Thirdly, is the matter of support for the episcopate and diocesan requirements, and, fourthly, what diocesan needs are.

Mr. Leary asked for help from the people of the Diocese and announced a series of mid April meetings to be attended by clergy,

senior wardens, ECW Presidents, and every member canvass chairmen from all congregations. Secondly, he announced that the Department of Stewardship wished to come to each congregation to explain the needs of the Diocese and the meaning of the Biblical tithe. Mr. Leary requested that the true financial state of the Diocese be explained by delegates upon their return to home congregations. Secondly, he asked for full attendance in the stewardship meetings planned for the month of April. Thirdly, he asked for invitations from congregations so that specially appointed persons could make visits to discuss the stewardship picture.

The following persons were named as stewardship resource persons for the Convocation of Edenton: The Rev. Jim Horton, Mr. Thompson Litchfield, Mr. David Joyner, Mr. David Henderson.

The following persons were named as stewardship resource persons for the Convocation of New Bern: The Rev. John Price, Mr. Walter Jones, Mr. Robert Long.

The following persons were named as stewardship resource persons for the Convocation of Fayetteville: Mrs. Sallie Modlin, The Rev. Timm Engh, Mr. Jim Smith, Mr. Pete Heyward, Mrs. Ruby Siler.

The following persons were named as stewardship resource persons for the Convocation of Wilmington: Mr. John Murchison, the Rev. John Ormond, Mr. John Jefferies.

Mr. C. A. Mann referred to the 1983 Proposed Budget and said that income was down considerably even though congregations had pledged more to the Diocese. With reference to salaries Mr. Mann announced that there was a six percent increase. Mr. Mann reviewed all parts of the proposed budget with special reference to the Transition Committee item and changes necessitated in the grants area of the budget. Mr. Mann Concluded his remarks on the budget by referring to the diocesan effort to accomplish a 25% figure for outside giving as contrasted with a 75% inside expenditure for the diocesan budget.

Bishop Elebash referred to a possible hearing on the budget conducted by Messrs. Page, Leary, and Mann. He thanked all these persons for their leadership in Diocesan life.

Dr. Charles Garrett gave the report on clergy salaries which is found on page 83-84. Dr. Garrett said that the committee had suggested no increase in the proposed minimums of those ordained less than eighteen months for 1983. He mentioned the increase in major medical appearing in the report. For those ordained at least eighteen months the committee recommended a six percent increase, thus the figure changes from \$26,091.00 to \$27,720.00. The committee made no recommendation for increase in supply clergy remuneration. Dr. Garrett moved the resolution that housing allowances in the diocese be calculated at twenty-eight percent of base salary. It was seconded and passed. The third resolution was then introduced and is as follows: RESOLVED, that the effective date for new clergy minimums and diocesan salaries be set at April 1 of each year. It was seconded and passed.

Mr. Waverly Broadwell presented the report of the Episcopal Foundation found on page 68-76. Bishop Elebash thanked Mr. Broadwell for his work for the Foundation and referred to the fact that 1982 was a different year in the sense that they changed investment counsel, and Mr. Broadwell and the Executive Committee did a very outstanding job. Bishop Elebash thanked the Foundation Directors, twenty-four in number, who served a four year term.

Mr. L. P. Hornthal reported for the Committee on Canons. He presented Mr. Wallace Murchison who gave a summary of the history and work of the Ad Hoc Committee on Canon 14. The 1981 Convention adopted a motion requesting Bishop Elebash to appoint a committee to study

Canon 14 and a committee of twelve persons clergy and lay, was appointed by the Bishop. Mr. Murchison said that the Canon 14 problem involved several things. One was the classification of congregations within the Diocese. Second was the matter of full and part time ministry. The third concern related to the size of lay delegations composing the Diocesan Convention. The committee decided that it could not produce a definitive solution to the foregoing problems, but that it would offer five alternative possibilities. The report of the Ad Hoc Committee on Canon 14 was mailed to all clerical and lay delegates destined to attend the 1982 Convention well in advance of its convening. The committee report made no recommendations to the 1982 Convention of any one of the five alternatives. The goal was simply that of providing alternative choices.

Mr. Murchison reminded delegates that, following the reception of the Ad Hoc Committee's report on Canon 14, meetings for clerical and lay delegates were held in the various convocations, and the report was one of the items discussed. The committee submitted to the 1982 Convention an addendum that gave the delegates all of the constitutional and canonical changes that were needed to put into effect every one of the alternatives.

The 1982 Convention discussed all of the alternatives and voted three separate times on all five options and gradually Alternative III appeared to be the favorite. Alternative III eventually emerged as the one receiving the majority vote of Convention. The same vote adopting Alternative III, passed on the first reading, the changes in the Constitution which were needed to put Alternative III into effect. This same vote passed the canonical changes needed to put Alternative III into effect and made the canonical changes effective at the end of the 1983 Convention with the exception of two items which were made effective immediately.

Mr. Murchison stated that to change the Constitution two readings and votes were necessary.

Chronologically the report of the Committee on Canons followed.

Mr. Murchison referred to the aforementioned report of the Committee on Canons to the 1983 Convention. He mentioned the complete description of Alternative III in the report of the Committee on Canons and an updated table reflecting the comparisons of the number of lay delegates in convention under the present Constitution and Canons and under the proposed amendments. The figures are based upon the Parochial Reports dated December 31, 1981. Mr. Murchison indicated that statistics in the Parochial Reports, dated December 31, 1982 would make some changes in the classification of congregations and the number of lay delegates in convention. He then explained and summarized all changes which would be necessary in the various Articles of the Constitution incidental to the adoption of Alternative III. Mr. Murchison called particular attention to the Purpose of the Amendment in Article IV, Section 3 of the Constitution: "To change the Constitution so that lay delegates to the Diocesan Convention will be determined solely by the number of communicants in each church. Also, [this amendment conforms to the revision of Canon 14 which eliminates "aided Parishes" and classifies all churches as either parishes (25 or more members) or missions (less than 25 members)."

Mr. Murchison then referred to the section of the report of the Committee on Canons concerning the amendments to canons adopted by the 1982 Diocesan Convention which related to the proposed constitutional amendments. He said they were largely for the purpose of deleting the words "aided parishes". Mr. Murchison said he was aware that the 1983 Convention would have presented to it proposals for canonical changes. He said that the Committee on Canons recommended to Convention that all constitutional and canonical changes be voted upon as a package since the vote would have to be by Orders and Parishes.

Mr. Hornthal directed the attention of the Convention to a table illustrating the present classification of all congregations of the Diocese, the number of communicants, present lay delegates and lay delegates as proposed. Copies of the table were distributed to delegates. Using the figures contained in the 1982 Parochial Reports he brought the figures of the aforementioned table up to date. Mr. Hornthal, Chairman of the Committee on Canons, moved the adoption of all the constitutional changes within the report. The motion was duly seconded, and clerical and lay delegates addressed the Convention with respect to personal convictions and opinions. A vote by Orders and Parishes followed. In the clerical order votes affirmative numbered 39; votes against numbered 11. In the lay order the affirmative vote was 54½ and the vote against was 10. The motion made by the Committee on Canons was duly passed.

SATURDAY MORNING, FEBRUARY 12, 1983

Saturday morning following the Celebration of the Holy Eucharist the Convention convened. Bishop Elebash introduced and welcomed clergy persons arriving in the Diocese as of June, 1982. They were the Rev. Chris Mason, Assistant Rector, Saint James, Wilmington, the Rev. George Muir, Assistant Rector, Saint John's, Fayetteville, the Rev. Stephen Miller, Assistant Rector, Saint Mary's, Kinston, the Rev. Russell Johnson, Assistant Rector, Saint John's, Wilmington, the Rev. Ralph Kelly, Coalition 16, the Rev. Marlon Poitier, Rector, Saint Cyprian's, New Bern, and Priest-in-Charge, Saint Andrew's, Goldsboro and Saint Augustine's, Kinston, the Rev. Don Porcher, Rector, Saint Andrew's-by-the-Sea, Nags Head, who was convalescing from recent surgery, the Rev. John Richards, Rector, Saint Mark's, Wilmington.

Bishop Elebash announced that the Rev. Ed Dunlap was the newly elected President of the Standing Committee and Mrs. Marianne Bradshaw, the Secretary.

Dr. George Franks and Mr. Roy Parker were elected by acclamation as lay delegates to the North Carolina Council of Churches.

Ballots were distributed for a later election of three clergy persons to the Executive Council, and four lay persons to the Executive Council, one lay trustee of the Diocese, and one clerical and two lay nominees of The University of the South, Sewanee.

In his presentation of the budget Dr. Charles Garrett introduced an amendment based upon the \$1,000.00 additional pledge from Christ Church, Elizabeth City, which changed the gross figure to \$484,122.00 and changed the net figure to \$481,000.00 and changed the total figure to \$796,269.41. Dr. Garrett asked for a second amendment whereby the increase would be spent through an allocation to the Department of Stewardship raising their proposed budget from \$1,400.00 to \$2,400.00. In making the budget amendments the Budget Committee was following the instructions of the Executive Council.

Bishop Elebash asked for questions and discussion on the amendments of the Budget Committee. Mr. Wallace Murchison reminded the Convention that the Diocese had adopted a goal of fifty-fifty giving and that twenty-four percent of Diocesan funds were given outside the Diocese in 1981 and twenty-three percent were given outside in 1982. He said the Diocese should be the leader in this process. Mr. Murchison offered an amendment to the effect that the additional \$1,000.00 given by Christ Church, Elizabeth City, be given to the undesignated outside giving category, rather than to the Department of Stewardship, with the Executive Council empowered to determine the destination of the funds.

Dr. Garrett stated that 1982 was the first year that outside giving had decreased in the Diocese of East Carolina. He said, "Faced with a \$30,000.00 decrease in revenues from the Foundation, and a

transition budget, which we were not prepared for and never have had before, and to take all of those needs inside the Diocese we were unable to allocate the funds to keep the outside giving up in this particular year."

In response to a question from the floor of Convention about the January 1983 meeting of the Executive Council, in Christ Church, Hope Mills, Bishop Elebash announced that the Executive Council had recommended that if there were additional funds for the budget, they be divided seventy-five - twenty-five percent and that the priority items on inside giving would be stewardship, Alice Hoffman Center, and camps and conferences, and that twenty-five percent be devoted to outside giving. The amendment was adopted with 112 voting for and 94 against. Dr. Garrett then moved that the budget be adopted with the amendments and the budget was duly adopted.

Bishop Elebash recognized Mr. John Jefferies and Mr. L. P. Horntahl with respect to the newly proposed Canon 32 entitled Commission on Planning, Design and Construction. Mr. Jefferies announced a change in the title of Canon 32. Instead of "Commission on Planning, Architecture and Construction" the name would be Commission on Planning, Design and Construction. He indicated these changes should be made in existing copies of Canon 32.

Mr. Hornthal announced that Canon 32 had been found in order by the Committee on Canons, and Mr. Jefferies spoke in its behalf. He indicated that the canon presupposed the marshaling of individuals with competence in liturgy, finance, insurance, planning, architectural design, engineering, construction and contracts. He noted that the resources provided by the canon would be available to all congregations of the Diocese, whether or not they were using diocesan funds. Mr. Jefferies referred to the jurisdiction of Canon 32. The intent of such jurisdiction was to assist the diocese and its congregations in all phases of building activities from the very beginning of such projects. He mentioned Section 2 of the Canon and indicated that its intent was to plan workshops, meetings, resource persons and any other kinds of assistance in the broad area of expansion and renovation of existing buildings and restoration of historic structures, along with the erection of new buildings. All such forums would be for the purpose of sharing experiences in building, renovation and repairs. Mr. Jefferies said that the commission will publish a set of standard procedures for everyone to see and study. At the conclusion of his remarks Mr. Jefferies moved the adoption of Canon 32. Following discussion and debate the canon was adopted by majority vote. See page 105-114 for the report of this committee.

Bishop Elebash recognized Mr. Clarence Leary for a report on a resolution regarding financial support for seminaries of the Episcopal Church. Mr. Leary announced that the "net disposable income" as mentioned by the resolution should be defined as one-half of the total financial receipts of a church less whatever funds were received from the Diocese and/or from any special offerings. He said that the Stewardship Committee approved the adoption of the resolution calling for financial support of the seminaries. The resolution was passed. (See page 119)

Dr. Allen Hornthal was recognized to report on a peace resolution which was referred to the Ad Hoc Committee on Peace. After reading the resolution he said that a hearing had been held and following the adjournment of the hearing the committee met at length. He said that the committee felt the resolution adequately and accurately summarized the Bishops' pastoral letter. The committee further recommended that this resolution should be presented to the Convention and further recommended that the Bishop establish a Diocesan committee on world peace to deal not only with nuclear proliferation, but all aspects of peace. A motion was made to table the resolution, but it did not pass. Bishop Elebash announced that the Chancellor declared

that two-thirds vote was necessary for tabling a motion. The vote to table was 100 for and 95 against, and therefore, the motion was still before Convention.

Mr. Walker Taylor addressed the Convention and moved a substitute motion that the peace resolution be referred to the Executive Council for action. Mr. Clarke Martin moved the question of the substitute motion and it was duly seconded. The motion to vote on the substitute motion was carried by a voice vote. The substitute motion passed with 112 votes cast for it and 85 against it.

Bishop Elebash announced that the clergymen elected to the Executive Council were the Rev. Messrs. Peter Chase Robinson, Charles G. vonRosenberg, and Marlon Poitier. Laymen elected to the Executive Council were Messrs. Waverly Broadwell, Allan T. Strange, Haywood Weeks and Robert Powell.

Mr. Allan Strange was elected as a Trustee of the Diocese.

The clerical trustee elected for The University of the South was the Rev. Stephen Miller, and the lay trustees were Colonel James R. Stewart and Mr. King McGlaughon.

The Rev. King Cole, of the Camps and Conferences Committee, made a plea for strong support of the continuing Camp and Conference programs at the Alice Hoffman Center, Camp Oceanside and Camp Leach, so that when the new camp and conference center is completed, vibrant programs can move immediately into the new center. Mr. Cole made mention of a specially prepared year end report on the Christian Family Living Center on Bogue Banks. This report was distributed to all delegates. He announced that he and the Rev. Timm Engh would serve as contact persons for the two Christian Family Living Conferences in 1983.

The Rev. Ed Sharp and the Rev. Chris Mason were recognized to speak for the cursillo movement in the Diocese. Mr. Sharp referred to the strength of this lay renewal movement taking place in the Diocese for a year and a quarter. Four intensive weekends had involved 120 people. Cursillo weekends scheduled for April and June already have their quotas filled, and the September weekend has some openings. Mr. Sharp reminded delegates that lay persons from congregations were not eligible to attend cursillo weekends until their priest had first attended.

Mr. Sharp presented the Rev. Chris Mason, the youth committee member responsible for "Happening", a cursillo type experience designed for youth. Mr. Mason announced that "Happening" for youth is the same as Cursillo for adults, and that a special South Carolina staff would be introducing "Happening" into the Diocese of East Carolina on March 11-13. Mr. Mason and Ms. Sandy Crawford, of Saint John's, Wilmington, and a number of young people would be working together as a team on the "Happening" event which will be held at Camp Leach. Twenty-four spaces are open for the first participants in "Happening." He solicited the help and encouragement of parents, clergy, and youth advisors.

Bishop Elebash announced that the Canons provide for Bishops to nominate persons to serve on the Commission on the Ministry and the Convention confirms them. He said that he and Bishop Sanders nominated the Rev. Don Porcher and the Rev. Marlon Poitier for a four year term on the Commission on Ministry. The lay person nominated for a four year term was Mr. Tony Gaeta. All nominees were confirmed by the Convention.

Foundation directors were nominated by the Bishop and confirmed by Convention. Six persons were nominated for a four year term: Mrs. Mae B. Butler, Fayetteville, Dr. William C. Powell, Fayetteville, Mr. Charles King, Beaufort, Mr. Robert B. Patteson, Kinston, Mr. Charles D. Tart, Clinton, Mrs. J. Elwood Weatherly, Jr., Elizabeth City.

Upon request by Dr. Garrett the Bishop announced the following figures for outside giving. In 1981 the figure was 22.22%, in 1982 it was 23.42% and in 1983 the figure is 23.13%.

Bishop Elebash announced that two invitations for the Diocesan Convention had been received and had been referred to the Convention Committee and to the Standing Committee. He indicated that the invitations were from the churches of Fayetteville and Christ Church, Elizabeth City.

Mr. Bill Sneed was recognized to give the Courtesy Committee report found on page 117. All delegates stood in grateful response to this resolution.

Bishop Sanders then called on the Rev. Wendy Raynor, retiring President of the Standing Committee, for a special resolution. (See page 117)

Following the resolution the Convention stood in enthusiastic response and in thanksgiving for the presence and ministry and pastoral leadership and care exercised for many years to the glory of God by Bishop Elebash. Bishop Elebash said, "Thank you very much. I would be remiss if I did not say that we have enjoyed and loved every single minute of it, and we love all of you."

The Bishop offered the Benediction.

Respectfully submitted,

John James Ormond
Secretary

THE BISHOP'S ADDRESS

Christ Church, New Bern
February 10, 1983

My Brothers and Sisters in Christ:

I greet you on this the 100th Diocesan Convention of the Diocese of East Carolina. One hundred years ago this year the Episcopalians of the State of North Carolina saw fit to divide the Diocese of North Carolina into two Dioceses. Later that year the new Diocese (to be called the Diocese of East Carolina) was organized in this Parish and Building, Christ Church, New Bern; and the Rev. Alfred A. Watson, Rector of Saint James, Wilmington, was elected as the first Bishop. On this night we pay tribute to these deeds and occasions - with our presence and prayers and a plaque in the nave of this historic Church. And our faithful Historiographer, Dr. Lawrence Brewster, has provided an updated Short History of the Diocese which has been given you.

We are grateful for the special hospitality and warm fellowship and vitality which has been the mark of Christ Church, New Bern, for over 200 years. Laity and Clergy, (and on this night especially the Rev. C. Edward Sharp) have been leaders in our Diocese during this entire history.

This Convention also marks a special one for me as it will be my last as Diocesan Bishop. As all of you know, earlier I announced my resignation because of health to be effective not later than December 31, 1983. This decision was not hasty, and I continue to believe it is wise and right for the Diocese and for me. Bishop Sanders is able and ready to assume responsibility in this endeavor and before all of us, I publicly greet you and him, commending each to the other in a relationship which I know and pray will be strong and deep and blessed by God.

We are not here in this convention to call undue attention to a change in the leadership of the institution or in the life of the Bishop, but my feelings demand I express my love and gratitude to each one of you who have added so much to Dink and me. We have been truly blessed in our service to God in this Body. Mistakes, errors, things done, and left undone by me are about us, but, I pray God, they are pale and insignificant, when compared with the love and affection which has been bestowed upon us by all of you. I can only say I give thanks to God for all of you.

OUR SECOND CENTURY

We begin our second century as a Diocese and truthfully we will soon be in our fifth century as Anglican Christians in the eastern portion of North Carolina now called the Diocese of East Carolina. What will the next hundred years bring? Here we must not limit our considerations to the housekeeping facts of our fellowship no matter how important they may be. What is the world picture and what are the possibilities? Nuclear destruction and war and racism and violence and unemployment and hunger - these are sorry and demonic possibilities. God calls us to fight them every inch of the way.

Our time and country is described by one writer in this way (and I quote):

"America is undergoing profound changes. Caught somewhere between where it has been and where it

is going, every American institution is being re-defined either by the people within it or the events around it. The once-mighty automobile industry struggles to compete with a small country on the other side of the globe. Farmers who have made America the breadbasket of the world face staggering debts and the highest foreclosure rates since the Great Depression. Well-established airlines and sprawling corporations go bankrupt while fledgling telecommunications companies skyrocket to prominence overnight.

"A 40-year trend toward increased federal influence upon American life has reached its apogee, and the institutions created during the trend are poised on the brink of their dismantling. State treasuries, fat only a year or two ago, are empty.

"It is a confusing time ... leaders are torn between the pressure to shore up old institutions, which have developed powerful constituencies over the years, and the need to lay solid foundations for new institutions springing up everywhere. And their task is all the more complicated because leadership itself -- what it is and how it works -- is also undergoing redefinition." 1.

Another writer speaks of our morale:

"Our country has been laboring for well on 15 years from a loss of certainty. It is an atmosphere for which Americans are not conditioned. We are not used to nonpositive thinking. Bluff it out is the answer of some. Put thoughts away is another. Pretend the uncertainty doesn't exist. Cover up, one way or another. Morale is as critical in every way, an evanescent mood or atmosphere - elusive if you will, intangible as morning mist or the silvery frozen dew on the grass. Morale has been thin as cat ice for years. The evidence shows in waves of resentment sometimes, an increase in instability, alcoholism, car accidents, bankruptcies, business sluggishness, and a pervading sense of selfishness, turning inward. Everything becomes expendable with egocentrism. The Devil can take the hindmost, say those who accept the Devil's philosophy.

"How can we wrench ourselves away from moods, habits of thought engendered by a pervading loss of morale?" 2.

To all of this we add our own inward fears and weaknesses - known only to God and us and maybe better that way.

What is it we need to hear from God's Gospel and Good News as we face these prospects?

1

I believe our decade and generation is called to heed the Hand and Touch of God, who continues to work in every generation and decade and in every cycle and period of our personal human life. Especially you and I must recognize the sense of movement - the change of life - the sense of history - the past, the present, and the future - the journey - the pilgrimage - the ongoing-life of which we are a precious part.

And we must come to know there is a special and holy relationship between Christ and every individual on this earth - past, present, and future. Decades and centuries roll, each generation glowing inasmuch as they respond to that bond between Christ and His people. Every generation and decade (and in reality every day) is exciting for Christian people not because the days or the accidents of history may be interesting or exciting, but because the responses to that gift of Christ are so rich and challenging and essential to life. Without that response, we, indeed, live in poverty and darkness and dullness. God is no respecter of generations or decades or cycles of personal life - He loves them all.

In the cycle of life and flow of history the people of God found God when they needed Him most and it will be so for you and me. We must not fight the flow of life and history. To do so would mean we would miss some special experience which is part of God's creation and time.

Surely it seems we move so slowly at times and then with too much speed, later on. In the flow of ongoing Christianity, one decision for Jesus Christ is never enough. Over and over again, and even daily, this is the Christian's mark - sometimes an instant spontaneous joyful experience and again the slow determined choice of the human will. Both are a part of the Christian's decision.

We must not be confused by our contemporary world in the journey. One monk (recently deceased) described the contemporary distortion of life so well. He says "The object is to spend the first half of life amassing all these things - friends and family, possessions, and convictions - and the second half is seeing how tightly we can cling to them."³ This must not be our plight. The journey may be so much richer and better.

Of necessity, the Christians may not always move smoothly through the transitions and rough spots of the journey. Sometimes we move so awkwardly across the invisible boundaries of time and life, but we must try. How can we say good-bye to family or friends or stages of life and history, and even to life itself? No one acknowledges it to be simple and easy. But those Words of God are there: "We know that in everything God works for good with those who love him, Who are called according to his purpose"⁴ and again "I can do all things in him who strengthens me".⁵

The journey is good because God created and ordained the journey. And it is our special experience to meet Him in the way in every cycle of life and every decade of human history.

II

We have spoken of the journey, now we must speak of our band - the people, the fellowship, - and the joy that is set before us. Even in the face of all the ugly possibilities before us in our generation, the fellowship and the joy are there. The fellowship and the joy have an integrity and meaning beyond this world and time. This is one of the great truths of our faith. The fellowship and the joy come from Him.

If our Diocese and we ourselves should live another 100 years, this will only be good if we have that fellowship and joy which is authentic, enduring, and born of the Spirit. The shallow and superficial fellowship and joy will not do.

Our fellowship and joy is not narrow, uniform, and monolithic. It is wide, varied, and catholic. And our minds must not be so narrow or defensive that we cannot see the riches of God in

all of his people. The fellowship is from many continents and centuries, we have so many faces and skins, such different tastes, dress and customs. In fact, the variety of this fellowship and joy is so great, at times the narrow minded cannot stomach the splendor of God as it is revealed in His wide and wonderful Church and World.

In this sense we are different, but this does not tell it all - We are one. We are all linked together. What binds us together is that we are all awaiting something - the new encounter with the Living Christ which is our joy. We have that yearning deep within us. And, I pray God, we have another yearning deep within us - the yearning to care for one another, to act responsibly in an age which wants to put responsibility off to a later date. Those early Christians (as their story is told in the New Testament) were scattered across a huge territory, with no radio or jet plane to link them up. And yet they felt responsible for one another. This feeling makes our fellowship and joy authentic.

The words of joy and happiness are overworked in much of our modern world. They have many meanings to all of us. What are the secrets to that which is true joy and happiness? The secret of joy and happiness in life is not in video games nor fast food restaurants (symbolic of our times), though both may be pleasant from time to time. The secret of real joy and happiness is found in Christ Jesus our Lord. The fellowship and the joy come from Him.

"We are surrounded by so great a cloud of witnesses". In their yearning and in ours, we must look "to Jesus who is the pioneer and perfecter of our faith" - 6

III

The journey, the fellowship, the joy, and now our destiny. "He destined us in love to be his sons through Jesus Christ."⁷ Here no hair splitting theological discussion of predestination is our intent. But the witness of the New Testament is clear - In love God intends for you and me to be his sons and daughters. And he destines every generation and every human being - his or her whole life.

He destined Arthur Barlowe that English sea captain who came to these shores in 1584.

He destined Manteo, the Indian chief, and Virginia Dare, the settlers' child, who were baptized in 1587.

He destined that little group of leaders in North Carolina, who in 1701 allocated five certain areas into parishes and thought it well that the Church of England was now the established Church in North Carolina.

God destined other leaders to disestablish that Church in 1776, that it might rise or fall not because of governments, friend or foe, but in its own right.

In 1817 a small group of Churchmen assembled in this congregation, Christ Church, New Bern, and felt that God had destined them to be sons and daughters and here the first Diocese was permanently organized.

Six years later the first Bishop, Ravenscroft, was elected further indicating God's destiny for you and me.

In 1883, 100 years ago, the Diocese of East Carolina had its beginning in this building and congregation.

And now in our second hundred years, my brothers and sisters, God destines you and me to be his sons and daughters. Our time has come. It is here. And God destines our children and young people with all of their lovability and freshness. He destines and intends the old and weary to be his sons and daughters.

We are not intended for a frantic and hectic path to over achievement - which is not possible. Nor is it intended for indecision and depression to drown us. Our institutions and we all experience the above from time to time, but they fall short of our destiny as children. It is not God's intention that we should lose our nerve to cope with the problems before us and our future.

When Anwar Sadat made his dramatic first visit to Israel to work for peace, a professor wrote that somehow Sadat hoped to escape the position of being "forever doomed to repeat old arguments, to be haunted by the same ghosts, to fall prey to the same shadows."⁸ And, my brothers and sisters, this must be our stance. God is inviting us anew not to be doomed to repeat old arguments, to be haunted by the same ghosts, and to fall prey to the same shadows.

We are destined to be sons and daughters. God intends this in love to you and to me.

CONCLUSION

The journey, the fellowship, the joy, and now our destiny. It is never too late. Quitting is not an acceptable spiritual style. God has been good to us. No invitation has ever been more gracious. No challenge has ever brought forth more of our best. No blessing has ever been more deep. No love has ever been given more tenderly.

Amen

Quotations:

1. Reports, The Journal of the Association of Governing Boards of Universities and Colleges, Page 34, November/December 1982 Robert Andringa.
2. The View from the Castle, Smithsonian January 1983, Page 8, S. Dillon Ripley.
3. St. Paul's Printer, Winter 1982 "Life is Goodbye" Canon Rene' Bozarth
4. Romans 8:28 RSV
5. Philippians 4:13 RSV
6. Hebrews 12:1 RSV
7. Ephesians 1:5 RSV
8. Christian Century, Sept 15-22, 1982, Page 915. Ajarni, Director of Middle East Studies, Johns Hopkins University.

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- 3 Good Shepherd, Fayetteville and Christ Church, Hope Mills
- 4 Formy-Duval Funeral, St. John's, Wilmington, and Whiteville
- 8 Budget Committee, Christ Church, New Bern
- 9 Renewal, Christ Church, New Bern
- 10 Church of the Advent, Williamston
- 12 Committee of One Hundred, Wilmington
- 17 Grace Church, Whiteville
- 20 Drane Funeral, St. Paul's, Edenton
- 22 Executive Council, St. John's, Fayetteville
- 24 St. George's, Lake Landing
- St. Andrew's, Nags Head
- 25 Hunger Meeting, Wilmington
- 28 District Churchwomen, St. James, Wilmington
- 31 St. Cyprian's, New Bern

February

- 2-3 Kanuga Planning Committee, Charlotte
- 5 Foundation Executive Committee, St. Mary's, Kinston
- 7 St. Paul's, Clinton
- 11-13 Diocesan Convention, St. Mary's, Kinston
- 13-15 Alexandria, Virginia
- 18-19 Provincial Bishops, Atlanta, Georgia
- 21 St. Mary's, Kinston
- 22 Clergy Lenten Retreat, St. Stephen's, Goldsboro
- 25 Foundation, Fayetteville
- 27 Ordination, Timm Engh, Christ Church, Hope Mills
- 28 St. Paul's, Wilmington

March

- 2-4 Holy Trinity, Greensboro
- 7 St. Paul's, Edenton
- 11-14 Kanuga Trustees, Hendersonville, N. C.
- 19-22 Eastern Shore, Virginia
- 24 Confirmation, St. James, Wilmington
- 25 St. Philip's, Southport
- 26 Executive Council, St. Peter's, Washington
- 28 St. Stephen's, Goldsboro
- 31 Liturgical Commission, St. Timothy's, Greenville

April

- 4 St. Paul's, Beaufort
- 8 Church of Servant, Wilmington
- 11 Church of Servant, Wilmington
- 13-14 Kanuga Conferences Trustees, Charlotte
- 18 Good Shepherd, Wilmington
- 25 St. John's, Wilmington

May

- 2 Holy Innocents, Kinston
- 6-7 Clergy Conference, Camp Leach
- 9 St. Peter's, Washington
- 10 St. John's Churchwomen, Wilmington
- 12 Boy Scout Luncheon, Wilmington
- 13 Diocesan Convention Committee, Christ Church, New Bern
- Vestry, St. Cyprian's, New Bern
- 15 Edgar Hartley Funeral, Kanuga
- 16 Church of the Servant, Wilmington
- 20 St. Joseph's, Fayetteville
- 23 St. Anne's, Jacksonville
- 24 Department of Mission, Wilmington
- 26 St. Peter's, Swansboro
- 28 Executive Council, Wilmington
- 30 Coalition, Lake Phelps

June

- 3-4 Bishop Coadjutor, Williamston
- 6 St. Andrew's, Wrightsville
- 7 Ordination, St. Mary's, Kinston
- 8-12 Synod, Kanuga
- 13 St. James, Shallotte
- 16 St. Augustine's, Kinston
- 20 Trinity, Chocowinity
- 21-25 Consultation, Bishop Sanders, Wilmington
- 27 St. John's, Wilmington
- 28-30 Vacation, New Smyrna Beach, Florida

July

- 1-9 Vacation, New Smyrna Beach, Florida
- 10-11 St. Catherine's Church, Jacksonville, Florida
- 12-13 Vacation, Savannah
- 18 St. John's, Wilmington
- 19 Foundation Executives
- 21-25 Alexandria, Virginia
- 26-28 Eastern Shore, Virginia
- 30 Consultation, Bishop Richards, Wilmington

August

- 1 St. John's, Wilmington
- 4 Liturgical Commission, Kinston
- 6 Kanuga Executive Committee, Hendersonville
- 8 St. John's, Wilmington
- 12 Poitier Consultation, Kinston
- 15 St. Christopher's, Elizabethtown
- 18 Holy Innocent's Vestry, Kinston
- 21 St. John's, Wilmington
- 22 Zion, Washington
- 26 St. Mary's, Burgaw
- 29-30 General Convention, New Orleans

September

- I-17 General Convention, New Orleans
- 19 St. John's, Wilmington
- 20 Department of Mission, Wilmington

- 24 Executive Council, Christ Church, New Bern
- 26 Grace Church, Woodville
- 29-30 Clergy Conference, Camp Leach

October

- 3 Calvary Church, Swan Quarter
- 4 Vestry, St. Paul's Church, Clinton
- 5 Church of the Servant, Wilmington
- 7-13 Vacation, Lake Junaluska, N. C.
- 13-17 Kanuga Board of Directors
- 20 Foundation Executive Committee, Fayetteville
- Department of Mission, Fayetteville
- 24 St. Christopher's, Elizabethtown
- 27 St. John's Stewardship Dinner, Wilmington
- 29 Planning and Architectural Committee, Kinston
- 30 St. Thomas, Ahoskie

November

- 3 Department of Mission, Grifton
- 5 Hewett Funeral, St. Cyprian's, New Bern
- 7 St. Augustine's, Kinston
- St. Andrew's, Goldsboro
- 9-11 Lutheran Conference, Greensboro
- 14-16 Clergy and Spouse Conference, Emerald Isle, N. C.
- 18 Department of Mission, Wilmington
- 19 Catherine Kennedy Home
- 21 St. Mark's, Fayetteville
- 22 St. Mark's, Wilmington
- 23 Kanuga Board of Directors, Charlotte
- 25 St. John's, Wilmington
- 28 St. John's, Wilmington
- 29 Department of Mission, Wilmington

December

- 3 Executive Council, Williamston
- 5 St. Philip's, Thomas Landing
- 7 Ordination, Russell Johnson, St. John's, Wilmington
- 9 Churchwomen, St. John's, Wilmington
- 10-11 Kanuga Board of Director's, Charlotte
- 12 St. John's, Fayetteville
- 15 Boy Scout Supper, Wilmington
- 16 Transition Committee, Kinston
- 19 Grace Church, Trenton
- 24 Christmas Service, St. John's, Wilmington
- 26 St. John's, Wilmington

THE BISHOP COADJUTOR'S ADDRESS

Ephesians 1:18-19 - "That you may know what is the hope to which God has called you; what are the riches of His glorious inheritance in the saints; and what is the immeasurable greatness of His power in us who believe."

How incredibly clearly and well the Bible is able to say those very things that I would like to say to you today, and how grateful I am for the powerful language which it uses to say it. For on this our one hundredth anniversary as a Diocese the three things that I would have us focus on are, "riches of His glorious inheritance in the saints"; listen to those powerful words: "the hope to which God has called us; and the immeasurable greatness of His power to us who believe."

The riches of His glorious inheritance in the saints. Last night Bishop Elebash spoke eloquently of the history of Christ Church, New Bern. There is no need for me to enlarge on that. The tremendous witness of this congregation to this Diocese to the present is something for which I will be eternally grateful. And how grateful I am for our glorious inheritance in the saints. I am most conscious of that inheritance when I have gone to one or two of the smaller churches in the smaller towns in our Diocese for confirmation. And the priest opens the parish register which every parish has and which every Bishop must sign when he confirms, and there staring at me from the pages of that parish register is the signature of every single Bishop of East Carolina. And I, with a deep sense of humility, realize that once they have stood as I stand, pen in hand ready to sign that register. And suddenly it dawns on me what the communion of saints is all about and as I walk in that church where twenty or thirty people are present, I'm surrounded by angels and archangels and all those Bishops and all those people who have worshiped there and provided for me so rich an inheritance, and my whole being is flooded with thanks. And I give deep thanks for the rich inheritance I have received from Hunley and Dink Elebash, and for the privilege that Nancy and I have had for the past four years of walking so closely with these two people who walk so closely with their Lord. And although we will have further opportunities to honor them in the future, I know I speak for each one of us here, when I ask them to stand so that we may thank them and honor them now.

And now to the job at hand. In a little while the Transition Committee will make its report. Ever since Bishop Elebash announced his impending retirement I have stated publicly that I felt the time had come to move the Diocesan offices to Kinston. I do this with a deep sense of gratitude to the people and churches of Wilmington during the past hundred years, and to the donors of the Diocesan house, which has served the Diocese so well for the past thirty years. I also do it with a deep sense of the fact that where the Bishop lives isn't really that big a deal. However, during Bishop Elebash's time as Diocesan, the number of people who are directly involved in Diocesan affairs has grown astronomically; they come from every city, town and village in the Diocese, the number of Diocesan meetings has increased with the increasing number of involved people and since almost ninety per cent of those meetings are now held in Kinston, or another city in the center of the Diocese, that seems to be the most convenient place for the greatest number of people. So that's the place I need to be.

Now let me talk about a few of the important issues facing the Diocese today. And let me remind you of some of those words from

Ephesians again, to serve as a backdrop for what I want to say. "And what is the immeasurable greatness of His power to us who believe." I happen to be in this line of work because I totally and completely believe Jesus can use each one of us individually and corporately to totally change and alter the course of people's lives. Or to put it another way, I have known the immeasurable greatness of God's power in my life and I crave for others to know that power, too. I know one other thing. I know that if you are not the parent of a teenage child it may be impossible for you to know how sick our society is. If you are the parent of a pre-teen you should know that your child will have accessibility to almost any drug by the time he or she is in the eighth or ninth grade. Drunkenness in the lower high school grades is acceptable behavior, and we all know about the sexual revolution because just as with all the other things I have mentioned, one of our generations seated here today started it. Our track record isn't all that good, is it? I remember when I was about nine my folks took me to see Norris Dam and they bought me one of those folders that showed different postcard views of the dam and the lake behind it, and my brother stole it from me to tease me, and I went around the hotel room screaming, give me back my dam folder, and I learned later my folks stayed up half the night worrying about whether I was saying, give me back my folder with the pictures of the dam on it, or whether I was saying, damn it; give me back my folder. And for years I've laughed at them for worrying about something so insignificant, and now I've begun to stop laughing because maybe I'm afraid they knew something I don't know, and that is, that once you let it start to slide even an inch, the whole thing is gone. In short, we live in a society in which my three children growing up in three different communities had to face temptations by the time they were sixteen that I have not had to face to this day; where striking truckers shoot at non-striking truckers; and where, as a lady in Wilmington told me, this past weekend, she is afraid to let her daughter walk the same eight blocks to school alone, that she walked alone without fear every single school day of her life. Now I believe only one group has the power to drastically change for the better the society in which we live; and very simply, that's you and I; the people of God. I also believe we better get to it, and we can because I really believe the Bible when it calls us the light of the world; the salt of the earth; a royal people; a Holy priesthood; the people of God. But what good is that light hid under a bushel; the time has come for people to see that light.

I would like to briefly talk about three ways in which I think we are called upon to do that. Stewardship. Four-fifths of the world would be totally dumbfounded if they walked into this room and were told about the amount of material possessions and cash just those of us in this room control. And yet I am sure there is not a church in this Diocese that is doing anything whose program does not suffer from lack of funds; and your budget committee had to trim your Diocesan Budget over \$100,000.00 for the same reason. That much money may represent a little; but it also represents a lot of essential program and manpower that this Diocese simply will not have in 1983.

Camp and Conference Center. I believe that the primary role of the parish church is to nurture people and I believe it is the primary role of a Diocese through its camp and conference center and in other ways to provide those life changing experiences that I talked about earlier. Those of you who have been campers or counselors at Oceanside or Leach, or gone to Cursillo, Marriage Encounter, Kanuga, or any intensive away times that have touched you and changed your life deeply, know what I mean. If we are to do the job in this whole area that must be done, it is obvious to anyone who has been to Leach recently, that we need a new Camp and Conference Center, and that it is going to be expensive. Now I frankly don't care if that Camp and Conference Center is built at Oceanside, Leach, Bogue

Banks, Kinston or Goldsboro, or any other place, just as long as it is built. In fact, the real issue is not where it's built' but if we trust enough to do it. However, we have had two separate and distinct committees working with two separate and distinct sets of consultants who have decided after long and careful study of all the factors, that Bogue Banks is the place to go. In fact, your present committee has so carefully retraced the steps that last year's committee took and also looked at all the additional material it could find, that it was unable to complete the report it had hoped to have ready for this convention. Because of the work of both committees, let me say that I accept and support and recommend the conclusion that we build at Bogue Banks. And may I again say as loudly and clearly as possible, that if we in the Diocese of East Carolina are really serious about the instruments of Christ to alter the sick society in which we live and in helping people know the immeasurable greatness of God's power, I, for one, believe a strong camp and conference center to be an essential ingredient of our future work.

Migrant Ministry. Four or five people, including Mid Wootten and Neal Boisen, have proved to us that four or five people who care, really can alter people's lives, and some things are happening for migrant workers that weren't happening a little while ago, because of us and because of them. The Rev. Jim Horton has taken chairmanship of this committee and I know he will do his usual thorough and superb job. I hope and pray that our ministry to these oppressed people will expand rapidly in the very near future. The Rev. Mr. Horton will present a resolution at this Convention concerning the migrant workers and I urge its immediate and enthusiastic adoption. However, as we move to change the plight of the migrants, let us remember that those changes are going to be expensive and that ways must be found so that the cost can be borne by all of us and not just by the farmers who have been asked to bear so much recently.

It is because I know the immeasurable power of God in Christ that I dwell in your midst. It is because I believe in that immeasurable greatness of His power in each of us that I will challenge and expect great things of each of you as long as I live, and I expect you to do the same of me. And because I serve a God through whom all things are possible, I dare dream dreams and I dare see visions, and I reach out my hand to each of you and ask you to dream and envision with me. For the God who calls us to dream dreams and see visions in His name is the very God who empowers us to make reality out of both those dreams and visions. And so I thank God that He has called me to the goodly communion and fellowship of East Carolina. And through the grace and strength of God, may those of us who go forward, prove ourselves worthy of all those who have served God so faithfully and well in this place in the past.

AUDITOR'S REPORT - DIOCESE

The Annual Convention
Diocese of East Carolina
Wilmington, North Carolina

We have examined the balance sheet of the Diocese of East Carolina, as of December 31, 1982, and the related statements of receipts, disbursements and changes in fund balance for the year then ended.

Our examination consisted of tracing receipts, as recorded in the books, to the depositories. Income, as shown by the books, was accepted without direct confirmation at source. Disbursements were made by vouchers drawn on the depository, the Wachovia Bank and Trust Company, Wilmington, North Carolina, and same were accepted as correct without further verification.

All funds on deposit were reconciled with records of the depositories.

Real estate is presented at appraised values as determined by Diocesan officials.

Inasmuch as real estate constitutes the major portion of total assets and it was not practicable to satisfy ourselves as to real property holding, cost or acquisition appraisal values, we are unable to express an opinion on the fairness of the aforementioned financial statements.

Ja v' waven!

Certified Public Accountant

January 17, 1983

BALANCE SHEET
December 31, 1982

ASSETS

Cash		
Wachovia Bank & Trust Company		
Checking account	\$ 45,006.06	
Savings account - Convention delegates		
and partners in Mission escrow account	<u>6,129.25</u>	
	51,135.31	
MCM Ready Cash Reserve account	<u>16,852.69</u>	\$ 67,988.00
Real estate, at appraised value		
305 South Third Street, Wilmington	75,000.00	
Camp Oceanside, Topsail	30,000.00	
Camp Leach, Pamlico River	257,000.00	
Alice Hoffman Center, Bogue Banks	<u>250,000.00</u>	612,000.00
Other assets		
Cash value of life insurance policy		<u>1,765.00</u>
		<u>\$ 681,753.00</u>

LIABILITIES AND FUND BALANCE

Liabilities		
Payroll taxes withheld		\$ 4,222.20
Fund balance		
Available to subsequent budget	\$ 57,636.55	
Restricted	<u>619,894.25</u>	
Total (Exhibit A-1)		<u>677,530.80</u>
		<u>\$ 681,753.00</u>

Exhibit A-1

CHANGES IN FUND BALANCE
Year ended December 31, 1982

Fund Balance - December 31, 1981	\$ 646,102.57
Add:	
Excess of receipts over disbursements -	
Exhibit B	32,021.38
Increase in cash value of life	
insurance policy	<u>100.00</u>
	678,223.95
Less:	
Increase in payroll tax liability -	
Exhibit B	<u>693.15</u>
Fund Balance - December 31, 1982	<u>\$ 677,530.80</u>

RECONCILIATION - RECEIPTS AND DISBURSEMENTS
Year ended December 31, 1982

Receipts

Budgeted receipts - Exhibit C		\$ 746,306.47
Non-budgeted receipts		
Clearing items received - Schedule 1		151,492.61
Trustees: Fred & Anna Outland Trusts		
for Theological Education	\$ 9,892.50	
Haitian Migrant Ministries	<u>2,000.00</u>	11,892.50
Diocese of North Carolina Haitian		
Migrant Ministries		2,500.00
Venture in East Carolina - Reimbursement		
for Diocesan House maintenance		
expenditures		6,961.00
Miscellaneous - for PIM Escrow		387.30
Payroll taxes - deductions unremitted		<u>4,222.20</u>
		\$ 923,762.08

Disbursements

Budgeted disbursements - Exhibit D	\$ 732,370.35
Non-budgeted disbursements	
Clearing items disbursed-Schedule 1	151,492.61
General convention delegates	4,348.69
Payroll taxes - prior year deductions	<u>3,529.05</u>

Total disbursements 891,740.70

Excess of receipts over disbursements 32,021.38

Cash balance - December 31, 1981 35,966.62

Cash balance - December 31, 1982 \$ 67,988.00

Exhibit C

RECEIPTS - BUDGETED AND ACTUAL
Year ended December 31, 1982

	Budget	Actual Receipts	Over (Under) Budget
Pledges	\$ 450,500.00	\$ 457,474.42	\$ 6,974.42
Episcopal Foundation	202,000.00	223,985.60	21,985.60
Pledges Prior Years	100.00	1,100.00	1,000.00
Sarah Craham Kenan (Flagler Interest)	43,120.00	43,120.00	-
Interest	4,000.00	8,612.85	4,612.85
Trustees	9,000.00	9,365.10	365.10
Miscellaneous	<u>1,200.00</u>	<u>2,648.50</u>	<u>1,448.50</u>
	709,920.00	746,306.47	36,386.47
Balance on hand (1-1-82)	<u>26,277.80</u>	-	<u>(26,277.80)</u>
TOTAL BUDGETED AND ACTUAL RECEIPTS	\$ <u>736,197.80</u>	\$ <u>746,306.47</u>	\$ <u>10,108.67</u>

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1982

<u>INSIDE THE DIOCESE</u>	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
BISHOP			
Salary	\$ 34,348.56	\$ 34,348.56	\$ -
Pension Premium	8,065.93	7,515.92	(550.01)
Utilities	1,500.00	1,500.00	-
Travel	7,440.77	7,440.77	-
Housing	8,962.14	8,962.14	-
BISHOP COADJUTOR			
Salary	31,087.20	31,087.20	-
Pension	7,977.67	7,977.68	.01
Utilities	1,500.00	1,500.00	-
Travel	7,406.30	7,406.30	-
Housing	11,733.20	11,733.20	-
ARCHDEACON			
Salary	22,635.10	22,635.10	-
Pension Premium	5,430.40	5,430.40	-
Utilities	1,500.00	1,500.00	-
Travel	6,544.72	6,544.72	-
Housing	6,033.78	6,033.78	-
DIOCESAN OFFICES (Wilmington and Williamston)			
Secretaries	42,715.20	42,715.20	-
Payments for IRA	4,826.82	4,826.82	-
Pension Supplement	3,122.90	3,120.14	(2.76)
Diocesan House Maintenance & Program	8,000.00	13,320.88	5,320.88
Postage & Printing	4,000.00	3,933.28	(66.72)
Telephone	6,225.23	8,124.01	1,898.78
General Office Expense	10,000.00	11,572.93	1,572.93
Payroll Taxes	3,800.00	4,186.90	386.90
Audit Expense	1,000.00	1,080.00	80.00
HEALTH & LIFE INSURANCE			
Retired Clergy Supplement	25,000.00	25,188.08	188.08
	7,200.00	7,110.00	(90.00)
DIOCESAN INSURANCE			
	6,500.00	6,171.00	(329.00)

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1982

<u>INSIDE THE DIOCESE</u>	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
GRAHAM CAPITAL IMPROVEMENT	\$ 5,800.00	\$ 8,846.99	\$ 3,046.99
DIOCESAN CONVENTION	7,500.00	8,238.15	738.15

THEOLOGICAL EDUCATION			
Grants to Seminarians	6,000.00	18,651.60	12,651.60
Conferences & Visits with Students	1,100.00	-	(1,100.00)
Continuing Education - Clergy	1,100.00	750.00	(350.00)
CLERGY CONFERENCE	2,300.00	2,822.57	522.57
DEPARTMENT OF COMMUNICATIONS			
Editor's Salary	4,780.00	4,780.00	-
Associate Editor's Salaries	5,000.00	4,539.80	(460.20)
Editors' Social Security	655.00	622.94	(32.06)
Expenses & Photos	3,000.00	3,041.11	41.11
Publication	13,500.00	8,911.66	(4,588.34)
Meetings	500.00	-	(500.00)
DEPARTMENT OF COLLEGE WORK			
Chaplain - E.C.U.			
Salary	15,720.00	15,720.00	-
Pension Premium	3,874.50	3,874.52	.02
Utilities	1,500.00	1,500.08	.08
Travel	1,785.21	1,785.21	-
Housing	4,305.00	4,305.00	-
Office & Program	4,000.00	4,699.00	699.00
DEPARTMENT OF CHRISTIAN EDUCATION			
Department Work	4,250.00	1,846.99	(2,403.01)
Youth	2,250.00	2,350.00	100.00
Education for Ministry	5,000.00	4,757.39	(242.61)

Exhibit D
Sheet 3

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1982

	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
<u>INSIDE THE DIOCESE</u>			
CAMPS AND CONFERENCES			
Camp Leach	\$ 40,663.00	\$ 45,162.96	\$ 4,499.96
Camp Oceanside	10,450.00	10,450.00	-
Alice Hoffman Center	5,000.00	5,000.00	-
Director of Camps & Conferences	15,000.00	-	(15,000.00)
DEPARTMENT OF CHRISTIAN MINISTRIES	500.00	-	(500.00)
DEPARTMENT OF EVANGELISM	1,700.00	1,514.00	(186.00)
DEPARTMENT OF MISSION			
Coalition 16	30,845.16	19,178.76	(11,666.40)
Grants to Churches	70,939.01	70,330.66	(608.35)
Moving	3,000.00	7,032.39	4,032.39
Departmental Meetings	1,000.00	659.32	(340.68)
DEPARTMENT OF STEWARDSHIP	1,000.00	709.24	(290.76)
LITURGICAL COMMISSION	<u>2,000.00</u>	<u>2,079.01</u>	<u>79.01</u>
Total - Inside Diocese	<u>560,572.80</u>	<u>557,124.36</u>	(<u>3,448.44</u>)

OUTSIDE THE DIOCESE

GENERAL CONVENTION BUDGET	7,210.00	7,210.00	-
GENERAL CONVENTION DELEGATES	4,000.00	4,000.03	.03
GENERAL CHURCH PROGRAM	113,000.00	113,000.00	-
PARTNERS IN MISSION (MRI)	8,000.00	2,367.30	(5,632.70)
SYNOD QUOTA	1,029.00	1,029.00	-

Exhibit D
Sheet 4

DISBURSEMENTS - BUDGETED AND ACTUAL
Year ended December 31, 1982

<u>OUTSIDE THE DIOCESE</u>	<u>Budget</u>	<u>Actual Disbursements</u>	<u>Over (Under) Budget</u>
GRANTS			
Kanuga	\$ 2,000.00	\$ 2,000.00	\$ -
Thompson Children's Home	5,500.00	5,500.00	-
St. Mary's College	2,500.00	2,500.00	-
St. Augustine's College	6,500.00	6,500.00	-
University of South-Sewanee	2,000.00	2,000.00	-
UNC-Wilmington - Chaplain	5,000.00	5,000.00	-
Mid-Atlantic Parish Training Program	1,000.00	1,000.00	-
North Carolina Council of Churches	2,000.00	2,000.00	-
Delegates Expense - Annual Meeting	500.00	281.22	(218.78)
Parish of the Air	1,200.00	1,200.00	-
Ecumenical Relations	1,130.00	989.36	(140.64)
International Seamen's Center	500.00	500.00	-
Hospice of North Carolina	3,950.00	3,950.00	-
Hunger Committee	2,606.00	2,606.00	-
Episcopal Church Building Fund	1,000.00	1,000.00	-
Migrant Ministries	<u>5,000.00</u>	<u>10,613.08</u>	<u>5,613.08</u>
Total - Outside Diocese	175,625.00	175,245.99	(379.01)
Total - Inside Diocese	<u>560,572.80</u>	<u>557,124.36</u>	(3,448.44)
TOTAL BUDGETED AND ACTUAL DISBURSEMENTS	\$ <u>736,197.80</u>	\$ <u>732,370.35</u>	\$(<u>3,827.45</u>)

CLEARING ITEMS RECEIVED AND DISBURSED
Year ended December 31, 1982

Flagler Resorts - The Episcopal Foundation	\$ 55,000.00
Various - Camp Leach and Camp Oceanside	2,240.00
Various - PECUSA for Mite Box Collection and Good Friday	460.08
Venture in East Carolina - Reimburse for Venture Expenditures	5,566.43
Episcopal Church Building Fund - St. Timothy's, Greenville	30,000.00
Domestic & Foreign Mission Society - Campaign to Eliminate Hunger	10,000.00
Various - Trustees, Diocese of East Carolina	10,932.50
Grace Church, Woodville - University of the South-Sewanee	40.00
Individuals - Life Insurance Premiums	3,980.90
St. Mark's, Fayetteville - Protestant Episcopal Church of the United States	2,400.00
Various - Missionary Work-Melanesia	119.36
Daniel & Patricia Phillips - St. Philips, Southport - Rectory Mortgage Payment	4,747.92
St. Thomas, Bath - Co-Adjutor's Discretionary Fund	31.23
Advent, Williamston - Coalition 16	500.00
Good Shephard, Fayetteville - Episcopal Child Care Services	50.00
Wachovia Bank, Marvin Foundation - N.C. Coalition for Hunger	200.00
Various - Presiding Bishops Fund	3,758.06
Various - Bishop's Discretionary Fund	9,504.13
Various - Episcopal Churchwomen	350.00
Advent, Williamston - Individual	300.00
Various - Haitian Migrant Ministry	232.00
Venture Merrill Lynch Account - Venture in East Carolina	11,000.00
Church of Servant, Wilmington - CARE	<u>80.00</u>
	 \$ <u><u>151,492.61</u></u>

VENTURE IN EAST CAROLINA

To the Bishops and the One Hundredth Annual Convention of the
Diocese of East Carolina:

Early in 1980, the VENTURE IN EAST CAROLINA campaign was conducted in the Diocese to raise a minimum of \$800,000 for capital needs both in and outside the Diocese of East Carolina.

The response from throughout the Diocese to meet those urgent needs over a three year period was over-whelming. A total of \$939,000 in pledges and gifts was raised.

Of the \$800,000 goal, 75% was allocated to capital needs projects within the Diocese and 25% was designated for needs of the Church beyond our borders.

In this third annual report we see that most pledges have been paid in full, but there are still some few outstanding. Inasmuch as many pledges were not made until close to the end of the active campaign in March 1980, the full three-year period will not end until March 31, 1983. We hope that every effort will be made to fulfill these remaining outstanding pledges by the end of March 1983 so that our office and record keeping phase of VENTURE may be terminated at that time.

Two special reports on progress in the VENTURE PROGRAM were prepared and mailed to all participants during 1982. These reports indicate the Executive Council has continued to approve grants in accordance with original criteria to meet needs within the Diocese and to fulfill the responsibilities we undertook outside and overseas. We look forward to continuing this process during 1983 in furtherance of good Diocesan stewardship.

Respectfully submitted,
William S. Page
General Chairman

VENTURE IN EAST CAROLINA

MONTHLY REPORT

December 31, 1982

BALANCE ON HAND: \$283,130.24

RECEIPTS:

Pledges Received	\$29,129.20
Interest	2,203.90
Clearing Item	23.00

DISBURSEMENTS:

Bivens & Burnette	8,051.92
Diocese - Diocesan House Repair	6,961.00
Treas., St. Philip's, Thomas Landing	3,750.00
Treas., St. Christopher's, Elizabethtown	50.00
Secretarial	380.24
Postage	6.80
Clearing Item	23.00

BALANCE: December 31, 1982 \$295,263.38

Balance First Citizen's Checking Account	\$ 30,754.75
Balance Ready Assets	<u>264,508.63</u>
	\$295,263.38

VENTURE IN EAST CAROLINA

RECEIPTS AND DISBURSEMENTS

December 31, 1982

RECEIPTS:

Prior to Jan. 1, 1980		\$ 64,058.79
Pledge Payments thru December 31, 1980		323,181.07
Pledge Payments thru December 31, 1981		215,478.91
Pledge Payments thru December 31, 1982		203,226.07
Interest thru 12-31-82		<u>74,447.50</u>
	Sub-total	\$880,392.34
Clearing Item		<u>23.00</u>
		\$880,415.34

DISBURSEMENTS:

Grants prior to 1980	\$ 27,345.38
Campaign prior to 1980	334.51
Campaign thru December 31, 1980	63,963.18
Campaign thru December 31, 1981	7,059.47
Campaign thru December 31, 1982	7,914.45
Clearing Item	<u>23.00</u>
Grants, 1980	95,801.34
Grants, 1981	220,611.92
Grants, 1982	<u>162,098.71</u>
	\$585,151.96

Balance on Hand:	\$295,263.38
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Balance First Citizen's Checking Account	\$ 30,754.75
Balance Ready Assets	<u>264,508.63</u>
	\$295,263.38

DISBURSEMENTS

GRANTS:

1979	Camp Leach	\$10,000.00	
	St. Timothy's, Greenville	10,000.00	
	Christ, Hope Mills	7,345.38	
1980	St. Christopher's, Havelock	14,000.00	
	Camp Oceanside	5,221.34	
	Christ, Hope Mills	5,000.00	
	St. Timothy's, Greenville	16,500.00	
	Calvary, Swanquarter	6,800.00	
	St. Peter's, Sunbury	10,000.00	
	St. Christopher's, Elizabethtown	1,500.00	
	St. Peter's, Swansboro	6,700.00	
	Kanuga	10,000.00	
	Trinity, Chocowinity	3,000.00	
	St. Thomas, Oriental	2,500.00	
	St. Mary's, Belhaven	4,280.00	
	Diocese of East Carolina-Repairs	6,900.00	
	St. Paul's, Fayetteville	3,400.00	
1981	St. Mark's, Fayetteville	2,500.00	
	Church of the Servant, Wilmington	2,500.00	
	MTMA Design Group, PA	8,741.92	
	St. Philip's, Thomas Landing	2,500.00	
	St. Paul's, Fayetteville	5,100.00	
	Trinity, Chocowinity	2,170.00	
	St. Timothy's, Greenville	96,500.00	
	Codrington College, Saint Johns,		
	Barbados, West Indies	50,000.00	
	St. Thomas, Oriental	2,000.00	
	St. Peter's, Swansboro	2,000.00	
	Galilee, Lake Phelps	1,300.00	
	Province of Melanesia	25,000.00	
	St. Paul's, Vanceboro	6,800.00	
	Christ, Hope Mills	2,500.00	
	St. Christopher's, Elizabethtown	11,000.00	
1982	MTMA Design Group, PA	4,724.73	
	Province of Melanesia	75,000.00	
	St. Mark's, Fayetteville	7,500.00	
	Church of Servant, Wilmington	7,500.00	
	St. Cyprian's, New Bern	3,500.00	
	St. Philip's, Thomas Landing	7,750.00	
	Camps and Conferences Meetings	404.91	
	Bivens & Burnette, Architects	20,708.07	
	St. John's, Edenton	22,000.00	
	All Souls, NW	6,000.00	
	St. Christopher's, Elizabethtown	50.00	
	Diocesan House	6,961.00	\$505,857.35

CAMPAIGN EXPENSE:

1978		\$ 316.76	
1979		17.75	
1980	First Citizen's Checks	24.77	
1980	Vouchers thru #18	58,096.94	
1980	Expenses thru December 31, 1980	5,841.47	
1981	Expenses thru December 31, 1981	7,059.47	
1982	Expenses thru December 31, 1982	7,914.45	79,271.61
Total			\$585,128.96

VENTURE IN EAST CAROLINA

CUMULATIVE REPORT

December 31, 1982

Total Received as of December 31, 1982	\$880,392.34
Total Expenses as of December 31, 1982	<u>79,271.61</u>
	\$801,120.73

Outside Allocation: 25% (200,280.18)

Previous Grants:

Kanuga (1980)	10,000.00
Codrington College, St. Johns, Barbados, West Indies	50,000.00
Province of Melanesia (1981)	25,000.00
Province of Melanesia (1982)	75,000.00
\$40,280.18 is available for grants	

New Congregations: 25% (200,280.18)

Previous Grants:

St. Timothy's, Greenville (1979)	10,000.00
St. Timothy's, Greenville (1980)	96,500.00
St. Timothy's, Greenville (1981)	16,500.00
St. Christopher's, Elizabethtown (1980)	1,500.00
St. Christopher's, Elizabethtown (1981)	11,000.00
St. Christopher's, Elizabethtown (1982)	50.00
St. Thomas, Oriental (1980)	2,500.00
St. Thomas, Oriental (1981)	2,000.00
\$60,230.18 is available for grants	

Old Congregations: 21.9% (175,445.44)

Previous Grants:

Christ, Hope Mills (1979)	7,345.38
Christ, Hope Mills (1980)	5,000.00
Christ, Hope Mills (1981)	2,500.00
St. Christopher's, Havelock (1980)	14,000.00
Calvary, Swanquarter (1980)	6,800.00
St. Peter's, Sunbury (1980)	10,000.00
St. Peter's, Swansboro (1980)	6,700.00
St. Peters, Swansboro (1981)	2,000.00
Trinity, Chocowinity (1980)	3,000.00
Trinity, Chocowinity (1981)	2,170.00
St. Mary's, Belhaven (1980)	4,280.00
St. Paul's, Fayetteville (1980)	3,400.00
St. Paul's, Fayetteville (1981)	5,100.00

VENTURE IN EAST CAROLINA

CUMULATIVE REPORT

Continued -

Old Congregations:

Previous Grants:

St. Mark's, Fayetteville (1981)	2,500.00
St. Mark's, Fayetteville (1982)	7,500.00
Church of the Servant, Wilmington (1981)	2,500.00
Church of the Servant, Wilmington (1982)	7,500.00
St. Philip's, Thomas Landing (1981)	2,500.00
St. Philip's, Thomas Landing (1982)	4,000.00
Galilee, Lake Phelps (1982)	1,300.00
St. Paul's, Vanceboro (1982)	6,800.00
St. Cyprian's, New Bern (1982)	3,500.00
St. John's, Edenton (1982)	22,000.00
All Souls, NW (1982)	6,000.00
\$37,050.06 is available for grants	

Camps & Conferences: 25.6% (205,086.91)

Previous Grants:

Camp Leach (1979)	10,000.00
Camp Oceanside (1980)	5,221.34
MTMA Design Group, PA (1981)	8,741.92
MTMA Design Group, PA (1982)	4,724.73
Camps and Conferences Meetings	404.91
Bivens & Burnette, Architects	20,708.07
\$155,285.94 is available for grants	

Diocesan House: 2.5% (20,028.02)

Diocesan House (1980)	6,900.00
Diocesan House (1982)	6,961.00
\$6,167.02 is available for grants	

ACTIONS OF TRUSTEES 1982

- August 2 With consent of St. Christopher's, Elizabethtown, Trustees authorized gift of St. Gabriel's lot in Faison to Town of Faison
- August 2 Authorized transfer of funds in Bishop's Discretionary Fund Trust (now held by Trustees) to Foundation for investment. Income to be received by Bishop of Diocese in semi-annual payments. Trust to be named William and Phyllis Walker Fund.
- August 2 Authorized transfer of stock in Winslow Merrick Trust to Foundation for investment. Income to be received by Diocese in semi-annual payments with Diocese conveying the same to Saint Mark's Church, Wilmington.
- December 21 With approval of Executive Council, Trustees accepted Deed in Fee Simple of over 8 acres in property in New Hanover County on Masonboro Sound from Elizabeth Harriss Conners and Jacob Logan Conners. With approval of Executive Council made payment of \$100,000 to Conners. With approval of Executive Council signed note and Deed of Trust to Wachovia Bank in amount of \$125,000.00. Made provision for custody of property and expenses of upkeep until property can be sold.

The CPA Audit of 1981 was included in the most recent Journal. The Trustees believe that all funds which were to have been disbursed in 1982 have been disbursed and that a CPA Audit of Trustee Funds will be in the Journal to be published in the next several months.

Hunley A. Elebash
William C. Powell
Charles L. Garrett
Trustees, Diocese of East Carolina

AUDITOR'S REPORT - TRUSTEES

The Board of Directors
Diocese of East Carolina
Wilmington, North Carolina

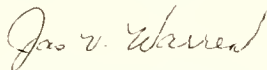
We have examined the books of the Trustees, Diocese of East Carolina for the year ended December 31, 1982, and submit herewith the results of such examination on the following exhibits and schedules:

Recapitulation of Fund Balances - Principal	Exhibit A
Recapitulation of Fund Balances - Income	Exhibit B
Principal and Income Cash - Accountability	Schedule 1
Invested Funds - Principal and Income	Schedule 2

Our examination embraced tracing receipts, as shown by the books, to the depository. All disbursements were made from the depository, the Wachovia Bank and Trust Company, Wilmington, North Carolina and supported by cancelled vouchers. Income from invested funds was verified. Other receipts as reflected by the books were accepted as correct. Disbursements were accepted as correct. Funds on deposit were reconciled with the records of the depository. Stocks and bonds, held for safekeeping in a safe deposit box at Wachovia Bank and Trust Company, were inspected by us on January 25, 1983. All securities were accounted for and all balances in Savings and Loan Associations and other depositories were verified.

Our examination did not include any of the transactions relative to the gift by Jacob Conners and Elizabeth Harriss Conners of the Edwin Harriss property to the Trustees, which was received December 3, 1982. No funds related to these transactions were received in these Trustee accounts.

In our opinion, subject to the comments above, the accompanying financial statements present fairly the financial position of the funds held by the Trustees as exhibited herewith at December 31, 1982, and changes therein for the year then ended.



Certified Public Accountant

March 7, 1983

RECAPITULATION OF FUND BALANCES—PRINCIPAL

EXHIBIT A

	PRINCIPAL CASH			INVESTED FUNDS		
	Balance Jan. 1, 1982	Balance Dec. 31, 1982	Balance Jan. 1, 1982	Reductions	Balance Dec. 31, 1982	Total Balance Dec. 31, 1982
Carolyn M. Barber	\$ 230.37	\$ 230.37	\$ 811.08	\$	\$ 811.08	\$ 811.08
Samuel Hyde Cabot Memorial Scholarship			3,518.19		3,518.19	3,748.56
Elizabeth Strange McNeil Elliott Memorial			1,000.00		1,000.00	1,000.00
Harriet Elizabeth Gaylord Memorial			315.42		315.42	315.42
Fund for Grace Church, Plymouth	80.00	80.00	4,413.00		4,413.00	4,413.00
Sudie Hargrove Memorial	71.25	71.25	2,473.13		2,473.13	2,553.13
John Harvey			2,156.14		2,156.14	2,227.39
Winslow Merrick Trust			19,740.63	19,740.63		
Miscellaneous	3.96	3.96	1,700.00		1,700.00	1,703.96
Roper-Weeks Trust			2,070.00		2,070.00	2,070.00
Frederick Wolfenden Memorial	11.71	11.71	1,731.40		1,731.40	1,743.11
Sally Wolfenden Memorial	11.71	11.71	1,731.40		1,731.40	1,743.11
Julia K. Woolvin Memorial			1,081.44		1,081.44	1,081.44
TOTALS	\$409.00	\$409.00	42,741.83	\$19,740.63	\$23,001.20	\$23,410.20

INCOME CASH

INVESTED INCOME

	INCOME CASH			INVESTED INCOME					Total Balance Dec. 31, 1982
	Balance Jan. 1, 1982	Income and Transfers	Disbursements and Transfers	Balance Dec. 31, 1982	Balance Jan. 1, 1982	Additions	Reductions	Balance Dec. 31, 1982	
Alice Hoffman Center (Bogue Banks)	\$ 378.72	\$ 400.00	\$ 378.72	\$ 400.00	\$	\$	\$	\$	400.00
Carolyn M. Barber	62.64	62.64	378.72	62.64					62.64
Samuel Hyde Cabot Mem. Schol.	1,056.29	186.29	80.00	1,162.58					1,162.58
Camp Leach—Anna Outland Bequest	4,349.98	2,500.00	4,349.98	2,500.00					2,500.00
Disc. Fund—Bishop of the Diocese	992.00	97,812.87	96,312.17	2,493.58	90,000.00	11,200.18	83,942.00	17,258.18	19,751.76
Clergy Foreign Travel Fund	1,650.72	4,452.75	3,968.99	2,134.48					2,134.48
Eliz. Strange McNeil Elliott Mem.	225.70	60.90	50.00	236.00					236.00
Episcopal Residence Fund	281.27	181.36		462.63	1,500.00			1,500.00	1,500.00
Harriet Elizabeth Gaylord Memorial	184.54	24.36	35.00	173.90					173.90
Fund for Grace Church, Plymouth	1,388.74	1,572.52	55.00	2,906.26	337.00			337.00	3,243.26
Graham Capital Improvement Fund	8,110.45	996.99	5,946.46	3,160.98					3,160.98
Haitian Ministries	5,000.00	1,238.40	2,000.00	4,238.40					4,238.40
Sadie Hargrove Memorial	1,441.87	434.54	90.00	1,786.41	3,152.29			3,152.29	4,938.70
John Harvey	387.50	131.45	50.00	468.95					468.95
Josephine Hatch Hinton					72,159.44	7,184.58	6,855.10	72,488.92	72,488.92
Joseph Huske	307.47	48.73	50.00	306.20	1,000.00			1,000.00	1,306.20
Winslow Merrick Trust		12,303.77	12,303.77						
Miscellaneous	3,165.85	9,867.59	9,494.60	3,538.84	352.83			352.83	3,891.67
Fred Outland Trust	500.00	17,263.14	17,263.14	500.00	17,660.00	11,829.00	3,000.00	26,489.00	26,989.00
Raleigh Rd. Real Estate, F'ville, N.C.	337.50			337.50	45,370.00	1,449.00		51,819.00	52,156.50
Roper Weeks Trust	273.88	123.54	273.88	123.54					123.54
Theo. Ed.—Anna Outland Bequest	9,891.67	4,000.00	6,892.50	6,999.17					6,999.17
Frederick Wolfenden Memorial	248.05	309.50	45.00	512.55	3,163.76	426.07		3,589.83	4,102.38
Sally Wolfenden Memorial	712.05	309.50	712.05	309.50	3,163.77	426.06		3,589.83	3,899.33
Julia K. Woolvin Memorial	396.96	83.52	50.00	430.48					430.48
Wright Trust	201.24	84.24	40.00	245.48	1,473.24			1,473.24	1,718.72
John B. Yarnell Bequest	2,560.00	9,920.00	10,560.00	1,920.00					1,920.00
TOTALS	\$44,043.33	\$164,368.00	\$171,001.26	\$37,410.67	\$239,332.33	\$37,514.89	\$93,797.10	\$183,050.12	\$220,460.79

PRINCIPAL AND INCOME CASH
December 31, 1982

ON DEPOSIT AND INVESTED

Checking account - Wachovia Bank & Trust Company	\$ 5,417 67	
Cash Equivalent Fund, Inc.	<u>32,402 00</u>	
		\$ <u>37,819 67</u>

DISTRIBUTION

Principal Cash - Exhibit A	\$ 409 00	
Income Cash - Exhibit B	<u>37,410 67</u>	
		\$ <u>37,819 67</u>

Schedule 2
Sheet 1

INVESTED FUNDS
December 31, 1982

	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INCOME</u>
Carolyn M. Barber:			
Wellington Fund - 72 shares	\$ <u>811 08</u>	\$ <u>811 08</u>	\$
Samuel Hyde Cabot Memorial Scholarship:			
Bonds - L & N Ry. 4-7/8% - 1987 (3)	3,000 00	3,000 00	
Wellington Fund - 46 shares	<u>518 19</u>	<u>518 19</u>	
	<u>3,518 19</u>	<u>3,518 19</u>	
Discretionary Fund - Bishop of the Diocese:			
Cooperative Savings & Loan			
Savings Investment Certificate	5,369 18		5,369 18
E. F. Hutton & Co. Cash Reserve			
Mgt., Inc.	<u>11,889 00</u>		<u>11,889 00</u>
	<u>17,258 18</u>		<u>17,258 18</u>
Elizabeth Strange McNeil Elliott Memorial:			
Wellington Fund - 70 shares	<u>1,000 00</u>	<u>1,000 00</u>	
Episcopal Residence Fund:			
Wachovia Bank & Trust Company			
Certificate of Deposit	<u>1,500 00</u>		<u>1,500 00</u>
Harriet Elizabeth Gaylord Memorial:			
Wellington Fund - 28 shares	<u>315 42</u>	<u>315 42</u>	
Funds for Grace Church, Plymouth:			
Bonds - L & N Ry. 4-7/8% - 1987 (2)	2,000 00	1,663 00	337 00
American Brands, Inc. - 400 shares	1,250 00	1,250 00	
Carolina Power & Light Company -			
20 shares - \$5.00 Pfd.	<u>1,500 00</u>	<u>1,500 00</u>	
	<u>4,750 00</u>	<u>4,413 00</u>	<u>337 00</u>

	<u>TOTAL</u>	<u>PRINCIPAL</u>	<u>INCOME</u>
Sudie Hargrove Memorial:			
Wellington Fund - 499.474 shares	<u>5,625 42</u>	<u>2,473 13</u>	<u>3,152 29</u>
John Harvey:			
Bond - L & N Ry. 4-7/8% - 1987 (1)	1,000 00	1,000 00	
Wellington Fund - 76 shares	856 14	856 14	
Peoples Savings & Loan Association -			
Full paid shares	<u>300 00</u>	<u>300 00</u>	
	<u>2,156 14</u>	<u>2,156 14</u>	
Josephine Hatch Hinton:			
Mortgage receivable - real estate	\$ 67,751 58	\$	\$ 67,751 58
Wachovia Bank & Trust Co. -			
Savings account	<u>4,737 34</u>		<u>4,737 34</u>
	<u>72,488 92</u>		<u>72,488 92</u>
Joseph Huske:			
Bond - L & N Ry. 4-7/8% - 1987 (1)	<u>1,000 00</u>		<u>1,000 00</u>
Miscellaneous:			
Wachovia Bank & Trust Company			
Certificate of Deposit	<u>2,052 83</u>	<u>1,700 00</u>	<u>352 83</u>
Fred Outland Trust:			
E. F. Hutton & Co. Cash Reserve			
Mgt., Inc.	<u>26,489 00</u>		<u>26,489 00</u>
Raleigh Road Real Estate, Fayetteville:			
E. F. Hutton & Co. Cash Reserve			
Mgt., Inc.	<u>51,819 00</u>		<u>51,819 00</u>
Roper-Weeks Trust			
Wellington Fund - 142 shares	<u>2,070 00</u>	<u>2,070 00</u>	
Frederick Wolfenden Memorial:			
Mass. Investors Trust 549.730 shares	<u>5,321 23</u>	<u>1,731 40</u>	<u>3,589 83</u>
Sally Wolfenden Memorial:			
Mass. Investors Trust 549.731 shares	<u>5,231 23</u>	<u>1,731 40</u>	<u>3,589 83</u>
Julia K. Woolvin Memorial:			
Wellington Fund - 96 shares	<u>1,081 44</u>	<u>1,081 44</u>	
Wright Trust:			
Washington Mutual Investors Fund -			
108 shares	473 24		473 24
Bus. Dev. Corp. of N.C. - 100 shares	<u>1,000 00</u>		<u>1,000 00</u>
	<u>1,473 24</u>		<u>1,473 24</u>
TOTALS	\$ <u>206,051 32</u>	\$ <u>23,001 20</u>	\$ <u>183,050 12</u>

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1982

LOUIS W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for Theological Education, Religious Work among College Students and to Supplement Salaries of Lower Paid Clergy.

Value 1-1-82	\$1,217,811.40
Value 12-31-82	1,477,542.31
Net Income	126,820.78

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and interest to be disbursed to Clergy of East Carolina for foreign travel upon Discretion of Bishops. Received in December 1979 with value when received \$40,000.00.

Value 1-1-82	\$39,591.17
Value 12-31-82	48,035.05
Net Income	4,122.96

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in Loving Memory of Their Sister, Lucy Murchison Mallett. Value when received \$26,859.54. Income unrestricted. Principal may be invaded or used.

Value 1-1-82	\$50,538.20
Value 12-31-82	61,316.81
Net Income	5,262.96

DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25.

Value 1-1-82	\$17,537.17
Value 12-31-82	21,277.43
Net Income	1,826.29

EDWARD M. FORBES FUND

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Bishop for Missionaries within the Diocese; \$150 plus 1/4 of excess over \$575 to St. Augustine's College for Scholarship Fund (Preferring Students for Episcopal Ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for Poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for Loans (with advice of Standing Committee) to Men Studying for Episcopal Ministry.

Value 1-1-82	\$63,508.83
Value 12-31-82	77,053.80
Net Income	6,613.71

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 1-1-82	\$49,070.14
Value 12-1-82	59,535.67
Net Income	5,110.08

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 1-1-82	\$42,592.13
Value 12-1-82	51,676.05
Net Income	4,435.48

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for Capital Improvement of Missions, Camps, Conference Centers, Schools or Other Properties Owned and Operated by the Diocese. 20% of Income to be added to Principal through 1980.

Value 1-1-82	\$78,662.24
Value 12-1-82	95,439.08
Net Income	8,191.75

SARAH GRAHAM KENAN FUND

Gift of The Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$35,607.03. Income unrestricted. Principal may be invaded or used. Principal subject to return to Trustees of Diocese on demand.

Value 1-1-82	\$180,308.13
Addition	55,000.00
	235,308.13
Value 12-31-82	286,576.56
Net Income	21,584.20

MARVIN-GILES-MURCHISON FUND

Gift of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her Mother, Lucy Wright Giles, and her Father, David Reid Murchison, value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. Income for Repair and Maintenance of Diocesan House, Wilmington. Principal may be invaded or used after December 5, 1983.

Value 1-1-82	\$48,480.90
Value 12-31-82	58,820.76
Net Income	5,048.72

LUCILE M. MARVIN

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese, Value when received \$14,199.50. 2/3 of income for St. Andrew's, Wrightsville Sound, and 1/3 for Bishop's Discretionary Fund.

Value 1-1-82	\$ 7,669.14
Value 12-31-82	9,304.78
Net Income	798.66

WALTER R. MARVIN

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Income for program and activities at Diocesan House, Wilmington. Principal may be invaded or used after December 5, 1983.

Value 1-1-82	\$ 18,822.74
Value 12-31-82	22,837.20
Net Income	1,960.17

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in Trust and interest to be paid annually to St. Mark's, Wilmington, Wardens and Vestry. The interest first to be used to pay annual pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment. Interest still to be paid annually to St. Mark's, Wilmington.

Value 12-31-82	\$ 11,853.77
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PRICE-NOE MEMORIAL FUND

Bequest in the Joint Will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in Memory of the Price-Noe Family and Named Relatives and Friends of the Testators. Value when received (Including Additions) \$94,744.55. Income for Building and Rebuilding Church Buildings in the Diocese, especially in Locations Where New Church Work is Being Carried On, and for Training Men and Women for Christian Work. The Testators recommended that 10% of the Income be added to Principal Each Year.

Value 1-1-82	\$168,810.88
Additions	1,762.61
	170,573.49
Value 12-31-82	206,788.96
Net Income	17,626.14

MARY NELSON SMITH FUND

Gift of the Family of Mrs. Mary Nelson Smith (1939) in Her-Memory to the Diocese. Value when received (including additions) \$10,642.85. Income for Theological Education.

Value 1-1-82	\$ 10,948.96
Value 12-31-82	13,284.12
Net Income	1,140.21

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in Memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for Missionary work in the Diocese.

Value 1-1-82	\$ 4,727.42
Value 12-31-82	5,735.68
Net Income	492.31

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during life of Mrs. Thompson. Thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a Mission or Church, income unrestricted.

Value 1-1-82	\$ 12,464.59
Value 12-31-82	15,122.99
Net Income	1,298.04

WILLIAM L. AND PHYLLIS WALKER FUND

Bequest request received from Estate of Phyllis Walker January 1, 1981 of \$75,000.00 for Bishop's Discretionary Fund. Bishop to have access to both principal and interest. Interest to be paid to Bishop's Discretionary Fund twice a year. Amount of \$77,370.17 transferred to Foundation August 19, 1982.

Value 12-31-82	\$ 77,370.17
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BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustin Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 1-1-82	\$ 10,408.23
Value 12-31-82	12,628.07
Net Income	1,083.90

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a Memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the Education of Episcopal Ministers. Principal may be invaded or used for the same purpose.

Value 1-1-82	\$ 24,666.49
Value 12-31-82	29,927.29
Net Income	2,568.72

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$18,933.92.

Value 1-1-82	\$ 44 966.62
Value 12-31-82	54,556.97
Net Income	4,682.75

ADMIRAL J. B. YARNALL FUND

Admiral J. B. Yarnall made a bequest of properties in Carteret County to the Trustees of the Diocese of East Carolina upon his death in 1972. He stated a desire that his bequest be used for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale will be added as received.

Value 1-1-82	\$ 26,844.51
Additions	8,000.00
	<u>\$ 34,844.51</u>
Value 12-31-82	42,433.52
Net Income	3,203.87

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

ACCOUNT 32-55974-00
PERIOD ENDING 06-30-82

PRINCIPAL

PARTICIPATING FUND

	Units Held Beginning of Period	Beginning Inventory	Beginning Market Value	Additions	Ending Units	Ending Inventory	Ending Market Value
General Fund	502,686.63	49,842.94	42,592.13	.00	502,686.63	49,842.94	41,912.12
Louis W. Alston Fund	14373.0105	940,563.74	1,217,811.40	.00	14373.0105	940,563.74	1,198,368.14
Curtis-Murchison Fund	596,458.3	49,827.54	50,538.20	.00	596,468.3	49,827.54	49,731.31
Edward Forbes Fund	749,552.1	54,446.38	63,508.83	.00	749,552.1	54,466.38	62,494.86
Graham Bldg. Fund	928,397.7	84,817.64	78,662.24	.00	928,397.7	84,817.64	77,406.34
Sarah G. Kenan Fund	2128,055.7	192,852.57	180,308.13	55,000.00	2787,715.7	247,852.57	232,429.37
Marvin-Giles-Murchison Fund	572,187.6	75,030.00	48,480.90	.00	572,187.6	75,030.00	47,706.87
Lucille M. Marvin Fund	90,513.6	14,199.50	7,669.14	.00	90,513.6	14,199.50	7,546.69
Walter R. Marvin Fund	222,152.2	25,000.00	18,822.74	.00	222,152.2	25,000.00	18,322.22
Price-Noe Memorial Fund	1992,361.6	102,684.44	168,810.88	910.11	2003,277.3	103,594.55	167,025.81
Mary N. Smith Fund	129,223.3	11,427.85	10,948.96	.00	129,223.3	11,427.85	10,774.15
Bishop Strange Fund	55,794.7	4,969.99	4,727.42	.00	55,794.7	4,969.99	4,651.95
Charlotte Thompson Fund	147,111.2	12,903.27	12,464.59	.00	147,111.2	12,903.27	12,265.59
Bishop Watson Fund	122,841.3	19,992.21	10,408.23	.00	122,841.3	19,992.21	10,242.05
R. A. Williams Fund	291,122.0	23,048.00	24,666.49	.00	291,122.0	23,048.00	24,272.66
L. & N. W. Lastinger Mem. Fund	530,710.9	49,051.09	44,966.62	.00	530,710.9	49,051.09	44,248.70
Admiral J. B. Yarnall Trust	316,827.7	27,649.40	26,844.51	8,000.00	412,778.3	35,649.40	34,415.92
Diocesan Oper. Reserve Fund	206,979.3	17,718.25	17,537.17	.00	206,979.3	17,718.25	17,257.17
Clergy Foreign Travel Fund	467,268.0	40,000.00	39,591.17	.00	467,268.0	40,000.00	38,959.07
Will C. Gaither Fund	579,142.0	49,576.87	49,070.14	.00	579,142.0	49,576.87	48,286.71
TOTAL	25002,406.0	1,845,601.68	2,118,429.89	63,910.11	25768,932.3	1,909,511.79	2,148,517.70
UNIT MARKET VALUE	84,729.0				83,376.3		

**EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INC.**

**ACCOUNT 32-59974-00
PERIOD ENDING 06-30-82**

INCOME		Units Held Beginning of Period	Current Net Income	Total Income	Current Payments	Reinvestment
PARTICIPATING FUND						
General Fund	502,6863	2,296.27	2,296.27	2,296.27	2,296.27	.00
Louis W. Alston Fund	14373.0105	65,655.73	65,655.73	65,655.73	65,655.73	.00
Curtis-Murchison Fund	596.4683	2,724.66	2,724.66	2,724.66	2,724.66	.00
Edward Forbes Fund	749.5521	3,423.95	3,423.95	3,423.95	3,423.95	.00
Graham Bldg. Fund	928.3977	4,240.91	4,240.91	4,240.91	4,240.91	.00
Sarah G. Kenan Fund	2128.0557	9,720.94	9,720.94	9,720.94	9,720.94	.00
Marvin-Giles-Murchison Fund	572.1876	2,613.75	2,613.75	2,613.75	2,613.75	.00
Lucille M. Marvin Fund	90.5136	413.47	413.47	413.47	413.47	.00
Walter R. Marvin Fund	222.1522	1,014.79	1,014.79	1,014.79	1,014.79	.00
Price-Noe Memorial Fund	1992.3616	9,101.09	9,101.09	9,101.09	8,190.98	910.11
Mary N. Smith Fund	129.2233	590.29	590.29	590.29	590.29	.00
Bishop Strange Fund	55.7947	254.87	254.87	254.87	254.87	.00
Charlotte Thompson Fund	147.1112	672.00	672.00	672.00	672.00	.00
Bishop Watson Fund	122.8413	561.14	561.14	561.14	561.14	.00
R. A. Williams Fund	291.1220	1,329.84	1,329.84	1,329.84	1,329.84	.00
L. & N. W. Lastinger Mem. Fund	530.7109	2,424.28	2,424.28	2,424.28	2,424.28	.00
Admiral J. B. Yarnall Trust	316.8277	1,447.27	1,447.27	1,447.27	1,447.27	.00
Diocesan Oper. Reserve Fund	206.9793	945.48	945.48	945.48	945.48	.00
Clergy Foreign Travel Fund	467.2680	2,134.48	2,134.48	2,134.48	2,134.48	.00
Will G. Gaither Fund	579.1420	2,645.51	2,645.51	2,645.51	2,645.51	.00
TOTAL	25002.4060	114,210.72	114,210.72	113,300.61	910.11	
UNIT INCOME VALUE		4.5680				

EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INC.

ACCOUNT 32-59974-00
PERIOD ENDING 12-31-82

Journal

PRINCIPAL	Units Held Beginning of Period	Beginning Inventory	Beginning Market Value	Additions	Ending Units	Ending Inventory	Ending Market Value
PARTICIPATING FUND							
General Fund	502,6863	49,842.94	41,912.12	.00	502,6863	49,842.94	51,676.05
Louis W. Alston Fund	14373.0105	940,563.74	1,198,368.14	.00	14373.0105	940,563.74	1,477,542.31
Curtis-Murchison Fund	596.4683	49,827.54	49,731.31	.00	596.4683	49,827.54	61,316.81
Edward Forbes Fund	749.5521	54,446.38	62,494.86	.00	749.5521	54,446.38	77,053.80
Graham Bldg. Fund	928.3977	84,817.64	77,406.34	.00	928.3977	84,817.64	95,439.08
Sarah G. Kenan Fund	2787.7157	247,852.57	232,429.37	.00	2787.7157	247,852.57	286,576.56
Marvin-Giles-Murchison Fund	572.1876	75,030.00	47,706.87	.00	572.1876	75,030.00	58,820.76
Lucille M. Marvin Fund	90.5136	14,199.50	7,546.69	.00	90.5136	14,199.50	9,304.78
Walter R. Marvin Fund	222.1522	25,000.00	18,522.22	.00	222.1522	25,000.00	22,837.20
Price-Noe Memorial Fund	2003.2773	103,594.55	167,025.81	852.00	2011.5701	104,447.05	206,788.96
Mary N. Smith Fund	129.2233	11,427.85	10,774.15	.00	129.2233	11,427.85	13,284.12
Bishop Strange Fund	55.7947	4,969.99	4,651.95	.00	55.7947	4,969.99	5,735.68
Charlotte Thompson Fund	147.1112	12,903.27	12,265.59	.00	147.1112	12,903.27	15,122.99
Bishop Watson Fund	122.8413	19,992.21	10,242.05	.00	122.8413	19,992.21	12,628.07
R. A. Williams Fund	291.1220	23,048.00	24,272.66	.00	291.1220	23,048.00	29,927.29
L. & N. W. Lastinger Mem. Fund	530.7109	49,051.09	44,248.70	.00	530.7109	49,051.09	54,556.97
Admiral J. B. Yarnall Trust	412.7783	35,649.40	34,415.92	.00	412.7783	35,649.40	42,433.52
Diocesan Oper. Reserve Fund	206.9793	17,781.25	17,257.17	.00	206.9793	17,718.25	21,277.43
Clergy Foreign Travel Fund	467.2680	40,000.00	39,959.07	.00	467.2680	40,000.00	48,035.05
Will G. Gaither Fund	579.1420	49,576.87	48,286.71	.00	579.1420	49,576.87	59,535.67
Wm. & Phyllis Walker Fund	.0000	.00	.00	77,370.17	752.6297	77,370.17	77,370.17
Winslow Merrick Fund	.0000	.00	.00	11,853.77	115.3093	11,853.77	11,853.77
TOTAL	25768.9323	1,909,511.79	2,148,517.70	90,076.44	26645.1641	1,999,588.23	2,739,117.04
UNIT MARKET VALUE	83.3763				102.7998		

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INC.

ACCOUNT NO. 32-59974-00
PERIOD ENDING 12-31-82

INCOME

PARTICIPATING FUND

	Units Held Beginning of Period	Current Net Income	Total Income	Current Payments	Reinvestment
General Fund	502,6863	2,139.21	2,139.21	2,139.21	.00
Louis W. Alston Fund	14373.0105	61,165.05	61,165.05	61,165.50	.00
Curtis-Murchison Fund	596.4683	2,538.30	2,538.30	2,538.30	.00
Edward Forbes Fund	749.5521	3,189.76	3,189.76	3,189.76	.00
Graham Bldg. Fund	928.3977	3,950.84	3,950.84	3,950.84	.00
Sarah G. Kenan Fund	2787.7157	11,863.26	11,863.26	11,863.26	.00
Marvin-Giles-Murchison Fund	572.1876	2,434.97	2,434.97	2,434.97	.00
Lucile M. Marvin Fund	90.5136	385.19	385.19	385.19	.00
Walter R. Marvin Fund	222.1522	945.38	945.38	945.38	.00
Price-Noe Memorial Fund	2003.2773	8,525.05	8,525.05	7,672.55	852.50
Mary N. Smith Fund	129.2233	549.92	549.92	549.92	.00
Bishop Strange Fund	55.7947	237.44	237.44	237.44	.00
Charlotte Thompson Fund	147.1112	626.04	626.04	626.04	.00
Bishop Watson Fund	122.8413	522.76	522.76	522.76	.00
R. A. Williams Fund	291.1220	1,238.88	1,238.88	1,238.88	.00
L. & N. W. Lastinger Mem. Fund	530.7109	2,258.47	2,258.47	2,258.47	.00
Admiral J. B. Yarnall Trust	412.7783	1,756.60	1,756.60	1,756.60	.00
Diocesan Oper. Reserve Fund	206.9793	880.81	880.81	880.81	.00
Clergy Foreign Travel Fund	467.2680	1,988.48	1,988.48	1,988.48	.00
Will G. Gaither Fund	579.1420	2,464.57	2,464.57	2,464.57	.00
Wm. & Phyllis Walker Fund	.0000	.00	.00	.00	.00
Winslow Merrick Funds	.0000	.00	.00	.00	.00
TOTAL	25768.9323	109,660.98	109,660.98	108,808.48	852.50
UNIT INCOME VALUE	4.2556				

DEPARTMENT OF STEWARDSHIP

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

The 1982 Convention of the Diocese of East Carolina set the direction for stewardship in the future when it passed a resolution making the Biblical Tithe the standard of giving in the Diocese. It is interesting to note that the General Convention of the Episcopal Church passed the same resolution in New Orleans this past year, but with one exception. Their resolution said the Biblical Tithe would be the minimum standard of giving. This is an important and significant difference from the resolution passed by our convention.

As the Stewardship Committee began organizing, several problems became obvious.

- 1 - For tithing to be effective, the Committee, and others, needed Biblical study to understand that tithing is the correct response for Episcopalians.
- 2 - We needed more information on individual church response to stewardship.
- 3 - Diocesan Stewardship needed to be developed as an on-going program in the Diocese.
- 4 - We needed to be organized for immediate and constant response to the stewardship needs of the individual churches.

We have attempted to answer all of these problems.

The Stewardship Committee is constructed along the lines of the convocations with those members from a particular convocation being the liaison between churches of the convocation and the Committee. We feel this will give us an on-going and close relationship to each church.

All members of the Committee have been asked to serve for at least three years. This will enable us to make long range plans and to continue to build on whatever stewardship base we establish.

Since our original meetings, a portion of our time at each meeting has been devoted to a Biblical study of stewardship. If the tithe is to become our standard we need a thorough understanding of what the Bible has to say on the subject. This understanding must start with the Committee.

We have surveyed every church in the Diocese to see what each is doing with stewardship and what their feelings and needs are. A great deal of information was developed from the survey and it certainly tells the Stewardship Committee what it needs to do.

The past months have been spent developing a firm foundation for our future plans. You have not heard much from us during the past year, but we promise you will hear a lot from us in the future. You see, we believe Stewardship is the main work of the Church.

As of this writing, I can't tell you much about our giving for 1983. There are still two parishes, two aided parishes, and twelve missions that haven't been heard from. Our initial reaction from what we have seen is that our giving is up. This must continue if we are to become the responsible Christians we want to be in furthering the work of Christ.

Respectfully submitted,

J. Clarence Leary, Jr.
Chairman

DIOCESE OF EAST CAROLINA PLEDGES

PARISHES	<u>1981</u>	<u>1982</u>	<u>1983</u>
Ahoskie, St. Thomas	4,400.00	5,000.00	5,200.00
Beaufort, St. Paul's	13,000.00	13,200.00	13,200.00
Belhaven, Yeatesville, St. James	1,800.00	1,800.00	2,000.00
Clinton, St. Paul's	3,000.00	3,000.00	3,250.00
Edenton, St. Paul's	16,800.00	18,000.00	19,000.00
Elizabeth City, Christ	9,000.00	12,000.00	12,000.00
Fayetteville, Holy Trinity	20,236.00	22,800.00	22,256.00
Fayetteville, St. John's	34,000.00	36,000.00	38,500.00
Fayetteville, St. Joseph's	1,200.00	1,200.00	1,200.00
Goldsboro, St. Francis	5,290.00	5,400.00	6,334.00
Goldsboro, St. Stephen's	22,500.00	22,500.00	23,000.00
Greenville, St. Paul's	20,000.00	20,000.00	20,000.00
Hertford, Holy Trinity	1,485.00	1,635.00	1,717.00
Jacksonville, St. Anne's	9,000.00	10,866.00	12,000.00
Kinston, Holy Innocents	1,000.00	860.00	900.00
Kinston, St. Mary's	30,000.00	32,000.00	34,000.00
Lumberton, Trinity	3,700.00	5,000.00	5,000.00
Morehead City, St. Andrew's	20,400.00	21,720.00	23,940.00
Nags Head, St. Andrew's	7,800.00	9,000.00	9,000.00
New Bern, Christ	38,000.00	38,500.00	41,500.00
New Bern, St. Cyprian's	1,000.00	1,000.00	1,000.00
Plymouth, Grace	2,000.00	2,300.00	2,500.00
Southport, St. Philip's			2,200.00
Washington, St. Peter's	26,250.00	27,250.00	30,000.00
Whiteville, Grace	2,000.00	2,500.00	3,000.00
Williamston, Advent	8,000.00	8,800.00	9,200.00
Wilmington, Good Shepherd	1,800.00	1,800.00	1,800.00
Wilmington, St. James	42,000.00	44,000.00	46,000.00
Wilmington, St. John's	33,100.00	38,300.00	40,300.00
Wilmington, St. Mark's	2,010.00	2,100.00	2,100.00
Wilmington, St. Paul's	2,400.00	4,200.00	5,500.00
Windsor, St. Thomas	2,500.00	2,625.00	3,000.00
Wrightsville, St. Andrew's	6,500.00	8,000.00	8,800.00
	<u>\$392,171.00</u>	<u>\$423,356.00</u>	<u>\$449,397.00</u>
AIDED PARISHES			
Aurora, Holy Cross	1,200.00	1,200.00	1,200.00
Chocowinity, Trinity	400.00	600.00	800.00
Farmville, Emmanuel	880.00	880.00	880.00
Fayetteville, St. Mark's	2,400.00	2,600.00	2,800.00
Fayetteville, St. Paul's	935.00	1,029.00	1,100.00
Greenville, St. Timothy's	2,200.00	3,255.00	4,100.00
Grifton, St. John's-St. Mark's	700.00	750.00	750.00
Havelock, St. Christopher's	3,120.00	3,370.00	3,800.00
Southport, St. Philip's	2,000.00	2,000.00	
Swansboro, St. Peter's			700.00
Vanceboro, St. Paul's	600.00	600.00	600.00
Washington, Zion		600.00	600.00*
Wilmington, Church of Servant	1,250.00	1,250.00	1,500.00
	<u>\$15,685.00</u>	<u>\$18,134.00</u>	<u>\$18,830.00</u>

*ESTIMATED

MISSIONS

	<u>1981</u>	<u>1982</u>	<u>1983</u>
Bath, St. Thomas	400.00	450.00	450.00
Belhaven, St. Mary's		500.00	
Burgaw, St. Mary's	600.00	625.00	625.00
Columbia, St. Andrew's	750.00	900.00	1,140.00
Creswell, Christ			
Edenton, St. John's	900.00	900.00	950.00
Elizabethtown, St. Christopher's	300.00	300.00	350.00
Fairfield, All Saints	150.00	200.00	200.00*
Fayetteville, Good Shepherd	840.00	880.00	920.00
Gatesville, St. Mary's	500.00	500.00	500.00*
Goldsboro, St. Andrew's	700.00	720.00	720.00
Hope Mills, Christ	500.00	1,000.00	750.00
Kinston, St. Augustine's	950.00	950.00	1,000.00
Lake Landing, St. George's	500.00	800.00	800.00
Lake Phelps, Galilee Mission	100.00	100.00	100.00
Murfreesboro, St. Barnabas	200.00	200.00	200.00*
Northwest, All Souls	200.00	200.00	200.00*
Oriental, St. Thomas	500.00	600.00	750.00
Roper, St. Anne's	125.00	125.00	125.00*
Roper, St. Luke's	825.00	825.00	900.00
Roxobel, St. Mark's	250.00	300.00	300.00*
Shallotte, St. James	600.00	600.00	650.00
Sladesville, St. John's	125.00	160.00	175.00
Sunbury, St. Peter's	300.00	500.00	500.00
Swanquarter, Calvary	250.00	250.00	250.00*
Swansboro, St. Peter's	540.00	600.00	
Thomas Landing, St. Philip's	400.00	400.00	460.00
Trenton, Grace	375.00	375.00	375.00
Washington, St. Paul's			300.00
Woodville, Grace	2,300.00	2,200.00	2,100.00
	<u>\$14,180.00</u>	<u>\$16,160.00</u>	<u>\$15,790.00</u>

Parishes	\$392,171.00	\$423,356.00	\$449,397.00
Aided Parishes	15,685.00	18,134.00	18,830.00
Missions	14,180.00	16,160.00	15,790.00
	<u>\$422,036.00</u>	<u>\$457,650.00</u>	<u>\$484,017.00</u>

*ESTIMATED

DIOCESE OF EAST CAROLINA
1983 PROPOSED BUDGET

INCOME

	1982 <u>Receipts</u>	1983 <u>Budget</u>
Pledges: Cross		484,122.00
Net	457,474.42	481,000.00
Episcopal Foundation	223,985.60	193,000.00
Pledges Prior Years	1,100.00	250.00
Miscellaneous	2,648.50	6,440.66
Sarah Graham Kenan (Flagler Interest)	43,120.00	38,720.00
Interest	8,612.85	6,000.00
Trustees	<u>9,365.10</u>	<u>9,000.00</u>
	746,306.47	733,410.66
Balance on Hand (1-1-82)	26,277.80	
Operating Balance (1-1-83)		<u>61,858.75</u>
	<u>\$772,584.27</u>	<u>\$796,269.41</u>
Balance on Hand (1-1-83)		\$67,988.00
In escrow		<u>6,129.25</u>
		<u>\$61,858.75</u>

EXPENDITURES

	1982 <u>Disbursements</u>	1983 <u>Askings</u>	1983 <u>Proposed</u>
BISHOP:			
Salary	34,348.56		35,894.25
Pension Premium	7,515.92		7,854.13
Utilities	1,500.00		1,567.50
Travel	7,440.77		7,775.60
Housing	8,962.14		9,365.44
		63,353.43	
BISHOP COADJUTOR:			
Salary	31,087.20		33,363.71
Pension Premium	7,977.68		8,387.44
Utilities	1,500.00		1,500.00
Travel	7,406.30		7,406.73
Housing	11,733.20		11,733.20
		63,286.64	
ARCHDEACON:			
Salary	22,635.10		23,653.68
Pension Premium	5,430.40		5,674.77
Utilities	1,500.00		1,567.50
Travel	6,544.72		6,839.23
Housing	6,033.78	44,672.64	6,305.30
DIOCESAN OFFICE:			
(Wilmington & Williamston			
Secretaries	\$ 42,715.20	\$ 45,278.11	\$ 41,000.00
Payment for IRA	4,826.82	5,116.43	4,633.00
Pension Supplement	3,120.14	3,307.37	3,263.43
Diocesan House -			
Maintenance & Program	6,359.88	8,000.00	5,000.00
Postage and Printing	3,933.28	4,000.00	4,000.00
Telephone	8,124.01	8,000.00	7,000.00
General Office Expense	11,572.93	11,000.00	10,000.00
Payroll Taxes	4,186.90	4,400.00	4,400.00
Audit Expense	1,080.00	1,100.00	1,100.00

	1982 <u>Disbursements</u>	1983 <u>Askings</u>	1983 <u>Proposed</u>
HEALTH AND LIFE INSURANCE	25,188.08	27,000.00	27,000.00
Retired Clergy	7,110.00	10,000.00	7,200.00
DIOCESAN INSURANCE	6,171.00	6,500.00	6,500.00
GRAHAM CAPITAL IMPROVEMENT	8,846.99	8,500.00	8,500.00
DIOCESAN CONVENTION	8,238.15	8,000.00	8,000.00
THEOLOGICAL EDUCATION:			
Grants to Seminarians	18,651.60	7,000.00	6,000.00
Conferences & Visits to Students	----	1,000.00	----
Continuing Education - Clergy	750.00	1,000.00	500.00
CLERGY CONFERENCES:	2,822.57	3,000.00	3,000.00
DEPT. OF COMMUNICATIONS:			
Editor's Salary	4,780.00	6,705.00	6,705.00
Assoc. Editors' Salaries	4,539.80	5,000.00	4,500.00
Editors' Social Security	622.94	785.00	785.00
Expenses and Photos	3,041.11	4,000.00	3,000.00
Publication	8,911.66	14,500.00	13,000.00
Meetings	----	500.00	500.00
DEPT. OF COLLEGE WORK:			
Chaplain - E.C.U.			
Salary	15,720.00		16,427.40
Pension Premium	3,874.52		4,048.87
Utilities	1,500.08		1,567.50
Travel	1,785.21		1,865.53
Housing	4,305.00	28,815.90	4,498.20
Office & Program	4,699.00	4,500.00	4,000.00
DEPT. OF CHRISTIAN EDUCATION:			
Department Work	\$ 1,846.99	\$ 4,250.00	\$ 3,750.00
Youth	2,350.00	2,850.00	2,850.00
Theological Education by Extension	4,757.39	6,000.00	5,500.00
CAMPS & CONFERENCES:			
Camp Leach	45,162.96	45,163.00	45,163.00
Camp Oceanside	10,450.00	8,850.00	8,000.00
Alice Hoffman	5,000.00	5,000.00	----
Director of Camps & Conf.	----	16,250.00	----
Camps & Confer. Plan. Comm.	----	1,000.00	----
DEPT. OF CHRISTIAN MINIS.:	----	700.00	700.00
DEPARTMENT OF EVANGELISM	1,514.00	2,250.00	1,700.00
DEPARTMENT OF MISSION:			
Coalition "16"	19,178.76	30,782.00	
Grants to Churches	70,330.66	101,461.00	
Moving	7,032.39	3,000.00	
Department Meetings	659.32	1,000.00	
		(136,243.00)	113,000.00
DEPARTMENT OF STEWARDSHIP:	709.24	4,000.00	1,400.00
LITURGICAL COMMISSION:	2,079.01	3,000.00	2,000.00

	1982 <u>Disbursements</u>	1983 <u>Askings</u>	1983 <u>Proposed</u>
TRANSITION:			
Move Coadjutor		5,000.00	6,600.00
Move Diocesan Office		10,000.00	3,000.00
New Diocesan Personnel		30,000.00	30,000.00
Program Director		8,125.00	---
Consultation		2,000.00	2,000.00
Employee Termination		3,500.00	3,500.00
Office Rental		6,000.00	6,000.00
	<u>\$550,163.36</u>	<u>\$698,501.52</u>	<u>\$612,045.41</u>

OUTSIDE GIVING

	1982 <u>Disbursements</u>	1983 <u>Askings</u>	1983 <u>Proposed</u>
GENERAL CONVENTION BUDGET:	\$ 7,210.00	\$ 7,954.00	\$ 7,954.00
GENERAL CONVENTION DELEGATES:	8,348.72	5,000.00	4,000.00
GENERAL CHURCH PROGRAM	113,000.00	123,000.00	123,000.00
PARTNERS IN MISSION	2,367.30	8,000.00	5,000.00
SYNOD QUOTA	1,029.00	1,070.00	1,070.00
GRANTS:			
Kanuga	2,000.00	3,000.00	2,000.00
Thompson Children's Home	5,500.00	7,500.00	5,500.00
St. Mary's College	2,500.00	2,500.00	2,000.00
St. Augustine's College	6,500.00	6,500.00	5,500.00
Univ. of South - Sewanee	2,000.00	2,000.00	2,000.00
UNC-Wilmington - Chaplain	5,000.00	5,500.00	5,500.00
Mid-Atlantic Parish Training Program	1,000.00	1,000.00	1,000.00
North Carolina Council of Churches	2,000.00	2,712.00	2,000.00
Delegates Expense-Annual Mtg.	281.22	500.00	500.00
Parish of the Air	1,200.00	1,200.00	1,200.00
Ecumenical Relations	989.36	1,279.95	1,000.00
International Seamen's Center	500.00	500.00	---
Hospice of North Carolina	3,950.00	3,950.00	---
Hunger Committee	2,606.00	3,500.00	3,500.00
Episcopal Church Building Fd.	1,000.00	3,000.00	1,000.00
Migrant Ministries	<u>10,613.08</u>	<u>9,500.00</u>	<u>9,500.00</u>
Total Outside Diocese	\$179,594.68	\$199,165.95	\$184,224.00
Total Inside Diocese	<u>550,163.36</u>	<u>698,501.52</u>	<u>612,045.41</u>
	<u>\$729,758.04</u>	<u>\$897,667.47</u>	<u>\$796,269.41</u>

CLERGY SALARY STUDY COMMITTEE

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

Bishop Sanders requested the Clergy Salary Study Committee to address three specific areas in 1982:

1. minimums for Diocesan clergy ordained less than 18 months and more than 18 months
2. remuneration for supply clergy
3. what could be done about the remuneration for "intermediate" clergy, who had been ordained for a number of years, who were the rectors of full parishes, and were still making minimums.

He further asked the Committee to explore the possibility of somehow being able to reward longevity and good performance as exhibited by clergy.

The members of the Committee were requested to serve again in 1983 and during that year accomplish an in-depth study of clergy salaries throughout the Diocese of East Carolina with regard to number of years since ordination, size of congregation, geographical location, and other pertinent factors.

The Committee will present two resolutions to the Diocesan Convention in 1983:

1. RESOLVED, that housing allowances in the Diocese be calculated at 28% of base salary
2. RESOLVED, that the effective date for new clergy minimums and Diocesan salaries be set at April 1 of each year.

Following are the proposed clergy salary minimums for 1983 as passed by the Committee and Executive Council.

B. Sidney Sanders, Ex-officio
Charles L. Garrett, M. D., Chairman
J. Fred Fordham
Johnson, Hagood
Jasper Hayes
Robert T. Holt
Al Shew
Haywood Weeks
Rex Willis
Lillian Wyatt

CLERGY SALARY STUDY - 1982

PRESENT MINIMUM

PROPOSED MINIMUM - 1983

Ordained Less Than 18 Months

\$ 11,500.00
1,750.00
1,500.00
1,550.00
3,220.00
2,920.00

Base Salary
Travel
Utilities
Major Medical
Housing
Pension

\$ 22,440.00

Total

Ordained Less Than 18 Months

\$ 11,500.00
1,750.00
1,500.00
1,710.00
3,220.00
2,920.00

\$ 22,600.00

Ordained at Least 18 Months

\$ 13,915.00
1,750.00
1,500.00
1,550.00
3,900.00
3,476.00

Base Salary
Travel
Utilities
Major Medical
Housing
Pension

\$ 26,091.00

Total

Ordained at Least 18 Months

\$ 14,750.00
1,855.00
1,590.00
1,710.00
4,130.00
3,685.00

\$ 27,720.00

SUPPLY CLERGY REMUNERATION

One Service \$50.00
Two Services \$75.00
Mileage @ 22¢ per mile
Motel & Meals as Necessary

NOTES:

- 1) Housing is calculated at 28% of Base Salary
- 2) Pension is calculated at 18% of Salary, Utilities & Housing
- 3) Major Medical costs are based on current 1983 quotes to the Diocese by Blue Cross-Blue Shield

STANDING COMMITTEE

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

The Ninety-ninth Convention elected: Mrs. Ruth Woodley and the Rev. Robert Ladehoff to three terms on the Standing Committee. The continuing members are: The Rev. Wendy Raynor, Frank Jacocks, the Rev. Ed Dunlap, and Mrs. Marianne Bradshaw.

The Rev. Wendy Raynor was elected President of the Standing Committee. The Rev. Ed Dunlap was elected Vice President and Mrs. Bradshaw was re-elected Secretary.

The Standing Committee has conducted the following business during this year of 1982:

- I. Gave consent for the election of Bishops in the following dioceses:

The Diocese of Bethlehem
The Diocese of New Jersey
The Diocese of Ohio

- II. Gave consent to the consecration of priests who were elected Bishops:

The Rev. Armondo Roman Guier Sorra as
Bishop of Guatemala
The Rev. Thomas Kreider Ray as Bishop
of the Diocese of Northern Michigan
The Rev. Albert Theodore Eastman as Bishop
of the Diocese of Maryland
The Rev. David Bell Birney as Bishop of
the Diocese of Idaho
The Rev. Gordan T. Charlton as Suffragan
Bishop of the Diocese of Texas
The Rev. George Phelps Mellick as Bishop
Coadjutor of the Diocese of New Jersey
The Rev. C. Brinkley Morton as Bishop of the
Diocese of San Diego

- III. Approved the ordination of the following deacons to the priesthood:

Russell Johnson
George Muir
Stephen A. Miller
Victor Mansfield
Warren Soule

- IV. Recommended to the Bishop that the following candidates be ordained to the diaconate:

Russell Johnson
Beth Sherman
Victor Mansfield
Warren Soule
George Muir
Stephen Miller

- V. Recommended to the Bishop that the following postulants be received as Candidates for Holy Orders:

Connie Dee Belmore

- VI. Responded to the address given to the Convention by our Bishop, Hunley Elebash
- VII. Approved that William Hemingway be recommended as a Candidate for Holy Orders under Canon 8....pending reception of the "paper work"
- VIII. Accepted the Bishop's request that this Committee be a special task force to study possibilities of the diaconate as a distinctive form of ministry
- IX. Approved Christ Church, New Bern, as the setting and place for the One Hundredth Annual Convention of the Diocese of East Carolina, February 10, 11 and 12, 1983

Respectfully submitted,

Wendy S. Raynor
President

COMMISSION ON MINISTRY

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

The Commission met three times during the year, the first meeting being March 30, the other meetings on June 18 and October 22. On February 9 and 10 we plan an overnight joint meeting with our seminarians and members of the Standing Committee.

The Commission felt the need to develop an interview process for prospective postulants. A sub-committee was appointed and their suggested process was approved by the Commission on June 18. Steps Toward Ordination was made available to the Commission on October 22 by Bishop Sanders. These guidelines should prove very helpful to the future work of the Commission.

The Commission recommended that the following people be accepted as postulants of the Diocese:

June 18 - David McSwain

Recommended the following be accepted as candidates:

March 30 - Connie Belmore
P. J. Woodall

Recommended for approval for ordination to the diaconate:

March 30 - Victor Mansfield, Lee Dudley
George Muir, Russell Johnson
Steve Miller, Beth Sherman

October 22 - Bill Hemingway

Recommended for approval for ordination to the priesthood:

October 22 - George Muir, Steve Miller
Russell Johnson, Warren Soule
Victor Mansfield, Lee Dudley
Beth Sherman

A sub-committee of the Commission on Ministry has been appointed to make an in-depth study of Ministry, including recommendations on the vocational diaconate, and report back to the entire Commission its findings.

Respectfully submitted,

W. A. Stringer, Jr.
Chairman

HISTORIOGRAPHER'S REPORT

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

I have prepared a second edition of the Short History of the Diocese for the Hundredth Anniversary in 1983.

Chronicles of Pitt County, published by the Pitt County Historical Society, contains several of my articles.

To the Diocesan House Archives have been added two boxes of The Reverend Robert Brent Drane Papers, 1896-1930, presented by Mrs. David Warren, daughter of the Rev. Frederick Drane.

Congratulations to the congregation of St. Christopher's, Elizabethtown, on the dedication of their church edifice (formerly St. Gabriel's, Faison), another commendable accomplishment in relocation and preservation.

In addition to attending the Diocesan Convention at Kinston, February 11-13, 1982, I attended the Episcopal Historiographers Conference, Grace and Holy Trinity Cathedral, Kansas City, Missouri, June 14-17. Following this conference, I spent the next two weeks visiting in St. Louis and Chicago and attending the Kiwanis International Convention in Minneapolis.

Respectfully submitted,

Lawrence F. Brewster

THE CHURCH PENSION FUND

Each year The Church Pension Fund provides a report of the men, women, and children in your diocese, who are current recipients of benefits from the Fund. We also provide, in addition to your own enclosed report, a summary of CPF benefit totals on a Church-wide basis. This summary, which is shown below, reflects annual benefits being paid as of August 1, 1982.

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefits</u>
Retired Clergy	2,246	\$12,070,626
Disabled Clergy	307	1,535,330
Surviving Spouses	1,801	5,498,891
Children	<u>290</u>	<u>195,934</u>
TOTALS	4,644	\$19,300,781

Compared to the benefit amounts that were being paid on August 1, 1981, the amounts shown above reflect a 13.8% increase. While the economic crisis of 1982 caused our total assets to decrease by about \$13 million because of losses in our equity holdings, our assessment and investment income increased substantially. Still, the Fund implemented the outstanding benefit increases which it had planned in 1981 -- with benefit payments of over \$18 million during the year.

We'd like to present a brief report that summarizes a few highlights of the Fund's operations this past year:

There were two changes on the Fund's Board of Trustees. Mr. D. Nelson Adams, who had served on the Board for almost three decades, on its Executive and Finance Committees and as the Fund's legal counsel, retired on December 31, 1981. New to the Board is Mrs. Helen R. King, wife of the Right Reverend Hanford Langdon King, Retired Bishop of Idaho. We thank Mr. Adams for his many years of service to the Board, and we welcome Mrs. King to its membership.

There were also changes on the Fund's internal staff. Mr. Walter F. Donnelly, who has served as the Fund's Comptroller since 1965, was elected Executive Vice President in January of 1982. Mr. Donnelly had previously served as Senior Vice President since 1980. The Reverend Harry B. Whitley, the Fund's Clergy Coordinator since late 1981, was elected Secretary in March of 1982. Mr. Barry D. Podob, Assistant Vice President since 1980, was elected Vice President in May of 1982, and Mr. Martin W. Duggan was elected the Fund's Assistant Treasurer in January 1982.

The Fund's two insurance companies enjoyed excellent years. Church Life Insurance Corporation, administrator of the Church's medical health plan, undertook in 1982 to tailor coverage to fit the needs of specific dioceses, and in many cases added a special prescription drug program that is both money-saving and convenient. The Church Insurance Company continued to expand its services, and began the implementation of new Comprehensive Policy forms which increase coverages available and provide greater options to its insureds. The company also established an eighth regional office in Littleton, Colorado. The two insurance companies again paid sizeable dividends to the Fund, an important source of the revenue from which benefits are paid to our pensioners.

The Church Hymnal Corporation continued its work on the preparation of a new edition of The Hymnal, and a new prayer book for the sight-impaired, and those with arthritic and other joint diseases. It also made progress in its plans to publish the French edition of The Book of Common Prayer.

We're pleased to present this brief summary highlighting some of the year's events. If you have any questions, please let us hear from you so that we can help in every way possible.

Respectfully submitted,

Robert A. Robinson
President
The Church Pension Fund

KANUGA CONFERENCES

Kanuga is an Episcopal center in the Blue Ridge Mountains, offering year-round programs for inspiration, relaxation, and education. Kanuga provides an experience in Christian community living through which each of us can accept our responsibility for growth in Christian community wherever we may be.

The past year has brought significant growth--and a great loss--to Kanuga's ministry. There has been a deepening and broadening of service to the Church through hosting and sponsoring programs. Last year, 12,696 guests were hosted for a total of 45,907 "guest days" (counting one guest day for every night spent here). This is an increase of 5.6% over the previous year.

In 1982 Kanuga sponsored 16 conferences, 10 weeks of summer camp, six weeks of Guest Period and the autumn "See the Leaves" week. Forty-

one parish programs were held here and 43 other groups conducted programs at Kanuga throughout the year.

In the past year there has also been the sudden loss of Edgar Hartley, Jr., Kanuga's Executive Director, since 1963. Mr. Hartley died on May 13. Kanuga's development from a summer-time operation into a year-round center known throughout the nation is his far-reaching legacy to the Church.

At the request of the Board of Directors, I became Acting President and chief operating officer, soon after Mr. Hartley's death. In this capacity I have been greatly assisted by Bishop Elebash, Chairman of the Kanuga Board of Directors for 1982.

In December the Board selected a new President, Albert S. Gooch, of Sewanee, Tennessee. I will continue to serve until Mr. Gooch comes to Kanuga in April, after fulfilling his obligations as Director of Admissions, at the University of the South.

The Kanuga Retirement Community Feasibility Study was conducted this summer using a questionnaire printed in the Kanuga News (circulation: 9,000 parishes and households). Of 368 responses received almost 60% expressed interest in moving to a retirement community at Kanuga. Virtually no opposition was expressed.

At its October meeting the Board of Directors voted to proceed with Phase Two of the study, a plan for phased construction with pro forma estimates of costs and income. Funding for both phases of the study was provided by Venture in East Carolina, and Kanuga is grateful for this important assistance.

In 1983 Kanuga is sponsoring the following activities: VESTRY LEADERSHIP CONFERENCE, Feb. 25-27; SENIOR YOUNG PEOPLE'S CONFERENCE (Senior YP), June 11-17; JUNIOR YOUNG PEOPLE'S CONFERENCE (Junior YP), June 11-17; CONFERENCE FOR ADULTS WHO WORK WITH YOUTH, June 11-17; "THE ROAD LESS TRAVELED" AND THE WAY OF THE CROSS, June 18-24; CHRISTIAN EDUCATION CONFERENCE, June 25-July 1; THE ARTIST AS HERALD: PROCLAIMING THE GOSPEL THROUGH ARTISTIC EXPRESSION, June 25-July 1; REVELATION AND RAPTURE: FROM PREDICTION TO PROMISES, July 2-8; "JUSTICE, THE CHURCH, AND THE WORLD," July 2-8; SPIRITUAL NURTURE: ITS ESSENCE AND PRACTICE, July 2-8; PRE-SCHOOL TRAINING CONFERENCE, July 9-16; KANUGA RENEWAL CONFERENCE, Aug. 21-27; GUEST PERIOD, July 9-Aug. 20; CAMP KANUGA FOR BOYS AND GIRLS, June 12-Aug. 17; and "SEE THE LEAVES," Oct. 16-23.

Kanuga continues to grow as a national center of the Episcopal Church and a unique resource for equipping persons for ministry. Its programs will continue to complement the programs of diocesan centers by offering a national perspective and a "common ground" for every diocese. Support from the Diocese of East Carolina is vital to Kanuga's ministry, and is greatly appreciated.

Respectfully submitted,

John V. Flanagan
Acting President

SAINT MARY'S COLLEGE

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

In its 141st year, St. Mary's College continues to work toward strengthening our Episcopal faith, promoting student development and striving for financial stability.

The College is operating at full boarding capacity and has a total enrollment of 503 students, 314 in the College and 187 in the high school. Geographic and ethnic distribution continues strong with students from 24 states and eight foreign countries. Of our 429 boarders, 75 are residents of the Diocese of East Carolina.

Educational opportunities in our liberal arts program continue to be outstanding. 33% of the faculty have earned doctorates, with a significant faculty/student ratio of 1 to 13.6. St. Mary's has completed the addition of a business administration program, with a curriculum designed to prepare students to compete successfully in the job market or to transfer to such programs at senior institutions.

St. Mary's is the only Episcopal women's college in the United States. Ties with the five dioceses in North Carolina continue to promote our religious uniqueness. 39% of our students are Episcopalian and all major denominations are represented in the student body. Students participate weekly in two required chapel services led by the resident chaplain, the Rev. Starke Dillard. In addition, religious study is required of all students.

The College reached a new record in financial support of the operating budget in 1981-82, with \$503,342 being received through gifts to the Annual Fund. Contributing most to the increase over last year's \$380,000 was a highly successful Alumnae Annual Giving program, in which 38.6% of the College's alumnae participated to place St. Mary's in the top 1% of all two-year colleges in the United States in this category.

With daily operating costs approaching \$10,000 and tuition and fees accounting only for about 80% of this, the college must work diligently to balance its books.

Support of the 1981-82 operating budget from parishes and Episcopal Churchwomen in the five diocese of North and South Carolina amounted to \$29,918, about 6% of the college's operating gift income but less than 1% of the operating budget. We are pleased, however, to note an upswing in sustained church support of the operating budget. The additional need for endowed scholarship aid is of real concern in order to assist deserving students with financial need to attend St. Mary's. The college is pleased to have been issued a challenge by St. John's Church, Fayetteville, through which gifts from parishes, church organizations and Episcopalians in the Diocese will be fully or partially matched during a two-year period ending in April, 1984, up to a cumulative total of \$12,000. The matching funds received from St. John's will be used to establish a named scholarship endowment. Details are now being prepared for distribution. The college is most grateful to the people of St. John's for this magnificent expression of faith.

Support from the Diocese of East Carolina is greatly appreciated by St. Mary's. In 1981-82, the Diocese, six Parishes and 10 Episcopal Churchwomen's groups contributed \$8,305 in support of the college's \$3,120,000 operating budget. We ask that all Episcopalians take a serious look at the impact St. Mary's has on our denomination and consider positive support of a unique church institution in their charitable planning.

Respectfully submitted,

John T. Rice, President

SAINT AUGUSTINE'S COLLEGE

To the Bishops and the One Hundredth Annual Convention of the
Diocese of East Carolina:

Saint Augustine's College began its 116th academic year with an enrollment of 1,547. The general goal of Saint Augustine's is to advance human development by the best utilization of available resources. Spiraling inflation and the drain on the dollar have had a tremendous impact on the giving patterns of individuals, corporations, churches and foundations. A strong case has been prepared to achieve a successful \$35 million Capital Fund Campaign, which was launched in February, 1982. The campaign seems to be moving along with a high measure of success despite the economic conditions. Your commitment to this campaign will insure that the college will be able to meet future demands with respect to attracting strong faculty members, gifted students and the implementation of viable programs that will equip matriculants with the skills and background that are required in a competitive society.

The college is pleased to announce that it closed out its 16th consecutive year with a balanced budget. We believe that the success we have had with students, faculty and staff alike, we owe to the steadfast support and encouragement from the Diocese of East Carolina, along with those national, regional, state and local community and religious leaders who have seen fit to crew this very seaworthy vessel we call Saint Augustine's. Therefore, the college will be depending increasingly upon the support from the parishes and organizations of the Diocese of East Carolina, in order for the college to continue to serve the young people of our state, nation and the world.

Respectfully submitted,

Prezell R. Robinson
President

EPISCOPAL CHILD CARE SERVICES

To the Bishops and the One Hundredth Annual Convention of the
Diocese of East Carolina:

The early 1980s have been troubled times for Thompson-Episcopal Child Care. We have had to adjust to reduced funding from county departments of social services, and counties in turn have had to make allowances for the changes in federal funding. We have had to reduce our budget by approximately \$200,000 per year. Painful decisions had to be made in 1982 - a cottage on the Thompson Treatment Center campus in Charlotte was closed, and a group home was converted to foster home status. With careful planning, however, we managed to serve only eight fewer children than previously.

Our Board and staff continue to feel that we should not reduce the quality of our care to children. Our quest continues to be excellence in service to families and troubled children. Although many changes in child welfare policies have occurred recently, we have contended that a comprehensive service should be available for children needing specialized assistance. As a result our campus treatment program in Charlotte has strengthened its residential treatment services to troubled children and its supportive services to their families. Our group home in Goldsboro has also matured and developed even more effective ways of helping. In a sense we have become leaner and more efficient, too, during these difficult times.

1983 is viewed not as a time of discouragement and retrenchment, but as a year filled with new opportunities. Staff groups are meeting at the request of our Board to investigate innovative ways of serving children. For example, we have two projects that are critically needed to serve children in our state. The first involves the development of a portion of our farm land to enable us to provide several new services to troubled children and families. One is supplemental care for children with special needs. We have determined that there are many retarded children living at home in the Charlotte area. The special nurture required by these children makes severe demands upon parents, children and others in the family. Also, we know that retarded children need experiences outside their homes in order to develop their talents as fully as possible. The socialization process and new opportunities for different experiences can be of great benefit. At the same time staff committees are investigating week end care for children who have been discharged from our residential program. Similar consideration is also being given to week end respite for children in foster care. It appears that we will likely develop a suitable lodge on the farm property to provide week end or respite care. This facility would also enable us to possibly offer day camping programs for youngsters from the Charlotte area. However, it will be some months before we have a definite recommendation to present to our Executive Committee and Board for approval.

The second project that is critically needed is an adoption preparation cottage. Because of the geographic location of the Kenan Cottage on our Thompson campus, it is being readied for such use. We are currently seeking funds to enable this cottage to have adequate staff to prepare older troubled children for successful adoptive placements. The objectives are to prepare school-aged children and their perspective adoptive parents for a satisfying life together, to study in an applied manner the phenomenon of the adoption of older children and their families, and to help train child care professionals for this specialized practice. There is a national emphasis on placing older children in adoptive homes. By using a cottage on our campus, the children preparing for adoptive placement would have the advantage of group support. A residential unit of children who are preparing for adoptive placement would offer support, guidance, encouragement and help cushion disappointments to one another. We have already established a program of follow-up and continuing support for children who make sufficient progress to leave our care. These children are now seen at three, six, twelve and twenty-four month intervals. Maintaining such a plan for children going into adoptive placements could help reassure and support both the child and his new family. Our staff would always be ready to make visits to the family at their request. Our well-qualified staff and modern facilities are great assets. In Charlotte at our Thompson campus we have The Chapel of The Holy Family (a gift in 1982), an enclosed swimming pool, a gymnasium and other facilities, as well as a comprehensive staff that can provide excellent support and nurture for pre-adoptive children. Thompson has helped prepare over 30 children for adoptive placements; however, a special campus center would enhance and expand this program of helping adoptive children and host families find ways of successfully uniting as a family unit.

As we anticipate 1983 we are aware of limited finances, but we are convinced that we should plan ahead with God's guidance to find realistic programs to supplement families and children with special needs. The Church has responded to the diminishing role of government financing, and we are confident that we can with your help create realistic, cost effective programs that meet the critical needs of children and families.

Respectfully submitted,

John Y. Powell,
Executive Director

THE MIDDLE ATLANTIC PARISH TRAINING PROGRAM

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

The Middle Atlantic Parish Training Program was founded over thirty years ago by the Rev. John A. Baden, later Suffragan Bishop of the Diocese of Virginia, and the Rev. Jennings W. Hobson, Jr. The purpose of the Program is to strengthen the mission and ministry of the Church of Jesus Christ and to help develop the future ordained ministry of the Church by "opening wide the students' eyes to the problems, joys, demands and opportunities of the parish ministry."

From its outset, the MAPTP has been in the forefront of the development of supervised field education for seminarians. In the 1950's and 1960's, it helped develop the model for on-site, supervised field education for students now used by most seminaries. In the 1970's, the Program again helped lead the way as it pioneered the inclusion of an active Lay Supervisory Committee in its training for seminarians in addition to the work of the Clergy Supervisor.

Over the years, the MAPTP has shown remarkable creativity and adaptability as it has sought to enhance its basic commitment to on-site supervised parish ministry experience for seminarians. The Program has thus far trained more than five hundred seminarians, and for most students, it remains the only intensive, full-time preparation for parish ministry prior to graduation from seminary.

The Diocese of East Carolina has made participation in this eight week summer intern program a requirement for its rising senior seminarians the summer before their final year in seminary for about fifteen years now. As a participating Diocese, East Carolina is represented on the Board of Directors of the Program by the Rev. Robert Cook (Bishop's Representative and former Director of the Program), and the Rev. John Price, recently elected to the Board. The Rev. Wendy Raynor and Mr. Elton Winslow of St. Mary's, Gatesville, have also served on the Board in the recent past. Parishes that have participated in the Program as training sites for seminarians include Grace Church, Plymouth; St. Anne's, Roper; St. James, Wilmington; St. Thomas, Ahoskie; St. Paul's, Clinton; Coalition 16.

Almost to a person, the seminarians who participate in the Program point to it as one of the most important experiences of their seminary career. For the parishes that participate as training sites, it has been a uniformly good experience, and a great investment in having a part in shaping the future ordained leadership of the Church.

The MAPTP is grateful to the Diocese of East Carolina for its continued support of the Program, and we look forward to a continued and fruitful relationship in years to come.

Respectfully submitted,
The Reverend Clifton Daniel, III, Director
Middle Atlantic Parish Training Program

PEACE RESOLUTION

In the spirit and words of the recent pastoral letter from the House of Bishops entitled, "Identity, Pilgrimage and Peace," we urge the people of this Diocese to affirm with our Bishops the need for our country to "take the bold initiative in nuclear disarmament," to take upon ourselves "the ministry of peacemaking," and to "pledge action in the peace movements that press the world leaders for swift nuclear disarmament" remembering always that our security and our peace is not of this world, but already secured by our Lord, Jesus Christ.

Furthermore, let it be resolved that a copy of this resolution be sent to our President, both Houses of Congress, our Governor, and our North Carolina Legislature.

DEPARTMENT OF MISSION

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

In 1982, the Department of Mission and the Executive Council approved Venture in East Carolina grants for mission renovations for the following Aided Parishes and Mission Churches:

St. Mark's, Fayetteville, N. C.
Church of the Servant, Wilmington, N. C.
St. Cyprian's, New Bern, N. C.
St. Philip's, Thomas Landing, N. C.
All Souls, Northwest, N. C.
St. John-the-Evangelist, Edenton, N. C.
St. Mary's, Burgaw, N. C.

Some highlights of 1982 of the work of the Department:

St. Philip's, Southport was granted full parish status at the 1982 Convention in Kinston.

St. Christopher's, Elizabethtown moved the church at Faison to its present site at Elizabethtown.

Spring and Fall meetings with Aided Parishes and Missions continued to be held in 1982 and most of the vacancies in our Aided Parishes and Missions have been filled.

The Department of Mission's work this past year has helped spread the Gospel of our Lord, Jesus Christ, through hard work and diligence. It was a good year for the Department, and 1983, as we enter our second hundred years, appears even better.

Respectfully submitted,

The Rev. G. Edward Dunlap
Chairman

LITURGICAL COMMISSION

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

The year began with the planning of the services of worship for the Diocesan Convention held in Kinston. The three Eucharistic celebrations were well received by the delegates.

The Episcopal Churchwomen of the Goldsboro District invited the Liturgical Commission to provide a workshop on "Proper Liturgies for Special Days" (Lent, Holy Week and Easter Vigil) in Goldsboro on January 26. Women were invited from the entire Diocese and the conference was well attended and enthusiastically received.

On May 1, the Commission hosted a "Festival of Liturgy: A Practical Workshop for Clergy and Laity" in St. John's Church, Fayetteville. Various Diocesan resource persons made presentations on several topics. The Rev. Robert Ladehoff presented a talk on "A Look at the Proposed Hymnal 1982." The Rev. John Price explored "The Function of Ritual and Ceremonial in Contemporary Worship." A panel responded to each presentation. In the afternoon a panel of Diocesan clergy and laity explored "Liturgical Decision Making in the Local Church."

In June the Commission planned and coordinated the Ordination to the Diaconate of seven deacons in St. Mary's, Kinston. This was a festive occasion and a joyful event for all who attended.

The Fall Conference, sponsored by the Liturgical Commission on October first and second, was led by Marilyn Keiser, Music Consultant for the Diocese of Western North Carolina and organist and choir director of All Soul's Church, Asheville, N. C. The Conference theme was "Music in the Small Church" and was held in St. Thomas, Windsor. Those who attended felt the workshops helped expose them to much of the new music offered by the Church.

The National Conference for Liturgical Commission Chairmen and Music Chairmen was attended by the Chairman and Mrs. Charlesie Harris, of St. James Church, Wilmington. The new Hymnal 1982 was discussed and presented at this conference.

At the November meeting of the Commission plans were made for the 1983 Diocesan Convention and for a conference with the Rev. John Westerhoff of Duke. The theme of the conference to be held November 4 and 5, 1983, will be "Christian Education and Liturgy."

The Commission has worked hard over the past year to meet the needs of the Diocese both at her gathered events and on the local parish level. Gratitude is expressed for all those who made our year such a fulfilling one.

Respectfully submitted,
Joseph W. Cooper, Chairman, Liturgical Commission

CAMPS AND CONFERENCES

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

1982 - For Camps and Conferences a year that had many faces. Perhaps the newest face is the place to begin.. With the 1982 Diocesan Convention mandate, much excitement and energy was directed to a new Camps and Conferences program and center to be constructed on the Alice B. Hoffman property on Bogue Banks. The excellent work of one Ad Hoc Committee, chaired by the Rev. Peter Robinson, was passed on to a newly convened committee, chaired by the Rev. Robert Ladehoff. An in-depth study of the program needs of our diocesan family is under way with the assistance of excellent consultants.

But the excitement of what lay ahead almost caused us to forget what we already had. Many even thought that Camps Oceanside and/or Leach had been closed - NOT SO! We must not abandon where we are! All three of our existing programs and locations must now - more than ever - receive our support and aid. Both Oceanside and Leach had declines in campers and in a year of inflation and rising cost it is a serious situation. The question has to be asked, "If we can't support and maintain what we already have - can we in reality do any better at new facilities?" Now is when our present programs must be vital, full of campers and fully supported by each person in our diocese. We must have a strong and vital program in the next several years that can be transported to a new location. We must have your support, money, interest, and most of all your children. We intend a program to involve alumni of all three sites and programs. We need your help and we cannot exist without it.

Respectfully submitted,

C. King Cole
Chairman
Camps and Conferences Committee

CAMP AND CONFERENCES PLANNING COMMITTEE

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

The 1982 Diocesan Convention made far-reaching decisions about the diocesan camp and conference program. After hearing a report from the Ad Hoc Camp and Conference Planning Committee, the Convention decided that there would be one diocesan camp and conference center and that it would be located on the Alice Hoffman property at Bogue Banks. The Convention also asked that a committee be appointed to plan and develop this new center.

The Bishops have named the following as committee members: Mrs. Alban Barrus, Waverly Broadwell, Mrs. Caronell Chestnut, the Rev. King Cole, R. G. Craft, the Rev. Robert Holt, Dr. William Hunt, George Jeffreys, Charles King, the Rev. Robert Ladehoff, Clarence Leary, Jr., Mrs. M. B. Lynch, Dr. Fred Moncla, the Rev. Peter C. Robinson, Ed Toone, Mrs. Sheila Walker, and Mrs. Katy Whitley. The committee met nine times in 1982, with three over-night meetings.

On the advice of last year's Ad Hoc Planning Committee, our committee realized the importance of thinking through the program of the new center before talking about the buildings and facilities that would house the program. Therefore, we looked for an architect who had skills in programming.

After interviewing nine architects, the committee chose a team brought together by Kenneth Burnette, of Bivens and Burnette, Architects, of Morehead City. On this team are Lawrence Zucchini, a landscape architect from Raleigh, and W. Kent Cooper, an architect and planner from Washington, D. C. We feel very fortunate to have the services of these men. Mr. Burnette and Mr. Zucchini have done extensive work on Bogue Banks. Mr. Cooper is an Episcopalian who is nationally known for his work with churches, camps, conference centers and recreational facilities.

In August, our committee met with the members of the Department of Christian Education, the chairpersons of diocesan committees and departments, and other diocesan leaders, to discuss their program needs that would be served at this center. We also visited Camp Saint Christopher, the camp and conference center of the Diocese of South Carolina.

We have now received a detailed program report from Mr. Cooper, describing a center that would provide facilities for the programs of our diocese. This plan calls for a conference center that would accommodate sixty, a camp to accommodate seventy-five, and facilities for worship, food service, and administration. Our committee is excited about this report. We feel it will give the diocese a center that will make it possible for us to continue the quality of the existing diocesan camp and conference programs and to build on them.

As a part of our work, this committee has looked into quite a number of important questions that were raised at the 1982 Diocesan Convention. Our team of architects has studied the Alice Hoffman property carefully, and they feel it provides an excellent location for a camp and conference center. We are particularly happy about their proposal to put both the camp and conference center on the sound side of the property, with a tunnel under the road to give access to the ocean front portion of the property.

When the Diocese of East Carolina received this property, it was with the understanding that we would not have clear title to it until 2004. Bishop Sanders has been in touch with Mrs. Hoffman's heirs. They have told us that, in keeping with Mrs. Hoffman's hope

for a church camp or conference center on this property, they are not willing for us to sell any of it. They will, however, give us clear title to the property, so that it will be easier for us to build on it. The Diocesan Chancellor will represent us when this agreement is revised.

The 1982 Convention asked that our committee select a diocesan director of camps and conferences. A number of people have expressed interest in this position. As Bishop Sanders prepares to become our Diocesan, there is an opportunity to make long range plans about the staff of the Diocese. We feel it is urgent that someone on the diocesan staff be given responsibility for camps and conferences as soon as possible. We look forward to working with Bishop Sanders and the Transition Committee as they consider what staff is needed and how the various responsibilities will be assigned.

The programming phase of our work has been completed, and we have now contracted with Mr. Burnette, Mr. Zucchini, and Mr. Cooper to provide the schematic design for the new center. This phase is scheduled to be completed in March, 1983.

It is our hope to have a new diocesan camp and conference center built and open for the summer of 1985. Meanwhile, this committee takes great joy in the excellent programs offered at Camp Leach, Camp Oceanside, and the Christian Family Living Center. We urge that they continue to receive enthusiastic diocesan support as we prepare for this new center.

Respectfully submitted,

The Rev. Robert L. Ladehoff
Chairman

YOUTH COMMITTEE

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

In 1982 the Youth Committee experienced a new vitality, as sixteen young people representing the four convocations in our diocese came on board. The young people have brought energy, enthusiasm, vision, and additional adult leaders with them.

The Committee coalesced during a planning retreat in March at Camp Leach, and the young people have taken an active role in the direction and plans for youth ministry in East Carolina. One of the goals of the committee was to encourage convocational unity and identity through social events. Some progress has been made here, but much work remains to be done.

In June, eleven scholarships were given to young people and adults attending the YP conference at Kanuga and LTC (Leadership Training Conference) in South Carolina. As a result of the latter experience the Committee has planned an LTC for East Carolina youth at Camp Leach in August, 1983.

In September, St. Mary's Church, Kinston, graciously hosted a day-long workshop for youth leaders and advisors, attended by eighty persons. This represented a sizeable increase in participation over last year's workshops.

During October, copies of Being There, a manual for youth leaders by the Rev. Laurence Packard, were mailed to all rectors in East Carolina. Father Packard will be with us to lead a workshop for youth workers in August, 1983.

The Committee is grateful to the good people of St. Peter's Church, Washington, who coordinated the EYC Olympics in October at Camp Leach. Over 260 young people and adults participated in the event, experiencing "close fellowship" in the camp cabins!

In November and December fifteen scholarships were given to youth attending the Winterlight conference at Kanuga and a Happening in South Carolina. Happening is a weekend experience for youth somewhat similar to Cursillo for adults. Plans are underway for a Happening for the youth in our diocese at Camp Leach in March, 1983.

The youth of East Carolina are on the move. With parental and parish support, especially in the area of transportation, they will have excellent opportunities for spiritual growth in 1983.

Respectfully submitted,

Michael Thompson
Chairman
Youth Committee

DEPARTMENT OF CHRISTIAN EDUCATION

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

For the Department of Christian Education the year of 1982 has been a year of "Shalom" in every sense of the word. It has been a year of grateful "hello" to new members, and, "goodbye" to some members who have served with us well, but for various reasons have moved off the committee. One of the latter is our previous chairman, Judy Clayton, who has moved with her family to Rocky Mount and out of our diocese. Her loving and able leadership is sorely missed.

Christian Ed began its work in 1982 at the Diocesan Convention with something old and something new. Our something old was the traditional "Break Bread With Christian Ed" wine and cheese gathering to encourage relaxation and fellowship after a long day on the Convention floor. Our something new was the lunch of homemade soup and bread served at St. Mary's Church for those participating in Convention. This lunch was originally conceived as a way for delegates and visitors to have an inexpensive lunch and at the same time raise money for the Presiding Bishop's Fund for World Relief, earmarked for hunger. The lunch did both these things. It also turned out to be a warm celebration of being together informally and enabled parishes to be involved in an important way through their contributions of bread and soup. We felt it was successful and appreciate all the parishes who donated food and all those who broke bread with us.

Other activities of the year included the following:

SCHOLARSHIPS: 12 scholarships were awarded for people in our diocese to attend Christian educational workshops and conferences throughout the year. Offering scholarships has always been an important commitment of this committee. It is an investment in individuals and in the diocese and one that bears fruit.

WORKSHOPS: Several workshops were held inside and outside our diocese by the group of women forming "Christians Sharing Education." This is a group sponsored by this department that teaches Christian education from a theological, artistic, and experiential approach. They have had good response from their efforts in our Diocese, in the Diocese of North Carolina, and as far away as Charleston, South

Carolina, and Boston, Massachusetts. Although personal commitments have made their continued work in this area impossible for a while, they hope to offer it again in the future. They have compiled a handbook which will be very helpful to those churches who have experienced their workshops. The Department of Christian Education is printing this handbook and it should be ready and available to churches by the Spring of 1983.

Late Summer and Fall found the committee sharing various conferences, General Convention, workshop and vacation experiences. This time was one of transition with a new chairman; study and evaluation; and formation of new directions for program in 1983. We are excited about plans for a joint conference with the Liturgical Commission in November with the Rev. John Westerhoff; possibilities of a Spring Workshop for Christian Education leaders of diocesan parishes; and the writing of some new curricula for adult study groups.

Shalom to all those in the Diocese who have been supportive of our work.

Respectfully submitted,

Martha H. Gartman
Chairman
Department of Christian Education

DEPARTMENT OF EVANGELISM AND RENEWAL

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

This Department has undergone a year of growth and restructuring. The emphasis for our year's work was to host one workshop; to encourage and support several programs to become established (i.e., Cursillo, Marriage Encounter, "Happening"); and, to clarify our Lord's direction for our continuing work. We met six times during the year at different locations around the Diocese. We supported the initial weekend for Marriage Encounter held at Pine Knoll Shores, Emerald Isle, in November and attended by 28 couples. We sponsored a two-day workshop, "Up Front With Growth," hosted by Christ Church, New Bern, in September and attended by 70 people from seven churches. One individual was encouraged to attend the Institute for Lay Ministry in Bath, Ohio, for three months this summer and is available as a resource for the Diocese. One person attended the Provincial Conference for Evangelism and Christian Educators and is also a resource for both departments.

Two outcomes from our year's program are evident:

First: Many weekend parish evangelism or renewal events are being sponsored by individual churches around the Diocese. The larger and smaller churches are getting together for these events, joining hands "so to speak" in addressing common needs and programs.

Second: Seven churches undertook setting up at least one goal for reaching out to newcomers as the result of September's workshop. This exceeded our dreams before the workshop, and we now have witnessed programs like the formation of an 18-25 year old group at St. Francis, Goldsboro (for incorporating military families); an "Adopt-a-Friend" and "Welcome, Sponsor" programs at Christ Church, New Bern; a revival of small groups at Holy Trinity, Fayetteville; "to increase attendance at church by 10%" at St. John's, Fayetteville; the establishment of a "Telephone Network" at St. Andrew's-on-the-Sound, Wrightsville; a training program for parishioners enabling them to greet newcomers at St. Andrew's, Morehead City.

The Department seeks to expand its coordinating efforts in 1983 among the various activities and groups now functioning within the Diocese. We hope to offer a three-day conference on "Prayer and Evangelism" at Camp Leach in April, and a Renewal Conference in September.

Respectfully submitted,

Timm G. Engh
Chairman
Department of Evangelism and Renewal

DEPARTMENT OF CHRISTIAN MINISTRIES

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

A reorganized Department of Christian Ministries started functioning in November, 1981 and continued meeting and serving regularly throughout 1982. The Chairman, the Rev. Mid Wootten, served through August, 1982. The members of the Department continued their work after his resignation. In December, 1982, Bishop Sanders appointed the Rev. Jim Horton, to continue as Chairman in 1983.

Christian Ministries focused on three areas -- Hospice, Prison Ministry, and Migrant Ministry. The Roanoke-Chowan Hospice, having received a grant from UTO, began training volunteers in 1981 and continued to serve the needs of the dying and their families in full capacity through 1982. A prison ministry questionnaire to determine the interest in the Diocese brought forth no response.

Migrant Ministry became the focal point of the Department of Christian Ministries and evolved into one of the most active ministries in the Diocese. A grant of \$5,000 from the National Church was matched by our Diocese, and after lengthy meetings and interviews, the members selected Neil Boisen, a graduate student, to serve as our man-in-the-field. Neil Boisen started work in mid-May and served migrants in the tri-county area of Sampson, Johnston and Harnett. The Diocese of North Carolina joined us in this venture by donating a station wagon and by the participation of the Rev. Lex Matthews at our meetings. Neil worked long and fruitful hours in the fields reaching hundreds of Haitian migrants. During the months of October, November and December, he visited Churches in our Diocese to share what he had learned about the needs of the migrants, and to make concrete suggestions about the involvement of the parishioners to this ministry. In addition, he served as an effective liaison with governmental agencies. The clothing distribution to migrants continues. The Diocese of North Carolina and the Diocese of East Carolina have contributed funds for this ministry to continue.

Respectfully submitted,

James R. Horton, Chairman
Department of Christian Ministries

Members of the Department of Christian Ministries:

Barbara Berkeley
Bryan Sutton
Katy Whitley
The Rev. Frank Ross
The Rev. Jud Mayfield
Neil Boisen
Barbara Werner

DIOCESAN HUNGER COMMITTEE

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

"At this moment, 462 million people are actually starving; over half of them are children under five." (Quoted in "LIVING RESPONSIBLY TOGETHER" "The Simple Life" Session IV)

The stark reality of the above statement and other such grim statistics calls us to respond with directness and energy to our Lord's command to "feed my sheep". In order that we in East Carolina might do so the 1982 Diocesan Convention provided to the Hunger Committee \$2,606.00 in seed money to be used as matching grants of up to \$500.00 to parishes who sought to feed the hungry either at home or abroad.

The following grants were made in 1982:

- to Christ Church, Elizabeth City, \$450.00 to establish a county wide food bank.
- to St. Stephen's, Goldsboro, \$500.00 to aid in the continuation of their Soup Kitchen.
- to St. Paul's, Clinton, \$147.50 for CROP.
- to St. Francis, Goldsboro, \$500.00 to be given to St. Stephen's Soup Kitchen.
- to St. Paul's Churchwomen, Wilmington, \$55.00 for the Heifer Project providing live animals for hungry communities for breeding purposes.
- to St. Philip's, Southport, \$55.00 for the Presiding Bishop's Fund for World Relief.
- to St. John's, Wilmington, \$500.00 for the Unseen Guest Program.
- to the children of the Church of the Servant, Wilmington, \$160.00 to be divided equally between CARE and the Presiding Bishop's Fund for World Relief.

An additional grant of \$238.50 was made to the North Carolina Hunger Coalition matched by the Bishop's Discretionary Fund. Diocesan Funds plus local parish funds designated for Hunger concerns therefore total up to \$5,212.00.

Other activities of the Hunger Committee include co-sponsoring last year's Soup Lunch at the Convention, the mailing of an educational resource list on Hunger to all the parishes and co-ordinating the Wilmington Episcopal Churches for the annual CROP walk.

It is our prayer that as we move forward into 1983 we can continue to be keenly aware of the needs of our brothers and sisters around us and move to meet these needs in the name of our Lord Jesus Christ.

Respectfully submitted,

Bates Toone, Chairperson

DEPARTMENT OF COMMUNICATIONS

To the Bishops and the One Hundredth Annual Convention of the
Diocese of East Carolina:

It is the primary responsibility of the Department of Communication to compile, publish and distribute the newspaper of the Diocese of East Carolina, Cross Current. Katerina Whitley served as interim editor for five months filling the vacancy left by the resignation of Ben Justesen. In November Mrs. Whitley was appointed Editor of Cross Current and continues to do a superb job in this capacity. She is assisted by Mrs. Louise Reynolds, of Wilmington, a longtime staff member.

Cross Current was published eight times in 1982. The Department is pleased with the new eight page format and the inclusion of more news on the diocesan as well as the national level.

It is the hope of the department that the editor can encourage freelance writers throughout the Diocese to submit articles to Cross Current. Black and white photos of persons or activities within the Diocese of East Carolina are also welcome.

If any one wishes to see a particular subject covered or discussed in Cross Current, the editor should be contacted. Suggestions and information are welcome. All items should be submitted by the 10th day of each month.

The Department respectfully requests that each parish rector see to it that their Cross Current mailing list is current. All changes of address, or additions, must be sent to the editor. Please note that when addresses change, both the old and the new address must be sent to the editor. The editor may be reached at the following address:

Editor, Cross Current
P. O. Box 1063
Williamston, N. C. 27892

Respectfully submitted,

Bettie Weatherly,
Chairman

ECUMENICAL RELATIONS

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

With deep regret, the Bishop accepted the resignation of the Rev. William Hadden, Jr., as Chairman of the Ecumenical Commission in late 1982. We are all grateful for Bill's splendid work.

In the face of a cooling of ecumenical ardor, the Diocese of East Carolina remains strongly committed to explorations and affirmations of the unity we have in Christ. The responsibility of fostering that unity is expressed primarily in these areas:

1. The North Carolina Council of Churches. This body is an organization of seventeen denominations representing twenty-seven judicatures in the state of North Carolina. Commissions on Social Concerns, Education and Nurture, and Christian Unity carry on the bulk of its ministry. Three concerns are apparent in our relationship with the Council: a) Our funding is minimal. b) Not all of our delegates appear to give their membership a high priority. c) Many Episcopalians grow increasingly hostile to promulgations made by the Council. Nonetheless, this body constitutes the focus of inter-Church cooperation in North Carolina.

2. Roman Catholic-Anglican dialogue appears to be in a "holding pattern" pending the evaluation of previous work by appropriate authorities at the highest levels.

3. Conversations with members of Baptist Churches continue on a yearly basis.

4. Most significant has been the development and implementation of a new relationship with the American Lutheran Church, the Lutheran Church in America, and the Association of Evangelical Lutheran Churches. By action of the 1982 General Convention, common joint celebrations of the Eucharist have been authorized between Episcopalians and the forenamed Churches. The Bishops and six clergymen met at Brown Summit in November with representatives of the Lutheran bodies to begin consultations.

We look forward in 1983 to further explorations in all of these areas. The problems involved are serious ones, even painful ones, as we are discovering with our Lutheran brothers and sisters. But the very existence of "our unhappy divisions" is itself a mandate to continue, and to do so with vigor and determination.

Respectfully submitted,

George J. Tompkins, III
Chairman

EPISCOPAL CHURCHWOMEN

To the Bishops and the One Hundredth Annual Convention of the
Diocese of East Carolina:

Through the years I have been asked over and over again, "Why do we have a separate organization in the Church for women when the women are moving into all facets of the work of the Church?" My response is always, "Why aren't the men involved in a like organization of their own?" We gain through mixed groups where we work together as well as groups which allow our individual needs to be met and our individual talents to be utilized.

As a Diocese we must constantly be aware of the varied needs of our people and our Church. Women, by their nurturing instincts, can play a great role in recognizing these needs and organizing programs and people into action. Nothing is impossible to a willing heart.

With the help of Quiet Days, Bible Studies and Retreats, we wait upon the work of our Lord for direction.

With open hearts we give of our resources through the United Thank Offering to the missionary needs at home and abroad.

With busy hands we tend to the physical needs of our local church plants as well as the physical needs of the people in our communities.

With joyous spirits we lift others as well as ourselves out of the ordinary and into the glorious kingdom of service and love. All that we send into the lives of others comes back into our own.

It has brought much satisfaction of a job well done for the women of this Diocese to have shared in the total Diocesan program of migrant ministry, feeding the hungry, and lifting the spirits of the lonely and displaced people in our midst. We thank you all for allowing us to be part of these great ministries.

As the women of this Diocese identify their individual and collective ministries, whether they work outside of the home or labor in love within the home, this Diocese and our National Church grow stronger in the Faith. Rejoice with us in our own ministry and in our Faith.

We are all "Fishers of Men" called forth into the world.

Respectfully submitted,

Sallie S. Modlin, President
Episcopal Churchwomen

REPORT OF THE COMMITTEE ON CANONS

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

Pursuant to action of the 1981 Convention, the Bishop appointed an Ad Hoc Committee on Canon 14, consisting of the following persons: Wallace C. Murchison, Chairman, Mrs. Marianne Bradshaw, The Reverend G. Edward Dunlap, W. T. Gartman, The Reverend William M. Gilfillin, Henry Harvey, The Reverend Robert T. Holt, L. P. Hornthal, Jr., The Reverend James R. Horton, Lee A. Shelton, Horace Stacy, and The Reverend W. I. Wolverton, Jr.

The Committee studied the existing classification of churches into parishes, aided parishes and missions and the lay delegates to the Diocesan Convention authorized for churches of each category. The Committee also studied the questions of minimum clergy compensation, full-time versus part-time clergy, and financial support of the Diocese and General Church. The Committee adopted as its purpose the following:

"to develop and present to the 1982 Convention alternative solutions to the problems presented by Canon 14, and to draft proposed canonical or constitutional changes to effectuate the alternative solutions, thus enabling the Convention to make an intelligent choice and to pass appropriate legislation."

The Committee submitted to the 1982 Convention a lengthy report which contained five possible alternative solutions, including with respect to each one an explanation, arguments for the alternative, a description of probable effects, and the changes in the Constitution and Canons to adopt the alternative.

After considerable discussion and balloting during two days, the Convention adopted, by majority vote, Alternative III. For the benefit of members of the 1983 Convention we quote the portion of the Committee's report which explained Alternative III:

"Alternative III

"Brief Description: Revision of Canon 14 to base classification of churches and lay delegates on numbers of communicants only.

"Explanation: This alternative reduces the classification of churches to two - parishes and missions. A parish is defined as a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world. A mission is defined as a congregation of between 10 and 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world. Obviously, financial considerations do not enter into these definitions. However, this alternative would necessitate a separate canon or section of Canon 14 to require each parish and mission to make and pay an annual pledge for the support of the Diocese and the General Church and to require that each full-time parochial priest be paid at least the minimum salary and allowances prescribed by the Diocesan Convention.

"The number of lay delegates to Diocesan Convention for each church, regardless of classification, would be determined by that church's communicant strength, as follows:

<u>Number of Communicants</u>	<u>Number of Lay Delegates</u>
10 to 50	1
51 to 100	2
101 to 300	3
301 to 500	4
Over 500	5

("Communicants" are defined in Title I, Canon 16 of the Canons of the General Convention . See Journal, p. 168) (1981 Journal)

"This alternative contains nothing about full-time or part-time priests, and parishes would be free to make whatever arrangements in this regard suited them and their rectors.*

"Arguments for this Alternative: Ideally, financial ability should play no part in determining voice or vote in a convention of Christian people who come together for worship, fellowship and attempting to discover the will of God for the convention. Every Christian is of equal dignity and worth as a child of God. Although it is not feasible to adopt a strict "one person - one vote" approach in determining the number of lay delegates to the Convention, a nearer and fairer approach can be made than the present arrangement. The formula suggested in this alternative gives between 1 and 5 delegates to each church, depending on its communicant strength. The size of the convention would be about the same as at present.

"Since financial classification of churches in the Diocese is abandoned there is no need for the category of "aided parishes". It is worthy of note that the great majority of the 12 dioceses in the Southeast have only the classifications of parishes and missions.

"Some of the possible disadvantages of determining status by finances are: the competition is unfair; goals are too high or unrealistic in certain situations; the requirements are too burdensome for black parishes and parishes in less affluent or non-growing communities; it encourages spending money on the local church that might be put to better use outside parochial boundaries.

"Effects: Based on the parochial reports as of December 31, 1980, lay delegates to the Convention would be selected as follows:

<u>No. of Communicants</u>	<u>No. of Churches in this Group</u>	<u>Lay Delegates</u>	
		<u>Per Church</u>	<u>Total</u>
10 to 50	27	1	27
51 to 100	11	2	22
101 to 300	24	3	72
301 to 500	5	4	20
Over 500	<u>7</u>	5	<u>35</u>
	74		176

The size of the Convention will be practically the same as at present because there are now 182 lay delegates. Of the 27 churches in the lowest tier, 24 are now missions (no change in delegates) and 3 are aided parishes (which would lose one lay delegate under this alternative). Of the 11 churches in the second tier five are now missions

* This statement is no longer accurate. See the amendment to Canon 14, Section 7, adopted by the 1982 Convention and printed later in this report

(which would gain one delegate), four are aided parishes (no change) and two are parishes (which would lose two delegates). Of the 24 churches in the third tier, one is now a mission (which would gain two delegates), five are aided parishes (which would gain one delegate) and eighteen are parishes (which would lose one delegate). The five parishes in the fourth tier would retain their present four delegates. The seven parishes in the fifth tier would gain one delegate.

"Changes in Constitution or Canons to Adopt this Alternative:
Extensive changes in the Constitution and Canons would be involved. Canon 14 would be rewritten and every section of the Constitution and Canons containing the words "aided parish" would be revised. Article IV of the Constitution would be amended to redefine the selection of lay delegates, and the provisions on voting in Articles VII, XIII and XVII would be rewritten. The necessary changes in Constitution and Canons will be contained in an addendum to this report."

The 1982 Convention passed on first reading the amendments to the Constitution required to effectuate Alternative III. These amendments are set out in this report. They will be submitted to the 1983 Convention and if adopted in a vote by Orders and Parishes, they will become effective at the adjournment of the Convention.

The 1982 Convention also approved changes in the Canons necessitated by Alternative III, but with two exceptions the changes were not to take effect until the end of the 1983 Convention. The amendments to the Canons adopted in 1982 are set out in this report, for information.

The Committee on Canons knows of no other canonical changes which should be considered by the Convention in connection with Alternative III.

Article and Section of Constitution Involved:

Article IV, Section 3.

Purpose of Amendment:

To change the Constitution so that lay delegates to the Diocesan Convention will be determined solely by the number of communicants in each church. Also, this amendment conforms to the revision of Canon 14 which eliminates "aided parishes" and classifies all churches as either parishes (25 or more members) or missions (less than 25 members).

Present Language:

ARTICLE IV

Personnel of Convention

Section 3. Each Church with full Parish status within the Diocese shall be entitled to be represented by four lay delegates chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the Church, and each aided Parish shall be entitled to be represented by two lay delegates chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the Church.

Proposed Language:

Section 3. Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its communicants, as follows: from 10 to 50 communicants, 1 lay delegate; from 51 to 100 communicants, 2 lay delegates; from 101 to 300 communicants, 3 lay delegates; from 301 to 500 communicants, 4 lay delegates; over 500 communicants, 5 lay delegates. The number of communicants shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the church.

Article and Section of Constitution Involved:

Article IV, Section 4.

Purpose of Amendment:

To eliminate entirely the language of present Section 4 (because the lay delegates from missions will be covered by new Article IV, Section 3) and to use Section 4 to provide clearly for alternate lay delegates.

Present Language:

Section 4. Each regularly organized Mission within the Diocese shall be entitled to be represented by one Lay Delegate chosen by the congregation from the communicants of the Mission, and such Lay Delegates shall be admitted to a seat, and to participation in its deliberations, with the right of voting.

Proposed Language:

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Article and Section of Constitution Involved:

Article IV, Section 5(a)

Purpose of Amendment:

To clear up the reference in Section 5(a) to a 2/3 vote of parishes, and to change it to a 2/3 vote of lay delegates.

Present Language:

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting

or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the Clergy present in the Convention, and two-thirds of the Parishes represented shall be required for such exclusion or suspension.

Proposed Language:

Section 5(a) will be amended so that the proviso will read as follows:

providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

Article and Section of Constitution Involved:

Article IV, Section 7.

Purpose of Amendment:

To change the word "Parish" in this section to "church" so as to cover parishes and missions.

Present Language:

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any Parish shall have a vote if such Parish has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

Proposed Language:

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

Article of Constitution Involved:

Article VI.

Purpose of Amendment:

To change the words "delegates from a majority of the parishes" to "a majority of the lay delegates", in the definition of a quorum.

Present Language:

ARTICLE VI.

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the Clergy entitled to a seat and vote (exclusive of non parochial clergy) and of delegates from a majority of the parishes entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

Proposed Language:

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

Article and Section of Constitution Involved:

Article VII, Section 1.

Purpose of Amendment:

To rewrite the third sentence of this section, which describes a vote by Orders and Parishes, to take into account the different sized lay delegations under new Article IV, Section 3.

Present Language:

ARTICLE VII

When to Vote by Orders
When to Vote by Orders and Parishes
When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one Clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each Clerical member shall be entitled to one vote; the delegation from each Parish with full Parish status shall be entitled to one vote, the delegation from each aided Parish shall be entitled to one-half vote, the delegation from each mission shall be entitled to one-fourth vote; and a concurrence of majorities of both Orders shall be necessary to a decision.

When no such division is called for, each member of the Convention shall be entitled to one vote.

Proposed Language:

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Article of Constitution Involved:

Article XIII

Purpose of Amendment:

To eliminate the references in this article to parishes, aided parishes and missions and to add a reference to Article VII, Section 1, which describes voting by Orders and Parishes.

Present Language:

ARTICLE XIII

Rules of Voting for Election of a Bishop,
Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or a Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes with full parish status and aided parishes and missions, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes, aided parishes and missions shall be necessary to an election. The delegation from each parish with full parish status shall be entitled to one vote, the delegation from each aided parish shall be entitled to one-half vote, and the delegation from each mission shall be entitled to one-quarter vote.

All Clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

Proposed Language:

In the election of a Bishop, or a Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

Article of Constitution Involved:

Article XVI

Purpose of Amendment:

To eliminate the reference in this article to parishes, aided parishes and missions and to add a reference to voting by Orders and Parishes as described in Article VII.

Present Language:

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, it shall become a part of this Constitution; provided a majority of the lay delegates present voting by parishes with full parish status, aided parishes and missions vote favorably.

Proposed Language:

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

Amendments to canons adopted by the 1982 Diocesan Convention which related to the proposed constitutional amendments:

(Except as specifically noted, all these canonical amendments were made effective at the end of the 1983 Convention.)

Canon 1, Section 2, is amended to eliminate the words "or aided Parish" in the first sentence.

Canon 4, Section 2: The second sentence is amended to read as follows:

"He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal."

Canon 4, Section 4: The words "Aided Parish" in lines 1 and 5 are eliminated.

Canon 14, Section 4, is amended to read as follows:

"Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution."

Canon 14, Section 5 is amended to read as follows:

"Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church."

Canon 14, Section 6 is amended by eliminating the words "Aided Parish" in the fourth sentence.

A new Section 7 is added to Canon 14, reading as follows:

"Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation." (This section was made effective at the end of the 1982 Convention.)

Canon 15, Section 1 is amended by eliminating the second sentence.

Canon 16, Section 1 is amended by eliminating the words "or aided parish" in the second sentence.

Canon 16, Section 3 is amended by adding a new sentence at the end, reading as follows:

"If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge." (This section was made effective at the end of the 1982 Convention.)

Canon 21, Section 3 is amended by eliminating the words "Aided Parishes" in the second sentence.

Canon 26, Section 4 is amended by eliminating the words "Aided Parishes" in the first sentence.

Canon 26, Section 6 is amended by eliminating the words "Aided Parishes" in the first sentence.

In order to show the effects of the approval by this Convention of the foregoing Constitutional amendments, the Committee on Canons attaches to this report a comparison of lay delegates under the present Constitution and Canons and under the proposed amendments, based on communicant numbers as of December 31, 1981. If the December 31, 1982 parochial reports are available prior to the Convention, the Committee will furnish an up to date comparison of lay delegations.

(Note that the delegate figures in the attached comparison, based on 12/31/81 communicants, are different from those quoted above from the Ad Hoc Committee's report, which were based on 12/31/80 communicants.)

The Canons Committee reports that the amendments to the Constitution passed by the 1982 Convention are in proper form and ready for approval by this Convention on second reading.

Respectfully submitted,

L. P. Hornthal, Jr., Chairman
Wallace C. Murchison
Lee A. Shelton
The Rev. Raymond W. Storie
The Rev. W. A. Stringer, Jr.
The Rev. J. Garland Teasley

COMPARISON OF LAY DELEGATES UNDER
THE PRESENT CONSTITUTION AND CANONS AND
UNDER THE PROPOSED CONSTITUTIONAL AMENDMENTS

Church	Present Classification	Number of Communicants as of 12-31-81	Lay Delegates at Present	Lay Delegates as Proposed
Christ, New Bern	Parish	921	4	5
St. John's, Wilmington	Parish	901	4	5
St. James, Wilmington	Parish	864	4	5
St. Paul's, Greenville	Parish	652	4	5
St. Peter's, Washington	Parish	617	4	5
St. Mary's, Kinston	Parish	563	4	5
St. John's, Fayetteville	Parish	555	4	5
Sub-Total, Churches with 5 Proposed Delegates			28	35
St. Andrew's, Wrightsville	Parish	470	4	4
Holy Trinity, Fayetteville	Parish	435	4	4
St. Stephen's, Goldsboro	Parish	412	4	4
St. Paul's, Beaufort	Parish	335	4	4
St. Andrew's, Morehead City	Parish	323	4	4
St. Anne's, Jacksonville	Parish	317	4	4
Christ, Elizabeth City	Parish	315	4	4
Sub-Total, Churches with 4 proposed Delegates			28	28
St. Mark's, Wilmington	Parish	275	4	3
Grace, Plymouth	Parish	255	4	3
Trinity, Lumberton	Parish	251	4	3
St. Paul's, Wilmington	Parish	226	4	3
St. Paul's, Edenton	Parish	224	4	3
St. Andrew's, Nags Head	Parish	198	4	3
St. Christopher's, Havelock	Aided Parish	185	2	3
St. Thomas, Windsor	Parish	177	4	3
Advent, Williamston	Parish	166	4	3
St. Cyprian's, New Bern	Parish	159	4	3
St. Francis, Goldsboro	Parish	155	4	3
St. Paul's, Clinton	Parish	147	4	3
St. Thomas, Ahoskie	Parish	142	4	3
Grace, Whiteville	Parish	139	4	3
Church of Servant, Wilmington	Aided Parish	136	2	3
St. Innocents, Kinston	Parish	127	4	3
St. Joseph's, Fayetteville	Parish	127	4	3
St. Paul's, Fayetteville	Aided Parish	126	2	3

<u>Church</u>	<u>Present Classification</u>	<u>Number of Communicants 12-31-81</u>	<u>Lay Delegates at Present</u>	<u>Lay Delegates as Proposed</u>
St. Augustine's, Kinston	Mission	123	1	3
St. Mark's, Fayetteville	Aided Parish	122	2	3
Good Shepherd, Wilmington	Parish	121	4	3
St. Philip's, Southport	Parish	118	4	3
Holy Trinity, Hertford	Parish	101	4	3
St. Timothy's, Greenville	Aided Parish	101	2	3
Sub-Total, Churches with 3 Proposed Delegates			83	72
Zion, Washington	Aided Parish	92	2	2
St. Peter's, Swansboro	Aided Parish	89	2	2
Trinity, Chocowinity	Aided Parish	86	2	2
St. John's-St. Mark's, Grifton	Aided Parish	79	2	2
Christ, Hope Mills	Mission	72	1	2
Holy Cross, Aurora	Aided Parish	72	2	2
Emmanuel, Farmville	Aided Parish	60	2	2
St. James-St. Matthew's, Belhaven	Parish	58	4	2
St. Mary's, Burgaw	Mission	54	1	2
St. Philip's, Thomas Landing	Mission	54	1	2
Sub-Total, Churches with 2 Proposed Delegates			19	20
St. Paul's, Vanceboro	Aided Parish	50	2	1
St. John's, Edenton	Mission	49	1	1
St. James, Shallotte	Mission	43	1	1
Good Shepherd, Fayetteville	Mission	43	1	1
St. Thomas, Bath	Mission	39	1	1
St. Christopher's, Elizabethtown	Mission	38	1	1
St. George's, Lake Landing	Mission	36	1	1
St. Paul's, Washington	Mission	36	1	1
St. Mary's, Gatesville	Mission	36	1	1
Grace, Woodville	Mission	31	1	1
St. Thomas, Oriental	Mission	29	1	1
All Souls, Northwest	Mission	25	1	1
St. Andrew's, Coldsboro	Mission	22	1	1
St. Mark's, Roxobel	Mission	22	1	1
Calvary, Swanquarter	Mission	20	1	1
St. Luke's, Roper	Mission	20	1	1
All Saints, Fairfield	Mission	20	1	1

Church	Present Classification	Number of Communicants 12-31-81	Lay Delegates at Present	Lay Delegates as Proposed
Grace, Trenton	Mission	19	1	1
St. Andrew's, Columbia	Mission	18	1	1
St. Mary's, Belhaven	Mission	16	1	1
St. Peter's, Sunbury	Mission	15	1	1
St. Barnabas, Murfreesboro	Mission	14	1	1
Christ, Creswell	Mission	13	1	1
St. John's, Sladesville	Mission	13	1	1

Sub-total, Churches with 1 Proposed Delegate			25	24
Galilee Mission, Lake Phelps	Mission	6	1	0
St. Anne's, Roper	Mission	7	1	0
Group must have 10 Communicants to be a Mission and have a Delegate under Alternative III)				
Total			185	179

COURTESY COMMITTEE

Whereas, the 100th Convention of the Diocese of East Carolina meeting in the city of New Bern, North Carolina, has enjoyed the warm hospitality and orderly and expedient direction of the Churches of Craven County: Christ Church and St. Cyprian's, New Bern, St. Paul's, Vanceboro, and St. Christopher's, Havelock;

Now, Therefore, be it resolved by the Bishops, Clergy and Delegates of East Carolina in Convention assembled, that they record their sincere appreciation and thankfulness to the Churches of Craven County; and

Be It Further Resolved, they extend their unaffected gratitude for the talents, service and facilities provided to this Diocese for the furthering of its mission and enhancement of its fellowship.

To our beloved Bishops, Hunley Elebash and Sidney Sanders, we express our thanks for your continued enrichment and leadership in one lifing of the Faith.

To all clergy and delegates, we commend you for your personal commitment and enthusiasm to the extension of the Church and God's world.

The Standing Committee at this our 100th Convention of the Diocese of East Carolina wishes to present a special resolution noting that:

This is Bishop Hunley Elebash's final time as its presiding officer.

Sir, I say this with a strong tug at my heart and yet with a sense of joy for you and your lovely wife, Dink, as you move into a new phase of your ministry. You have led your people well. You have changed many lives. (Because of you my own life has taken on new zest and meaning -) We love you very much. We wish you and Dink great happiness in this, your new ministry.

Andy S. Raynor
President of the Standing Committee
February, 1983

COALITION

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

In our report to the last Convention of the Diocese we stated that our two immediate goals were increased financial support from our sixteen churches, which would result in the hiring of a third permanent staff member. The first we accomplished before the last Convention; the second we will accomplish before this year's Convention.

In the first full year of the Coalition (1977) the churches of the Coalition pledged just under \$19,000.00 for the Coalition expenses (this is, of course, in addition to their own operating expenses, building upkeep and contributions to the Diocese). For 1983 that figure has increased to almost \$35,000.00.

Before the meeting of this year's Convention the Rev. Ralph E. Kelly, of Ocean Springs, Mississippi, will be joining the Coalition Staff. We welcome him and his lovely family to our far-flung "larger parish."

The interdependencies of our ministry between laity, clergy and retired clergy has proven itself workable this year. When illness and the on-going staff vacancy resulted in unavoidable limitations of staff leadership, the other "parts of the Body" filled each void so that worship and program continued. It was exciting to see the team ministry working effectively, with no complaints from those who picked up an extra share of ministry.

Somehow in the process of all of this, many of our congregations took a next look at what it means to be a part of the Body of Christ and expressed their increased understanding by increased concern for and service to the communities in which they live. We are grateful to God for our opportunity to work closely with our brothers and sisters of the Faith.

Respectfully submitted,

The Ven. Webster L. Simons, Jr.

DIOCESAN ARCHITECTURAL AND BUILDING COMMITTEE

To the Bishops and the One Hundredth Annual Convention of the Diocese of East Carolina:

The never-ending growth of the physical facilities of the Diocese and the parishes and missions within the Diocese is creating demands on everyone involved in areas of planning, building design, and construction. Although these demands have been with us for years, the sudden availability of Venture funds brought to the forefront the need for some type of Diocesan agency to assist in the area of building.

On August 10, 1982, Bishop Elebash appointed those named below to a Diocesan Architectural and Building Committee "to determine the need and feasibility of a workshop and/or an architectural and building committee to assist the various congregations as well as the Diocese." This committee met several times and concluded the following:

1. There is a need of the Diocese, missions, and parishes for help in long range planning, selection of architects, designing for new forms of liturgy, use of gifts - land and memorials, fund raising, construction plans, and selection and contracting with building contractors.

2. The function and authority of such an agency would be no different from the Ad Hoc Committee appointed by the Bishop and already in place but limited in resources. Architectural and Building Commissions also exist in many other Dioceses of the Episcopal Church, and similar committees and/or professionals perform these duties for other denominations - Southern Baptist, Roman Catholic, Methodist, Moravians, Latter-day Saints, and possibly many others.
3. The Commission should be established by Canon as is done in other Dioceses in order to give it continuity and the authority to make it significant and meaningful.
4. The Commission would be a body to assist and guide rather than to "police." Its functions would consist of seminars and workshops for those about to begin a building project, and reviews and approvals of projects as they reach the design and construction phases.

We, therefore, recommend Canon 32 establishing the Commission on Planning, Architecture, and Construction to this Convention for adoption.

Respectfully submitted,
 John R. Jeffries, Chairman
 John R. Andrew, Vice Chairman
 W. Don Casey, Jr.
 Jasper Hayes
 The Rev. Joseph W. Cooper
 C. A. Mann
 Waverly Broadwell

Mrs. Patti Hutaff
 The Rev. C. Edward Sharp
 The Rt. Rev. Hunley A. Elebash, Bishop
 The Rt. Rev. B. Sidney Sanders
 Bishop Coadjutor

RESOLUTION IN SUPPORT OF THEOLOGICAL EDUCATION

WHEREAS, the standards for theological education in the Episcopal Church require a sound basis of financial support, and WHEREAS, the General Convention in 1982 established a policy "that each church and aided congregation in each Diocese shall give annually at least 1% of its net disposable budgeted income to one or more accredited seminaries, and that each Diocese of the Church shall adopt a procedure by Resolution of its Convention to assure that each church and aided congregation annually contribute at least this amount to the support of the accredited seminaries of the Episcopal Church."

RESOLVED, that this Convention calls upon each congregation of the Diocese of East Carolina to give annually at least 1% of its net disposable income to one or more accredited seminaries of the Church; and

RESOLVED FURTHER, that in preparing for implementing this policy each vestry or vestry committee in the next year is urged to study the issues and opportunities confronting the accredited seminaries using material provided by the accredited seminaries or the Board for Theological Education and is urged to express its concerns about theological education through the Commission on Ministry, and that the participation of each parish shall be published annually in the Journal of the Annual Convention, and that this procedure be reported to the Board for Theological Education.

Minutes
Executive Council
Saint Peter's Church, Washington
Friday, March 26, 1982, 10:30 A. M.

The Executive Council of the Diocese of East Carolina met at Saint Peter's Church, Washington, on Friday, March 26, 1982. The following persons were present: The Rt. Rev. Hunley A. Elebash, the Rt. Rev. B. Sidney Sanders, the Rev. Wendy Raynor, Mr. William S. Page, the Rev. John J. Ormond, the Rev. Robert D. Cook, Mr. John R. Andrew, Mrs. Helen Rountree, Mr. William T. Sneed, the Rev. James R. Horton, the Rev. John C. Mott, the Rev. John R. Price, Mr. C. A. Mann, Mr. D. D. Pollock, Mrs. Bates Toone, the Rev. J. Fred Fordham, the Rev. John T. Russell, the Rev. W. A. Stringer, Jr., Mr. Rodney M. Chapman, Mr. Robert Kerr, Mrs. Alice Lynch. Members of the Consulting Committee present were: The Rev. Joseph W. Cooper, the Rev. Robert L. Ladehoff. Also present were Mrs. Ruby Crowley, and representing Cross Current, Mrs. Katy Whitley.

Bishop Elebash welcomed the following new members of the Executive Council: The Rev. W. A. Stringer, Jr., the Rev. John T. Russell, the Rev. J. Fred Fordham, Mrs. Alice Lynch, Mr. Bob Kerr, Mr. Rod Chapman, and Mr. Richard Bickford.

Mr. Stringer gave a cordial welcome to the Executive Council.

The Executive Council minutes of January 22 were approved.

Bishop Elebash indicated that twenty-seven committee chairpersons had been secured and that four more were to be appointed. They are as follows: The Rev. Wendy Raynor, President of the Standing Committee, Ex-Officio, Mrs. Henry V. Modlin, Jr., President of the Diocesan Episcopal Churchwomen, Mr. C. A. Mann, Budget and Finance, Mr. J. Clarence Leary, Jr., Stewardship, Christian Education, to be appointed, the Rev. King Cole, Camps and Conferences (regular), the Rev. Michael Thompson, Youth, Department of Mission, to be appointed, the Rev. Mid Wootten, Christian Ministries-Migrant Ministries, Mrs. Bates Toone, Hunger Commission, the Rev. Bob Cook, Diocesan Alcoholism Commission, Evangelism and Renewal, to be appointed, Dr. Charles Garrett, Clergy Salary Committee, Diocesan Convention, to be appointed, Liturgical Commission, the Rev. Joe Cooper, Ecumenical Mission and Relations, to be appointed, Ad Hoc College Committee, Dr. William H. Wagoner, Jr., Committee on Property in Cumberland County, Mr. Hal W. Broadfoot, Committee on Camps and Conferences, to be appointed, Venture in East Carolina, Mr. Lewis T. Nunnelee, Commission on Ministry, the Rev. W. A. Stringer, Jr., Cursillo, Mr. John R. Andrew and the Rev. C. Edward Sharp, Dr. and Mrs. Parham, Marriage Encounter, Mr. Oliver Toomey, Faith Alive, Episcopal Foundation, Mr. Waverly Broadwell.

Bishop Elebash reviewed the four recommendations of the Ad Hoc Camp and Conference Planning Committee adopted by the Ninety-ninth Diocesan Convention. The first recommendation established 1982 as a year of transition for the Camp and Conference Program. The second recommendation concerned the recruitment of a full time executive director. The third recommendation called for the formulation of a continuing diocesan camp and conference policy. The fourth recommendation called for the development of a single focus center for all diocesan conference and camp programs at the Alice Hoffman site.

Bishop Sanders commended the Ad Hoc Camp and Conference Planning Committee for their excellent work and for the fact that the committee brought the Diocese to a point where further movement could take place. He indicated that a new committee was needed presently for further investigation, implementation and carrying out of the aforementioned recommendations. Bishop Sanders announced that the Rev.

Robert Ladehoff would be chairman of the new committee. He mentioned the need for a consulting architect and requested comments and a sense of direction from Council members.

Council members responded to the effect that sub-committees would be needed i.e., for architectural planning, ways and means of financing, interviews leading to the securing of an executive director, and a sub-committee on program. Other comments suggested that at least three years of transition time might be needed. Council members were reminded of the already existing continuing camp and conference committee, chaired by the Rev. King Cole.

Mr. Cole reported that all directors for summer camp programs had been secured and that ten day sessions had been established. Camp Leach scene will have two sessions and the Alice Hoffman Center will feature seven weeks of programs for June and July, 1982.

The Rev. John Price reminded the Council, that, in all future planning of the new camp and conference committee, program should be preliminary since it will influence all other efforts.

Bishop Elebash recounted a recent visit to the Diocesan Camp and Conference Center in the Diocese of North Carolina. He reported that a million dollar installation had been built primarily for adults with a specific design for a summer camp program. A Diocese of North Carolina committee supplied all programs, and staff on the scene had responsibility for the care and operation of all buildings. He noted that the subsidies of the Diocese of North Carolina and the Diocese of South Carolina were similar.

The Rev. John Price asked about the process to be followed in assisting Mr. Ladehoff's new Camp and Conference Planning Committee. Bishop Sanders indicated that the new committee will have from ten to fifteen members and that sub-committees will bring membership to about twenty-five persons. The new committee will meet before the next Executive Council meeting in June and will come to Council with recommendations. Mr. Ladehoff said that much work needs to be done in evenly balancing the factors of high enthusiasm and the extraordinary opportunity to design an adequate program and the correct facility to house it.

The Rev. King Cole reported that the present low level of Camp Leach maintenance would continue with purchases limited to movable items. He referred to a growing enthusiasm for summer camps and reported registration to be above last year's. Mr. Cole submitted for Council's consideration a list of five portable items presently needed in the Camp Leach scene. He noted that they could be purchased for price listings which dated from 1977 for \$2,500. Their book cost was listed at \$5,779.50. The items were an ice maker, a convection oven, a meat slicer, a coffee maker, and a coffee warmer. The motion was made, seconded and passed that the aforementioned items be purchased.

Discussion returned to the four recommendations of the Ad Hoc Camp and Conference Planning Committee. A question was raised about how the Diocese could be kept informed. It was agreed that Cross current could be helpful in accomplishing this task.

Bishop Elebash suggested that by June or September some priority thinking in the area of finances with respect to camps and conferences would have to be done. He referred to the \$44,000 approximately allocated to the Fayetteville Property Committee currently placed in money management type of investment. Mr. Price asked when the Fayetteville Property Committee plans to make a report to the Executive Council. Mr. Ladehoff responded that the committee would report in June. Bishop Elebash asked Mr. Ladehoff to consult with Mr. Hal W. Roadfoot, Chairman of the Committee, before the June Executive Council meeting.

Council members agreed that the new committee on camps and conferences, chaired by Mr. Ladehoff, should have sufficient time to do its work and it was announced that members of the new committee would be appointed within the next several weeks by the Bishops.

Mrs. Dill Lynch reported that the annual meeting of the Diocesan Churchwomen would occur on Thursday, April 29th, in St. John's Church, Fayetteville. She added that private homes would be open to receive persons attending the annual meeting and that all women are urged to be present. The speaker will be The Rt. Rev. Charles F. Duvall, Bishop of the Central Gulf Coast.

The February financial statement of the Diocese was presented, and it was announced that Mr. Clarence Leary, Chairman of the Department of Stewardship, would be attending a National Stewardship Chairmen's Conference in the near future.

Mr. Cole stated that there was presently no instrument for assisting congregations in the Church's teaching about stewardship. Council was reminded that the Department of Stewardship wishes to provide such aid and assistance, and the Department of Christian Education has been requested to assist in the effort.

Mr. William S. Page reported for Venture in East Carolina and referred Council members to the February monthly report. He said \$290,000 in pledges were outstanding. He raised the question of how to approach the final year of the Venture effort and stated that four or five congregations were in arrears. Their Venture chairmen had been notified. Some pledges were outstanding in major congregations and he indicated in some instances letters had been sent out. He said that a Venture newsletter was scheduled to be mailed around May 1st with information about where Venture funds had been sent with testimonials from recipients. He mentioned the \$800,000 goal for Venture and informed the Council that \$939,000 in pledges had been received. Venture expenses would be taken from the \$939,000 figure.

The Rev. Robert Ladehoff reported for Outside Grants and referred Council members to the cumulative report of February 28, 1982 for Kanuga, Codrington College and the Province of Melanesia. He said that the grant for Liberia had not been sent because of the unsettled and unclear political situation in that West African country. With reference to the \$25,000 grant given to Melanesia in 1981, Mr. Ladehoff stated that the Diocese of Malita would purchase a boat motor and inaugurate a short wave tape ministry. Funds for the \$44,000 sent to Melanesia in 1982 would be used to purchase a truck to move produce in the coastal district of Guadalcanal. Canoes were being purchased by the Diocese of Isabel - the canoes actually being motor boats, the chief form of transportation in the Islands. A motor boat for the Diocesan Secretary was also being purchased. Mr. Ladehoff said that the Dioceses in Melanesia were beginning to develop a long range planning strategy for Christian ministry. Mr. Page reported that a video tape cassette produced by the B.B.C. in 1980, and entitled Holy Week in the Pacific, had been received. Mrs. Katy Whitley, of Cross Current, was requested to check with P. B. S. in Chapel Hill about the possibility of transmitting Holy Week in the Pacific.

Inasmuch as the Department of Mission was without a chairperson, the Bishops made the following recommendations to the Council:

1. That the Treasurer of Venture pay \$5,000.00 for reduction of note on Church of Servant, Wilmington.
2. That the Treasurer of Venture pay \$5,000.00 for reduction of note on St. Mark's Church, Fayetteville.

It was stated that the above amounts have been listed in Venture from the beginning and that the above payments would complete

the original requests of \$10,000 from each congregation for debt retirement. The Bishops recommendations were seconded and adopted by the Council.

The Rev. Joe Cooper reported for the Liturgical Commission and stated that feedback about the Convention's services was excellent. He announced a May 1st workshop concerning the new Proposed Hymnal would be held at St. John's, Fayetteville from nine until three o'clock.

It was announced that ordinations for six deacons were being prepared for early June. The Commission plans a Fall Conference concerning Liturgy in Small Churches, and the Commission was to meet on Wednesday, March 31.

Bishop Elebash reported that a Youth Overnight Conference occurred at Camp Leach. The staff of that event included the Rev. Mike Thompson, the Rev. Timm Engh, the Rev. Charlie Walton, and Mr. Doug Cutler, organist, of St. Peter's, Washington. It was announced that there would be no senior high conference in the Summer of 1982, and that a Diocesan Olympics would take place in the Autumn.

Bishop Elebash reported for Christian Ministries regarding the \$10,000 National Church grant to aid Haitian migrants in the Diocese of East Carolina. Mrs. Katy Whitley reported on the interviews with various persons, including the Rev. Paddy Poux, and others, to the end of implementing the National Church's grant. It was also stated that letters would be sent to clergy, senior wardens, and congregations regarding prison ministries and their effective use of volunteers.

Mrs. Bates Toone reported for the Hunger Committee and said two requests had been received since February. One request was for \$50.00 for the Food Bank of Albemarle, and the second was a \$500.00 request from St. Stephen's Soup Kitchen in Goldsboro. Mrs. Toone informed Council members of a conference she had with the Rev. Ruth Hunter from the North Carolina Council of Churches about refugee settlement in East Carolina. Concern was stated about one woman with four teen age children. Efforts to secure help from the Wilmington area, so far, have been unsuccessful for day to day care.

The Council adjourned for lunch.

Following lunch it was announced that the Department of Christian Education would have an overnight meeting the second week end on May 18 at the Edwin Voorhees' home in Morehead City.

Bishop Sanders announced that Mr. Ben Justesen, Editor, of Cross Current, would resign as of June 1, and that he would be glad to receive nominations for a new editor from all interested persons. He welcomed the presence of Mrs. Katy Whitley as the official correspondent from Cross Current, and mentioned her current work with the Christian Science Monitor, The Raleigh News and Observer, and the Charlotte Observer.

Bishop Elebash announced that the Rev. Michelle Thornton had resigned as of March 1st, as Priest-in-Charge, of St. Andrew's, Goldsboro, and St. Augustine's, Kinston. He also announced that six persons would be ordained to the diaconate in St. Mary's Church, Kinston, on Monday evening, June 7th, subject to the Standing Committee's authorization. Mr. George Muir is expected to come to St. John's, Fayetteville, early in June, as an assistant to the Rector.

Mr. John R. Andrew announced that thirty-two persons would be attending a Cursillo April Conference. The staff for the conference would be from South Carolina. The September Cursillo Conference would be staffed by East Carolina persons.

The next meeting of the Executive Council was announced as June 4th in Wilmington, place to be decided. However, lunch will be with Bishop and Mrs. Elebash in their home.

The Ven. Web Simons is scheduled to return to work around the first of May.

There being no further business the meeting adjourned.

Respectfully submitted,

John James Ormond
Secretary

Minutes
Executive Council
Diocesan House
Friday, May 28, 1982, 10:30 A.M.

The Executive Council of the Diocese of East Carolina met in the Diocesan House, in Wilmington, on Friday, May 28, 1982. The following persons were present: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. Wendy Raynor, Mr. William S. Page, The Rev. John J. Ormond, The Rev. Robert D. Cook, The Rev. Robert T. Holt, The Ven. Webster L. Simons, Jr., Mr. John R. Andrew, Mr. S. William Smith, The Rev. James R. Horton, The Rev. John C. Mott, Mrs. Patti Hutaff, Mr. C. A. Mann, Mrs. Bates Toone, The Rev. J. Fred Fordham, The Rev. John T. Russell, The Rev. W. A. Stringer, Jr., Mr. Richard Bickford, Mr. Rodney M. Chapman, Mr. Robert Kerr, Mrs. Dill Lynch. Members of the Consulting Committee present were: The Rev. Joseph W. Cooper, The Rev. Timm Engh, The Rev. Middleton L. Wootten, III, The Rev. Robert L. Ladehoff. Also present were: Mr. Neil Boisen, Dr. Lawrence F. Brewster, Mrs. Gibbs Willard, Mrs. Ruby Crowley.

The Council meeting opened with the Celebration of the Holy Eucharist, Rite II in the Bishop's office.

Bishop Elebash welcomed Mr. Neil Boisen, from the Migrant Health Clinic, at Newton Grove, and Dr. Lawrence F. Brewster, Historiographer of the Diocese.

The minutes of the previous meeting were accepted as presented.

Mr. C. A. Mann, Chairman of Budget and Finance, reported that the Diocesan financial status was in good order and that April statements had been mailed to Council members.

Mr. William S. Page, General Chairman of Venture in East Carolina announced that 2,145 letters had been mailed to contributors as of May 1, along with a newspaper report on Venture. Payments of \$39,008.00 from 459 persons had been received. Total payments through May 28, 1982. amount to \$695,159.79. Total grants through April 20, 1982, amount to \$407,483.37. As a result of the communication which was sent out and following the special efforts made in several congregations, pledges totalling \$2,768.02 will need to be cancelled. Total pledges as of May 28, 1982 come to \$934,747.05 and this figure reflects the aforementioned cancellations. The figure for Venture expenses was announced as \$74,304.66. The termination of the Venture Campaign is projected to occur somewhere between December 31, 1982 and March 31, 1983, allowing for a three year spread for the life of Venture in East Carolina. Bishop Elebash declared that a debt of thanks from everyone is due to Mr. Lewis T. Nunnelee, Mr. William S. Page, and Mrs. Caroline Milner, for their many good works in the interest of Venture.

The Rev. G. Edward Dunlap, Chairman of the Department of Mission, directed the Council's attention to four printed recommendations. The first item was for the treasurer of Venture to pay \$22,000 to the Church of St. John-the-Evangelist, Edenton, for extensive renovations to the Church building. Mr. Dunlap explained the background of this grant and the extensive repairs in Phases I, II, and III, of this work. Council members were given a report of the cost of renovations which were needed. The Ven. Webster Simons referred to other financial grants the congregation had received and mentioned the 23 baptisms and 9 confirmations occurring in St. John's Church.

The second item in the list of recommendations was for the treasurer of Venture to pay \$3,500 to St. Cyprian's Church, New Bern, for the renovation of its kitchen. Mr. Dunlap explained that the labor was to be done locally and that the \$3,500 grant was for materials. It was announced that some \$20,000 had been raised by St. Cyprian's congregation.

The third item was a recommendation for the treasurer of Venture to pay \$7,500 to St. Joseph's Church, Fayetteville for the renovation of its rectory, subject to continuing consultation with, and approval of, Mr. Don Casey. It was announced that St. Joseph's congregation is now in a transitional period following the resignation of its rector, The Rev. Hugh Page. Bishop Elebash and Bishop Sanders have met with St. Joseph's vestry and vestry members made known their desire for a full time priest. During Mr. Page's rectorship attendance has increased and over-all income has advanced from \$18,000 to \$27,000.

Item four was a recommendation for the treasurer of Venture to pay \$4,000 to St. Philip's Church, Thomas Landing, for church renovation. The congregation will accomplish all the labor involved.

Following the presentation of the Department of Mission's recommendations and full discussion of each recommendation, numbers one, two, and four were passed. Recommendation number three was passed by means of a substitute motion which provides for the payment of \$7,500 to St. Joseph's, Fayetteville, to be held over until the September Council meeting to allow for further consultation and advice from Mr. Don Casey.

All four recommendations to the Executive Council from the Department of Mission and the Bishops are subject to Venture funds being available in the renovation category. Mr. Dunlap advised the Council to consider the present amendments to Canon 14 and the effect they will have on the purpose of the Department of Mission.

The Rev. Robert L. Ladehoff reported to the Council on the state of outside allocations from Venture grants. He said that \$69,000 had been sent to the Province of Melanesia in 1981 and 1982 for transportation and communication needs in the Province. He reviewed the reasons for these needs, i.e., short-wave radio equipment, a tape mission ministry center, motors for a ship and small boats, and land vehicles. Mr. Ladehoff said that \$31,000 remains to be sent and reminded Council members of the long range planning for the Province of Melanesia led by Mr. Basil Williams, who will be leaving the Province in August, 1982. Mr. Ladehoff declared that the Outside Grants Committee hoped for and desired the allocation of the remaining \$31,000 when such funds became available. Such allocation will complete the Diocese of East Carolina's commitment for communication and transportation in the mission of the Church in Melanesia. Following discussion and debate the remaining \$31,000 of the Diocese of East Carolina's commitment to Melanesia was authorized by the Council.

Mrs. Dill Lynch spoke to the Council about the annual meeting of the Churchwomen at St. John's Church, Fayetteville on Thursday, April 29, 1982, when The Rt. Rev. Charles F. Duvall, Bishop of the Central

Gulf Coast, was the featured speaker. She mentioned the address of Mrs. Scott Evans, of the Diocese of North Carolina, about the approaching Triennial meeting in New Orleans in September, 1982. Thanks were expressed to Mrs. Patti Huttaff, of St. John's, Fayetteville, and to all others in the congregation for their gracious hospitality.

Bishop Sanders listed the following persons as members of the Camps and Conferences Planning Committee: The Rev. Robert L. Ladehoff, Chairman, Dr. William B. Hunt, Mrs. M. B. Lynch, Jr., Mr. Charles King, Mr. R. G. Craft, Mr. George Jeffries, The Rev. Robert T. Holt, Mr. Waverly Broadwell, The Rev. C. King Cole, Mrs. Murray Ward, Mrs. Katy Whitley, Mr. J. Clarence Leary, Jr., Mr. Edwin L. Toone, The Rev. Peter C. Robinson, Mrs. Shelia Walker, Mrs. Alban Barrus, Dr. Alfred Moncla, and Mrs. S. William Smith. He said the committee had met twice and that there had been much work on the identification of the nature of the program. Three task forces have been commissioned. The first task force is to select a program consultant who will define the program. The second task force is to make recommendations for the financing of the Camp and Conference Center. The third task force is to produce a job description for the executive director. The committee visited the Alice Hoffman site and is continuing to research the Diocesan title to the property. In July the committee plans a field trip to Camp St. Christopher, situated on a barrier island, near Charleston, South Carolina. Sometime in the month of August the Department of Christian Education is planning a meeting to include the heads of all the departments and committees of the Diocese. Bishop Sanders stated that the immediate concern of the committee was to procure a program consultant, and that the committee would meet on June 28th and 29th to conduct interviews, and would hire a consultant by the end of the month. Interviews would be sought with persons inside and outside the Diocese and a list of experienced persons would be secured. The Rev. Robert Holt made a motion to the effect that up to \$20,000 be allocated from Venture funds to provide the salary of a program consultant. The motion was seconded and passed.

The Executive Council directed its attention to the regular camps and conferences schedule for Camp Leach and Camp Oceanside. Bishop Sanders stated that both sites would be in full operation for 1982 and 1983. Concern was expressed about rumors circulating in the Diocese concerning the sale of Camp Leach. Bishop Elebash stated that no such sale could possibly take place without action on the part of the Diocesan Convention and extensive consultation between the Diocesan Trustees and the Executive Council. The Executive Council was of one mind in wanting to put to rest any and all rumors concerning any change in the status of Camp Leach.

The Rev. Timm Engh expressed his concern about increased attendance at the Junior High Camp he would direct this Summer and also pointed out the need for Diocesan groups to perform clean up, repairs, and maintenance tasks, at Camp Leach. He shared with the Council his concern about the need for more scholarship funds in the interests of camps and conferences.

It was announced that all directors for the camping summer program had been secured. Mr. Ed Hodges was commended for his excellent work with the permanent staff at Camp Leach. It was stated that clergy leadership had been excellent and that attendance was moving up consistently.

The Rev. Joe Cooper reported for the Liturgical Commission and described the Festival of Liturgy held May 1st, at St. John's Church, in Fayetteville. This conference focused upon liturgical planning in congregations and offered valuable information about the scope, rationale, theology, and proposed contents of the new hymnal. He announced that the Liturgical Commission was working on an Ordination and Eucharistic service to be held at St. Mary's Church, Kinston, on the seventh of June. On this occasion seven deacons will be consecrated

Bishop Elebash announced that the Diocesan Convention Committee had been convened by Mrs. Grace Hancock, Chairperson, in Christ Church, in New Bern, on May 13, 1982. The One-Hundredth Convention of the Diocese will center at Christ Church and the Ramada Inn, New Bern, on February, 10, 11, and 12, 1983, subject to the decision of the Standing Committee. The opening service will be held in Christ Church with services following at St. Cyprian's, and at the Convention site in the Ramada Inn. Congregations in Craven County will share in hosting the Convention. The Convention Committee is presently inclined not to invite an outside speaker.

The Rev. Mid Wootten, Chairperson for Christian Ministries, referred to the presence of Mr. Neil Boisen, who is living in Dunn and presently serving as a translator with Haitian migrants, who tend to speak a Creole dialect. He described Mr. Boisen's work as one of communicating directly with congregations about what was going on in the camp sites. Mr. Boisen was described as an important liaison between the migrants and all the social agencies, who can help them in any way. He appealed to Council members to do all within their power to aid and abet Mr. Boisen in his work and ministry.

Mr. Boisen told the Council that his center of operation was the Health Clinic at Newton Grove and in migrant camps at various times during the day and evening, when he could meet persons in charge of the camps and propose programs for aiding the migrants to leaders of communities. He said that the migrants were present in large numbers and a major priority need was one of transportation for them to alleviate their serious isolation. He pointed out the need for volunteers to transport migrants whenever necessary from the camps to the clinics. He suggested a one day per week from volunteers was proving most helpful. He pointed to the need for a pilot project with involvement by church leaders, crew leaders and planners. One aspect of the project would be the provision of funds to be used for drivers' gasoline expenses. Other areas of migrant need was declared to be a recreation program for evenings and week ends, perhaps including softball, soccer, and baseball facilities. Mr. Boisen expressed his hope for a late summer program providing a one to one relationship between a migrant camp, and a congregation for the purpose of problem solving on an individual basis. He reminded the Council that amongst the migrant workers there was no permanent community possible, but the churches remain as an organized and continuing factor with leaders and allied agencies, who could be of invaluable assistance. He said that summer clothing, towels, and linens were needed increasingly, and that a drive to obtain them had begun. He mentioned that athletic equipment of certain types would also be welcome. He asked the Council to spread the word about migrant needs and to encourage links between congregations and the camps. High school and college students could do invaluable services in assisting the migrants with basic English on a one to one basis. It was announced that Mr. Boisen is immediately available to receive invitations to tell the migrant story to congregations. The migrants are clustered mostly in the following counties: Sampson, Jones, Harnett, and Nash. Mr. Boisen gave his address as: 309 N. Wilson Avenue, Apartment 1, Dunn, N.C. 28334. His telephone number is: 892-4489.

Bishop Elebash announced that the North Carolina Hunger Coalition is interested in establishing centers and placing contact persons in Brunswick and Onslow Counties.

Mrs. Bates Toone reported for the Department of Christian Education and said the department's last meeting was an overnight in Morehead City. The agenda was the preparation of a report to be sent to the Camps and Conferences Planning Committee. A Spring Conference is being planned, and a handbook for small churches will be produced this Summer. Mrs. Toone referred to the joint meeting of the Department of Christian Education and the Camps and Conferences Planning Committee and others which will convene on August 14th.

The Council adjourned for lunch which was held at the home of Bishop and Mrs. Elebash.

Following lunch the Council reconvened and Bishop Sanders reported for the Department of Communications and Cross Current. He said that Mr. Ben Justesen had resigned as of May 26th, and that Mrs. Katy Whitley has graciously volunteered to be responsible for the next two issues of Cross Current. He announced that as of June, 1982 recommendations would be received and interviews would take place leading toward the securing of a permanent Editor for Cross Current.

Mr. John R. Andrew announced that Cursillo Number Three is scheduled for September and would be staffed by East Carolina persons. He indicated that 59 persons have now made their cursillos and that Mr. and Mrs. John Murchison had written a brochure describing facts of Cursillo. Other cursillo conferences were being planned.

Mrs. Bates Toone said that she and Mr. Edwin L. Toone, and Mrs. Millie Voorhees, attended the North Carolina Council of Churches meeting on nuclear war and munitions build up. She referred to the policy statement on security and peace which the conference had produced.

Bishop Elebash announced that The Rev. William J. Hadden, Jr. has asked to be relieved of his responsibility as chairperson of the Ecumenical Commission, and that a resource person would be appointed.

The Rev. Timm Engh announced that the Evangelism and Renewal Committee had met twice in recent months and were planning an August meeting at Alice Hoffman. On September 24th and 25th a workshop will be held at Christ Church, New Bern, dealing with the integration of newly arrived persons in parish life, and a ministry to lapsed persons in congregations. The Rev. William Brown, of Frankfort, Kentucky, will be the key note speaker, and a brochure on this conference is forthcoming. There will be a \$10.00 registration fee.

Mr. William Page announced that 19 Venture pledges exceeded the original amounts pledged.

Bishop Elebash advised the Council that The Rev. Michelle Thornton had resigned from St. Augustine's, Kinston, and St. Andrew's, Goldsboro as of March 1st. The Rev. Hugh Page resigned from St. Joseph's Church, Fayetteville, as of June 1st. The Rev. Stan Easty has retired from St. Andrew's, Nags Head, as of April 11th. The Rev. Jim Stoney will retire from Holy Innocents, Moss Hill, June 30, 1982. The Rev. John Richards is to be Rector of St. Mark's, Wilmington, as of July 1st. The Rev. Chris Mason, Associate Rector, at St. James, Wilmington, has arrived.

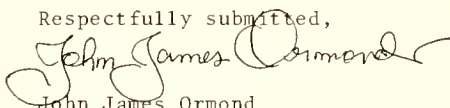
The following persons will be ordained Deacon at St. Mary's Church Kinston, on June 7, 1982, and will serve in:

Thomas Lee Dudley, Jr.	Winchester, Virginia
Russell Lavern Johnson	St. John's, Wilmington
Victor Claibourne Mansfield, II	St. Peter's, Charlotte
Stephen Arthur Miller	St. Mary's, Kinston
George Daniels Muir	St. John's, Fayetteville
Elizabeth Ann Sherman	General Seminary, New York
Warren John Albert Soule	St. Stephen's, Goldsboro

Mr. Ladehoff reported that the Committee on Property in the Fayetteville area has located a property site near the Methodist College area.

Mrs. Patti Hutaff and The Rev. Bob Cook expressed thanks and appreciation for the Executive Council to Bishop and Mrs. Elebash for an excellent lunch.

Respectfully submitted,



John James Ormond
Secretary
The Executive Council

Minutes
Executive Council
Christ Church, New Bern
Friday, September 24, 1982 10:00 A.M.

The Executive Council of the Diocese of East Carolina met in Christ Church, New Bern, on Friday, September 24, 1982, at 10:00 A.M. The following persons were present: The Rt. Rev. Hunley A. Elebash, the Rt. Rev. B. Sidney Sanders, Mr. William S. Page, the Rev. Robert D. Cook, the Rev. Robert T. Holt, Mr. John R. Andrew, Mr. S. William Smith, Mr. William T. Sneed, the Rev. James R. Horton, the Rev. John C. Mott, the Rev. John R. Price, Mr. C. A. Mann, Mr. Donald D. Pollock, Mrs. Bates Toone, the Rev. J. Fred Fordham, the Rev. John T. Russell, the Rev. W. A. Stringer, Jr., Mr. Rodney M. Chapman, Mr. Robert Kerr, Mrs. Alice Lynch. Members of the Consulting Committee present were: The Rev. Joseph W. Cooper, the Rev. Timm Engh, Mrs. Betty Weatherly, the Rev. Robert L. Ladehoff. Representing Cross Current was Mrs. Katy Whitley. Also present: The Rev. C. Edward Sharp, Mrs. Ann Engh, Mrs. Dottie Andrew, Buddy Bryant, Mrs. Ruby Crowley.

The meeting began with a Celebration of the Holy Eucharist at 10:30 A. M.

The minutes of the previous meeting as mailed were accepted.

Mr. C. A. Mann, Chairman of the Department of Finance, reported that income was over and expenses, under.

Bishop Sanders reported for Camps and Conferences and said that Camp Oceanside's season had been very successful and that Camp Leach's attendance was down about 87 campers. However, he said two neighboring dioceses had experienced the same thing, and economics was cited as a probable reason for the decrease. Bishop Sanders said he would ponder the problem during the winter.

Mr. William S. Page, reporting for Venture, referred to the Venture statement mailed earlier. An inexpensive newspaper depicting some of the rewards of VEC was mailed in May and a similar one will go out in November. Generally the money is coming in and although December 31, 1982 marks the end of the three calendar years of the program, some pledges were made in March 1980, thereby, causing the full three years to continue possibly until March 1983.

The Rev. Bob Ladehoff reported that all Outside Venture grants, with the exception of the one to Cuttington College in Liberia, have been made. This Fall a team composed of Mike and Suzanne Thompson and Ed Toone, and Bates Toone, if she can go, will travel to Barbados and Coddington College.

The Chairman of the Department of Mission, the Rev. Ed Dunlap, referred to a paper in the hands of Council members, with a recommendation from the Department and the Bishops, that the Treasurer of Venture pay the sum of \$15,000 to St. Mary's Church, Burgaw for the building of a Parish and Church School Building. St. Mary's no longer needs the original \$10,000 for debt retirement requested from Venture. The congregation prefers to build and will match the \$15,000 now requested with much of the work being done by the members. Mr. John Andrew moved the adoption of the recommendation from the Department of Mission and the Bishops, and this was seconded and passed.

Mrs. Alice Lynch reported for the Episcopal Churchwomen and noted the various meetings now being scheduled, one in Goldsboro, at St. Stephen's, on September 29, for everyone in the diocese to hear a report from Triennial. Mrs. Lynch mentioned the good attendance the ECW had at General Convention and said they met most of the time.

The Rev. Mike Thompson, Chairman of the Diocesan Youth Committee, spoke about a number of meetings in and around the diocese: July 17, Christ Church, New Bern; September 11, St. Mary's, Kinston, a day long workshop conducted by Sandy Crawford, Bates and Ed Toone, attended by about 80 people, effecting a very positive experience. On October 9-10 the EYC Olympics will be at Camp Leach and hosted by St. Peter's, Washington. Mr. Thompson further spoke of the committee's special efforts to incorporate the smaller churches and encourage Convocation unity. It is hoped that a group from East Carolina will go to South Carolina for a "Happenings" meeting. Persons attending must be between the age of 15 to 18 years old. Scholarships for Kanuga's Winter Light are available. An E.Y.C. convention is planned for January 28-29, 1983 possibly in the Fayetteville area. Mr. Thompson mentioned the purchase of a youth manual, written by an Episcopal Priest, which had been mailed to the clergy, and said that a few copies of this manual and other resource books are available on loan from the Diocesan Office in Wilmington.

The Rev. Bob Ladehoff, Chairman of the Ad Hoc Camps and Conference Planning Committee, asked that the Ad Hoc be removed. Mr. Ladehoff reviewed the allocation of \$20,000 for leadership requiring architectural, planning and programming skills. A number of applicants had been interviewed with the firm of Bivens and Burnette, Morehead City, chosen Mr. Ken Burnette, of this firm, and Mr. Kent Cooper, a distinguished architect and planner, from Washington, D. C., are working with the committee. Among Mr. Cooper's projects are the development of Dulles Airport and planning and expansion of some buildings at the Roslyn Conference Center. The aforementioned gentlemen were at Camp St. Christopher, Charleston with the committee, and Mr. Cooper has talked with Mrs. Caronell Chestnut about Camp Oceanside and observed the operation at Camp Leach. A land survey has been done and a site analysis is under way. On September 28 the committee meets to discuss data gathered, complete the programming phase, and Mr. Ladehoff expects to bring a book on this phase to the next Council meeting.

Mr. Ladehoff mentioned a second proposal by Bivens and Burnette, a schematic design, and asked if the Council would be willing to authorize up to \$40,000 for such a proposal. After careful and extensive discussion, Mr. John (Rod) Andrew, Mr. Ladehoff, Mr. Don Pollock, and Bishop Sanders, were asked to work on a resolution for presentation to Council after lunch.

The Council adjourned for lunch.

Immediately after lunch the following resolution, drawn by Messrs. Andrew, Pollock, Ladehoff, and Bishop Sanders, was presented to Council

The Executive Council authorizes the Camps and Conferences Planning Committee to negotiate with Bivens and Burnette, Architects, for a contract to provide complete architectural

and engineering services for a new Camp and Conference Center on Bogue Banks within the following limitations:

- A) A lump sum fee
- B) A percent fee
- C) A cost plus a 15% profit not to exceed a fixed amount

The Committee is authorized to assume a total project cost of \$2,000,000 with a total architectural fee not to exceed \$140,000. Payment for the schematic phase should not exceed 25% to 30% of the final negotiated fee.

The Committee is authorized to prepare the contract documents for final Executive Council approval, however, upon agreement of the fee, the Bishop is authorized to notify the architects to proceed on the schematic phase only.

The contract should be based on the Standard AIA Contract and set a maximum total project cost.

After some discussion of the above resolution the Rev. John Price made a motion for its adoption, which was seconded by the Rev. Bob Holt, and it was passed. Mr. Andrew abstained from voting from a possible conflict of interest.

The Rev. Bob Holt spoke favorably about his and Mrs. Holt's travels to England, Scotland, and the Isle of Man, during the summer, made possible by the Clergy Travel Grant.

Bishop Sanders mentioned the great delegation from East Carolina to General Convention and said that the Convention concerned itself with the issues of peace, hunger, and the poor.

Mr. John Andrew spoke of the very successful Cursillo meeting, September 16-19, and referred to future Cursillos to be held in April, June, and September, 1983. Mr. Andrew also mentioned the Diocesan Ultreya meeting scheduled for October 2, 1982.

The Rev. Joe Cooper, Diocesan Liturgical Commission Chairman, stated that registrations for the Music Conference with Marilyn Keiser, scheduled for October 1-2, were not good, and urged Council members to encourage participation in this conference. Work is beginning on the service for the One-Hundredth Convention with concerted efforts toward making this a very special occasion. Mr. Cooper will attend the National Liturgical Commission meeting in Chicago in November.

Bishop Sanders, reporting for Migrant Ministries, spoke about the superb job done by Neil Boisen. November 15 depletes the funding which has been provided by a national grant, the Diocesan budget, and other gifts of money, and so will bring an end to his work, unless an additional \$5,000 can be found. Negotiations with Lex Matthews are underway for an extension of time. The Rev. Jim Horton made a motion to continue to hire Neil Boisen, but not to exceed the amount of \$5,000. This was seconded and passed.

Bishop Elebash said that the Diocese is grateful to Mid Wootten, who worked hard to get a person of Mr. Boisen's caliber to help with Migrant Ministries.

Bishop Elebash mentioned that Mid Wootten had resigned as Rector of St. Paul's, Clinton, and that he and Janis are now living in the Raleigh-Durham area.

Bishop Sanders reported for Cross Current and Communications and expressed gratitude to Mrs. Katy Whitley for her good work as interim editor of Cross Current, and further reported that he and Mrs. Betty Weatherly will be interviewing people at a time in the future for the job of permanent editor of Cross Current.

The Rev. Timm Engh, Chairman of the Department of Evangelism and Renewal, said this Department would begin a workshop following the Council meeting, also held in Christ Church, New Bern.

Bishop Sanders reported that the Rev. George Tompkins has agreed to accept the chairmanship of Ecumenical Missions and Relations.

Bishop Elebash said that the Diocesan Convention Committee, under the chairpersonship of Mrs. Grace Hancock, is making good progress in planning.

The Rev. John Price mentioned the necessity of a Diocesan Calendar of events possibly maintained in the Diocesan House to aid in the prevention of conflicts in Diocesan Committee meetings. Bishop Elebash said that this would be done.

Bishop Elebash said that Mrs. Willard has been working on the supplementary grants for retired clergy and clergy widows, that he and Mrs. Willard are ready to proceed and help from Mr. Page and Mr. Mann, in the way of suggestions or ideas would be appreciated.

Bishop Elebash announced the following clergy changes: The Rev. Marlon Portier will become the Rector of St. Augustine's, Kinston, St. Andrew's, Goldsboro, and St. Cyprian's, New Bern, December 1. On October 1 the Rev. Koga Weldon (Don) Porcher will become the Rector of St. Andrew's, Nags Head. The Rev. John Richards became the Rector of St. Mark's, Wilmington, in July. The Rev. Joe Cooper is now the Rector of the Church of the Servant, Wilmington. St. Paul's, Clinton, and St. Paul's-in-the-Pines, Fayetteville, are both vacant. A third priest is needed in the Coalition.

The next meeting of the Council will be at the Church of the Advent, Williamston, on December 3.

There being no further business the Council adjourned.

Respectfully submitted,

Ruby Crowley
Ruby Crowley
Acting Secretary

Minutes
Executive Council
Church of the Advent, Williamston
Friday, December 3, 1982, 10 A. M.

The Executive Council of the Diocese of East Carolina met in the Church of the Advent, Williamston, on Friday, December 3, 1982, at 10 A. M. The following persons were present: The Rt. Rev. Hunley A. Elebash, the Rt. Rev. B. Sidney Sanders, the Rev. Wendy Raynor, Mr. William S. Page, the Rev. John J. Ormond, the Rev. Robert D. Cook, the Rev. Robert T. Holt, the Ven. Webster L. Simons, Jr., Mrs. H. Horton Rountree, Mr. S. William Smith, Mr. William T. Sneed, the Rev. James R. Horton, the Rev. John R. Price, Mrs. Sam Hutaff, Mr. C. A. Mann, Mrs. E. L. Toone, the Rev. J. Fred Fordham, the Rev. John T. Russell, the Rev. W. A. Stringer, Jr., Mr. Richard Bickford, Mr. Rodney M. Chapman, Mrs. Murray Lynch. Members of the Consulting Committee present were: The Rev. Joseph W. Cooper, the Rev. Timm G. Engh, Mrs. W. T. Gartman, Jr., the Rev. Robert L. Ladehoff. Also present Mrs. Gibbs Willard, Mrs. Linda Creech, Mrs. Ruby Crowley, and representing Cross Current, Mrs. Katy Whitley.

There was a Celebration of the Holy Eucharist at 10:30 A. M.

The minutes of the meeting of September 24, 1982 were accepted.

Bishop Elebash referred to a special statement on the meeting agenda. He announced to the Executive Council his intention to resign as the Bishop of East Carolina, to be effective not later than December 31, 1983. He noted that the decision was made for reasons of health and because he believed it to be wise and right for the Diocese and for himself and in accord with medical advice and counsel. He said that he and Bishop Sanders had discussed the matter beforehand and that a special consultant had been called into the discussion. Bishop Elebash announced that the decision is his own. He told the Council that 550 letters would be going out to clergy, wardens and others today, December 3, 1982. Bishop Elebash then read the aforementioned letter dated the third of December to the Executive Council and copies were distributed. Bishop Elebash expressed his love and appreciation to the Diocese, the clergy and laity, with whom he has worked and lived for 26 years. After the Diocesan Convention in February of 1983 he will make the formal canonical statement and request to the Presiding Bishop and Standing Committee of East Carolina. He indicated that his announcement provided time for the earliest possible transition.

Bishop Sanders then spoke indicating that he wished to say several things. He said that he had learned to travel with grace and to a different church each Sunday from Bishop Elebash and spoke of him as a gentle man of grace and piety who leads his diocese through difficult times of change and controversy. He said that the change under discussion would be heartfelt for everyone and that the Elebash's would remain in Wilmington.

Mr. C. A. Mann, Chairman of the Department of Finance, referred to the statement of October 31, 1982. He said that some areas were over and some areas were under, and that 81% of the pledges have been paid.

Mr. Bill Page, reporting for Venture, referred to the paper before Council members, entitled Interim Financial Report, and noted the following statistics:

Total Pledges and Gifts Made:	\$957,964.32
Pledges Cancelled or Reduced:	-25,031.42
An Estimate of Unpaid Pledges:	-78,847.50
Remainder of Pledge Payments Anticipated:	77,269.76

Mr. Page thanked the Rev. Timm Engh and others for their help in keeping Venture on the minds of people in the diocese and mentioned the well prepared newspaper reports during the last year by Mrs. Milner, and said he still thinks the original goal of \$800,000.00 will be reached.

The Rev. Bob Ladehoff reported for Outside Venture Grants and indicated all have been paid with the exception of that allocated to Cuttington College in Liberia which may be paid in 1983. Mr. Ladehoff made reference to the team of persons from East Carolina who will make a visit to the Windward Islands. Expenses for this visit were to be paid out of the Diocesan budget. A contact person in the Windward Islands is needed to work out an itinerary for the East Carolina visitors. Mr. Ladehoff requested and made a motion to the effect that the unexpired balance for this be held in escrow. The motion was seconded by Mr. Mann and it passed. Mr. Bill Page said the interest for Venture is running very close to expenses.

Bishop Elebash, reporting for the Department of Mission, referred to three resolutions requiring Executive Council action. The first

resolution reads as follows: That the Treasurer of Venture in East Carolina be authorized to pay to St. Christopher's Church, Elizabethtown, the sum of \$50.00 which was designated as a gift to that Church in honor of The Rev. and Mrs. E. B. Jeffress, Jr. A motion by the Rev Bob Cook to adopt this resolution was made and it was seconded and passed.

The second resolution read: Resolved, that the Treasurer of Venture pay the Treasurer of St. Philip's, Thomas Landing, \$3,750.00 for renovation and repairs. It was reported that the outside of St. Philip's Church has now been restored and in recent years a Parish Hall has been built. The Church is in good shape on the outside and the above sum would be for inside and includes three ceiling fans. The Rev. John Price made the motion for the adoption of the resolution Mr. Rod Chapman seconded, and it was passed.

The third resolution was a recommendation to the Executive Council from the Trustees and Bishop Elebash to the effect: That the Treasurer of Venture in East Carolina be authorized to reimburse the Diocese of East Carolina for repairs and renovations on the Diocesan House in 1982 in the amount of \$6,961.00. The motion to adopt the resolution was made by Mr. Mann and it was seconded and passed.

Bishop Elebash said he and the Trustees are very grateful to Mrs. Milner, Mr. Nunnelee, and Mr. Page for their excellent work in the Venture Campaign.

Mrs. Alice Lynch, reporting for the Episcopal Churchwomen, noted a good attendance at all district meetings and announced the annual meeting will be held in April, in Wilmington.

The Rev. Bob Holt, reporting for the Clergy Salary Study Committee Chairman, Dr. Garrett, referred to the November minutes of this Committee, which were before the Council members, and made a motion that the report be adopted by the Executive Council. After considerable discussion the question was called for and the motion was passed. It was noted that Bishop Sanders had asked the committee to address three specific areas in their deliberations:

1. Minimums for Diocesan clergy ordained less than 18 months and more than 18 months.
2. Remuneration for supply clergy.
3. What could be done about the remuneration for "intermediate" clergy who had been ordained for a number of years, who were the rectors of full parishes, and were still making minimums.

The Rev. Bob Ladehoff reported for the Camps and Conferences Planning Committee and referred to two documents. The first was the site analysis prepared by the Landscape Firm of Paton, Kays, and Zucchino. The second was an analysis of the Diocesan Program, prepared by Kent Cooper. The site analysis dealt with the limitations of the site area and ways of dealing with them. Reference was made to the possibility of a pedestrian tunnel being provided under the existing highway, which intersects the Alice Hoffman property. Mr. Ladehoff said that with respect to Diocesan Program the Camp and Conference Center on the sound side of the property would include such areas as central administration and dining hall, and that the existing building on the ocean side of the property could be used as a chapel. He went on to say that the schematic design phase would be ready by March, 1983 and that our present Camps and Conference Center would be in use for at least two more years. Referring to past concerns about no clear title to the property at Bogue Banks, Mr. Ladehoff stated the committee asked Bishop Sanders to talk with the Hoffman heirs, which he did, and they are well pleased with the

undertaking and also willing to give a clear title, but not willing for any of the property to be sold. Bishop Sanders is expecting to receive an official letter relative to the clear title to the property, stipulating nothing can be sold. In response to questions from Council members as to the validity of this type of title, Mr. Ladehoff said all of this will go to and through Mr. Horace Stacy, Chancellor. Discussion pertaining to any report to be made to the Executive Council and the Diocesan Convention ensued with Mr. Ladehoff responding that the architects preferred not to continue in programming and planning without the agreement of the Roosevelts to clear title. Bishop Elebash said that no action by the Council is required at this time. (It was evident Council members felt a report needed to be made at the Diocesan Convention and Mr. Ladehoff was willing to do this).

Bishop Sanders told Council members that attendance was down one-third at Camp Leach during the summer of 1982. Questionnaires were sent to 40 campers who attended camp sessions in 1981 and who were eligible for return in 1982, but didn't. Twelve questionnaires were filled out and returned and it was learned that this group gave high marks for the camp experience at Camp Leach. The majority felt that the camp expense was a bargain. Other statistics indicated that the length of the camp experience was exactly right. Reasons given for not returning in 1982 were related to the making of other plans by prospective campers.

Bishop Elebash announced that the Council would go into executive session to consider a possible gift to the Diocese from Mr. Robert Harriss, of Chapel Hill, N. C., and Mrs. Elizabeth Conners, of West Palm Beach, Fla., who are the heirs of Mrs. Edwin Harriss. The gift is a partial gift of residential real estate and personal property located on Masonboro Sound, New Hanover County. Bishop Elebash referred to meetings he had held in recent days with Wilmington Attorneys, (Mrs. Margaret Fonvielle and Mr. Al Butler) and with appraisers (Mr. Bruce DesChamps and Mrs. Tatum Robertson), and with Mr. Horace Stacy, Chancellor, and Mr. Bill Joyner, Senior Official of Wachovia Bank and with Mr. Waverly Broadwell, President of the Episcopal Foundation, and with Dr. Charles Garrett and Dr. William Powell, and with Mr. Bill Page and Mr. C. A. Mann. A residence composed of some 5,000 square feet and a boat house of 800 square feet located on eight acres of water front property are involved in the partial gift arrangement. The value of the partial gift has been set at \$700,000.00. The Diocese is being asked to purchase furniture and other items which are part of the estate in the amount of \$100,000.00. Copies of a printed resolution were then distributed to Council members and discussion ensued. Questions were raised about the \$100,000.00 value placed upon the furniture and other items the Diocese is being asked to purchase, and why this request was being made. Questions were also raised about the implications of a partial gift acceptance by the Diocese and where the \$100,000.00 would be secured. Discussion also developed about the use of the partial gift and its value. A motion was made to stop the debate by the Rev. John Russell. It was duly passed and discussion began about the printed resolution before the Council. The Bishop suggested adjournment for lunch.

Following lunch and the insertion of a clarifying phrase in the second paragraph of the resolution concerning acceptance of a partial gift of residential real estate and personal property the resolution was adopted. It reads as follows:

RESOLVED, that the Trustees of the Diocese are authorized to accept a partial gift of residential real estate and personal property located on Masonboro Sound, New Hanover County, from the Edwin Harriss Family.

The Trustees are further authorized to borrow up to

\$125,000.00 upon such terms and conditions as they may deem appropriate, and to mortgage such property if necessary to secure the indebtedness, and to pay not more than \$100,000.00 to the owners upon receipt of a warranty deed conveying fee simple title of real property to the Trustees and for the personal property, including furniture, appliances, household goods, tractor, yard equipment and for such other expenses which may arise.

When the property is received in fee simple by the Trustees, they are further authorized to offer the same for sale at the best price, subject to a right of first refusal to be held by Robert C. Harriss, and to hold such funds until further directed by the Diocesan Convention of the Executive Council.

Bishop Elebash called for the vote. It was passed and the resolution was adopted. The Rev. Jim Horton made a motion that the Trustees be encouraged to secure such funds from the Foundation, if possible. This was seconded by Mr. Cook and the motion passed.

Bishop Elebash announced the appointment of the Budget Committee consisting of: Mr. C. A. Mann, Chairman, Dr. Charles Garrett, the Rev. Robert L. Ladehoff, Mr. J. Clarence Leary, Jr., Mrs. Henry V. Modlin, Jr., Mr. Donald D. Pollock, the Rev. C. Edward Sharp, Mr. William N. Smith. Ex-Officio members: Bishop Elebash, Bishop Sanders, Mr. Waverly Broadwell, President, Episcopal Foundation, and Mr. William S. Page, Treasurer.

The Rev. Joe Cooper reported for the Liturgical Commission and mentioned a successful Music Conference for Small Churches which was held in St. Thomas Church, Ahsokie. He said that services for the Diocesan Convention are being planned for Christ Church, St. Cyprian's Church, and the Ramada Inn. He notified the Council that John Westerhoff will lead a Conference on Liturgy and Christian Education on November 4-5, 1983 with site to be determined.

Bishop Elebash and Mr. Richard Bickford referred to the area meetings held for congregations in the Southern and Western areas of the Diocese for the purpose of sharing information and experiences. 41 persons met at Grifton, 19 at Fayetteville and 21 in Burgaw. These meetings proved helpful and will be continued.

Bishop Sanders announced that the Rev. Jim Horton is Chairman of the Department of Christian/Migrant Ministries.

Mrs. Katy Whitley announced a meeting to be held on the eighth of December offering encouragement to all persons working in a ministry to migrants. 20 people are expected to attend. It was announced that Mr. Neil Boisen, who raised the consciousness of the State Legislature and caught the attention of many persons in Churches, would be invited to work again in the Diocese of East Carolina.

Bishop Elebash announced that the Rev and Mrs. Bob Holt would serve as E. F. M. chairpersons in the Diocese.

Mrs. Bates Toone, reporting for the Commission on Hunger, said that three requests for making grants to under developed countries had been received. She mentioned the unseen meals program taking place at St. John's Church, Wilmington and the gift from the children of the Church of the Servant, Wilmington, in the amount of \$160.00 with half to go to the Presiding Bishop's Fund for World Relief and half to go to CARE. It was announced that Christ Church, Elizabeth City has a food bank and is working in conjunction with the soup kitchen begun by St. Philip's, Elizabeth City and other agencies. A soup kitchen is coming into being in St. Anne's Church, Jacksonville, and St. Timothy's Church, Greenville, is handling food distribution

by a para natal group. St. Peter's, Sunbury, provides food for a group of people who are hungry. A united ministries program in Greenville is attempting to begin a soup kitchen effort.

Mrs. Marty Gartman, Chairperson for Christian Education, announced that the Department of Christian Education is making plans for the Diocesan Convention and will work with the Liturgical Commission in the Westerhoff Conference. Workshops are being planned for the Spring of 1983.

Bishop Elebash referred to the Commission on Planning, Architecture, and Construction composed of Mr. Jasper G. Hayes, Mr. W. Don Casey, Mr. Waverly Broadwell, Mr. John R. Jeffries, Mrs. Patti Hutaff, the Rev. Joe Cooper, Mr. John R. Andrew, Bishop Elebash and Bishop Sanders. This Committee has drafted a canon which will be presented to the 1983 Diocesan Convention. The purpose of the Commission is to assist the Diocese, Parishes, and Missions, in planning, design, financing, and construction of building new facilities, including new buildings on new sites, expansion and renovations of existing buildings, and restoration of historic structures. Copies of proposed Canon 32 were distributed.

The following ordinations to the priesthood are scheduled: The Rev. Russell Johnson, December 7; the Rev. Stephen Miller, December 18, and the Rev. George Muir, January 21, 1983.

The Rev. Marlon Poitier is to be Priest-in-Charge of St. Andrew's, Goldsboro, and St. Augustine's, Kinston, and Rector of St. Cyprian's, New Bern. St. Paul's, Clinton is presently interviewing clergy. St. Paul's-in-the-Pines, Fayetteville, is conducting a parochial survey and is collecting names. Holy Innocents, Moss Hill, has requested some time to consider the question of whether or not the congregation desires a full time or part time ordained minister.

Plans for the Diocesan Convention were reviewed by Mrs. Grace Hancock, the Rev. Ed Sharp and the Bishops, and others in a recent meeting. A Hunger Luncheon will be held in Christ Church in the course of the Convention.

Council was reminded that the changes in Canon 14 will go into effect after the Convention of 1983 and that all Constitutional Changes must be acted upon by the Convention.

A request was made for all reports which will appear in the Convention Workbook to be turned in to Mrs. Crowley at the Diocesan Office immediately.

The Rev. Timm Engh, Chairman of Evangelism and Renewal, said that a number of events are being held around the Diocese, and that the larger Churches are bringing the smaller Churches into these events. The Department plans to do some goal setting for 1983. A meeting to be held at Camp Leach the end of April will deal with prayer and evangelism.

The Rev. Michael Thompson referred to the many youth events scheduled for 1983 beginning with the EYC Convention, January 28-29 at St. John's Church, Fayetteville. A "Happening" is scheduled for March 18-20 at Camp Leach. The "Happening" is related to evangelism and renewal and is a lay movement carried out by young people. Mr. Thompson encouraged clergy to send young people to this conference to be led by people from South Carolina. On August 26-27 the Rev. Larry Packard will conduct a workshop for youth leaders. Mr. Thompson asked for help in solving transportation problems in connection with all youth events and in particular youth membership on the Youth Commission of the Diocese. He also announced that scholarships supplying half of the expenses incidental for Winter Light at Kanuga are available.

The Rev. George Tompkins, Chairman of Ecumenical Relations, referred to conversations now authorized between Lutherans and Episcopalians. Episcopal and Lutheran authorities in North Carolina will shortly issue a statement about the document entitled, "Joint Sharing." Mr. Tompkins reminded Council members that guidelines in Ecumenical conversation are precise and direct.

Bishop Sanders announced that the Standing Committee's approval is pending for the ordination of William F. Hemingway to be a Canon 8 Priest. Canon 8 allows ordination in certain circumstances for a person to officiate in one congregation, only. This is a non-stipendiary ministry and may be one of the directions in which the Church is moving.

Bishop Sanders appointed the following persons to serve on a Transition Committee: Mr. Waverly Broadwell, Mrs. Caronell Chestnut, Mr. W. T. Gartman, Jr., Mr. L. P. (Tony) Hornthal, the Rev. Robert T. Holt, Dr. John Horton, the Rev. Robert Ladehoff, Mr. J. Clarence Leary, Jr., Mr. Wallace C. Murchison, the Rev. John C. Mott, Mrs. Henry V. Modlin, Jr., the Rev. John J. Ormond, Mr. Allan T. Strange, the Rev. Peter C. Robinson, Mr. O. Haywood Weeks, and the Rev. C. Edward Sharp. The job of the Committee will be to help the Bishops deal with all details taking place during the next few months relative to the staff and location of the Bishop's office.

The next meeting of the Council will be in Christ Church, Hope Mills.

There being no further business the meeting adjourned.

Respectfully submitted,

John J. Ormond
Secretary

Minutes
Executive Council
Christ Church, Hope Mills
Friday, January 21, 1983, 10 A. M.

The Executive Council of the Diocese of East Carolina met in Christ Church, Hope Mills, on Friday, January 21, 1983 at 10:00 A. M. The following persons were present: The Rt. Rev. Hunley A. Elebash, the Rt. Rev. B. Sidney Sanders, the Rev. Wendy Raynor, the Rev. John J. Ormond, the Rev. Robert D. Cook, the Rev. Robert T. Holt, Mr. John R. Andrew, Mrs. Horton Rountree, Mr. S. William Smith, the Rev. John C. Mott, Mrs. Sam Hutaff, Mr. C. A. Mann, Mrs. Edwin L. Toone, the Rev. J. Fred Fordham, the Rev. John T. Russell, the Rev. W. A. Stringer, Jr., Mr. Richard Bickford, Mr. Rodney M. Chapman, Mr. Robert Kerr, Mrs. Murray Lynch. Members of the Consulting Committee present were: The Rev. Joseph W. Cooper, the Rev. Timm G. Engh, the Rev. Robert L. Ladehoff, the Rev. George Tompkins, the Rev. Michael B. Thompson. Also present: Ms. Liz Huskey, Mrs. Gibbs Willard, Mrs. Ruby Crowley.

There was a Celebration of the Holy Eucharist at 10:30 A. M.

The minutes of the meeting of December 3, 1982 were accepted.

Bishop Elebash announced that Saint Anne's, Jacksonville paid a \$66.00 amount to bring the 1982 Budget into balance.

Bishop Elebash referred to the Proposed Budget and the C. P. A. audit. Mr. Clarence Leary announced that with respect to outside financial sources, the Diocese would receive \$34,000 less from the Episcopal Foundation and from the Kenan Fund in 1983, and that the congregations of the Diocese needed to maintain the operating cost of diocesan expense. He said that \$160,000 had been excised from requests, and that all salaries were barely financed. There was a \$25,000 net increase from congregations.

Bishop Elebash announced the names of the persons serving on the 1983 Budget Committee. (Committee members are named on page 5 of the Minutes of December 3, 1982). Mr. C. A. Mann, Budget Committee Chairman, asked Council members for questions. Mr. Mann indicated that a planned six percent increase for Diocesan salaries will not go into effect until April 1, 1983.

With respect to the line item of health and life insurance for retired clergy, payments were declared to be based on the length of service

Bishop Sanders announced that cuts were made in the Department of Communication with reluctance. Ten issues of Cross Current are planned, with the January 1983 issue being larger than usual. A \$500.00 amount was taken from publications to provide for two associate editors. \$5,000 of much needed funds was deleted from the Alice Hoffman Center line item under Camps and Conferences.

Bishop Elebash announced a seven percent increase in the Department of Mission and said that the \$113,000 figure can be wisely spent.

Bishop Elebash asked for a report of the Advisory Committee During Transition of Episcopal Authority (Transition Committee). Bishop Elebash was requested by the Council to absent himself from the Council during these decisions, and the Rev. Bob Holt reported for the Committee. He stated that he wished to present two resolutions. The first reads as follows:

BE IT RESOLVED, that should Bishop Elebash resign canonically August 1, 1983, or later, the Treasurer of the Diocese is instructed to pay his salary, pension, and expenses through 1983, in the amounts authorized by the Diocesan Convention.

The second resolution states that -

WHEREAS, Bishop Sanders has informed this committee of his strong desire to locate the See of the Diocese of East Carolina in Kinston;

WHEREAS, Kinston is convenient as the geographical and population center of the Diocese;

THEREFORE, this committee strongly recommends to the Executive Council and the Diocesan Convention that they approve this decision.

The above resolutions passed unanimously.

Bishop Elebash joined the Council members.

Mr. Clarence Leary stated that the priorities in the Proposed Budget for 1983, were stewardship, staff, and the Alice Hoffman Center. He also announced a series of Diocesan-wide stewardship meetings involving Senior Wardens, the Churchwomen Presidents, stewardship chairpersons, and clergy to discuss the Biblical basis of the tithe, the needs of the Episcopate, communication, and diocesan needs. Dates in late April are under consideration as meeting times.

Bishop Sanders referred to the provisions for new diocesan personnel under the transition section of the proposed budget. He indicated that the proposed salary for new diocesan personnel is based on the existing salary of the Diocesan Archdeacon.

Discussion on a number of line items under the grants section of the budget took place and explanations relative to the cause of each were rendered. Mr. Leary recommended the adoption of the budget to the Council and this was seconded and passed unanimously.

Bishop Elebash thanked Mr. Mann and the Committee for their excellent work. He indicated that the budget was tight and reflected severe cuts in terms of persons and the programs which were desperately needed in the Diocese.

Bishop Elebash thanked the Executive Council for what was done for him and Dink Elebash relative to the resolutions of the Transition Committee.

The Rev. Bob Ladehoff, reporting for Outside Venture Grants, referred to the cumulative statement and the allocation destined for Cuttington College in Liberia. It was moved and seconded that those funds be allocated.

The Rev. Mike Thompson spoke briefly about his visit to the Windward Islands and referred to Codrington College and the excellent training for ordained ministry under the direction of Mr. Noel Titus. He spoke about the construction of two new houses for tutors at the college. He described a meeting on St. Vincent's Island where ideas concerning Youth Ministry were exchanged. Mrs. Edwin L. Toone, III, a member of the East Carolina delegation visiting the Windward Islands, spoke briefly about her visit with the Archbishop and his wife in their home.

The Rev. Bob Ladehoff reported for the Camps and Conferences Planning Committee and called the attention of Council members to a special expense. He requested a \$3,000 allocation for a topographical map and study prepared by Charles King and Architects. A motion was made by Richard Bickford that the allocation be granted. It was seconded and passed.

Bishop Elebash, speaking for the Department of Mission, referred to a Service of Dedication for All Souls Church, Northwest, to be held on January 30, by clergy and lay persons from Saint John's Church, Wilmington.

Mrs. Alice Lynch announced that the Annual Meeting of the Diocesan Churchwomen will take place at Saint Paul's, Wilmington, on April 28, 1983.

Bishop Elebash announced that the Edwin Harriss residence and property on Masonboro Sound have been given to the Diocese by Mr. and Mrs. Jacob Logan Connors, and would be put on the market for sale. In the meantime the Rev. and Mrs. Joe Cooper and their daughter will live in the residence. The engagement of Mr. Al Butler to be legal consultant has been approved by the Chancellor.

It was announced that the Chancellor of the Diocese was in consultation with the Roosevelt family relative to the re-drawing of the deed for the Alice Hoffman Center property, and that no permission to sell the property would be included.

The Rev. Joe Cooper, Chairman, of the Diocesan Liturgical Commission, outlined for the Council the schedule of Convention Services in Christ Church, New Bern, Saint Cyprian's Church, New Bern, and the in-place Service on the Convention floor at the Ramada Inn. He

announced a conference led by John Westerhoff, scheduled for November 4-5, in Wilmington and said that more information would be forthcoming.

Bishop Sanders, reporting for the Rev. Jim Horton, Chairperson for Christian Ministries/Migrant Ministries, said the Migrant Ministry program is going well.

Mrs. Bates Toone, reporting for the Hunger Committee, announced that a request for 1983 has been received for a soup kitchen in Lumberton, and that the Churches in New Bern will sponsor a hunger luncheon on Friday, at noon, during Convention.

The Rev. Timm Engh, reporting for Evangelism and Renewal, announced a Diocesan Renewal Conference, on September 9-10, at Saint Mary's, Kinston. The Rev. Gray Temple will be the leader and the theme will be "Living the Life of Christ and the Role of Prayer in Evangelism."

The Rev. Mike Thompson, Chairman of the Youth Committee, said that twelve young people attended the Winter Light Conference at Kanuga, and that a Diocesan Youth Convention is scheduled for Saint John's, Fayetteville, January 29-30. The number of young people serving on the Youth Committee has been expanded to twenty persons. March 18-20 will feature a Youth "Happening." Leaders will be forthcoming from the Diocese of East Carolina and the Diocese of South Carolina. Mr. Thompson reminded the Council that transportation was increasingly a problem in youth ministry. There will be a leadership camp August 26-27 for adults working with youth ministry. Leadership will be supplied by Larry Packard of the Diocese of Tennessee.

Bishop Elebash announced that the Rev. George Muir would be ordained Priest in Saint John's Church, Fayetteville, at 7:30 P. M., on January 21, and that Billy Hemingway would be ordained a Canon 8 Deacon, on February 26, at the Church of the Good Shepherd, Fayetteville. The resignation of the Rev. Tom Kuhn, Assistant Rector, at Saint Peter's, Washington, was announced. The Rev. Ralph Kelly will join the team of priests of Coalition 16 as of February 1. Saint Paul's-in-the-Pines, Fayetteville, and Saint Paul's, Clinton, continue their search for clergy.

Bishop Sanders informed the Council that the Rev. and Mrs. Mid Wootten will be living in New Bern and that Mr. Wootten would be available for supply work.

Bishop Elebash expressed thanks to Mr. Richard Bickford, the Rev. Timm Engh, and the ladies of Christ Church for an excellent lunch.

There being no further business the meeting adjourned.

Respectfully submitted

John J. Ormond
Secretary

Minutes
Executive Council
Saint Mary's Church, Kinston
Tuesday, February 22, 1983, 2:30 P. M.

The Executive Council of the Diocese of East Carolina met in Saint Mary's Church, Kinston, on Tuesday, February 22, 1983, at 2:30 P. M. The following persons were present: The Rt. Rev. B. Sidney Sanders, the Rev. John James Ormond, the Rev. Marlon Poitier, the Rev. Charles vonRosenberg, the Rev. John C. Mott, the Rev. John R. Price, the Rev. W. A. Stringer, Jr., Mr. William S. Page, Mr. Rob Powell, Mr. Haywood Weeks, Mr. C. A. Mann, Mr. Donald D. Pollock, Mr. Rodney M. Chapman, Mrs. Alice Lynch and the Rev. G. Edward Dunlap, President of the Standing Committee. Members of the Transition Committee present were the Rev. C. Edward Sharp, Mr. Clarence Leary, Mr. W. T. Gartman, Dr. John H. Horton and the Rev. Robert T. Holt.

Bishop Sanders, presiding, opened the meeting with prayers and thanked council members for being present on short notice. He announced that there would be one item of business which would be the report of the Transition Committee relative to the search for Diocesan Office space in Kinston.

Mr. Clarence Leary reported for the Transition Committee and noted that suitable office space in Kinston was in short supply, and time was an important factor for consideration.

Two possibilities for a Diocesan Headquarters were available. Saint Mary's Church had offered an old spacious house not far from the church free of charge. An unknown sum of money would be needed to make the house adaptable for diocesan use. There were two large rooms downstairs and three bedrooms upstairs plus one other sizable room and two full baths. On the first floor were sun porches and a greenhouse. Plumbing was described as fair; wiring was poor and complex. The furnace was in a dilapidated condition and there was no air conditioning. The free use of the house by Saint Mary's was much appreciated.

A second possibility included 2400 square feet of space in a newer facility on the north side of Kinston near the airport. This complex, all situated on the ground floor level, consists of five offices with an entrance area, a large office for the Bishop, some space for a chapel, bathroom facilities, a small kitchen and storage areas. The style of architecture is "colonial." There is some parking space adjacent. Pictures of the interior of the building were passed among council members. The Diocese would occupy the separate center section of the facility. Other parts of the complex are occupied by other tenants. Utilities were established at a monthly average of \$128.00 and rent will be \$1,141.11 per month.

Mr. Leary indicated that \$1,000.00 per month for rent had already been budgeted. No furnishings would be in the building should the Diocese occupy it. The lease would commence in May and provide two options for six months for two years.

The Transition Committee recommended that sufficient funds for renting the newer facility be found, and that the Diocesan House in Wilmington be sold and the proceeds be incorporated in the expense of building a diocesan center in Kinston. Bishop Sanders indicated that sufficient office space was available in the facility under discussion. He said the Diocesan House in Wilmington costs between \$10,000.00 and \$18,000.00 per year and that some money for maintenance of the house had come from Venture funds.

Mr. Leary announced that the Transition Committee's recommendation to the Executive Council was to enter into a lease with the Harris Realty Company, of Kinston, for the purpose of renting the

office facility aforementioned located at 600 Plaza Boulevard. The recommendation was seconded.

Following Mr. Leary's report Bishop Sanders asked for questions and comments. Council members drew comparisons between the two facilities under discussion, and Bishop Sanders mentioned the generosity of Saint Mary's Church in offering the older facility to the Diocese free of charge. Mr. Heywood Weeks drew attention to the fact that the newer building for rent would require no additional partitions for office space, or telephone installations, or similar kinds of changes. Questions were also raised about the accessibility of the newer facility to the general community.

Bishop Sanders announced plans to close the Diocesan House in Wilmington by June the first, and to open the new offices in Kinston by the fifteenth of June, and indicated that he and his family hope to take up residence in Kinston during the month of June, if possible.

Following further discussion the Rev. C. Edward Sharp moved the question and Mr. Heywood Weeks made a formal motion that the Executive Council enter into a contract with Harris Realty Company, of Kinston. The formal document is attached to these minutes. The motion was passed.

The Council members were invited to accompany Mr. Heywood Weeks and Bishop Sanders on an inspection tour of the new diocesan facility.

Respectfully submitted,

John James Ormond
Secretary

DIocese of East Carolina

1983 Directory of Churches

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie St Thomas	The Rev W H Privette P O Box 263 Ahoskie N C 27910	Carl Taylor 420 N Pembroke Ave Ahoskie 27910	R N Hoggard 621 Hayes St Ahoskie 27910	Mrs Agnes Jenkins Rt 2 Box 7 A Ahoskie 27910	Dr Stanleigh Jenkins 501 Hayes St Ahoskie 27910
Aurora Holy Cross	The Rev L B Hardy P O Box 118 Aurora N C 27806	Jack McWilliams P O Box 146 Aurora 27806	Donald Bennett Rt 1 Box 108 Aurora 27806	Mrs Marie Magee P O Box 56 Aurora 27806	Mrs Ann Cayton Rt 2 Box 68 B Aurora 27806
Bath St Thomas	Coalition P O Box 748 Edenton N C 27932	Miss Pegi Davis Rt 2 Box 194 Washington 27889	Mrs Doug Currin P O Box 198 Washington 27889	Robert Dorn Riverbend Apt 1 Washington 27889	Mrs Alethia Anderson Rt 1 Box 112 Bath 27808
Beaufort St Paul's	The Rev C G vonRosenberg P O Box 207 Beaufort N C 28516	George Eastman 104 Holly Lane Morehead City 28557	Gerald Troyer Box 337 Beaufort 28516	Mrs Hugh Porter 119 Fairway Rd Morehead City 28557	Roger Hoffman Rt 2 Box 182 Beaufort 28516
Belhaven St James- St Matthew's	The Rev Judson Mayfield 407 E Main Street Belhaven N C 27810	B Thomas Allen Rt 1 Box 6 Pantego 27860	Bobby Paul Rt 1 Box 88 E Pantego 27860	Mrs Eva Ralph 603 E Main St Belhaven 27810	John G Tooley Main Street Ext Belhaven 27810
Belhaven St Mary's	Coalition P O Box 748 Edenton N C 27932	David Henderson P O Box 249 Belhaven 27810	Mrs R Cantwell Box 265 Burgaw 28425	Mrs Wiley Martin Old County Rd Belhaven 27810	Mrs Wiley Martin Old County Rd Belhaven 27810
Burgaw St Mary's		Col Anthony Caputo P O Box 486 Burgaw N C 28425	Mrs R Cantwell Box 265 Burgaw 28425	Mrs Wyatt Blake 200 McNeill St Burgaw 28425	John Russ Box 218 Burgaw 28425
Chocowinity Trinity		Russell Guthrie Jr 112 Dogwood Dr Pamlico Village Washington N C 27889	Robert A Smith P O Box 217 Chocowinity 27817	Mrs Elizabeth Hill P O Box 186 Chocowinity 27817	Terri Sheppard Rt 5 Box 274 B Washington 27889

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Clinton St Paul's		Kirby Ward Rt 2 Box 528 Clinton N C 28328	Dr John Scarff 503 Parker Dr Clinton 28328	Dr Caroline Callison P O Box 433 Clinton 8328	Newberry Bass Black & Bass CPA Clinton 28328
Columbia St Andrew's	Coalition P O Box 748 Edenton N C 27932	Mrs Ruth Woodley P O Box 54 Columbia 27925		James E White III P O Box 152 Columbia 27925	Mrs Betty Jo Davis P O Box 604 Columbia 27925
Creswell Christ	Coalition P O Box 748 Edenton N C 27932	Mrs Sybil Spruill Creswell 27928		Mrs Janie Woodley Creswell 27928	William Peal Creswell 27928
Creswell Galilee Mission Lake Phelps	Coalition P O Box 748 Edenton N C 27932	Robert Spear Rt 1 Box 339 Creswell 27928	Zeffie Spruill Rt 1 Box 355 Creswell 27928	Mrs Hattie Spear Rt 1 Box 339 Creswell 27928	Mrs Bonnie Ambrose Rt 1 Box 334 Creswell 27928
St John-the- Evangelist	Coalition P O Box 748 Edenton N C 27932	Dr J H Horton P O Box 466 Edenton 27932	Percy Reeves 416 N Granville St Edenton 27932	Mrs R Jernigan Paradise Rd Edenton 27932	Mrs Sadie Fayton 313 N Oakum St Edenton 27932
Edenton St Paul's	The Rev Raymond W Storie P O Box 548 Edenton N C 27932	M Hood Ellis 409 Court St Edenton 27932	Max Busby P O Box 445 Edenton 27932	Mrs Roland Vaughan Drawer M Edenton 27932	Ollin Sykes P O Box 553 Edenton 27932
Elizabeth City Christ	The Rev C F Walton Jr 200 McMorrine Street Elizabeth City N C 27909	Dr H J MacDonald Jr Rt 4 Bayshore Dr Elizabeth Cy 27909	C R Hopkins Jr P O Box 1006 Elizabeth Cy 27909	Frank R Parrish 903 Wareham St Elizabeth Cy 27909	Mrs Richard Cary 1404 Warden St Elizabeth Cy 27909
Elizabethtown St Christopher's		Aubrey Smith P O Box 1257 Elizabethtown N C 28337	T T Pritchard Robinwoods Elizabethtown 28337	Mrs Nora D Clark P O Box 813 Elizabethtown 28337	Larry C Hathcock Rt 1 Box 100 H Elizabethtown 28337
Fairfield All Saints	Coalition P O Box 748 Edenton N C 27932	Mrs Mary Armstrong P O Box 32 Fairfield 27826		Mrs Mary Sears P O Box 43 Fairfield 27826	Mrs Mary Sears P O Box 43 Fairfield 27826

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Farmville Emmanuel		Chris Burti 404 W Church St Farmville N C 27828	Dr Michael Dixon P O Box 1106 Farmville 27828	Mrs Lottie L Henry 200 E Horne St Farmville 27828	Louis Williams 108 S Pitt St Farmville 27828
Fayetteville Good Shepherd		Mrs Ruth Izquierdo Rt 3 Box 451 A Fayetteville N C 28301	Russell Barrett 3018 A Wedgewood Fayetteville 28306	Mrs Elbert Thompson 3209 Sandhill Dr Fayetteville 28306	Mrs W F Heningway Rt 3 Box 451 A Fayetteville 28306
Fayetteville Holy Trinity	The Rev W C Sibert 1601 RaeFord Road Fayetteville N C 28305	Dr Howard Loughlin 1411 Maywood Dr Fayetteville 28305	Vivian Hollinshed Jr 2533 Mirror Lake Dr Fayetteville 28303	Ernest Perry 2515 Mirror Lake Dr Fayetteville 28303	Douglas Nunnally 311 Parkview Fayetteville 28305
Fayetteville St John's	The Rev Robert L Ladehoff P O Box 722 Fayetteville N C 28302	Carl D Rosenbaum 3024 Brechin Rd Fayetteville 28303	Richard L Player Jr P O Drawer 27 Fayetteville 28302	Charles T Williams Jr 1966 Aspen Circle Fayetteville 28304	(None listed) P O Box 722 Fayetteville 28302
Fayetteville St Joseph's		Hubert McDonald 1605 Troy Dr Fayetteville NC 28301	James A McDonald 3312 Cranbrook Dr Fayetteville 28301	Mrs Mary W Mitchell 1911 Seabrook Rd Fayetteville 28301	A J Pindle Sr 3105 Mars Pl Fayetteville 28301
Fayetteville St Mark's	The Rev J William Brown 6201 Milford Road Fayetteville N C 28303	Capt Rudolph Brockman 1209 Bromley Dr Fayetteville 28303	Ltc Don Burke 3507 Sugar Cane Circle Fayetteville 28303	Larry A Baer 517 Southwick Dr Fayetteville 28303	Maj Thomas Lennox 5973 Monterey Ct Fayetteville 28304
Fayetteville St Paul's-in-the Pines		Tom Hebert 1916 Spruce St Fayetteville 28303	Skip Huff 3012 Folkstone Ct Fayetteville 28306	Phyllis Doyle 318 Watergap Dr Fayetteville 28304	Tracy Carter 2444 Hope Mills Rd Fayetteville 28304
Goldsboro St Andrew's		James B Tyler P O Box 242 Dudley N C 28333	Russell Frederick 308 S Virginia St Goldsboro 27530	Ms Octavia Kelly 900 A Olivia Ln Goldsboro 27530	Mrs R Siler 505 Hamilton Dr Goldsboro 27530
Goldsboro St Francis	The Rev G Edward Dunlap P O Box 591 Goldsboro N C 27530	Dr Charles E Powell 100 Wooten Pt Rd Goldsboro 27530	Paul Powell Jr 205 Mimosa Pk Dr Goldsboro 27530	Mrs Anne Henrich 200 Sourwood Rd Goldsboro 27530	A H Crawford Jr 2506 Pine Needles Rd Goldsboro 27530

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Goldsboro St Stephen's	The Rev Peter C Robinson P O Box 984 Goldsboro N C 27530	Mrs Powell Bland 1700 E Walnut St Goldsboro 27530	Chuck Audette 406 Daniel Dr Goldsboro 27530	Mrs Scott Berkeley 613 S Claiborne St Goldsboro 27530	Tom Griffin 306 Linwood Ave Goldsboro 27530
Greenville St Paul's	The Rev Lawrence P Houston P O Box 1924 Greenville N C 27834	Mrs Charles Pace 2902 A S Memorial Dr Greenville 27834	David McNamee 110 Harrell St Greenville 27834	Mrs Anna Cartner 115 Avon Lane Greenville 27834	James Parsley 210 W Quail Hollow Rd Greenville 27834
Greenville St Timothy's	The Rev John R Price 107 Louis Street Greenville N C 27834	Danny McNally 208 E Woodstock Greenville 27834	Bill Brinson 1704 Canterbury Greenville 27834	Mrs Cynthia Holt 402 Lancelot Dr Greenville 27834	Carl Wade 1103 W Rock Spg Rd Greenville 27834
Grifton St John's- St Mark's	The Rev Kenneth R Townsend P O Box 466 Vanceboro N C 28586	Ms Lorraine Nobles 700 W 6th St Ayden N C 28513	J W Worthington R F D 2 Ayden 28513	Joseph Price P O Box 351 Grifton 28530	Eugene Fleming Rt 1 Grifton 28530
Havelock St Christopher's	The Rev Henry H Witten Jr P O Box 626 Havelock N C 28532	Robert Emerson 126 A E Sherwood Havelock 28532	Robert Cole 114 Greenway Ct Havelock 28532	Robert Cole 114 Greenway Ct Havelock 28532	Clark J Simcox 507 Webb Blvd Havelock 28532
Hertford Holy Trinity	The Rev W I Wolverton Jr 206 W Market Street Hertford N C 27944	Edward Griffin Jr 105 Front St Hertford 27944	Donald Brantham 212 Dobb Hertford 27944	Raymond Winslow Jr Edenton Rd Hertford 27944	Mrs Erie Haste Jr 200 W Grubb St Hertford 27944
Hope Mills Christ	The Rev Timm G Engh P O. Box 336 Hope Mills N C 28348	Ralph Labiosa 3548 Antilles Cir Hope Mills 28348	John Fermanides 210 Range Rd Hope Mills 28348	Nettie Hawkins 118 Starhill Ave Fayetteville 28304	Jim Wood 3513 Crampton Rd Hope Mills 28348
Jacksonville St Anne's	The Rev Robert T Holt P O Box 7001 Jacksonville N C. 28540	King McGlaughon 1208 Hendricks Ave Jacksonville 28540	Leroy Henderson 145 Brookview Ct Jacksonville 28540	Mrs Ruth Childers 406 Doris Ave E Jacksonville 28540	James Owens 1201 Logan Ct Jacksonville 28540
Kinston Holy Innocents		L B Rhodes III Route 4 Kinston N C 28501	Max Hardy Route 4 Kinston 28501	Mrs Jean Rouse Route 4 Kinston 28501	Miss Ruth Howell Rt 4 Box 408 Kinston 28501
Kinston St Augustine's	The Rev Marlon S Poitier P O Box 2338 Kinston N C 28501	Nehemiah E Parker 621 Fitzgerald Dr Kinston 28501	Roy Pettaway Sr 1100 Sycamore Rd Kinston 28501	Mrs Beulah Hussey 1009 E Shine St Kinston 28501	Mrs Margaret Dixon 308 Dupont Cir Kinston 28501

Church	Minister	Senior Warden	Junior Warden	Glerk	Treasurer
Kinston St Mary's	The Rev J T Russell PhD P O Box 1318 Kinston N C 28501	T Pittman Davis 1202 Sutton Dr Kinston 28501	C Robert Nielsen 1900 St George Pl Kinston 28501	Mrs Coleman Hardy 1803 Cambridge Dr Kinston 28501	Irvin L Holland Jr 113 Circle Dr Kinston 28501
Lake Landing St George's	Coalition P O Box 748 Edenton N C 27932	Mrs June Liverman P O Box 128 Engelhard 27824		Mrs Willicent Waits RFD 1 Box 80 Engelhard 27824	Mrs Millicent Waits RFD 1 Box 80 Engelhard 27824
Lumberton Trinity	The Rev J Garland Teasley P O Box 1638 Lumberton N C 28358	Horace E Stacy Jr Rt 8 10 Trinity Dr Lumberton 28358	Kirk Mattson Rt 8 Box 58 Lumberton 28358	Mrs Richmond Page 1506 N Elm St Lumberton 28358	Bonnor E Hudson 601 W 31st St Lumberton 28358
Morehead City St Andrew's	The Rev C King Cole 2005 Arendell Street Morehead City N C 28557	Walter D Phillips 137 Gull Harbor Dr Newport 28570	William J Darnell 175 Oak Bluff Rt 2 Morehead Cy 28557	Mrs Ann B Hall P O Box 3461 Morehead Cy 28557	Mrs Betty J Geiges Rt 4 Box 278 Newport 28570
Murfreesboro St Barnabas	Coalition P O Box 748 Edenton N C 27932		J F Shottwell 604 Spring Ave Murfreesboro 27855	Mrs Linda Thompson 313 Union St Murfreesboro 27855	Acheson Harden 308 Sewell St Murfreesboro 27855
Nags Head St Andrew's-by- the-Sea	The Rev K Weldon Porcher P O Box 445 Nags Head N C 27959	George McIntosh 134 Dogwood Trail Kitty Hawk 27949	David Doran 96 Dogwood Trail Kitty Hawk 27949	Mrs Jean R Jones 83 Wild Swan Lake Kitty Hawk 27949	John Haas III P O Box 289 Kill Devil Hls 27948
New Bern Christ	The Rev C Edward Sharp P O Box 1246 New Bern N C 28560	Dr Dale T Millns 213 Johnson St New Bern 28560	Edward B Latham 3412 Windsor Dr New Bern 28560	Mrs A R Willis Jr 4603 Fairway Dr New Bern 28560	Mark S Dunn 208 New St New Bern 28560
New Bern St Cyprian's	The Rev Marlon S Poitier P O Box 2338 Kinston N C 28501	John H Robinson 1020 Broad St New Bern 28560	William Harvey 725 West St New Bern 28560	W W Ryder 611 Queen St New Bern 28560	O T Faison 913 Bern St New Bern 28560
Northwest All Souls		Charles L Carroll Rt 2 Box 30 A Riegelwood N C 28456	W Eugene Hamilton Rt 1 Box 222 Leland 28451	Mrs Kathy Medlin Rt 2 Box 34 Riegelwood 28456	Horace Reaves Rt 1 Box 45 Delco 28436
Oriental St Thomas	The Rev Lawrence Hardy P O Box 118 Aurora N C 27806	Jack Bond P O Box 39 Oriental 28571	Michael Murray Box 128 Oriental 28571	Mrs Ralph Carpenter Rt 1 33 Styron Dr Oriental 28571	David Evans Box 867 New Bern 28560

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Plymouth Grace	The Rev J Fred Fordham 108 Madison Street Plymouth N C 27962	Henry Bragg Jr 302 Pettigrew Dr Plymouth 27962	William A Redd 202 Robin Dr Plymouth 27962	Mrs Louise Spruill P O Box 764 Plymouth 27962	Mrs Mary S Hampton 110 Madison St Plymouth 27962
Roper St Anne's	Coalition P O Box 748 Edenton N C 27932	Herbert Downing Rt 2 Box 104 Roper 27970		Mrs Doris Downing Rt 2 Box 113 Roper 27970	Mrs Doris Downing Rt 2 Box 113 Roper 27970
Roper St Luke's	Coalition P O Box 748 Edenton N C 27932	J R Swain P O Box 153 Roper 27970		Mrs Linda Chesson Rt 1 Box 302 Roper 27970	Mrs Kathryn Wallace P O Box 85 Roper 27970
Roxobel St Mark's		John E Tyler P O Box 36 Roxobel N C 27872	Alec Gunnells P O Box 14 Rich Square 27869	John C Pegram P O Box 208 Roxobel 27872	Thomas F Norfleet Jr P O Box 100 Roxobel 27872
Shallotte St James		John H Tandy Holden Beach Supply N C 28462	H B McMillan Ocean Isle Beach Shallotte 28459	Mrs Mazell Sabiston Rt 1 Box 213 Shallotte 28459	David B Stansel Rt 3 Box 2762 Shallotte 28459
Sladesville St John's	Coalition P O Box 748 Edenton N C 27932	N F Sears Jr Rt 1 Box 63 Scranton 27875	Mrs Alice Allen Route 1 Scranton 27875	Mrs Florence Williams Rt 1 Box 105 Scranton 27875	Mrs Florence Williams Rt 1 Box 105 Scranton 27875
Southport St Philip's	The Rev Frank M Ross P O Box 10476 Southport N C 28461	William H. Crowe 101 Atlantic Ave Southport 28461	Mrs John Watkins 406 Brunswick St Southport 28461	Mrs Philip King P O Box 10325 Southport 28461	Mrs Clifton White 208 E Eighth St Southport 28461
Sunbury St Peter's	Coalition P O Box 748 Edenton 27932	Mrs Barbara Lassiter Rt 1 Box 37 Sunbury 27979		Mrs W P Hudgins Sunbury 27979	Mrs Alan Massey Eure 27935
Swanquarter Calvary	Coalition P O Box 748 Edenton N C 27932	Hal G Swindell Jr Rt 1 Box 157 C Swanquarter 27885	Hal G Swindell Jr Rt 1 Box 157 C Swanquarter 27885		Mrs Sandra Cantrell P O Box 53 Swanquarter 27885

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Swansboro St Peter's-by- the-Sea	The Rev M Johnson Hagood P O Box 337 Swansboro N C 28584	H R Elliott Rt 2 Box 45 A Stella 28582	Alexander Townson Star Rt Box 73-B Swansboro 28584	Mrs Gloria Jones Rt 1 Box 55 Hubert 28539	Daniel H Foster 109 Dolphin St Swansboro 28584
Thomas Landing St Philip's		Adrian Parker Rt 2 Box 262 P Holly Ridge 28445	Bobby Bush Rt 2 Box 233 Holly Ridge 28445	Mrs Adrian Parker Rt 2 Box 262 P Holly Ridge 28445	Mrs Jean Hobbs Rt 2 Box 229 Holly Ridge 28445
Trenton Grace		Marvin J Wilson P O Box 294 Trenton N C 28585	Charles C Jones Trenton 28585	Mrs Peggy Duval Rt 1 Box 258 Pollocksville 28573	Mrs Peggy Duval Rt 1 Box 258 Pollocksville 28573
Vanceboro St Paul's	The Rev K R Townsend P O Box 466 Vanceboro N C 28586	Edwin Robinson Box 311 Vanceboro 28586	Mrs Virginia Cleve Box 335 Vanceboro 28586	Mrs Carolyn Schoch Vanceboro 28586	Mrs Sarah Jones P O Box 551 Vanceboro 28586
Washington St Paul's	Coalition P O Box 748 Edenton N C 27932	Chester L Bright 317 W 9th St Washington 27889	Cornell McGill 718 Runyon Rd Washington 27889	Eric Colloymore 1218 Washington St Washington 27889	None Listed
Washington St Peter's	The Rev W A Stringer Jr P O Box 985 Washington N C 27889	Thomp Litchfield Jr 202 Camellia Dr Washington 27889	Lee M Cooper P O Box 862 Washington 27889	Mrs Steve Valand Rt 6 Box 425 Washington 27889	W A Oden Jr 118 W 11th St Washington 27889
Washington Zion		Vernon F Howell Jr Rt 4 Box 810 Washington N C 27889	Linwood Woolard P O Box 1152 Washington 27889	Miss Frances Douglas Route 4 Box 234 Washington 27889	Mrs Nell Howell Rt 4 Box 810 Washington 27889
Whiteville Grace	The Rev Robert T Schriber 105 S Madison Street Whiteville N C 28472	John Gardner 104 Woodfield Rd Whiteville 28472	William Horne P O Box 14 Whiteville 28472	Mrs Peggy Pittman P O Box 205 Whiteville 28472	Mrs Ruth Glass 101 S Madison St Whiteville 28472
Williamston Church of the Advent	The Rev James R Horton P O Box 463 Williamston N C 27892	Mrs Mary C Coppage 702 School Dr Williamston 27892	Donald Mills 203 Edgewood Ave Williamston 27892	Mrs Katy Whitley Country Club Dr Williamston 27892	John T Boykin Jr Chamber of Commerce Williamston 27892

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Church of the Good Shepherd	The Rev William Gilfillin P O Box 3002 Wilmington N C 28406	Nat Bost 5410 Rollin Rd Wilmington 28403	Wes Nagee 2049 E Lakeshore Dr Wilmington 28403	Ms Isabel Gibson 617 Hart St Wilmington 28401	Robert Sibbett 508 Shuney St Wilmington 28403
Wilmington Church of the Servant	The Rev Joseph W Cooper 4925 Oriole Drive Wilmington N C 28403	Pat Houston 324 Bristol Rd Wilmington 28403	Mike Martin 5 Madison St Wilmington 28401	Mrs John Bauerlein 4610 Riplee Dr Wilmington 28405	Mrs Ernie Wyche 342 Toulon Dr Wilmington 28405
Wilmington St James	The Rev Robert D Cook 25 South Third Street Wilmington N C 28401	J Fred Rippy III 317 Stradleigh Rd Wilmington 28403	Mrs R S Martin Jr 413 Stradleigh Rd Wilmington 28403	Alex S Murchison 2615 Wighesville Ave Wilmington 28403	William N Smith 1928 Brookhaven Rd Wilmington 28403
Wilmington St John's	The Rev Alfred L Durrance 1219 Forest Hills Drive Wilmington N C 28403	Richard Craft Rt 1 Porters Neck Wilmington 28405	Hamilton Hicks Jr 306 E Renovah Cir Wilmington 28403	Mrs Peggy Chance 4029 Halifax Rd Wilmington 28403	William Wagner 4013 Peachtree Ave Wilmington 28403
Wilmington St Mark's	The Rev John B Richards P O Box 453 Wilmington N C 28401	H E Boykin Sr 353 S Kerr Ave Wilmington 28403	Mrs M Newsome 140 Blount Dr Wilmington 28405	Mrs Irma Brown 530 Upland Dr Wilmington 28403	Russell West 202 Aston Ave Wilmington 28403
Wilmington St Paul's	The Rev John James Ormond 16 North Sixteenth Street Wilmington N C 28401	Ralph Godwin 1902 Princess St Wilmington 28405	Gerald Watkins 226 Oakhurst Rd Wilmington 28403	Mrs W B Gaylord 902 Bryan Ave Wilmington 28403	Miss Bessie Fay Hunt 4003 Wilshire Blvd Wilmington 28403
Windsor St Thomas	The Rev George J Tompkins Drawer M Windsor N C 27983	David Joyner Stokes Ave Windsor 27983	Edwin Coulbourn Roberts St Windsor 27983	Mrs William Pritchett Hofler Ave Windsor 27983	H Carrington Watkins Colonial Lane Windsor 27983
Woodville Grace		T W Griffin Lewiston N C 7849	Jos G Whitehead Sr Route 1 Lewiston 27849	C B Griffin Jr P O Box 429 Lewiston 27849	C B Griffin Jr P O Box 429 Lewiston 27849
Wrightsville St Andrew's-on the-Sound	The Rev John C Mott P O Box 406 Wrightsville Beach 28480	David W Boylston 413 Windenere Rd Wilmington 28405	G William Ray Jr Rt 2 Box 273 Castle Hayne 28429	Mrs C E Fonvielle 336 W Renovah Cir Wilmington 28403	James E McGee III 305 R11 Rd Wilmington 28403

Statistics

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS

CONGREGATION	Type of Congregation	COMMUNICANTS			CONGREGATION										Not Included	
		Families	Individuals	Baptized Members	Last Report	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number In Good Standing	Confirmed Persons
1. Ahsokre, St. Thomas	1	63	14	205	142	6	0	10	4	162	2	4	0	6	156	12
2. Aurora, Holy Cross	1	14	30	72	72	3	0	4	0	79	4	3	3	10	69	1
3. Bath, St. Thomas	1	10	12	42	39	1	0	0	0	40	0	0	1	1	39	1
4. Beaufort, St. Paul's	1	127	83	470	335	15	2	13	0	365	6	8	12	26	339	0
5. Belhaven, St. James	1	19	18	75	58	9	0	8	7	82	3	0	18	21	61	22
6. Belhaven, St. Mary's	3	8	0	16	16	0	0	0	0	16	0	0	0	0	16	0
7. Burgaw, St. Mary's	1	18	17	69	54	2	0	0	0	56	0	4	0	4	52	0
8. Chocowinity, Trinity	1	38	28	131	85	6	6	0	0	98	1	2	0	3	95	0
9. Clinton, St. Paul's	1	45	25	155	167	7	0	4	0	178	4	11	10	25	153	12
10. Columbia, St. Andrew's	1	7	14	36	35	0	0	0	0	35	2	0	0	2	33	1
11. Creswell, Christ	3	3	11	7	13	0	0	0	0	13	0	0	0	0	13	0
12. Creswell, Galilee Mission, Lake Phelps	3	3	0	15	6	0	0	0	0	6	0	0	0	0	6	0
13. Edenton, St. John's	1	20	37	99	49	3	0	0	0	52	0	0	0	0	52	0
14. Edenton, St. Paul's	1	90	41	257	224	4	0	7	0	235	5	6	0	11	224	0
15. Elizabeth City, Christ	1	160	67	375	315	14	0	17	0	346	3	12	30	45	301	0
16. Elizabethtown, St. Christopher's	1	21	5	53	34	4	4	0	0	53	0	0	0	0	53	0
17. Fairfield, All Saints	3	5	6	20	12	0	0	0	0	12	0	0	0	0	12	6
18. Farmville, Emmanuel	1	17	8	65	50	0	0	8	0	56	2	4	0	6	50	0
19. Fayetteville, Good Shepard	1	17	9	34	43	0	0	0	2	45	1	1	9	11	34	0
20. Fayetteville, Holy Trinity	1	186	50	631	435	30	0	35	25	525	3	44	32	79	446	22
21. Fayetteville, St. John's	1	205	75	723	555	23	0	22	7	607	6	10	20	36	571	20
22. Fayetteville, St. Joseph's	1	48	30	190	130	2	0	7	0	139	1	0	0	1	138	1
23. Fayetteville, St. Mark's	1	93	10	250	112	15	1	12	0	140	1	6	0	7	133	0
24. Fayetteville, St. Paul's	1	80	12	158	126	10	0	23	9	168	1	12	7	19	149	5
25. Gatesville, St. Mary's	1	8	8	40	36	0	0	0	0	37	0	0	1	1	36	0
26. Goldsboro, St. Andrew's	3	15	0	26	22	0	0	0	4	26	0	9	0	9	17	0
27. Goldsboro, St. Francis	1	74	30	260	155	9	1	7	0	172	2	10	3	15	157	25
28. Goldsboro, St. Stephen's	1	119	61	418	412	18	0	1	5	436	4	10	3	16	320	33
29. Greenville, St. Paul's	1	202	130	209	689	29	0	18	3	739	13	31	5	49	690	11
30. Greenville, St. Timothy's	1	53	7	57	110	5	0	23	0	138	0	6	6	12	126	14
31. Grifton, St. John's/St. Mark's	1	28	16	120	79	3	0	1	1	83	0	2	6	8	75	31
32. Havelock, St. Christopher's	1	83	21	248	185	10	2	12	2	211	1	15	5	21	190	0

33. Hertford, Holy Trinity	1	32	17	105	101	4	1	0	0	0	106	2	0	3	5	101	3
34. Hope Mills, Christ	1	23	12	88	68	5	1	3	9	1	78	2	7	12	21	57	73
35. Jacksonville, St. Anne's	1	179	50	575	317	19	2	9	6	6	353	2	14	17	32	321	20
36. Kingston, Holy Innocents	1	58	258	127	127	5	1	1	0	0	134	2	0	0	2	132	0
37. Kingston, St. Augustine's	1	31	24	172	122	0	0	0	0	0	122	0	0	0	0	122	0
38. Kingston, St. Mary's	1	277	1,178	563	36	41	2	7	21	0	634	6	12	0	18	616	0
39. Lake Landing, St. George's	1	11	10	40	36	0	0	0	0	0	36	1	0	0	1	35	0
40. Lumberton, Trinity	1	117	21	385	251	8	0	6	3	3	268	0	6	2	8	260	51
41. Morehead City, St. Andrew's	1	142	67	482	323	9	0	25	0	3	357	3	12	70	85	272	39
42. Murreheadboro, St. Barnabas	3	5	2	15	4	0	0	0	0	0	4	7	14	14	3	11	175
43. Nags Head, St. Andrew's	1	84	102	349	198	0	0	18	7	0	223	10	16	33	27	196	17
44. New Bern, Christ	1	240	101	1,186	921	24	0	13	0	0	958	2	14	1	61	897	0
45. New Bern, St. Cyprian's	1	43	38	176	156	0	0	0	0	0	156	2	0	0	17	139	0
46. Northwest, All Souls	1	14	0	53	53	0	0	0	0	0	53	1	0	0	1	52	0
47. Oriental, St. Thomas	1	10	12	38	28	0	0	0	0	0	28	0	0	0	0	28	10
48. Plymouth, Grace	1	59	14	219	256	13	1	1	0	0	271	3	20	30	53	218	0
49. Roper, St. Anne's	3	5	7	14	7	1	0	0	0	0	8	0	0	0	0	8	0
50. Roper, St. Luke's	3	5	7	20	18	0	0	0	2	0	20	0	0	0	0	20	0
51. Roxobel, St. Mark's	3	7	7	25	22	0	0	0	0	0	22	0	3	0	3	19	0
52. Shallotte, St. James	1	22	7	59	43	0	0	4	0	0	47	2	1	0	3	44	3
53. Sladesville, St. John's	3	8	7	34	13	0	0	0	0	0	13	0	0	0	0	13	7
54. Southport, St. Philip's	1	44	39	186	118	3	0	7	0	0	128	1	1	0	2	126	7
55. Sunbury, St. Peter's	3	9	3	28	15	0	0	0	0	0	16	0	0	0	0	16	0
56. Swanquarter, Calvary	3	7	5	24	24	1	0	0	0	0	25	0	1	7	8	17	0
57. Swansboro, St. Peter's	1	35	13	113	90	13	1	17	0	0	121	2	0	13	15	106	8
58. Thomas Landing, St. Philip's	1	15	7	75	54	1	0	0	0	0	55	0	0	0	0	55	0
59. Trenton, Grace	3	12	8	32	18	0	0	0	0	0	18	1	0	0	18	18	0
60. Vanceboro, St. Paul's	1	18	12	77	54	0	0	0	2	0	56	1	2	8	11	45	22
61. Washington, St. Paul's	1	12	27	79	39	0	0	11	20	0	40	1	22	0	37	615	23
62. Washington, St. Peter's	1	189	123	765	604	16	1	0	0	0	45	1	0	0	1	140	0
63. Washington, Zion	1	15	10	45	45	0	0	2	0	0	144	0	4	0	4	167	0
64. Whiteville, Grace	1	53	24	204	134	8	0	0	0	0	170	3	0	0	3	167	0
65. Williamston, Advent	1	46	38	181	166	4	0	0	0	0	95	0	4	0	4	91	15
66. Wilmington, Church of the Servant	1	43	14	152	121	6	0	15	0	0	126	3	3	5	11	115	0
67. Wilmington, Good Shepherd	1	29	50	123	84	23	0	3	5	9	915	9	17	150	76	889	63
68. Wilmington, St. James	1	321	226	1,619	864	23	0	23	5	9	915	7	16	173	800	18	0
69. Wilmington, St. John's	1	234	88	1,050	901	30	7	30	7	2	973	5	2	0	4	287	0
70. Wilmington, St. Mark's	1	75	63	272	273	9	0	2	7	0	291	2	6	0	11	245	12
71. Wilmington, St. Paul's	1	94	45	316	226	10	0	20	0	0	256	5	2	15	19	162	3
72. Windsor, St. Thomas	1	58	32	206	169	4	0	7	1	1	181	2	0	0	32	0	0
73. Woodville, Grace	1	12	4	39	31	0	0	0	0	0	32	0	0	0	0	32	0
74. Wrightsville, St. Andrew's	1	185	60	585	470	26	1	24	0	0	521	7	17	3	27	494	20

TOTAL 4,757 2,602 17,168 12,923 512 34 490 152 14,111 165 421 655 1,241 12,900 820

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	HOLY COMMUNION				OTHER SACRAMENTS AND SERVICES			BAPTISMS	
	Sundays	Weekdays	Private Services	Total	Evening and Morning Prayer	Marriages	Burials	Total	Adults
1. Ahoskie, St. Thomas	74	12	12	36	34	0	2	36	7
2. Aurora, Holy Cross	23	15	14	52	28	0	4	32	4
3. Bath, St. Thomas	27	0	0	27	26	4	0	30	1
4. Beaufort, St. Paul's	73	45	11	129	35	9	13	57	8
5. Belhaven, St. James	67	50	19	136	78	0	3	81	3
6. Belhaven, St. Mary's	17	0	0	17	12	0	0	12	0
7. Burgaw, St. Mary's	13	5	0	18	30	0	1	31	0
8. Chocowinity, Trinity	23	7	3	33	62	1	1	64	1
9. Clinton, St. Paul's	56	41	0	97	129	0	4	133	2
10. Columbia, St. Andrew's	22	4	0	26	54	0	2	56	2
11. Creswell, Christ	36	0	0	30	26	0	0	26	0
12. Creswell, Galilee Mission, Lake Phelps	11	1	0	12	12	0	0	12	0
13. Edenton, St. John's	29	2	2	30	24	1	0	25	0
14. Edenton, St. Paul's	67	54	11	132	58	2	5	65	6
15. Elizabeth City, Christ	77	71	52	200	46	4	5	55	7
16. Elizabethtown, St. Christopher's	37	0	0	37	0	1	0	1	0
17. Fairfield, All Saints	26	3	0	29	28	0	0	28	0
18. Farmville, Emmanuel	26	16	10	52	40	3	2	45	0
19. Fayetteville, Good Shepard	10	4	0	14	58	0	1	59	0
20. Fayetteville, Holy Trinity	92	51	95	238	78	5	5	88	3
21. Fayetteville, St. John's	67	75	24	166	58	8	7	73	2
22. Fayetteville, St. Joseph's	36	4	8	48	25	1	1	27	6
23. Fayetteville, St. Mark's	53	156	32	241	2	6	1	9	3
24. Fayetteville, St. Paul's	46	7	31	84	20	2	0	22	8
25. Gatesville, St. Mary's	23	1	0	24	29	0	0	29	1
26. Goldsboro, St. Andrew's	32	2	0	34	26	0	0	26	0
27. Goldsboro, St. Francis	51	13	5	69	7	3	2	12	6
28. Goldsboro, St. Stephen's	78	57	21	156	319	6	6	331	3
29. Greenville, St. Paul's	109	171	3	283	127	17	16	60	19
30. Greenville, St. Timothy's	96	10	6	112	127	2	0	131	8
31. Grifton, St. John's-St. Mark's	26	22	17	65	30	0	2	32	0
32. Havelock, St. Christopher's	49	11	6	66	145	4	1	150	6

33. Hertford, Holy Trinity	84	2	22	108	11	2	3	16	3	0
34. Hope Mills, Christ	44	53	5	102	10	2	2	14	2	1
35. Jacksonville, St. Anne's	82	25	18	125	28	3	1	32	22	3
36. Kinston, Holy Innocents	21	6	0	27	33	4	1	38	4	1
37. Kinston, St. Augustine's	17	4	2	23	0	0	0	0	0	0
38. Kinston, St. Mary's	134	76	312	522	132	15	10	157	22	1
39. Lake Landing, St. George's	26	2	0	28	28	1	1	30	0	0
40. Lumberton, Trinity	87	68	10	165	213	3	1	216	9	0
41. Morehead City, St. Andrew's	97	63	41	201	26	8	3	37	10	0
42. Murfreesboro, St. Barnabas	25	2	0	27	26	0	0	26	0	0
43. Nags Head, St. Andrew's	90	56	26	172	125	15	7	50	7	0
44. New Bern, Christ	69	13	13	150	40	14	16	156	9	3
45. New Bern, St. Cyprian's	50	10	7	67	26	0	2	42	1	0
46. Northwest, All Souls	20	2	0	22	54	0	1	55	0	0
47. Oriental, St. Thomas	75	7	10	42	32	0	0	32	0	0
48. Plymouth, Grace	25	10	15	100	110	0	3	113	5	2
49. Roper, St. Anne's	12	0	0	12	13	0	0	13	1	0
50. Roper, St. Luke's	15	1	0	16	14	0	0	14	0	0
51. Roxobel, St. Mark's	11	1	6	18	10	0	0	10	0	0
52. Shalotte, St. James	31	2	0	33	26	0	2	28	3	0
53. Sadesville, St. John's	25	0	0	27	50	0	0	50	0	0
54. Southport, St. Phillip's	28	5	4	37	27	3	1	31	1	0
55. Sunbury, St. Peter's	21	3	0	24	28	0	0	28	1	0
56. Swanquarter, Calvary	24	0	0	24	20	0	0	20	2	1
57. Swansboro, St. Peter's	101	18	40	159	14	1	6	21	6	1
58. Thomas Landing, St. Phillip's	26	5	12	43	56	3	1	60	3	0
59. Trenton, Grace	14	0	0	14	0	1	0	1	1	0
60. Vanceboro, St. Paul's	44	2	10	56	14	2	1	16	1	0
61. Washington, St. Paul's	27	2	0	29	2	2	1	5	1	0
62. Washington, St. Peter's	120	119	102	341	21	6	16	43	12	2
63. Washington, Zion	24	3	1	28	32	1	1	34	12	0
64. Whiteville, Grace	81	64	90	235	162	0	4	162	9	2
65. Williamston, Advent	27	47	45	78	45	2	4	51	0	0
66. Wilmington, Church of the Servant	79	3	0	31	29	0	1	30	3	0
67. Wilmington, Good Shepherd	28	42	3	124	36	1	4	41	4	0
68. Wilmington, St. James	70	104	9	183	273	16	12	301	11	0
69. Wilmington, St. John's	128	85	26	239	49	13	5	67	6	5
70. Wilmington, St. Mark's	68	15	46	129	0	0	0	0	0	0
71. Wilmington, St. Paul's	79	77	10	166	22	5	7	34	6	0
72. Windsor, St. Thomas	72	21	0	93	9	4	2	15	1	0
73. Woodville, Grace	12	2	7	21	10	0	0	10	2	0
74. Wrightsville, St. Andrew's	88	87	30	205	35	13	7	55	12	4

TOTAL 3,664 2,074 1,263 7,001 3,567 220 205 3,992 326 47

33	Hertford, Holy Trinity	4	14	3	17	0	0	63	87	49	43
34	Hope Mills, Christ	1	2	5	7	0	0	48	83	54	48
35	Jacksonville, St. Anne's	27	93	35	128	16	149	204	381	166	198
36	Kinston, Holy Innocents	6	18	32	50	2	27	95	130	90	90
37	Kinston, St. Augustine's	6	33	2	35	3	24	23	35	223	23
38	Kinston, St. Mary's	17	70	90	160	8	58	400	649	223	600
39	Lake Landing, St. George's		0	0	0	0	0	0	0	0	0
40	Lumberton, Trinity	14	51	40	91	0	0	112	141	89	100
41	Morehead City, St. Andrew's	20	121	90	211	0	0	364	349	331	337
42	Murfreesboro, St. Barnabas	0	0	0	0	0	0	7	13	4	4
43	Nags Head, St. Andrew's	5	14	0	14	0	0	87	567	104	106
44	New Bern, Christ	23	190	85	275	2	22	327	620	266	284
45	New Bern, St. Cyprian's	8	17	19	36	0	0	45	52	31	30
46	Northwest, All Souls	0	0	0	0	0	0	11	19	10	10
47	Oriental, St. Thomas	1	3	0	3	0	0	27	45	26	25
48	Plymouth, Grace	9	26	12	38	0	0	52	125	58	65
49	Roper, St. Anne's	0	0	0	0	0	0	10	28	13	20
50	Roper, St. Luke's	2	2	14	16	0	0	18	36	18	16
51	Roxobel, St. Mark's	0	0	0	0	0	0	0	0	9	0
52	Shallotte, St. James	0	0	0	0	0	0	18	60	21	24
53	Shadesville, St. John's	0	0	0	0	0	0	10	35	12	5
54	Southport, St. Phillip's	10	44	22	66	0	0	122	212	100	129
55	Southport, St. Peter's	2	9	0	9	0	0	12	29	20	11
56	Swanquarter, Calvary	0	0	0	0	0	0	0	0	0	0
57	Swansboro, St. Peter's	4	13	0	13	0	0	65	168	65	62
58	Thomas Landing, St. Phillip's	1	0	5	5	0	0	21	53	32	23
59	Trenton, Grace	3	0	10	10	0	0	19	14	18	9
60	Vanceboro, St. Paul's	5	10	10	20	0	0	27	58	20	20
61	Washington, St. Paul's	12	11	1	12	0	0	17	30	30	20
62	Washington, St. Peter's	21	142	71	213	3	62	250	536	243	263
63	Washington, Zion	0	0	0	0	0	0	32	65	30	41
64	Whiteville, Grace	5	30	15	45	0	0	60	106	76	45
65	Williamston, Advent	4	32	14	46	0	0	54	116	161	51
66	Wilmington, Church of the Servant	12	52	40	92	0	0	48	145	40	90
67	Wilmington, Good Shepherd	5	16	40	56	0	0	100	115	84	114
68	Wilmington, St. James	36	214	50	264	6	78	419	721	360	397
69	Wilmington, St. John's	26	113	93	206	0	0	251	588	213	240
70	Wilmington, St. Mark's	0	35	5	40	0	0	0	0	0	0
71	Wilmington, St. Paul's	10	42	15	57	0	0	115	180	110	90
72	Windsor, St. Thomas	7	53	30	83	0	0	263	166	80	81
73	Woodville, Grace	3	14	14	14	0	0	60	21	14	14
74	Wrightsville, St. Andrew's	26	105	55	160	0	0	350	585	345	350

TOTAL 560 2,544 1,463 4,007 51 582 6,993 12,223 5,919 6,984

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	RECEIPTS GENERAL							Total for Special Purposes	Sale of Investments (Non-income Receipts)	Gross Receipts	Balance on Hand Jan. 1 of Year	Total
	Plate	Pledge	From Organizations	From Diocese	Investment and Endowment	Other	Total					
1. Ahoskie, St. Thomas	942	43,089	0	0	371	859	45,261	697	18,949	64,907	6,088	70,995
2. Aurora, Holy Cross	256	8,165	275	2,400	129	9,432	20,657	0	608	21,265	1,793	23,058
3. Bain, St. Thomas	1,351	4,733	0	0	2,721	9,791	9,791	1,275	6,054	17,120	5,708	22,828
4. Beaufort, St. Paul's	5,222	59,724	0	0	0	5,154	70,100	968	0	71,068	7,100	78,168
5. Belhaven, St. James	874	13,088	4,032	2,917	0	0	20,911	0	3,342	24,253	9,713	33,966
6. Belhaven, St. Mary's	73	1,361	0	0	0	0	1,434	0	0	1,434	241	1,675
7. Burgaw, St. Mary's	1,189	7,251	0	0	0	248	8,688	0	0	8,688	6,094	14,782
8. Chocowinity, Trinity	2,250	13,858	0	0	5,057	3,433	24,598	2,587	0	27,185	13,176	40,361
9. Clinton, St. Paul's	3,811	35,409	0	0	1,837	1,136	42,193	2,805	7,679	52,677	9,697	62,374
10. Columbia, St. Andrew's	406	6,389	0	0	79	2,092	8,966	120	410	9,496	1,270	10,766
11. Columbia, Christ	515	2,434	0	0	1,050	1,784	5,783	0	1,350	7,133	2,228	9,361
12. Creswell, Galilee Mission, Lake Phelps	1,004	0	0	0	0	0	1,004	0	0	1,004	218	1,220
13. Edenton, St. John's	528	5,259	0	0	1,000	34,000	40,787	47,285	0	88,072	10,078	98,150
14. Edenton, St. Paul's	5,785	80,388	0	0	5,987	54,75	97,635	0	0	97,635	8,752	106,387
15. Elizabeth City, Christ	902	81,001	10,322	0	12,370	753	105,348	35,169	21,586	162,103	449	162,552
16. Elizabethtown, St. Christopher's	1,400	8,150	200	0	0	0	9,750	71,000	0	80,750	0	80,750
17. Fairfield, All Saints	250	1,550	0	0	0	0	1,800	0	0	1,800	255	2,055
18. Farmville, Emmanuel	593	9,608	0	0	0	2,720	12,921	0	0	12,921	2,513	15,434
19. Fayetteville, Good Shepard	444	8,175	0	0	0	1,683	10,302	6,083	0	16,385	3,924	20,309
20. Fayetteville, Holy Trinity	2,671	107,260	0	0	7,599	5,032	122,562	17,156	1,000	140,718	9,320	150,038
21. Fayetteville, St. John's	5,870	147,067	0	0	34,887	2,651	190,475	75,647	0	266,122	48,167	314,289
22. Fayetteville, St. Joseph's	536	18,353	0	0	0	2,206	21,295	8,113	2,800	32,208	1,624	33,832
23. Fayetteville, St. Mark's	1,543	30,674	0	5,000	0	4,574	44,791	260	0	45,051	327	45,378
24. Fayetteville, St. Paul's	5,811	20,651	0	5,325	23	6,463	38,273	7,306	0	45,579	1,460	47,039
25. Gatesville, St. Mary's	1,053	5,374	0	0	2,590	16	9,033	95	0	9,128	1,494	10,622
26. Goldsboro, St. Andrew's	364	4,087	400	118	0	1,713	6,682	840	1,000	8,522	135	8,657
27. Goldsboro, St. Francis	4,012	55,278	0	14	0	7,895	67,199	840	1,000	70,039	4,175	74,214
28. Goldsboro, St. Stephen's	1,515	140,680	0	0	3,260	11,931	157,366	2,750	31,373	190,352	4,175	194,527
29. Greenville, St. Stephen's	3,390	140,440	0	0	12,155	1,828	157,813	2,584	4,345	162,662	1,723	164,385
30. Greenville, St. Timothy's	7,059	34,071	9,000	3,600	345	0	54,075	1,703	9,800	64,875	1,372	66,247
31. Grifton, St. John's-St. Mark's	522	14,439	0	0	0	3,426	18,387	0	2,000	20,387	2,474	22,861
32. Havelock, St. Christopher's	4,058	23,563	2,427	13,000	0	9,746	52,794	0	2,500	55,294	5,597	60,891

33.	Hertford, Holy Trinity	4,529	12,888	0	0	4,875	253	22,545	788	750	24,083	3,193	27,276
34.	Hope Mills, Christ	12,581	42	11,178	0	0	3,540	30,027	4,021	0	34,048	1,786	35,814
35.	Jacksonville, St. Anne's	2,686	96,556	64	0	0	6,546	105,618	3,160	8,628	117,426	9,959	127,385
36.	Kinston, Holy Innocents	1,212	23,304	0	0	0	2,985	29,501	0	0	29,501	2,469	31,990
37.	Kinston, St. Augustine's	66	5,100	0	6,038	0	1,145	12,349	1,967	526	14,842	710	15,552
38.	Kinston, St. Mary's	10,973	155,486	0	0	33,267	14,308	214,034	30,176	57,531	302,041	8,004	310,045
39.	Lake Landing, St. George's	400	7,617	0	0	0	122	8,139	180	7,000	15,319	13,734	29,053
40.	Lumberton, Trinity	18,000	100,400	13,000	0	0	4,468	63,632	20,981	0	84,613	7,405	92,018
41.	Morehead City, St. Andrew's	42	2,380	0	0	4,800	9,300	145,500	15,000	60,200	220,700	19,800	240,500
42.	Murfreesboro, St. Barnabas	101	200,868	0	0	1,133	7,035	63,552	11,205	5,222	83,279	36,658	119,937
43.	Nags Head, St. Andrew's	9,907	45,477	0	0	7,000	23,959	237,138	4,173	32,810	274,121	23,623	306,902
44.	New Bern, Christ	5,311	200,868	0	0	0	1,350	13,471	0	1,350	13,471	4,153	278,274
45.	New Bern, St. Cyprian's	250	10,671	700	500	237	0	8,136	20,458	0	28,594	26	13,497
46.	Northwest, All Souls	737	7,162	0	0	0	0	11,385	1,151	0	12,536	589	29,183
47.	Oriental, St. Thomas	759	8,129	300	0	522	1,448	29,055	3,895	788	33,738	7,715	20,251
48.	Plymouth, Grace	759	24,327	2,521	0	0	1,675	9,018	0	0	16,677	1,898	18,575
49.	Roper, St. Anne's	1,667	0	0	0	0	0	1,667	0	0	1,667	4,281	5,948
50.	Roper, St. Luke's	272	5,728	2,116	0	97	805	9,018	270	0	9,288	1,807	11,095
51.	Roxobel, St. Mark's	210	3,422	0	0	0	1,020	4,652	501	0	5,133	695	5,848
52.	Shallotte, St. James	1,937	6,843	0	0	242	0	9,022	662	0	9,684	3,953	13,637
53.	Shadesville, St. John's	2,139	0	0	0	0	0	2,139	0	0	2,139	1,004	3,143
54.	Southport, St. Philip's	992	29,763	600	0	8,061	0	39,416	3,158	13,000	55,574	(-512)	55,062
55.	Sunbury, St. Peter's	5,205	0	0	0	0	0	5,205	0	2,230	7,435	2,072	9,507
56.	Swanquarter, Charity	2,333	0	0	0	0	0	2,333	0	0	2,333	510	2,843
57.	Swansboro, St. Peter's	2,759	16,074	0	12,000	0	3,681	34,514	6,923	9,548	50,985	2,258	53,243
58.	Thomas Landing, St. Phillip's	3,761	0	4,000	0	0	1,056	8,817	0	0	9,873	2,068	10,885
59.	Trenton, Grace	287	2,490	0	0	0	239	3,076	1,989	0	5,065	5,644	10,709
60.	Vanceboro, St. Paul's	426	11,454	0	0	0	338	12,218	241	0	12,459	1,283	13,742
61.	Washington, St. Paul's	65	3,000	355	0	0	1,448	4,868	15,456	0	4,868	427	5,295
62.	Washington, St. Peter's	487	135,998	7,412	0	12,322	807	157,026	15,456	30,000	202,482	45,876	248,358
63.	Washington, Zion	1,066	5,558	0	0	13,000	0	19,624	1,100	0	20,724	1,071	21,795
64.	Whiteville, Grace	3,108	35,317	0	0	0	2,859	41,284	1,200	0	42,484	335	42,819
65.	Williamston, Advent	2,467	53,097	0	900	0	1,230	57,694	22,328	990	81,012	7,546	88,558
66.	Wilmington, Church of the Servant	179	18,849	6,080	0	32,803	17,984	43,599	913	2,900	47,412	3,560	50,972
67.	Wilmington, Good Shepherd	1,926	23,808	0	0	0	10,392	36,126	2,900	0	39,026	2,000	41,026
68.	Wilmington, St. James's	3,710	174,971	0	0	0	35,888	247,372	817	19,592	267,781	16,099	283,880
69.	Wilmington, St. John's	906	140,721	0	0	1,484	18,308	161,419	241	3,048	164,708	21,009	185,717
70.	Wilmington, St. Mark's	1,150	32,873	700	0	0	0	34,723	6,500	0	41,223	0	41,223
71.	Wilmington, St. Paul's	6,690	40,477	2,236	0	24,736	1,996	76,135	10,982	36,682	123,799	1,066	124,865
72.	Windsor, St. Thomas	1,471	35,971	0	0	0	15,308	52,750	7,864	7,778	68,392	8,738	77,130
73.	Woodville, Grace	330	7,040	0	0	0	648	8,018	0	0	8,018	3,026	11,044
74.	Wrightsville, St. Andrew's	10,615	82,367	0	0	0	1,943	94,925	6,201	62,702	163,828	3,329	167,157

TOTAL 182,251 2,770,276 56,702 73,056 236,232 325,557 3,644,074 494,246 480,321 4,618,641 420,059 5,038,700

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION	EXPENDITURES CHURCH PROGRAM—WORK OUTSIDE				EXPENDITURES PARISH PURPOSES					Total (L) Expenditures	Total Non-Expense Disbursements	Gross (N) Disbursements	Hand Balance on Dec. 31	Total (O)
	Total (J)				All Operating Expenses	Major Improvements to Property	Purchase of Land and Buildings	Additions to Trust and Endowment Fund	Total (K)					
	To Diocese and General Church	Special Offerings	Other Purposes Outside Parish	Total (J)										
1 Ahoskie, St. Thomas	5,600	643	200	6,443	36,251	19,865	0	0	56,116	62,559	3,100	65,659	5,336	70,995
2 Aurora, Holy Cross	1,200	36	0	1,236	13,330	2,591	0	0	15,921	17,157	0	17,157	5,901	23,058
3 Bath, St. Thomas	480	0	300	780	6,212	7,756	0	0	13,968	14,748	2,552	17,300	5,528	22,828
4 Beaufort, St. Paul's	13,200	0	575	13,775	52,937	0	0	10	52,937	66,712	660	67,372	10,796	78,168
5 Belhaven, St. James	1,800	312	256	2,368	26,688	0	0	0	26,688	29,056	0	29,056	4,910	33,966
6 Belhaven, St. Mary's	0	0	0	0	1,344	0	0	0	1,344	1,344	0	1,344	331	1,675
7 Burgaw, St. Mary's	625	0	0	625	9,301	0	0	0	9,301	9,926	0	9,926	4,856	14,782
8 Chocowinity Trinity	600	30	700	1,330	12,148	5,957	0	2,000	20,105	21,435	8,045	29,480	10,881	40,361
9 Clinton, St. Paul's	3,000	91	0	3,091	31,589	6,345	0	0	37,934	41,025	9,047	50,072	12,302	62,374
10 Columbia, St. Andrew's	5,235	111	758	6,104	1,577	634	0	0	2,211	8,315	0	8,315	2,451	10,766
11 Creswell, Christ	400	0	1,440	1,840	1,850	1,350	0	0	3,200	5,040	1,350	6,390	2,971	9,361
12 Creswell, Galilee Mission, Lake Phelps	100	0	0	100	1,062	70,000	0	0	71,000	80,400	80,750	160,650	0	160,750
13 Edenton, St. John's	900	0	0	900	9,972	70,000	0	0	79,972	80,872	5,279	86,151	11,999	98,150
14 Edenton, St. Paul's	18,000	0	1,949	19,949	64,939	0	0	0	64,939	84,888	1,052	85,940	20,447	106,387
15 Elizabeth City, Christ	12,000	800	1,625	14,425	105,130	37,000	0	0	142,130	156,555	5,891	162,446	106	162,552
16 Elizabethtown, St. Christopher's	350	0	0	350	9,400	0	0	0	80,400	80,750	0	80,750	0	80,750
17 Fairfield, All Saints	200	28	150	378	1,228	0	0	0	1,228	1,606	0	1,606	449	2,055
18 Farmville, Emmanuel	905	0	0	905	11,965	0	0	0	11,965	12,870	0	12,870	2,564	15,434
19 Fayetteville, Good Shepard	880	526	981	2,387	7,004	1,016	0	0	8,020	10,407	5,542	15,949	4,360	20,309
20 Fayetteville, Holy Trinity	22,800	1,483	5,587	29,870	85,774	0	0	0	85,774	115,644	23,667	139,311	10,727	150,038
21 Fayetteville, St. John's	36,000	8,480	63,689	108,169	134,238	11,891	0	0	146,129	254,298	25,146	279,444	34,845	314,289
22 Fayetteville, St. Joseph's	1,200	442	0	1,642	17,950	6,653	0	0	24,603	26,245	6,800	33,045	787	33,832
23 Fayetteville, St. Mark's	2,600	110	0	2,710	40,182	0	0	0	40,182	42,892	2,400	45,292	86	45,378
24 Fayetteville, St. Paul's	1,029	207	210	1,446	35,019	2,579	9	9	37,598	39,044	1,933	40,977	6,062	47,039
25 Gatesville, St. Mary's	700	0	0	700	6,508	0	0	0	6,508	7,008	0	7,008	3,614	10,622
26 Goldsboro, St. Andrew's	520	0	0	520	6,546	0	0	0	6,546	7,266	657	7,923	734	8,657
27 Goldsboro, St. Francis	6,532	820	2,010	9,362	49,337	3,007	0	960	53,304	62,666	40,304	102,970	1,557	104,527
28 Goldsboro, St. Stephen's	22,500	2,254	3,131	27,885	135,982	0	0	0	135,982	163,867	1,534	165,401	307	165,708
29 Greenville, St. Paul's	20,000	3,682	9,000	32,682	132,241	0	0	0	132,241	164,923	5,211	170,134	2,533	172,667
30 Greenville, St. Timothy's	3,255	220	0	3,475	49,570	0	0	0	49,570	53,045	0	53,045	11,054	64,099
31 Griffon, St. John's-St. Mark's	750	0	0	750	19,633	0	0	0	19,633	20,383	0	20,383	2,478	22,861
32 Havelock, St. Christopher's	3,370	0	0	3,370	41,250	8,886	0	0	50,136	53,506	2,470	55,976	4,915	60,891

33.	Hertford, Holy Trinity	1,635	343	0	1,978	24,824	0	0	0	24,824	26,802	0	26,802	0	26,802	474	27,276
34.	Hope Mills, Christ	1,000	3,163	725	4,888	27,632	262	0	0	27,894	32,782	128	32,910	2,904	35,814	2,904	35,814
35.	Jacksonville, St. Anne's	10,800	466	0	11,266	87,283	0	0	0	87,283	98,549	17,954	116,503	10,882	127,385	10,882	127,385
36.	Kinston, Holy Innocents	860	110	0	970	23,526	503	0	0	24,029	24,999	0	24,999	6,991	31,990	6,991	31,990
37.	Kinston, St. Augustine's	950	0	0	950	13,981	0	0	0	13,981	14,931	0	14,931	621	15,552	621	15,552
38.	Kinston, St. Mary's	32,000	1,967	4,950	38,917	154,264	42,181	0	0	196,445	235,362	74,381	309,743	302	310,045	302	310,045
39.	Lake Landing, St. George's	8,000	0	0	8,000	8,772	5,677	0	0	14,449	16,422	7,000	22,449	6,804	29,053	6,804	29,053
40.	Lumberton, Trinity	5,000	620	0	5,620	60,802	0	0	0	60,802	66,422	20,349	86,771	92,018	92,018	92,018	92,018
41.	Morehead City, St. Andrew's	21,700	12,100	5,800	39,600	99,200	0	44,000	0	143,200	182,800	55,900	238,700	1,800	240,500	1,800	240,500
42.	Murfreesboro, St. Andrew's	200	0	0	200	3,141	11,191	0	0	3,141	3,341	0	3,341	683	4,024	683	4,024
43.	Nags Head, St. Barnabas	38,500	1,002	2,190	42,692	61,321	0	0	0	72,512	84,704	2,948	87,652	19,251	106,903	19,251	106,903
44.	New Bern, Christ	9,000	2,798	3,575	14,873	189,534	0	0	0	189,534	234,407	36,900	271,307	6,967	278,274	6,967	278,274
45.	New Bern, St. Cyprian's	2,100	0	0	2,100	8,604	0	11,830	0	8,604	10,704	0	10,704	2,793	13,497	2,793	13,497
46.	Northwest, All Souls	200	51	0	251	1,321	0	0	0	13,151	13,402	5,277	18,679	10,504	29,183	10,504	29,183
47.	Oriental, St. Thomas	600	0	360	960	6,668	1,243	0	0	6,668	7,628	3,877	11,505	8,746	20,251	8,746	20,251
48.	Plymouth, Grace	2,300	100	680	3,080	29,516	0	0	0	30,759	33,839	729	34,568	1,068	35,636	1,068	35,636
49.	Roper, St. Anne's	1,125	0	0	1,125	1,971	0	0	0	1,971	2,096	0	2,096	3,852	5,948	3,852	5,948
50.	Roper, St. Luke's	825	270	0	1,095	5,989	852	0	0	5,989	7,084	0	7,084	4,011	11,095	4,011	11,095
51.	Rochele, St. Mark's	300	20	116	436	3,381	0	0	0	4,233	4,689	0	4,689	1,179	5,868	1,179	5,868
52.	Shallotte, St. James	1,260	212	200	1,672	5,897	0	0	0	5,897	7,569	0	7,569	6,068	13,637	6,068	13,637
53.	Shadesville, St. John's	160	0	0	160	1,815	0	0	0	1,815	1,975	0	1,975	1,168	3,143	1,168	3,143
54.	Southport, St. Philip's	2,000	461	0	2,461	38,264	7,290	0	0	45,554	48,015	3,746	51,671	3,301	55,062	3,301	55,062
55.	Sunbury, St. Peter's	5,000	0	0	5,000	6,613	387	0	0	7,000	7,500	518	8,018	1,489	9,507	1,489	9,507
56.	Swanquarter, Calvary	1,550	34	0	1,584	726	138	0	0	864	2,448	0	2,448	395	2,843	395	2,843
57.	Swansboro, St. Peter's	723	0	14	737	32,916	7,844	0	0	40,760	41,497	11,002	52,499	744	53,243	744	53,243
58.	Thomas Landing, St. Philip's	400	658	0	1,058	3,739	3,551	0	0	7,290	8,348	0	8,348	2,537	10,885	2,537	10,885
59.	Trenton, Grace	375	607	0	982	1,863	1,316	0	0	3,179	4,161	0	4,161	6,548	10,709	6,548	10,709
60.	Vanceboro, St. Paul's	600	240	0	840	11,925	30	0	0	11,955	12,795	0	12,795	946	13,741	946	13,741
61.	Washington, St. Paul's	300	0	0	300	4,213	0	0	0	4,213	4,513	587	5,100	195	5,295	195	5,295
62.	Washington, St. Peter's	27,250	1,672	5,809	34,731	132,190	2,202	0	0	134,392	169,123	30,000	199,123	49,235	248,358	49,235	248,358
63.	Washington, Zion	600	0	0	600	11,749	2,088	0	0	13,837	14,437	6,343	20,780	1,015	21,795	1,015	21,795
64.	Whiteville, Grace	2,500	94	200	2,794	37,999	0	0	0	37,999	40,793	128	40,921	1,898	42,819	1,898	42,819
65.	Williamston, Advent	10,100	4,197	834	15,131	43,140	18,670	0	0	61,810	76,941	4,310	81,251	7,307	88,558	7,307	88,558
66.	Wilmington, Church of the Servant	1,250	160	0	1,410	38,730	0	0	0	38,730	40,140	4,836	44,976	5,996	50,972	5,996	50,972
67.	Wilmington, Good Shepherd	1,800	240	1,125	3,165	28,961	6,000	0	0	34,961	38,126	0	38,126	2,900	41,026	2,900	41,026
68.	Wilmington, St. James	44,000	817	20,500	65,317	195,289	0	0	0	195,289	260,606	19,592	280,198	3,682	283,880	3,682	283,880
69.	Wilmington, St. John's	38,300	241	2,047	40,588	126,991	0	0	0	126,991	167,579	2,600	170,179	15,538	185,717	15,538	185,717
70.	Wilmington, St. Mark's	2,100	225	2,325	4,650	12,619	0	0	0	12,619	13,194	3,263	21,457	19,766	41,223	19,766	41,223
71.	Wilmington, St. Paul's	4,200	3,104	1,000	8,304	57,150	17,395	0	0	79,026	87,330	37,100	124,430	14,435	138,865	14,435	138,865
72.	Windsor, St. Thomas	2,625	264	206	3,095	42,794	14,532	0	4,481	57,326	60,421	6,907	67,328	9,802	77,130	9,802	77,130
73.	Woodville, Grace	2,200	0	1,585	3,785	4,405	0	0	0	57,326	60,421	6,907	67,328	9,802	77,130	9,802	77,130
74.	Wrightsville, St. Andrew's	8,000	2,396	250	10,636	69,840	12,477	0	0	82,317	92,953	68,212	161,165	5,992	167,157	5,992	167,157

TOTAL 468,419 58,672 144,902 671,993 2,879,715 343,859 126,830 8,191 3,358,595 4,030,589 577,227 4,607,815 430,885 5,038,700

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATION		Cost or (P) Appraised Value	Insured for (4040) Building(s) (Exclusive of Land)	Cost (H) or Appraised Value	Insured for (4041) (Contents of Building(s))	Cost (S) or Appraised Value	Total Property (H & S) (T)	Total (U) Land & Property (P & T)
1.	Ahoklie, St. Thomas	10,000	254,100	254,100	22,000	22,000	276,100	286,100
2.	Aurora, Holy Cross	6,000	186,926	186,926	17,328	17,328	204,254	210,254
3.	Balm, St. Thomas	10,000	186,277	0	23,935	110,000	110,000	120,000
4.	Beaufort, St. Paul's	18,600	652,000	652,000	57,000	57,000	709,000	727,600
5.	Belhaven, St. James	20,000	135,000	135,000	8,000	8,000	143,000	163,000
6.	Belhaven, St. Mary's	500	6,492	6,492	0	0	6,492	6,992
7.	Burgaw, St. Mary's	5,000	100,000	100,000	0	0	100,000	105,000
8.	Chocowinity, Trinity	10,000	115,000	195,000	0	0	195,000	205,000
9.	Clinton, St. Paul's	40,000	698,310	698,310	3,787	3,787	698,310	738,310
10.	Columbia, St. Andrew's	5,000	55,182	55,182	7,033	7,033	58,969	63,969
11.	Creswell, Christ	7,500	73,576	73,576	7,033	7,033	80,609	88,109
12.	Creswell, Galilee Mission, Lake Phelps	600	6,492	6,492	0	0	6,492	7,092
13.	Edenton, St. John's	8,000	75,000	75,000	0	0	75,000	83,000
14.	Edenton, St. Paul's	25,000	1,190,975	1,190,975	64,114	64,114	1,225,089	1,280,089
15.	Elizabeth City, Christ	20,000	325,000	325,000	20,000	20,000	345,000	365,000
16.	Elizabethtown, St. Christopher's	22,000	175,000	125,000	0	0	125,000	147,000
17.	Farfield, All Saints	1,000	42,000	42,000	3,600	3,600	45,600	46,600
18.	Farmville, Emmanuel	15,000	148,775	148,775	15,689	15,689	164,464	179,464
19.	Fayetteville, Good Shepard	2,000	75,000	75,000	15,000	15,000	90,000	92,000
20.	Fayetteville, Holy Trinity	65,000	911,345	911,345	63,371	63,371	974,716	1,039,716
21.	Fayetteville, St. John's	190,000	0	850,000	0	350,000	1,200,000	1,390,000
22.	Fayetteville, St. Joseph's	15,000	170,952	170,952	7,033	7,033	177,985	192,985
23.	Fayetteville, St. Mark's	250,000	0	150,000	0	125,000	275,000	525,000
24.	Fayetteville, St. Paul's	30,000	0	0	0	161,332	161,332	191,332
25.	Gatesville, St. Mary's	10,000	107,600	107,600	5,000	5,000	112,600	122,600
26.	Goldsboro, St. Andrew's	5,000	64,439	64,439	15,198	5,198	74,637	74,637
27.	Goldsboro, St. Francis	17,000	390,530	54,446	38,663	1,979	56,445	73,445
28.	Goldsboro, St. Stephen's	60,000	1,000,000	1,047,026	0	319,545	1,366,570	1,426,570
29.	Greenville, St. Paul's	0	699,500	699,500	28,800	28,800	728,300	728,300
30.	Greenville, St. Timothy's	65,000	164,000	180,000	21,900	21,900	201,900	266,900
31.	Grifton, St. John's-St. Mark's	6,000	134,834	134,834	11,047	11,047	145,881	151,881
32.	Havelock, St. Christopher's	240,000	0	275,000	0	125,000	400,000	640,000

33	Hertford, Holy Trinity	5,000	160,000	170,000	6,000	10,000	180,000	185,000
34	Hope Mills, Christ	10,000	203,364	203,364	9,963	9,963	213,327	223,327
35	Jacksonville, St. Anne's	33,000	0	543,383	0	0	543,383	576,383
36	Kinston, Holy Innocents	10,000	200,000	300,000	42,000	50,000	350,000	360,000
37	Kinston, St. Augustine's	8,000	65,000	98,000	10,000	22,000	120,000	128,000
38	Kinston, St. Mary's	40,000	1,695,550	2,200,000	441,375	441,375	2,641,375	2,681,375
39	Lake Landing, St. George's	10,000	80,000	87,500	7,500	8,000	95,500	105,500
40	Lumberton, Trinity	20,000	360,000	300,000	75,000	70,000	370,000	390,000
41	Morehead City, St. Andrew's	50,000	783,700	783,700	70,000	70,000	853,700	903,700
42	Murfreesboro, St. Barnabas	10,000	55,000	55,000	3,000	3,000	58,000	68,000
43	Nags Head, St. Andrew's	200,000	322,000	322,000	40,288	40,000	362,000	562,000
44	New Bern, Christ	500,000	1,835,000	1,835,000	90,000	90,000	1,925,000	2,425,000
45	New Bern, St. Cyprian's	25,000	320,800	320,800	18,200	18,200	339,000	364,000
46	Northwest, All Souls	5,000	16,843	36,000	5,000	13,000	49,000	54,000
47	Oriental, St. Thomas	25,000	58,500	52,500	5,000	5,000	57,500	82,500
48	Plymouth, Grace	100,000	305,000	248,000	48,000	22,000	270,000	370,000
49	Roper, St. Anne's	5,000	0	5,000	0	0	5,000	10,000
50	Roper, St. Luke's	8,000	30,000	35,000	4,000	6,000	41,000	49,000
51	Roxobel, St. Mark's	1,500	46,400	50,000	4,800	5,000	55,000	56,500
52	Shallotte, St. James	82,495	54,000	54,000	5,000	5,000	59,000	141,495
53	Sladesville, St. John's	1,000	10,000	10,000	0	0	10,000	11,000
54	Southport, St. Phillip's	13,000	147,693	147,693	16,230	16,230	163,923	176,923
55	Sunbury, St. Peter's	5,000	0	65,000	0	8,200	73,200	78,200
56	Swanquarter, Calvary	1,200	25,000	30,000	2,500	2,500	32,500	33,700
57	Swansboro, St. Peter's	12,000	150,939	150,939	10,000	10,000	160,939	172,939
58	Thomas Landing, St. Phillip's	0	128,228	128,228	4,549	4,549	132,777	132,777
59	Trenton, Grace	3,500	88,000	88,000	13,200	13,200	101,200	104,700
60	Vanceboro, St. Paul's	45,000	86,000	100,000	25,000	35,000	135,000	180,000
61	Washington, St. Paul's	0	75,000	10,850	0	0	10,850	10,850
62	Washington, St. Peter's	75,000	700,000	800,000	270,000	269,500	1,069,500	1,144,500
63	Washington, Zion	25,000	180,000	275,000	11,696	30,000	305,000	330,000
64	Whiteville, Grace	25,000	364,000	364,000	26,500	26,500	390,500	415,500
65	Williamston, Advent	25,000	819,690	910,767	32,128	35,698	946,465	971,465
66	Wilmington, Church of the Servant	20,000	120,000	120,000	10,000	10,000	130,000	150,000
67	Wilmington, Good Shepherd	4,000	134,200	135,000	12,000	12,000	147,000	151,000
68	Wilmington, St. James's	750,000	2,099,700	2,099,700	205,850	2,305,550	4,405,250	5,155,250
69	Wilmington, St. John's	85,000	1,030,500	1,100,000	128,090	130,000	1,230,000	1,315,000
70	Wilmington, St. Mark's	34,000	368,500	368,500	25,000	25,000	393,500	427,500
71	Wilmington, St. Paul's	50,000	383,000	400,000	0	0	740,000	790,000
72	Windsor, St. Thomas	0	0	400,000	0	0	400,000	400,000
73	Woodville, Grace	2,000	0	140,000	0	40,000	180,000	182,000
74	Wrightsville, St. Andrew's	20,000	215,000	275,000	45,000	60,000	335,000	355,000

TOTAL 3,522,895 22,539,762 25,147,913 2,171,367 5,491,221 30,639,134 34,162,029

Diocese of East Carolina

CONSTITUTION, CANONS
AND RULES OF ORDER
OF THE DIOCESE OF EAST CAROLINA
AND
CHARTER AND BY-LAWS
OF THE EPISCOPAL FOUNDATION
OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

1983

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Consitution of Protestant Episcopal Church in the United States of America

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof,

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds or both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual

Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjuter and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its communicants, as follows: from 10 to 50 communicants, 1 lay delegate; from 51 to 100 communicants, 2 lay delegates; from 101 to 300 communicants, 3 lay delegates; from 301 to 500 communicants, 4 lay delegates; over 500 communicants, 5 lay delegates. The number of communicants shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the church.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical

member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, communicants and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such,

may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more communicants of and above the age of 21 years may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and reponsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyterian regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rule of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and

Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Rules of Voting in Parochial and Mission Elections

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications.:

1. Be confirmed.
2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS

CANON 1

List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan

Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

- (d) The Committee on the Bishop's Address shall consist of two clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

CANON 2

Services

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

CANON 3

Rules of Order

The Convention shall adopt Rules of Order, which shall continue in force until altered.

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the Absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish or Mission.

CANON 5

Treasurer

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6

Chancellor

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging

to the Diocese not required to be kept by any other persons or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its deliberations without the right of voting.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death

or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina,

Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergyman and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

CANON 9

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to

parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 10

A. Deputies to the General Convention

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies,

subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice of the Diocesan Secretary, who shall at once notify the proper alternate.

B. Delegates to the Provincial Synod

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

CANON 11

Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12

Trustees of The Diocese

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between

meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the

Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title of all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for three year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

CANON 14

Organization of Parishes and Missions

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.

Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution.

Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three

Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation.

CANON 15

Of The Vestry

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for reelection until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned.

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever to may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of _____ parish (or Church) in _____ County (or City), according to my best knowledge and skill." No person shall act or

vote as Vestryman until he has subscribed to this declaration and promise.

CANON 16

Call of a Minister

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

CANON 17

Dissolution and Suspension of Parishes

Section 1. When in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In case of the dissolution of any Parish or Mission, the real property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interests of the church in said late Parish or Mission and shall upon the bonafide reorganization of

the same be reconveyed to it. In case of such dissolution, the personal property of the Parish or Mission shall vest in the Trustees of the Diocese and said property, or its proceeds, shall be held on the same terms as real property as above described. If the Parish or Mission shall not be reorganized within five years after its dissolution, the property being held in trust for it by the Trustees of the Diocese shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 18

Convocations and Districts

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

CANON 19

Development Commissions

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each commission shall be designated as "The Episcopal Development Commission of _____" (the city, county, community or area covered).

Section 3. The Commission shall consist of all priests (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons shall be one (1) for each two hundred (200) (or major fraction thereof) baptized persons in each such church, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.

Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.
- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

CANON 20

Archdeacons

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

CANON 21

The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.

CANON 22

Meeting of the Congregation

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

CANON 23

Of the Duties of Members of the Church

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

CANON 24

Registration, Reports, etc.

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

CANON 25

Salaries, Compensation, etc.

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

CANON 26

Of the Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widow and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.
- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, and Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to the The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.

CANON 27

Clergy Liable to Missionary Duty

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 28

Trial of Clergymen

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Book of Common Prayer, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church of the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than five years before the date of the presentment, provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergymen may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided. The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who there upon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.

The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 29

The Duties of a Rector or Minister in Charge

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of the communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 30

Amendment to the Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 31

Official Copies

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary of each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 32

Commission on Planning, Design and Construction

Section 1. There shall be a Diocesan Commission on Planning, Design and Construction, consisting of twelve persons, clergy and lay, elected by the Convention, on nomination by the Bishop, for three year terms, provided that the terms may be varied initially to produce staggered terms. The persons elected shall, to the extent practicable, have expertise and interest in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction and contract law.

Section 2. The function of the Commission is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions on real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

EXTRACTS FROM CANONS OF THE GENERAL CONVENTION

TITLE I, CANON 6

Of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

1. Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

2. Records shall be made and kept of all trust and permanent funds showing at least the following:
 - (a) Source and date.
 - (b) Terms governing the use of principal and income.
 - (c) To whom and how often reports of condition are to be made.
 - (d) How the funds are invested.
3. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
4. Books of account shall be so kept as to provide the basis for satisfactory accounting.
5. All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

6. All buildings and their contents shall be kept adequately insured.
7. The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
8. The Fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

TITLE I, CANON 16

Of Regulations Respecting the Laity

Section 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Section 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Section 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Section 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership because of race, color, or ethnic origin.

Section 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment, or, if there be no Rector or Minister, from one of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized members in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Section 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his

status in the Church, shall lodge a complaint of application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principals of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

The Episcopal Foundation
of the
Diocese of East Carolina,
Incorporated

Charter and By-Laws
(AS AMENDED)



THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise: to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA,
INCORPORATED**

(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where

said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

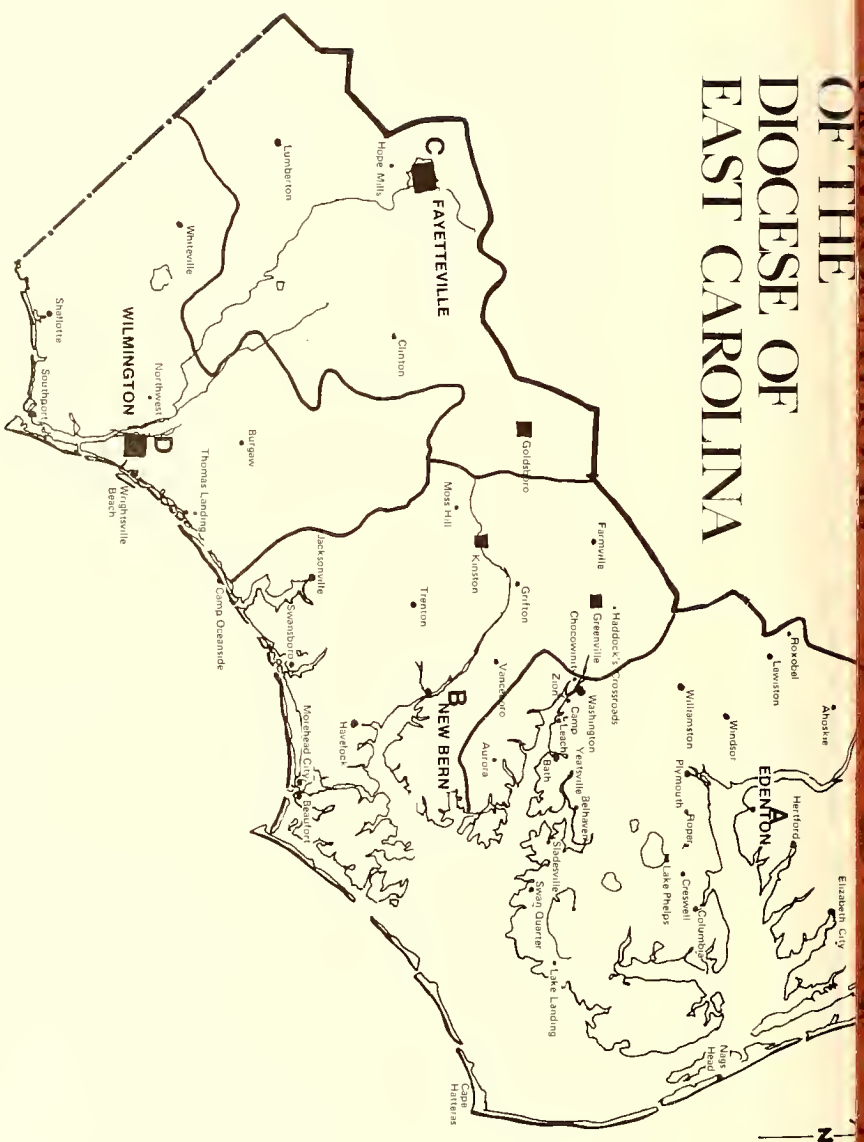
ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.

OF THE DIOCESE OF EAST CAROLINA



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Journal of the Diocese of East Carolina

ONE HUNDRED-FIRST ANNUAL CONVENTION

Holiday Inn

Fayetteville, North Carolina

February 9, 10 and 11, 1984

CONSTITUTION, CANONS AND RULES OF ORDER

of the Diocese of East Carolina

and

CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION

of the Diocese of East Carolina, Incorporated

1984

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S COLLEGE
Raleigh, North Carolina

EPISCOPAL CHILD CARE SERVICES
(THOMPSON CHILDREN'S HOME)
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

JOURNAL

of the
ONE HUNDRED-FIRST ANNUAL CONVENTION
of the
PROTESTANT EPISCOPAL CHURCH
in the
DIOCESE OF EAST CAROLINA
HOLIDAY INN
Fayetteville, North Carolina
FEBRUARY 9, 10 and 11, 1984

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BISHOP

The Rt. Rev. Brice Sidney Sanders, D. D.
P.O. Box 1336, Kinston, 28501

RETIRED BISHOPS OF EAST CAROLINA

The Rt. Rev. Hunley Agee Elebash, D. D.
1905 South Live Oak, Wilmington, 28405
The Rt. Rev. Thomas H. Wright, D. D.
Route 1, Box 593, Wilmington, 28405

CHANCELLOR

Mr. Horace E. Stacy
P.O. Drawer 1087, Lumberton, 28358

SECRETARY

The Rev. A. C. Marble, Jr.
P.O. Box 1336, Kinston, 28501

TREASURER

Mr. William S. Page
P.O. Box 871, Kinston, 28501

HISTORIOGRAPHER

Dr. Lawrence F. Brewster
1205 Oakview Drive, Greenville, 27834

STANDING COMMITTEE

The Rev. Robert L. Ladehoff, President, Fayetteville, to 1985
The Rev. Alfred Lee Durrance, Vice President, Wilmington, to 1987
Mrs. Sam Woodley, Columbia, to 1985
The Rev. C. Edward Sharp, New Bern to 1986
Mrs. Coleman Hardy, Kinston, to 1986
Mr. John R. Andrew, Wilmington, to 1987

EXECUTIVE COUNCIL

The Rt. Rev. Brice Sidney Sanders, D. D., Chairman

Ex-Officio Members

The Rev. A. C. Marble, Jr. Mr. Horace E. Stacy
The Rev. Bob Ladehoff Mr. William S. Page

To 1985

The Rev. J. Fred Fordham, Plymouth
The Rev. John T. Russell, Kinston
Mr. Richard Bickford, Fayetteville
Mr. Rodney M. Chapman, Kinston
Mr. Robert Kerr, Fayetteville
Mrs. Murray B. Lynch, Jr., Washington
The Rev. Wendy Raynor, Edenton

To 1986

The Rev. Marlon Poitier, Kinston
The Rev. Peter C. Robinson, Goldsboro
Mr. Waverly Broadwell, Fayetteville
Mr. Robert Powell, Greenville
Mr. Allan T. Strange, Wilmington
Mr. O. Haywood Weeks, Kinston
The Rev. George Muir, Fayetteville

To 1987

The Rev. Robert D. Cook, Wilmington
The Rev. Joseph W. Cooper, Wilmington
The Rev. Lawrence P. Houston, Jr., Greenville
Mr. Richard Craft, Wilmington
Dr. Allen L. Hornthal, Edenton
Mr. Nehemiah Parker, Kinston
Mr. Charles H. vonRosenberg, Fayetteville

TRUSTEES OF THE DIOCESE

The Rt. Rev. Brice Sidney Sanders, D. D.

Dr. Charles L. Garrett, to 1986 Mr. Allan T. Strange, to 1985

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA, INC.

The Rt. Rev. Brice Sidney Sanders, Chairman
Mr. Horace E. Stacy, Vice Chairman
Mr. Edwin B. Borden, Jr., President
Mr. Robert Patteson, Vice President
Dr. Charles L. Garrett, Trustee
Mr. Allan T. Strange, Trustee
Mr. William S. Page, Secretary-Treasurer
Jane Wynne, Assistant Secretary

To 1985

Mr. Harvey E. Beech	Dr. John H. Horton
Dr. Robert W. King	Capt. Walter G. Lessmann
Mr. Hobart Truesdell	Dr. William H. Wagoner

To 1986

Mr. Edwin B. Borden, Jr.	Mr. John M. Hines
Mr. William Kafer	Mr. Wallace C. Murchison
Mr. Frederick Willetts	Mrs. Julian Winslow, Jr.

To 1987

Mrs. Mae B. Butler	Mr. Charles King
Mr. Robert B. Patteson	Dr. William C. Powell
Mr. Charles D. Tart	Mrs. J. Elwood Weatherly, Jr.

To 1988

Dr. Charles L. Garrett	Mr. Charles Griffin
Mr. Hodges Hackney	Mr. John Murchison
Mr. David Ward, Jr.	Mr. Thurman Williams

COMMISSION ON MINISTRY

The Rev. Koga Weldon Porcher, Chairman

To 1985

The Rev. Lawrence P. Houston, Jr.	
The Rev. Charles G. vonRosenberg	Mrs. Mercedes Newsome

To 1986

The Rev. Alfred L. Durrance	
The Rev. John T. Russell	Mr. William E. Oakley

To 1987

The Rev. Marlon S. Poitier
The Rev. Koga Weldon Porcher

Mr. Anthony Gaeta

To 1988

The Rev. George Muir
The Rev. Bill Privette

Mrs. J. Powell Bland

BOARD OF DIRECTORS
EPISCOPAL CHILD CARE SERVICES
(THOMPSON CHILDREN'S HOME)

The Rt. Rev. Brice Sidney Sanders, D. D., Ex-Officio
The Rev. William M. Gilfillin, to 1986
Mr. James K. Lupo, to 1986
The Rev. Robert Ladehoff, to 1988
The Rev. David Zimmerman, to 1988

TRUSTEES OF SAINT MARY'S COLLEGE

Mrs. David Ward

BOARD OF MANAGERS KANUGA CONFERENCES
The Rt. Rev. Brice Sidney Sanders, D. D.

TRUSTEES OF THE UNIVERSITY OF THE SOUTH
The Rt. Rev. Brice Sidney Sanders, D. D.
The Rev. Stephen A. Miller
Mr. King McGlaughon
Col. James R. Stewart

EXECUTIVE COUNCIL DEPARTMENTS

CHRISTIAN EDUCATION
Mrs. W. T. Gartman, Jr. (Marty)

MISSION
The Rev. John Hagood

FINANCE
Mr. C. A. Mann, Chairman

STEWARDSHIP
Mr. J. Clarence Leary, Jr., Chairman

CHRISTIAN MINISTRIES
The Rev. James R. Horton

EVANGELISM
The Rev. Timm G. Eng, Chairman

PRESIDENT OF EPISCOPAL CHURCHWOMEN
Mrs. Murray Lynch, Washington

PRESIDENT-ELECT OF EPISCOPAL CHURCHWOMEN
Mrs. Richard Craft, Wilmington

COMMITTEES
(Appointed by the Bishop)

NOMINATING COMMITTEE
Mr. W. T. Gartman, Jr., Chairman
Mr. Rudy Whitley
Mrs. Dorothy Porter
Mrs. Linda Chamberlain

CANONS
Mr. M. H. Hood Ellis, Chairman
Mr. Horace E. Stacy
Mr. Donald D. Pollock
The Rev. J. Garland Teasley
The Rev. Lawrence P. Houston, Jr.
The Rev. J. Fred Fordham

COURTESY COMMITTEE
Mr. Murray Ward, Chairman
Mrs. Harriette Wagner
Mrs. Mary Charles Coppage
Mr. Charles D. Tart

CREDENTIALS COMMITTEE
The Rev. A. C. Marble, Jr., Chairman, Kinston
The Rev. John J. Ormond, Wilmington
The Rev. Robert T. Holt, Jacksonville
Mr. Allan T. Strange, Wilmington

LITURGICAL COMMISSION
The Rev. Joseph W. Cooper, Wilmington, Chairman

CAMPS AND CONFERENCES
The Rev. Henry Witten, Havelock, Chairman

CAMP AND CONFERENCES PLANNING COMMITTEE
The Rev. Robert L. Ladehoff, Fayetteville, Chairman

YOUTH COMMITTEE
The Rev. George Muir, Fayetteville, Chairman

COMMUNICATIONS
Mrs. J. Elwood Weatherly, Jr., Elizabeth City, Chairman

CLERGY SALARY STUDY COMMITTEE
Dr. Charles L. Garrett, Chairman

AD HOC FAYETTEVILLE PROPERTY
Mr. Hal W. Broadfoot

AD HOC COLLEGE
Dr. William Wagoner

TRANSITION COMMITTEE
The Rev. Peter C. Robinson, Chairman
Mr. Edwin B. Borden, Jr.
Mr. Waverly Broadwell
Mrs. Caronell Chestnut
Mr. W. T. Gartman, Jr.
Mr. L. P. Hornthal, Jr.

The Rev. Robert T. Holt
Dr. John H. Horton
The Rev. Robert L. Ladehoff
Mr. J. Clarence Leary, Jr.
Mrs. Henry V. Modlin, Jr.
The Rev. John C. Mott
Mr. Wallace C. Murchison
The Rev. John James Ormond
The Rev. C. Edward Sharp
Mr. Allan T. Strange
Mr. O. Haywood Weeks

DIOCESAN CONVENTION COMMITTEE

Mrs. C. Edward Hancock, Jr., Chairman

HUNGER

Mrs. Edwin L. Toone (Bates)

ROLL CALL

(Those marked * were present as indicated by the Register)
(All Area Codes are 919)

Sanders, The Rt. Rev. Brice Sidney, D. D. *
Bishop of East Carolina
P.O. Box 1336
Kinston, North Carolina 28501
Phone: 522-0885

PAROCHIAL CLERGY

Abele, The Rev. George F. , Jr. * Holy Innocents, Kinston
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569-7021 Home

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Phone: 864-2121 Office
868-6661 Home

Cole, The Rev. C. King * St. Andrew's, Morehead City
2005 Arendell Street
Morehead City, NC 28557
Phone: 726-3481 Office
726-4200 Home

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25 South Third Street
Wilmington, NC 28401
Phone: 763-1628 Office
256-9196 Home

Cooper, The Rev. Joseph W. * Church of the Servant,
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395-0532 Home

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734-6447 Home	
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392-3603 Home	
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Hope Mills, NC 28348	
Phone: 424-0060 Office	
424-5166 Home	
Fordham, The Rev. J. Fred *	Grace Church, Plymouth
108 Madison Street	
Plymouth, NC 27962	
Phone: 793-3295 Office	
793-9942 Home	
Gilfillin, The Rev. William M. *	Church of the Good Shepherd,
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Phone: 763-6080 Office	
762-1598 Home	
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354-2479 Home	
Hardy, The Rev. Lawrence *	Holy Cross, Aurora
P.O. Box 118	St. Thomas, Oriental
Aurora, NC 27806	
Phone: 322-5460 Rectory	
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346-6928 Home	
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792-1493 Home	
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758-4358 Home	
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799-2764 Home	

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Wilmington, NC 28401	
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799-3470 Home	
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407 East Main Street	
Belhaven, NC 27810	
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Kinston, NC 28501	
Phone: 523-6146 Office	
527-6338 Home	
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523-6909 Home	
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752-1989 Home	

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Phone: 332-3263 Office
332-2822 Rectory

St. Thomas , Ahoskie

Raynor, The Rev. Wendy S. *
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Coalition

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395-1152 Home

St. Mark's, Wilmington

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Phone: 734-4263 Office
734-8274 Home

St. Stephen's, Goldsboro

Ross, The Rev. Frank M. *
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Southport, NC 28461
Phone: 457-5643 Office
457-5654 Home

St. Philip's, Southport

Russell, The Rev. John T., Ph.D. *
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Phone: 523-6146 Office
527-8501 Home

St. Mary's, Kinston

Schriber, The Rev. Robert T. *
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Whiteville, NC 28472
Phone: 642-4784 Office
642-8565 Home

Grace Church, Whiteville

Sharp, The Rev. C. Edward *
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New Bern, NC 28560
Phone: 633-2109 Office
637-2725 Home

Christ Church, New Bern

Simons, The Ven. Webster L., Jr. *
P.O. Box 748
Edenton, NC 27932
Phone: 484-2134 Office
485-2233 Home

Archdeacon, Coalition

Teasley, The Rev. J. Garland *
P.O. Box 1638
Lumberton, NC 28358
Phone: 739-3717 Office
738-6566 Home

Trinity Church, Lumberton

Tompkins, The Rev. George *
Drawer M
Windsor, NC 27983
Phone: 794-3420 Office
794-4378 Home

St. Thomas , Windsor

Townsend, The Rev. Kenneth R. *
P.O. Box 466
Vanceboro, NC 28586
Phone: 794-3420 Office
794-4378 Home

St. Paul's, Vanceboro
St. John's-St. Mark's,
Grifton

Walton, The Rev. Charles F., Jr. *
Christ Episcopal Church
Elizabeth City, NC 27909
Phone: 338-1686 Office
338-2378 Home

Christ Church, Elizabeth City

Witten, The Rev. Henry H., Jr. *
P.O. Box 625
Havelock, NC 28532
Phone: 447-3912 Office
447-3386 Home

St. Christopher's, Havelock

Wolverton, The Rev. Wallace I., Jr. *
206 West Market Street
Hertford, NC 27944
Phone: 426-5542 Office
426-7665 Home

Holy Trinity, Hertford

NON-PAROCHIAL CLERGY

Dunlap, The Rev. Joseph L.
P.O. Box 25037
Raleigh, NC 27611
Phone: 733-4444 Office
266-1814 Home (Knightdale, NC 27545)

Fonvielle, The Rev. Lloyd W.
1606 Princess Street
Wilmington, NC 28401
Phone: 763-5455 Home

Hadden, The Rev. William Jr.*
P.O. Box 1924
Greenville, NC 27834
Phone: 758-1593 Office
752-7246 Home

Episcopal Chaplain
E. C. U. - Greenville
Emmanuel, Farmville

Hodgkins, The Rev. Nelson *
1200 Arlington Street
Greensboro, NC 27406

Jordan, The Rev. Clement H., Jr.
326 West Renovah Circle
Wilmington, NC 28403
Phone: 762-3726 Home

Mears, The Rev. Paul
Marion, NC 28752

Murchison, The Rev. J. Williams
320 East 57th Street, #14 F
New York, NY 28752

Page, The Rev. Hugh R.
General Seminary
New York, NY 10011

Taylor, The Rev. W. S.
P.O. Box 191
Cheraw, S.C. 29520

Thomas, The Rev. L. Everett
5753 McDougal Drive
Fayetteville, NC 28304
Phone: 483-7695 Office
425-5760 Home

Thornton, The Rev. Michelle R.
General Seminary
New York, NY 10011

Wooten, The Rev. Middleton L., III
313 Metcalf Street
New Bern, NC 28560
Phone: 633-4355 Home

Wright, The Rev. Milton K.
406 Ivanhoe Avenue
Northfield, Minn. 55057

LICENSED TO SERVE IN THE DIOCESE
NOT CANONICALLY RESIDENT

Bliss, The Reginald T.
Route 1, Box 310
Ash, NC 28420
Phone: 287-6674 Home

St. James, Shallotte

Hobgood, The Rt. Rev. Clarence E.
125 Dundee Road
Fayetteville, NC 28303

South, The Rev. Robert W.
Route 2, Box 85-B
Belhaven, NC 27810
Phone: 964-2138

Spruill, The Rev. Edward M. *
112 East Main Street
Plymouth, NC 27962

Welsh, The Rev. Walter N.
413 Sellers Street
Southport, NC 28461

CHAPLAINS

Magness, Chaplain James B.
MSSG-26
Camp LeJeune, NC 28542

Nissen, Chaplain T. B.
Office of the Commanding Chaplain
Camp LeJeune, NC 28542
Phone: 451-2630 Office

Reddell, Chaplain Ronald K.
189th Maint Br.
Supcom South Chapel
Fort Bragg, NC 28307

Zeilfelder, Chaplain Eugene
179 Paddlewheel Road
Fayetteville, NC 28304

RETIRE

D CLERGY

Allen, The Rev. Daniel W.	2224 Camellia Drive Wilmington, NC 28403 Phone: 763-2790
Armfield, The Rev. John S. *	2207-3 Shady Grove Drive Wilmington, NC 28401 Phone: 799-7177
Aman, The Rev. Herbert L.	8102 North 74th Place Scottsdale, Arizona 85257
Banks, The Rev. Joseph H.	1303 East Caswell Street Kinston, NC 28501
Easty, The Rev. Stanley W., Jr.	P.O. Box 326 Manteo, NC 27954 Phone: 473-3571
Elebash, The Rt. Rev. Hunley Agee, D. D.	1905 South Live Oak Parkway Wilmington, NC 28403 Phone: 762-8579
Glover, The Rev. Mortimer	1705 Fairway Drive Wilmington, NC 28403 Phone: 762-7864
Griffith, The Rev. S. N.	Edenton, NC 27932
Hauser, The Rev. Roscoe C.	2601 Westchester Drive Fayetteville, NC 28303
Hulbert, The Rev. E. Irwin, Jr.	616 College Avenue Washington, NC 27889 Phone: 946-9934
Hutcheson, The Rev. Wm. B. L.	Route 2, Box 323 A Gloucester, VA 23061
Jeffress, The Rev. E. B., Jr.	1956 South Churchill Drive Wilmington, NC 28403 Phone: 762-3658
Johnston, The Rev. Henry *	212 Fuller Street Fayetteville, NC 28305
Kirton, The Rev. Edwin E.	713 Porters Neck Road Wilmington, NC 28405
Livingston, The Rev. W. Cherry *	4919 Morton Road New Bern, NC 28560 Phone: 638-5130
Shulhafer, The Rev. Charles P.	P.O. Box 651 Edenton, NC 27932 Phone: 482-8566
Sibert, The Rev. William C. *	1811 Kelly Street Fayetteville, NC 28305

Small, The Rev. Edward T.

P.O. Box 1332
Burgaw, NC 28425
Phone: 259-9383

Stoney, The Rev. James M., Jr.

Route 1, Box 13 A
Saluda, NC 28773

Stringer, The Rev. W. A., Jr.

P.O. Box 985
Washington, NC 27889
Phone: 738-6566

Thompson, The Rev. C. O'Ferrall

P.O. Box 907
Whiteville, NC 28472
Phone: 642-4528

Whitney, The Rev. Kenneth L. *

Route 1, Box 1258
Manteo, NC 27954

Wright, The Rt. Rev. Thomas J., D. D.

Route 1, Box 593
Wilmington, NC 28405
Phone: 686-7466

74 PARISHES

CONVENTION DELEGATES AND ALTERNATES

DELEGATES

ALTERNATES

ST. THOMAS, AHOSKIE

Dr. Stanleigh Jenkins, Jr. *
Larry Overton *
Brewster Brown *
Oscar Speed *

Mrs. Tomma Jenkins *
Mrs. Betsy Overton *
Mrs. Betsy Brown

HOLY CROSS, AURORA

Harry Douglas *
Mrs. Winifred Douglas *

Mrs. Harriette Paul
Mrs. Marcia Bennett

ST. THOMAS, BATH

Bob Dorn

Mrs. Elizabeth P. Gilliam

ST. PAUL'S, BEAUFORT

Mrs. Imogene Clawson *
Joseph Sebes *
Gerald Troyer *
Claud Wheatly, Jr. *

David Clawson *
Mrs. Dorothy Porter *
Charles King
Mrs. Charles King
Richard Williams *

ST. JAMES, BELHAVEN

Bobby Paul *
Andy Hagler *

Mrs. Dorothy Mayfield *
Mrs. Mary Ellen Wahab *

ST. MATTHEW'S, BELHAVEN

ST. MARY'S, BELHAVEN

ST. MARY'S, BURGAW

DELEGATES

ALTERNATES

Col. Anthony Caputo *
Mrs. Mary Wright Cantwell *

TRINITY, CHOCOWINITY

Robert A. Smith *
Carol Smith *

ST. PAUL'S, CLINTON

Dr. Caroline Callison *	Miss Laurie Bizzell *
Dr. John Scarff *	Mrs. Gloria Tart
Charles Tart *	Buck Taylor

CHRIST CHURCH, CRESWELL

ST. ANDREW'S, COLUMBIA

James E. White, III *	Mrs. Ruth Woodley
-----------------------	-------------------

ST. JOHN'S, EDENTON

Mrs. Carolyn J. Etheridge *	Mrs. Darnell White *
Dr. J. H. Horton *	

ST. PAUL'S, EDENTON

Dr. Allen L. Hornthal *	Mrs. Carolyn Raines *
John Morehead *	J. Clarence Leary, Jr. *
Hood Ellis	Mrs. Lindsey Hornthal

CHRIST CHURCH, ELIZABETH CITY

Frank R. Parrish *	The Honor. Grafton G. Beaman
Mrs. J. MacN. Duff *	Lennie L. Hughes
Dr. Alfred M. Moncla *	J. MacN. Duff
C. Edward Chewning *	Mrs. J. E. Weatherly, Jr.

ST. CHRISTOPHER'S, ELIZABETHTOWN

Robert W. O'Briant *	Larry G. Hathcock *
Mrs. Robert O'Briant *	David G. Wall

ALL SAINTS, FAIRFIELD

EMMANUEL, FARMVILLE

Glenn Price
Mrs. Margaret S. Hadden *

GOOD SHEPHERD, FAYETTEVILLE

Mrs. W. C. Elmore *	Mrs. Ruth Izquierdo
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HOLY TRINITY, FAYETTEVILLE

DELEGATES

Waverly Broadwell *
Dr. Howard H. Loughlin *
John Kistler *
Ray Vallery *

ALTERNATES

Eugene Casey
Mrs. Elizabeth Hutaff
Roy Parker *
Mrs. Katherine Whaley

ST. JOHN'S, FAYETTEVILLE

Hal W. Broadfoot *
Mrs. Sam M. Hutaff *
Dr. William C. Powell *
Mrs. Kenneth Lancaster *
Charles vonRosenberg

Capt. J. M Henson *
Mrs. Walker M. K. Bender
Carl D. Rosenbaum
C. Richard Alligood
LaMar R. Williams, Jr. *

ST. JOSEPH'S, FAYETTEVILLE

Hubert McDonald *
Mrs. Mae B. Butler *
Mrs. Marian A. Gunnells *

Mrs. Beatrice Pindle
Mrs. Marie S. Vaughn
Mrs. Mary W. Mitchell *

ST. MARK'S, FAYETTEVILLE

Col. Louis Waple *
LTC Don Burke *
Mrs. Jeanne Harris *

Mrs. Martha Beach
Maj. Charles Faulkner
Capt. David Clark

ST. PAUL'S-IN-THE-PINES, FAYETTEVILLE

Mrs. Marian Bartlett *
George Franks *
Mrs. Bea Roraback *

Tom Herbert
Mrs. Helene Huskey

ST. MARY'S, GATESVILLE

ST. ANDREW'S, GOLDSBORO

William Siler *

James Williams *

ST. FRANCIS, GOLDSBORO

Dr. Charles Powell *
Mrs. Helen Pyle *
Mrs. Nan Utley *

Mrs. Eleanor Powell
Mrs. R. H. Siler
Gary Eichelberger

ST. STEPHEN'S, GOLDSBORO

Bryan Sutton *
Mrs. Barbara Berkeley *
Mrs. Sally Worrell *
Francis Heyward *

Mrs. Lillian Bland
Mrs. Sallie Modlin
Mrs. Anne Hine
George Dixon

ST. PAUL'S, GREENVILLE

W. T. Gartman, Jr. *
James Parsley *
Rob Powell *
David McNamee *
Mrs. Kay VanNortwick *

Dr. Jo Ann Bell *
Jeffrey Krantz *
Robert Messner *
Mrs. Robert Messner *
Dr. Jack Thornton *

ST. TIMOTHY'S, GREENVILLE

DELEGATES

D. C. Wade, Jr. *
Mrs. Ann Sneed *
Will Harper *

ALTERNATES

Mrs. Diane Harper
Mrs. Ann Wade *
Bill Sneed *

ST. JOHN'S, GRIFTON

Joseph F. Price *
Mrs. Lorraine Nobles *

Mrs. Lynn Gower
Tom W. Gower

ST. MARK'S, GRIFTON

ST. CHRISTOPHER'S, HAVELOCK

Robert Cole *
Jeremiah Day *
Bennie Jeans *

Mrs. Marion Beier *
Mrs. Caroline Crawford
Mrs. Marsha Stuart

HOLY TRINITY, HERTFORD

Julian E. Winslow, Jr. *
Mrs. Julian E. Winslow, Jr.
Mrs. W. I. Wolverton, Jr. *
Michael Reeve
Walter G. Edwards *

Dr. John Crawford
Mrs. John Crawford

CHRIST CHURCH, HOPE MILLS

Richard Bickford *
David Zimmerman *

Tucker Barbour
Mrs. Judith Bickford *

ST. ANNE'S, JACKSONVILLE

Dr. Charles L. Garrett *
King McGlaughon
Jim Stroud *
John Carter *

Mrs. Elaine Holt

HOLY INNOCENTS, KINSTON

Melvin Whitfield *
Ryland Shaw *
George Bryan *

Mrs. Marguerite Whitfield *
Mrs. Betty Bryan
Benny Rhodes *

ST. AUGUSTINE'S, KINSTON

Nehemiah E. Parker *

Donald D. Pollock *

ST. MARY'S, KINSTON

Mrs. A. J. Carey *
Mrs. Rodney Chapman *
James Prettyman *
C. Robert Nielsen *
Oscar Greene, III *

Mrs. Noel Hardy, Jr. *
William S. Page *
Rodney Chapman *
S. W. Smith
Haywood Weeks *

ST. GEORGE'S, LAKE LANDING

June Liverman *
Mrs. Millicent J. Waits

Mrs. Donna V. Credle

GALILEE MISSION, LAKE PHELPS

TRINITY CHURCH, LUMBERTON

Mrs. John Rozier (Farleigh) *
Mrs. Richard Page
Horace Stacy *
Richmond Page *

Frank Averitt
Kirk Mattson

ST. ANDREW'S, MOREHEAD CITY

Walter D. Phillips *
Paul K. Hamlin *
Robert H. Long *
Mrs. Alice C. Long *

ST. BARNABAS, MURFREESBORO

Acheson Harden *

ST. ANDREW'S-BY-THE-SEA, NAGS HEAD

John Haas *
Mrs. Tink Martin *

Clarke Martin *
Mrs. Bea Mulford
Bob Orth

CHRIST CHURCH, NEW BERN

Anthony Gaeta *
Robert R. Emory, Jr. *
Kenneth I. Peregoy *
Mrs. Ann V. Bustard *
Dr. William B. Hunt, Jr. *

J. Kenneth Chance
John C. Thomas
Mark T. Colby
Mrs. Virginia L. McLauchlan
Mrs. Eugenia H. Clement *

ST. CYPRIAN'S, NEW BERN

John H. Robinson *

Jasper G. Hayes

ALL SOULS, NORTHWEST

Horace L. Reaves
Mrs. Nancy Reaves *

Janet Squires *

ST. THOMAS, ORIENTAL

Mrs. Lucille Murray *

Mrs. Bett Welch *

GRACE CHURCH, PLYMOUTH

Sammy Styons *
The Rev. Edward M. Spruill *
Mrs. Louise Spruill *

Bill Booth
Mrs. Susan Styons
Mrs. Eula Owens

ST. ANNE'S, ROPER

ST. LUKE'S, ROPER

Muril B. Wallace *

ST. MARK'S, ROXOBEL

Thomas F. Norfleet, Jr. *

ST. JAMES, SHALLOTTE

Mrs. Elizabeth Buck *

Mrs. Mary O. Bliss

ST. JOHN'S, SLADESVILLE

Florence Williams *

ST. PHILIP'S, SOUTHPORT

Mrs. Eleanor C. Carter

Jack P. Fairley

Milton H. Domler *

Mrs. Margaret Domler

Mrs. Cheryl Daniel *

Mrs. Elizabeth D. Watkins *

ST. PETER'S, SUNBURY

Mrs. Barbara Lassiter *

CALVARY CHURCH, SWANQUARTER

ST. PETER'S-BY-THE-SEA, SWANSBORO

T. Philip Collins *

H. R. Elliott

Mrs. Beatrice Filse *

Dr. Michael C. Porter

Mrs. Eileen Foster *

Mrs. Betty Hagood *

Bea Fike *

ST. PHILIP'S, THOMAS LANDING

Ernie Bush *

Bobby Edens

Mrs. Ranee Bush *

Mrs. Judy Edens

GRACE, TRENTON

ST. PAUL'S, VANCEBORO

Mrs. Lawanda Jenkins *

William Jenkins *

Mrs. Carolyn Schoch *

Fountain Simpkins

ST. PAUL'S, WASHINGTON

William I. Cohran *

Richard A. Barber

Lee M. Cooper *

R. Hodges Hackney

Tom D. Litchfield, Jr. *

Mrs. Joseph McCotter, Jr. *

David Sparrow *

Mrs. Mary Valand *

C. Roy Whichard *

W. Bernard Winfield

ZION, WASHINGTON

Mrs. Sylvia Wall *

Mrs. Frances Douglas *

GRACE CHURCH, WHITEVILLE

DELEGATES

Mrs. Kay Horne
James C. Baldwin, Jr. *
William H. Horne, III *

ALTERNATES

Mrs. Alice Hudson
Mrs. Linda S. Shelburne
Richard L. Crutchfield

CHURCH OF THE ADVENT, WILLIAMSTON

Mrs. Mary Charles Coppage *
Ms. Lurene K. Bridgen
Ms. Mabel B. Arnold

CHURCH OF THE GOOD SHEPHERD, WILMINGTON

Wes Magee *
Jere Lewis *
Audrey Lewis *

CHURCH OF THE SERVANT, WILMINGTON

Mrs. Kathy Dunn *
Mrs. Beck Eckhardt *

Pat Houston
Ms. Alice Strine

ST. JAMES, WILMINGTON

Dr. James B. Sloan *
Dr. S. Clayton Callaway *
Allan T. Strange *
Alex Murchison *
John Parker *

Mrs. Christopher P. Mason
Mrs. Ailan Strange
Mrs. Alex Murchison *
Mrs. James B. Sloan
Mrs. Cyrus D. Hogue, Jr.

ST. JOHN'S, WILMINGTON

Richard G. Craft *
William B. Etters *
Robert T. Hayes *
John W. King *
Mrs. Harriette Wagner *

John R. Andrew *
Mrs. Marianne Bradshaw
Algernon L. Butler, Jr. *
Miss Anne Elder *
Ms. Jacquelyn R. Gore *

ST. MARK'S, WILMINGTON

Mrs. Caronell Chestnut *
Lee A. Shelton *
Earle May *

Robert Chestnut
Willie McCray
Lewis Williams

ST. PAUL'S, WILMINGTON

Wilbur G. Cooper *
Mrs. Sidney Harrell *
Dr. William H. Wagoner *

Ralph Godwin *

ST. THOMAS, WINDSOR

L. Murray Ward *
David Joyner *
Mrs. Nancy Perry *

Mrs. Sue Pritchett
William Pritchett
Mrs. Elizabeth P. Joyner

GRACE CHURCH, WOODVILLE

T. W. Griffin *

C. B. Griffin, Jr. *

ST. ANDREW'S-ON-THE-SOUND, WRIGHTSVILLE

DELEGATES

David W. Boylston *
Mrs. Margaret M. Boylston *
G. William Ray *
Mrs. Helen Morgan *

ALTERNATES

Mrs. Dorothy Ray *
Michael Morgan *

ONE HUNDREDTH AND FIRST ANNUAL CONVENTION

The One Hundred and First Annual Convention of the Diocese of East Carolina was opened with the Celebration of the Holy Eucharist, Rite 11, at eight o'clock in the evening in St. John's Church, Fayetteville, with the Rt. Rev. B. Sidney Sanders, as Celebrant and Preacher. (See Page 31) Following the Holy Eucharist a reception was held in the Parish House of St. John's.

FRIDAY MORNING, FEBRUARY 10, 1984

At 7:30 A.M., in the Holiday Inn, an Order For Celebrating the Holy Eucharist (Rite 111) was observed. The Homily was delivered by Ms. Amy Trester (Propers for Poor and Needy).

The Rev. John James Ormond reported for the Committee on Credentials and stated that a quorum was present in the clerical and lay orders.

The Bishop introduced Mr. W. T. Gartman as Chairman of Nominations. Mr. Gartman placed in nomination The Rev. A. C. Marble, Jr. as Secretary. This was seconded by The Rev. Jim Horton and passed unanimously. Mr. Horace E. Stacy was nominated by Mr. Gartman as Chancellor and he was unanimously confirmed. Mr. William S. Page was also nominated by Mr. Gartman as Treasurer of the Diocese. This was seconded by Dr. William C. Powell, of Fayetteville, and Mr. Page was duly elected, unanimously so.

Mr. Gartman directed the attention of Convention to pages 4-5 in the Convention Workbook for a list of Offices to be Filled, stating that all nominations must be in writing and received by 1:00 P.M. on Friday.

The following committee chairpersons and committee members were appointed by the Bishop. Committee on Nominations: Mr. W. T. Gartman, Jr., Chairman, Mr. Rudy Whitley, Mrs. Dorothy Porter, Mrs. Linda Chamberlain. Committee on Canons: Mr. M. H. Hood Ellis, Chairman, Mr. Horace E. Stacy, Mr. Donald D. Pollock, The Rev. J. Garland Teasley, The Rev. Lawrence P. Houston, Jr., The Rev. Fred Fordham. Courtesy Committee: Mr. Murray Ward, Chairman, Mrs. Harriette Wagner, Mrs. Mary Charles Coppage, Mr. Charles D. Tart. Committee on Parishes and Missions: The Rev. John Hagood, Chairman, The Rev. John R. Price, Colonel Anthony Caputo, Mr. David W. Boylston, Mr. Roy Whichard, The Rev. Robert T. Holt. Credentials Committee: The Rev. A. C. Marble, Jr., Chairman, The Rev. John J. Ormond, The Rev. Robert T. Holt, Mr. Allan T. Strange.

Mrs. C. E. Hancock, Chairwoman, Diocesan Convention Committee, reported for the Committee and reviewed its history and decisions. She expressed thanks to committee members and the Host Parish, St. John's, and to all the Fayetteville Churches for all preparatory arrangements. She announced that Mr. LaMar Williams, Jr. was serving as local Convention Chairman. Mrs. Hancock moved the adoption of the Convention agenda and this was seconded and passed.

Bishop Sanders made his first address as Bishop of the Diocese of East Carolina. (See Page 33)

Following his address the Bishop introduced the new clergy. The Rev. George F. Abele, Jr., Holy Innocents, Moss Hill, The Rev. Lucy Talbott, Rector, St. Paul's-in-the-Pines, Fayetteville. The Rev. P.J. Woodall, Jr., Rector, St. Paul's, Clinton.

Bishop Sanders announced the retirement of The Rev. John C. Mott, The Rev. W. A. Stringer, Jr. and The Rev. William C. Sibert.

Bishop Sanders brought greetings from Bishop Wright and Bishop Elebash to the Convention and asked The Rev. Mr. Marble to send greetings from Convention to both Bishops.

The Bishop announced the death of The Rev. Daniel W. Allen, The Rev. Raymond W. Storie and The Rev. Simeon Nathaniel Griffith. Memorial resolutions for these beloved, departed clergy were read by The Rev. Robert Cook (Dan Allen), Mr. M. H. Hood Ellis (Ray Storie) and Dr. John H. Horton (S. N. Griffith) (See page 141)

Mr. Ted Gartman was recognized for voting instructions and he recommended election by plurality. This was seconded and passed.

The Rev. G. Edward Dunlap, President of the Standing Committee, submitted his report by title. (See Page 91) Mr. Dunlap expressed his appreciation to the Standing Committee and Convention for the privilege of serving, and then recognized the following members of the Committee: Mrs. Coleman Hardy, Mrs. Sam Woodley, The Rev. C. Edward Sharp, The Rev. Robert L. Ladehoff and Mrs. William T. Bradshaw.

Mrs. Murray B. Lynch, Jr., President of the Episcopal Churchwomen, gave her report. (See Page 114)

Mr. Al Gooch, of Kanuga, submitted their report by title. (See Page 92) He mentioned the establishment of discounts for parishes and also the Continuing Education affiliate membership.

Mr. John Y. Powell, Executive Director, of Episcopal Child Care Services (Thompson Children's Home) submitted their report by title. (See Page 99) He talked about the continuing work being done with disturbed children and the week-end care for retarded children that enables a free time for their parents. He said Mrs. Mary Nell Hanson is doing a good job supervising the Goldsboro Cottage and that she also does some counseling.

Miss Laurie Jarrett, a student of the University of the South, Sewanee, Tennessee, submitted their report by title. (See Page 97) Miss Jarrett spoke with warm and high regard for this Institution and influence in her life.

The Rev. Peter C. Robinson, Chairman of the Transition Committee submitted a report by title. (See Page 105) Mr. Robinson stated that a site in Kinston for the Diocesan Headquarters has been found.

Bishop Sanders recognized Mr. Ivan Sears, a seminarian at Virginia Seminary.

The Rev. Robert Ladehoff, Chairman of Camps and Conferences Planning submitted a report by title. (See Page 118) He introduced the members of this committee and asked them to stand.

Mr. Ladehoff introduced Mr. Kent Cooper, of Cooper and Lecky, Architects, who made a slide and narrative presentation of the new Camp and Conference Center. Mr. Cooper was assisted by Mr. Richard Cunningham, an associate. A review of the present three camps was

given. Mr. Cooper stated that the East Carolina Center to be located on Bogue Banks will become a unique center not unlike Roslyn in the Diocese of Virginia. It will be quiet and contemplative; it will be a place for honesty and a place to express love for each other.

Following the presentation, Mr. Ladehoff, Chairman of the Camp and Conference Planning Committee, was called on to enthusiastically endorse the \$2,000,000 Capital Funds Campaign.

Bishop Sanders introduced Dr. Richard Warner, a student at Virginia Theological Seminary, who will be ordained this June.

The Rev. & Mrs. Robert Holt were introduced as Co-Coordiators of the Education for Ministry Program. The Rev. Mr. Holt reported that the Diocese of East Carolina has been very active in this program since its beginning. Several churches have active EFM groups in the Diocese.

The Rev. Joe Cooper led Noon Day Prayers, assisted by Mr. & Mrs. Ed Toone, Mr. Jim Sims, Mrs. Marty Gartman and Mrs. Katerina Whitley. Convention adjourned for the Hunger Luncheon at the Methodist Church.

Following lunch, the Bishop announced that the Rev. Harrison Simons, Diocese of North Carolina, was present with books from the Bookstore in Oxford. The Hunger Bazaar was in the same room.

The Rev. Mrs. Constance Delia Belmore, now serving in the Diocese of South Carolina, was recognized and welcomed by the Bishop.

The Rev. Jim Horton, Chairman of the Peace Commission reported favorable response and participation in the four convocation meetings held prior to convention. The Convention then heard reports from subcommittee representatives: The Rev. Mid Wootten on Family Life, Mrs. Bates Toone on Hunger, Mr. David Wall on Law, Colonel Tony Caputo on Military and Dr. William Hunt on Medicine.

The Rev. Jim Horton called on Mrs. Katy Whitley to lead the Convention in singing Alleulia for five minutes after which Mrs. Marty Gartman directed Convention's attention to questions on Peace before them and asked that study and discussion on those take place for 30 minutes. At the end of this time, Mr. Horton introduced a Resolution on Peace.

Colonel Tom Price, St. John's, Wilmington was elected to serve on the NC Council of Churches.

Mr. Gartman stated that one clergy nomination for the Standing Committee had been received, that of the Rev. Alfred L. Durrance, and recommended that Mr. Durrance be elected. This motion was seconded by Mr. John R. Andrew and Mr. Durrance was duly elected.

Nominees for election to the Standing Committee in the Lay Order were Mr. John R. Andrew and Mr. William Morris, both of St. John's, Wilmington. One person is to be elected.

Nominees to the Board of Thompson Children's Home in the Clerical Order were The Rev. Robert L. Ladehoff and The Rev. George Tompkins. Nominees in the Lay Order for the Board of Thompson Children's Home were Dr. William B. Hunt, Christ Church, New Bern; Mrs. Irene Townsend, St. Paul's, Vanceboro and Mr. David Zimmerman, Christ, Hope Mills. Ballots were distributed.

Miss Sandy Briscar, Director of College Relations, of St. Mary's, Raleigh was recognized and presented a report by title. (See Page 96)

Mr. J. Clarence Leary, Jr., Chairman of the Department of Stewardship, presented his report by title. (See Page 78) He noted that while some improvement had been reported, 50% of the increase in the 1984 pledges came from five congregations. He stated further that most congregations haven't honored the tithe as their guide for giving and that the Diocese has a long way to go!

Mr. C. A. Mann, Chairman of the Budget and Finance Committee, submitted a report by title. (See Page 8S) Mr. Mann recommended the adoption of the Budget.

A member of Coalition 16 was recognized and stated that the Advisory Council, meeting in December, agreed to reduce their Diocesan asking by \$2,000.

St. Thomas, Bath raised their pledge and Coalition 16 is committed to becoming self-sufficient.

Mr. Lewis T. Nunnelee, President of the Episcopal Foundation, submitted the Foundation's report by title. (See Page 78) He told Convention that the Foundation is in excellent financial condition, and he thanked Mr. Claud Wheatly, Jr., and Mr. Waverly Broadwell, past Presidents of the Foundation, for their insight and efforts.

Dr. Charles L. Garrett submitted the Report of the Trustees by title. (See Page 66) The Trustees were busy in 1983 with the sale of the Connors-Harriss property and sale of the Town Marsh Property.

The Rev. Jim Horton, Chairman of Christian Ministries submitted a report by title. (See Page 116) He spoke enthusiastically about the good work Ms. Amy Trester does among the migrants. A United Thank Offering grant of \$24,000 enabled the Diocese to purchase a bus for transportation of migrant workers.

Mrs. Patti Hutaff submitted a report from the Planning, Design and Construction Committee by title. (See Page 108). Mrs. Hutaff issued an invitation to any parish or mission to contact the P D C for help or guidance as needed.

Bishop Sanders called on Mrs. Katy Whitley, Editor, of Cross Current for her report. Mrs. Whitley said there was no report, but encouraged everyone to read their paper and to keep her informed. Bishop Sanders praised Mrs. Whitley's superb work and stated that Cross Current was, in his opinion, probably the best Diocesan Newspaper anywhere.

Dr. Charles Garrett, Chairman of the Clergy Salary Study Committee, submitted this report by title. (See Page 89) He recommended the report to Convention and moved its adoption. This motion was seconded and passed.

Dr. Allen Hornthal was recognized and stated that St. Paul's, Edenton, through tragedy found out that the available pension was not what they had expected. He urged the Executive Council of the Diocese and each parish and mission to explore the possibility of purchasing additional life insurance for the clergy.

The Rev. Ed Dunlap, Chairman of the Department of Missions, submitted their report by title. (See Page 102)

Mr. Dunlap presented a resolution entitled "Next Step in Mission". A motion to receive this was entertained, was seconded and action will take place on Saturday.

Bishop Sanders submitted the report of the Commission on Ministry by title. (See Page 94) He referred to the Office of Perpetual Deacon as primarily a Servant Ministry and said that Saturday School will be offered at St. Mary's, Kinston with Dr. Russell as Dean.

The Rev. Robert D. Cook, Chairman of the Commission on Alcoholism, spoke about the thousands of people suffering from the disease of alcoholism. One out of ten people, he said, either is, or will be an alcoholic. The Sunday before Thanksgiving has been designated as Alcohol Awareness Sunday. He read a report from the Commission and recommended its adoption. After some discussion, the report was adopted. (See Page 159)

Mr. William S. Page, in a final report on Venture in East Carolina, stated that the goal of \$800,000 had been surpassed. The final amount was \$939,000. Grants continue to be made by Executive Council from the remaining funds.

Mr. Ted Gartman reported the election of Mr. John R. Andrew, St. John's, Wilmington as the new Lay member to the Standing Committee. The Rev. Robert L. Ladehoff, St. John's, Fayetteville and Mr. David Zimmerman, Christ, Hope Mills were declared to be the new members of the Board of Thompson Children's Home.

The Rev. Joe Cooper, Liturgical Commission Chairman, announced that Mrs. Verna Dozier would be in the Diocese, October 12 and 13 for a conference and urged everybody to attend. Mr. Cooper said that some of the recordings of Mr. Jim Sims, guest guitarist at this Convention are on sale in the lobby.

SATURDAY MORNING, FEBRUARY 11

It was announced that The Rev. Robert L. Ladehoff was the new President of the Standing Committee, The Rev. Alfred Lee Durrance, Vice President, and Mrs. Sam Woodley, Secretary.

Mr. Ted Gartman announced the nominees for Trustee of the Diocese. Dr. Charles L. Garrett, St. Anne's, Jacksonville; Mr. Walter Jones, Christ, New Bern, and Mr. Algernon Butler, Jr., St. John's, Wilmington.

Ballots were cast to elect the laypersons for Executive Council. The nominees were: Mr. John Carter, Mr. Richard Craft, Mr. Anthony Gaeta, Dr. Allen Hornthal, Mr. Alex Murchison, Mr. Nehemiah Parker, Mr. Clark Simcox and Mr. Charles H. vonRosenberg.

Voting continued for four General Convention Clergy Deputies with the four receiving the highest number of votes to be the Deputies and those receiving the next highest vote to be the Alternates. The nominees are The Rev. George F. Abele, Jr., The Rev. Robert Cook, The Rev. Robert Holt, The Rev. Robert Ladehoff, The Rev. John R. Price, The Rev. Marlon S. Poitier, The Rev. Ed Sharp and The Ven. Webster L. Simons, Jr.

Voting in the Lay Order for General Convention Delegates would follow the same pattern as stated in the preceding paragraph. The Lay Nominees are Mr. Richard Craft, Mr. W. T. Gartman, Jr., Dr. Charles L. Garrett, Mrs. C. Edward Hancock, Jr., Mr. J. Clarence Leary, Jr., Mr. William S. Page and Mrs. Sam Woodley.

The Rev. Robert Ladehoff presented a Resolution from Camps and Conferences Planning Committee, (See Page 160) and requested that Convention authorize a Funds Drive in the amount of \$2 million to be

conducted by Mr. Bill Ralston, of Ward, Dreshman & Reinhardt, for the construction and development of the new Camp and Conference Center to be located on Bogue Banks. The question was called for. This was seconded and passed.

All persons having served on the Camps and Conferences Committee under either the chairmanship of The Rev. Peter Robinson or the chairmanship of the Rev. Robert Ladehoff were asked to stand and they received a round of applause.

The Rev. Jim Horton presented a Resolution on Capital Punishment and moved its adoption. This was seconded and passed. (See Page 151)

The Rev. Harrison Simons, Diocese of North Carolina, commended the Convention for its discussions, the wine and cheese party ("Break Bread With Christian Ed"), and the Banquet Speakers. Mr. Simons said that proceeds of sales by the Bookstore in Oxford would be designated for the new Camp and Conference Center.

Mr. Bill Page, Treasurer, was recognized to answer questions relative to the Budget. There being none, the questions was called for. The Budget for 1984 was seconded and passed.

The Rev. Ed Dunlap presented a Resolution entitled "Next Step in Mission" and moved its adoption. This was seconded and passed. (See Page 159)

The Rev. Henry Witten filed the report of the Camps and Conferences by title. (See Page 118) Mr. Witten spoke of the very good work being done by Mr. Stephen Lipe, new Camp Manager; he mentioned the names of the Committee members and expressed his appreciation to them for their supportive participation. The first session at Camp Leach will be conducted by the Rev. Ed Dunlap and The Rev. Ralph Kelly; the second session by The Rev. George Muir and The Rev. Ton Whiteside; the third session by The Rev. Steve Miller and the fourth session by The Rev. Leland Smith. The Rev. Fred Fordham and The Rev. John B. Richards will be on hand to conduct the sessions at Camp Oceanside.

The Bishop introduced Mr. Steve Lipe and commented upon the superb job he is doing.

Bishop Sanders then spoke of his gratitude to Amy Trester for all the work she does among the migrants. Amy responded graciously and thanked the E. C. W. and all in the Diocese for the help received from them. She said that she will be most happy to come and speak upon request.

The Rev. Jim Horton presented the Peace Resolution from the Peace Committee and moved its adoption. After some discussion, an amendment by The Rev. Jud Mayfield was defeated. The original resolution by Mr. Horton was seconded and passed.

Mr. Gartman reported the following elections: Dr. Charles L. Garrett, St. Anne's, Jacksonville, Diocesan Trustee.

Elected in the Clerical Order for a three year term on the Executive Council: The Rev. Robert D. Cook, St. James, Wilmington; The Rev. Joseph W. Cooper, Church of the Servant, Wilmington, and the Rev. Lawrence P. Houston, Jr., St. Paul's, Greenville.

Elected in the Lay Order to serve a three year term on the Executive Council: Mr. Richard Craft, St. John's, Wilmington. Dr. Allen L. Hornthal, St. Paul's, Edenton; Mr. Nehemiah Parker, St. Augustine's, Kinston, and Mr. Charles H. vonRosenberg, St. John's, Fayetteville.

Elected as General Convention Delegates in the Lay Order
Dr. Charles L. Garrett, St. Anne's, Jacksonville; Mr. W. T. Gartman,
Jr., St. Paul's, Greenville; Mr. J. Clarence Leary, Jr., St. Paul's,
Edenton, and Mrs. Sam Woodley, St. Andrew's, Columbia.

Elected as General Convention Alternates in the Lay Order:
Mr. Richard Craft, St. John's, Wilmington; Mrs. C. Edward Hancock, Jr.
Christ, New Bern, and Mr. William S. Page, St. Mary's, Kinston.

Mr. Gartman announced that there were only seven nominees in the
Lay Order to General Convention; hence only 3 alternates were elected.

Bishop Sanders nominated the following persons to serve on the
Episcopal Foundation: Dr. Charles Garrett, Mr. Charles B. Griffin, Jr.,
Mr. Hodges Hackney, Mr. John Murchison and Mr. David Ward. The Con-
vention approved the nominations.

The Bishop appointed The Rev. William H. Privette, St. Thomas,
Ahoskie, The Rev. George D. Muir, Assistant, St. John's, Fayetteville,
and Mrs. W. Powell Bland, St. Stephen's, Goldsboro to the Commission
on the Ministry. The Rev. K. Weldon Porcher, St. Andrew's, Nags Head,
will serve as Chairman of the Committee.

Bishop Sanders announced that Mrs. David Ward will be the new
Trustee of St. Mary's College, Raleigh.

The Rev. Joe Cooper presented the report of the Committee on The
Bishop's Address, (See Page 157) with the recommendation that copies
of the address be made available to all churches in the diocese. This
was seconded and passed.

Invitations to host the One Hundred and Second Annual Convention
were received from Christ, Elizabeth City; St. Andrew's, Morehead
City, and St. James, Wilmington.

Mr. Ted Gartman thanked Mr. LaMar Williams, Jr. for all his good
help and also thanked all the volunteers and tellers in the election
and voting process.

Mr. Charles D. Tart, St. Paul's, Clinton, reporting for Mr.
Murray Ward, St. Thomas, Windsor, Chairman, Courtesy Committee pre-
sented the report from this Committee. (See Page 157)

The Rev. Robert Ladehoff asked for a point of personal order to
say that Mr. and Mrs. Ed Toone will be moving to Orlando, Florida in
the very near future, and he wished to express his appreciation and
that of the Diocese to these two very special people for their mean-
ingful participation in the Diocese. Mr. Ladehoff wished the Toones
much happiness in their life away from East Carolina.

There being no further business the Convention was adjourned by
Bishop Sanders.

St. John's, Fayetteville
February 9, 1984

Matthew 5:48 You therefore, must be perfect, as your heavenly Father is perfect.

When you're a Bishop there is no such thing as a routine phone call from The Rev. George Tompkins, but on this particular day, even George's voice sounded a little strained. "Have you ever had a confirmation in a jail?" was George's first question. The answer was no. There was a pause on the other end of the phone, and then the second question. "How do you feel about confirming a convicted murderer?" After talking to George for a while, the following facts emerged. There was no question about the man's guilt; he had committed a brutal and senseless murder. Some laypeople from St. Thomas, Windsor had visited him and two other inmates; he had been given confirmation instruction and George believed him to be sincere. So it was, that a few short days later I was on my way to the Bertie County Jail to baptize one, confirm another, and hear another's reaffirmation of faith. The sheriff was gracious and very clear about the precautions that must be taken because of the viciousness of these men's crimes. We would not be allowed in their cells, nor would all three men be allowed in the same room at the same time. I would stand in the hall with an armed guard on either side of me. The sheriff would go to the cell with another armed guard and return with a prisoner. The prisoner would not be hand-cuffed but must keep his hands behind his back at all times. Under no circumstances were we to touch. Each one would be returned to his cell and secured before another was brought out. I remember taking my place along with the others, and I remember being terrified, and I remember thinking how did George get me into this; I'm gonna end up a hostage in an attempted prison break, and suddenly, the sheriff, the armed guard and the first prisoner rounded the corner and I heard my own gasp of astonishment and the gasps of those with me; the brutal murderer looked like a child. I remember the impact of some of the questions in that setting; do you reaffirm your renunciation of evil; do you renew your commitment to Jesus Christ; will you persevere in resisting evil; will you respect the dignity of every human being? With his hands behind his back he knelt unsteadily. I laid my hands on his head and confirmed him. He rose and suddenly I saw the tears streaming down his cheeks. I forgot my instructions and embraced him. We held each other and wept and somehow I knew as I embraced him, that I was embracing myself. Out of that experience there came for me one question and two insights that not only have shaped my attitude toward capital punishment, but toward the whole issue of peace. Let me share them briefly with you.

The question is, what kind of home did that young man grow up in that taught him to devalue himself so much that he could commit this atrocious crime? It was because he devalued himself so much that he devalued the life of another. I allow people to grow up in those kinds of homes. I allow those homes to multiply.

The insights are first, that any act of violence of any kind is ultimately an act of violence against oneself. Secondly, that we can protect ourselves, but I hope that never again under any conditions can I, personally, justify the taking of another human's life.

"Be ye therefore perfect", then is not an injunction to us in terms of moral goodness; it is far more important than that. "Be ye therefore perfect" means, I believe, to be perfected in God's love. This is the kind of love that will not give up on a single one of us throughout eternity. This is the kind of love that looks down from a cross on those that put Him there and says Father, forgive. Make no mistake this is not human love; but it is life-changing love. And you and I will be transformed into people who can love like that not through anything we do, but by the transforming power and love of God.

The young man I confirmed was sentenced to life, plus forty years, plus twenty years. Nancy Rascoe tells me that after his conversion he kept saying that he was horribly intoxicated when the murder took place and he really didn't remember it too well; but he had to keep trying to tell the truth--because if he could tell the truth, even though he was incarcerated for life, he would indeed be free.

Holiday Inn, Fayetteville
February 10, 1984

My Dear Brothers and Sisters in Christ:

To put it mildly, it has been quite a year. If you think moving a home is frightening, and it is; moving and taking over an office you have never even worked in, is positively awe-inspiring. I inherited, for example, twenty-five four drawer filing cabinets I had never even looked in, three separate and distinct sets of financial books; one set alone having well over twenty different accounts, some lovely antique furniture, some unlovely unsellable antique furniture, and a vacuum cleaner that should have declared antique furniture the year I was born. For three months I lay awake at night because I was convinced we couldn't do the job, for the next three months I lay awake knowing we could do the job, but knowing we didn't have enough time, and suddenly 1983 was over, and all the books were balanced, and we had done the job and I lay awake no more. Those who are responsible for my sleeping again are Chip, programmer and consultant for the Diocese, Ruby, secretary for East Carolina and the world, and Jane, who manages the financial records, the Diocesan office, and me. So terrific have they all been that, for example, it is only when I raise my voice that Jane very nicely reminds me that when she visited our neighboring Diocese of North Carolina, she discovered they had three separate and distinct people doing her three very separate and distinct jobs. Chip, Ruby and Jane have my deepest and most heartfelt thanks.

And now to the present and the future. I cannot think of anything in this world more exciting than being Bishop of East Carolina. I can think of no better place in the world to work, nor any finer group of clergy and lay people with whom to share God's call. Truly we are richly blessed. It is precisely because we are so richly blessed, and because I believe the times to be so urgent that I know two of my primary jobs will be to do all that I can to help us dream great dreams in the name of Christ, and to hold us accountable when we fall short of what I think God intends us to become. One need only glance casually through the New Testament to realize that Christ was primarily interested in changing peoples lives; and that he promised to empower us to change peoples lives, too. And today so many lives are crying out so desperately, asking to be changed. No longer do we need people for whom the church is an inexpensive luxury, or a pleasant hobby; today God urgently calls us to be people so filled to overflowing with His joy and Good News that it has no choice but to flow into the lives of others. God calls us to be people rooted, grounded, planted in His love.

The New English Bible's translation of II Cor. 5:17 says it so very well. "When anyone is united to Christ, there is a new world." A new world for the migrant worker, for the affluent alcoholic, for the prisoner, for the estranged husband or wife, for the alienated teenager, even for you and me; through the power of Christ we hold the potential of a new world for all these folks in the palm of our communal hand. The mission of the church is quite simple in East Carolina; it is to produce Christ-like minds and Christ-like hearts so that we can outlove the hate of the world. Let's talk about some of the ways in which we do that.

Amy does it for us, she and her scores of volunteers. For a

moment at least, love in her outshines the hate of the world in the lives of some migrant workers. I had the privilege of going into a migrant camp with Amy, watching her move easily and gracefully and caringly through the crowd that surrounded her, seeing her instinctively reach out to touch the ones who needed touching most, watching the joy in those faces because for an instant they know they have been touched, through Amy, by the hand of God. Four or five years ago this ministry was a dream in the hearts of two or three faithful people; now our National Church has realized the importance of this program and has given a bus for the transportation of the migrants. The Rev. Jim Horton, chairman of our Department of Christian Ministries, has been appointed by our governor to a blue ribbon committee to deal with this problem in our state. A dream in the hearts of two or three faithful people who dared see their fellow men through the eyes of Christ. Today a prison ministry is a dream in the hearts of two or three faithful people. I know those people; it too will be reality one day. Soup kitchens spring up throughout the Diocese. The Shepherd's Staff ministers to the poor and homeless in Belhaven, all this happening because a few people dared dream. For God's sake dare look at your neighbor and your community through the eyes of Christ. Regardless of race, the average high school dropout will have three times the number of children than the average college graduate will have. How's that for adding to the poverty rolls in just a few short years? We are sowing the wind; surely our children will reap the whirlwind if we do not learn what it is to care.

And now let me turn to our proposed new camp and conference center. There is no question about the fact that I am in the ministry today because of the experiences I had at Camp Gailor Maxon in the Diocese of Tennessee. It is not important that I am in the ordained ministry; it is important that those times changed the whole focus and direction of my life. I know that I am totally different person than I would have been without that experience. My younger son was a typical self-centered sixteen year old when he decided to be a counselor at a camp in another diocese. The camp was for children so severely handicapped that they needed one-on-one care. My son was to take care of a severely handicapped child twenty-four hours a day for ten days. I predicted he would last one day. Not only did he make it, he is twenty-four today and if you ask him what one experience in his life changed him the most he will talk to you about the camp and the boy he cared for. I crave that for our children, too. I helped lead a clergy-spouse conference at Shrinemont, the camp and conference center for the Diocese of Virginia. I asked the director of Shrine-mont how many Episcopalians from the Diocese used that facility every year. Eleven to twelve thousand was the answer. Now the Diocese of Virginia is about three times larger than our diocese, but for a moment catch a vision of what it would mean to have three or four thousand people from our diocese using our camp and conference center each year. I asked Bishop Allison of South Carolina what their lovely camp and conference center on a barrier island means to their diocese. He laughed and answered that it wasn't a question of what it meant to the diocese. It is the diocese, he said. It is our heart and soul and life. Every summer they have a conference for high school students. They can accommodate 96 at that conference. Every year they are full, and have a tremendous waiting list. Can you picture what it would mean to have five or six vestries from similar size churches with similar problems meet together for a weekend? Imagine the very best you can and you still cannot imagine what a facility of this type could mean to the people of East Carolina. It is the greatest gift of love that we could give not only to ourselves and to our children, but to countless generations to come.

I want to talk about stewardship now, and I want to start talking about stewardship by talking about money. There was a time I

apologized when I talked about money, not any more. It has become increasingly clear to me that when I talk about money, I'm also talking children and food and programs and people and hospices and christian education and migrant workers and most of the good things we do in the name of Christ. Pledges are up more than ever in a one year period. This decreases our dependence on Foundation monies and allows us to use that money as seed money for some exciting new projects in the coming year. Most of our congregations who are dependent on the Diocese for support are reducing their asking from the Diocese ten percent so that they can reach their goal of total self support in ten years. St. Augustines, Kinston; St. Cyprians, New Bern; and St. Andrews, Goldsboro have all decreased their asking from the Diocese by ten percent and have also pledged to cover the five percent increase in Father Poitier's salary, if that increase passes convention. Our proposed Diocesan budget has us spending twenty-five per cent of our monies outside ourselves. It also has us spending \$59,000 less on ourselves and \$13,000 more on others than we actually did in 1983. We are moving in the right direction. But if we Episcopalians begin to approach the tithe both our diocese and nearly every one of our churches would be spending as much on others as we spend on ourselves and I'm willing to bet we could build a new camp and conference center without even having to consider a capital funds drive. We have asked for a five percent raise in minimum clergy salaries. Two percent of this is equal to the two percent raise in social security taxes that the clergy must pay out of their own pocket, and we are asking for a three percent cost of living raise. It is not enough, but because we do not yet know how to tithe, it will have to do. The other part of stewardship that I would mention is person evangelism. Evangelism isn't a program, really; evangelism very simply is people looking through us to see into the eyes of Christ and being drawn to what they see. I don't care where we live, if we, through the lives we lead and the joy we share, have not brought one more person to Christ during the past year, then we had best re-examine our relationship with, and commitment to our Lord.

There are other matters of tremendous importance I could mention, such as Next Step in Mission which hopefully will have every congregation in the Diocese evaluate itself by the end of 1985, or the perpetual diaconate where liturgical function will flow out of a very real and specific servant ministry, but these other matters will be discussed more fully during the course of convention.

When anyone is united to Christ, there is a new world. A new world for the migrant, the affluent alcoholic, the prisoner, the estranged spouse, even for you and me. God has not only entrusted the building of that new world to each one of us, He has promised to empower us to do it. So I don't know about you, but I've got the most exciting work in the world to do, to serve God and to change lives through His love. Won't you join me? If you do, dream dreams and see visions greater than you dare. For we dream and see for God. My dear people, we are building a new world. It is a privilege to serve you and to serve with you. God Bless us all.

BISHOP ELEBASH'S DIARY

January	5	Saint John's, Wilmington
	9	Saint Joseph's, Fayetteville
	10	Department of Mission, St. Francis, Goldsboro
	11	Columbia, South Carolina, Funeral Bishop Alexander
	13	Budget Committee, Christ Church, New Bern
	15	Funeral Mary Laura Gilliam, Saint John's, Fayetteville
	16	St. Mark's, Wilmington
	20	Atlanta, Consultation
	21	Executive Council, Christ Church, Hope Mills
	23	All Souls, Northwest
	27	Chamber of Commerce, Wilmington
	29	Young Churchmen, St. John's, Fayetteville
	30-31	New Smyrna Beach, Florida
February	1-2	New Smyrna Beach, Florida
	4	Saint John's, Wilmington, Renewal Conference
	6	Saint Mary's, Burgaw
	8-9	New Smyrna Beach, Florida
	11-12	Diocesan office - Kinston
	16	Saint John's, Wilmington
	18	Diocesan office - Kinston
	19	Williamston
	20	Saint Francis, Goldsboro
	23-24	Provincial Bishops, Orlando, Florida
March	27	Saint Mary's, Belhaven
	1	Consultation, Kinston
	4	Consultation, New Bern
		Eagle Scout Banquet, Wilmington
	6	Saint Paul's, Fayetteville
	7	Department of Mission, Wilmington
	12-15	Sick at Home
	17-21	New Smyrna Beach, Florida
	25	Executive Council, Williamston
	26	Saint James, Wilmington, Confirmation Class
	27	Saint James, Wilmington
	30	Saint John's, Wilmington
	31	Saint John's, Wilmington
April	1	Saint James, Wilmington
		Stations of the Cross
	3	Saint Paul's, Wilmington
	5	Wilmington Ultreya
	8	Executive Council, St. Mary's, Kinston
	10	Saint Andrew's, Morehead
	11	Hunger Coalition Board
	17	Christ Church, New Bern
	19	New Horizons, St. John's, Wilmington
	21-23	Kanuga Board, Hendersonville
	24	Saint Timothy's, Greenville
	25	Trustees of the Diocese
		Saint Mark's, Wilmington
26		North Carolina Churchwomen, Greensboro
	27-28	East Carolina Churchwomen, Wilmington
	29	Saint John's School of Prayer

May	1	Grace Church, Plymouth
	2	Saint Paul's, Wilmington
	8	Saint John's, Wilmington
	12-14	Commencement Address, Seminary, Lexington, Ky.
	15	Trinity, Lumberton
	17	Hazel King Funeral
	18	Good Shepherd, Wilmington
	19	Church Growth Committee, Wilmington
	22	Saint John's, Wilmington
	23	Diocesan Staff Party
	27	Thompson Children's Home, Goldsboro
	29	Admitted to New Hanover Hospital
	30	Hospital - Surgery
	31	Hospital
June	1	Hospital
	2-7	At home recovering
	8	St. John's, Wilmington
	9	Canon Anniversary
	10	Canon Anniversary
	11	Wagner Wedding, St. John's, Wilmington
	12	Saint James, Shallotte
	16	Finance Committee - Kinston
	17	Executive Council - Kinston
	18	Woodall Ordination, St. Paul's, Wilmington
	19	Saint Paul's, Clinton
	22	Clergy Luncheon, Diocesan Office, Kinston
	24	Gillespie Funeral, Wilmington
	26	St. Mary's, Kinston, Retirement Service
	29	Diocesan Office - Kinston
July	3	St. Barnabas, Carolina Beach
	7	Consultation, Diocesan Staff, Kinston
	10	St. Mark's, Roxobel
	15	Consultation, Raleigh
	17	St. Paul's, Clinton
	20	Consultation, Diocesan Staff, Kinston
	24	St. Andrew's, Nags Head
	28	Consultation, Diocesan Staff, Kinston

1983

August

- 1 Vacation; North Litchfield Beach
- 2 Vacation; North Litchfield Beach
- 3 Vacation; North Litchfield Beach
- 4 Vacation; North Litchfield Beach
- 5 Vacation; North Litchfield Beach
- 6 Vacation; North Litchfield Beach
Returned home
- 7 Worshipped with family at St. Mary's, Kinston
- 9 Camps and Conference meeting at Diocesan office
- 10 Four office appointments. Meeting of Planning Design Construction Commission at Diocesan offices.
- 11 Office work. Interviewed by Raleigh News & Observer
- 12 Five office appointments
- 13 Office appointment in morning
- 14 Attended church with family
- 15 Day off
- 16 Consultation with several wardens concerning impending vacancies in Diocese.
- 17 Services in Bertie County Jail, Confirmed one convicted murderer; baptized another, and heard another's reaffirmation of vows.
- 18 Conference with present and prospective seminarians
- 19 Office work. Conferences with two Diocesan Clergy.
- 20 Took daughter, Lynne, to Appalachian State.
- 21 Attended church with family
- 22 Nancy and I have been married thirty years.
- 23 Office work
- 24 Office work and three office appointments
- 25 Celebrated Holy Communion at Camp Leach for workshops for women of the Diocese. Good day. About 100 women present. Mrs. Murray Lynch of Washington is Diocesan President and does outstanding job. Late afternoon office appointment.
- 26 Office work. Appointments with three Diocesan clergy.
- 27 Day off
- 28 Attended church with family
- 29 Day off
- 30 Five office appointments. At 5:30 celebrated Eucharist for Canterbury Club opening at East Carolina University. Delicious dinner afterward at home of the Rev. & Mrs. William Hadden.
- 31 Office appointments in morning. Meeting at St. John's, Wilmington at 4:00. Meeting with Vestry of St. Andrews, Wrightsville at 5:30 to discuss impending vacancy. Lovely covered dish supper with Vestry and spouses, afterward return to Kinston late.

September

- 1 Four office appointments. Met with Liturgical Commission in Diocesan offices.
- 2 Meeting concerning new camp and conference center. Office work.
- 3 At home.
- 4 Spent day at beach.
- 5 Day at beach. Return home late.
- 6 Office appointments. Try to catch up on mail.
- 7 Speak at Prayer Breakfast at St. Mary's, Kinston. Spend rest of day in Newton Grove touring our migrant work with Amy Trester; our paid worker. Deeply impressed with the job she is doing.
- 8 Office appointments and catching up on mail.
- 9 Office in morning and afternoon. Evangelism and Renewal Conf. begins in St. Mary's, Kinston in evening.

- 0 Attend afternoon session of Evangelism and Renewal Conference, Good attendance. Impressed with The Rev. Gray Temple afternoon meditation.
- 1 Meet Presiding Bishop and Mrs. Allin at noon. Lunch with them at home. Drive to New Bern for my investiture as Diocesan Bishop at 4:00. Magnificent service at Christ Church. I am deeply grateful for our Diocesan Family.
- 2 Day off. Spend day visiting with my brother, B. Sanders of Tenn.
- 3 Office. Meeting of Convention Committee.
- 4 Transition Committee meets. Appointment with clergyman. Services at St. Christophers, Elizabethtown in evening. Celebrated, preached, confirmed five. Lovely evening. Returned home late.
- 5 Office work and appointments. Preparing for Executive Council.
- 6 Executive Council, St. Mary's, Kinston. Excellent meeting.
- 7 Drive to Camp Leach. Give teaching on Sacraments at Cursillo # 7. So grateful for what this movement means to individuals and Diocese as a whole. How fortunate we are to have such deeply committed leadership from laity and clergy alike. Back home late afternoon.
- 8 Services at St. Mark's, Fayetteville. Celebrated Eucharist, heard reaffirmation of Father Brown's ordination vows; preached, and confirmed fifteen. Nice to visit with this lovely congregation and with Father and LaVerne Brown.
- 19 Diocesan Clergy Conference begins at 2:00 p.m. at Camp Leach.
- 20 Diocesan Clergy Conference most of the day. Excellent attendance and good sharing. East Carolina has an outstanding group of clergy. Office in early evening trying to get mail cleaned up for my trip to House of Bishops.
- 21 Office work all day.
- 22 Office work all day.
- 23 Drive to Washington, D.C. Catch train to Montreal, Canada.
- 24 Spend day sightseeing in Montreal. Late afternoon catch train for Banff, Canada.
- 25 On train across Canada. Gorgeous scenery.
- 26 On train across Canada.
- 27 Arrive 10:30 a.m. As train starts up Canadian Rockies it starts snowing so hard you cannot see the mountains. Check into our hotel in Banff, look out window and see only a wall of snow.
- 28 Awaken to a fairyland. Bright blue skies, magnificent mountains and fir trees, six inches of snow on everything. Bishop and Mrs. Allison of South Carolina arrive in early afternoon. The four of us take a trip to Lake Louise. Literally overwhelmed by the scenery.
- 29 Sightseeing in morning. At noon, Nancy and I rent a car with Bishop and Mrs. Allison and drive to Spokane, Washington. Spend day driving through magnificent scenery. Arrive Spokane about midnight.
- 30 Spend day sightseeing in Spokane. A lovely city.

October

- 1 The Presiding Bishop convenes the opening session of the House of Bishops. Exhausting schedule. We will meet from 7 a.m. to around 7 p.m. every day. Days will be spent in prayer, study and discussions and conducting business. Nancy and I have a late dinner with my brother.
- 2 All the Bishops worship together at St. John's Cathedral at 10:00 a.m. Large, beautiful stone Gothic Cathedral and beautiful service. Diocese of Spokane hosts a lovely barbecue for us that evening.

3 House of Bishops in session all day.
 4 House of Bishops in session all day.
 5 House of Bishops in session all day.
 6 House of Bishops in session most of day. Concluding in Cathedral with President of National Council of Churches preaching. Banquet in evening. I had great privilege of talking about Bishop and Mrs. Elebash and presenting them to the house as one of six retiring Bishops. Caught train at midnight for home.
 7 On train across Montana and North Dakota. Both beautiful.
 8 On train.
 9 Arrive in Washington. Lunch with son Rick in Alexandria. Home by 9 p.m. and it is good to be home.
 10 Back in office. Spend day dealing with mail, etc.
 11 Long day in office. Still trying to figure it all out.
 12 All day in office; except for important luncheon meeting.
 13 Office. Several appointments. Also worked on 1983 Budget.
 14 Office all day. Lovely dinner with Rev. & Mrs. Marble.
 15 My 53rd birthday. Jane Wynne and I teach Nancy the word processor part of the computer. Call on Jud Mayfield and Mrs. Parker in Greenville hospital. Lovely birthday dinner later.
 16 Up early for trip to Ahsokie. Arrive shortly before 10. Visit childrens Sunday school classes. An impressive number of young people. At 11:00, preached, celebrated Eucharist, baptized two, confirmed five, and dedicated new Casavantes pipe organ. It is an excellent instrument. Excellent congregation. Covered dish luncheon in parish house afterward. Then drive to Emerald Isle for beginning of clergy/spouse conference at the Islander Motel. Largest attendance we have ever had. About ninety people present.
 17 Clergy/spouse conference. Good fun. Excellent fellowship. Nancy has to leave. Daughter Lynne has hurt ankle.
 18 Clergy/spouse conference ends at noon. Back at office at 2:30. Leave at 5 so I can visit with Lynne who is home for a few days from Appalachian State. Her ankle is in cast from severe sprain.
 19 Day in office. Appointments with two persons seeking ordination. Luncheon appointment with Mr. Tuney Nunnelee who agrees to lead fund raising drive for new camp and conference center. I am so pleased. Chip Marble and I work on procedures for filling clergy vacancies. Work with administrative assistant on computer.
 20 In office most of the day. Leave late afternoon with The Rev. A. C. Marble to drive to Fayetteville. Great privilege of installing The Rev. Lucy Talbott as Priest-in-charge of St. Paul's in the Pines. Home late that night.
 21 In office all day. Leave for Fayetteville and Atlanta, Georgia in late afternoon. That evening preach and celebrate at opening service of conference on small churches sponsored by the five Carolina Dioceses. Drive on to Florence, S. C. after the service.
 22 Drive to Atlanta for visit with Nancy's parents.
 23 In Atlanta, celebrate Nancy's parents sixtieth wedding anniversary and Mrs. Robinson's eightieth birthday.
 24 Drive from Atlanta to Kinston. About a ten hour drive. Nancy remains in Atlanta to care for her mother.
 25 In office all day. Several individual conferences.
 26 Office work. Conference with the Rev. Wm. Stringer concerning Commission on Ministry. Conference with The Rev. P. J. Woodall concerning his ordination to the priesthood. Late afternoon drive to Wilmington for Canvass dinner of St. James Church. Excellent evening. About two hundred present. Back home late that night.

- 27 Get ready to go to work. Suffer severe muscle spasm in my back. Doctor gives me a shot which knocks me out most of the day.
- 28 Pain easing, but still fairly severe. In bed most of day except I do go to the Doctor for X-rays of my back. Nancy gets home from Atlanta. Glad to see her.
- 29 Mostly around house. Work on sermons for tomorrow. Run a few errands. Lynne home for evening. Nice surprise.
- 30 Up early. Drive to Windsor. Meet with a lovely group of adults at 10. Then at 11 preach, celebrate Eucharist, and consecrate parish house. Excellent congregation and occasion. Beautiful covered dish luncheon in parish hall afterward. Then drove to St. John's, Grifton for 4 p.m. service. Celebrate, preach, confirm two; two reaffirmation of vows. Good congregation and nice occasion.
- 31 Full day at office. Camp & conference planning committee meets. Lots of phone calls and catching up. Good number of Halloween trick and treaters at home in evening.

November

- 1 Office all day. Convention committee meets at noon. Work on Diocesan finances after the meeting. To Greenville in early evening for 7:30 All Saints Day service at St. Timothy's. Lovely service. Church is filled, I confirmed two, celebrate and preach. The Rev. Mr. Price baptizes three.
- 2 Office all day. Work with The Rev. Mr. Marble on vacancies, and also on Convention details and financial accounts. Home about 8.
- 3 Office all day. Spent time on Trustees accounts. Dinner in evening at home of Dr. & Mrs. Malone Parham. The Rev. Mr. David Noble, national director of Marriage Encounter also present. Nice evening.
- 4 Up early to drive to Wilmington for Westerhoff conference, but Nancy is sick. Decide to wait until noon to see if she feels better. Go to office so she can sleep. Nancy better at noon; so we head for Wilmington. Attend Westerhoff conference in afternoon and evening.
- 5 Westerhoff conference from 9 until 3. I celebrate Eucharist at noon. Excellent conference run by Christian Education Committee chaired by Mr. Ted Gartman and Liturgical Commission chaired by The Rev. Joe Cooper.
- 6 Up early for drive to Southport. Meet with Sunday School at 10:00 a.m. and adult class at 10:20. Church at 11. Baptize one, confirm seven, receive two; hear nine affirmation of vows, celebrate and preach. Worship is very much alive and well in this parish. This is a tremendous responsive congregation. Nice reception after church, then quick but lovely luncheon at the home of The Rev. & Mrs. Frank Ross. At 2 leave for Virginia Beach to be with Gordon and Jean Owen, our next door neighbors in Virginia Beach for 5 years. Their youngest son was a marine who was killed two weeks ago today in Lebanon. Arrive at their house at 8. Short visit. Then to Nick and Audrey Wilson's where we spend the night.
- 7 Up early. Nice breakfast with Wilson's. Lots of catching up to do with these old and good friends. Spend day with Owens and some other old friends. Attend funeral for Bruce Owen, a 19 year old marine killed on a peace keeping mission in Lebanon at 2 p.m. Magnificent service with a church family that I was privileged to serve nine years as their Rector. Reception for Owens in parish hall afterward. Then back to Kinston in late evening.

- 8 Office all day. Morning spent opening mail. Meeting of Transition subcommittee on site selection for Diocesan office. Nice visits with the Rev. Robert Holt and later with Ted and Marty Gartman who were over for some meetings. Working some on 1984 budget.
- 9 All day at office. Get a lot done. At 4 Chip and I leave for Beaufort to meet with St. Paul's search committee and vestry. Say good bye to Annie and Charlie vonRosenberg and their two children as they leave for Greenwood, S.C. where he becomes Rector of church there. Great loss to Diocesan family. Good meeting with Vestry and Search Committee. Home late that night.
- 10 Early counseling appointment at office. Then Commission on Ministry meets for consideration of perpetual diaconate. Good meeting. Nice visit with The Rev. Pat Houston. At 4:30 Nancy and I leave for St. John's, Fayetteville. Parish dinner at 6:30, then I present program on "The Theology of Broadway Musicals."
- 11 Good day at office. Late afternoon visit to "Christmas in the Forest" at St. Francis, Goldsboro. Lovely occasion. Then movie in Goldsboro and home for a late dinner.
- 12 Office for a little while, then to St. Mary's, Kinston for beginning meeting of Peace Commission. Impressive group of laypersons present. The Rev. Jim Horton does his usual able job. Home about noon. Rest of day off. Realize that its been a long time since I had some relaxation.
- 13 Nancy and I up early for drive to St. Peter's, Swansboro. At 10:30 I celebrate, preach and confirm three, lovely reception afterward. This congregation has gone from needing \$12,000 of Diocesan support two years ago to being totally self-supporting in 1984. Excellent leadership from the Rev. Mr. Hagood. Delightful lunch with The Rev. & Mrs. Hagood, and her parents. Then on to Camp Leach for closing service for Cursillo at 4. Obviously outstanding weekend. Deeply grateful to Don Hickman and The Rev. John Ormond for their leadership.
- 14 Went by office early to check mail, then Nancy and I played golf and went to Greenville. Nice day off and first one in a while.
- 15 Up early. Drive to Camp Leach for 10 a.m. meeting, then back to office for afternoon and early evening.
- 16 Office all day. Appointment with young man seeking ordination, head of North Carolina Land Stewardship Council, and wardens of upcoming vacant church. My son Bo's twenty-fourth birthday so in evening take he and his girlfriend Patti out to dinner. Nice evening.
- 17 Throat doctor in morning. Regular three month check-up. Good report. Office afternoon. 5 p.m. meeting of some advisors concerning this summer's operation of Camp Leach. Late dinner at house.
- 18 Appointment with Katy Whitley who does such a superb job with "Cross Current". Good conversations with Timm Engh, and later with Ton Whiteside. Staff meeting. Nice evening with Nancy.
- 19 Up early for drive to Fayetteville with The Rev. John Russell Church of the Good Shepherd, Fayetteville to ordain William Franklin Hemingway to the Sacred Order of Priests and celebrate Eucharist. Lovely luncheon at parish house, then back to Kinston. Early evening drive to Goldsboro for banquet celebrating St. Stephens one hundred and thirtieth anniversary. Nice occasion with good program. So grateful to have the Robinsons both as part of our Diocesan family and as friends.

- 20 Drive to St. Stephens, Goldsboro at 10 a.m. to teach Sunday school. At 11, confirm nine, receive one; celebrate and preach to a packed church. Lovely luncheon with vestry at the home of Mr. & Mrs. Bland Powell. Then on to Christ Church, New Bern where I confirmed two, preach and celebrate. Head home fairly tired after busy week.
- 21 Long day at office.
- 22 In office. Five appointments. Major breakthrough at office. Jane Wynne, Nancy, and I finally print clergy list with computer.
- 23 In office. Three appointments. Lots of phone calls. Work on computer.
- 24 Thanksgiving Day and a lot to be thankful for. Church in the morning with Nancy, Lynne, and Rick. Bob is in New Jersey. Then Marbles and Sanders have Thanksgiving dinner together. Quiet evening at home.
- 25 Nice day at home with Nancy, Lynne, and Rick.
- 26 Nice day at home with Nancy, Lynne, and Rick. Rick has to leave mid-afternoon to return to Virginia Seminary where he is a middler.
- 27 Another quiet day at home. Take Lynne to Wilson to catch ride back to Appalachian State.
- 28 Day at office trying to catch up. Nancy calls with bad news that she has to go into the hospital for minor but painful surgery. Check into hospital in late afternoon.
- 29 Day at hospital. Afternoon surgery, late evening Nancy comes home. We are exhausted, but glad to have this day over. We are grateful to Dr. Parham.
- 30 Day at office. Interview person for Caretaker/Maintenance job at Camp Leach. Impressed by him. Getting ready for Diocesan Convention. Nancy recuperating painfully, but nicely.

December

- 1 All day at office.
- 2 Leave for Nags Head at 6 a.m. to lead Evangelism and Renewal Conference for St. Andrews. Nancy goes with me; also Denie Marble, and Sylvia Wall to lead singing. First session 10 to 12. Then evening session from 7:30 to 9:30. Good attendance and response.
- 3 Final session of Nags Head Conference from 10 to 1. Pleased with response and with how things look at St. Andrew's. Drove home in pouring rain.
- 4 Up early. Drive to Murfreesboro for 10 a.m. service. Joined by Coalition churches from Gatesville and Sunbury. In packed church, celebrate, preach, and confirm five. Lovely reception afterward. On to Columbia for delicious lunch at Ruth Woodley's with The Rev. Ralph Kelly, Web Simons and Miss Jane Wynne. Then to Englehard where I baptized one, confirmed three; celebrated and preached. Again a lovely reception. Back home at nine.
- 5 Office all day catching up on mail.
- 6 Long meeting with possible potential fund raiser. Begin preparation for Executive Council. Home in evening.
- 7 Lots of office work. Lunch with some laypeople from one of our churches. Back in office after supper to work with computer.
- 8 Day at office. Two counseling appointments. Rest of day spent getting ready for Executive Council.
- 10 Leave for Fayetteville. Some Christmas shopping, then lovely evening at Jean and Bob Ladehoffs.

- 11 At 9:15 teach adult class at St. Johns, Fayetteville. At 10:30 celebrated Eucharist, preached, confirmed 12. Church was filled. Nice reception and lovely luncheon afterward. At 4:00 at St. Josephs, Fayetteville, celebrated Eucharist, preached, and confirmed two. This is a fine congregation. Home late in evening.
- 12 Office in morning. Some Christmas shopping in afternoon. Back in office at night to work with computer.
- 13 Day spent jumping between phone calls, office visit, Camp and Conference Planning Committee meeting, and finances. Received \$50,000 gift for new Camp and Conference Center. So pleased and grateful. Leave at 6:30 and drive to Washington for Vacancy Consultation with their Vestry. Back home in late evening.
- 14 Long day at office.
- 15 Long day at office.
- 16 Day at office. In evening to Washington where Vestry and former Wardens host a lovely dinner for Bill and Barbara Stringer who are retiring. Lynne gets home. So good to have her here.
- 17 Golf in the morning. Played terribly. It's been too long. In evening, Amy Trester who is our worker with the migrants and Jane Wynne, my administrative assistant came to dinner. How fortunate the Diocese is to have these two extremely capable and dedicated young women.
- 18 9:00 service at St. Augustines, Kinston, celebrate, preach, confirm nine. Good congregation and occasion. Then to St. Cyprians, New Bern for 11:30 service. Celebrate, preach, confirm two. Lovely luncheon afterwards with Father and Mrs. Poitier, and some members of St. Cyprians.
- 19 Office early, then to Wilmington for lovely luncheon with Toney Nunnellee, Bishop Wright, and Peter Brown Ruffin. Back to office to work on computer.
- 20 Good day at office. Three appointments. Home fairly early.
- 21 Good day at office. Several appointments. Good to see Dick and Lois Warren. He is home from seminary. Leave early afternoon for Clinton. At 5:30, ordain Percy Jerome Woodall a priest and celebrate Eucharist. Church looks lovely and people have done superb job. Then nice dinner afterward. Home fairly early.
- 22 Day in office. Sold remainder of Harriss property. Work with computer that night.
- 23 Day at office. Several appointments. Work with The Rev. Mr. Marble on vacancies and with Miss Wynne on financial affairs.
- 24 Some last minute shopping, lazy at home, then preach at Midnight Eucharist at St. Mary's, Kinston. Lovely service, beautiful decorations.
- 25 Lovely quiet Christmas at home.
- 26 Rick leaves for Jackson. Nancy, Lynne and I have nice day at home.
- 27 Something of a crazy day in the office by myself.
- 28 Good to return to office. Routine with mail, appointments, etc.
- 29 Day at office.
- 30 Day at office.
- 31 Day at office helping Jane close books. Delightful, New Year's Eve with Nancy and Jane at Chinese Restaurant and then at home.

January

- 1 Sleep late; rest of day and evening at office.

January 19, 1983

To The Annual Convention
Diocese of East Carolina
Kinston, North Carolina

We have examined the accompanying balance sheet of the Diocese of East Carolina, as of December 31, 1983, and the related statements of changes in the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the account records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements relating to the Appropriation and General Fund and the Restricted Fund present fairly the financial position of these Funds of Diocese of East Carolina, as of December 31, 1983, and the results of their operations and changes in its financial position for the year then ended, in conformity with generally accepted accounting principles.

As discussed in Note 1, real estate is recorded at appraised value as determined by Diocesan officials. It was not practical to satisfy ourselves as to the real estate cost or acquisition values. In our opinion, because of the effect of this matter, the financial statements relating to the Real Estate Fund do not present fairly, in accordance with generally accepted accounting principles, the financial position of the Real Estate Fund of the Diocese of East Carolina as of December 31, 1983. However, in our opinion, the financial statements relating to the Real Estate Fund do present fairly the financial position of the Real Estate Fund and the results of its operation for the year ended December 31, 1983, in accordance with the generally accepted accounting principles of the Episcopal Church, which do permit the use of appraised market value in the absence of historical cost records.

The financial statements for the year ended December 31, 1982, were examined by other auditors whose report stated that they were unable to express an opinion due to the effect of the matter mentioned above.

Page & Smith, P.A., CPAs
Page & Smith, P.A.
Certified Public Accountants

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
COMPARATIVE BALANCE SHEET
December 31, 1983 and 1982

	<u>December 31</u>	
	<u>1983</u>	<u>1982</u>
Appropriation and General Fund and Restricted Fund:		
Checking account - Wachovia Bank	\$ 13,235.89	\$ 45,006.06
Certificate of deposit - Convention delegates escrow account-Restricted Fund	4,000.00	6,129.25
Certificate of Deposit	161,453.49	0.00
Money Market Fund investments	6,314.10	16,852.69
Accounts Receivable	276.48	0.00
Cash surrender value of life insurance policies - Restricted Fund	\$ 1,865.00	\$ 1,765.00
Total Appropriation and General Fund	<u>\$187,144.96</u>	<u>\$ 69,753.00</u>
Real Estate Fund, at appraised value:		
305 S. Third St., Wilmington, N.C.	\$ 0.00	\$ 75,000.00
Camp Oceanside, Topsail	30,000.00	30,000.00
Camp Leach, Pamlico River	257,000.00	\$257,000.00
Alice Hoffman Center, Bogue Banks	250,000.00	\$250,000.00
Total Real Estate Fund	<u>\$537,000.00</u>	<u>\$612,000.00</u>
Total Assets	<u>\$724,144.96</u>	<u>\$681,753.00</u>

Liabilities and Fund Balance

Current Liabilities - Appropriation and General Fund:		
Accounts Payable	\$ 523.21	\$ 0.00
Payroll Taxes	3,785.96	4,222.20
Total Current Liabilities	<u>\$ 4,309.17</u>	<u>\$ 4,222.20</u>
Fund Balance:		
Appropriation and General Fund		
- Unrestricted	\$ 15,517.30	\$ 57,636.55
- Restricted	5,865.00	7,894.25
Real Estate Fund	\$698,453.49	\$612,000.00
Total Fund Balance	<u>\$719,835.79</u>	<u>\$677,530.80</u>
Total Liabilities and Fund Balance	<u>\$724,144.96</u>	<u>\$681,753.00</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF CHANGES IN FUND BALANCE
For the year ended December 31, 1983

Appropriation and General Fund - Unrestricted:

Fund Balance - December 31, 1982	\$57,636.55
Excess income	<u>(42,119.25)</u>

Fund Balance - December 31, 1983	<u>\$15,517.30</u>
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Appropriation and General Fund - Restricted:

Fund Balance - December 31, 1982	\$ 7,894.25
Less disbursement from Restricted Fund	(6,129.25)
Additions to Restricted Fund	4,000.00
Increase in CSV life insurance	100.00
Fund Balance - December 31, 1983	<u>\$ 5,865.00</u>

Real Estate Fund:

Fund Balance - December 31, 1982	\$612,000.00
Gain on sale of Wilmington Diocesan House	<u>86,453.49</u>

Fund Balance - December 31, 1983	<u>\$698,453.49</u>
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See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
COMPARATIVE STATEMENT OF INCOME AND EXPENDITURES
APPROPRIATION AND GENERAL FUND
For the years ended December 31, 1983 and 1982

	<u>Budget</u> <u>1983</u>	<u>December 31</u> <u>1983</u>	<u>1982</u>
Support and Revenue:			
Parishes and missions	\$481,000.00	\$482,683.22	\$457,474.42
Episcopal Foundation	193,000.00	202,699.06	223,985.60
Contributions and miscellaneous	6,440.66	7,495.18	2,648.50
Sarah Graham Kenan (Flagler interest)	38,720.00	38,720.00	43,120.00
Investment income-interest	6,000.00	6,687.92	8,612.85
Investment income-Trustees	9,000.00	26,372.14	9,365.10
Fred and Anna Outland trusts	0.00	14,536.00	9,892.50
Haitian migrant ministries	0.00	0.00	2,000.00
Diocese of N.C. Haitian migrant ministries	0.00	0.00	2,500.00
Venture in East Carolina			
- reimbursement for Diocesan House maintenance	0.00	0.00	6,961.00
- for purchase of computer	0.00	7,000.00	0.00
Miscellaneous - PIM escrow	0.00	0.00	387.30
Payroll tax deductions unremitted	0.00	0.00	4,222.20
Late payments from parishes and missions on prior year's budget	250.00	916.00	1,100.00
Total Revenue and Support	<u>\$734,410.66</u>	<u>\$787,109.52</u>	<u>\$772,269.47</u>
Expenditures:			
Grants outside the Diocese (Schedule 1)	\$ 43,200.00	\$ 43,596.83	\$ 47,639.66
General Convention Budget	7,954.00	7,954.00	7,210.00
General Convention Delegates	4,000.00	4,000.00	8,348.72
General Church Program	123,000.00	123,000.00	113,000.00
Partners in Mission	5,000.00	0.00	2,367.30
Synod Quota	1,070.00	1,070.00	1,029.00
	<u>\$184,224.00</u>	<u>\$179,620.83</u>	<u>\$179,594.68</u>
Diocesan Programs (Schedule 2)	<u>\$171,963.00</u>	<u>\$169,981.41</u>	<u>\$162,116.24</u>
Administrative costs (Schedule 3)	<u>\$440,082.41</u>	<u>\$479,626.53</u>	<u>\$398,537.07</u>
Total Expenditures	<u>\$796,269.41</u>	<u>\$829,228.77</u>	<u>\$740,248.09</u>
Excess Income	<u>\$ (61,858.75)</u>	<u>\$ (42,119.25)</u>	<u>\$ 32,021.38</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF CHANGES IN FINANCIAL POSITION
For the year ended December 31, 1983

	1983 <u>December 31</u>
Funds Provided by:	
Sale of real estate	\$ 161,453.49
Excess income - General Fund	(42,119.25)
Excess income - Restricted Fund	(2,029.25)
Total funds provided	\$ <u>117,304.99</u>
Net Increase (Decrease) in Working Capital	\$ <u>117,304.99</u>

Changes in Components of Working Capital

Increase (Decrease) in Current Assets:	
Checking account	\$ (31,770.17)
Escrow account	(2,129.25)
Certificates of Deposit	161,453.49
Money market investments	(10,538.59)
Accounts receivable	276.48
Cash surrender value - life insurance	<u>100.00</u>
Net increase (decrease) in current assets	\$ 117,391.96
Increase (Decrease) in Current Liabilities:	
Accounts payable	\$ 523.21
Payroll taxes	(<u>436.24</u>)
Net increase (decrease) in current liabilities	\$ <u>86.97</u>
Net Increase (Decrease) in Working Capital	\$ <u>117,304.99</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
COMPARATIVE SCHEDULE OF GRANTS OUTSIDE THE DIOCESE
For the years ended December 31, 1983 and 1982

	<u>Budget</u>	<u>December 31</u>	
	<u>1983</u>	<u>1983</u>	<u>1982</u>
Grants:			
Kanuga	\$2,000.00	\$ 2,000.00	\$ 2,000.00
Thompson Children's			
Orphanage	5,500.00	5,500.00	5,500.00
St. Mary's College	2,000.00	2,000.00	2,500.00
St. Augustine's College	5,500.00	5,500.00	6,500.00
University of the South			
- Sewanee	2,000.00	2,000.00	2,000.00
UNC - Wilmington - Chaplain	5,500.00	5,500.00	5,000.00
Mid-Atlantic parish			
training program	1,000.00	1,079.84	1,000.00
North Carolina Council			
of Churches	2,000.00	2,000.00	2,000.00
Delegates expense			
- annual meeting	500.00	98.78	281.22
Parish of the air	1,200.00	1,200.00	1,200.00
Ecumenical Relations	1,000.00	1,095.47	989.36
International Seamen's			
Center	0.00	0.00	500.00
Hospice of North Carolina	0.00	0.00	3,950.00
Special Outside - Executive			
Council	1,000.00	1,000.00	0.00
Hunger Committee	3,500.00	3,482.08	2,606.00
Episcopal Church Building			
Fund	1,000.00	1,000.00	1,000.00
Migrant Ministries	<u>9,500.00</u>	<u>10,140.66</u>	<u>10,613.08</u>
Total Grants Outside			
Diocese	<u>\$43,200.00</u>	<u>\$43,596.83</u>	<u>\$47,639.66</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
COMPARATIVE SCHEDULE OF DIOCESAN PROGRAMS
For the years ended December 31, 1983 and 1982

	Budget	December	
	1983	1983	1984
Diocesan Programs:			
Camps and Conferences:			
Camp Leach	\$ 45,163.00	\$ 47,217.63	\$ 45,162.96
Camp Oceanside	8,000.00	7,899.99	10,450.00
Alice Hoffman Center	0.00	0.00	5,000.00
Director of camps & conferences	0.00	0.00	0.00
Department of Christian Ministries	700.00	572.89	0.00
Department of Evangelism	1,700.00	1,699.63	1,514.00
Department of Mission:			
Coalition 16	30,782.00	32,782.00	19,178.76
Grants to churches	78,218.00	74,558.01	70,330.66
Moving	3,000.00	2,653.83	7,032.39
Departmental meetings	1,000.00	1,079.81	659.32
Department of Stewardship	1,400.00	(4.65)	2,079.01
Liturgical Commission	2,000.00	1,522.27	2,079.01
Total Diocesan Programs	<u>\$171,963.00</u>	<u>\$169,981.41</u>	<u>\$162,116.24</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS
For the years ended December 31, 1983 and 1982

	<u>Budget</u> <u>1983</u>	<u>December</u> <u>1983</u>	<u>1984</u>
Bishop:			
Salary	\$ 35,894.25	\$ 35,894.25	\$ 34,348.56
Pension premium	7,854.13	7,788.15	7,515.92
Utilities	1,567.50	1,567.50	1,500.00
Travel	7,775.60	7,775.60	7,440.77
Housing	9,365.44	9,365.44	8,962.14
Bishop Coadjutor:			
Salary	33,363.71	33,363.71	31,087.20
Pension premium	8,387.44	8,285.00	7,977.68
Utilities	1,500.00	1,500.00	1,500.00
Travel	7,406.73	7,406.73	7,406.30
Housing	11,733.20	11,733.20	11,733.20
Archdeacon:			
Salary	23,653.68	23,653.68	22,635.10
Pension premium	5,674.77	5,613.67	5,430.40
Utilities	1,567.50	1,567.50	1,500.00
Travel	6,839.23	6,839.23	6,544.72
Housing	6,305.30	6,305.30	6,033.78
Diocesan Offices:			
Secretaries	41,000.00	39,590.57	42,715.20
Payments for IRA	4,633.00	4,502.56	4,826.82
Pension supplement	3,263.43	3,263.42	3,120.14
Diocesan house maintenance & Program	5,000.00	5,134.43	13,320.88
Postage & printing	4,000.00	3,666.67	3,933.28
Telephone	7,000.00	8,614.60	8,124.01
General office expense	10,000.00	27,653.66	11,572.93
Payroll taxes	4,400.00	5,366.40	4,186.90
Audit expense	1,100.00	1,140.00	1,080.00
Health and life insurance	27,000.00	34,620.01	25,188.08
Retired clergy supplement	7,200.00	6,962.00	7,110.00
Diocesan insurance	6,500.00	4,791.00	6,171.00
Graham capital improvement	8,500.00	8,481.92	8,846.99
Diocesan convention	<u>8,000.00</u>	<u>9,594.16</u>	<u>8,238.15</u>
Subtotal	<u>\$306,484.91</u>	<u>\$332,040.36</u>	<u>\$310,050.15</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS (CONT'D)
For the years ended December 31, 1983 and 1982

	<u>Budget</u> <u>1983</u>	<u>December</u> <u>1983</u>	<u>1984</u>
Theological Education:			
Grants to seminarians	\$ 6,000.00	\$ 16,346.29	\$ 18,651.60
Continuing education - Clergy	500.00	395.00	750.00
Clergy Conference	3,000.00	631.57	2,822.57
Department of Communications:			
Editor's salary	6,705.00	6,705.00	4,780.00
Associate editor's salaries	4,500.00	3,192.45	4,539.80
Editor's social security	785.00	0.00	622.94
Expenses and photos	3,000.00	6,096.67	3,041.11
Publication	13,000.00	12,400.62	8,911.66
Meetings	500.00	0.00	0.00
Department of College Work:			
Chaplain - ECU:			
Salary	16,427.40	16,427.40	15,720.00
Pension premium	4,048.87	4,005.27	3,874.52
Utilities	1,567.50	1,567.50	1,500.00
Travel	1,865.53	1,865.53	1,785.21
Housing	4,498.20	4,498.20	4,305.00
Office program	4,000.00	4,000.00	4,699.00
Department of Christian Education:			
Department work	3,750.00	3,281.32	1,846.99
Youth	2,850.00	2,850.00	2,350.00
Education for Ministry	5,500.00	2,712.13	4,757.39
Transition:			
Move Coadjutor	6,600.00	1,745.65	0.00
Move Diocesan offices	3,000.00	12,039.64	0.00
New Diocesan personnel	30,000.00	33,501.49	0.00
Consultation	2,000.00	1,447.00	0.00
Employee termination	3,500.00	2,748.56	0.00
Office rent	6,000.00	9,128.88	0.00
Payroll taxes - prior years	<u>0.00</u>	<u>0.00</u>	<u>3,529.05</u>
Subtotal	\$133,597.50	\$147,586.17	\$ 88,486.92
Subtotal of prior page	<u>306,484.91</u>	<u>332,040.36</u>	<u>310,050.15</u>
Total Administrative Costs	<u>\$440,082.41</u>	<u>\$479,626.53</u>	<u>\$398,537.07</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS
For the year ended December 31, 1983

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the year ended December 31, 1983, have been prepared using the accrual method of accounting, whereby income is recorded when earned or pledged, and expenses are recorded when incurred rather than when paid.

Real Estate

Real estate is recorded at appraised values as determined by Diocesan officials rather than at cost or acquisition appraisal value.

Furniture, Fixtures and Equipment

It is the policy of the Diocese to expense the costs of furniture, fixtures and equipment in the year acquired rather than to capitalize and depreciate them.

(2) CASH SURRENDER VALUE OF LIFE INSURANCE

The Diocese is the owner and beneficiary of certain life insurance policies. The cash surrender value is adjusted annually at December 31 to reflect the increase in value during the fiscal year.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
CLEARING ITEMS RECEIVED AND DISBURSED
For the year ended December 31, 1983

	<u>December 31</u> <u>1983</u>
Flagler Resorts - The Episcopal Foundation	\$ 55,000.00
Advent, Williamston - Dr. Kirton, Rev. Aman	500.00
Various - Venture in East Carolina	3,485.59
Various individuals - life insurance	3,980.90
St. Phillips, Southport - Rectory payments	2,769.62
Various - Presiding Bishop's Fund	5,220.31
Various - Camp Leach	7,287.13
ECW pledge - ECW, St. Paul's, Beaufort	100.00
ECW Seminarian Fund - Bishop Coadjutor's Discretionary Fund	175.00
Various - Camp Oceanside	363.00
Various - Sewanee	40.00
Bishop Sanders - Food Bank Satellite	500.00
Various - Trustees, Diocese of East Carolina - Haitians	100.00
Diocese (Weeks) - E. Lowe Antiques	1,300.00
Venture in East Carolina - Codrington College	150.00
ECW, New Bern - ECW, Diocese of East Carolina	250.00
Various - PECUSA, Holy Land Work	22.51
Various - Mite Boxes	759.03
Various - Bishop Elebash special fund	336.51
St. Andrew's, Morehead City - Hoffman Center	400.00
Bishop Sanders - Hymnals	150.00
Various - Diocese of Melanesia	60.00
Bishop's Discretionary Fund - Rev. E. B. Jeffress Reimbursement	300.00
Anne Seawell - Trustees, Diocese of East Carolina	2,450.00
Anonymous gift - Trustees, Diocese of East Carolina	500.00
Various - Trustees, Diocese of East Carolina	874.78
Various - United Thank Offering	411.54
Various - Episcopal Child Care	460.00
Advent, Williamston - Coalition 16	500.00
Various - Episcopal Foundation, Smith Fund	100.00
Total	\$ 88,545.92

See accompanying notes to financial statements.

VENTURE IN EAST CAROLINA

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

In early 1980, a VENTURE IN EAST CAROLINA campaign was conducted in the Diocese to raise a minimum of \$800,000 for capital needs both in and outside the Diocese of East Carolina.

The Venture campaign achieved a total of \$939,000 in pledges and gifts and the response throughout the Diocese to meet these urgent needs was overwhelming.

Of the \$800,000 goal, 75% was allocated to needs within the Diocese and 25% was designated for needs of the Church beyond our borders.

In this final report we see that most pledges have been paid in full and that the goal to be able to make grants in excess of \$800,000 is being achieved. Two special reports on progress in the VENTURE PROGRAM were prepared and mailed to all participants in 1982 and subsequent reports have been published in CROSS CURRENT. The Executive Council continues to approve all requests for grants in accordance with the original criteria. All of the \$200,000 designated for needs outside the Diocese has been paid in full and the Executive Council will continue to monitor the expenditure of VENTURE funds allocated for capital needs within the Diocese in accordance with good stewardship principles.

Respectfully submitted,

William S. Page
General Chairman

VENTURE IN EAST CAROLINA

November 30, 1983 - December 31, 1983

BALANCE ON HAND: \$232,484.41

RECEIPTS:

Pledges Received	11-83	\$3116.62
	12-83	765.00

Interest	11-83	15.87
	11-83	1446.41
	12-83	1721.11

Special Contribution to	50,000.00	57,065.01
Bogue Banks		

DISBURSEMENTS:

Ward, Dreshman & Reinhardt	100.00
Bivens & Burnette	2463.22
Diocese of East Carolina	7000.00
Bivens & Burnette	1597.03
Christ Church, Hope Mills	8000.00
Diocese of East Carolina	150.00
Diocese of East Carolina	496.27
Camp Leach	2200.00
Bivens & Burnette	1185.00
First Title Insurance	100.00
Bivens & Burnette	1000.00
Service Charge	4.41

BALANCE: December 31, 1983 265,253.49

Balance-First Citizens, Kinston	28,404.99
Balance-Special Cash Investment Account (Bogue Banks)	50,000.00
Balance-Ready Assets	186,848.50
	<u>\$265,253.49</u>

VENTURE IN EAST CAROLINA

RECEIPTS AND DISBURSEMENTS

November 30, 1983 - December 31, 1983

RECEIPTS:

Prior to January 1, 1980	\$ 64,058.79
Pledge Payments thru December 31, 1980	323,181.07
Pledge Payments thru December 31, 1981	215,478.91
Pledge Payments thru December 31, 1982	203,226.07
Pledge Payments thru December 31, 1983	35,660.50
Interest thru 12-31-83	94,455.67
Special Contributions to Bogue Banks	52,500.00
	<u>\$988,561.01</u>

DISBURSEMENTS:

Grants prior to 1980	27,345.38
Campaign prior to 1980	334.51
Campaign through December 31, 1980	63,963.18
Campaign through December 31, 1981	7,059.47
Campaign through December 31, 1982	7,914.45
Campaign through December 31, 1983	5,327.14
Grants, 1980	95,801.34
Grants, 1981	220,611.92
Grants, 1982	162,098.71
Grants, 1983	<u>132,851.42</u>

Balance on hand:	\$265,253.49
Balance-First Citizens Checking Account	28,404.99
Balance-Special Cash Investment Account (Bog. Bks)	50,000.00
Balance-Ready Assets	<u>186,848.50</u>
	<u>\$265,253.49</u>

DISBURSEMENTS

GRANTS:

1979	Camp Leach	\$10,000.00
	St. Timothy's, Greenville	10,000.00
	Christ, Hope Mills	7,345.38
1980	St. Christopher's, Havelock	14,000.00
	Camp Oceanside	5,221.34
	Christ, Hope Mills	5,000.00
	St. Timothy's, Greenville	16,500.00
	Calvary, Swanquarter	6,800.00
	St. Peter's, Sunbury	10,000.00
	St. Christopher's, Elizabethtown	1,500.00
	St. Peter's, Swansboro	6,700.00
	Kanuga	10,000.00
	Trinity, Chocowinity	3,000.00
	St. Thomas, Oriental	2,500.00
	St. Mary's, Belhaven	4,280.00
	Diocese of East Carolina - Repairs	6,900.00
	St. Paul's, Fayetteville	3,400.00
1981	St. Mark's, Fayetteville	2,500.00
	Church of Servant, Wilmington	2,500.00
	MTMA Design Group, PA	8,741.92
	St. Phillip's, Thomas Landing	2,500.00
	St. Paul's, Fayetteville	5,100.00
	Trinity, Chocowinity	2,170.00
	St. Timothy's, Greenville	96,500.00
	Codrington College, St. John's	
	Barbados, West Indies	50,000.00
	St. Thomas, Oriental	2,000.00
	St. Peter's, Swansboro	2,000.00
	Galilee, Lake Phelps	1,300.00
	Province of Melanesia	25,000.00
	St. Paul's, Vanceboro	6,800.00
	Christ, Hope Mills	2,500.00
	St. Christopher's, Elizabethtown	11,000.00
1982	MTMA Design Group, PA	4,724.73
	Province of Melanesia	75,000.00
	St. Mark's, Fayetteville	7,500.00
	Church of Servant, Wilmington	7,500.00
	St. Cyprian's, New Bern	3,500.00
	St. Phillip's, Thomas Landing	7,750.00
	Camps and Conferences Meetings	404.91
	Bivens and Burnette, Architects	20,708.07
	St. John's, Edenton	22,000.00
	All Souls, NW	6,000.00
	St. Christopher's, Elizabethtown	50.00
	Diocesan House	6,961.00
1983	Charles C. King, Surveyor	3,480.00
	Henry vonOesen & Associates	1,192.29
	Bivens and Burnette, Architects	27,549.09
	Cuttington College, Liberia	40,000.00
	All Souls, NW	6,000.00
	St. Mary's, Burgaw	15,000.00
	St. Christopher's, Havelock	3,000.00
	Bivens and Burnette, Architects	11,094.10

DISBURSEMENTS-continued

1983 Bivens & Burnette, Architects	1,244.42	
Ward, Dreshman, & Reinhardt, Inc.	100.00	
Bivens & Burnette, Architects	2,463.22	
Diocese of East Carolina	7,000.00	
Bivens & Burnette, Architects	1,597.03	
Christ Church, Hope Mills	8,000.00	
Diocese of East Carolina (Codrington	150.00	
Diocese of East Carolina College)	496.27	
Camp Leach	2,200.00	
Bivens & Burnette, Architects	1,185.00	
First Title Insurance	100.00	
Bivens & Burnette, Architects	1,000.00	\$638,708.77

CAMPAIGN EXPENSES:

1978	316.76	
1979	17.75	
1980 First Citizens Checks	24.77	
1980 Vouchers thru #18	58,096.94	
1980 Expenses thru December 31, 1980	5,841.47	
1981 Expenses thru December 31, 1981	7,059.47	
1982 Expenses thru December 31, 1982	7,914.34	
1983 Expenses thru December 31, 1983	5,294.80	
1983 First Citizens Checks (Kinston acct)	32.34	84,598.75
TOTAL		\$723,307.52

CUMULATIVE REPORT

November 30, 1983 - December 31, 1983

Total Received as of December 31, 1983	\$936,061.01
Total Expenses as of December 31, 1983	845,598.75
	<u>\$851,462.26</u>
Special Contributions to Bogue Banks	52,500.00
	<u>\$903,962.26</u>

Outside Allocation: 25% (212,865.57)

Previous Grants:

Kanuga (1980)	\$ 10,000.00
Codrington College, St. John's, Barbados, W. Indies	50,000.00
Province of Melanesia (1981)	25,000.00
Province of Melanesia (1982)	75,000.00
Cuttington College, Liberia (1983)	40,000.00
Codrington College (1983)	150.00
Codrington College (1983)	496.27

\$12,219.30 is available for grants

New Congregation: 25% (212,865.57)

Previous Grants:

St. Timothy's, Greenville, (1979)	10,000.00
St. Timothy's, Greenville, (1980)	96,500.00
St. Timothy's, Greenville, (1981)	16,500.00
St. Christopher's, Elizabethtown, (1980)	1,500.00
St. Christopher's, Elizabethtown, (1981)	11,000.00
St. Christopher's, Elizabethtown, (1982)	50.00
St. Thomas, Oriental (1980)	2,500.00
St. Thomas, Oriental (1981)	2,000.00

\$78,815.57 is available for grants

Old Congregations: 21.9% (186,470.23)

Previous Grants:

Christ, Hope Mills, (1979)	7,345.38
Christ, Hope Mills, (1980)	5,000.00
Christ, Hope Mills, (1981)	2,500.00
St. Christopher's, Havelock, (1980)	14,000.00
St. Christopher's, Havelock, (1983)	3,000.00
Calvary, Swanquarter, (1980)	6,800.00
St. Peter's, Sunbury, (1980)	10,000.00
St. Peter's, Swansboro, (1980)	6,700.00
St. Peter's, Swansboro, (1980)	2,000.00
Trinity, Chocowinity, (1980)	3,000.00
Trinity, Chocowinity, (1981)	2,170.00
St. Mary's, Belhaven, (1980)	4,280.00
St. Paul's, Fayetteville, (1980)	3,400.00
St. Paul's, Fayetteville, (1981)	5,100.00
St. Mark's, Fayetteville, (1981)	2,500.00
St. Mark's, Fayetteville, (1982)	7,500.00
Church of the Servant, (1981)	2,500.00
Church of the Servant, (1982)	7,500.00

Continued-

Old Congregations:

Previous Grants:

St. Philip's, Thomas Landing, (1981)	2,500.00
St. Philip's, Thomas Landing, (1982)	4,000.00
Galilee, Lake Phelps, (1982)	1,300.00
St. Paul's, Vanceboro, (1982)	6,800.00
St. Cyprian's, New Bern, (1982)	3,500.00
St. John's, Edenton, (1982)	22,000.00
All Souls, NW, (1982)	6,000.00
All Souls, NW, (1983)	6,000.00
St. Mary's, Burgaw, (1983)	15,000.00
Christ, Hope Mills, (1983)	8,000.00
\$16,074.85 is available for grants	

Camps and Conferences 25.6% (217,974.34)

Previous Grants:

Camp Leach	10,000.00
Camp Oceanside	5,221.34
MTMA Design Group, PA (1981)	8,741.92
MTMA Design Group, PA (1982)	4,724.73
Camps & Conferences Meetings, (1982)	404.91
Bivens and Burnette, Architects, (1982)	20,708.07
Bivens and Burnette, Architects, (1983)	39,887.61
Charles C. King, Surveyor, (1983)	3,480.00
Henry vonOesen & Associates,	1,192.29
Ward, Dreshman & Reinhardt, Inc. (1983)	100.00
Bivens and Burnette, Architects (1983)	2,463.22
Bivens and Burnette, Architects (1983)	1,597.03
Camp Leach (1983)	2,200.00
Bivens and Burnette, Architects (1983)	1,185.00
First Title Insurance Co. (1983)	100.00
Bivens and Burnette, Architects (1983)	1,000.00
\$114,968.22 is available for grants	

Diocesan House: 2.5% (21,286.56)

Diocesan House, (1980)	6,900.00
Diocesan House, (1982)	6,961.00
Diocesan House, (1983)	7,000.00
\$425.56 is available for grants	

ACTION OF TRUSTEES OF DIOCESE

- January 16 Trustees (Elebash, Powell and Garrett), with permission of Chancellor, asked Mr. Al Butler to serve as Attorney in all matters relative to the Edwin Harriss Property.
- Agreed to give Robertson, DesChamps and Grice exclusive listing of Harriss property.
- Signed First Refusal Agreement in regard to Edwin Harriss Property.
- February 12 Trustees (Elebash, Garrett and Strange) agreed to list Diocesan House with Robertson, DesChamps and Grice with exclusive right of sale.
- With permission of Chancellor, agreed to have Mr. Wallace Murchison as Attorney for sale of Diocesan House.
- February 28 Agreed to sale of Edwin Harriss house and property for \$355,000.00 to Dr. and Mrs. Scott.
- Agreed to sale of Diocesan House for \$170,000.00 to Mr. and Mrs. Curry.
- Agreed to sale of 100 foot Harriss lot for \$133,000.00 to Mr. and Mrs. Jordan.
- Agreed to sale of .3 acres of Harriss property for \$5,000.00 to Mr. and Mrs. Butler.
- Agreed to have Mrs. Virginia Jennewein list and appraise all furniture in Edwin Harriss property and Diocesan House for purposes to sell.
- Agreed to have Williams Auction sell remaining Edwin Harriss furniture.
- March 31 Meeting to finalize sales of Edwin Harriss property and Diocesan House.
- April 8 Signed lease agreement for Diocesan offices in Kinston.
- April 13 Meeting to finalize sales of Edwin Harriss property and Diocesan House.
- April 25 Meeting with Mr. Wallace Murchison relative to furniture in Diocesan House and change in zoning in Diocesan House.
- Agreed to have Williams Auction sell Diocesan House furniture not being moved to Kinston and not having been sold at time of moving.
- April 29 Settlement Date - Harriss Property.
- May 18 Agreed to give Mirror to Historic Wilmington Foundation.
- May 19 Agreed to give two portraits in Diocesan House to Mrs. David Murchison, Sr.

May 20	Meeting to discuss sale of Harriss Lot.
May 24-25	Diocesan Office moved to Kinston.
May 26	Meeting to discuss alternatives relative to Harriss Lot. Trustees divided as to decision.
June 1	Settlement Date Diocesan House. Buyer declined to settlement of Harriss 100 ft. Lot.
June 20	Conveyed and assigned mortgage and note on Saint Philip's, Southport, Rectory to Saint Philip's Church, Southport.
July 7	Sold Town Marsh acreage (Carrott Island) Beaufort County to State of North Carolina for \$10,000.00.
August 1	Bishop Elebash retired as Diocesan and Bishop Sanders became Diocesan Bishop.
September 14	Permission was given to Mrs. Taty Robertson to continue as our Real Estate agent for the sale of the remainder of the Edwin Harriss property. Permission also given to lower the asking price from \$150,000 to \$135,000.00
December 20	Agreed to receive final payment on Duck Point property.
December 22	Agreed to sell remainder of Harriss property \$105,000.00.

PAGE & SMITH, P.A.
CERTIFIED PUBLIC ACCOUNTANTS
P.O. BOX 3232
KINSTON, NORTH CAROLINA 28501
TELEPHONE (919) 523-1088

July 19, 1984

WILLIAM B. PAGE, JR.

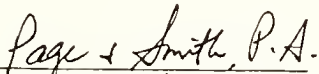
CURTIS B. SMITH

To the Board of Directors
Diocese of East Carolina
Kinston, North Carolina

We have examined the accompanying Statement of Principal and Income Cash, Schedule of Invested Funds, and Recapitulations of Fund Balances of the Trustees, Diocese of East Carolina, as of December 31, 1983. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in note 1, the statements are prepared on the basis of cash receipts and disbursements; consequently, certain revenue and the related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the assets and liabilities arising from cash transactions of these Funds of Trustees, Diocese of East Carolina, as of December 31, 1983, and the revenue collected and expenses paid during the year then ended, on the basis of accounting described in Note 1.


Page & Smith, P.A.
Certified Public Accountants

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
RECAPITULATION OF FUND BALANCES - PRINCIPAL
For the year ended December 31, 1983

Carolyn M. Barber	\$ 0.00	\$ 0.00
Samuel Cabot Memorial Scholarship	230.37	230.37
Elizabeth Strange McNeil Elliott Memorial	0.00	0.00
Harriet Elizabeth Gaylord Memorial	0.00	0.00
Fund for Grace Church - Plymouth	0.00	0.00
Sudie Hargrove Memorial	80.00	80.00
Edwin Harris Property	0.00	0.00
John Harvey	71.25	71.25
Winslow Merrick Trust	0.00	0.00
Miscellaneous	3.96	3.96
Roper-Weeks Trust	0.00	0.00
Frederick Wolfenden Memorial	11.71	11.71
Sally Wolfenden Memorial	11.71	11.71
Julia K. Woolvin Memorial	0.00	0.00
Total	<u>\$ 409.00</u>	<u>\$ 409.00</u>

Invested Funds

Balance Jan. 1, 1983	Increases and Reductions	Balance Dec. 31, 1983	Total Balance Dec. 31, 1983
\$ 811.08	0.00	811.08	811.08
3,518.19	0.00	3,518.19	3,748.56
1,000.00	0.00	1,000.00	1,000.00
315.42	0.00	315.42	315.42
4,413.00	0.00	4,413.00	4,413.00
2,473.13	0.00	2,473.13	2,553.13
0.00	233,468.03	233,468.03	233,468.03
2,156.14	0.00	2,156.14	2,227.39
0.00	0.00	0.00	0.00
1,700.00	0.00	1,700.00	1,703.96
2,070.00	0.00	2,070.00	2,070.00
1,731.40	0.00	1,731.40	1,743.11
1,731.40	0.00	1,731.40	1,743.11
1,081.44	0.00	1,081.44	1,081.44
<u>\$ 23,001.20</u>	<u>\$233,468.03</u>	<u>\$256,469.23</u>	<u>\$256,878.23</u>

See accompanying notes to financial statements.

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
RECAPITULATION OF FUND BALANCES - INCOME
For the year ended December 31, 1983
Income Cash

	Balance Jan. 1, 1983	Income and Transfers	Reductions	Balance Dec. 31, 83
Alice Hoffman Center (Bogue Banks)	\$ 400.00	\$ 0.00	\$ 0.00	\$ 400.00
Carolyn M. Barber	62.64	21.60	0.00	84.24
Samuel Hyde Cabot Mem. Schol.	1,162.58	86.92	90.00	1,159.50
Camp Leach - Anna Outland Bequest	2,500.00	2,500.00	3,050.00	1,950.00
Disc. Fund-Bishop Clergy foreign travel fund	2,493.58	23,306.48	24,751.54	1,048.52
Eliz. Strange McNeil Mem.	2,134.48	3,897.76	4,122.96	1,909.28
Episcopal Residence Fund	236.60	21.00	60.00	197.60
Harriet Elizabeth Gaylord Mem.	462.63	174.97	598.78	38.82
Fund for Grace Church, Plymouth	173.90	8.40	45.00	137.30
Graham Capital Imp. Fund	2,906.26	849.36	65.00	3,690.62
Haitian Ministries	3,160.98	0.00	3,000.00	160.98
Sudie Hargrove Mem.	4,238.40	17,394.78	11,257.50	10,375.68
Edwin Harris Prop.	1,786.41	149.84	1,700.00	236.25
John Harvey	0.00	237,719.12	238,617.60	(898.48)
Josephine Hatch Hinton	468.95	84.00	60.00	492.95
Joseph Huske	0.00	0.00	0.00	0.00
Winslow Merrick Trust	306.20	24.36	55.00	275.56
Miscellaneous	0.00	0.00	0.00	0.00
Fred Outland Trust	3,538.84	8,938.64	3,941.61	8,535.87
Raleigh Rd. Real Estate, Fay'le	500.00	13,004.05	9,733.13	3,770.92
Roper-Weeks Trust	337.50	0.00	0.00	337.50
Theo. Ed.-Anna Outland Bequest	123.54	42.60	0.00	166.14
Frederick Wolfenden Memorial	6,999.17	4,000.00	14,536.00	(3,536.83)
Sally Wolfenden Memorial	512.55	67.32	45.00	534.87
Julia K. Wolfenden Memorial	309.50	67.32	45.00	331.82
Wright Trust	430.48	28.80	60.00	399.28
John B. Yarnell Bequest	245.48	104.76	326.48	23.76
Totals	1,920.00	19,605.50	20,245.50	1,280.00
	<u>\$ 37,410.67</u>	<u>\$332,097.58</u>	<u>\$336,406.10</u>	<u>\$33,102.15</u>

See accompanying notes to financial statements.

Invested Income

			Total	
Balance			Balance	Balance
Jan. 1, 1983	Additions	Reductions	Dec. 31, 1983	Dec. 31, 1983
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 400.00
0.00	0.00	0.00	0.00	84.24
0.00	0.00	0.00	0.00	1,159.50
0.00	0.00	0.00	0.00	1,950.00
17,258.18	12,920.01	17,258.18	12,920.01	13,968.53
0.00	0.00	0.00	0.00	1,909.28
0.00	0.00	0.00	0.00	197.60
1,500.00	0.00	0.00	1,500.00	1,538.82
0.00	0.00	0.00	0.00	137.30
337.00	0.00	0.00	337.00	4,027.62
0.00	0.00	0.00	0.00	160.98
0.00	0.00	0.00	0.00	10,375.68
3,152.29	0.00	0.00	3,152.29	3,388.54
0.00	392.28	0.00	392.28	(506.20)
0.00	0.00	0.00	0.00	492.95
72,488.92	7,759.33	7,351.12	72,897.13	72,897.13
1,000.00	0.00	0.00	1,000.00	1,275.56
0.00	0.00	0.00	0.00	0.00
352.83	0.00	0.00	352.83	8,888.70
26,489.00	2,359.00	3,231.00	25,617.00	29,387.92
51,819.00	4,670.00	0.00	56,489.00	56,826.50
0.00	0.00	0.00	0.00	166.14
0.00	0.00	0.00	0.00	(3,536.83)
3,589.83	0.00	0.00	3,589.83	4,124.70
3,589.83	0.00	0.00	3,589.83	3,921.65
0.00	0.00	0.00	0.00	399.28
1,473.24	0.00	0.00	1,473.24	1,497.00
0.00	0.00	0.00	0.00	1,280.00
<u>\$183,050.12</u>	<u>\$ 28,100.62</u>	<u>\$ 27,840.30</u>	<u>\$183,310.44</u>	<u>\$216,412.59</u>

See accompanying notes to financial statements.

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS
For the year ended December 31, 1983

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the year ended December 31, 1983, have been prepared using the cash method of accounting, whereby income is recorded when received, and expenses are recorded when paid.

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF PRINCIPAL AND INCOME CASH
December 31, 1983

December 31
1983

Assets

Cash on Deposit and Invested:	
Checking account - Wachovia Bank	\$ 8,684.15
Cash Equivalent Fund, Inc.	<u>24,827.00</u>
 Total Assets	 <u><u>\$33,511.15</u></u>

Fund Balance

Fund Balance:	
Principal Cash	\$ 409.00
Income Cash	<u>33,102.15</u>
 Total Fund Balance	 \$33,511.15

See accompanying notes to financial statements.

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF INVESTED FUNDS
December 31, 1983

Carolyn M. Barber:			
Wellington Fund - 72 shares	\$ <u>811.08</u>	\$ <u>811.08</u>	\$ <u>0.00</u>
Samuel Hyde Cabot Memorial Scholarship:			
Bonds- L&N Ry. 4 7/8% due 1987	3,000.00	3,000.00	0.00
Wellington Fund - 46 shares	<u>518.19</u>	<u>518.19</u>	<u>0.00</u>
	<u>3,518.19</u>	<u>3,518.19</u>	<u>0.00</u>
Discretionary Fund - Bishop of the Diocese:			
Wachovia savings acct.	356.54	0.00	356.54
Wachovia C/D	<u>12,563.47</u>	<u>0.00</u>	<u>12,563.47</u>
	<u>12,920.01</u>	<u>0.00</u>	<u>12,920.01</u>
Elizabeth Strange McNeil Elliott Memorial:			
Wellington Fund-70 sh.	1,000.00	1,000.00	0.00
Episcopal Residence Fund:			
Wachovia Bank C/D	<u>1,500.00</u>	<u>0.00</u>	<u>1,500.00</u>
Harriet Elizabeth Gaylord Memorial:			
Wellington Fund-28 sh.	<u>315.42</u>	<u>315.42</u>	<u>0.00</u>
Funds for Grace Church-Plymouth:			
Bond-L&N Ry. 4 7/8%-1987	2,000.00	1,663.00	337.00
American Brands-400 sh.	1,250.00	1,250.00	0.00
CP&L - 20 sh. \$5 pfd.	<u>1,500.00</u>	<u>1,500.00</u>	<u>0.00</u>
	<u>4,750.00</u>	<u>4,413.00</u>	<u>337.00</u>
Sadie Hargrove Memorial:			
Wellington Fund-499.474 sh.	<u>5,625.42</u>	<u>2,473.13</u>	<u>3,152.29</u>
Edwin Harris Property:			
Wachovia Bank C/D	215,000.00	215,000.00	0.00
Wachovia Bank C/D	15,000.00	15,000.00	0.00
E.F. Hutton Cash Rsv. Mgt.	<u>3,860.31</u>	<u>3,468.03</u>	<u>392.28</u>
	<u>233,860.31</u>	<u>233,468.03</u>	<u>392.28</u>
John Harvey:			
Bond - L&N Ry. 4 7/8%-1987	1,000.00	1,000.00	0.00
Wellington Fund-76 sh.	856.14	856.14	0.00
Peoples S&L-full paid shares	<u>300.00</u>	<u>300.00</u>	<u>0.00</u>
	<u>2,156.14</u>	<u>2,156.14</u>	<u>0.00</u>

See accompanying notes to financial statements.

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF INVESTED FUNDS (CONT'D)
December 31, 1983

Josephine Hatch Hinton:			
Mortgage Receivable	\$ 67,149.65	\$ 0.00	\$ 67,149.65
Wachovia Bank Savings Acct.	5,747.48	0.00	5,747.48
	<u>72,897.13</u>	<u>0.00</u>	<u>72,897.13</u>
Joseph Huske:			
Bond - L&N Ry. 4 7/8%-1987	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
Miscellaneous:			
Wachovia Bank C/D	<u>2,052.83</u>	<u>1,700.00</u>	<u>352.83</u>
Fred Outland Trust:			
E.F. Hutton Cash Rsv. Mgt.	<u>25,617.00</u>	<u>0.00</u>	<u>25,617.00</u>
Raleigh Road real estate			
- Fayetteville:			
E.F. Hutton Cash			
Reserve Management	<u>56,489.00</u>	<u>0.00</u>	<u>56,489.00</u>
Roper-Weeks Trust:			
Wellington Fund-142 sh.	<u>2,070.00</u>	<u>2,070.00</u>	<u>0.00</u>
Frederick Wolfenden Memorial:			
Mass. Investors Trust -			
549.730 shares	<u>5,321.23</u>	<u>1,731.40</u>	<u>3,589.83</u>
Sally Wolfenden Memorial:			
Mass. Investors Trust -			
549.731 shares	<u>5,321.23</u>	<u>1,731.40</u>	<u>3,589.83</u>
Julia K. Woolvin Memorial:			
Wellington Fund-96 sh.	<u>1,081.44</u>	<u>1,081.44</u>	<u>0.00</u>
Wright Trust:			
Washington Mutual Investors			
Fund - 108 sh.	<u>473.24</u>	<u>0.00</u>	<u>473.24</u>
Bus. Dev. Corp. of N.C.			
100 sh.	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
	<u>1,473.24</u>	<u>0.00</u>	<u>1,473.24</u>
Total	<u>\$439,779.67</u>	<u>\$256,469.23</u>	<u>\$183,310.44</u>

See accompanying notes to financial statements.

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS
1983

LOUIS W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, Religious work among college students and to supplement salaries of lower paid clergy.

Value 1-01-83	\$1,477,542.31
Value 12-31-83	1,605,258.75
Net Income	121,728.03

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop . Received in December 1979 with value when received \$40,000.00.

Value 1-01-83	\$ 48,035.05
Value 12-31-83	52,760.80
Net Income	3,957.39

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received \$26,859.54. Income unrestricted. Principal may be invaded or used.

Value 1-01-83	\$ 61,316.81
Value 12-31-83	66,616.93
Net Income	5,051.62

DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25.

Value 1-01-83	\$ 21,277.43
Value 12-31-83	23,116.62
Net Income	1,752.95

EDWARD M. FORBES FUND

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus $\frac{1}{4}$ of excess over \$575 to Bishop for Missionaries within the Diocese; \$150 plus $\frac{1}{4}$ of excess over \$575 to St Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus $\frac{1}{4}$ of excess over \$575 to Christ Church, New Bern, for poor episcopalians in New Bern; and \$150 plus $\frac{1}{4}$ excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 1-01-83	\$	77,053.80
Value 12-31-83		83,714.18
Net Income		6,348.12

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 1-01-83	\$	59,535.67
Value 12-31-83		64,681.83
Net Income		4,904.87

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 1-01-83	\$	51,676.05
Value 12-31-83		56,142.83
Net Income		4,257.35

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 1-01-83	\$	95,439.08
Value 12-31-83		103,688.68
Net Income		7,862.80

SARAH GRAHAM KENAN FUND

Gift of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$242,205.32. Income unrestricted. Principal may be invaded or used. Principal subject to return to Trustees of Diocese on demand.

Value 1-01-83	\$	286,576.56
Addition		55,000.00
		341,576.56
Value 12-31-83		365,749.75
Net Income		25,744.78

MARVIN-GILES-MURCHISON FUND

Gift of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. Principal may be invaded or used after December 5, 1983.

Value 1-01-83	\$	58,820.76
Value 12-31-83		63,905.15
Net Income		4,845.98

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 1-01-83	\$	9,304.78
Value 12-31-83		10,109.06
Net Income		766.58

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Principal may be invaded or used after December 5, 1983.

Value 1-01-83	\$	22,837.20
Value 12-31-83		24,811.20
Net Income		1,881.45

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 1-01-83	\$	11,853.77
Value 12-31-83		12,878.39
Net Income		976.58

PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$94,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 1-01-83	\$ 206,788.96
Additions	1,706.83
	<u>\$ 208,495.79</u>

Value 12-31-83	226,361.36
Net Income	17,068.31

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 1-01-83	\$ 13,284.12
Value 12-31-83	14,432.38
Net Income	1,094.42

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 1-01-83	\$ 5,735.68
Value 12-31-83	6,231.45
Net Income	472.54

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 1-01-83	\$ 15,122.99
Value 12-31-83	16,430.21
Net Income	1,245.91

WILLIAM L. AND PHYLLIS WALKER FUND

Bequest to Diocese from Estate of Phyllis H. Walker, received Jan. 1981, of \$75,000.00 for Bishop's Discretionary Fund. Bishop to have access to both principal and income. Amount of \$77,370.17 transferred to Foundation, August 19, 1982.

Value 1-01-83	\$ 77,370.17
Value 12-31-83	84,057.91
Net Income	6,374.18

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 1-01-83	\$ 12,628.07
Value 12-31-83	13,719.62
Net Income	1,040.37

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 1-01-83	\$ 29,927.29
Value 12-31-83	32,514.14
Net Income	2,465.58

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$18,933.92.

Value 1-01-83	\$ 54,556.97
Value 12-31-83	59,272.78
Net Income	4,494.70

ADMIRAL J. B. YARNALL FUND

Bequest of Admiral J. B. Yarnall (1972) to the Trustees of the Diocese. His will stated a desire that the bequest be used for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale will be added as received.

Value 1-01-83	\$ 42,433.52
Additions	18,000.00
	<u>60,433.52</u>
Value 12-31-83	64,014.42
Net Income	3,806.45

ACCOUNT 32-59974-00

PERIOD ENDING 06-30-83

PRINCIPAL

EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INC.

PAGE 1

PARTICIPATING FUNO	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(=)	ENDING INVENTORY	ENDING MARKET VALUE
GENERAL FUNO	502.6863	49,842.94	51,676.05	.00	.00	N/A	502.6863	56,759.98
LOUIS WALSTON FUNO	14373.0105	940,563.74	1,477,542.31	.00	.00	N/A	14373.0105	1,622,904.69
CURTIS-MURCHISON FUNO	596.4683	49,827.54	61,316.81	.00	.00	N/A	596.4683	67,349.24
EDWARD FORBES FUNO	749.5521	54,446.38	77,053.80	.00	.00	N/A	749.5521	84,463.45
GRAHAM BLOG. FUNO	928.3977	84,817.64	95,439.08	.00	.00	N/A	928.3977	104,828.40
SAHAF G. KERAN FUNO	2787.7157	247,852.57	286,576.56	55,000.00	.00	N/A	3276.4169	369,770.30
MARVIN-GILLES-MURCHISON F O	572.1876	75,030.00	58,820.76	.00	.00	N/A	572.1876	64,607.50
LUCILE M. MARVIN FUNO	90.5136	14,199.50	9,304.78	.00	.00	N/A	90.5136	14,199.50
WALTER R. MARVIN FUNO	222.1522	25,000.00	22,837.20	.00	.00	N/A	222.1522	25,000.00
PRICE-NOE MEMORIAL FUNO	2011.5701	104,447.05	206,788.96	821.94	.00	N/A	2018.8695	277,955.95
MARY N. SMITH FUNO	129.2233	11,427.85	13,284.12	.00	.00	N/A	129.2233	14,591.03
BISHOP STRANGE FUNO	55.7947	4,969.99	5,735.68	.00	.00	N/A	55.7947	6,799.96
CHARLOTTE THOMPSON FUNO	147.1112	12,903.27	15,122.99	.00	.00	N/A	147.1112	16,610.40
WISHUP WATSON FUNO	122.8413	19,992.21	12,628.07	.00	.00	N/A	122.8413	13,870.42
R. A. WILLIAMS FUNO	291.1220	23,048.00	29,927.29	.00	.00	N/A	291.1220	32,871.57
L. C. M. L. STINGER MEM. FD.	530.7109	49,051.09	54,536.97	.00	.00	N/A	530.7109	59,924.35
ADMIRAL J. B. YARNALL TRUS	412.7783	35,649.40	42,433.52	8,000.00	.00	N/A	483.6291	54,608.18
DIOCESAN OPER. RESERVE FUN	206.9793	17,718.25	21,277.43	.00	.00	N/A	206.9793	23,370.74
CLERGY FOREIGN TRAVEL FUN	467.2680	40,000.00	48,035.05	.00	.00	N/A	467.2680	52,760.80
WILL G. GATHER FUNO	579.1420	49,576.87	59,535.67	.00	.00	N/A	579.1420	65,392.85
M. & PHYLLIS WALKER FUNO	752.6297	77,370.17	77,370.17	.00	.00	N/A	752.6297	84,981.91
WINSTON MERRICK FUNO	115.3093	11,853.77	11,853.77	.00	.00	N/A	115.3093	13,019.95
TOTAL	26645.1641	1,999,588.23	2,739,117.04	63,821.94	.00		27210.3935	3,072,416.49
UNIT MARKET VALUE	102.7998						112.9133	

EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INC.

ACCOUNT 32-59974-00
PERIOD ENDING 06-30-83

INCOME -----	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PREVIOUS ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
PARTICIPATING FUNO								
GENERAL FUNO	502.6863	2,054.00	N/A	2,054.00	2,054.00	.00	.00	.00
LOUIS W. ALSTON FUNO	14373.0105	58,728.80	N/A	58,728.80	58,728.80	.00	.00	.00
CURTIS-MURCHISON FUNO	596.4683	2,437.20	N/A	2,437.20	2,437.20	.00	.00	.00
EDWARD FORBES FUNO	749.5521	3,062.71	N/A	3,062.71	3,062.71	.00	.00	.00
GRAHAM BLOG. FUNO	928.3977	3,793.48	N/A	3,793.48	3,793.48	.00	.00	.00
SARAH G. KENAN FUNO	2787.7157	11,390.74	N/A	11,390.74	11,390.74	.00	.00	.00
MARVIN-GILES-MURCHISON FU.	572.1876	2,337.99	N/A	2,337.99	2,337.99	.00	.00	.00
LUCILE R. MARVIN FUNO	90.5136	369.84	N/A	369.84	369.84	.00	.00	.00
WALTER R. MARVIN FUNO	222.1522	907.72	N/A	907.72	907.72	.00	.00	.00
PRICE-NOE MEMORIAL FUNO	2011.5701	8,219.37	N/A	8,219.37	7,397.63	821.74	.00	.00
MARY N. SMITH FUNO	129.2233	528.01	N/A	528.01	528.01	.00	.00	.00
BISHOP STRANGE FUNO	55.7947	227.98	N/A	227.98	227.98	.00	.00	.00
CHARLOTTE THOMPSON FUNO	147.1112	601.10	N/A	601.10	601.10	.00	.00	.00
RISHOP WATSON FUNO	122.8413	501.94	N/A	501.94	501.94	.00	.00	.00
K.A. WILLIAMS FUNO	291.1220	1,189.54	N/A	1,189.54	1,189.54	.00	.00	.00
L.G.N. W. LASTINGER MEM. FO.	530.7109	2,168.51	N/A	2,168.51	2,168.51	.00	.00	.00
ADMIRAL J.B. YARNALL TRUST	412.7783	1,686.63	N/A	1,686.63	1,686.63	.00	.00	.00
DIOCESAN OPER RESERVE FUNO	206.9793	845.73	N/A	845.73	845.73	.00	.00	.00
CLERGY FOREIGN TRAVEL FUNO	467.2680	1,909.28	N/A	1,909.28	1,909.28	.00	.00	.00
WILL G. GAITHER FUNO	579.1420	2,366.40	N/A	2,366.40	2,366.40	.00	.00	.00
WM E. PHYLLIS WALKER FUNO	752.6297	3,075.28	N/A	3,075.28	3,075.28	.00	.00	.00
WINSLOW MERRICK FUNO	115.3093	471.16	N/A	471.16	471.16	.00	.00	.00
TOTAL	26645.1641	108,873.41		108,873.41	108,051.47	821.94	.00	.00
UNIT INCOME VALUE	4.0860							

ACCOUNT 32-59974-00

PERIOD ENDING 12-31-83

INCOME
-----EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INC.

PAGE 2

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	PF INVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUND	502.6863	2,203.35	N/A	2,203.35	2,203.35	-90	-00	-00
LOUIS W. ALSTON FUND	1,373.0105	62,999.23	N/A	62,999.23	62,999.23	-00	-00	-00
CURTIS-MURCHISON FUND	596.4683	2,614.42	N/A	2,614.42	2,614.42	-00	-00	-00
EDWARD FORBES FUND	749.5521	3,285.41	N/A	3,285.41	3,285.41	-00	-00	-00
GRAHAM BLDG. FUND	928.3977	4,069.32	N/A	4,069.32	4,069.32	-00	-00	-00
SARAH G. KENAN FUND	3274.8149	14,354.04	N/A	14,354.04	14,354.04	-00	-00	-00
MARVIN-GILES-MURCHISON F.D.	572.1876	2,507.99	N/A	2,507.99	2,507.99	-00	-00	-00
LUCILE M. MARVIN FUND	90.5136	396.74	N/A	396.74	396.74	-00	-00	-00
WALTER R. MARVIN FUND	222.1522	973.73	N/A	973.73	973.73	-00	-00	-00
PRICE-NUZ MEMORIAL FUND	2018.8495	8,848.94	N/A	8,848.94	7,964.15	884.89	-00	-00
MARY N. SMITH FUND	129.2233	566.41	N/A	566.41	566.41	-00	-00	-00
BISHOP STRANGE FUND	55.7547	244.56	N/A	244.56	244.56	-00	-00	-00
CHARLOTTE THOMPSON FUND	147.1112	644.81	N/A	644.81	644.81	-00	-00	-00
BISHOP MATSON FUND	122.8413	538.43	N/A	538.43	538.43	-00	-00	-00
R. A. WILLIAMS FUND	291.1220	1,276.04	N/A	1,276.04	1,276.04	-00	-00	-00
L. E. W. LASTINGER MEM. F.D.	530.7109	2,326.19	N/A	2,326.19	2,326.19	-00	-00	-00
ADMIRAL J. B. YARNALL TRUST	483.6291	2,119.82	N/A	2,119.82	2,119.82	-00	-00	-00
DIOCESAN OPER RESERVE FUND	206.9794	907.22	N/A	907.22	907.22	-00	-00	-00
CLERGY FOREIGN TRAVEL FUND	467.2680	2,048.11	N/A	2,048.11	2,048.11	-00	-00	-00
WILL G. GAITHER FUND	579.1420	2,538.47	N/A	2,538.47	2,538.47	-00	-00	-00
WM E. PHYLLIS WALKER FUND	752.6297	3,298.90	N/A	3,298.90	3,298.90	-00	-00	-00
WINSLON MERRICK FUND	115.3093	505.42	N/A	505.42	505.42	-00	-00	-00
TOTAL	27210.3935	119,267.55		119,267.55	118,382.66	884.89	-00	-00
UNIT INCOME VALUE	4.3832							

ACCOUNT 32-59974-00

PERIOD ENDING 12-31-83

PRINCIPAL

EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INC.

PAGE 1

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
GENERAL FUND	502,6863	49,842.94	56,759.98	.00	.00	N/A	502,6863	49,842.94	56,142.83
LOUIS W. ALSTON FUND	14373.0105	940,563.74	1,622,908.69	.00	.00	N/A	14373.0105	940,563.74	1,605,258.75
CURTIS-MURCHISON FUND	596.4683	49,827.54	67,349.24	.00	.00	N/A	596.4683	49,827.54	66,616.93
EDWARD FURBES FUND	749.5521	54,446.38	84,638.44	.00	.00	N/A	749.5521	54,446.38	83,714.18
GRAHAM BLDG. FUND	928.3977	84,817.64	104,828.48	.00	.00	N/A	928.3977	84,817.64	103,688.68
SARAH G. RENAN FUND	3274.8149	302,852.57	369,770.30	.00	.00	N/A	3274.8149	302,852.57	365,749.75
MARVIN-GILES-MURCHISON FUND	572.1876	75,030.00	64,607.60	.00	.00	N/A	572.1876	75,030.00	63,905.15
LUCILE M. MARVIN FUND	90.5136	14,199.50	10,220.18	.00	.00	N/A	90.5136	14,199.50	10,109.06
WALTER R. MARVIN FUND	222.1522	25,000.00	25,083.95	.00	.00	N/A	222.1522	25,000.00	24,811.20
PRICE-NOE MEMORIAL FUND	2018.8495	105,268.99	227,955.05	884.89	.00	N/A	2026.7725	106,153.88	226,361.36
MARY N. SMITH FUND	129.2233	11,427.85	14,591.03	.00	.00	N/A	129.2233	11,427.85	14,432.38
BISHOP STRANGE FUND	55.7947	4,969.99	6,299.96	.00	.00	N/A	55.7947	4,969.99	6,231.45
CHARLOTTE THOMPSON FUND	147.1112	12,903.27	16,610.80	.00	.00	N/A	147.1112	12,903.27	16,430.21
BISHOP WATSON FUND	122.8413	19,992.21	13,870.42	.00	.00	N/A	122.8413	19,992.21	13,719.62
R.A. WILLIAMS FUND	291.1220	23,040.00	32,871.57	.00	.00	N/A	291.1220	23,048.00	32,516.14
L. EN. W. LASTINGER MEM. FUND	530.7109	49,051.09	59,928.35	.00	.00	N/A	530.7109	49,051.09	59,272.78
ADMIRAL J.B. YARNALL TRUST	483.6291	43,649.40	54,608.18	10,000.00	.00	N/A	573.661	53,649.40	64,016.42
DIOCESAN UPPER RESERVE FUND	206.9793	17,718.25	23,370.74	.00	.00	N/A	206.9793	17,718.25	23,116.62
CLERGY FOREIGN TRAVEL FUND	467.2680	40,300.00	52,760.80	.00	.00	N/A	467.2680	40,000.00	52,187.12
WILL G. GAITHER FUND	579.1420	49,576.87	65,392.85	.00	.00	N/A	579.1420	49,576.87	64,681.83
WM & PHYLLIS WALKER FUND	752.6297	77,370.17	84,981.93	.00	.00	N/A	752.6297	77,370.17	84,057.91
WINSLOW MERRICK FUND	115.3093	11,953.77	13,019.95	.00	.00	N/A	115.3093	11,853.77	12,878.39
TOTAL	27210.3935	2,063,410.17	3,072,416.49	10,884.89	.00		27307.8535	2,074,295.06	3,049,894.76
UNIT MARKET VALUE	112.9133						111.6856		

February 17, 1984

Report to the Diocesan Convention

Episcopal Foundation of the Diocese of East Carolina

Bishop Sanders and Delegates,

I am happy to report that the Episcopal Foundation of the Diocese of East Carolina is in excellent financial condition and is operating on a sound and prudent course established over the past several years. The value of the Foundation's assets grew from \$2,738,211 to \$3,036,871 during the year 1983. In addition, dividends and interest produced earned income in the amount of \$248,818. After deducting management fees and amounts allocated to the restricted funds, the Diocese received \$202,699 for the general fund. To put it another way, the corpus grew by 10.9% while producing earned income of 8.2%.

The portfolio is being managed by Sterling Capital Management while Wachovia Bank & Trust Company continues to act as custodian of the funds.

The Episcopal Foundation would like to invite the delegates of this Convention as well as all parishioners in the Diocese to consider leaving a permanent memorial through bequests in their wills or gifts in the form of life insurance policies. If you have any questions, please contact any member of the Foundation Board of Directors and they will gladly help you.

Respectfully submitted,

Louis T. Nunnelee
President

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Stewardship Committee can be the most frustrating and rewarding assignment in this or any Diocese. It is frustrating because of our inability to get fellow-Episcopalians to realize the need for responsible, Christian stewardship. It is frustrating because you are exposed to the many needs that go unmet because we do not practice responsible Christian stewardship. It is frustrating because we say one thing and practice another. At Convention we passed a resolution that the Biblical tithe will be the standard of giving for Episcopalians and then return home forgetting what we have just passed.

But serving on the Stewardship Committee has many rewards. One gets to work with some of the most dedicated Christians in the Diocese. One gets to study, hear, and discuss ideas that can and do lead to a faith. One also has the opportunity, even though rarely, to see some of our plans and expectations reach fruition.

This, I believe, has been the experience of most who served on this committee in 1983.

We thought that the Finance Committee last year had one of the most difficult tasks of any finance committee in many years. It was faced with requests of tens of thousands of dollars for programs that it couldn't fund. These were projects that, as responsible Episcopalians, we should be undertaking. Our problem was caused by two things: 1) Not enough "new money" or increases in church pledges; 2) Too much dependency on the Foundation for financing the budget of the Diocese. When the Foundation comes up short - as it did in 1982 because of a decrease in interest rates and earnings - then the budget of the Diocese suffers.

The Stewardship Committee attacked both of these problems in 1983. We tried to get the churches to increase their pledges to the Diocese. We knew that churches couldn't increase giving to the Diocese unless their members increased giving to the churches. From pledges received to date, we have more than doubled the amount of "new money" or increases over last year. We hope this also reflects increased giving to the churches.

We hope that part of the reason for this increase was the all day stewardship meeting held in Kinston this past summer. At that meeting 25 Episcopalians representing 35 churches in the Diocese gathered to talk about the "Needs of the Diocese", "The Episcopate," "Tithing," and "Communications." From the comments we heard, most thought it was a beneficial meeting.

This was only the beginning of the educational process needed to make tithing a reality for us. It is also only the beginning of communications to every Episcopalian in the Diocese to make us all feel the relationship of family and of the desire to meet fully our financial responsibilities to the Diocese and its work. In 1984 we hope to carry this information into every church and to every Episcopalian in the Diocese. Please help us make this a reality.

Our second priority was to become less dependent on the Foundation for money to fund the annual budget of the Diocese. In 1983 the Stewardship Committee passed and sent to the Executive Council a resolution. That resolution stated that over the next ten years, and by a stated amount each year, we would become totally dependent on church pledges for the budget of the Diocese. The Executive Council also passed this

resolution and set 10% as the amount of Foundation money that would not be used in 1984. To accomplish this goal will take the determination of all of us.

Let's face it. It is not the purpose of the Foundation to finance the day to day operations of the Diocese. Most of the money donated to the Foundation was for specific purposes. We need to use this money as it was specified and intended. We also must avoid the uncertainties associated with dependency on these funds and the resulting problems experienced in 1983.

The path we are traveling is not and will not be an easy one. But with determination and a commitment to our beliefs as Christian Episcopalians they can be achieved. Please help us make them come true.

Respectfully submitted,

J. Clarence Leary, Jr.
Chairman

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

I have had the opportunity on several occasions in the past to speak to an East Carolina Convention. On most of those occasions, I have approached that opportunity with great enthusiasm. I was sure that what I had to say was fact and that everyone would agree that what I said was important and the truth - and that it would make a difference.

Not so this year. I know that my subject is important. I know that I speak the truth. The thing I don't know - and from past experience I am led to believe - it won't make a difference.

I happen to believe deeply and sincerely that stewardship is the main work of the church. I know that the Lord put me here and showered me with all the good things of this earth. No, he didn't put me here to devour all that was around me nor to spoil all that I could touch or see,--but as a steward of his gifts during my lifetime. I know that on Judgement Day one shattering question will be asked of me: "I gave you a life; what did you do with it, how did you handle it?"

I am a simple and humble layman who can only speak from experience from the heart and from what the more scholarly of you have taught me.

I have had the joy of looking in the eyes of a deprived child on Christmas morning at the happiness of receiving a simple toy. I have seen the face of a mother who wondered where the next meal for her children would come from. I have seen the anxiety of the face of a son who was trying to find a way to care for an aged mother. Thank God I could help in some small way on these occasions.

I have tried to console a young man whose father had died at an early age, a father whose young son was killed in an automobile accident and a wife whose husband had died in the prime of his life. If only I could have done something.

I have also sat around a table and heard said again and again - "cut it, not enough money". Cut Theological Education by 30% - Cut Christian Education by 12% - Cut Migrant Ministries by 32% - cut Camps and Conferences by 32% - cut Evangelism by 57% - Christian Ministries wants \$18,000 - give them \$700. Not enough money. If only we had worked harder - if only we had given more.

All of you have had similar experiences. But since I am telling my story, let me continue.

I, like you I am sure, have been challenged seldomly if ever - really challenged about what I should give to the church. Several years ago I went to a stewardship meeting at Camp Leach. Honestly - it was the first time - as an Episcopalian - I had been truly challenged seriously that the Biblical Tithe should be my standard of giving. Since then I have attended many meetings and discussions on this subject. Each time my conviction that tithing should be the minimum standard of giving has been reinforced.

Here was the answer to all our problems. This was it - the Biblical Tithe. Now if we could get the Bishops, the Executive Council and the convention to pass a resolution stating this, the tithe as the minimum standard, everything would be fine. And it was done. But things aren't fine.

I am not a Priest with training in the Seminaries. I am not a biblical scholar who can quote scripture unendingly.

According to the Parochial reports from the 1983 journal, the 4757 families in this Diocese gave an average of \$582.36. Now stop for just a minute and think, What do you think the average income in this room is?

If we were tithing and this was the standard of giving - the average income would be just over \$5,000.

<u>Average Income</u>	<u>Amount Tithed</u>
10,000	1,000
15,000	1,500
20,000	2,000
25,000	2,500

You can figure the percentage.

Chip Marble sent me a clipping that said in a stewardship survey of 150 Episcopal Church members give only 2% of their income. I would guess that would hold true for us.

After 3 years of talking tithing, we appear to be where we started for the most part.

Sure, there are some, who like me, are convinced that tithing is the proper way and our giving is up in some instances. But for the majority it is the same old thing in the same old way. We go to convention and pass a resolution to give 50% of our income outside the Diocese. We go home and forget that resolution, knowing that if we, personally, don't do anything about our giving and don't communicate with our fellow parishioners what happened at convention, what we passed doesn't have a chance of becoming a reality anyway. We come to convention and pass a resolution on tithing and go home and less than 1/3 of our vestries have even considered it.

For 1984, the Diocese received an increase in pledges of \$37,376 - this is new money. Four churches - St. Andrews, Morehead City - Christ Church, New Bern, St. Mary's, Kinston and St. Pauls, Greenville accounted for 50% of this increase. Think about that-6% of our churches account for 50% of our increase. Don't you wonder what they know that you don't know? I can tell you - nothing. The difference is that they take seriously stewardship. They work at it. There are others that are working at it - but, for the most of us, the resolution we passed at convention was a hollow one - passed and forgotten. Oh, we can cite reasons why it won't work at our church. But, face it, we are only making excuses for our own failure. And we are all guilty - both lay and clergy.

The \$37,000 increase is not the end of the story. We had to subtract from the increase \$6,174 decreases in pledges to the Diocese. Our final tally showed

- 40 churches increased
- 25 churches gave the same
- 6 churches decreased their pledge

We should applaud the efforts at St. Andrews, Christ Church, St. Marys, and St. Pauls. At the same time the rest of us should resolve that we will join them before another year ends.

The Bishop said it was a high increase. We can't be proud of our efforts this year. In fact, we should hang our heads in shame at the results. And look at the results.

We had over 89 thousand dollars of requests that we couldn't fund. And to top that, the Foundation, Flagler Interest and a few other sources made up to 28% of our income. Without these monies we could have lost our camps and conference program, Coalition 16. In fact, it would have left us with nothing but the bare skeleton of this Diocese. That is not good stewardship on our part, now is it.

Let me put one other figure in your mind and I hesitate to do it because the Biblical tithe must be our standard of giving. Let's assume that we are averaging 2% giving in this Diocese. Every 1% increase in giving would amount to over 1 million dollars to our churches. If we then gave to the Diocese in the same proportion as we are giving now, it would mean an additional \$175,000. Now 1% isn't much is it? We certainly ought to be able to do that.

I said at the beginning that I didn't know whether what I said would make a difference. It really doesn't matter what I say. What matters is what you say, what you believe, how you feel about your responsibility to Christian stewardship. I promise you one thing. The stewardship committee is not about to quit. We are going to redouble our efforts. Give us a chance. Let us talk to your folks. Together we can and will make a difference.

There has never been a greater truth than:

Where your heart is - there your treasure will be also.

Respectfully submitted,

J. Clarency Leary, Jr.
Chairman

DIOCESE OF EAST CAROLINA PLEDGES

<u>PARISHES</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>
Ahoskie, St. Thomas	5,000.00	5,200.00	5,500.00
Aurora, Holy Cross *	1,200.00	1,200.00	1,200.00
Bath, St. Thomas **	450.00	450.00	600.00
Beaufort, St. Paul's	13,200.00	13,200.00	13,500.00
Belhaven, St. James, Yeatesville	1,800.00	2,000.00	2,000.00
Burgaw, St. Mary's **	625.00	625.00	625.00
Chocowinity, Trinity *	600.00	800.00	1,000.00
Clinton, St. Paul's	3,000.00	3,250.00	3,250.00
Columbia, St. Andrew's **	900.00	1,140.00	1,400.00
Edenton, St. John's **	900.00	950.00	1,100.00
Edenton, St. Paul's	18,000.00	19,000.00	20,000.00
Elizabeth City, Christ	12,000.00	12,000.00	13,800.00
Elizabethtown, St. Christopher's **	300.00	350.00	400.00
Farmville, Emmanuel *	880.00	880.00	900.00
Fayetteville, Good Shepherd **	880.00	920.00	1,000.00
Fayetteville, Holy Trinity	22,800.00	22,256.00	21,438.00
Fayetteville, St. John's	36,000.00	38,500.00	41,000.00
Fayetteville, St. Joseph's	1,200.00	1,200.00	1,200.00
Fayetteville, St. Mark's *	2,600.00	2,800.00	3,000.00
Fayetteville, St. Paul's *	1,029.00	1,100.00	1,210.00
Gatesville, St. Mary's **	500.00	500.00	500.00
Goldsboro, St. Francis	5,400.00	6,334.00	6,762.00
Goldsboro, St. Stephen's	22,500.00	23,000.00	23,100.00
Greenville, St. Paul's	20,000.00	20,000.00	25,000.00
Greenville, St. Timothy's *	3,255.00	4,100.00	5,776.00
Grifton, St. John's - St. Mark's *	750.00	750.00	750.00
Havelock, St. Christopher's *	3,370.00	3,800.00	4,180.00
Hertford, Holy Trinity	1,635.00	1,717.00	1,900.00
Hope Mills, Christ **	1,000.00	750.00	900.00
Jacksonville, St. Anne's	10,866.00	12,000.00	12,000.00
Kinston, Holy Innocent's **	860.00	900.00	835.00
Kinston, St. Augustine's **	950.00	1,000.00	1,200.00
Kinston, St. Mary's	32,000.00	34,000.00	37,000.00
Lake Landing, St. George's **	800.00	800.00	800.00
Lumberton, Trinity	5,000.00	5,000.00	5,500.00
Morehead City, St. Andrew's	21,720.00	23,940.00	30,600.00
Nags Head, St. Andrew's	9,000.00	9,000.00	10,000.00
New Bern, Christ	38,500.00	41,500.00	45,650.00
New Bern, St. Cyprian's	1,000.00	1,000.00	1,000.00
Northwest, All Souls **	200.00	200.00	200.00
Oriental, St. Thomas **	600.00	750.00	750.00
Plymouth, Grace	2,300.00	2,500.00	2,500.00
Shallotte, St. James **	600.00	650.00	700.00
Southport, St. Philip's *	2,000.00	2,200.00	2,400.00
Swansboro, St. Peter's **	600.00	700.00	850.00
Thomas Landing, St. Philip's **	400.00	460.00	400.00
Vanceboro, St. Paul's *	600.00	600.00	600.00
Washington, St. Paul's **		300.00	300.00

Est

PARISHES - Continued	<u>1982</u>	<u>1983</u>	<u>1984</u>
Washington, St. Peter's	27,250.00	30,000.00	31,000.00
Washington, Zion *	600.00	600.00	600.00
Whiteville, Grace	2,500.00	3,000.00	3,600.00
Williamston, Advent	8,800.00	9,200.00	9,500.00
Wilmington, Church of the Servant *	1,250.00	1,500.00	1,650.00
Wilmington, Good Shepherd	1,800.00	1,800.00	2,000.00
Wilmington, St. James	44,000.00	46,000.00	48,000.00
Wilmington, St. John's	38,300.00	40,300.00	35,194.00
Wilmington, St. Mark's	2,100.00	2,100.00	2,100.00
Wilmington, St. Paul's	4,200.00	5,500.00	5,800.00
Windsor, St. Thomas	2,625.00	3,000.00	4,000.00
Woodville, Grace **	2,200.00	2,100.00	2,000.00
Wrightsville, St. Andrew's	8,000.00	8,800.00	8,800.00
	<u>\$453,395.00</u>	<u>\$480,172.00</u>	<u>\$510,520.00</u>

MISSIONS	<u>1982</u>	<u>1983</u>	<u>1984</u>
Belhaven, St. Mary's	500.00		300.00
Creswell, Christ			400.00
Fairfield, All Saints	200.00	200.00	200.00
Goldsboro, St. Andrew's	720.00	720.00	800.00
Lake Phelps, Galilee Mission	100.00	100.00	100.00
Murfreesboro, St. Barnabas	200.00	200.00	200.00
Roper, St. Anne's	125.00	125.00	100.00
Roper, St. Luke's	825.00	900.00	1,000.00
Roxobel, St. Mark's	300.00	300.00	300.00
Sladesville, St. John's	160.00	175.00	175.00
Sunbury, St. Peter's	500.00	500.00	500.00
Swanquarter, Calvary	250.00	250.00	250.00
Trenton, Grace	375.00	375.00	375.00
	<u>\$4,255.00</u>	<u>\$3,845.00</u>	<u>\$4,700.00</u>

* Listed as an Aided Parish in previous years

** Listed as a Mission in previous years

Parishes	\$453,395.00	\$480,172.00	\$510,520.00
Missions	<u>4,255.00</u>	<u>3,845.00</u>	<u>4,700.00</u>
	<u>\$457,650.00</u>	<u>\$484,017.00</u>	<u>\$515,220.00</u>

1984 PROPOSED BUDGET

INCOME

	1983 Budget Total	1984 Asking Budget	1984 Proposed Budget
Pledges	\$481,000.00	512,000.00	514,000.00
Episcopal Foundation	193,000.00	180,000.00	185,000.00
Pledges Prior Years	250.00	100.00	100.00
Miscellaneous	6,440.66	6,500.00	5,000.00
Sarah Graham Kenan (Flagler Interest)	38,720.00	34,000.00	34,000.00
Interest	6,000.00	6,000.00	6,000.00
Trustees	9,000.00	9,000.00	9,000.00
Diocesan House CD Interest		8,400.00	8,400.00
	<u>\$734,410.66</u>	<u>\$756,000.00</u>	<u>\$761,500.00</u>
Balance on Hand (1-1-83 & 84)	61,858.75	19,549.99	19,549.99
	<u>\$796,269.41</u>	<u>\$775,549.99</u>	<u>\$781,049.99</u>

EXPENDITURES

	1983 Budget Total	1984 Asking Budget	1984 Proposed Budget
BISHOP			
Salary	33,363.71	35,031.90	34,831.90
Pension Premium	8,387.44	9,033.32	9,033.32
Utilities	1,500.00	1,500.00	1,700.00
Travel	7,406.73	7,777.07	7,777.07
Housing	11,733.20	13,653.20	13,653.20
ASSISTANT TO BISHOP			
Salary		25,200.00	25,200.00
Pension Premium		6,336.00	6,336.00
Utilities		1,500.00	1,500.00
Travel		7,087.50	7,087.50
Housing		8,500.00	8,500.00
ARCHDEACON			
Salary	23,653.68	24,126.75	24,126.75
Pension Premium	5,674.77	5,782.53	5,782.53
Utilities	1,567.50	1,567.00	1,567.00
Travel	6,839.23	7,181.19	4,000.00
Housing	6,305.30	6,431.41	6,431.41

	1983 Budget <u>Total</u>	1984 Asking <u>Budget</u>	1984 Prop. <u>Budget</u>
DIOCESAN OFFICE			
Secretaries	\$ 41,000.00	40,000.00	40,000.00
Payment for IRA	4,633.00	4,520.00	4,520.00
Pension Supplement	3,263.43	3,426.00	3,426.00
Office Rental & Maintenance	5,000.00	15,500.00	15,500.00
Postage & Printing	4,000.00	4,500.00	4,500.00
Telephone	7,000.00	9,000.00	8,108.24
General Office Expense	10,000.00	12,500.00	12,500.00
Payroll Taxes	4,400.00	5,000.00	5,000.00
Audit Expense	1,100.00	1,250.00	1,250.00
Utilities		2,400.00	2,400.00
HEALTH & LIFE INSURANCE	27,000.00	40,000.00	40,000.00
Retired Clergy	7,200.00	7,200.00	7,200.00
DIOCESAN INSURANCE	6,500.00	5,500.00	5,500.00
GRAHAM CAPITAL IMPROVEMENT	8,500.00	8,500.00	8,500.00
DIOCESAN CONVENTION	8,000.00	10,000.00	10,000.00
THEOLOGICAL EDUCATION			
Grants to Seminarians	6,000.00	6,000.00	4,000.00
Continuing Education			
Clergy	500.00	500.00	500.00
CLERGY CONFERENCES:	3,000.00	3,000.00	2,000.00
DEPT. OF COMMUNICATIONS:			
Editor's Salary	6,705.00	8,000.00	8,000.00
Assoc. Editors' Salaries	4,500.00	2,779.00	2,799.00
Editors' Social Security	785.00	785.00	785.00
Expenses & Photos	3,000.00	6,000.00	6,000.00
Publication	13,000.00	13,500.00	13,500.00
Meetings	500.00	- 0 -	- 0 -
DEPT. OF COLLEGE WORK:			
Chaplain - E.C.U.			
Salary	16,427.40	17,248.77	17,248.77
Pension Premium	4,048.87	4,196.60	4,196.60
Utilities	1,567.50	1,567.50	1,567.50
Travel	1,865.53	1,958.81	1,958.81
Housing	4,498.20	4,498.20	4,498.20
Office & Program	4,000.00	4,000.00	3,000.00

	1983 Budget Total	1984 Asking Budget	1984 Prop. Budget
DEPT. OF CHRISTIAN EDUCATION			
Department Work	3,750.00	4,000.00	3,500.00
Youth	2,850.00	3,325.00	3,000.00
Education for Ministry	5,500.00	5,700.00	5,000.00
CAMPS & CONFERENCES			
Camp Leach	45,163.00	58,404.00	43,500.00
Camp Oceanside	8,000.00	7,825.00	7,825.00
DEPT. OF CHRISTIAN MINISTRIES	700.00	18,000.00	700.00
DEPT. OF EVANGELISM	1,700.00	4,180.00	1,800.00
DEPARTMENT OF MISSION			
Coalition 16	30,782.00	35,000.00	35,000.00
Grants to Churches	78,218.00	75,440.00	75,440.00
Moving	3,000.00	3,000.00	1,500.00
Department Meetings	1,000.00	1,000.00	1,000.00
DEPARTMENT OF STEWARDSHIP	1,400.00	3,400.00	2,900.00
LITURGICAL COMMISSION	2,000.00	3,100.00	2,600.00
EXECUTIVE DIRECTOR for Camps & Conference Center		20,000.00	1,000.00
AGING		500.00	500.00
DEPT. OF PLANNING, DESIGN & CONSTRUCTION		500.00	500.00
PROGRAM COMMITTEE		1,200.00	1,000.00
MARRIAGE ENCOUNTER			500.00
<u>OUTSIDE GIVING</u>			
GENERAL CONVENTION BUDGET	7,954.00	8,753.00	8,753.00
GENERAL CONVENTION DELEGATES	4,000.00	4,000.00	4,000.00
GENERAL CHURCH PROGRAM	123,000.00	131,000.00	131,000.00
PARTNERS IN MISSION (MRI)	5,000.00	15,000.00	4,000.00
SYNOD QUOTA	1,070.00	1,070.00	1,070.00
ARCHDEACON'S TRAVEL		3,181.19	3,181.19
SHEPHERD'S STAFF		500.00	500.00

	1983 Budget <u>Total</u>	1984 Asking <u>Budget</u>	1984 Prop. <u>Budget</u>
GRANTS:			
Kanuga	2,000.00		1,000.00
Thompson Children's Home	5,500.00		5,500.00
St. Mary's College	2,000.00		1,000.00
St. Augustine's College	5,500.00		5,500.00
Univ. of South - Sewanee	2,000.00		1,000.00
UNC Wilmington - Chaplain	5,500.00	6,000.00	5,500.00
Mid-Atlantic Parish Training Prog.	1,000.00		- 0 -
North Carolina Council of Churches	2,000.00	2,000.00	2,000.00
Delegates Expense-Annual Meeting	500.00	500.00	500.00
Parish of the Air	1,200.00	1,200.00	1,200.00
Ecumenical Relations	1,000.00	2,000.00	1,500.00
Hunger Committee	3,500.00	3,500.00	3,500.00
Episcopal Church Bldg. Fund	1,000.00	1,000.00	- 0 -
Migrant Ministries	9,500.00	25,000.00	17,116.00
Hospice	1,000.00	2,500.00	- 0 -
 Total Outside Diocese	 184,224.00	 221,523.00	 197,820.19
Total Inside Diocese	<u>612,045.41</u>	<u>648,611.75</u>	<u>583,229.80</u>
	796,269.41	870,134.75	781,049.99

CLERGY SALARY STUDY COMMITTEE

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Clergy Salary Study Committee did not hold a formal meeting in 1983. A telephone poll of the membership that could be reached was conducted on December 3, 1983. In that poll the members were asked to respond to a proposal from the Committee Chairman and the Bishop that the minimum salaries for Diocesan Clergy, ordained by less than and more than eighteen months, be raised by 5% in 1984. Six of nine members were contacted and all voted for the proposal. No change was suggested for supply clergy. The formal proposal, a copy of which follows, was presented to the Executive Council on December 9, 1983 and passed by that body to be recommended to the One Hundred and First Annual Diocesan Convention.

The figure of 5% as proposed is looked at by the committee as a 3% cost of living raise and a 2% raise to help offset the 1984 rise in social security for self-employed persons. Research revealed that neighboring Dioceses were proposing increases ranging from 5% to 6%.

The Committee has been asked by the Bishop to conduct an in-depth study of clergy compensation in 1984 using data from within as well as outside this Diocese. The Rev. A. C. Marble will be working with the Committee in this endeavor.

Following are the proposed clergy salary minimums for 1984 as passed by the Committee and Executive Council.

Respectfully submitted,

B. Sidney Sanders, Ex-Officio
Charles L. Garrett, M. D., Chairman
J. Fred Fordham
Johnson Hagood
Jasper Hayes
Robert T. Holt
Al Shew
Haywood Weeks
Rex Willis
Mrs. Lillian Wyatt

CLERGY SALARY STUDY - 1983

PRESENT MINIMUM - 1983

PROPOSED MINIMUM - 1984

ORDAINED LESS THAN 18 MONTHS

ORDAINED LESS THAN 18 MONTHS

\$ 11,500.00	Base Salary	\$ 12,075.00
3,220.00	Housing Allowance	3,381.00
1,500.00	Utility Allowance	1,575.00
<u>\$ 16,220.00</u>	<u>Direct Payments to Priest</u>	<u>\$ 17,031.00</u>
1,750.00	Reimbursement for Travel	1,838.00
	<u>Fringe Benefits</u>	
1,710.00	Major Medical & Life Insurance	2,138.00
<u>2,920.00</u>	Retirement (Church Pension Fund)	<u>3,066.00</u>
<u>\$ 22,600.00</u>	<u>Total Costs to Parish</u>	<u>\$ 24,073.00</u>

Ordained at Least 18 Months

Ordained at Least 18 Months

\$ 14,750.00	Base Salary	\$ 15,488.00
4,130.00	Housing Allowance	4,337.00
1,590.00	Utility Allowance	1,670.00
<u>\$ 20,470.00</u>	<u>Direct Payments to Priest</u>	<u>\$ 21,495.00</u>
1,855.00	Reimbursement for Travel	1,948.00
	<u>Fringe Benefits</u>	
1,710.00	Major Medical & Life Insurance	2,138.00
<u>3,685.00</u>	Retirement (Church Pension Fund)	<u>3,869.00</u>
<u>\$ 27,720.00</u>	<u>Total Costs to Parish</u>	<u>\$ 29,450.00</u>

SUPPLY CLERGY REMUNERATION

One Service	\$50.00
Two Services	\$75.00
Mileage @ 22¢ Per Mile	
Motel & Meals As Necessary	

NOTES:

- 1) Housing is calculated at 28% of Base Salary
- 2) Pension is calculated at 18% of Salary, Utilities & Housing
- 3) Major Medical costs are based on current 1984 quotes to the Diocese by Blue Cross Blue Shield

STANDING COMMITTEE

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The One Hundredth Convention elected Mrs. Coleman Hardy and The Rev. C. Edward Sharp to three year terms on the Standing Committee. The continuing members are: The Rev. G. Edward Dunlap, The Rev. Robert L. Ladehoff, Vice President, and Mrs. Marianne Bradshaw was re-elected Secretary.

The Standing Committee has conducted the following business during the year of 1983:

- I. Gave consent for the election of Bishops in the following Diocese:

The Diocese of Virginia
The Diocese of New Jersey
The Diocese of Georgia
The Diocese of Maine
The Diocese of Lexington
The Diocese of Milwaukee
The Diocese of Western Michigan
The Diocese of Fort Worth

- II. Gave consent to the consecration of the following who were elected Bishops:

The Rev. James B. Moody to be Bishop Coadjutor of the Diocese of Ohio.
The Rt. Rev. Charles Judson Childs to be Bishop of the Diocese of Atlanta.
The Rev. Donis D. Patterson to be Bishop of the Diocese of Dallas.
The Rev. Robert Lee Omengan Longid to be Suffragan Bishop of the Diocese of the Northern Phillipines.
The Rev. Canon Vincent King Pettit to be Suffragan Bishop of the Diocese of New Jersey.
The Rev. Leopold Frade to be Bishop of the Diocese of Honduras.
The Very Rev. David Standish Ball to be Bishop Coadjutor of the Diocese of Albany.
The Rev. James Hamilton Ottley as Bishop of the Diocese of Panama.
The Rev. Harry W. Shipps to be Bishop Coadjutor of the Diocese of Georgia.

- III. Approved the following Deacons to be ordained priest:

William F. Hemingway
P. J. Woodall, Jr.
Constance Delia Stroupe Belmore

- IV. Recommended to the Bishop that the following candidates be ordained deacon:

William F. Hemingway
P. J. Woodall, Jr.
Constance Delia Stroupe Belmore

- V. Accepted Bishop Elebash's letter of resignation with regret.

VI. Approved the sale of property of the following churches:

St. Paul's, Wilmington, N.C.
St. Francis, Goldsboro, N.C.
St. Andrew's, Nags Head, N.C.
Church of the Advent, Williamston, N.C.

VII. Approved St. John's, Fayetteville, N.C. as the place and setting for the One Hundred and First Annual Convention of the Diocese of East Carolina, February 9, 10, and 11, 1984.

Respectfully submitted,

The Rev. G. Edward Dunlap
President

KANUGA

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Kanuga Conferences, Hendersonville, North Carolina, has for more than fifty years served the Episcopal Church through the conferences it sponsors directly and others it hosts, through its camping program, and by inviting individuals and families to its summer and fall Guest Periods. More than 12,000 people have come to Kanuga in each recent year. Present Chairman of the Board is the Rt. Rev. William A. Beckham, Bishop of Upper South Carolina. The Rt. Rev. B. Sidney Sanders as Bishop of East Carolina holds a seat on the Board of Directors.

In 1984 Kanuga will host the Synod of the Fourth Province, as well as a national workshop on social and specialized ministries, and the national meeting of the Episcopal Communicators. It also hosts more than fifty parish and diocesan programs.

There is certainly a place within the Episcopal Church for such a center which brings people together from so many parishes and dioceses.

We are pleased to announce the program offerings for 1984 which include noted speakers Herbert O'Driscoll, Scott Peck, Francis and Judith MacNutt, Krister and Brita Stendahl, John Westerhoff, John Sanford, and Art Zannoni. It also includes conferences on small parishes, business and ethics, pre-school education, the arts in parish life, a spiritual retreat, and the traditional Young People, Christian Education, and Adults Who Work with Youth Conferences.

Camp Kanuga continues to improve and expand its program. Offering ten-day and two-week sessions, the camp seeks to provide a quality summer camp experience--at a moderate price--to ages 8-15. We expect enrollment in 1984 to exceed last year's banner 395 campers and counselors-in-training.

With the mortgage on Kanuga Lake Inn now paid-in-full, Kanuga is renovating its thirty-nine summer cottages. They are the last link with the Kanuga of 1909, and have been second homes to hundreds of families over the years. Work is now underway on ten cottages, the result of generous gifts from individuals, parishes, and families.

Thus by the summer of 1984 one-fourth of the cottages will be rewired, freshly painted, and will have refinished furniture and comfortable beds. As important, however, these restored cottages will retain the traditional Kanuga flavor.

Kanuga seeks to continue its tradition of extending a rich variety of opportunities at rates affordable by the largest number of people. To do this, we must depend upon volunteer gift support from those persons, parishes, and dioceses who believe in the worth of Kanuga.

We ask your continued financial support, your presence at Kanuga, and your good will. In return we promise to work hard to assure a Kanuga in which you can take true pride.

Respectfully submitted,

Albert S. Gooch, Jr.
President, Kanuga Conferences, Inc.

SAINT AUGUSTINE'S COLLEGE

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Saint Augustine's College continues to focus on ACADEMIC EXCELLENCE. Our current enrollment of 1,635 students is drawn from twenty-nine states, the District of Columbia and many foreign countries.

The percentage of faculty members who hold earned doctorates has risen from 45 percent in 1975 to 68 percent in 1983. This represents an increase of 21 percent. The College added five new Ph. D's to the faculty for this school year: one in Mathematics; one in Chemistry; one in English; one in Education; and one in Physical Education. Dedication of this new building is scheduled for February.

Construction has begun on the new Art and Mass Communications Wing to the Music and Fine Arts Building.

The \$35 million capital fund campaign which was launched in February, 1982 is off to an excellent start. A total of \$16 million has been donated from various sources.

The College has once again operated with a balanced budget (the 17th consecutive year). This could not have been achieved without the strong support and encouragement given the College from its various friends, alumni, foundations national, state, regional and local community and religious leaders, and the Diocese of East Carolina.

Saint Augustine's will continue to strive to serve the young people of our state, the nation and the world. Our success will be closely linked to the support we receive from our loyal supporters.

Respectfully submitted,

Prezell R. Robinson
President

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Commission met three times during the year, the first meeting being February 9 and 10, the other meetings on April 26 and November 10.

The meeting on February 9 and 10 was a joint meeting with the Standing Committee and with our seminarians and those applying for postulancy. At this meeting the Commission also received a report from the sub-committee studying the Vocational Diaconate.

The Commission recommended that the following be accepted as postulants of the Diocese:

February 10 - Charles Dove
Angela Russell
Phil Glick
Ivan Sears

Recommended the following be accepted as candidates:

February 10 - Richard Warner
Douglas Renegar
Frank King

Ivan Sears was recommended as a candidate since he will be in Seminary only one year.

Recommended for ordination to the diaconate:

April 26 - Constance D. Stroupe Belmore
P. J. Woodall, Jr.

At the April 26 meeting the Commission recommended to the Bishop that the Vocational Diaconate be established in the Diocese of East Carolina and that the way in which it is to be set up be left to the discretion of the Bishop.

At the November 10 meeting the Commission met to discuss and recommend how the Vocational Diaconate was to be set up and the standards to be used.

It was recommended by the Commission that the Vocational Diaconate in the Diocese of East Carolina serve at the discretion of the Bishop in the following servant roles:

- A - Liturgical
- B - Community - Servant
 - 1 - Prisons
 - 2 - Hospitals
 - 3 - Children's Centers
 - 4 - Nursing Homes, et al.

It was further recommended to the Bishop that all requirements for the Vocational Diaconate, except education, be at least as high as for those seeking Postulancy - re: Title III Canon 10 of Ordination to the Diaconate.

Furthermore, it was recommended that all Postulants for the Vocational Diaconate must have completed the course of study in the Diocesan Vocational Diaconate Institute and satisfactorily pass Diocesan Canonical exams prior to ordination.

And it was further recommended that the Diocesan Vocational Diaconate Institute of East Carolina be established at St. Mary's Church, Kinston, and that the Rev. Dr. John Russell be the director. A sub-committee was appointed to work with the Rev. Dr. John Russell and the Bishop in setting up the Institute. They are the Rev. Marlon S. Poitier and the Rev. Lawrence P. Houston, Jr.

The Commission decided that none of the requirements for Vocational Diaconate, outlined above, will be considered for fulfilling the requirements of ordination to the priesthood.

Finally, it was recommended to the Bishop that the term "Vocational Deacon" be changed to "Perpetual Deacon."

The recommendations made on November 10 by the Commission were unanimous.

Respectfully submitted,

W. A. Stringer, Jr.
Chairman

HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

For the Year of 1983, I list the following activities:

1. Materials Accessioned:
Two more boxes of Robert Brent Drane Papers contributed by Mrs. Warren.
2. Materials disposed of preparatory to moving of Diocesan Offices from Wilmington to Kinston:
Some duplicate copies of Diocesan Journals and of Mission Herald/Cross Current were sent to National Church Archives Austin, Texas; to East Carolina University Library, Greenville, N. C.; and to New Hanover County Library, Wilmington, N. C.
3. Meetings Attended:
Diocesan Convention, Christ Church, New Bern, February 10-12; Episcopal Historiographers Conference, Episcopal Theological Seminary of the South West, Austin, Texas, June 21-24; Installation of Bishop Sanders as Diocesan, Christ Church, New Bern.
4. Research:
Collection of data on churches and clergy for Diocesan files; Supplying of information in answer to correspondents' requests; Updating of Historical Sketch for new Parish Directory of St. Paul's Church, Greenville.

Respectfully submitted,

Lawrence F. Brewster

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

St. Mary's College, the only Episcopal women's college in the United States, offers the last two years of high school and the first two years of college. Now in its 142nd year the historic college continues to strive for stronger ties with the Episcopal Church, and financial stability, as it looks to the future.

This year, the College has a total enrollment of 494 students, 299 in the college division and 195 in the high school. The students represent 23 states and 10 foreign countries. Episcopalians number 194 while the rest represent 19 denominations.

Educational opportunities in our liberal arts program are outstanding, partially because of our highly qualified faculty, thirty-three percent of whom hold doctorates. The student/faculty ratio is 13 to 1. The College is accredited by the Southern Association of Colleges and Schools (SACS).

The Student Development program continues to impact on the lives of those who study here in a very positive way, with emphasis this year being on alcohol and drugs in response to society's abuses.

The academic standards, a creative student development program and personal concern for the student combine to make St. Mary's an outstanding college.

This year our Chapel is undergoing a major renovation. Funds for a new organ were donated by a St. Mary's alumnus. While the organ is being built we are replacing all of the plaster and some of the wiring in the Chapel. Work began over Christmas break and will be completed this Summer, thus there will be no interruption to the Chapel services this Spring. The organ will be installed this Summer. The St. Mary's Chapel is listed in the National Register of Historic Places.

We are pleased to announce that through stringent fiscal management and perseverance, the College's commercial indebtedness was fully satisfied in June, 1983. With final payment, made seven years ahead of schedule, the College extracted itself from an obligation that, at times, severely taxed its operating resources. At the same time, some \$720,000 borrowed from College funds to satisfy debt requirements in the mid 1970's was repaid. The only indebtedness remaining is government dormitory loans at 2 3/4% and 3% over 40 years. Thus the College has repaid loans amounting to \$1,965,000 and increased endowment by 225% to \$2.6 million since 1976. This would not have been possible without the generosity of many friends.

Daily operating costs at St. Mary's have now risen to more than \$10,000. Tuition and fees account for only about 80% of this amount. In the past three years the College has worked diligently to increase the annual giving by alumnae, the Church, friends and businesses to maintain balanced budgets and increase financial stability. Tremendous strides have been made in alumnae annual giving through the efforts of the annual phonathon. Last year, 41% of the college's alumnae participated in the annual fund - up from 16% two years ago. This year the college is thriving for 43% participation. This level of support places St. Mary's in the top 1% of all two-year colleges in the country in participation by alumnae. We now need to strengthen our support in other areas, including that of the church. Contributions to the 1982-83 operating budget from parishes and ECW's in the

five dioceses of North and South Carolina amounted to \$30,506, about 7.2% of the College's operating gift income, but less than 1% of the operating budget. The additional need for endowed scholarship aid continues to be a concern for us and the parents who would like for their daughters to attend St. Mary's but find it impossible without the financial assistance that these scholarships would bring.

Some of our strongest financial support comes from within the Diocese. During 1982-83, this amounted to \$9,860, which includes \$3,500 from the Diocese and \$6,360 from nine parishes and eight Episcopal Churchwomen's groups. We continue to be most grateful. We strive to continue to merit your help and shall hope that all Episcopalians, parishes, and church organizations will consider including St. Mary's in their charitable plans.

Respectfully submitted,

John T. Rice, President

THE UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The only university in the country owned by Episcopalians, Sewanee is the largest single investment the Church has ever made in education. It is the second largest Church agency, surpassed only by the Church Pension Fund. The School of Theology, the College of Arts and Sciences, and the Education for Ministry Extension Program for lay persons are all part of the University of the South, which is owned by the 27 Episcopal Dioceses of the South and Southwest. The University represents unique potential for the Church's life and ministry.

Students are attracted to the University of the South because of its academic standards and its great natural beauty. They also are attracted by the opportunity to live and work in a community of scholars where they are known as individuals and are themselves intimate members of the community of learning.

SCHOLARSHIP

During the past academic year, Sewanee once again received national recognition of students and faculty members. The prestigious Fulbright Program awarded two scholarships at Sewanee, providing a year of graduate study in German to a Phi Beta Kappa graduate in classical philology and a year's work in piano to the chairman of our music department. These were the second and third such awards in the last two years.

The University continues to rank among the top half-dozen southern colleges and universities in the production of Rhodes scholars. Twenty Rhodes winners have graduated from Sewanee, three since 1976.

RELIGIOUS LIFE AND OUT REACH

A significant proportion of Sewanee's students take part in the services and programs of All Saints' Chapel, which is served by a staff of both lay persons and clergy. Outreach activities are encouraging. One group of students regularly visits a girls detention center about thirty miles from campus, another visits and assists elderly persons in their homes or in nearby care centers. Fraternities and sororities lead clean-up projects and sponsor field days and outings for area mountain children. Students also serve as aides, some without pay, in the local public school.

The University continues to experience full enrollment, though financial aid funds available are not presently meeting the full need of the students. This threatens the careers for some highly qualified students. To meet the crisis the University has increased its contribution to student aid out of operating income from \$150,000 to \$735,000 in four years. Other sources must be found, in addition, if we are to maintain the quality of the student body and provide assistance to exceptional students without regard to their ability to afford an education.

Bairnick Center develops and grows with the demand for its extension services. Education for Ministry, now in its ninth year, has 500 mentors leading more than 4,000 lay persons in the United States and abroad in a study of their Christian faith. Renowned theological scholar, J. Ross McKenzie, is undertaking the first major review and revision of the EFM texts.

CAMPAIGN FOR SEWANEE

On Founder's Day, 1982, the University launched a capital campaign to be known as the Century II Fund with the very ambitious goal of \$50 million.

Never a wealthy university, Sewanee has found its cost during the inflation years of the 1970s rising much faster than income. Annual deficits threatened its life. The administration of Robert M. Ayres, Jr., Vice-Chancellor and President, has reversed this trend and registered six consecutive years of balanced budgets, preparing the way for Century II. The campaign for Sewanee's second century approached the \$30 million mark at the start of the fiscal year on July 1.

During the past year, Sewanee was honored by two impressive bequests, each related to the University's Episcopal ownership. Clarita Crosby, of New York City, a committed Episcopalian who wanted her estate to promote the Church in education, left the University more than \$5 million. She had never seen Sewanee and visited subsequently just once.

More recently, the University learned it was named the principal residual beneficiary of the estate of the playwright, Tennessee Williams. The estate will eventually establish the Walter E. Dakin Memorial Fund in memory of the author's grandfather, who studied theology at Sewanee, later serving churches in Mississippi, Ohio, and Tennessee. Once established, the Dakin Fund will encourage creative writers and creative writing. The Dakin Fund will not be counted as part of the Century II campaign and will probably not be set up for many years.

Not including the Williams bequest, the University of the South received more than \$9.7 million in gifts during 1982-83. This significant fund raising is testimony of the quality of the institution. Philanthropists and foundations give, not because the institution needs money, but because they see their gifts as a good investment in higher education.

The quality of Sewanee should give satisfaction to all Episcopalians. This University is national in its scope and influence, as its Episcopal Founders meant it to be.

Twenty-seven dioceses in the South and Southwest elect members of Sewanee's Board of Trustees. These men and women form the policy-making body of the University of the South and are the link between Sewanee and its Episcopal constituency. The trustees from the Diocese of East Carolina are Bishop Sanders, The Rev. Stephen A. Miller, H. King McGlaughon, Jr., and Lt. Col. James R. Stewart.

Several years ago the Board of Trustees passed a resolution urging the owning dioceses and the parishes within them to give at least one dollar per communicant to the University. Sewanee recognizes the parishes and dioceses that reach that standard by placing them on an honor roll. For the calendar year 1982, 270 churches have been designated Honor Roll Parishes and have received certificates of appreciation. The Honor Roll Parishes in the Diocese of East Carolina are:

Edenton - St. Paul's
 Fayetteville - St. John's
 Williamston - Church of the Advent
 Woodville - Grace

Total gift income from the Diocese and the parishes of East Carolina for the calendar year 1982 was \$5,668, compared with \$5,927 the previous year.

Three students from the Diocese of East Carolina are enrolled in the College of Arts and Sciences and one in the School of Theology.

EPISCOPAL CHILD CARE SERVICES

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Episcopal Child Care Services was organized as Thompson Orphanage in 1886. Throughout almost 100 years of our history, we have responded to the changing needs of children. In previous years we were called to care for orphaned and dependent children who needed parenting and tender love and care. Today our call to mission is to serve the disturbed, the unwanted, the angry or the displaced child. Such children have many problems such as academic difficulties, low self-esteem, the after-effects of physical abuse and generally feelings of uneasiness. Children today come from many different referral sources, Department of Social Services, mental health facilities, schools and churches. Also children are increasingly referred from intact families because our complex and confused society will not tolerate troubled children with special needs. Such children need professional assistance to help them with academic and/or behavioral problems. Other children come from uncertain backgrounds and have been subjected to early childhood trauma and tenuous placements in numerous foster care and group care settings. Our goal is to help each child realize his or her God-given potential, to break the bonds of rage and self-doubt and give their lives new hope and promise.

In addition to the Thompson Campus in Charlotte, we have a Goldsboro Group Home and counseling services throughout the state. The agency is also involved in follow-up services. Many children eventually return to their families, and we continue to follow these children on a three, six and twelve month basis. Periodically they return to the campus and spend time with their social worker and our child psychiatrist. This provides encouragement and the support so often needed to enable children and families to maintain the gains they make.

In recent years we have been preparing older, special-needs children for adoptive placement. Approximately 30 children have been prepared for new homes.

To enhance such efforts, The Bishop Thomas Wright Adoption Cottage has been opened on the Charlotte Campus. The Bishop Wright Cottage houses six children ages six to twelve, who are preparing for adoption. This is unique in North Carolina and has grown from the conviction that troubled, adoption-eligible boys and girls cannot enter new families successfully until they have resolved the conflicts of their past and developed a sense of trust.

In November, 1983, the Board approved two new programs. These projects will be located on farm land adjacent to the Charlotte Campus and will increase the utilization of our chapel, year-around swimming pool and gymnasium. Two types of camping care are being planned. The first will be weekend camping for mildly retarded children. These youngsters will continue to live at home with their families but will come one weekend each month for a camping experience. This will allow pleasurable, recreational and social contacts for mentally handicapped children and at the same time will give their families a respite opportunity. The second camping program will be during the weekdays, Monday through Friday. We will offer day-camping experiences for students from the Charlotte-Mecklenburg area, ages 11-14, who are experiencing difficulty in school. Therapeutic day-camping has been proven to be an effective means of developing self-esteem and altering negative patterns of behavior. Our goal will be to offer short-term camping and learning that will enable pre-teen children and early teenagers to return to their regular public school programs with a sense of renewed hope and self-confidence.

Finally, 1986 will be our centennial year. We are beginning now to plan ahead so that our 100th birthday can be a time of celebrating the past and developing commitments and goals for the future.

Several years ago because of economic restraints, we had to close two cottages. This is behind us; in fact we look optimistically toward the future. The development of new programs, however, depends upon the love, generosity and support of our church friends.

Respectfully submitted,

John Y. Powell, Ph.D.
Executive Director
Episcopal Child Care Services

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Middle Atlantic Parish Training Program was founded over thirty years ago by the Rev. John A. Baden, later Suffragan Bishop of the Diocese of Virginia, and the Rev. Jennings W. Hobson, Jr. The purpose of the Program is two fold: to strengthen the mission of the Church of Jesus Christ and to help develop the future ordained ministry of the Church by "opening wide the students' eyes to the problems, joys, demands and opportunities of the parish ministry."

From its outset, the MAPTP has been in the forefront of the development of supervised field education for seminarians. In the 1950's and 1960's, it helped develop the model for on-site, supervised field education for students now used by most seminarians. In the 1970's, the Program again helped lead the way as it pioneered the inclusion of an active Lay Supervisory Committee in the parish setting in addition to the work of the Clergy Supervisor.

Over the years, the MAPTP has shown remarkable creativity as it has sought to enhance its basic commitment to on-site supervised parish ministry experience for seminarians. The Program has thus far trained more than five hundred seminarians, many of them from the Diocese of East Carolina. For most seminarians, participation in the MAPTP remains the only intensive, on-site, full time, supervised experience of parish ministry prior to their graduation from seminary.

For the past fifteen years, the Diocese of East Carolina has made participation in this eight week summer intern program a requirement for its rising senior seminarians. As a participating Diocese, East Carolina is represented on the Board of Directors of the Program by the Rev. Robert Cook (Bishop's Representative and former Director of the Program), and the Rev. John Price. The Rev. Wendy Raynor, Mr. Elton Winslow of St. Mary's, Gatesville, and Mr. Herb McKim, St. James, Wilmington, have also served on the Board in the recent past. Parishes that have participated in the Program as training sites include Grace Church, Plymouth; St. Anne's, Roper; St. Luke's, Roper; St. James, Wilmington; St. Thomas, Ahoskie; St. Paul's, Clinton; and Coalition 16.

The seminarians who participate in the Program point to it as one of the most important experiences of their seminary career. For the parishes that participate as training sites, the Program has been a uniformly good experience, and a great investment in helping to shape the future ordained leadership of the Church.

The MAPTP is grateful to the Diocese of East Carolina for its sustained support. We are especially grateful this year to St. John's, Fayetteville for a generous grant from the Elliott Fund that will be used for scholarships for worthy seminarians. We look forward to a continued and fruitful relationship in years to come.

Respectfully submitted,

The Reverend Clifton Daniel, III
Director
The Middle Atlantic Parish Training Program

DEPARTMENT OF MISSION

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

In 1983 the Department of Missions and the Executive Council approved Venture in East Carolina grants for mission renovation to the following churches:

All Souls, Northwest, NC

St. Mary's, Burgaw, NC

St. Christopher's, Havelock, NC

Christ Church, Hope Mills, NC

Calvary, Swanquarter, NC

Some highlights of the work of the Department in 1983 were:

1. Developing a new budgetary process of grants in aid.
2. An all day meeting to explore the future direction of the Department.
3. Most of the vacancies of the Department have been filled in 1983.

It has been a good year for the Department, winding up Venture grants and looking forward to the future.

Respectfully submitted,

The Rev. G. Edward Dunlap
Chairman

LITURGICAL COMMISSION

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The year began with planning the services of worship for the 100th Convention of the Diocese held in New Bern. The Opening Service accented the Centennial Anniversary of the Diocese. The services were well attended and represented the breadth of our Church both in their liturgical form and in the music chosen.

The next event planned was the Service of Thanksgiving for Bishop Elebash held on June 26 at St. Mary's, Kinston. The Service of Evening Prayer was chosen and special music was chosen for the occasion.

During the summer months the Liturgical Commission planned the Service of Recognition and Investiture for Bishop Sanders held in Christ Church, New Bern, September 11 as the sixth Bishop of the Diocese. The service was a festive occasion for all who attended.

The fall was involved in preparing for the Conference with The Rev. John Westerhoff of Duke held at St. James Church, Wilmington, on November 4 and 5. This event was jointly hosted by the Liturgical Commission and the Department of Christian Education of the Diocese. Over 150 people attended and the evaluations proved that the Conference had been a great success both in the worship offered, the speaker and the coordination.

In December an overnight meeting was held to plan the Services for the 101st Convention of the Diocese. The Opening Service will be a festival celebration of the Holy Eucharist: Rite II, with the Propers for Peace on Thursday evening at St. John's, Fayetteville. Friday morning there will be a "Rite III" Celebration at the Convention site with ministry to the poor and needy as the theme. On Saturday morning the Convention will begin with The Daily Office: Morning Prayer, Rite I as the Liturgy of The Word. This will be followed by the remainder of the business session of the Convention as the offering. Then just before the close of the Convention, the Liturgy of the Table will begin with the presentation of the gifts and the Great Thanksgiving, Prayer 1 from Rite 1. Following the Celebration, the Convention will be adjourned.

In 1984, the Liturgical Commission looks forward to hosting jointly with the Department of Christian Education a Conference with Verna Dozier of Washington, D.C. on October 12 and 13.

In addition to the above works, various members have worked on a consultant basis with local churches as well as in special services such as ordinations. Mrs. Charlesie Harris, Organist and Choir Director at St. James Church, Wilmington, has done several Church Music Conferences for small churches. She will be available to small churches for music conferences for the coming year.

Respectfully submitted,

Joseph W. Cooper, Chairman

THE COMMITTEE ON MINISTRY WITH THE AGING

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

This Committee was formed in the Fall of 1983. Several meetings have been held with the following results: A representative attended the Episcopal Society for Ministry With the Aging's Conference held in Greensboro on October 18th. A request has been made for the appointment of a contact person in every church. A brief questionnaire has been sent to the appointed Contact persons. A Diocesan Convention Booth has been planned. Time for a presentation at a Clergy Conference has been requested. A budget item has been submitted. During the coming year the Committee hopes to raise the awareness of Churches to: the presence of older Communicants, the problems and needs of the elderly, and the opportunities for ministry with the elderly.

Respectfully submitted,

E. B. Jeffress, Jr.
Bryan Sutton

YOUTH COMMITTEE

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

In 1983 the Youth Committee experienced a change in leadership. The Rev. Michael B. Thompson resigned as chairman to pursue a doctoral degree at Christ's College in Cambridge, England. The Committee was sorry to see Mike leave, but wished him well in his studies.

The EYC Convention was held at St. John's, Fayetteville. At this Convention 20 representatives, five from each Convocation, were elected to the Youth Committee. These young people have played an active role in the planning and work of the Committee.

At the Planning Retreat held at Camp Leach the Committee decided to continue working toward more convocational unity. This has been accomplished in several ways. Convocations have been put in charge of events like the Olympics. This gets the parishes in that Convocation working together. So far it has been successful.

March 10-13 saw the first Happening in East Carolina. This was a huge success and took a lot of hard work. Many Youth Committee members took an active role in the planning and worked on the staff. In June, five scholarships were given to young people attending the Young People's Conference at Kanuga. At the same time seven adults from the Diocese attended the Conference for Adults Who Work With Youth. The adult advisors found the conference a time of learning and planning for the Diocese.

A National Conference for Diocesan Youth Leaders was held in May. I was glad to be able to attend this conference in New Mexico to share ideas with other youth leaders and work toward our Diocese becoming involved in Provincial and National youth events.

In August the Youth Committee sponsored a workshop for adult advisors. The workshop, held at St. Mary's, Kinston, was led by the Rev. Larry Packard. Mr. Packard is a known authority on youth ministry and working with youth. Over fifty adults were present to learn about commitment to their youth group and how to prepare and work with the youth on program.

In October, East Carolina had Happening #2. There was a capacity crowd in attendance at Camp Leach. Also in October the New Bern Convocation sponsored the EYC Olympics at Camp Leach. Over 200 young people and adult advisors were in attendance. Scholarships were given in December to young people attending the Winterlight Conference at Kanuga. The Youth Committee has also purchased an Earth Ball to be shared by all the parishes in the Diocese and to be used for diocesan events.

The Youth of East Carolina are committed to the Diocese and to the continued work of the Youth Committee. They are learning and offering ways to learn to others in the Diocese. We are graduating several of our strong leaders this year, but there are new people joining us to carry on the work they have begun. The support of parishes, advisors and parents has given the youth of the Diocese a chance to learn, grow and become responsible. 1984 promises to continue in these steps.

Respectfully submitted,

George D. Muir
Chairman
Youth Committee

TRANSITION COMMITTEE

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Committee has met several times in the course of the year to arrange for the rental of a temporary office for the Bishop in Kinston and make recommendations for such equipment as telephones and a computer. As instructed by the last convention, the diocesan headquarters in Wilmington has been sold and the income from that money pays the rent for the present headquarters.

Arrangements were made for the Service of Installation for Bishop Sanders which was held in New Bern on September 11.

This followed a service held in June to express the gratitude of the Diocese to Bishop and Mrs. Elebash for their ministries through the years.

The remaining work for the Committee has to do primarily with finding a site for a permanent headquarters in the Kinston area. There will also be the drawing of proposed plans for the permanent office all of which will be submitted to the Executive Council at the earliest possible meeting.

Members of the Committee are: Mrs. Caronell Chestnut, Mr. W. T. (Ted) Gartman, Jr., Mr. L. P. (Tony) Hornthal, Jr., the Rev. Robert T. Holt, Dr. John H. Horton, the Rev. Robert L. Ladehoff, Mr. J. Clarence Leary, Jr., Mr. Wallace C. Murchison, the Rev. John C. Mott, Mrs. Sallie Modlin, the Rev. John J. Ormond, Mr. Allan T. Strange, Mr. Haywood Weeks, the Rev. C. Edward Sharp, Mr. Roy A. Parker, the Rt. Rev. B. Sidney Sanders and the Rev. Peter C. Robinson.

Respectfully submitted,

The Rev. Peter C. Robinson, Chairman

THE CHURCH PENSION FUND

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

We are happy to enclose our yearly report on the men, women, and children in your diocese who are current recipients of benefits from the Fund, and we are proud to report that your pension fund is in the best financial position in its history.

Total benefits paid to the clergy as a whole as of August 1, 1983 were more than \$19.7 million, as shown in the chart below.

	<u>Number of Beneficiaries</u>	<u>Annual Benefit</u>
Retired Clergy	2,288	\$12,391,982
Disabled Clergy	317	1,633,674
Surviving Spouses	1,805	5,520,725
Children	<u>275</u>	<u>184,841</u>
TOTALS	4,685	\$19,731,222

Total benefits paid for 1983 reflect a relatively small increase of 2.23% over last year's benefits of \$19.3 million. This does not take into account, however, the recent benefit improvements approved by the Board of Trustees scheduled to go into effect on October 1, 1983. These improvements will increase total benefits to the clergy and their families by an estimated 6% which will mean substantial increases for those in your diocese.

These improvements were made possible by the record growth and investment performance achieved by the Fund over the past fiscal year. A rising stock market along with a strategically well positioned investment portfolio helped the Fund to reach total assets by year end of over \$735 million. Our stock portfolio scored a total return of 50% during this time in comparison with a return of 44% for the Standard and Poor's index of 500 stocks, and 46% for the Dow Jones Industrial Average. Should the 1983 market values be sustained, we anticipate making future benefit improvements.

Several important legislative and regulatory developments occurred during the year. The Social Security Act Amendments of 1983 sharply increased Social Security taxes for the clergy, beginning in 1984. The Fund monitored the legislation carefully, calling attention to the Church's views on the various tax proposals. We met with at least partial success, as the increased self-employment Social Security tax rate of 14% for the clergy in 1984 was reduced to 11.3% primarily as a result of specific recommendations made to Congress by the Fund and others.

Also, early in 1983, the IRS issued Revenue Ruling 83-3 which prevents ministers who own their own homes from taking tax deductions for mortgage interest and real estate taxes paid if those monies have come from a tax-free housing allowance. This new ruling is effective January 1, 1985 for ministers who owned their own homes prior to January 3, 1983; for all others, it became effective July 1, 1983 or earlier.

The Fund is sad to report the deaths of two valued Trustees, The Rev. Canon St. Julian A. Simpkins, Jr., D. D., and C. Payson Coleman, Esq. We shall miss them both very much. We also are saddened by the loss of our former President, Robert Worthington, who died this past August 12 in New Canaan, Ct. His years of dedicated service to the church was an inspiration to each of us privileged to know him.

Also during the year, we lost the services of two other Trustees, Jane Darrah Claflin and The Very Rev. Almus M. Thorp, D. D., both of whom retired after several years of distinguished service. As a result of the various changes that occurred during the year, we were joined by five new Trustees; Donald E. Bitsberger, Rector of the Church of the Redeemer in Chestnut Hill, Mass.; Robert M. Gordon Executive Assistant to the Bishop in the Diocese of Utah; Joseph L. Hargrove, an independent oil producer in Shreveport, Louisiana; Samuel F. Pryor, III, Esq., an attorney with David Polk and Wardwell; and Prezell R. Robinson, Ed.D., D.C.L., President of St. Augustine's College in Raleigh, North Carolina. We welcome them all.

We are very pleased to present this brief summary of the year's events to you, and if you have any questions, please let us hear from you so that we can help in any way possible.

The Church Pension Fund Grants In Force In The Diocese of
East Carolina as of November 4, 1983, are:

Age Retirement - 13	\$ 79,852.80
Early Retirement - 15	\$ 21,038.40
Disability - 2	\$ 13,531.20
Surviving Spouse Benefit - 13	\$ 45,067.20
Childs Benefit - 3	\$ 2,685.60

Respectfully submitted,

John James Ormond

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The first day of travel to a new land has always been filled with joy, some anxiety, and a feeling of hope for the adventure ahead. The first year's existence for the Commission on Planning, Design, and Construction (PDC) has been no less the same. We are feeling our way through a new experience, getting organized, establishing procedures, and, yes, just getting to know ourselves better.

PDC elected to meet once each quarter so as to get meetings on a regular schedule. The first meeting was held May 11, 1983. This meeting got us involved in our Diocesan Mission, beginning the creation of a Planning Manual which we hope will be completed in 1984. Plans for renovations proposed for St. Christopher's, Havelock were reviewed and suggestions made to improve the value of the work and to control cost.

The August meeting continued the study of the Planning Manual with emphasis on the planning process for determining Parish or Mission needs. Plan reviews for St. Mary's, Gatesville, and Christ Church, Hope Mills, were held and direction given.

The November meeting found a full agenda of plan reviews for St. Timothy's, Greenville, St. James, Shallotte, Glebe House (St. Thomas), Bath, and maintenance of Camp Leach.

We are aware of others who will have projects for our review, and we look forward to being of service to all Parishes, Missions, and Diocesan Committees. PDC is available as a valuable resource, and we urge each of you to contact us at the initial stages of your planning and construction projects. We will give you direction and lead you through a planning process that will aid in your determination of your needs and in carrying out the construction.

Our next meeting will be held February 24, 1984, in Kinston. Please contact the Diocesan Office if you wish to be on the agenda.

On behalf of all PDC members, I thank you all for your support last year in getting us started and for all your prayers that see us through this New Journey.

Respectfully submitted,

John R. Jefferies, Chairman

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

A banner year for Evangelism and Renewal activities was the theme of this Department's celebration of our 100th anniversary! A renewal conference was held, Cursillo and Happening are well established in the Diocese, Marriage Encounter is offering an attractive ministry to our couples, and we had a large delegation attend the National Conference Renewal, Ministry and Evangelism. A new program was introduced entitled "AWAY DAYS" in co-sponsorship with the Society of Mary (Diocese of Raleigh).

The September renewal conference hosted by the Vestry and congregation at St. Mary's, Kinston, was attended by 170 people from throughout the Diocese. Mary Dorcus Carey, Shirley and Bollin Milner worked hard coordinating the various details which made this weekend a success. The Holy Spirit empowered our main speaker, the Rev. Gray Temple, Jr., from St. Patrick's Episcopal Church, Atlanta, Georgia.

Two "Happening" weekends, five "Cursillo" weekends, and two Marriage Encounter Weekends were held this year. A total of 650 people participated in these renewal experiences. Planning is currently underway to include all of these programs in our new conference facility. Two additional programs are being developed for the college/military age group and to offer our prison system.

We coordinated an ecumenical outreach program on personal renewal composed of quiet time and reflection at the Hoffman Center this fall. These programs allow our clergy and laity to spend some time during the week in meditation under the direction of a spiritual friend.

The year's program closed with nineteen people attending the National Conference for Ministry, Renewal and Evangelism in November.

We look forward to this year's program with Spirit filled hope!

Respectfully submitted,

The Rev. Timm G. Engh
Chairperson

HUNGER COMMISSION

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Every minute somewhere in the world 20 children die of malnutrition. Every minute somewhere in the world \$850,000.00 is spent on the arms race. (Statistics from the Episcopal Hunger Office) In 1980 a Presidential Committee on World Hunger concluded that "World hunger has many interrelated causes, but the central and most intransigent cause is poverty."

The concluding paragraph of the late Urban Holmes' last book, "WHAT IS ANGLICANISM?" sums up our calling as a church in this way:

"Ultimately the authenticity of faith and belief is measured at the bar of justice. All religious questions merge into the one query: What shall we do? There is an inevitable course to our religious profession, which can be aborted only

by denying its Lord. That course leads to living in the world as God sees the world. We can debate the trivial points, but the vision is largely clear. To love God is to relieve the burden of all who suffer. The rest is a question of tactics."

In 1983 in the Diocese of East Carolina the following matching grants were made to churches to feed the hungry:

Good Shepherd Soup Kitchen, Wilmington	\$500.00
Love Lunches, Fayetteville	500.00
Feeding Program, Hope Mills	110.00
Presiding Bishop's Fund From Children of Church of Servant, Wilmington	95.25
Good Shepherd Soup Kitchen From Children of Church of Servant	95.25
CROP, Matched by Sara Horrell, St. Paul's Wilmington (to my knowledge)	34.45

Currently, the following churches are engaged in some sort of local feeding program: St. Stephen's, Goldsboro, St. Mary's, Kinston, St. John's, Wilmington and food pantries in Coalition 16 and Christ Church, Elizabeth City plus a feeding program by Fayetteville churches and by Hope Mills Churches. If there are others, please let me know.

However, my brothers and sisters in Christ, this only begins to meet the problem of mass starvation that exists in our world. What shall our tactics be in the year of our Lord 1984?

Respectfully submitted,

Bates Toone, Chairperson

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Two factors trouble the area of ecumenical relations: one, the continuing "stand still" with the Roman Catholic Church. While the Pope has allowed the Anglican-Roman Consultation to be reappointed on an international level, he has definitely put a chill on local efforts, as evidenced by the prohibition issued by the Bishop of Richmond, Virginia against Roman participation in prayers at our combined Church of the Holy Apostles--all coming in anticipation of the Bishop's visit to Rome.

Second, many Episcopalians are increasingly concerned about positions taken by the North Carolina Council of Churches, of which we are a constituent member. The recent Tobacco Study Committee hearings and the Executive Committee's stand against American involvement in Granada have caused dismay among some Episcopalians. I cannot speak for the Diocese, but I have communicated my personal reservations about these and other matters and feel strongly that we should remain a part of this body especially to represent opinions that may not be popular with other members of the Council.

Ahead, continuing discussions lie with Lutherans and Baptists; a response will be made to the World Council of Churches document "Baptism, Ministry, and Eucharist," and a study is underway to advise the House of Bishops on whether to delete from the Nicene Creed the filioque clause (referring to the procession of the Holy Spirit from the Father and the Son). At least the latter will cause few Episcopalians to lose sleep!

Overall, if a mini-series were to be made about our ecumenical relations (and surely it would be no worse than those already aired by the networks) it might run something like this: "Love One Another" is the story of an English immigrant, Thomas Edward Church, who has come to America for fame and fortune. His aristocratic family doesn't think much of his life in the "colonies" and even less of the women in his life. His current significant other is Lutherina Deutschkirk, but a problem has arisen in their relationship. Her father, a Prussian officer, married her Scandinavian mother during the closing hours of the war: while the marriage was contracted in good faith, a question has arisen about its validity; can he continue? His eyes have also fallen on a Latin beauty, Roma Polskiwyrob, but her father, a Polish intellectual, forbids her involvement with an "anglo." Moreover, he recently met Fanny Lou Baptist, a noveau riche belle. . . what of her? His family would never approve; and worse, she is an old fashioned girl!" how would he make the first move?

And there are other complications . . . Susannah Wesley, a distant cousin, has moved into Church's neighborhood. Were his feelings only familial? Then there was the mysterious Greek beauty he'd met at a wedding: she wouldn't give him the time of day, and that very aloofness attracted him. And there was Sarah Rabinowitz, the forbidden fruit of his fantasies . . . practically speaking they had nothing in common, but something deep inside made him long for her. But can he risk disinheritance?

The pain of desire, the dictates of propriety, the confusion of longing coupled with the need to do the right thing . . . all of these haunt T. E. C. as he prepares to leave for a holiday with his parents on the Costa del Sol. Whom will he choose? Will he throw caution to the wind and make a play for them all? Perhaps he may at the last be guided by the Apostle's admonition that he who takes a wife in this world will have troubles . . . (1Cor. 7:28).

To the the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Expanded to a 12-page format, Cross Current was published nine times in 1983. Three issues were combined the following months: February/March because of the Diocesan Convention; July/August because of the summer hiatus; October/November because of scheduling difficulties.

The results of the in-depth articles, many more photos, and variety of subject matter have been applauded by many readers and critics. Cross Current has been called "creative" "exciting" and "inspirational". A national award for interpretive writing strengthened the resolve of the editor to continue in the same vein.

The best comments still remain those which say: "We know what is going on in the Diocese thanks to Cross Current," and the greatest reward is the evidence of results because of consistent and persistent coverage of a subject, such as in the case of Migrant Ministry.

The problem of deadlines plagued us most of the year -- not because of anyone in the Diocese but definitely because of our fine but overextended printers. The copy is ready in the first week of each month, but for reasons beyond the editor's control, the finished product does not reach you until two weeks later. The printers are two hours away from the office of Cross Current in Williamston. The distance necessitates eight hours of driving a month. This distance is also the cause of the typos - another plague - ; the lack of proximity, of being unable to check and recheck also holds some unpleasant surprises, like missing lines and wrong words and grammar.

After much thought and investigation of available facilities, the editor has made the decision to do the first phase of the printing in Williamston; this will take the paper through the paste-up process, at which point it will be sent to Benson for the run-through and automatic labeling and mailing. The reason we have kept the printers in Benson for so long hinges on an excellent lay-out person and the automatic labeling. As soon as we find a labeling machine closer to us, we will move the whole operation from Benson. This decision was made as a result of the delay the Benson Post Office caused the Christmas issue which they kept for a whole week before mailing.

The hope of the editor remains that the people of the Diocese will read The Cross Current and they will get in the habit of commenting on the articles. It is hard to write in a vacuum.

Respectfully submitted,

Bettie Weatherly, Chairman of Communications
Katerina Whitley, Editor of Cross Current

EPISCOPAL MARRIAGE ENCOUNTER

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Episcopal Marriage Encounter is a movement within the Church designed to enrich and strengthen marriages in a Christian setting. A Marriage Encounter Weekend is a course in communication and sacramental living for couples and priests.

East Carolina Episcopal Marriage Encounter was founded in 1982 and the first weekend was held at Atlantic Beach on November 10-12, 1982.

During 1983, East Carolina Episcopal Marriage Encounter had two Marriage Encounter Weekends. These weekends were the second and third Marriage Encounter Weekends held in this Diocese. During these two weekends 42 couples made Encounter weekends, including 18 Episcopal couples and one Episcopal clergy couple.

There are two Episcopal Marriage Encounter Weekends planned for 1984. These dates are March 30 - April 1 and November 2-4. Also East Carolina is co-sponsoring the first Episcopal Engaged Encounter in North Carolina with the Central Western Dioceses. This will be held March 1-3 at the Browns Summit Conference Center.

Malone and Tempe Parham, of St. Mary's in Kinston, were the area Co-ordinator Couple for the Diocese during 1982 and 1983. The Area Co-ordinator Couple for 1984 and 1985 will be Jim and Susan Prettyman of St. Mary's in Kinston. There are now two active presenting team couples in East Carolina - the Parhams and George and Bea Roraback of Fayetteville.

Respectfully submitted,

Malone and Tempe Parham
Area Co-ordinator Couple

FAYETTEVILLE PROPERTY COMMITTEE

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Fayetteville Property Committee, appointed to consider the need for and possibly obtain land for establishment of a mission in the greater Fayetteville area, has met and discussed both matters. While feeling that there is no current need for such establishment, it is the Committee's thought that land should be sought and purchased for use at such time as the need should present itself. Accordingly, a sub-committee was appointed and authorized to investigate appropriate sites and feasibility of purchase. Funds for such in the approximate amount of \$56,000, resulting from sale of previously owned Fayetteville property are being held by the Diocese for this purpose pending site location. Search for such is continuing.

Respectfully submitted,

Hal W. Broadfoot

To the Bishop and the One Hundred and First Annual Convention of the
Diocese of East Carolina:

Greetings from the Episcopal Churchwomen of this Diocese.

We are your wives, daughters, mothers, sisters, aunts and friends. Our tasks for the Church are very varied but done with love for our Lord Jesus Christ. No matter what is done - from United Thank Offerings to washing dishes, Churchwomen reach out into their communities to meet the needs of others. The 1983 United Thank Offering from this Diocese was \$22,962.27. Our Churchwomen have always responded generously in giving for the mission and outreach of the Church.

Thank you all for the support given us. We are not really a separate organization but an integral part of the work going on in this Diocese.

In preparing this report, I looked back at messages from other presidents given to you at other conventions. This made me come to the conclusion that our purpose has not changed since we were the Woman's Auxiliary beginning in 1888.

In this time of change today, there are still many concerns and needs to be met; not just as an organized Churchwomen's group, but as Christian women fulfilling the mission of the Church. Women are involved in all phases of this mission.

Where Episcopal Churchwomen are not highly organized, they are still involved in Altar Guild Work, Migrant Ministry, Bible Studies, Prayer Groups, Raising money for repairs to churches and Parish Houses, youth work, visiting the elderly and sick, helping with Soup Kitchens, Meals on Wheels and many more worthwhile activities.

Our work in our parishes and in the Diocese helps us realize our rich inheritance and that we are all called into fellowship with Christ and each other.

Our theme this year "No longer strangers but fellow citizens with the saints and members in the household of God"; we pray, is carried out in our work in East Carolina.

Respectfully submitted,

Alice W. Lynch, President
Episcopal Churchwomen

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Coalition 16 enters its ninth year this Summer. Changes in numbers, age inclusiveness, service to communities, giving to the Diocese and to our own support, and regular worship are obvious in most communities. Some of these have occurred in each place.

This year, with the return to the full staff of three priests we have been able to return to a full program and have enjoyed a variety of experiences. One person visiting a Coalition church remarked to me, "You can tell these people love this Church," and that is true. It is not only obvious in physical appearance, it becomes increasingly clear in increased service and program.

This year, members of St. Thomas, Bath supervised the mini Hunger Bazaar at the Diocesan Convention. In a report to our Advisory Council it was stated that our churches, having small congregations, are not able to do large projects, but perhaps in such instances as the Hunger Bazaar can do our part and show our appreciation to the Diocese for their continued generous support of us.

For the Coalition

Respectfully submitted,

Webster L. Simons, Jr.

CHRISTIAN MINISTRIES

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Christian Ministries Committee started the year 1983 with new leadership and one primary commitment -- to continue the personal ministry to migrants which Neil Boisen had begun in May 1982.

The prospect of Neil's leaving brought before us the urgent question of his replacement. A search committee of three members found an excellent new outreach worker in the person of Amy Trester. Amy, who had had experience working with migrants and who spoke Creole, started work in May 1983, with the agreement that the position would last throughout the year instead of only the six months of the migrant season. Amy continues her work in the Diocese and the Tri-County Area which the migrant clinic of Newton Grove serves.

Three great accomplishments highlighted the year. One was the grant of \$24,000 we received from the National UTO for a bus to help transport migrants to the clinic and other needed services. The second was the strong action to support legislation which would improve the lot of migrants. Some improvements in migrant legislation have given us hope for more. The third was the innovative summer day care for pre-school migrant children in Elizabeth City to which seven of our parishes contributed funds amounting to \$7,000. Christ Church, Elizabeth City provided the space.

Christian Ministries also supported the work of the Shepherd's Staff in Belhaven, an excellent grass roots, ecumenical organization which helps the local needy.

In addition, the Committee was the recipient of many individual grants (one of \$4,000 was given by Holy Trinity of Greensboro for help with migrant summer volunteers) to serve migrants and their needs. Another was the gift of a car for Amy to use in her work.

Near the end of the year, the number of those attending the monthly meetings had increased remarkably and much hope exists that we will now expand and proceed toward some definite guidelines for prison ministry in the coming year.

The committee members feel compelled to express deep appreciation to all those in the Diocese who have supported the work of ministering to the poor with time (we specifically cite the volunteers who go to the clothing shelter in Newton Grove), with money and gifts.

Christian Ministries meets every second Tuesday of the month at 10:30, at St. Stephen's, Goldsboro.

Respectfully submitted,

Jim Horton, Chairman
Christian Ministries

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Department of Christian Education has had a fine and full year. At the One Hundredth Convention we began the year with a liturgical display based on the sacraments of the Church. A large array of books were made available for purchase or browsing through. We also hosted "Break Bread With Christian Ed", a wine and cheese break for delegates and visitors between the last legislative session and dinner. This was the ninth year of this offering. It has become a well-received tradition.

The presentation of a Peace Resolution on the Convention floor prompted a great deal of concerned conversation at our meeting after Convention. Since there seemed to be so much conflicting feeling about the issue of war - especially the threat of nuclear war - and peace, we felt it would be helpful to begin some dialogue in this area. The outcome was a conference in the spring at the Hoffman Center: "Examining Our Hearts and Minds in the Nuclear Age". The purpose of this conference was to help individuals examine their own theology in the light of Dr. James Megivern's addresses on the biblical perspective of war and peace. Dr. Megivern is a professor in the Department of Philosophy and Religion at U.N.C.W. Twenty-five participants from this Diocese shared a very rich and thoughtful two days together.

In November our Department and the Liturgical Commission co-sponsored a "Conference With John Westerhoff". For two days and one night, one hundred and fifty people from our diocesan family were entranced by the voice, the mind, the vision, the caring, the person of John Westerhoff. According to the evaluations of the conferees, they left as we did: inspired, affirmed, challenged, glad they had come. Innovative worship enabled us to experience the many possibilities of our liturgical life together. Good food and fellowship set a fine atmosphere between addresses and worship. St. James Episcopal Church, Wilmington, was a gracious host church. Our deep thanks to the parishioners of St. James, Church of the Servant and the conference volunteers who helped us set up, clean up and serve meals. We made good new friends there.

On December the third, our department invited persons in the Diocese with an interest in Christian education to spend a day with us at St. Francis, Goldsboro. The purpose of the day was to explore together new directions in Christian education and to integrate new members and their ideas into the committee. We got to know one another, shared our concerns and ideas, ate a fine meal together, and made Eucharist. It was a good day which will bear fruit in 1984. Many thanks to the ladies of St. Francis who fed us and joined us for part of the day.

This Department has responded with financial aid to a number of people requesting scholarships to attend Christian education conferences or other events. We have sent representatives to the Province IV Christian Education Conference. We continue to believe that seeds sown at these conferences and workshops inside and outside of our diocese continue to produce fruit in the parishes in our diocese.

Respectfully submitted,

Martha G. Gartman
Chair
Department of Christian Education

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Success was the word for 1983 in the Department of Camps and Conferences. We have been able to beat down the rumor that camps were closed and continue with, and improve, the programs at all three centers.

Camp Leach had four very good sessions, with attendance up slightly from last year. Our clergy program directors were innovative and creative.

Ed Hodges ran his usual well organized, well planned camping program. Ed and his staff will be back again for next year and the clergy directors are signed up. Camp Leach eagerly awaits your children this summer. It is an outstanding experience - be there.

Camp Oceanside, under the direction of Neal Stitt, was again full to overflowing and did its usual fulfilling and creative ministry. Its directors and program people are also on board for next summer and we look forward to another fine year.

The Christian Family Living Center was an active and vital force in our ministry this year. Along with its many individual "Christian Living Weeks", "Away Days" were scheduled and most successful. We had a Lutheran Parish in for a retreat run by the Marianists and they were so pleased they are going to return. The C F L Center has truly become an ecumenical endeavor in excellence. Our one disappointment is the lack of participation by both Episcopal Clergy of East Carolina and Roman Catholic Clergy of the Diocese of Raleigh. Timm Engh, Chairman of the Department of Evangelism, and Charlie Walton, are working on this; please give them your support. We already have clergy leaders for the "Away Days", now let's join in for the weekends and full summer programs.

New faces and money have come to the Camp Leach Conference Center to keep us functioning until we move to Bogue Banks. In December, Jerry and Charlotte left us and Steve Lipe is now on board as the new caretaker. He has jumped in with both feet and is doing a fine job. Our new reservations person is Mrs. Gloria Fentress of Washington, (Tel. 946-2130). Bob Emerson has been appointed to the Camps and Conferences Committee and the Camp Leach Sub-Committee. He is in charge of the repairs and has done yeoman work in the several months he has been on board. Bob can now start doing something as Venture granted him \$23,494 to work with at the Camps and Conferences Centers (Oceanside, Leach and Bogue Banks). We will be having several work days in the coming months which Bob will coordinate. He needs all of our help. If we disappoint him we disappoint our children, ourselves and our Lord. Be a part of what's happening now - please help.

Respectfully submitted,
Henry H. Witten, Jr., Chairman

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

This Committee was established by the 1982 Diocesan Convention. We were instructed to "develop a single focus center for all Diocesan conference and camping programs to be located at the Alice Hoffman property at Bogue Banks." We are happy to report significant progress towards that goal.

We spent nearly a year learning what the people of the Diocese want in a new camp and conference center. During that time, we also investigated the opportunities and the problems of building this center on the Alice Hoffman property. We were greatly assisted in this process by Kenneth W. Burnette, of Bivens and Burnette, Architects, of Morehead City, by Larry Zucchini, a landscape architect from Raleigh, and by W. Kent Cooper, an architect and planner from Washington, D. C.

On March 24, 1983, our architectural team presented the schematic design for the new center. Their plans have been reported to the Diocese in a special issue of Cross Current, and a model of the new center has been on display in the Diocesan Offices. Slides showing our plans for the new center are available for use in congregations.

Initial funding for the design of this center came from Venture in East Carolina. Additional support came in 1983, when the Executive Council agreed that the proceeds from the sale of the Edwin Harriss property would also be used for the new camp and conference center. As an expression of our stewardship of this money from the sale of the Harriss property, we have asked that 10% of it be set aside as the Connors-Harriss Fund, to be invested by the Diocesan Foundation. The income from this fund will be used to provide scholarships and/or programs as a continuation of the outreach programs of Camp Oceanside and Camp Leach.

Our Committee has chosen the firm of Bivens and Burnette, and their architectural and engineering team, to work with us through the construction of the new center. A rough roadway is being opened, so that it is easier for the people of the Diocese to get onto the site. Our schedule calls for the new center to be open for the summer of 1985.

We estimate that the cost for planning and building this new center will be \$2.3 million. We will ask the permission of the 1984 Diocesan Convention to have a funds drive to raise two million dollars for the construction of this center. If approved, this campaign will begin as soon as possible after the Convention, and continue into June, 1984. We hope to use the services of Ward, Dreshman, and Reinhardt, Inc., who were the consultants for the Venture campaign.

As we prepare to be in the new center for the 1985 camping season, our Committee is working closely with the Diocesan Camps and Conferences Committee. We feel it is important that the excellent programs of Camp Leach, Camp Oceanside, and the Christian Family Living Center continue to receive strong support during this time of transition.

The 1982 Diocesan Convention instructed this Committee to "recruit a full-time executive director to coordinate program development, to manage the camp and conference center, and to promote its use." We had hoped to have this person come onto the Diocesan staff in 1983, but funds were not available. We are now asking that a half year's salary for an executive director of camps and conferences be included in the 1984 Diocesan budget. We feel it is urgent that this person become involved in the diocesan camps and conference program now, as we continue the work of the three existing centers, and as we prepare to move into the new facility.

Respectfully submitted,

Mrs. Alban Barrus
Waverly Broadwell
Mrs. Caronell Chestnut
The Rev. C. King Cole
Richard G. Craft
The Rev. Robert Holt
Dr. William B. Hunt
George Jeffreys
Charles King

The Rev. Robert L. Ladehoff,
Chairman
Mrs. Murray B. Lynch, Jr.
Dr. Fred Moncla
The Rev. Peter Robinson
Edwin L. Toone
Mrs. Sheila Walker
Mrs. Katerina Whitley
J. Clarence Leary, Jr.

PROGRAM GROUP

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

The Program Group organized in August 1983 at the request of Bishop Sanders to accomplish the following:

To increase communications and coordinate scheduling of meetings and conferences at the Diocesan level.

To support persons coordinating various areas of program and ministry, and to be a "think tank" for furthering program and ministry in the Diocese.

To evaluate program and financial needs, and to develop support for Diocesan program as required.

The Program Group's membership includes the following:

PROGRAM/MINISTRY

CHAIRPERSON

Aging	The Rev. E. B. Jeffress, Jr.
Alcoholism	The Rev. Robert D. Cook
Black Coalition	Mrs. Lucille Gibson
Camps/Conferences Planning	The Rev. Robert L. Ladehoff
Camps/Conferences Regular	The Rev. Henry Witten, Jr.
Christian Education	Mrs. Marty Gartman
Christian Ministries	The Rev. James R. Horton
Churchwomen	Mrs. Alice W. Lynch
Coalition 16	The Ven. Webster L. Simons, Jr.
College Work	
Communications	Mrs. Bettie Weatherly
<u>Cross Current</u>	Mrs. Katerina Whitley
Ecumenical Relations	The Rev. George Tompkins
Education for Ministry	The Rev. & Mrs. Robert Holt (Elaine)
Evangelism & Renewal	The Rev. Timm G. Engh
Hunger	Mrs. Bates Toone
Liturgics	The Rev. Joseph Cooper
Migrant Ministry	Ms. Amy Trester
Missions	The Rev. G. Edward Dunlap
Planning, Design & Architecture	Mr. John R. Jefferies
Stewardship	Mr. J. Clarence Leary, Jr.
Youth Ministry	The Rev. George D. Muir

During 1983 we have held two meetings and the response has been positive and enthusiastic. The Program Group will meet January 11 to review budgets for 1984, evaluate 1983, and coordinate planning for 1984.

We believe communication and coordination will support and enable more effective program and ministry in our Diocese.

Respectfully submitted,

A. C. Marble, Jr.
Coordinator

January 5, 1984

TO: Convention Delegates and Alternates

FROM: The Peace Commission, Diocese of East Carolina

My Dear Friends,

Enclosed are position papers that relate to six specific areas of human concern: Family Life, Hunger, The Law, Military, Business and Medicine. These papers have been written by and have the endorsement of the Diocesan Peace Commission.

The Peace Commission met and had as its "working issue", "How the Peace of God that passes all understanding may be realized in our lives as individuals, as family members, as citizens of a community, of a nation and as members of the international community". As indicated in various portions of these position papers, the peace of God in all areas of life begins with personal peace. How we feel about ourselves and the depth of our personal relationship with Jesus Christ affects and infects all human relationships whether interperson or international. The Peace Commission purposely did not limit its scope to the issue of war and peace in military terms. While there is a definite urgency to the discussion of this specific issue, the peace of God is much broader than this one specific issue.

It is the intention of the Peace Commission that these position papers serve as an instrument "to raise our awareness" not only of the need for but for the value of an in depth understanding of what the peace of God means not only in my personal being but to the world in which we live and have our being. These papers are intended to be used as "working papers" during the up-coming diocesan convention but it is also our hope that you will employ them as topics of discussion within your own congregation.

With that in mind, the Peace Commission urges you to read through these papers prior to Convention. Some of these papers offer specific suggestions, others reflect the inherent "grayness" that Christian folk encounter as we attempt to live responsible lives in Christ. We pray that these papers will be of value to you as each of us continues our journey toward the acceptance of the peace of God that passes all understanding.

REPORT OF HUNGER COMMITTEE
DIOCESE OF EAST CAROLINA PEACE COMMISSION

The task-force on the relationship between Hunger and War met in November to share our ideas and hopefully to provide some insight into a position paper to be written for the larger Peace Commission. Our discussion centered more around questions than answers. The level of frustration was high for we do believe there exist a verifiable link between preparation for and participation in war and the starvation of millions that plague this world. We found a definition of peace itself hard to come by, for we realize that peace is not the absence of conflict . . . cannot be the absence of conflict. Peace means different things to different people at different times. How can we be responsible for all the people? Shouldn't we just concentrate on those near at hand? Should our nation be the world's God-father? Is it not arrogance to think we care more than God? Can the creature surpass the Creator? How can we in humility express our caring?

These questions and frustrations make it difficult to logically put down a point by point essay on our position. We decided to have one of us write a paper, share it with the rest of the group and offer it, with any additions to the larger Commission. What follows is one person's thoughts, feelings, readings, etc. on the relationship between war and hunger and some suggestions . . . rather strong feelings about how we as Christian people should and could respond.

WAR AND HUNGER

From the Episcopal Hunger Networker have come two startling statistics: There is spent per minute in our world \$850,000 for arms.

And at that same minute 20 children die of malnutrition. Or to translate those statistics in another way: there is 15,000 kg. of TNT available today per inhabitant of this planet earth . . . 15,000 kg. for each one of us, whether we be Christian or atheist, rich or poor, young or old, Russian or American. Furthermore, the death of children from hunger is equal to a Hiroshima size bomb being dropped every third day which selectively slaughters only persons under five.

As a very young child growing up in the forties I can remember those newsreels after VE Day depicting the liberation of German death camps. I remember the blank eyes set within skull-like faces, the emaciated bodies, hardly human, of the survivors. And somewhere in my mind I can still see a heap of bodies which one only gradually realized were human. I remember wondering why my daddy and the President hadn't done something to stop it; wondering how God and my country could let that happen; wondering where the church was while torture and hunger and dying were going on. At age six and $\frac{1}{2}$ I asked the first questions of the authorities in my life.

Today, faced with the death of millions from hunger and with an unparalleled arms race between the powerful nations of the world continuing, I have to ask myself the same question. How can I let this happen? How can I go about my daily business of living as if nothing amiss is happening? How can I, as a member of Christ's Body be passive?

Richard Barnet, writing in the New Yorker (3/31/80) has put it very succinctly:

"Malnutrition is the hidden holocaust of our day. It is avoidable and because it is avoidable it is as much an indictment of this generation of bystanders as Hitler's holocaust was an indictment of the last."

There is enough food presently produced in the world today so that no man, woman or child need be hungry. As the President's Committee on World Hunger concluded in 1980:

"World hunger has many interrelated causes, but the central and most intransigent cause is poverty. Hunger is as much a political, economic and social problem as it is a scientific, technical and logistical challenge. Political will is the key to eliminating world hunger."

and also from that same report:

"If we are to stop wars on this earth, we are going to have to make war on hunger our number one priority."

.....\$850,000 per minute for war.....
.....20 children under five per minute dying from hunger.....
.....the central cause of hunger is poverty.....

It makes no sense. It speaks of chaos, overwhelming evil. It is our Shadow side where that grim Prince of Darkness reigns counting on his strongest ally, FEAR, to lead his ghastly battle. And behind the facades of our lives lurks the constant threat of atomic annihilation... the created order returned to chaos and darkness.....

Out of such a vision of darkness and chaos we can affirm the hope of God's creative power and ourselves as co-creators...images of God.

God's power is the power of life and love, not death and destruction. It calls us to seek that "here, but still to be Kingdom" in which peace and justice are the cornerstones. The Gospels make very clear His purposes:

"To preach good news to the poor, to proclaim release to the captives and recovering sight to the blind, to set at liberty those who are oppressed."

"Love your enemies and pray for your persecutors."

"Blessed are the peacemakers; God shall call them His sons."

"Anything you did for one of my brothers here, however humble, you did for me."

For me, it is not difficult or unreasonable to conclude that war and hunger are directly opposite to the Will of God and inasmuch as war and hunger exist in massive proportions in this time, I am called by my Baptism to strive for peace and nourishment for all people. Furthermore, we who bear the name of Christ are also called.

How can we respond?

Inasmuch as we as the Church strive to fulfill God's will it appears immediately obvious that as Diocese, parish and individual the eradication of hunger and the end to war should be given our highest priority. How can we do this? First, perhaps, by searching our hearts to see if in fact, this is what we want to do. And if we choose to act, to do so, collectively, prayerfully and quickly.

On the Diocesan level we can:

1. Own and publicize this priority.
2. Exert the kind of leadership that the late Urban Holmes describes as "leadership (that) does not entertain, but confronts, that does not seek popularity, but offends the self-righteous; that does not seek reconciliation until we know the seriousness of our sin."
3. Examine seriously our budget in light of the world's needs.
4. Become vulnerable as we decide policy.

At the parish level we can:

1. Begin to educate ourselves about the problems (see attached Bibliography.)
2. Take seriously our role in the community to be the Church for the poor.
3. Examine our local budgets and parish priorities.
4. Risk and celebrate in corporate worship the fearless faith that enables the risk.

Finally, and most difficult, as individuals we can:

1. Reorder our lives, to seek to be with our families, neighbors and acquaintances both loving and peaceful, not avoiding inevitable conflicts but embracing differences with honesty, love and patience. Honoring all peoples' gifts.
2. Work to give up our affluent lifestyles, to live and eat more simply in order that others might have more.
3. Be stewards of our earth and goods in order to offer them to others.
4. Be politically astute and as citizens with a vision of a world community, work towards justice and peace for all.
5. Learn, with God's help, to be faithful and free.
6. Understand that as individuals, we are only fulfilled in community.

The image in my mind this Advent is taken from a poem by Madeleine L'Engle.

"The Lord is King, and hath put on glorious apparel; the Lord hath put on his apparel, and girded himself with strength."

Like every newborn, he has come from very far. His eyes are closed against the brilliance of the star. So glorious is he, he goes to this immoderate length to show his love for us, discarding power and strength. Girded for war, humility his mighty dress, he moves into the battle wholly weaponless.

REPORT OF LAW COMMITTEE OF
DIOCESE OF EAST CAROLINA PEACE COMMISSION

The issue presented to the Law Committee of the Diocese of East Carolina Peace Commission was to determine how the Peace of God may be realized in and through our lives as members of the legal profession as we share our daily lives with one another in families, communities and the community of nations. The definition of "Peace of God" is central to an analysis of the issue presented to the Commission at Large and this Committee in particular.

Peace has many meanings for each of us. It can mean an absence of war, conflict or strife between nations. It can mean love, harmony, interaction and mutual respect among families. It can mean stability, joint effort, commitment and unified purpose among members of the community. Lastly, it can mean understanding, reconciliation, forgiveness, accountability and personal responsibility by an individual. It is in this dynamic that we have been called upon to address an issue which has many common generalities and specifics as frequent as individuals themselves.

The legal profession and those who work regularly within the legal system, being a part of society, tend to mirror society. We are no better and no worse than the society in which we live and the demands placed upon the legal system by its members. Because of the nature of the legal profession and the way in which it prevades almost every facet of our daily lives, it is imperative the profession nurture and in every way possible insure the laws under which we live as a society not only are administered justly and impartially but appear to the individual members of our society to be administered justly and impartially. We are and should be responsible to insure each individual access to legal services, advice and representation where necessary in order to foster and promote a social sense of impartiality and availability.

While the perfection above set forth is designed to be the system provided by our laws, statutes, court decisions and business practices, the legal system under which we operate is the victim of the personal feelings, experiences and prejudices of those chosen or elected to administer it. It is in the application more than in the structure that human conduct influenced by the personalities of each actor denies the system its intended goal for every individual.

The individual finds himself involved in or observing the legal system in various ways. It can be an inability to resolve a marital conflict, the necessity of seeking child support and visitation privileges, cases of child neglect and abuse, as a participant in what is known as "nuisance suits" which frequently evidences a spirit of malice, vengeance or revenge. The judicial system, interpreting the Constitution and laws of the State and Nation, likewise gives rise to feeling of mistreatment, abuse of power, discrimination in individuals and society in its application of the law. Instances such as parole, rehabilitation, restitution to victims, probation, capital punishment and the generality of "getting touch on crime" fall within the province of the judicial system itself. Each is subject to the individual conceptual analysis and values of the individual participating, spectating or criticizing the system as it works and each is condoned, permitted, encouraged and sometimes openly supported by members of society, each professing to be doing God's will and with His blessing.

In the area of domestic relations and family law, it appears the majority of cases involve individuals who have exhausted all areas of potential individuals who have exhausted all areas of potential reconciliation and settlement of disagreements. Most of these family members have sought individually or collectively counseling from professionals including their clergymen. While attorneys should and can assist in

encouraging reconciliation of the parties, it is necessary for members of society to understand that most attorneys are not qualified as marriage counselors or clergymen and are by their training, oath of office and ethical standards advocates retained to single-mindedly and without judgment pursue the rights and interests of their clients regardless of their religious or moral propriety. Attorneys, judges and other members of the legal and judicial systems should attempt to effect reconciliations which are fair and equitable to both parties, realizing and emphasizing to each party that a "victory" may be the source of future problems and the loss of dignity by one party as a result of the attitude and conduct of the other creates and sustains hostility which creates no peace.

In the area of domestic relations and particularly child support, child neglect and abuse and other related cases, the attorneys should understand and generally do realize they are dealing with parties who may be under-educated, unemployed and who have limited economic resources. This places upon the legal profession a burden of doing substantial work for those having no funds without pay or at a greatly reduced rate. The courts and states have to a large measure provided for counsel to indigent persons so each person now may be afforded fair, impartial and competent legal representation when confronted with the legal or judicial system. A feeling of meeting the system equally and with competent assistance evens the scales of justice and promotes a feeling of security - or peace.

The question of criminal law is somewhat more difficult. Criminal law as we know it in this country is based essentially on Old Testament beliefs and the need for written rules, regulations and specific punishments to govern our society. Criminal law establishes a course of conduct for each individual but more importantly provides a standard of expected conduct upon which other members of society have the right to rely in their day to day social intercourse. Such a system in a complex society such as ours is necessarily complicated and generally remote from those individuals not directly affected by or participating in it. The penalties imposed for violations of criminal law substitute corporate punishment established by the State for individual punishment or revenge by the victim. The current trend toward restitution to victims of crime is a step in trying to restore or make whole one who has been wronged or injured by another.

The theory of rehabilitation for those who have committed criminal acts combines the religious concept of conversion and forgiveness but does not work in the majority of instances because society as a whole and individuals in it cannot or do not forgive after punishment has been administered to the criminal. This failure creates a frustration and attitude which isolates an offender from society and its institutions and promotes withdrawal and rejection and encourages repeat offenses out of frustration, anger or desperation. This attitude prevents a reconciliation between the criminal offender, the victim and society at large. Rehabilitation should be directed toward first offenders and young offenders while their attitudes and outlook on life can be altered or redirected and when their conduct has been relative inoffensive to society at large. The current demand for stronger, longer and harsher sentences for those convicted of crimes expresses the frustration of society as a whole and proclaims the perceived needs of society to be greater than those of the individual offender. The Old Testament Letter of the Law overrides the New Testament Spirit of the Law as the way to Peace.

The frustration of society as a whole and the imposition of sure, certain and defined punishment is necessary in order for society as we have known it to continue and function. However, it is always necessary to remember that individuals collectively make up society and that overlooking the needs of one individual or a group of individuals may con-

stitute the overlooking and denial of the true needs of a larger society. Judges especially under the new "fair sentencing" laws are encouraged to sentence individuals in the name of equality to the same punishment for the same offense. While this satisfied the needs of society at large, it fails to address the individual needs and humanity of each defendant. It is this difference between each criminal defendant which is of vital importance and needs to be a matter of utmost concern to the members of the legal profession and judiciary. A system which strips the humanity from an individual eventually destroys the humanity of the group it was designed for and seeks to serve.

The question of capital punishment always arises in any discussion of the law. The Bible, other religious teachings and writings and the Constitution of the State and Nation lend ample support either in favor of or in opposition to capital punishment. The critical issue to be examined when considering capital punishment is whether capital punishment is religiously and morally right or wrong and/or constitutionally right or wrong. The continuous debate on capital punishment is without singular answer from those in the legal profession. We do not make laws, we interpret them and adapt them to meet the needs of our clients. The conflict between sin and forgiveness is never more vividly portrayed than in the debate on the question of capital punishment and reiterates the frustration of a society to a degree which override forgiveness, rehabilitation, conversion, spiritual rebirth.

As with the inability of the Pharisees to understand the difference between compliance with the letter of the law and the teachings of Jesus which spoke of the spirit of the law, any society confronts the same deliberation. We are a society in which we are asked by our clergy to live New Testament lives, embracing the spirit and teachings of Christ, while enacting as the rules, regulations and punishments of our society Old Testament teachings. This is a paradox which confronts each of us. It is the opinion of this Committee that understanding, reconciliation, responsibility and accountability by individuals to themselves and to others while confronted by conflicting theologies prevents a rational and definitive peace of mind on legal matters. Peace within the mind of an individual, a family unit, a community or the community of nations cannot be structured upon the legal profession or legal system. It will require the application of the principle Christian tenets to establish in the mind of each individual who participates in any way in the judicial system, legal profession, law enforcement or otherwise to demand equality of performance and accountability from himself toward others and to gradually, through total acceptance of the spiritual teachings of the Church, apply to himself an inner peace which controls his actions toward others in such a manner that fairness is perceived by the recipient. This inner personal peace will enhance and promote peaceful reconciliation and forgiveness between the members of society.

The Law Committee and particularly the author welcomes any additional thoughts with regard to preparation of the final draft of this report to the Diocesan Convention.

Vernon H. Rochelle, Chairman

REPORT OF BUSINESS COMMITTEE
DIOCESE OF EAST CAROLINA PEACE COMMISSION

The members of the Peace Committee Business Group met on Nov. 12, 1983, in Kinston, N. C. The meeting was opened with a discussion of dictionary definitions of Peace, and they decided that the following were applicable to business: a state of tranquility; freedom from civil disturbance or war; public order or security as provided by law; harmony in personal relations and mutual concord; freedom from fears, agitating passions or moral conflict.

A discussion of how these definitions of peace relate to the business world followed. Due to our capitalistic system, conflicts will inevitably occur because of the competitive nature of our economic system. The competition occurs not only between companies but between employees also. Employees must be made to feel that they are an integral part of the total enterprise. They should be heard, must have respect for each other, and both sides must compromise when problems occur. The business has an obligation to train untrained employees when they are willing to learn.

Customers are a vital part of peace in the business world. They have the freedom of choosing with whom they deal. Businesses have the obligation to admit their mistakes and correct them, such as product recall.

Concern was expressed about competition controlling profit in business. It was felt that over a long period of time competition is effective except where monopolies, such as OPEC and public utilities, are involved. However, some reasonable profits are certainly due to the owners or investors.

The role that government should play in business in regard to peace was discussed. The committee feels that people assisting less fortunate people is a far better way for aid to the public than the present system of government payout, but realize that we may have gone too far to reverse this trend. It was felt that the present system offers no incentive to the individual to save or to improve the recipient's state of life and that administrative overhead has become unreasonable. Welfare recipients tend to lose self-respect in this environment, and it becomes very difficult to change their attitudes. The committee felt that minority business promotion was a good idea, but in most cases minority was used as a figurehead, and the little man actually gained very little from the program.

The committee agreed that Peace in Business is closely related to peace among nations or peace among families. The basic rule for living which we are taught by our church and family is "Do unto others as you would have them do unto you." We need constant renewal of these ideas and values in business as well as in other aspects of life.

REPORT OF MILITARY COMMITTEE
DIOCESE OF EAST CAROLINA PEACE COMMISSION

As Christian peace-makers we are united in our belief in Christ who is the Prince of Peace. Therefore we must work unceasingly for peace in all the world.

We are living in a world threatened by nuclear war, small conventional wars and terrorism. A feeling of uncertainty about the future prevails. Now more than ever, it is the moral responsibility of the people of our diocese to become involved in the peace-making process by pledging the following.

1. Strong support of the U.S. and worldwide efforts to stop the proliferation of nuclear weapons while seeking ways for a controlled disarmament.
2. Support of our public and religious leaders in attempting to reduce the risks of war by eliminating the reasons for conflict.
3. Affirm the need of our government to maintain military forces adequate for the protection of our people and country as we continuously work for peace.
4. Dedicate ourselves to a ministry of peace-making, remembering always that our security and our peace are not of this world, but already secured by our Lord Jesus Christ.

The meeting opened with a discussion of the definition of "Peace" and the role of members of the Health Care Professions in the promotion of world peace. It was noted that peace means different things to people of different religious faiths but that it is a quality of life dependent on one feeling a unity and close relationship to the Lord and that we as Christians are called upon to assist and support others to achieve this quality of life by relieving suffering and by calling on others to focus on their fundamental needs. It is peace at the personal and individual level which should be emphasized as individuals and as a church that there is a universal need for peace that transcends national boundaries.

In this spirit, we urge the people of this diocese to affirm with our Bishop the need for the entire community and nation to take upon ourselves "The Ministry of Peace Making" and to witness to the world our desire for "Brotherhood and World Peace." Remembering always that our security and peace is not of this world but already secured by our Lord Jesus Christ.

A discussion was also held regarding a number of associated questions including:

- A. Is health care a privilege or a right? It was agreed that Health Care in this country today is a privilege because of the discrepancy between the need for medical care and the availability of resources to fill that need. It was noted that the availability of resources is increasing dramatically and that our goal should be that medical care becomes a right for all citizens in our society.
- B. We believe that some other issues facing society including family planning, abortion and euthensia are evolving and undergoing change in our society. These matters are not dealt with directly in the scriptures and therefore, should be decided on the basis of personal conscience and consultation with medical and spiritual advisors. We endorse the recent developments in the concepts of "Living Will" and death with dignity. We feel that the Federal Government should not become involved in the enforcement of "Heroic Measures" to prolong the lives of patients who have a terminal illness.

The Health Care Professions have also taken the opportunity to promote and support medical missionary work in our local communities and in the international community. This work should be extended as much as possible for the benefit of both the receivers and providers of medical missionary care.

And finally, as Health Care Professionals committed to maintaining health and promoting survival, we have a special responsibility to prevent nuclear war. In a nuclear war we would be unable to provide even minimal pain relief for tens of thousands of burned children and adults we would encounter. We would have little to offer those miserable with radiation sickness, to those bleeding to death with trauma or to those with fever from infections. We must all work toward international nuclear disarmament as the ultimate in preventive medicine.

RESOLUTION

WHEREAS, the State of North Carolina has not administered capital punishment in over twenty years,

AND WHEREAS, the State of North Carolina may resume administering capital punishment,

AND WHEREAS, there are theological as well as legal and social issues involved in administering capital punishment,

BE IT THEREFORE RESOLVED, that the One Hundred and First Convention of the Diocese of East Carolina instructs the Department of Christian Ministries to study the various issues surrounding the administering of capital punishment, seeking guidance specifically from the theological and legal communities,

AND BE IT FURTHER RESOLVED, that the Department of Christian Ministries shall report their findings to the One Hundred and Second Convention of the Diocese of East Carolina.

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

Early in 1983, a Venture grant of \$25,000.00 was sent to Cuttington College in Liberia. This gift completed the Venture grants that had been allocated for work outside this Diocese. What we gave was part of a much longer Venture grant to Cuttington College; gifts from a number of dioceses that will give a sound financial base for the work of the College by setting up an endowment that will provide for faculty salaries, scholarships, pensions, and building maintenance.

Venture in East Carolina funds have been used outside our Diocese to purchase boats, motor vehicles, and tape recording equipment for the Church in the South Pacific; to build faculty housing and to improve the library at Codrington College, Barbados, in the West Indies; to cover the cost of the first stage of a feasibility study on a retirement community at Kanuga; as well as to help create the endowment at Cuttington College in Liberia.

The Bishop has asked that this committee continue to be responsible for this Diocese's involvement in overseas work, building on the partnership in mission that has grown over a number of years.

During 1983, we have focused our attention on our Diocese's relationship with the Church in the West Indies. In January, a team from East Carolina visited the Islands; The Rev. and Mrs. Michael Thompson of New Bern, and Mr. and Mrs. Edwin Toone of Wilmington. The Thompsons and the Toones went to the Islands of Grenada, St. Vincent, and Barbados. They visited Codrington College and other institutions. They met with the Archbishop of the West Indies and with other church leaders. They explored ways in which the Church in the West Indies and the Church in East Carolina could work together in an expression of our mutual responsibility and interdependence.

As a result of this visit, two of the leaders of the Church in the West Indies were brought to this country for several weeks. Our Diocese made it possible for The Rev. Patrick McIntosh and Mrs. Elma Dougan to attend the Christian Education Conference at Kanuga. Mrs. Dougan and Father McIntosh then came to East Carolina, to visit a number of congregations, and to discuss the next steps in our relationship. We believe the foundation has been laid for a continuing relationship that will benefit both the Church in the West Indies and the Church in East Carolina.

While the Toones and the Thompsons were visiting Codrington College, they learned of the need of a micro-fiche machine. At their recommendation, our Diocese has given this equipment to the College. The cost of exchange of visits, and the cost of the micro-fiche equipment, was paid out of the Partners in Mission line item in the 1983 Diocesan budget.

We look forward to opportunities for this Diocese to grow in its partnership in the Christian mission during the coming year.

Respectfully submitted,

The Rev. Robert L. Ladehoff, Chairman
William S. Page
Mrs. H. Horton Rountree

REPORT OF FAMILY LIFE COMMITTEE
DIOCESE OF EAST CAROLINA PEACE COMMISSION

Peace within families is an elusive quality, not subject to quick fixes or easy remedies. Nonetheless, it is safe to assume that peace in families requires commitment and mature decisions in the use of time. Influences toward violence and psychological or physical abuse infect most families. Healthy families will discover time is precious to their common lives:

A TIME TO COMMUNICATE -

Family members need to express thoughts and feelings openly and regularly with each other. There is no substitute for reserving time to talk. Along with words non-verbal communication, such as body language and eye contact, contribute toward adequate communication. Written communication may supplement verbal messages within families.

A TIME TO LISTEN -

Periods of silence allow families space to think, meditate, and pray. Constant talking or noise can hinder a family's peace as much as a lack of communication. Listening is a skill to be cultivated, as well as a refreshing source of tranquility.

A TIME TO LOVE -

Affection can not be assumed, but needs to be repeatedly demonstrated within families. Sexual intimacy between married persons is intended to strengthen bonds of love. But, tenderness and affection leave persons vulnerable to being hurt or rejected, so love is sometimes avoided out of fear. Yet, love is worth the serious risk involved, since it holds healthy families together through thick and thin.

A TIME TO FORGIVE -

Reconciliation heals wounds which threaten family life. To forgive or accept forgiveness is never easy, but it is essential to restore trust after harm or injury are inflicted. Persons who lie, gossip, cheat, commit adultery, hate, abuse, steal, disobey, kill, neglect, waste, act cruelly, biasedly, unfairly, greedily, callously, or harshly are all candidates for forgiveness. At one time or another, the list includes everyone.

A TIME TO WORK -

Job responsibilities frequently seem to interfere with family life, requiring individuals to be absent or physically or emotionally exhausted. However, a family can also develop common work goals through shared chores, projects, and sense of responsibility. To keep work "balanced" - neither dominating nor unequally distributed - is a challenge to any family.

A TIME TO PLAY -

Recreation is imperative for families. A family which can not laugh and have fun together is in trouble. Sufficient leisure time is not an expensive luxury, but rather a necessity. A voice in planning recreation lifts families beyond daily routines. Relaxation, entertainment, sports, a change of pace and anticipation and cherished memories to family life.

A TIME TO CELEBRATE -

To worship God together draws a family toward shared values and faith. A sense of thanksgiving can be stimulated by corporate rituals, customs and celebrations. Participants in baptism, eucharist, confirmation, marriage, ordination, and burial are exposed to an attitude of thanksgiving at the significant climaxes throughout life.

A TIME TO MOURN -

Death, divorce, serious illness, and major traumas intervene the course of all families. Such loss brings a season of cross bearing in which family support is more than welcome. Unfortunately, church and society often exclude single, divorced, and widowed persons from "family activities" when warmth of family is most needed. A healthy family nurtures and ministers to its hurting and grieving members through crisis, suffering, and depression. By the same token, persons or families experiencing loss can best benefit by being open and receptive to help offered, while maintaining self-respect.

A TIME TO SHARE -

Giving is a way families can combat excessive material accumulation and attachment. Being generous beyond immediate kin is a sign of freedom from possessions and self centered greed. The crying of the poor and needy match our most sacrificial offerings. Correspondently, gracious receiving of gifts reflects acceptance of other peoples' need to give.

A TIME TO LEARN -

Passing wisdom and information from elder generations to the next is authentic aspect of family life. Transmitting knowledge within families is sometimes a test of patience for both teacher and student. Since learning is ongoing, the best teaching is mutual between family members with each benefitting from the others' perspectives.

A TIME TO COMMAND -

Exercising authority lends stability to family life. Without dictating or imposing rigid standards, parents are responsible for applying consequences in a manner which brings self-discipline and fairness. Parental authority is not a license to boss, manipulate, or force. Instead, authority is a mandate to firmly lead in positive directions.

A TIME TO OBEY -

Obedience is primarily a function of children in families. But adults, too, model obedience to laws and "higher" authority. Disobedience results in consequences. Obedience reflects respect and a willingness to serve.

A TIME TO COMPROMISE -

Inflexible arguments and defending fixed positions produces a battle-like atmosphere of hostilities within families. Similar to nations in conflict, families, too, sometimes need to call for a "cease fire" - a cooling off period, followed by a negotiating phase to genuinely give ground through a meeting of minds, resulting in a compromise settlement. Such accords are not easily reached, but a family which honors compromise agreements promotes concord. Often times, an outside, impartial mediator (counselor) can assist the process toward compromise.

A family striving for peace may respond it is impossible to find enough time! Taking into account wasted time resulting from poor choices, individual desires and needs, as well as the demands of the larger community on a family's time, severely limit the amount of time available for peacemaking within the family. Realizing the pressures, limits, and binds of time may bring more frustration than peace to a family.

Only by God's grace can a family's time create peace. Taking the tokens of time a family offers, our Lord may transcend the meager spans, bringing close a season of peace. Peace becomes a measure of God's loving care in the midst of family life.

Persons reading, hearing or studying this paper are encouraged to consider and express specific recommendations. Some examples:

- How much and what quality of television programs should members watch?
- What sex education and birth control should be taught? By whom?
- What intervention is needed by a family experiencing chemical dependency?
- What resources are needed to avert family violence?
- How can older family members maintain dignity, self-respect and independence?
- What authorities should be accepted and honored by families?
- What forms of rest and recreation are available to families at reasonable costs?

Take these top recommendations and join other persons with similar concerns to bolster peace within families.

To the One Hundred and First Annual Convention of the Diocese of East Carolina:

Whereas, Bishop Sanders gave an inspirational and challenging address to the delegates at the one hundred and first annual Diocesan Convention and

Whereas, Bishop Sanders challenged the delegates to dream dreams and do everything to change lives in the name of Christ as we are empowered by Christ; and

Whereas, thorough studies of the Alice Hoffman property have been made by Camps and Conferences Planning Committee. Bishop Sanders challenged delegates and the Diocese of East Carolina to develop camps and conference facilities to provide another opportunity for the church family and others to witness to God, and

Whereas, the Peace Commission has developed position papers on areas of human concerns; the Bishop challenged to delegates to reassess our lives in Christ to demonstrate love and peace instead of hate, and

Whereas, the Diocese of East Carolina needs to accept the true meaning of stewardship, Bishop Sanders challenged to delegates and convention to reflect our stewardship as God has richly blessed us, so that we can respond creatively to human needs around us; and

Be it further Resolved that this convention thanks Bishop Sanders for an excellent and challenging address. We recommend that copies of this address be made available as soon as possible in every church in the Diocese so that the message can be shared in some meaningful way with the members of the congregations.

Courtesy Committee

Whereas, the one hundred and first General Convention of the Diocese of East Carolina, having met on February 9th, 10th, and 11th, 1984 in the city of Fayetteville, North Carolina and having enjoyed the gracious hospitality and well planned organization of the host churches of St. John's, Holy Trinity, St. Joseph's, St. Mark's, St. Paul's-in-the Pines, Good Shepherd, of Fayetteville and Christ Church, Hope Mills,

Now, therefore, be it resolved by the Bishop, Clergy and Delegates of East Carolina in convention assembled, that their gratitude and thanks be extended to these churches named.

Be it Further Resolved, they extend their heart felt thanks to the Bishop and the Diocesan office for their leadership, to the clergy for their support and guidance and to the Lay Delegates for their personal commitment.

To the Bishop and the One Hundred and First Annual Convention of the Diocese of East Carolina:

I am happy to report that the Episcopal Foundation of the Diocese of East Carolina is in an excellent financial condition and is operating on a sound and prudent course established over the past several years. The value of the Foundation's assets grew from \$2,738,211 to \$3,036,871 during the year 1983. Earned income amounting to \$248,818.88 in dividends and interest produced an amount of \$202,699.00 after the deduction to the restricted funds. The corpus grew by 10.9% while producing earned income of 8.2%.

The portfolio is being managed by Sterling Capital Management while Wachovia Bank & Trust Company continues to act as custodian of the funds.

The Episcopal Foundation would like to invite the delegates of this Convention as well as all parishioners in the Diocese to consider leaving a permanent memorial through bequests in their wills or gifts in the form of life insurance policies. If you have any questions, please contact any member of the Foundation Board of Directors and they will gladly help you.

RESOLUTION BY THE DIOCESAN PEACE COMMISSION

Be it Resolved, that the One Hundred and First Convention of the Diocese of East Carolina accepts the report from the Diocesan Peace Commission and urges all parishes and missions to incorporate this report into their Christian Education curriculum.

RESOLUTION ON "NEXT STEP IN MISSION"

To the Clergy and Delegates of the One Hundred and First Annual Convention of the Diocese of East Carolina:

WHEREAS, the 67th General Convention held in New Orleans, Louisiana, September 1982 has called the Church to "Next Step in Mission", and to evaluate how effectively we are carrying out the Church's mission in terms of Service, Worship, Evangelism, Education, and Pastoral Care, and

WHEREAS, a number of our parishes have participated in this evaluation and found it most helpful, and

WHEREAS, Bishop Sanders calls each Parish and Mission in this Diocese to evaluate their mission and ministry using "Next Step" as a guide,

BE IT THEREFORE RESOLVED, that this One Hundred and First Convention of the Diocese of East Carolina calls each congregation to implement during 1984 and 1985 a self evaluation of their ministry of Service, Worship, Evangelism, Education, and Pastoral Care using "Next Step in Mission" as a guide,

AND BE IT FURTHER RESOLVED, that this exploration of ways to improve and expand the mission and ministry of the Church become an on going annual process of evaluation in each congregation, and that, a written report noting the status and progress on "Next Step in Mission" be submitted to our Chief Pastor by the One Hundred and Second Convention of this Diocese,

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the clergy and wardens of each parish and mission for their faithful discharge of this action of the One Hundred and First Convention.

RESOLUTION PRESENTED BY THE COMMISSION ON ALCOHOLISM

The Diocese of East Carolina hereby declares that we accept alcoholism as a disease which is both recognizable and treatable. Moreover, we affirm:

- 1) that it is primary, progressive, chronic, and if left untreated, fatal by nature;
- 2) that its prevalence among all users of alcohol is so high as to be described as epidemic, and that incidence of this condition within the Church, both clergy and laity, is approximately the same as in the general society;
- 3) that the disease affects not only the alcoholic, but all other persons who are in a close relationship with him or her;
- 4) that one of the chief characteristics of this disease is that it progressively renders its victims less and less capable of spontaneous recognition of their own symptoms;
- 5) and that confrontation and intervention by caring and knowledgeable people around the victim is to be viewed, therefore, as the norm rather than the exception.

Further, we affirm that acceptance of treatment by clergy or lay employee will be supported by the same process as with any other treatable disease regarding hospitalization insurance, job tenure and sick leave. Finally, we affirm that we recognize that basic misunderstandings of the nature of this disease persist in the Church and that these misunderstandings continue to block our constructive Christian action with victims among clergy and lay employees, as well as our laity themselves.

RESOLUTION OF THE CAMPS AND CONFERENCES PLANNING COMMITTEE

WHEREAS the Diocese of East Carolina has a long tradition of providing opportunities for spiritual growth through camping programs and through conferences for adults and young people; and

WHEREAS growing numbers of children, young people, and adults in this Diocese are finding their life with God enriched through camping and conference experiences; and

WHEREAS the Ninety-Ninth Annual Convention of this Diocese directed that a single focus center for all diocesan conference and camping programs be developed, to be located at the Alice Hoffman property at Bogue Banks, and established the Camps and Conferences Planning Committee to design the center and propose a method for funding; and

WHEREAS the Ninety-Ninth Annual Diocesan Convention also said that "the purpose of the camp and conference program is to embody the heart and spirit of the Diocese of East Carolina"; and

WHEREAS a careful study of the Alice Hoffman property by the Camps and Conferences Planning Committee, and by competent architects and planners, has shown that this property is well suited as the location for diocesan programs of camps and conferences; and

WHEREAS plans have now been developed for a new diocesan camp and conference center on the Alice Hoffman property;

THEREFORE BE IT RESOLVED that this One Hundred and First Annual Convention of the Diocese of East Carolina does hereby endorse the proposal of the Camps and Conferences Planning Committee; and

BE IT FURTHER RESOLVED that this Convention authorizes the Camps and Conferences Planning Committee to conduct a funds drive in this Diocese during 1984, with the goal of securing pledges of \$2,000,000.00 for the construction, development, and opening of this new center.

RESOLUTION:

WHEREAS, The Rev. Daniel Webster Allen served as Executive Secretary of the Diocese of East Carolina from 1951 until his retirement in 1965, and

WHEREAS, throughout his ministry among us Mr. Allen helped organize and develop many new congregations in the Diocese, and continued to minister to them with deep love and affection, being faithful to our Lord's command to extend His presence in all the world, and

WHEREAS, congregations throughout our Diocese recall his untiring ministry with deep respect and love, and

WHEREAS, Mr. Allen died on August 5, 1983, now therefore be it

RESOLVED, that the 101st Convention of the Diocese of East Carolina remembers his ministry as one who came among us as a servant of the servants of the Lord, and be it further

RESOLVED, that this Convention assembled in Eucharist give thanks to Almighty God for the ministry of Daniel Webster Allen, and be it further

RESOLVED, that this memorial be made known to Ebbie, his devoted wife and companion.

A TRIBUTE TO THE LATE REVEREND SIMEON NATHANIEL GRIFFITH
FEBRUARY 11, 1985--SEPTEMBER 20, 1984

Good Fortune, British Guiana (now Guyana), South America

WHEREAS, the Reverend Simeon Nathaniel Griffith, retired Episcopal Priest, educator, civic leader, and a challenger. . . for a better life has gone to receive his reward

BE IT RESOLVED:

That we pause to recall some of the events in his life that will inform some, inspire, and challenge others

WHEREAS, he served the Diocese of East Carolina in many capacities including minister, educator and civic leader

WHEREAS, during his tenure as principal of the St. John's Evangelist Episcopal School he encouraged and assisted many students to further their education

WHEREAS, he was priest in charge of many churches in the Diocese of East Carolina including Wilmington, Kinston, Goldsboro, Elizabeth City, Roper, and Edenton

WHEREAS, he gave more than sixty years of his life serving the Diocese of East Carolina in many capacities

WHEREAS, his life was contributed to the betterment of mankind through christian education

BE IT RESOLVED:

That the Convention of the Diocese of East Carolina pay tribute to him by adopting this resolution.

RESOLUTION IN MEMORY OF

RAYMOND WILSON STORIE

WHEREAS the sudden and unexpected death of Raymond Wilson Storie, Rector of St. Paul's Episcopal Church, Edenton, N.C., on July 11, 1983 has resulted in a profound sense of loss shared by St. Paul's and the Diocese of East Carolina; and

WHEREAS the said Raymond Wilson Storie for many years did serve the Diocese of East Carolina and its parish families at Clinton, Morehead City and Edenton; and

WHEREAS Raymond Wilson Storie shall be forever remembered for his instrumental efforts to form Coalition 16 to serve the needs of Episcopalians in northeast North Carolina, his contributions to the establishment of the Emergency Aid Program to coordinate the efforts of local churches in Edenton in meeting the needs of the disadvantaged, his leadership of the youth in the communities to which he was called, and his ability to teach the Gospel by word and deed; and

WHEREAS it is fitting and proper that the Diocese of East Carolina, meeting at its One Hundred and First Annual Convention, adopt a memorial resolution of thanks to Almighty God for the gift of Raymond Wilson Storie;

NOW THEREFORE, BE IT RESOLVED BY THE DIOCESE OF EAST CAROLINA that praise and thanks be given to God for the life and ministry of Raymond Wilson Storie who so served his Lord and the Diocese of East Carolina with exemplary distinction. Let this Memorial constitute a lasting expression of the love and admiration of the Diocese of East Carolina for the person and ministry of Raymond Wilson Storie.

MINUTES
EXECUTIVE COUNCIL
SAINT MARY'S CHURCH, KINSTON
FRIDAY, APRIL 8, 10 a.m.

The Executive Council of the Diocese of East Carolina met in Saint Mary's Church, Kinston on Friday, April 8, 1983. The following persons were present: The Rt. Rev. Hunley A. Elebash, the Rt. Rev. B. Sidney Sanders, the Rev. John James Ormond, the Rev. G. Edward Dunlap, the Rev. James R. Horton, the Rev. John R. Price, Mrs. Patti Hutaff, Mrs. Bates Toone, the Rev. J. Fred Fordham, the Rev. John T. Russell, the Rev. W. A. Stringer, Jr., Mr. Rodney M. Chapman, Mr. Robert Kerr, Mrs. Alice Lynch, the Rev. Marlon Poitier, the Rev. Charles G. vonRosenberg, Mr. Waverly Broadwell, Mr. Allan T. Strange, Mr. O. Haywood Weeks. Members of the Consulting Committee present: The Rev. Joseph W. Cooper, the Rev. Robert Ladehoff, the Rev. George J. Tompkins. Also present: Dr. Stanleigh Jenkins, Mrs. Ruby Crowley, and Mrs. Katy Whitley.

There was a Celebration of the Holy Eucharist at 10:30 a.m. in the chapel of Saint Mary's Church.

Bishop Elebash announced that the agenda for the day would include a consideration of the peace resolution adopted at the One Hundredth Convention of the Diocese in February and a special report from the Department of Christian Ministries by the Rev. Jim Horton, Chairman, and Dr. Stanleigh Jenkins.

Mr. Haywood Weeks reported for the Transition Committee and moved the following resolution. "The Transition Committee recommends to the Executive Council that the proceeds from the sale of the Diocesan Headquarters property in Wilmington be set aside in a separate trust fund to be called a Diocesan Headquarters Fund with the income applied toward the rental and equipment of the Diocesan office in Kinston, and the principal to be held for the establishment of a permanent Diocesan Headquarters." The resolution was seconded and discussion followed. Mr. Allan Strange announced that the proceeds of the Diocesan House would amount to \$170,000.00, with the contents of the building being approximately \$18,000.00. Some of these items will be brought to Kinston. Others belong to Dr. David Murchison's family. It was announced that the new owners of the Diocesan House would be given occupancy on June 1. After further discussion Bishop Elebash announced that the Trustees of the Diocese will concur on the final disposition of the contents of the Diocesan House.

Bishop Sanders asked for guidance on the use of any furniture from the Diocesan House in the new headquarters in Kinston. He reminded Council members that the gift of the Wilmington residence was made initially to provide a diocesan headquarters and that everyone wished to be true to the intent and trust of the givers. The foregoing resolution moved by Mr. Weeks for the Transition Committee was adopted by the Executive Council.

Bishop Sanders requested the Executive Council to concur on the appointment of The Rev. A. C. Marble, Jr., to be Assistant to the Bishop by June 15, 1983. A printed biographical and educational history of Mr. Marble was circulated among Council members and Bishop Sanders said that the Rev. W. A. Stringer, the Rev. Ed Sharp, the Rev. Peter Robinson, Mr. Haywood Weeks and Mr. Waverly Broadwell had conferred with Mr. Marble in Kinston the evening of April 7. Bishop Sanders spoke about Mr. Marble's commitment to Christ and His Church and described him as a solid, stable person, personally, theologically and in the area of his

marital and family life. He described him as a person having a high enthusiasm and energy level and a hard worker. Bishop Sanders spoke about his desire to build a staff and to discover ways and means of administering effectively the Diocese and that this would be a new endeavor for him. He described Mr. Marble as a capable and flexible individual who would work with him on discovering the most effective and responsible job description. Bishop Sanders indicated his wish to be as free as possible from administrative roles in order to be on the road in the Diocese for life changing and small group experiences on the parish and diocesan levels. He mentioned specifically retreats for groups and congregations and special presentations in parishes.

Mr. Marble was described by Bishop Sanders as an able and good leader in the Diocese of Mississippi in the area of retreats and conferences. He is married and is 47 years of age; he and his wife, "Diene", have two children, aged three and one.

Mr. Marble's immediate responsibilities will involve work with the mission congregations, camp and conference work (until a full time director is obtained), and vacancy consultation. The focus will be more on program than administration. (NOTE: Biographical history attached)

In response to questions Bishop Sanders stated that Mr. Marble will live in Kinston and work out of the Diocesan Office and be accountable to him. The details of Mr. Marble's salary package are provided for in the Diocesan Budget.

The Rev. Jim Horton made a motion to concur with Bishop Sanders' appointment of Mr. Marble to be Assistant to the Bishop in Kinston including the adoption of salary and other financial provisions. It was seconded and passed.

Bishop Sanders announced that "Chip" and "Diene" Marble were presently in Kinston and would join Executive Council members for lunch.

It was announced that the Diocesan Office move to Kinston would be somewhere in the neighborhood of May 24 and 25, and that Bishop Sanders had sold his home in Williamston and purchased a residence in Kinston. Moving dates for the Sanders would be June 10 or 13.

It was also announced that Dr. Mike McLeod, Consultant from the East Carolina University School of Business, had sent a preliminary report to the Transition Committee relative to diocesan office efficiency, and that a final report would be presented later.

The Rev. Jim Horton, Chairman of the Department of Christian Ministries, presented Dr. Stanleigh Jenkins. Dr. Jenkins described the services provided by the Roanoke-Chowan Hospice of Ahoskie since its inception. He stated that since September of 1981, 105 volunteers had been trained in the context of six training sessions. 90 of these persons have been, are, or will be actively involved with the Hospice effort. He described how patients and family members in Bertie, Northampton and Gates counties have received the services of Hospice. He also described the coordination of Hospice and its part-time medical staff workers. Dr. Jenkins stressed the importance of hospice care for terminally ill persons and their families, and requested a grant from the Diocese of East Carolina to the Roanoke-Chowan Hospice, Inc. Discussion followed. Mrs. Alice Lynch moved that \$1,000.00 be allocated to the Roanoke-Chowan Hospice, and it was announced that \$1,000 from Bishop Sanders' Discretionary Fund would be included in the motion, bringing the total grant to \$2,000.00. This was seconded and passed.

Mr. Bill Page and Mr. C. A. Mann reported for Stewardship and Finance. Attention was called to the February 28, 1983 statement. Mr. Page said that income was ahead and expenses behind in the budget framework. Mr. Mann stated that the financial position was a good one, and the report was received with thanks from Bishop Elebash.

Mr. Page reported for Venture in East Carolina and said that one more monthly statement would be forthcoming. He indicated that the Venture office in Wilmington would close June 1 and that whereas some pledges would be outstanding these would be sent to Kinston. He said that the goal of \$800,000 had been made. The total amount received was \$821,681.55.

The Rev. C. Edward Dunlap, Chairman, reported for the Department of Mission and made the following recommendations to the Council. "Resolved that the Treasurer of Venture pay to St. Christopher's, Havelock, the sum of \$3,000.00 for insulation and new windows, the above grant being subject to the favorable recommendation of the Commission on Planning, Design and Construction." He announced that this was a new grant and that 99% of the work was done by local people. It was seconded and passed. Mr. Dunlap also moved the following resolution. "Resolved that the Treasurer of Venture pay to All Souls, Northwest, the sum of \$6,000.00 to complete their Parish House. This building has already been approved by the previous Architectural Committee under the Chairmanship of Mr. John R. Andrew." The recommendation was seconded and passed.

The Rev. Robert Ladehoff reported for the Camps and Conference Planning Committee and directed Council members attention to several architectural drawings on display. He announced that the final report from the architectural team had been received. He said that a complete model of the proposed Camp and Conference Center, on display in Morehead City, was too difficult to transport. Slides are in the process of preparation. Mr. Ladehoff then gave a description of the various architectural centers of the Camps and Conference complex at Bogue Banks which included structures designed for registration, dining hall, offices, living quarters, or housing area, conference center, children's camp area, boat basin, exercise field, campfire area, buildings for staff, pedestrian tunnel, and a building on the ocean side of the site to be used as a chapel. He also mentioned a secondary entrance to the camp and conference site. Mr. Ladehoff indicated that the new center is scheduled to open in the spring of 1985.

Mr. Ladehoff offered a motion requesting an amount of Venture funds not to exceed \$8,000.00 for securing work on the land areas of the conference center site. After some discussion about the provisions for solar heat and maintenance of a lake on the camp and conference site the motion was passed.

Bishop Sanders announced that the Rev. Messrs. Leland Smith, George Muir, and Chris Mason would be directing sessions at Camp Leach and that the Rev. Messrs. John Richards, Fred Fordham, and Mr. Neal Stitt would be directing sessions at Camp Oceanside during the Summer of 1983.

Bishop Sanders referred to the closing service of "Happening" (a Cursillo type of program for young people) at Camp Leach on Sunday, March 20, as "one of the most memorable services I have ever been to." He mentioned the deep and committed interest of the young people in living together for some study and prayer and worship. He commended the high level of youth work in the Diocese under the prior direction of the Rev. John Price and the current direction of the Rev. Mike Thompson.

Mrs. Alice Lynch announced that the annual meeting of the diocesan Churchwomen would occur at St. Paul's Church, Wilmington on April 28 and that all clergy and Churchwomen were invited. The Rev. Charles Walton will be the key note speaker.

Mr. Allan Strange announced that the Edwin Harriss property on Masonboro Sound had been sold in two sections and that some encumbrances exist. He projected that the Diocese would net between \$360,000.00 and \$400,000.00 on the sale.

The Executive Council adjourned for lunch at King's Restaurant with "Chip" and Diene" Marble as guests.

Following lunch the Rev. Joe Cooper, Chairman, reported for the Liturgical Commission for November 4-S, 1983. The focus of the conference will be "The Role of Liturgics and Christian Education in the Local Church." All sessions will be held at St. James Church. Lodging will be available at local motels and in homes if requested. Each congregation is asked to send a delegation consisting of clergy and three or more lay persons. Dinner Friday and breakfast and lunch on Saturday are included in the registration fee of \$18.00 which does not include lodging. The conference begins at 1:30 p.m. on Friday and ends on Saturday afternoon.

The Rev. Jim Horton reported for Christian Ministries and stated that a committee composed of Katy Whitley and Bryan Sutton were interviewing potential field workers whose task would be similar to that performed by Neil Boisen. Mr. Horton announced a visit to Elizabeth City to explain migrant ministry to interested persons.

Mrs. Bates Toone reported for the Hunger Commission and described a Diocese of North Carolina workshop conducted by Dr. David Crane, from the National Hunger office in New York City, for hunger officers in Dioceses. Katy Whitley and Ed Toone also attended this meeting. She announced the establishment of a Soup Kitchen sponsored by the Episcopal congregations of Wilmington in the Church of the Good Shepherd. From 15 to 55 meals are being served six days a week. Contributions, food, volunteers and equipment are being provided.

Bates Toone announced a conference entitled "Examining Our Hearts and Minds In the Nuclear Age" - "A Discussion of the Biblical Perspective of War and Peace...Where do we stand as Christians?" This conference will be sponsored by the Department of Christian Education at the Alice Hoffman Center on April 15-16. The key note speaker will be Dr. James McGivern.

Bishop Elebash announced the formation of a Wilmington Growth Committee composed of local clergy and persons concerned about growth on U S 17 North. Mr. Allan Strange is Chairman. He mentioned areas in New Hanover County experiencing growth, such as Carolina Beach and other areas including Brunswick Isle, Southport, Shallotte and Pender County.

Bishop Elebash also announced that Mr. Hal W. Broadfoot was chairing the Fayetteville Growth Committee and was working with Bishop Sanders.

The Peace Resolution which reads as follows was read to Council members by Bates Toone. In the spirit and works of the recent pastoral letter from the House of Bishops entitled, "Identity, Pilgrimage and Peace," we urge the people of this Diocese to affirm with our bishops the need for our country to "take the bold initiative in nuclear disarmament," to take upon ourselves "the ministry of peacemaking," and to

"pledge action in the peace movements that press the world leaders for swift nuclear disarmament" always that our security and our peace is not of this world, but already secured by our Lord, Jesus Christ. Furthermore, let it be resolved that a copy of this resolution be sent to our President, both Houses of Congress, our Governor, and our North Carolina Legislature.

Bishop Elebash referred to the attempt at Convention to table the resolution and recalled the Chancellor's ruling it could not be tabled. It was stated that subsequently the Chancellor revised his ruling. However, the resolution was referred to the Executive Council by Convention for action. Considerable discussion followed including a motion that the Executive Council take into consideration the fact that Convention intended to table the peace resolution. This motion was seconded but was defeated. Further discussion followed with Council members raising questions about how to understand the will of Convention and whether or not the resolution should include a bilateral attempt on nuclear disarmament amongst all parties. The book entitled "The Darkening Valley", a Biblical approach to nuclear disarmament, was recommended. The Rev. John Russell moved that the word bilateral be inserted in the phrase "to take the bold initiative in nuclear disarmament" (bilateral nuclear disarmament) and that a committee on peace be appointed by the Bishops in the Diocese of East Carolina to urge congregations to study the issue of war and peace on a Biblical and theological basis and to report to the Executive Council and congregations of the Diocese. This was seconded and passed.

It was announced that a Cursillo will be held at Camp Leach on April 14-17.

The Rev. George Tompkins reported for Ecumenical Relations and announced that the Fifth Episcopal/Baptist Dialogue was held. He said the Episcopal/Lutheran services have been held at Holy Trinity, Fayetteville, St. Anne's, Jacksonville, and St. Paul's, Edenton.

Bishop Elebash announced that Mr. P. J. Woodall, Jr., and Mrs. Connie Dee Stroupe Belmore will be ordained in June, 1983 subject to the necessary credentials and authorization by diocesan and seminary authorities. No public announcement of ordination will be made until certifications have been granted.

The next Executive Council meeting will be on the 30th of June, 1983.

Respectfully submitted,

John James Ormond
Secretary

Minutes
Executive Council
St. Mary's Church, Kinston
Friday, June 17, 1983, 10 a.m.

The Executive Council of the Diocese of East Carolina met in St. Mary's Church, Kinston, on Friday, June 17, 1983. The following persons were present: The Rt. Rev. Hunley A. Elebash, The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. G. Edward Dunlap, The Rev. James R. Horton, The Rev. John C. Mott, The Rev. John R. Price, Mrs. Sam Hutaff, Mr. C. A. Mann, The Rev. J. Fred Fordham, The Rev. John T. Russell, Mr. Rodney M. Chapman, Mrs. Murray Lynch, Jr., The

Rev. Peter C. Robinson, Mr. Waverly Broadwell, Mr. Allan T. Strange, Mr. O. Haywood Weeks. Members of the Consulting Committee present: The Rev. Joseph W. Cooper, The Rev. Robert L. Ladehoff, The Rev. Timm G. Engh, Mrs. J. Elwood Weatherly, Jr., Mrs. Katy Whitley. Also present: Mr. J. Clarence Leary, Jr., Ms. Amy Trester, Dr. Mike McLeod, Mrs. Timm Engh, Mrs. Ruby Crowley.

There was a Celebration of the Holy Eucharist in the chapel of St. Mary's Church at 10:30 a.m.

Following the Eucharist the business session was opened by Bishop Elebash with an announcement that The Rev. John Ormond had resigned as Secretary of the Diocese. The Bishop expressed sincere gratitude for the very excellent job done by Mr. Ormond, and The Rev. Bob Ladehoff asked that a letter be sent to him with sincere thanks from the Council for his good work.

The Rev. A. C. Marble, Jr. was recognized and welcomed to the Diocese by Bishop Elebash.

It was noted by the Bishop that a packet containing the agenda and copies of nine or ten resolutions were before Council members.

The Rev. Peter Robinson, Transition Committee, was recognized and he, in turn, recognized Dr. Mike McLeod, who has been acting as consultant to the Transition Committee and Bishop Sanders, relative to office efficiency and purchase of a computer and other office machines for the Kinston Diocesan Office. Dr. McLeod presented a paper bearing figures from several computer companies. (Please see attached). He recommended the Victor 9000, and said the office would start with a word processor, with additional programs being purchased in the future.

Following Dr. McLeod's presentation and discussion relative to this, the following resolution from the Transition Committee was read. "Resolved that the Executive Council authorize the expenditure of up to \$10,000.00 to defray expenses of the purchase of a computer, word processing equipment and software."

Mr. William S. Page, Treasurer, was asked to report on the status of Venture in East Carolina. Mr. Page referred to the Venture Statement and noted that the \$6,900.00 allocated for the Diocesan House in Wilmington had not been spent.

A resolution relative to Venture was put before the council and is as follows: "Resolved that the Treasurer of Venture is authorized to pay to the Treasurer of the Diocese those funds of Venture allocated for computer and word processing equipment for the new Diocesan Office in Kinston." The resolution was received favorably, motion was made and seconded, and passed, to adopt the above resolution.

Mr. C. A. Mann, Chairman of Finance and Mr. W. S. Page, Treasurer, jointly, referred to the May 31 Financial Statement and agreed that everything is in order.

Bishop Elebash asked Mr. Allan Strange to report on the sale of the Diocesan House and the Edwin Harriss property. Mr. Strange indicated that the sale of the Diocesan House amounted to \$170,192.78 with expenses of \$11,611.29. A certificate of deposit in the amount of \$158,000.00 has been purchased from First Citizens Bank and Trust Co. \$200,000.00 from sale of the Edwin Harriss property has been received by the Diocese and another piece of property which remains is on the market for \$150,000.00. Bishop Elebash commended the Trustees for their wisdom in handling the above.

The Rev. Robert Ladehoff, Chairman of Camps and Conferences Planning Committee, presented a report from his committee. He referred to pictures and diagrams presented at the April council meeting and said that a model of the Future Camp would soon be on display in the Diocesan Office. Mr. Ladehoff went on to say that the committee has reached a crucial point in its work; a ground-breaking point. An amount of \$14,700.00 is requested to clear underbrush and rough-grade roads leading into the camp site with a sign to identify it. A second resolution regarding proceeds from the Harriss property reads: "Resolved that the Trustees of the Diocese are asked to hold the ninety percent of the proceeds of the Edwin Harriss property. The proceeds shall be used for the construction of the Camp and Conference Center at Bogue Banks and the Trustees shall hold such funds until further directed by the Executive Council or the Diocesan Convention." (Mr. Ladehoff stated earlier the total cost of the camp would be \$2,800,000.00). The above resolution was seconded by Mr. Rod Chapman and passed.

Following Mr. Ladehoff's presentation, much discussion took place about the figure of \$2 million being too little or too much; whether the camp should be built in stages or borrow the money to build the entire center; if a Spring campaign will or will not be successful; use of the camp as a full time facility enabling it to pay for itself, and whether or not the Diocesan Family wants a camp and conference center. It was further stated that other dioceses operate camps on a full time basis and find it works very well.

After the discussion a third resolution was offered: "Resolved that the Executive Council and the Camps and Conferences Committee seek to acknowledge the Jacob Connors gift of the Edwin Harriss property by the designation of one of the buildings as the Harriss Bldg. or by verbal acknowledgment on an appropriate plaque in an appropriate place in the Camps and Conference Center." This was seconded by the Rev. John Mott and passed.

Two other resolutions, the first, stating: "Resolved that the Trustees are asked to pay to the Treasurer of the Diocese the 1983 interest in those funds received from the Edwin Harriss property. The above interest will help defray expenses of telephone, computer and word processing equipment for the new Diocesan Office in Kinston and other transition expenses." This was seconded and passed.

The second resolution: "Resolved that Bishop Sanders and the Treasurer of the Diocese are authorized to open such Checking and Savings Accounts and Safety Deposit Boxes in Lenoir County as may be necessary and they are authorized to designate which signatures should go on the accounts." This, too, was seconded and passed.

The Rev. James Horton, Chairman of Migrant Ministries, was recognized and he, in turn, introduced Ms. Amy Trester, who is presently working in Johnson County and the Newton Grove area. Both Bishop Sanders and Mr. Horton commented enthusiastically about the very wonderful work being done in the migrant camps by Ms. Trester, and mentioned the awesome needs of the migrants.

Mr. Horton mentioned the resolution passed by Convention relative to legislation for migrants and migrant housing, and said that the resolution has passed the Senate and is going to the House. (The resolution may be found in the 1983 Journal in the Journal of Proceedings).

Bishop Sanders stated that he asked the Rev. Mr. Horton to chair the Diocesan Committee on Peace.

Bishop Elebash recognized Mr. C. A. Mann relative to a correction to the April minutes. The following is the motion made by Mrs. Edwin L Toone: "That a Peace Committee be appointed to study the whole issue of war and peace from a Biblical perspective and to report back to the Executive Council and congregations." With this correction the April minutes were approved.

Mr. Clarence Leary, Jr., Stewardship Chairman, reported on the meeting held on Saturday, June 4, at St. Mary's, Kinston, with reference to the attendance and his disappointment in that there could have been a better turn out. He said, however, the Department is beginning to make progress in the challenge of Bishop Sanders to enable the churches of the diocese to meet the needs of the Diocese without relying on money from the Foundation and interest from other funds. Mr. Leary would like to follow up on the Convention of two years ago, when the tithe was set as the standard of giving, by urging the adoption of the following resolution. "We believe that a healthy Diocese (and congregations) in order to teach and model stewardship must live its life and do its life and do its Diocesan program from pledges received. We recommend two things are necessary and achievable over the next ten years:

- A - Reduce Diocesan reliance on outside monies beginning with the 1984 budget by a published percent yearly over the next ten years so that in 1994 the Diocesan Budget would be supported by pledges received only.
- B - Urge every Episcopalian to accept the tithe as the minimum standard of giving in thanksgiving for God's merciful providence."

This resolution was passed.

Bishop Sanders expressed appreciation to Mr. Leary for his very good work and dedication.

Mrs. Murray Lynch, President of the ECW, reported that scholarship money was available for education (EFM). She stated that the ECW Board meeting would be held at Camp Leach, August 24, and a workshop for the Women of the Diocese, on August 25, and that a letter to Parish Presidents would be going out soon.

Bishop Sanders reported for Camps and Conferences 1983, stating that Oceanside was full; Leach's staff is in place, and all is going smoothly.

The Rev. Timm Engh, Chairman of Evangelism and Renewal, reported that all is going well. The Alice Hoffman Christian Family Living Center is in its 12th year. There have been Spring Conferences; Summer conferences are already planned and many "Away Days" are being planned for Fall and Winter.

The Rev. Joe Cooper, Liturgical Commission Chairman, stated that plans are being made for the June 24th Service.

The Rev. John Russell reported that St. Mary's has received some Federal funds to help open a soup kitchen. Bishop Elebash said that the soup kitchen in Wilmington is feeding about 100 people.

Mrs. Katy Whitley reported that Mrs. Elma Dugan and the Rev. Patrick McIntosh from the Island of Barbados would be visiting in the Diocese of East Carolina the first week in July. Mrs. Whitley and Mr. & Mrs. Ed Toone will be escorting Mrs. Dugan & Mr. McIntosh around the diocese and to Kanuga. This visit is a result of the visit made by The Rev. & Mrs. Michael Thompson and Mr. & Mrs. Ed Toone last year.

Cursillo #7 will be held at Camp Leach on September 15-18 with Al and Susan Butler as leaders. Four more Cursillo's are planned thus far with enough applications to fill all of these.

Happening II, under the leadership of the Rev. Chris Mason, will take place sometime in late September or early October. Happening is for high school young people. Vocare is for those in the 18-25 year old group. These are two types of Cursillo experience for the youth.

Bishop Sanders reported for Youth Ministry and announced that the Rev. Mike Thompson would be going to England for study, but would remain canonically resident in the Diocese of East Carolina. He stated that Mike had built a superb youth program for which the diocese is grateful. A letter of thanks from the Council will be in the mail to Mike.

Mrs. Katy Whitley reported that all is going well for Cross Current and Communications. The next issue of Cross Current will be coming out this week with combined issues for July and August. Mrs. Whitley asked that people be encouraged to read their paper and issued a plea for new parish lists.

Bishop Sanders said that a Clergy Conference was in the offing sometime in September. News will be forthcoming.

P.J. Woodall, Jr., will be ordained to the diaconate in St. Paul's Church, Wilmington, and Constance Delia Stroupe Belmore, in Trinity Church, Lumberton. Mr. Woodall will take up his duties at St. Paul's, Clinton around July 1.

The Rev. Henry Burton Whiteside has become the assistant in Christ Church, New Bern. He is a native of Burgaw.

The Rev. William Sibert will retire around the first of July.

Bishop Sanders has been working with St. Paul's-in-the-Pines, Fayetteville and said they are doing a superb job.

The next meeting of the Council will be September 16, Friday, at St. Mary's. Kinston.

There being no further business the meeting adjourned.

Respectfully submitted,

Ruby Crowley,
Acting Secretary

MINUTES - EXECUTIVE COUNCIL
SAINT MARY'S CHURCH, KINSTON
FRIDAY, SEPTEMBER 16, 1983, 10 a.m.

The Executive Council of the Diocese of East Carolina met in St. Mary's Church, Kinston, on Friday, September 16, 1983. The following persons were present: The Rt. Rev. B. Sidney Sanders, Mr. William S. Page, The Rev. A. C. Marble, Jr., The Rev. G. Edward Dunlap, The Rev. James R. Horton, Mrs. Sam Hutaff, Mrs. E. L. Toone, The Rev. J. Fred Fordham, The Rev. John T. Russell, The Rev. W. A. Stringer, Jr., Mr. Richard Bickford, Mr. Rodney M. Chapman, Mrs. Murray B. Lynch, Jr., The Rev. Peter C. Robinson, Mr. Allan T. Strange, Mr. Haywood Weeks. Members of the Consulting Committee present: The Rev. Joseph W. Cooper, The Rev. Timm G. Engh, The Rev. Robert L. Ladehoff, The Rev. George Tompkins, III, Mrs. Vernon Whitley. Also present: Miss Jane Wynne, Ms. Amy Trester, Mrs. Ruby Crowley.

At 10:30 a.m. there was a Celebration of the Holy Eucharist in the Chapel of St. Mary's Church.

Following the Eucharist Bishop Sanders opened the business session with a prayer.

The first order of business was the appointment of The Rev. Peter C. Robinson, by Bishop Sanders, to fill the unexpired term of The Rev. John J. Ormond, as Secretary of the Diocese.

The minutes of the previous meeting were distributed, read, and accepted.

The Treasurer's Report was presented by Mr. William S. Page and motion to adopt the report was made by The Rev. Dr. John Russell, seconded, and passed.

Mr. Page presented the Venture report and a motion to receive the report was made, seconded and passed. Bishop Sanders stated that this report would be done on a quarterly basis in the future.

In the absence of Mr. Clarence Leary, Stewardship Chairman, Mr. Bill Page spoke in his behalf, stating that in an effort to reduce diocesan dependency on the Episcopal Foundation funds, the goal of the Stewardship Department for 1984 asks the parishes of the diocese to consider a ten percent pledge increase. (One-third of the diocesan income comes from the Foundation) After some discussion by Council members it was suggested by the Bishop that action be delayed until after lunch to allow Mr. Page time to try and contact Mr. Leary for clarification of the goal.

Bishop Sanders introduced Miss Jane Wynne, his Administrative Assistant, and stated that he and Jane are working on the diocesan books and that all is going smoothly.

The Rev. A. C. Marble, Jr., Assistant to Bishop Sanders, reported on the first meeting with persons who coordinate areas of program and ministry in the diocese, favorably, and said that chairpersons agree on merging, when possible, as being helpful in promoting program and ministry. Mr. Marble mentioned a diocesan calendar of events that will be distributed to Council members, clergy and department chairpersons this month with the hope of helping to eliminate or decrease conflicts in diocesan events.

The Rev. Jim Horton, Chairman of Migrant Ministries, reported on an anonymous gift of \$500.00 to this department, and asked that a letter of appreciation be written. The Department has also received a U.T.O. grant in the amount of \$24,000.00 to aid in the purchase of a bus for migrants' transportation. The grant will be forthcoming in January 1984 and money will be needed for insurance for the bus. The Department requests the Bishop's signature on the bus contract. Following discussion relative to funding other programs sponsored by this Department such as the Shepherd's Staff, a Head Start program, a tutorial program (Wilmington area), the several soup kitchens in operation in the diocese, and others, The Rev. Dr. Russell moved the adoption to sign the bus contract and this was seconded and passed.

The Rev. Jim Horton, Chairman of the Peace Commission, reported a meeting of this group scheduled for Saturday, November 12, at St. Mary's Church, Kinston, from 10:30 to 2:30 p.m.

The Rev. Robert Ladehoff, Chairman of the Camps and Conferences Planning Committee, was recognized for their report and he reviewed the two phases made possible by Venture funds; the program phase and the schematic design. Mr. Ladehoff stated that a 1985 occupancy goal had been set and for this to become a reality, construction should begin one year prior to occupancy. The Rev. Mr. Ladehoff offered the following resolutions:

(1)

"Resolved, that the Executive Council authorize the expenditure of up to \$152,300.00 from Venture funds, and , if necessary, from the proceeds of the sale of the Harriss property, for architectural and engineering service and permit acquisition for the new camp and conference center at Bogue Banks.

And Be It Further Resolved, that the Bishop be authorized to sign a contract with Bivens and Burnette, Architects, of Morehead City, for his work."

(2)

"Resolved, that the Executive Council authorize the Camps and Conferences Planning Committee to contract with Ward, Dreshman, and Reinhardt, Inc., subject to the approval of the 1984 Diocesan Convention, to conduct a capital funds drive to raise \$2,000,000.00 for the construction of the new conference center. The total fee for this campaign will be \$81,500.00

The campaign will begin immediately after the 1984 Diocesan Convention. There is the possibility that a few major challenge grants will be sought in the Fall of 1983. The cost of this portion of the campaign will be no more than \$2,000,000.00 per week for two week's work.

Should the Convention not approve this campaign, the Diocese's only obligation to Ward, Dreshman, and Reinhardt, Inc., will be a retainer fee of \$100 plus fee payments for any resident services rendered before Conv.

After discussion of the above resolutions they were moved, seconded, and passed.

In the absence of The Rev. George D. Muir, Chairman of the Diocesan Youth Committee, Bishop Sanders announced that George and Susan Muir have a new baby girl. The Bishop spoke further about the Youth Committee's workshop at St. Mary's, Kinston, and affirmed a very good turn out.

The Rev. Peter Robinson, Diocesan Transition Committee Chairman, reported on the dramatic change in the job of this committee. The work now consists of seeking land on which to build a new diocesan headquarters office. (Scheduled time was two years with a six month's extension) Mr. Robinson made the following two part motion.

"First, that the Transition Committee be authorized to look for land as a site for permanent Diocesan Headquarters in the vicinity of Kinston and be authorized to spend earnest money to secure a site when found."

"Second, that the Transition Committee be authorized to engage the services of an architect."

Discussion ensued regarding use of money from sale of Diocesan House (Wilmington) to help fund the new headquarters; present square footage and future square footage; need for a slightly larger conference room; a simple chapel and additional offices. (if necessary) The vote was called for and the motion was seconded and passed.

Following the above vote The Rev. Jim Horton made a motion that the Executive Council have the authority to have plans drawn for the new Diocesan headquarters. This was seconded and passed.

Bishop Sanders expressed his deep appreciation to The Rev. Joe Cooper for the Service of Thanksgiving for Bishop Elebash and for the Service of Investiture at Christ Church, New Bern, and also to the many others who participated in any way.

Bishop Sanders announced the Standing Committee's approval for the 1984 Diocesan Convention to be held in Fayetteville, at the new Holiday Inn, on February 9-11.

Having conferred with Mr. Leary by telephone, Messrs. Page and Chapman stated that the Stewardship Committee requests the Executive Council to instruct the Budget and Finance Committee to reduce by 10% the amount of Foundation income funds, starting in 1984 and plan for a 10% reduction of Foundation funds each year, so that in the year 1994 the Diocese will be totally dependent on pledges. This motion was seconded and passed.

The Rev. A. C. Marble, Jr. reported for the Department of Christian Education and mentioned the combined meeting of this department and the Liturgical Commission to be held this Friday and Saturday at the Alice Hoffman Center at which time they will plan the John Westerhoff Conference, November 4-5, at St. James Church, Wilmington.

The Rev. Ed Dunlap, Chairman of the Department of Missions, said they would be meeting for a "brainstorming" session and evaluation of their job description relative to Canon 14 and changes evolving from its revision, and return to Council with proposals.

Mrs. Dill Lynch, ECW President, reported on the good attendance on August 24-25 at the Board Meeting and workshop at Camp Leach. She gave the following meeting places and times for district meetings: New Bern, St. Christopher's, Havelock, September 22; Fayetteville, Christ Church, Hope Mills, October 11; Edenton, Grace Church, Plymouth, October 12; Greenville, Trinity, Chocowinity, October 13.

The Wilmington and Goldsboro meetings will be scheduled sometime in the not too distant future.

Mr. Allan Strange, reporting on an up-date of the Edwin Harriss property, stated that a contract with Robertson, DesChamps and Grice, Wilmington Realtors, is in effect.

Bishop Sanders announced that the Black Coalition Banquet to be held in Wilmington at Ballantine's, on Friday, September 30, at 7:00 p.m., will be attended by The Rev. Mr. Marble.

The Rev. Joe Cooper, Liturgical Commission Chairman, expressed his appreciation for the help and participation in the service for Bishop Elebash and the one for Bishop Sanders. The Commission is planning the John Westerhoff Conference for November 4-5, at St. James, Wilmington and brochures concerning the conference will be given or sent to all clergy. Mr. Cooper plans to attend the National Liturgical Convention, November 7-10, in Washington, D. C. An overnight conference is scheduled for December 9-10 to plan the Diocesan Convention Services, and to begin work on the Manual of Ceremonial. Mr. Cooper welcomes ideas or in-put and suggests these be made known to the commission.

Diocesan Hunger Committee Chairman, Mrs. Bates Toone, reported that she and Mr. Toone will attend a National Hunger Conference in Washington, D. C. on October 3rd and 6th with an appointment to see the North Carolina Senator. Mrs. Toone said that the several soup kitchens in the diocese are doing well, and further stated that different groups of people are becoming involved in efforts to alleviate hunger.

Bishop Sanders, reporting for Camps and Conferences, announced the resignation of The Rev. King Cole as chairman. The Bishop commended Mr. Cole for his superb work. The Bishop also stated that both Camp Leach and Camp Oceanside had had excellent summers.

The Rev. Timm Engh reported on a very successful summer for the Department of Evangelism. Mr. Engh thanked the Rector and Vestry of St. Mary's, Kinston for a very meaningful renewal conference just completed. Cursillo #7 is now in progress; many "Away Days" are planned; Happening #2, under the direction of The Rev. Chris Mason, was well attended. A National Conference at Ridgecrest will be held in November offering a number of workshops.

The Rev. A. C. Marble presented a paper entitled "A Proposal to Every Congregation." This was presented at General Convention in New Orleans in 1982 and is a summary of the proposal, "The Next Step in Mission." The Rev. Messrs. Marble and John Price attended a 24 hour meeting in Atlanta recently relative to the total proposal as presented to the Convention. No funding is involved in this program.

Mrs. Katy Whitley, Editor, Cross Current, issued a plea to Bishop Sanders and clergy attending Clergy Conference in September, to urge parishioners through parish bulletins to read their diocesan publication and to notify her of changes or material they might like to see in the Diocesan Newspaper.

Bishop Sanders thanked Mrs. Whitley for the superb job she does and mentioned to Council members the recent national award Mrs. Whitley had received for her writing.

The following clergy changes were announced: The Rev. P. J. Woodall, Jr., is now serving in St. Paul's, Clinton; The Rev. Constance S. Belmore is presently serving as an Assistant in South Carolina; The Rev. Lucy B. Talbott will become Priest-in-Charge in St. Paul's, Fayetteville in early October, with Service of Installation, October 20; St. Paul's, Edenton, Holy Trinity, Fayetteville, and St. Joseph's, Fayetteville are vacant; St. Paul's, Greenville is seeking an Assistant (The Rev. Dana Pecheles has resigned to become a Jungian consultant); The Rev. John C. Mott, St. Andrew's, Wrightsville will retire in December 1983; Mr. William F. Hemingway will be ordained Priest under Canon 8 in the near future.

Bishop Sanders said that Bishop and Mrs. Elebash are in residence at The Church Divinity School of the Pacific in Berkeley and enjoying this very much.

The next meeting of the Executive Council will be on Friday, December 9 at 10:00 a.m.

There being no further business the meeting adjourned.

Respectfully submitted,

The Rev. Peter C. Robinson
Secretary

MINUTES - EXECUTIVE COUNCIL
SAINT MARY'S CHURCH, KINSTON
FRIDAY, DECEMBER 9, 1983, 10:00 a.m.

The Executive Council of the Diocese of East Carolina met on Friday, December 9, 1983. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Mr. William S. Page, The Rev. G. Edward Dunlap, The Rev. James R. Horton, The Rev. John R. Price, Mrs. Sam Hutaft (Patti), Mr. C. A. Mann, Mr. D. D. Pollock, The J. Fred Fordham, The Rev. John T. Russell, The Rev. W. A. Stringer, Jr., Mr. Richard Bickford, Mr. Rodney M. Chapman, Mr. Robert Kerr, Mrs. Murray Lynch, Jr. (Dill), The Rev. Marlon S. Poitier, The Rev. Peter C. Robinson, Mr. Waverly Broadwell, Mr. Robert Powell, Mr. Allan T. Strange, Mr. O. Haywood Weeks. Members of the Consulting Committee present: The Rev. Joseph W. Cooper, The Rev. Timm G. Engh, The Rev. Henry H. Witten, Jr., The Rev. Robert L. Ladehoff, The Rev. George J. Tompkins, III. Representing Cross Current, Mrs. Vernon R. Whitley (Katy). Also present: The Rev. Robert D. Cook, Mr. Eugene O'Neill, Mr. W. Don Casey, Mr. John R. Jefferies, Miss Jane Wynne, Mrs. Ruby Crowley.

There was a Celebration of the Holy Eucharist at 10:30 a.m. in the Chapel of Saint Mary's Church.

Following the Eucharist Bishop Sanders called the business session in order.

Mr. William Page, Treasurer, presented the Financial Statement. A motion was made by The Rev. John Price to accept the report and this was seconded and passed.

Mr. Page presented the Venture report through October 30, 1983; it was noted the total Venture pledge was \$930,000.00 with all expenses paid. \$233,734.41 is available for grants. All other grants have been made.

A letter from Kanuga regarding the Venture grant of \$10,000.00 for a Feasibility Study for a Retirement Community was in the hands of Council members. The project has been discontinued and the Diocese of East Carolina has a balance of \$4,800.00. Following discussion a motion was made to leave the disposition of the \$4,800.00 to the discretion of the Kanuga administration. The motion was seconded and passed.

The Rev. A. C. Marble, Jr. reported the following Convocation meetings. Saturday, January 14, St. Paul's, Edenton; Saturday, January 21, St. John's, Wilmington; Wednesday, February 1, Christ Church, New Bern (7:30 p.m.) and Saturday, February 4, Holy Trinity, Fayetteville. The meetings will be open to everyone and clergy, delegates and alternates, are asked to attend in order to be better informed on several issues such as the Camp and Conferences and the Peace Commission recommendations.

The Rev. Robert D. Cook, Chairman, Diocesan Commission on Alcohol, was recognized for a resolution from the Commission. Mr. Cook also distributed a pamphlet, entitled, "National Episcopal Coalition on Alcohol." NECA is a nationwide network of Episcopal laity and clergy, dioceses and provinces, seminaries, schools and agencies - all with a common commitment to address the problem of alcoholism and other chemical dependencies. This Coalition emerged from the efforts of diocesan committees and commissions on alcoholism in Province III to take action on the 1979 General Convention Resolution on Alcoholism, and has been in existence since May, 1983. The Resolution from the Diocesan Commission is attached.

The Rev. John Price offered an amendment to the above as follows: that, the words, "during the term of their treatment" be inserted just after the word, leave. (Seventh paragraph, fourth line) With this amendment, the Resolution was seconded and passed.

The Rev. A. C. Marble presented a recommendation from the Clergy Salary Study Committee stating:

It is the recommendation of the Clergy Salary Committee that there be a five percent (5%) increase in both minimums. Three percent (3%) for Cost of Living. Two percent (2%) for Social Security.

NOTE: The increase in the Major Medical figure is not actually an increase. (Blue Cross/Blue Shield predicts a twenty-five percent (25%) increase beginning July 1, 1984) This figure will only be for the last half of the year.

The Rev. Jim Horton, Chairman, Christian/Migrant Ministries stated that the bus for Migrant transportation was being made ready, and mentioned the 1967 volkswagon station wagon, given for use in Migrant Ministry work.

The Rev. Henry Witten, Chairman, Camps and Conferences, announced the dissolution of services of Mr. and Mrs. DeJong, and the employment of Mr. Stephen Lipe, as the new caretaker at Camp Leach.

Mr. Witten stated that \$23,494.00 is needed for repairs at Camp Leach, Alice Hoffman and Camp Oceanside. These are safety measures, not cosmetics. A motion was made by Mr. Horton, and seconded by Mr. Robinson that Camps and Conferences be given the \$23,494 for necessary repairs. This was seconded and passed.

The Rev. Robert Ladehoff, Chairman of Camps and Conferences Planning, presented a Progress Report, stating that they are moving toward the Summer of 1985; architects have been on site and buildings have been staked out, and more meeting and storage spaces are being planned. The Executive Director for the Center needs to be on board by 1984 and a budget request for one-half year's salary for this person will be submitted. Mr. Bill Ralston, of Ward, Dreshman and Reinhardt, will be working with the Diocese. There will be no fund raising until after Convention, however, everything will be in order to begin. A presentation of these plans will be made to Convention.

The Rev. Peter Robinson, Chairman of the Transition Committee, made a Progress Report, and stated that the Committee has been and is looking at land to purchase for the new Diocesan office, and that a purchase price will be in the neighborhood of \$50,000.00 to \$60,000.00. Mr. John Jefferies, Chairman of the Diocesan Planning, Design and Construction Commission, spoke to the matter of site after property acquisition Commission and drawing plans for the new office building. Mr. Jefferies

reviewed the need for the adoption of Canon 32 at the last Diocesan Convention and the function of this Commission. After discussion of the progress report of the Transition Committee and future help by the Planning, Design and Construction Commission, a motion was made that the PDC Commission be asked to look at the present site in question and to work with the Transition Committee. The motion was seconded and passed.

The Rev. Ed Dunlap, Chairman of the Department of Missions, offered the following recommendation. That Christ Church, Hope Mills, be given the sum of \$8,000.00 for church repairs, (ramps, roof, and sewer system). Mr. Richard Bickford made the motion that the above be adopted. This was seconded by Mr. Allan Strange and passed.

Mr. Dunlap recognized Mr. Don Casey, a member of the Department of Missions, who proposed renovation and repairs for Calvary, Swanquarter, in the amount of \$5,800.00. Mr. Bickford made the motion that Council authorize the \$5,800.00 for repairs to Calvary, Swanquarter, to be made under the supervision of Mr. Don Casey. The motion was seconded and passed.

In the absence of the Department of Christian Education Chairperson, Mrs. Marty Gartman, The Rev. Joe Cooper, Diocesan Liturgical Commission Chairman, reported for both departments. He reported very favorably on the Westerhoff Conference, November 4-5, in Saint James Church, Wilmington, sponsored jointly by the aforementioned departments. Mr. Cooper referred to the meeting at Saint Francis, Goldsboro, Saturday, December 3, by Christian Education members as an attempt to recruit new and interested persons, stating a good attendance of about 30 people.

Mr. Cooper stated the Liturgical Commission's plans for a Fall Liturgical Conference with Mrs. Verna Dozier, October 12,13,14. The Liturgical Commission is meeting this Saturday to start planning for this Conference, the Diocesan Convention Services, and a Manual of Liturgy and Ceremonial for this Diocese.

Bishop Sanders announced that budget requests are due now; workbook reports are due now and a January 6 deadline was given.

The Rev. Marlon Poitier, Chairman of the Black Coalition, was recognized and spoke about the purpose of the Coalition as being educational with concerns about parish life and what small churches can do to help themselves to become less dependent on the Diocese. Mr. Poitier said the effects of the meetings have been gratifying. The Coalition will have its last meeting in St. Augustine's, Kinston, on December 10.

The Rev. John Price asked what other churches and individuals could do to help and if help would be welcomed, and Mr. Poitier responded affirmatively.

In the absence of the Hunger Commission Chairperson, Mrs. Bates Toone, Mrs. Whitley reported there was money left in this Department's budget and mentioned that Mrs. Toone's phone number is in Cross Current for those who wish to request this money.

The Rev. Timm Engh reported enthusiastically on the fruits of the Department of Evangelism and Renewal. 240 people have experienced Cursillo weekends; there have been six "Away Days" attended by laity and clergy; 19 persons from the Diocese attended the Ridgecrest Workshops; the prayer list has been published, and the department has broken even.

The Rev. John Price, reporting for Mid Atlantic Parish Training Program gave a bit of the background, its present status, and made the suggestion that the Diocese consider its present role and decide about future participation.

The Rev. Jim Horton, Peace Commission Chairman, reported a good meeting was held with good participation, and mentioned the January meeting at which time the members will work on and make plans for the presentation at Convention.

The Rev. Bill Stringer, Chairman of the Commission on Ministry, spoke of the October meeting, and stated the Commission's recommendation to the Bishop, that the Office of Perpetual Deacon be established in the Diocese of East Carolina under the direction of the Bishop, and that an education process be developed under the leadership of The Rev. John Russell and The Rev. Marlon Poitier to develop curriculum and set up guidelines. The complete report of the Commission will be found in the Workbook.

Bishop Sanders stated that The Rev. Messrs Stringer and Mott are retiring, and said it was the good fortune of the Diocese to have them remain in the Diocese and Diocesan family. He thanked Mr. Stringer for his very excellent contributions to the Executive Council and the Commission on Ministry.

The Rev. A. C. Marble spoke favorably about the effectiveness and interest of the Program Group in their support of one another, as acting as a "think tank", and co-ordinating and evaluating the financial needs for program. He said every area is represented, and that they have been asked by the Bishop to look at the Budget Requests for 1984.

Mrs. Katy Whitley, reported that Cross Current will run a special Pre-Convention issue of all nominees for diocesan office, including pictures, as well as all resolutions, that have come to the Diocesan Office.

Bishop Sanders announced the ordination of The Rev. W. F. (Billy) Hemingway to the Priesthood under Canon 8 to serve in Good Shepherd, Fayetteville, and The Rev. P.J. Woodall, Jr.'s ordination to the Priesthood, in Saint Paul's Church, Clinton on December 21.

The next meeting of the Council will be on January 20 at Saint Mary's Church, Kinston, at 10:30 a.m.

Respectfully submitted,

The Rev. Peter C. Robinson
Secretary

EXECUTIVE COUNCIL MINUTES
FRIDAY, JANUARY 20, 1984 - 10:00 a.m.
ST. MARY'S CHURCH, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, January 20, at 10:00 a.m. at St. Mary's Church, Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Mr. William S. Page, The Rev. James R. Horton, Mrs. Sam M. Hutaff, Mr. C. A. Mann, The Rev. J. Fred Fordham, The Rev. John T. Russell, Mr. Rodney M. Chapman, Mrs. Murray B. Lynch, Jr., The Rev. Marlon S. Poitier, The Rev. Peter C. Robinson, Mr. Waverly Broadwell, Mr. O. Haywood Weeks. Members of the Consulting Committee present:

The Rev. Timm G. Engh, The Rev. Robert L. Ladehoff, The Rev. Henry H. Witten, Jr., Mrs. Katerina Whitley. Others present: Miss Jane Wynne, Mrs. Ruby Crowley.

There was a Celebration of the Holy Eucharist at 10:30 a.m. in the Chapel of St. Mary's Church.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed.

The Treasurer's Report was presented by Mr. Bill Page and he stated that pledges to the Diocese were slightly greater than in 1983 and also said that income was up. The Bishop said that all obligations had been met.

A motion was made to accept the Treasurer's Report and this was seconded and passed.

Mr. C. A. Mann was recognized to present the Proposed Budget for 1984. A copy of the Proposed Budget was in the hands of Council members and all items were reviewed. It was noted that there had been a tremendous jump in the life insurance figure; small cuts have been made all through the departments; diocesan telephone would be a little less expensive this year, and with reference to salary for an Executive Director for the new Camp and Conference Center, Mr. Ladehoff stated that other funds are available, (Connors-Harriss money) and that the Finance Committee had suggested using the interest from this money, this year. (A year from now a full year's salary for the Camp director would be forthcoming.)

In Outside Giving the General Church Program was up substantially and Partners in Mission was down. The 25% figure to Outside Giving and the 75% figure to Inside Giving would be maintained.

Following the discussion of the 1984 Proposed Budget Mr. Mann moved its adoption. This was seconded by Mrs. Alice Lynch and it was passed.

The Rev. Robert Ladehoff, Chairman, Camps and Conferences Planning Committee, reported several things: (1) Anticipating the hiring of an Executive Director for the new center; the Committee is working on the job description and will do fine tuning at next week's meeting; (2) This Convention will be the time for the Committee's major report, and Mr. Kent Cooper, present architect, will be present with slides to show in his presentation; (3) An expense of \$81,000 for Fund Raising fees, by Ward, Dreshman, and Reinhardt will be necessary; (4) A boat basin is forthcoming; it will be a bit west of the original location on the Model, but will cause no problem.

Mr. Ladehoff concluded his report with these requests: (1) Authorization to spend up to \$19,000 for salary for the Executive Director of the new Camp and Conference Center. A motion was made to adopt this request and it was seconded and passed. (2) Authorization of \$81,000 for expenses of the Funds Drive to be paid from the Connors-Harriss money. Motion was made to adopt this request and it was seconded and passed.

The Rev. Peter Robinson, Chairman, Transition Committee, reported that the Committee had discovered that not a great deal of good property is available in Kinston for Diocesan Headquarters. There is a tract consisting of 2 3/4 acres, 200 feet frontage by 600 feet, and an asking price of \$70,000. The Committee recommends authorization to purchase this property contingent on some instructions from the Committee

on Planning, Design and Construction, (eight steps) and one or two other stipulations. Following discussion a motion was made and seconded to adopt the recommendation and this was passed.

The Rev. Jim Horton, Peace Committee Chairman, referred to a 19 page report that each member had received. This material was a compilation of six subcommittees' work. The purpose of the report is to begin to raise an awareness of the issue. It has been and will be presented at the four Convocational meetings.

Bishop Sanders reported on an all day Department of Missions' meeting on January 7. Each church that is not totally self-supporting was asked to justify the grant and to reduce the asking by 10% per year. The Bishop further stated that he was deeply impressed with some of the small churches who fulfill their stewardship role so responsibly.

Mrs. Alice Lynch reported that the Episcopal Churchwomen are well and busy. There will be a Wilmington District meeting next and one other meeting before the Annual Meeting in May in Washington. Bishop Estill will be the speaker.

Following lunch The Rev. Marlon Poitier, reporting for the Coalition of Black Episcopalians, said a very good meeting was held in December, which The Rev. A. C. Marble attended. The Coalition meets this Saturday at St. Joseph's, Fayetteville. Mr. Poitier said a pretty thorough job was done in Christian Stewardship; three churches took a 10% decrease in their asking and assumed a 5% increase on salary. Parish education is being achieved and they look forward to greater things in 1984.

The Rev. Henry Witten, reporting for Camps and Conferences, said the camps are getting booked up and that Stephen Lipe is doing an outstanding job.

Reporting for Migrant Ministries, The Rev. Jim Horton stated the bus has arrived and will be taken to Convention. Amy Trester is and has been working on ways to assist seasonal farm workers in the Tri-County area.

Mr. Horton presented a resolution regarding capital punishment from the Department of Christian Ministries. The intention of the resolution is to direct the Department to take a look at the issue of capital punishment and try and do something in-depth with it. (See attached) It was moved to adopt this resolution and seconded by the Rev. Peter Robinson and passed.

Mrs. Katy Whitley, Editor, Cross Current, announced a Pre-Convention issue containing all nominations that had been received by January 16, as well as five departmental reports.

The Rev. Timm Engh reported that the Department of Evangelism and Renewal would be looking at the 1984 program, restructuring the department, and the workshop concept.

The Rev. A. C. Marble reported that the Program Group had met again last week. The group is working on several things such as guidelines for membership on Diocesan Program Groups and a three year time period with new members being appointed by the Bishop in consultation with the Chair. Other ideas and presentations will be forthcoming.

The Bishop announced the Annual Diocesan Convention to be held on February 9, 10, and 11 in Fayetteville.

Bishop Sanders mentioned the Edenton Convocation meeting as being a good one with about 40 people in attendance. The feedback has been favorable.

The next meeting of the Council will be March 9 at St. Mary's, Kinston.

There being no further business the meeting adjourned.

Respectfully submitted,

Peter C. Robinson
Secretary

DIOCESE OF EAST CAROLINA-1984 DIRECTORY OF CHURCHES

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie St. Thomas	The Rev. W. H. Privette P.O. Box 263 Ahoskie, NC 27910	Larry Overton Rt. 1, Box 254 Aulander, NC 27805	R. N. Hoggard 621 Hayes Street Ahoskie, NC 27910	Mrs. Agnes Jenkins Rt. 2, Box 7 A Ahoskie, NC 27910	Dr. Stanleigh Jenki 501 Hayes Street
Aurora Holy Cross	The Rev. L. B. Hardy P.O. Box 118 Aurora, NC 27806	Jack McWilliams P.O. Box 146 Aurora, NC 27806	Donald Bennett Rt. 1, Box 108 Aurora, NC 27806	Mrs. Marie Magee P.O. Box 56 Aurora, NC 27806	Mrs. Ann Cayton Rt. 2, Box 68 B Aurora, NC 27806
Bath St. Thomas	Coalition P.O. Box 748 Edenton, NC 27932	Miss Peggi Davis Rt. 2, Box 194 Washington, NC 27889	Mrs. Doug Currin P.O. Box 198 Washington, NC 27889	Robert Dorn Riverbend Apt. 1 Washington, NC 27889	Mrs. Alethia Anders Rt. 1, Box 112 Bath, NC 27808
Beaufort St. Paul's	The Rev. George Muir P.O. Box 207 Beaufort, NC 28516	Claud R. Wheatly, Jr. 719 Front Street Beaufort, NC 28516	Gerald Troyer Box 337 Beaufort, NC 28516	Mrs. Hugh Porter 119 Fairway Rd. Morehead City	Roger Hoffman Rt. 2, Box 182 Belhaven, NC 27810
Belhaven St. James- St. Matthew's	The Rev. Judson Mayfield 407 E. Main Street Belhaven, NC 27810	B. Thomas Allen Rt. 1, Box 6 Pantego, NC 27860	Bobby Paul Rt. 1, Box 88 E Pantego, NC 27860	Mrs. Eva Ralph 603 E. Main St. Belhaven, 27810	John G. Tooley Main St. Ext. Belhaven, NC 27810
Belhaven St. Mary's	Coalition P.O. Box 748 Edenton, NC 27932	David Henderson P.O. Box 249 Belhaven, NC 27810		Mrs. Wiley Martin Old County Rd. Belhaven, 27810	Mrs. Wiley Martin Old County Rd. Belhaven, NC 27810
Burgaw St. Mary's	Edward T. Small	Col Anthony Caputo P.O. Box 486 Burgaw, NC 28425	Mrs. R. Cantwell Box 265 Burgaw, NC 28425	Mrs. Wyatt Blake 200 McNeil St. Burgaw, NC 28425	John Russ Box 218 Burgaw, NC 28425
Chocowinity Trinity	Erwin Hulbert	Russell Guthrie, Jr. 112 Dogwood Drive Pamlico Village Washington, NC 27889	Robert A. Smith P.O. Box 217 Chocowinity, NC 27817	Mrs. Elizabeth Hill P.O. Box 186 Chocowinity 27817	Terri Sheppard Rt. 5, Box 274 B Washington 27889

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Clinton St. Paul's	P. J. Woodall P.O. Box 755 Clinton, NC 28328	Charles D. Tart 311 W. Main St. Clinton, NC 28328	Dr. John Scarff 503 Parker Drive Clinton, NC 28328	Dr. Carolina Callison	Newberry Bass Black & Bass CPA Clinton, NC 28328
Columbia St. Andrew's	Coalition P.O. Box 748 Edenton, NC 27932	Mrs. Ruth Woodley P.O. Box 54 Columbia, NC 27925		James E. White P.O. Box 152 Columbia, NC 27925	Mrs. Betty Jo Davi P.O. Box 604 Columbia, NC 27925
Creswell Christ	Coalition P.O. Box 748 Edenton, NC 27932	Mrs. Sybil Spruill Creswell, NC 27928		Mrs. Janie Woodley Creswell, NC 27928	William Peal Creswell, NC 27928
Creswell Galilee Mission Lake Phelps	Coalition P.O. Box 748 Edenton, NC 27932	Robert Spear Rt. 1, Box 339 Creswell, NC 27928	Zeffie Spruill Rt. 1, Box 355 Creswell, NC 27928	Mrs. Hattie Spear Rt. 1, Box 339 Creswell, NC 27928	Mrs. Bonnie Ambros Rt. 1, Box 334 Creswell, NC 27928
St. John-the- Evangelist	Coalition P.O. Box 748 Edenton, NC 27932	Dr. J.H. Horton P.O. Box 466 Edenton, NC 27932	Percy Reeves 416 N. Granville Edenton, NC 27932	Mrs. R. Jernigan Paradise Rd. Edenton, NC 27932	Mrs. Sadie Fayton 315 N. Oakum St. Edenton, NC 27932
Edenton St. Paul's	The Rev. John Gibson, Jr.	M. Hood Ellis 409 Court St. Edenton, NC 27932	Max Busby P.O. Box 445 Edenton, NC 27932	Mrs. Roland Vaughan Drawer M Edenton, NC 27932	Ollin Sykes P.O. Box 553 Edenton, NC 27932
Elizabeth City Christ	The Rev. C Walton, Jr. 200 McMorrine Street Elizabeth City NC 27909	Dr. H.J. MacDonald Rt. 4 Bayshore Dr Elizabeth Cy 27909	C.R. Hopkins, Jr. P.O. Box 1006 Elizabeth Cy	Frank R. Parrish 903 Wareham St. Elizabeth Cy	Mrs. Richard Cary 1404 Warden St. Elizabeth Cy
Elizabethtown St. Christopher's	Timm Engh P.O. Box 336 Hope Mills, NC 28348	Aubrey Smith P.O. Box 1257 Elizabethtown 28337	T.T. Pritchard Robinwoods Elizabethtown 28337	Mrs. Nora D. Clark P.O. Box 813 Elizabethtown	Larry C. Hathcock Rt. 1, Box 100 H Elizabethtown

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Fairfield All Saints	Coalition P.O. Box 748 Edenton, NC 27932	Mrs. Mary Armstrong P.O. Box 32 Fairfield, NC 27826		Mrs. Mary Sears P.O. Box 43 Fairfield, NC	Mrs. Mary Sears P.O. Box 43 Fairfield 27826
Farmville Emmanuel	William Hadden P.O. Box 1924 Greenville, NC 27834	Glenn Price 402 S. Pitt St. Farmville, NC 27828	Dr. Michael Dixon P.O. Box 1106 Farmville, NC 27828	Mrs. Lottie Henry 200 E. Horne St. Farmville, NC	Louis Williams 108 S. Pitt St. Farmville, NC 27828
Fayetteville Good Shepherd	William F. Hemingway 15 Hamlet St. Fayetteville, NC 28306	Mrs. J. I. Jones Rt. 12, Box 662 Fayetteville, 28305	Russell Barrett 3018 A. Wedgewood Fayetteville, NC	Mrs. Elbert Thompson 3209 Sandhill Dr. Fayetteville 28306	Mrs. W.F. Hemingway Rt. 3, Box 451 A Fayetteville 28306
Fayetteville Holy Trinity	The Rev. Jim Boyd	Dr. Howard Loughlin 1411 Maywood Dr. Fayetteville 28305	Vivian Hollinshed 2533 Mirror Lake Fayetteville 28303	Ernest Perry 2515 Mirror Lake Fayetteville 28303	Douglas Nunnelee 311 Parkview Fayetteville 28305
Fayetteville St. John's	The Rev. Robert Ladehoff P.O. Box 722 Fayetteville, NC 28306	Hal Broadfoot P.O. Box 474 Fayetteville 28302	Richard L. Player P.O. Drawer 27 Fayetteville 28302	Charles T. Williams 1966 Aspen Circle Fayetteville 28304	
Fayetteville St. Joseph's	The Rev. Ivan Sears P.O. Box 694 Fayetteville, NC 28301	Hubert McDonald 1605 Troy Drive Fayetteville 28301	James A. McDonald 3312 Cranbrook Fayetteville 28301	Mrs. Mary Mitchell 1911 Seabrook Rd. Fayetteville 28301	A.J. Pindle, Sr. 3105 Mars Pl Fayetteville 28301
Fayetteville St. Mark's	The Rev. J. William Brown 6201 Milford Rd. Fayetteville, NC 28303	LTC Don Burke 3507 Sugar Cane Fayetteville 28303	LTC Don Burke 3507 Sugar Cane Fayetteville 28303	Larry A. Baer 517 Southwick Dr Fayetteville 28303	Maj Thomas Lennox 5973 Monterey Ct Fayetteville 28304
Fayetteville St. Paul's-in-the Pines	The Rev. Lucy Talbott 1705 St. Augustine Ave. Fayetteville, NC 28304	George Franks 3110 Baker St. Fayetteville 28303	Skip Huff 3012 Folkstone Ct Fayetteville 28306	Phyllis Doyle 318 Watergap Dr Fayetteville 28304	Tracy Carter 2444 Hope Mills Rd Fayetteville 28304

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Goldsboro St. Andrew's	The Rev. Marlon Poitier P.O. Box 2338 Kinston, NC 28501	Bill Siler 505 Hamilton Goldsboro, NC 27530	Russell Frederick 308 S. Virginia Goldsboro 27530	Ms. Octavia Kelly 900 A. Olivia Ln Goldsboro 27530	Mrs. R. Siler 505 Hamilton Goldsboro
Goldsboro St. Francis	The Rev. Edward Dunlap P.O. Box 591 Goldsboro, NC 27530	Paul Powell, Jr. 205 Mimosa Park Goldsboro, NC 27530	Paul Powell, Jr. 205 Mimosa Park Goldsboro, 27530	Mrs. Anne Henrich 200 Sourwood Rd. Goldsboro 27530	A.H. Crawford 2506 Pn Needle Goldsboro
Goldsboro St. Stephen's	The Rev. Peter Robinson P.O. Box 984 Goldsboro, NC 27530	Mrs. Powell Bland 1700 E. Walnut St. Goldsboro, NC 27530	Chuck Audette 406 Daniel Dr. Goldsboro 27530	Mrs. Scott Berkeley 613 S. Glaiborne Goldsboro 27530	Tom Griffin 306 Linwood Goldsboro
Greenville St. Paul's	The Rev. Lawrence Houston P.O. Box 1924 Greenville, NC 27834	Mrs. Charles Chamberlain 2307 E. Third Street Greenville, NC 27834	David McNamee 110 Harrell St. Greenville 27834	Mrs. Anna Cartner 115 Avon Lane Greenville 27834	James Parsley 210 W. Quail Greenville
Greenville St. Timothy's	The Rev. John Price 107 Louis St. Greenville, NC 27834	Bill Brinson 1704 Canterbury Greenville 27834		Mrs. Cynthia Holt 402 Lancelot Dr. Greenville 27834	Carl Wade 1103 W. Rock Greenville
Grifton St. John's- St. Mark's	The Rev. Kenneth Townsend P.O. Box 466 Vanceboro, NC 28586	Ms. Lorraine Nobles 700 W. Sixth St. Ayden, NC 28513	J.W. Worthington Rt. 2 Ayden, NC 28513	Joseph Price P.O. Box 351 Grifton 28530	Eugene Fleming Rt. 1 Grifton 28530
Havelock St. Christopher's	The Rev. Henry Witten P.O. Box 626 Havelock, NC 28532	Robert Gole 114 Greenway Ct. Havelock 28532	Robert Cole 114 Greenway Ct. Havelock 28532	Robert Cole 114 Greenway Ct. Havelock 28532	Clark Simcox 507 Webb Blvd Havelock 28532
Hertford Holy Trinity	The Rev. W.I. Wolverton 206 W. Market Street Hertford, NC 27944	Edward Griffin, Jr. 105 Front Street Hertford, NC 27944	Donald Brantham 212 Dobb Hertford 27944	Raymond Winslow Edenton Rd. Hertford 27944	Mrs. Eric Has 200 W. Grubb Hertford 27944
Hope Mills Christ	The Rev. Timm Engh P.O. Box 336 Hope Mills, NC 28348	Tucker Barbour P.O. Box 714 Hope Mills 28348	John Fermanides 210 Range Rd. Hope Mills 28348	Nettie Hawkins 118 Starhill Ave. Fayetteville 28304	Jim Wood 3513 Grampton Hope Mills

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Jacksonville St. Anne's	The Rev. Robert Holt P.O. Box 7001 Jacksonville, NC 28540	King McGlaughon 1208 Hendricks Ave. Jacksonville 28540	Leroy Henderson 145 Brookview Ct. Jacksonville 28540	Mrs. Ruth Childers 406 Doris Ave. E Jacksonville 28540	James Owens 1201 Logan Ct Jacksonville
Kinston Holy Innocents	George Abele Rt. 4, Box 313 Kinston, NC 28501	Melvin Whitfield Rt. 4, Box 317 Kinston, NC 28501	Max Hardy Rt. 4 Kinston, NC 28501	Mrs. Jean Rouse Rt. 4 Kinston 28501	Ruth Howell Rt. 4, Box 403 Kinston 28501
Kinston St. Augustine's	The Rev. Marlon Poitier P.O. Box 2338 Kinston, NC 28501	Nehemiah Parker 621 Fitzgerald Dr. Kinston, NC 28501	Roy Pettaway Sr. 1100 Sycamore Rd. Kinston, NC 28501	Mrs. Beulah Hussey 1009 E. Shine St. Kinston, NC 28501	Margaret Dixon 308 Dupont Ct Kinston 28501
Kinston St. Mary's	The Rev. J. Russell PhD P.O. Box 1318 Kinston, NC 28501	C. Robert Nielsen 1900 St. George Pl Kinston, NC 28501	C. Robert Nielsen 1900 St. George Pl Kinston, NC 28501	Mrs. Coleman Hardy 1803 Cambridge Dr Kinston, NC 28501	Irvin Holland 113 Circle Dr Kinston 28501
Lake Landing St. George's	Coalition P.O. Box 748 Edenton, NC 27932	Mrs. June Liverman P.O. Box 128 Engelhard, NC 27824		Mrs. Millicent Waits Rt. 1, Box 80 Engelhard 27824	Same as Clerk Rt. 1, Box 80 Engelhard
Lumberton Trinity	The Rev. Garland Teasley P.O. Box 1638 Lumberton, NC 28358	Al Critchett 1201 N. Elm Dr. Lumberton, NC 28358	Kirk Mattson Rt. 8, Box 58 Lumberton 28358	Mrs. Richmond Page 1506 N. Elm St. Lumberton 28358	Bonnor Hudson 601 W. 31st Lumberton
Morehead City St. Andrew's	The Rev. King Cole 2005 Arendell St. Morehead City 28557	Paul K. Hamlin 192 Bogue Ave. Morehead City 28557	William J. Darnell 175 Oak Bluff Morehead City 28557	Mrs. Ann B. Hall P.O. Box 3461 Morehead City	Betty J. Geigg Rt. 4, Box 277 Morehead City
Murfreesboro St. Barnabas	Coalition P.O. Box 748 Edenton, NC 27932	J.F. Shotwell 604 Spring Ave. Murfreesboro 27885	J.F. Shotwell 604 Spring Ave. Murfreesboro	Linda Thompson 313 Union St. Murfreesboro	Acheson Harder 308 Sewell St Murfreesboro
Nags Head St. Andrew's-by-the Sea	The Rev. Weldon Porcher P.O. Box 445 Nags Head, NC 27959		David Doran 96 Dogwood Trail Kitty Hawk 27949	Mrs. Jean Jones 83 Wild Swan Lake Kitty Hawk 27949	John Haas III P.O. Box 289 Kill Devil Hill

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
New Bern Christ	The Rev. Edward Sharp P.O. Box 1246 New Bern, NC 28560	Dr. Dale T. Millns 213 Johnson St. New Bern 28560	Edward B. Latham 3412 Windsor Dr. New Bern 28560	Mrs. A.R. Willis 4603 Fairway Dr New Bern 28560	Mark S. Dunn 208 New St. New Bern 28560
New Bern St. Cyprian's	The Rev. Marlon Poitier P.O. Box 2338 Kinston, NC 28501	William Harvey 725 West St. New Bern 28560	William Harvey 725 West St. New Bern 28560	W.W. Ryder 611 Queen St. New Bern 28560	O.T. Faison 913 Bern St. New Bern
Northwest All Souls		Charles L. Carroll Rt. 2, Box 30 A Riegelwood, NC 28456	W. Eugene Hamilton Rt. 1, Box 222 Leland, NC 28451	Mrs. Kathy Medlin Rt. 2, Box 34 Riegelwood 28456	Horace Reaves Rt. 1, Box 45 Delco 28436
Oriental St. Thomas	The Rev. Lawrence Hardy P.O. Box 118 Aurora, NC 27806	Jack Bond P.O. Box 39 Oriental, NC 28571	Michael Murray Box 128 Oriental 28571	Ms. Ralph Carpenter Rt. 1 33 Styron Oriental 28571	David Evans Box 867 New Bern 28560
Plymouth Grace	The Rev. J. Fred Fordham 108 Madison St. Plymouth, NC 27962	Sammy Styons 305 E. Main Plymouth, NC 27962	William A. Redd 202 Robin Dr. Plymouth 27962	Mrs. Louise Spruill P.O. Box 764 Plymouth 27962	Mary Hampton 110 Madison Plymouth
Roper St. Anne's	Coalition P.O. Box 748 Edenton, NC 27932	Herbert Downing Rt. 2, Box 104 Roper, NC 27970		Mrs. Doris Downing Rt. 2, Box 113 Roper, NC 27970	Doris Downing Rt. 2, Box 113 Roper 27970
Roper St. Luke's	Coalition P.O. Box 748 Edenton, NC 27932	J.R. Swain P.O. Box 153 Roper, NC 27970		Mrs. Linda Chesson Rt. 1, Box 302 Roper, NC 27970	Kathryn Wallace P.O. Box 85 Roper 27970
Roxobel St. Mark's	Web L. Simons, Jr. P.O. Box 748 Edenton, NC 27932	John E. Tyler P.O. Box 36 Roxobel, NC 27872	Alec Gunnells P.O. Box 14 Rich Square	John C. Pegram P.O. Box 208 Roxobel 27872	Thomas Norfleet P.O. Box 100 Roxobel 27872
Shallotte St. James	The Rev. Reginald Bliss Rt. 1, Box 310 Ash, NC 28420	John H. Tandy Holden Beach Supply, NC 28462	H.B. McMillan Ocean Isle Beach Shallotte 28459	Mrs. Mazell Sabiston Rt. 1, Box 213 Shallotte 28459	David Stansel Rt. 3, Box 2762 Shallotte

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Sladesville St. John's	Coalition P.O. 80x 748 Edenton, NC 27932	N.F. Sears, Jr. Rt. 1, Box 63 Scranton 27875	Mrs. Alice Allen Rt. 1 Scranton 27875	Florence Williams Rt. 1, Box 105 Scranton 27875	Same as Clerk
Southport St. Philip's	The Rev. Frank Ross P.O. Box 10476 Southport, NC 28461	Clifton 8. White 208 E. 8th St. Southport 28461	Mrs. John Watkins 406 Brunswick St. Southport 28461	Mrs. Philip King P.O. 80x 10325 Southport 28461	Ms. Clifton White 208 E. 8th St. Southport
Sunbury St. Peter's	Coalition P.O. 80x 748 Edenton, NC 27932	Ms. Barbara Lassiter Rt. 1, 80x 37 Sunbury 27979		Mrs. W.P. Hudgins Sunbury 27979	Ms. Alan Massey Eure 27935
Swanquarter Calvary	Coalition P.O. 80x 748 Edenton, NC 27932	Hal G. Swindell, Jr. Rt. 1, 80x 157 C Svanquarter 27885	Hal G. Swindell, Jr. Rt. 1, 80x 157 C Svanquarter 27885		Sandra Cantrell P.O. 80x 53 Svanquarter
Swansboro St. Peter's-by- the Sea	The Rev. John Hagood P.O. 80x 337 Swansboro, NC 28584	H.R. Elliott Rt. 2, Box 45 A Stella 28582	Alexander Townson Star Rt. Box 73-B Swansboro 28584	Gloria Jones Rt. 1, Box 55 Hubert 28539	Daniel Foster 109 Dolphin St. Swansboro
Thomas Landing St. Philip's	The Rev. John Armfield 2207-3 Shady Grove Wilmington, NC 28401	Adrian Parker Rt. 2, 80x 262 P Holly Ridge 28445	8obby 8ush Rt. 2, Box 233 Holly Ridge 28445	Adrian Parker Rt. 2, 80x 262 P Holly Ridge	Mrs. Jean Hobbs Rt. 2, Box 229 Holly Ridge
Trenton Grace	The Rev. Cherry Livingston 4919 Morton Rd. New Bern, NC 28560	Marvin J. Wilson P.O. 80x 294 Trenton, NC 28585	Charles C. Jones Trenton 28585	Peggy Duval Rt. 1, 80x 258 Pollocksville	Peggy Duval Rt. 1, Box 258 Pollocksville
Vanceboro St. Paul's	The Rev. K. Townsend P.O. Box 466 Vanceboro, NC 28586	Edwin Robinson 80x 311 Vanceboro 28586	Virginia Cleve Box 335 Vanceboro 28586	Carolyn Schoch Vanceboro 28586	Sarah Jones P.O. 80x 551 Vanceboro 28586
Washington St. Paul's	Coalition P.O. 80x 748 Edenton, NC 27932	Chester L. Bright 317 W. 9th St. Washington 27889	Cornell McGill 718 Runyon Rd. Washington 27889	Eric Colloymore 1218 Washington Washington 27889	

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Washington St. Peter's		C. Roy Whichard P.O. Box 1506 Washington 27889	Lee M. Cooper P.O. Box 862 Washington 27889	Ms. Steve Valand Rt. 6, Box 425 Washington 27889	W.A. Oden, Jr. 118 W. 11th Washington
Washington Zion	The Rev. Jud Mayfield 407 East Main Street Belhaven, NC 27810	Vernon F. Howell Rt. 4, Box 810 Washington 27889	Linwood Woolard P.O. Box 1152 Washington 27889	Frances Douglas Rt. 4, Box 234 Washington 27889	Ms. Nell Howell Rt. 4, Box 810 Washington
Whiteville Grace	The Rev. Robert Schriber 105 S. Madison St. Whiteville, NC 28472	John Gardner 104 Woodfield Rd. Whiteville 28472	William Horne P.O. Box 14 Whiteville 28472	Peggy Pittman P.O. Box 205 Whiteville 28472	Ruth Glass 101 S. Madison Whiteville
Williamston Church of the Advent	The Rev. James Horton P.O. Box 463 Williamston, NC 27892	Mary C. Coppage 702 School Drive Williamston 27892	Donald Mills 203 Edgewood Ave. Williamston 27892	Katy Whitley Country Club Dr. Williamston 27892	John Boykin Chamber of Com Williamston
Church of the Good Shepherd		Nat Bost 5410 Rollin Rd. Williamston 28403	Wes Magee 2049 E. Lakeshore Dr Williamston 28403	Isabel Gibson 617 Hart St. Williamston 28401	Robert Sibbett 508 Shuney Williamston
Wilmington Church of the Servant	The Rev. Joe Cooper 4925 Oriole Drive Wilmington 28403	Mrs. Steve Dunn 2020 Metts Ave. Wilmington 28403	Mike Martin 5 Madison St. Wilmington 28401	Ms. John Bauerlein 4610 Riplee Dr. Wilmington 28405	Ms. Ernie Wyche 542 Toulon Wilmington
Wilmington St. James	The Rev. Robert Cook 25 South Third St. Wilmington, NC 28401	J. Fred Ripply III 317 Stradleigh Rd. Wilmington 28403	Mrs. R.S. Martin 413 Stradleigh Rd. Wilmington 28403	Alex Murchison 2615 Wrightsville Wilmington 28403	William Smith 1928Brookhav. Wilmington
Wilmington St. John's	The Rev. Alfred Durrance 1219 Forest Hills Drive Wilmington, NC 28403	Robert T. Hayes 6243 Turtle Hall Wilmington 28403	Hamilton Hicks, Jr. 306 E. Renovah Cir Wilmington 28403	Peggy Chance 4029 Halifax Wilmington 28403	William Wagner 4013 Peachtree Wilmington
Wilmington St. Mark's	The Rev. John Richards P.O. Box 453 Wilmington, NC 28401	Kenneth White 383 S. Kerr Ave. Wilmington 28403	Mrs. M. Newsome 140 Blount Dr. Wilmington 28405	Mrs. Irma Brown 530 Upland Dr Wilmington 28403	Russell West 202 Aston Wilmington

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Wilmington St. Paul's	The Rev. John James Ormond 16 North Sixteenth St. Wilmington, NC 28401	Dr. William Wagner 1705 Market St. Wilmington 28403	Gerald Watkins 226 Oakhurst Rd. Wilmington 28403	Mrs. W.B. Gaylord 902 Bryan Ave. Wilmington 28403	Bessie Hunt 4003 Wilshire Wilmington
Windsor St. Thomas	The Rev. George Tompkins Drawer M Windsor, NC 27983	David Joyner Stokes Ave. Windsor, NC 27983	Edwin Coulbourn Roberts St. Windsor 27983	Ms. Wm. Pritchett Hofler Ave. Windsor 27983	Carrington Watkins Colonial Lane Windsor 28403
Woodville Grace	Coalition P.O. Box 748 Edenton, NC 27932	T.W. Griffin Lewiston, NC 27849	Jos Whitehead, Sr. Rt. 1 Lewiston 27849	C.B. Griffin P.O. Box 429 Lewiston 27849	C.B. Griffin P.O. Box 429 Lewiston 27849
Wrightsville St. Andrew's-on- the Sound	The Rev. Blaney Pridgen P.O. Box 406 Wrightsville Beach 28480	David Boylston 413 Windemere Rd. Wilmington 28405	G. William Ray, Jr. Rt. 2, Box 273 Castle Hayne 28429	Ms. C. Fonvielle 336 W. Renovah Cir Wilmington 28403	James McGee 305 Rill Rd. Wilmington

Statistics

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS

CONGREGATIONS	COMMUNICANTS			CONGREGATION											
	Families	Individuals	Baptized Members	Last Report	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number In Good Standing	Confirmed Persons Not Included
1. Ahoskie, St. Thomas.....	55	17	199	156	5	0	2	0	163	5	8	0	13	150	12
2. Aurora, Holy Cross.....	14	28	58	69	0	0	0	0	69	2	0	11	13	56	0
3. Bath, St. Thomas.....	10	12	42	39	0	0	0	0	39	0	0	0	0	39	0
4. Beaufort, St. Paul's.....	130	85	459	339	8	1	13	0	361	8	10	16	34	327	0
5. Belhaven, St. James.....	20	18	99	61	0	0	0	2	63	0	2	2	4	59	24
6. Belhaven, St. Mary's.....	9	0	17	16	0	0	1	0	17	0	0	0	0	17	0
7. Burgaw, St. Mary's.....	23	20	58	54	1	1	0	0	56	2	0	0	2	54	1
8. Chocowinity, Trinity.....	39	13	98	95	1	1	0	0	97	0	0	11	11	86	0
9. Clinton, St. Paul's.....	44	26	146	153	0	0	1	4	158	1	11	0	12	146	12
10. Columbia, St. Andrew's.....	7	14	36	33	0	0	0	0	33	0	0	0	0	33	1
11. Creswell, Christ.....	3	12	7	13	0	0	0	1	14	0	0	0	0	14	0
12. Creswell, Galilee.....	3	0	6	6	0	0	0	0	6	0	0	0	0	6	0
13. Edenton, St. John's.....	20	37	98	52	1	0	0	0	53	2	0	0	2	51	0
14. Edenton, St. Paul's.....	92	43	270	224	7	1	8	0	240	7	9	0	16	224	0
15. Elizabeth City, Christ.....	163	64	395	301	4	0	20	3	328	4	18	0	22	306	0
16. Eliztown, St. Christopher's.....	17	4	55	53	5	0	3	0	61	0	5	5	10	51	0
17. Fairfield, All Saints.....	5	7	21	12	0	0	0	0	12	0	0	0	0	12	6
18. Farnville, Emmanuel.....	19	9	71	55	0	0	3	0	58	2	3	0	5	53	0
19. Fayetteville, Good Shepherd.....	19	13	46	34	0	0	0	3	37	1	0	0	1	36	0
20. Fayetteville, Holy Trinity.....	112	82	442	446	0	0	14	10	470	2	31	11	44	426	6
21. Fayetteville, St. John's.....	209	80	756	571	14	0	15	5	605	3	18	18	39	566	20
22. Fayetteville, St. Joseph's.....	49	32	184	138	2	0	1	0	141	3	0	2	5	136	2
23. Fayetteville, St. Mark's.....	68	12	220	132	20	1	14	0	167	0	26	12	38	129	0
24. Fayetteville, St. Paul's.....	55	31	200	149	8	0	5	1	163	1	1	55	57	106	0
25. Gatesville, St. Mary's.....	8	8	30	36	3	0	0	0	40	0	0	0	0	40	0
26. Goldsboro, St. Andrew's.....	4	14	31	26	1	0	6	0	32	1	0	0	1	31	0
27. Goldsboro, St. Francis.....	70	30	261	157	5	0	0	0	167	0	8	0	8	159	25
28. Goldsboro, St. Stephen's.....	124	68	441	320	11	0	6	5	343	3	8	3	14	329	35
29. Greenville, St. Paul's.....	187	115	690	690	25	1	17	6	738	8	34	131	173	565	42
30. Greenville, St. Timothy's.....	74	12	82	138	11	1	40	0	189	0	5	5	10	179	9
31. Grifton, St. John's-Mark's.....	29	18	75	118	2	0	4	1	82	1	2	3	6	76	27
32. Havelock, St. Christopher's.....	58	22	203	190	5	3	4	0	202	1	32	19	52	150	0

33.	Hertford, Holy Trinity.....	30	19	101	101	0	0	9	0	110	2	1	4	7	103	2
34.	Hope Mills, Christ.....	22	13	78	57	4	0	10	0	71	0	10	6	16	55	15
35.	Jacksonville, St. Anne's.....	183	63	578	321	20	0	4	0	345	0	5	2	7	338	75
36.	Kinston, Holy Innocent's.....	36	40	247	132	0	0	0	0	132	5	7	0	12	120	0
37.	Kinston, St. Augustine's.....	31	24	172	122	9	0	0	0	131	1	2	3	6	125	0
38.	Kinston, St. Mary's.....	280	273	1,180	616	3	0	15	18	652	5	21	4	30	622	0
39.	Lake Landing, St. George's.....	11	10	40	35	3	0	0	0	38	4	0	0	4	34	0
40.	Lumberton, Trinity.....	117	21	392	260	14	1	8	2	285	2	6	1	9	276	45
41.	Morehead City, St. Andrew's.....	155	64	484	272	11	0	31	6	320	4	5	0	9	311	43
42.	Murfreesboro, St. Barnabas.....	9	2	15	11	3	0	0	1	15	0	1	0	1	14	0
43.	Nags Head, St. Andrew's.....	51	52	250	196	9	0	24	0	229	0	9	0	9	220	32
44.	New Bern, Christ.....	253	144	1,192	897	29	0	16	0	942	8	14	30	52	890	15
45.	New Bern, St. Cyprian's.....	35	38	176	156	2	0	0	0	158	0	0	15	20	138	0
46.	Northwest, All Souls.....	13	0	40	40	0	0	0	0	40	0	0	0	0	40	0
47.	Oriental, St. Thomas.....	10	17	36	28	1	0	2	0	31	2	2	44	47	29	0
48.	Plymouth, Grace.....	60	1	219	219	2	0	0	0	221	1	1	0	0	174	0
49.	Roper, St. Anne's.....	6	1	8	8	0	0	0	0	8	0	0	0	0	8	0
50.	Roper, St. Luke's.....	5	7	20	20	0	0	0	0	20	0	0	0	0	20	0
51.	Roxobel, St. Mark's.....	8	7	26	19	0	0	0	0	19	0	0	0	0	19	0
52.	Shallotte, St. James.....	22	7	61	45	3	0	0	0	48	1	0	0	1	47	3
53.	Sladesville, St. John's.....	8	7	35	13	0	0	0	0	13	0	0	0	0	13	7
54.	Southport, St. Philip's.....	49	44	128	128	8	2	11	0	149	2	7	0	9	140	9
55.	Sunbury, St. Peter's.....	7	3	22	16	2	0	0	0	18	0	0	0	0	18	0
56.	Swanquarter, Calvary.....	7	5	24	16	0	0	0	0	16	0	0	0	0	16	0
57.	Swansboro, St. Peter's.....	40	21	126	106	3	0	14	1	124	1	2	9	12	112	8
58.	Thomas Landing, St. Philip's.....	15	7	84	43	0	0	4	0	47	0	7	7	7	40	14
59.	Trenton, Grace.....	12	6	20	18	0	0	0	0	18	0	0	0	0	18	0
60.	Vanceboro, St. Paul's.....	21	16	74	45	0	0	4	9	58	1	2	3	6	52	16
61.	Washington, St. Paul's.....	8	26	78	39	0	0	0	0	39	0	0	0	0	39	0
62.	Washington, St. Peter's.....	189	123	771	615	17	1	4	8	645	4	18	0	22	623	23
63.	Washington, Zion.....	17	12	47	45	0	0	0	0	45	1	0	0	0	44	15
64.	Whiteville, Grace.....	46	22	181	140	3	0	0	1	144	2	9	45	56	88	0
65.	Williamston, Advent.....	43	42	177	166	7	1	0	0	174	2	3	6	11	163	0
66.	Wilmington, Servant.....	56	19	159	91	13	2	11	2	119	1	4	1	5	113	12
67.	Wilmington, Good Shepherd.....	23	49	121	115	1	0	0	2	118	3	0	2	6	115	1
68.	Wilmington, St. James.....	339	241	1,648	889	22	0	41	8	960	12	17	2	31	929	71
69.	Wilmington, St. John's.....	253	92	1,126	800	26	1	65	3	895	10	30	4	44	851	23
70.	Wilmington, St. Mark's.....	80	65	288	273	10	0	3	8	294	3	1	0	4	290	0
71.	Wilmington, St. Paul's.....	96	39	316	245	12	1	9	0	267	5	7	0	12	255	10
72.	Windsor, St. Thomas.....	54	31	201	162	1	0	8	2	173	1	3	15	19	154	3
73.	Woodville, Grace.....	12	4	40	32	0	0	0	0	32	1	0	0	1	31	0
74.	Wrightsville, St. Andrew's.....	187	65	575	470	23	3	11	0	507	5	20	10	35	472	30

TOTALS.....	4,674	2,687	16,820	12,855	400	22	487	112	13,874	151	437	517	1,105	12,771	698
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TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES				BAPTISMS		
	Sundays	Weekdays	Private Services	Total	Morning and Evening Prayer	Marriages	Burials	Total	Children	Adults
1. Ahoskie, St. Thomas.....	78	6	16	100	28	0	5	33	6	2
2. Aurora, Holy Cross.....	28	15	20	63	63	0	2	65	2	0
3. Bath, St. Thomas.....	21	3	0	24	25	2	0	27	0	0
4. Beaufort, St. Paul's.....	73	43	20	136	51	4	9	64	10	0
5. Belhaven, St. James.....	57	48	21	126	81	0	0	81	1	0
6. Belhaven, St. Mary's.....	18	0	0	18	0	0	0	0	0	0
7. Burgaw, St. Mary's.....	18	2	0	20	39	1	0	40	0	0
8. Chocowinity, Trinity.....	24	41	7	72	38	2	2	42	5	0
9. Clinton, St. Paul's.....	18	2	0	20	38	1	2	41	2	0
10. Columbia, St. Andrew's.....	26	0	0	26	26	0	0	26	0	0
11. Creswell, Christ.....	17	2	0	19	10	0	0	10	0	0
12. Creswell, Galilee.....	11	0	0	11	12	0	0	12	0	0
13. Edenton, St. John's.....	27	3	0	30	26	1	2	29	0	0
14. Edenton, St. Paul's.....	79	36	5	120	59	2	7	68	5	0
15. Elizabeth City, Christ.....	79	86	50	215	34	7	8	49	8	0
16. Elizetown, St. Christopher's.....	21	1	0	22	0	1	0	1	3	0
17. Fairfield, All Saints.....	22	1	0	23	26	0	0	26	0	0
18. Farmville, Emmanuel.....	37	12	16	65	32	3	2	37	2	0
19. Fayetteville, Good Shepherd.....	12	2	0	14	62	0	1	63	0	0
20. Fayetteville, Holy Trinity.....	86	35	59	180	44	10	2	56	9	2
21. Fayetteville, St. John's.....	67	113	22	202	60	7	6	73	19	1
22. Fayetteville, St. Joseph's.....	22	3	10	35	12	1	3	16	2	0
23. Fayetteville, St. Mark's.....	52	156	20	228	4	1	1	6	11	0
24. Fayetteville, St. Paul's.....	32	9	3	44	29	2	1	32	8	0
25. Gatesville, St. Mary's.....	25	2	0	27	26	1	1	28	2	1
26. Goldsboro, St. Andrew's.....	22	3	0	25	28	0	0	29	0	0
27. Goldsboro, St. Francis.....	50	10	10	70	11	0	0	11	6	1
28. Goldsboro, St. Stephen's.....	79	53	18	150	40	11	3	54	9	1
29. Greenville, St. Paul's.....	115	163	3	281	22	9	11	42	7	0
30. Greenville, St. Timothy's.....	86	11	7	104	26	4	1	31	18	1
31. Griffon, St. John's-Mark's.....	32	16	25	73	20	2	1	23	0	0
32. Havelock, St. Christopher's.....	96	10	8	114	132	4	1	137	19	0

33	Hertford, Holy Trinity	87	3	10	100	11	1	3	15	1	0
34	Hope Mills, Christ	54	29	34	117	12	1	1	14	3	0
35	Jacksonville, St. Anne's	75	23	11	113	24	4	3	29	20	3
36	Kinston, Holy Innocent's	37	8	16	51	3	0	1	6	5	1
37	Kinston, St. Augustine's	17	10	15	42	2	0	3	5	0	0
38	Kinston, St. Mary's	133	90	312	535	298	7	7	312	11	0
39	Lake Landing, St. George's	24	1	0	25	24	1	2	27	1	0
40	Lumberton, Trinity	84	72	12	168	210	1	3	214	8	2
41	Morehead City, St. Andrew's	102	61	46	209	25	4	12	41	6	0
42	Murfreesboro, St. Barnabas	20	0	0	20	27	1	0	28	0	0
43	Murfreesboro, St. Andrew's	97	59	16	172	178	15	0	193	11	1
44	Nags Head, Christ	72	66	4	142	143	13	14	170	16	1
45	New Bern, St. Cyprian's	40	8	5	53	26	0	5	31	7	0
46	New Bern, St. Peter's	28	2	8	38	54	0	0	54	0	0
47	Northwest, All Souls	25	10	0	35	64	0	2	66	0	0
48	Oriental, St. Thomas	74	5	14	93	115	6	1	122	1	0
49	Roper, St. Anne's	12	0	0	12	15	0	0	15	0	0
50	Roper, St. Luke's	16	3	1	20	12	1	0	13	0	0
51	Roxobel, St. Mark's	14	1	4	19	8	0	0	8	1	0
52	Shallotte, St. James	27	1	0	28	28	3	1	32	1	0
53	Sladesville, St. John's	19	2	0	21	50	0	0	50	1	0
54	Southport, St. Philip's	29	4	4	37	26	5	3	34	2	0
55	Sunbury, St. Peter's	22	0	0	22	25	0	0	25	1	0
56	Swanquarter, Calvary	21	1	0	22	21	0	0	21	0	0
57	Swansboro, St. Peter's	94	33	75	202	15	0	2	17	0	0
58	Thomas Landing, St. Philip's	25	1	0	26	34	1	0	35	2	0
59	Trenton, Grace	20	0	0	20	0	1	0	1	0	0
60	Vanceboro, St. Paul's	44	3	18	65	14	3	1	18	0	0
61	Washington, St. Paul's	27	2	1	30	0	0	0	0	0	0
62	Washington, St. Peter's	121	111	80	312	24	6	4	34	6	0
63	Washington, Zion	21	0	0	21	52	1	1	54	0	0
64	Whiteville, Grace	83	57	75	215	51	0	2	53	2	0
65	Williamston, Advent	30	59	0	89	36	3	2	41	3	1
66	Williamston, Servant	50	9	6	65	8	3	0	11	6	1
67	Wilmington, Good Shepherd	85	38	3	126	33	3	4	40	0	0
68	Wilmington, St. James	76	124	6	206	138	10	18	176	18	1
69	Wilmington, St. John's	121	109	47	277	22	17	9	48	19	1
70	Wilmington, St. Mark's	104	42	123	269	0	2	3	5	12	3
71	Wilmington, St. Paul's	88	69	9	166	21	2	8	31	6	1
72	Windsor, St. Thomas	72	21	3	96	16	1	3	20	6	2
73	Woodville, Grace	8	1	3	12	38	0	2	40	3	0
74	Wrightsville, St. Andrew's	90	71	15	176	0	10	5	15	8	0

TOTALS 3,718 2,096 1,310 7,124 3,017 202 197 3,416 344 29

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS	CHURCH SCHOOLS				PARISH DAY SCHOOLS		ADDITIONAL INFORMATION			
	Officers and Teachers	Students (Children)	Students (Adults)	Total	Staff	Total Students	First Sunday In Lent	Easter Day	Trinity Sunday	First Sunday In Advent
1. Ahoskie, St. Thomas.....	11	42	20	62	0	0	107	171	67	100
2. Aurora, Holy Cross.....	1	0	4	4	0	0	26	47	27	28
3. Bath, St. Thomas.....	1	3	0	3	0	0	22	76	80	32
4. Beaufort, St. Paul's.....	16	49	49	98	0	0	215	474	214	138
5. Belhaven, St. James.....	4	13	10	23	2	18	42	70	65	40
6. Belhaven, St. Mary's.....	3	10	0	10	0	0	10	18	12	10
7. Burgaw, St. Mary's.....	0	0	0	0	0	0	26	46	26	30
8. Chocowinity, Trinity.....	5	21	22	43	0	0	60	109	53	67
9. Clinton, St. Paul's.....	12	23	35	58	0	0	163	163	78	100
10. Columbia, St. Andrews.....	0	0	0	0	0	0	14	17	7	12
11. Creswell, Christ.....	0	0	0	0	0	0	9	61	0	10
12. Creswell, Galilee.....	5	2	5	7	0	0	0	0	0	7
13. Edenton, St. John's.....	6	30	4	34	0	0	49	68	45	40
14. Edenton, St. Paul's.....	15	56	12	68	0	0	164	235	133	147
15. Elizabeth City, Christ.....	13	53	30	83	0	0	224	379	161	185
16. Eliztown, St. Christopher's.....	6	15	40	55	0	0	61	61	25	32
17. Fairfield, All Saints.....	0	0	0	0	0	0	7	15	6	6
18. Farmville, Emmanuel.....	6	9	0	9	0	0	36	44	28	31
19. Fayetteville, Good Shepherd.....	4	7	16	23	0	0	21	39	22	32
20. Fayetteville, Holy Trinity.....	17	68	20	88	2	32	179	347	144	160
21. Fayetteville, St. John's.....	14	110	30	140	0	0	280	538	201	318
22. Fayetteville, St. Joseph's.....	7	28	12	40	0	0	85	142	90	89
23. Fayetteville, St. Mark's.....	8	54	22	76	6	50	73	180	103	62
24. Fayetteville, St. Paul's.....	8	28	25	53	0	0	68	129	58	82
25. Gatesville, St. Mary's.....	0	0	0	0	0	0	34	35	21	26
26. Goldsboro, St. Andrew's.....	2	3	7	10	0	0	23	43	91	43
27. Goldsboro, St. Francis.....	7	39	20	59	0	0	131	180	64	137
28. Goldsboro, St. Stephen's.....	22	62	50	112	0	0	150	275	147	151
29. Greenville, St. Paul's.....	25	108	45	153	4	80	379	480	190	308
30. Greenville, St. Timothy's.....	8	83	35	118	2	25	140	195	85	200
31. Grifton, St. John's-Mark's.....	5	19	12	31	0	0	46	66	35	46
32. Havelock, St. Christopher's.....	10	31	22	53	0	0	91	208	99	106

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS	RECEIPTS GENERAL										Total for Special Purposes	Non-income Receipts	Gross Receipts	Balance on Hand Jan. 1 of Year	Total
	From Organizations						Other	Total							
	Plate	Pledge	From Organizations	From Diocese	Investment and Endowment	Income									
1. Ahoskie, St Thomas.....	782	44,444	0	0	179	3,211	48,616	1,986	25,277	75,879	5,337	81,216			
2. Aurora, Holy Cross.....	347	8,010	2,500	5,400	0	6,677	22,934	0	0	0	5,901	28,835			
3. Bath, St Thomas.....	2,320	4,978			1,982	9,029	10,515	830	0	11,345	1,272	12,617			
4. Beaufort, St Paul's.....	5,411	59,571		0	0		74,011	0		74,011	9,900	83,911			
5. Belhaven, St James.....	734	14,737	4,400		1,979	0	21,850	510	6,920	29,280	5,110	34,390			
6. Belhaven, St Mary's.....	18	1,315		0		0	1,333	2,593		2,593	331	2,924			
7. Burgaw, St Mary's.....	1,324	8,694	0	0	0	254	10,272		0	10,272	4,856	15,128			
8. Chocowinity, Trinity.....	2,842	10,757	0	0	6,902	5,201	25,702	2,456		28,158	8,465	36,623			
9. Clinton, St Paul's.....	4,249	31,589	0	0	2,758	1,795	40,391	8,887	340	49,618	12,302	61,920			
10. Columbia, St Andrew's.....	252	7,162	0	0	109	1,877	9,400	145	0	9,545	2,451	11,996			
11. Creswell, Christ.....	606	3,118	0	0	0	1,577	5,301	0	4,000	9,301	2,971	12,272			
12. Creswell, Galilee.....	1,047	0	0	0	0	10	1,057		0	1,057	11,999	13,046			
13. Edenton, St John's.....	346	5,999	320	0	0	4,360	11,025	16,947	0	27,972	11,695	39,667			
14. Edenton, St Paul's.....	5,882	83,011			11,976	8,778	101,747	36,330		138,077	106	138,183			
15. Elizabeth City, Christ.....	572	93,661	6,549	2,025	13,130	1,861	117,798	33,193	12,937	163,928	4,965	168,893			
16. Eliztown, St Christopher's.....	974	13,387	1,216	2,500	141	4,719	22,937	1,560	15,661	40,158	2,449	42,607			
17. Fairfield, All Saints.....	227	1,600	0	0	0	0	1,627	0	0	1,627	0	1,627			
18. Farnville, Emanuel.....	817	8,686	1,500		0	3,000	14,003	6,218		19,685	2,564	22,249			
19. Fayetteville, Good Shepherd.....	348	111,862	0	0	0	1,457	13,467	6,218		19,685	4,361	24,046			
20. Fayetteville, Holy Trinity.....	2,455	111,812	0	0	7,142	2,142	123,551	23,826	2,678	150,055	10,727	160,782			
21. Fayetteville, St John's.....	6,273	160,240	0	0	38,154	2,025	206,692	77,831	67,140	351,663	34,845	386,508			
22. Fayetteville, St Joseph's.....	724	19,909	0	0	1,518	2,215	11,559	11,559	3,000	36,710	787	37,497			
23. Fayetteville, St Mark's.....	1,734	35,262	2,700	3,600	0	4,000	47,296	47,896	0	47,896	86	47,982			
24. Fayetteville, St Paul's.....	1,676	18,599	0	2,167	570	9,291	32,303	5,018	0	37,321	317	37,638			
25. Gatesville, St Mary's.....	1,028	6,296		0	0	337	7,661	100	0	7,761	3,614	11,375			
26. Goldsboro, St Andrew's.....	417	6,080	96	600	0	569	7,762	88	0	7,849	735	8,584			
27. Goldsboro, St Francis.....	6,803	46,050	0	0	3,474	2,368	58,695	1,125	0	59,820	1,557	61,377			
28. Goldsboro, St Stephen's.....	2,918	151,612	0	0	2,259	3,298	160,087	2,787	0	162,874	307	163,181			
29. Greenville, St Paul's.....	3,924	157,698	1,000	0	2,549	2,878	168,049	3,954	5,000	177,003	2,533	179,536			
30. Greenville, St Timothy's.....	10,516	41,249	6,000	3,600	0	502	61,667	18,749		80,616	7,072	87,688			
31. Grifton, St John's-Mark's.....	611	15,032		0	0	3,443	19,086	0	4,000	23,086	2,478	25,564			
32. Havelock, St Christopher's.....	2,812	25,950	1,115	13,000	0	4,843	47,720	3,000	0	50,720	4,914	55,634			

33.	Hertford, Holy Trinity	4,534	14,520	0	4,972	667	24,693	9,329	5,657	39,743	474	40,217
34.	Hope Mills, Christ	2,794	15,852	3,074	0	0	34,375	0	0	34,375	1,044	35,419
35.	Jacksonville, St. Anne's	2,915	99,939	103	0	8,770	111,727	0	98,573	210,300	10,882	221,182
36.	Kinston, Holy Innocent's	1,218	25,540	0	0	1,854	28,612	0	0	0	6,991	35,603
37.	Kinston, St. Augustine's	1,217	12,483	200	0	8,526	37,834	4,060	0	0	621	42,515
38.	Kinston, St. Mary's	8,377	169,521	0	0	6,590	212,384	34,300	31,517	278,201	302	278,503
39.	Lake Landing, St. George's	1,597	6,946	0	0	2,482	10,025	0	0	0	6,804	17,344
40.	Lumberton, Trinity	1,905	63,795	0	0	6,362	70,025	11,199	27,700	83,261	5,247	88,508
41.	Morehead City, St. Andrew's	30,600	116,700	16,500	4,400	9,500	177,700	33,700	0	239,100	1,800	240,900
42.	Murfreesboro, St. Barnabas	62	2,541	0	0	1,170	3,773	0	54	3,827	683	4,510
43.	Nags Head, St. Andrew's	17,147	52,969	0	2,129	4,249	76,494	16,181	9,609	102,284	19,251	121,535
44.	New Bern, Christ	6,499	210,005	0	13,373	11,855	241,732	1,514	20,590	263,836	6,967	270,803
45.	New Bern, St. Cyprrian's	200	12,883	5,571	0	0	18,654	0	0	18,654	2,793	21,447
46.	Northwest, All Souls	990	8,884	0	402	0	10,276	11,904	0	0	10,504	32,684
47.	Oriental, St. Thomas	752	13,536	500	676	1,035	16,499	3,429	0	19,928	8,746	28,674
48.	Plymouth, Grace	754	21,596	6,520	355	806	30,031	2,616	2,834	35,481	1,068	36,549
49.	Roper, St. Anne's	619	0	0	0	0	619	0	0	619	4,281	4,900
50.	Roper, St. Luke's	552	5,522	2,764	0	799	9,637	100	0	9,737	4,011	13,748
51.	Roxobel, St. Mark's	357	3,866	0	21	1,422	5,666	221	0	5,887	1,179	7,066
52.	Shalotte, St. James	1,625	8,150	0	123	0	9,898	909	0	10,807	6,068	16,875
53.	Sladesville, St. John's	2,581	0	0	0	0	2,581	0	0	2,581	1,168	3,749
54.	Southport, St. Philip's	1,630	38,099	1,289	7,041	0	48,059	3,688	7,000	56,747	3,301	62,048
55.	Sunbury, St. Peter's	6,298	0	0	0	0	6,298	0	400	6,698	1,064	7,762
56.	Swanquarter, Calvary	0	1,996	0	0	0	1,996	0	0	1,996	395	2,391
57.	Swansboro, St. Peter's	2,436	21,290	0	7,000	4,057	34,783	3,365	0	38,148	745	38,893
58.	Thomas Landing, St. Philip's	3,793	0	3,750	241	2,835	10,619	0	0	0	2,537	13,156
59.	Trenton, Grace	333	2,672	0	0	293	3,298	445	0	3,743	6,548	10,291
60.	Vanceboro, St. Paul's	571	12,433	0	0	660	13,664	0	0	13,664	920	14,584
61.	Washington, St. Paul's	61	3,861	459	0	1,722	6,103	0	0	6,103	480	6,583
62.	Washington, St. Peter's	431	144,840	10,944	10,483	671	167,369	11,288	0	178,657	49,235	227,892
63.	Washington, Zion	510	6,080	0	3,870	2,213	12,673	5,057	0	0	1,015	18,745
64.	Whiteville, Grace	1,052	38,994	0	0	2,759	42,805	4,021	0	0	1,906	48,732
65.	Williamston, Advent	1,236	60,052	0	375	7,117	62,380	1,943	1,807	66,130	7,307	73,437
66.	Wilmington, Servant	1,041	25,303	0	12,000	14,338	52,682	14	3,525	56,221	1,372	57,593
67.	Wilmington, Good Shepherd	2,017	26,428	0	0	0	28,445	0	0	0	3,196	31,641
68.	Wilmington, St. James	2,948	179,089	0	36,259	47,709	266,005	973	3,324	270,302	3,682	273,984
69.	Wilmington, St. John's	520	164,104	0	0	3,678	169,608	2,720	6,828	179,156	15,538	194,694
70.	Wilmington, St. Mark's	7,001	30,902	6,773	1,306	451	37,711	12,044	0	57,414	19,235	76,649
71.	Wilmington, St. Paul's	1,495	47,838	1,152	23,790	3,511	77,786	12,356	210	90,352	90,787	181,139
72.	Windsor, St. Thomas	1,569	37,489	0	563	11,187	50,808	6,987	5,169	62,964	9,802	72,766
73.	Woodville, Grace	256	6,948	0	0	1,429	8,633	0	0	8,633	2,904	11,537
74.	Wrightsville, St. Andrew's	14,774	80,311	0	503	6,340	102,709	0	0	107,217	5,992	113,209

TOTALS..... 206,256 3,002,127 83,245 85,603 232,680 254,561 3,854,472 502,466 371,750 4,450,846 403,558 5,096,186

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS	EXPENDITURES				EXPENDITURES										Total	Expenditures	Total	Non-Expense Disbursements	Gross Disbursements	Balance on Hand Dec. 31	Total
	CHURCH PROGRAM—WORK OUTSIDE				PARISH PURPOSES																
	To Diocese and General Church	Special Offerings	Other Purposes	Outside Parish	Total	All Operating Expenses	Major Improvements and Additions to Property	Purchase of Buildings and Land	Additions to Trust and Endowment Fund	Total											
1. Ahoskie, St. Thomas	5,620	2,603	0	0	8,223	38,374	28,392	0	0	66,766	74,989	1,405	76,394	4,822	81,216						
2. Aurora, Holy Cross	1,200	0	0	0	1,200	20,097	5,330	0	0	25,427	26,627	0	0	2,208	28,835						
3. Bath, St. Thomas	450	0	552	1,002	6,341	6,341	0	0	0	6,341	7,343	1,982	9,325	3,292	12,617						
4. Beaufort, St. Paul's	13,200	0	300	13,500	55,085	55,085	0	0	0	55,085	68,558	225	68,333	15,578	83,911						
5. Belhaven, St. James	2,000	510	0	2,510	0	30,227	0	0	0	30,227	32,737	0	32,737	1,653	34,390						
6. Belhaven, St. Mary's	0	0	0	0	0	1,156	1,260	0	0	2,416	2,416	0	2,416	508	2,924						
7. Burgaw, St. Mary's	625	0	0	625	7,126	7,126	0	0	0	7,126	7,751	2,090	9,841	5,287	15,128						
8. Chocowinity, Trinity	800	0	572	1,372	16,524	6,606	6,606	0	0	23,130	24,502	1,287	25,789	10,834	36,623						
9. Clinton, St. Paul's	3,250	103	0	3,353	32,947	8,760	8,760	0	0	41,707	45,060	4,651	49,711	12,209	61,920						
10. Columbia, St. Andrew's	6,180	145	0	6,325	3,651	3,651	0	0	0	3,651	9,976	133	10,109	1,887	11,996						
11. Creswell, Christ	400	0	1,440	1,840	1,816	4,646	4,646	0	0	6,462	8,302	2,302	10,604	1,668	12,272						
12. Creswell, Galilee Mission	100	0	0	100	943	0	0	0	0	943	1,043	0	1,043	72	1,115						
13. Edenton, St. John's	950	0	0	950	11,760	17,620	17,620	0	0	29,380	30,330	0	30,330	9,641	39,971						
14. Edenton, St. Paul's	19,008	0	5,325	24,333	83,015	0	0	0	0	107,348	3,593	3,593	110,941	38,831	149,772						
15. Elizabeth City, Christ	13,775	1,150	2,263	17,188	96,075	21,775	21,775	0	0	117,850	135,038	27,892	162,930	1,104	164,034						
16. Eliztown, St. Christopher's	750	0	300	1,050	12,523	8,496	8,496	0	0	21,019	22,069	13,585	35,654	7,909	43,563						
17. Fairfield, All Saints	200	37	0	237	1,506	0	0	0	0	1,506	1,743	0	1,743	533	2,276						
18. Farnville, Emmanuel	880	0	0	880	11,683	0	0	0	0	11,683	12,563	0	12,563	4,004	16,567						
19. Fayetteville, Good Shepherd	920	248	600	1,768	6,921	3,287	3,287	0	0	10,208	11,976	5,835	17,811	6,235	24,045						
20. Fayetteville, Holy Trinity	22,256	1,107	7,057	30,420	76,338	10,902	10,902	0	0	87,240	117,660	32,251	149,911	10,871	160,782						
21. Fayetteville, St. John's	38,500	9,912	68,365	116,777	148,208	2,125	67,140	0	0	217,473	334,250	27,093	361,343	25,165	386,508						
22. Fayetteville, St. Joseph's	1,200	491	0	1,691	11,768	0	0	0	10,421	22,189	23,880	12,200	36,080	1,417	37,497						
23. Fayetteville, St. Mark's	0	280	520	800	45,066	0	0	0	0	45,066	45,866	2,000	47,866	116	47,982						
24. Fayetteville, St. Paul's	1,100	256	205	1,561	29,413	0	0	0	5,000	34,413	35,974	0	0	1,664	37,638						
25. Gatesville, St. Mary's	500	0	0	500	5,950	5,950	0	0	0	5,950	6,450	3,100	9,550	1,825	11,375						
26. Goldsboro, St. Andrew's	720	0	484	1,204	5,634	0	0	0	0	5,634	6,837	1,140	7,978	606	8,584						
27. Goldsboro, St. Francis	6,336	180	484	7,000	45,430	0	0	0	0	45,430	52,430	4,087	56,517	4,860	61,337						
28. Goldsboro, St. Stephen's	23,000	2,265	3,743	29,008	125,392	3,328	3,328	0	0	128,720	157,728	3,204	160,932	2,249	163,181						
29. Greenville, St. Paul's	20,000	3,954	7,800	31,754	138,179	0	0	0	0	138,179	169,933	5,211	175,144	4,392	179,536						
30. Greenville, St. Timothy's	4,100	1,214	0	5,314	49,330	4,500	4,500	0	0	53,830	59,144	17,672	76,816	10,872	87,688						
31. Grifton, St. John's-Mark's	750	0	0	750	21,084	0	0	0	0	21,084	21,834	0	21,834	3,730	25,564						
32. Havelock, St. Christopher's	3,800	0	617	4,417	40,664	3,644	3,644	0	0	44,308	48,725	4,781	53,506	2,128	55,634						

33.	Hertford, Holy Trinity	1,717	676	0	2,393	28,779	0	0	28,779	31,172	6,822	37,993	2,223	40,217
34.	Hope Mills, Christ	750	136	1,120	2,006	93,213	0	0	33,213	35,219	0	35,219	200	35,419
35.	Jacksonville, St. Anne's	12,066	443	0	12,509	93,862	0	0	93,862	106,371	108,794	215,165	6,017	221,182
36.	Kinston, Holy Innocent's	900	29	0	929	30,744	1,938	0	32,682	33,611	0	33,611	1,992	35,603
37.	Kinston, St. Augustine's	1,000	0	0	1,000	39,735	0	0	39,735	40,736	0	40,736	1,779	42,515
38.	Kinston, St. Mary's	34,000	1,715	3,620	39,335	194,572	0	0	194,572	233,907	44,059	277,966	537	278,503
39.	Lake Landing, St. George's	800	0	0	800	9,020	0	0	9,020	9,820	0	9,820	17,344	17,344
40.	Lumberton, Trinity	5,000	682	0	5,682	53,660	0	0	53,660	59,342	18,053	77,395	11,113	88,508
41.	Morehead City, St. Andrew's	24,000	18,200	13,000	55,200	106,600	0	0	106,600	161,800	45,500	207,300	33,600	240,900
42.	Murrellsboro, St. Barnabas	200	0	0	200	3,229	0	0	3,229	3,429	0	3,429	1,081	4,510
43.	Nags Head, St. Andrew's	9,000	417	2,420	11,837	64,549	4,631	0	69,180	81,017	24,414	105,431	16,103	121,534
44.	New Bern, Christ	41,500	1,678	10,700	53,878	187,474	0	0	187,474	241,352	21,175	262,527	8,276	270,803
45.	New Bern, St. Cyprian's	2,100	0	0	2,100	14,325	0	0	14,325	16,425	0	16,425	5,022	21,447
46.	Northwest, All Souls	200	0	250	450	2,159	0	23,652	25,811	26,261	0	27,770	4,914	32,684
47.	Oriental, St. Thomas	750	0	660	1,410	8,338	0	0	8,338	9,748	6,372	16,120	12,554	38,674
48.	Plymouth, Grace	2,500	60	173	2,733	28,626	2,298	0	30,924	33,657	2,775	36,432	117	36,549
49.	Roper, St. Anne's	125	0	0	125	1,164	0	0	1,164	1,289	0	1,289	3,611	4,900
50.	Roper, St. Luke's	900	100	0	1,000	5,901	5,021	0	10,922	11,922	0	11,922	1,826	13,748
51.	Roxobel, St. Mark's	300	221	150	671	3,538	1,373	0	7,724	9,718	4,577	14,295	2,180	16,475
52.	Shallotte, St. James	650	464	880	1,994	7,724	0	0	2,537	2,712	0	2,712	1,037	3,749
53.	Sladesville, St. John's	175	0	0	175	1,701	836	0	51,393	54,388	3,702	58,090	3,958	62,048
54.	Southport, St. Philip's	2,200	432	363	2,995	40,538	10,855	0	3,317	6,217	0	6,217	1,545	7,762
55.	Sunbury, St. Peter's	1,500	2,400	0	2,900	3,317	0	0	3,317	6,217	0	6,217	1,545	7,762
56.	Swanquarter, Calvary	1,450	35	0	1,485	570	0	0	570	2,055	0	2,055	336	2,391
57.	Swansboro, St. Peter's	994	16	0	1,010	33,365	3,113	0	33,365	34,375	0	34,375	4,517	38,893
58.	Thomas Landing, St. Philip's	460	4,021	150	4,631	1,161	3,113	0	4,294	8,925	0	8,925	4,231	13,156
59.	Trenton, Grace	375	195	0	570	13,082	2,200	0	4,411	4,981	0	4,981	5,310	10,291
60.	Vanceboro, St. Paul's	600	0	0	600	13,082	0	0	13,082	13,682	0	13,682	903	14,585
61.	Washington, St. Paul's	300	0	0	300	5,804	0	0	5,804	6,104	0	6,104	479	6,583
62.	Washington, St. Peter's	30,000	1,802	5,557	37,359	123,578	6,383	0	129,961	167,320	402	167,722	60,170	227,892
63.	Washington, Zion	600	150	175	925	10,390	2,875	0	13,265	14,190	0	14,190	1,855	18,745
64.	Whiteville, Grace	3,000	49	0	3,049	44,674	0	0	46,720	60,149	0	67,886	846	73,372
65.	Williamston, Advent	1,959	49	1,020	13,429	46,720	0	0	46,720	60,149	5,000	65,149	8,288	73,437
66.	Wilmington, Servant	10,450	589	0	2,089	42,125	4,980	0	47,105	49,194	5,861	55,055	2,538	57,593
67.	Wilmington, Good Shepherd	1,800	217	0	2,017	26,428	0	0	26,428	28,445	0	28,445	3,196	31,641
68.	Wilmington, St. James	46,000	2,065	3,986	50,959	206,059	0	0	206,059	257,018	268,578	5,406	185,037	273,984
69.	Wilmington, St. John's	40,300	2,065	4,450	46,815	132,972	0	0	132,972	179,787	5,250	185,037	9,657	194,694
70.	Wilmington, St. Mark's	2,100	0	965	3,065	41,841	8,247	0	50,088	53,154	10,875	64,996	11,653	76,649
71.	Wilmington, St. Paul's	5,500	1,441	0	6,941	65,539	3,173	0	68,712	75,653	10,875	86,528	4,259	90,787
72.	Windsor, St. Thomas	3,000	297	727	4,024	44,440	6,974	0	51,414	55,438	5,123	60,561	12,205	72,766
73.	Woodville, Grace	2,100	0	905	3,005	4,453	0	0	4,453	7,458	0	7,458	4,079	11,537
74.	Wrightsville, St. Andrew's	8,800	4,727	3,560	17,087	86,555	0	0	86,555	103,642	3,701	107,343	5,866	113,209

TOTALS 493,232 70,644 155,458 719,334 3,074,981 195,568 90,792 15,421 3,396,184 3,992,266 780,593 4,274,140 467,251 5,105,798

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS		Cost or Appraised Value	Insured (or Building(s))	Cost or Appraised Value	Insured for Contents	Cost or Appraised Value	Total Property	Total Land & Property
1.	Ahoskie, St. Thomas	10,000	320,144	320,144	24,255	24,255	344,399	354,399
2.	Aurora, Holy Cross	6,000	190,291	186,926	17,640	17,640	204,254	210,254
3.	Bath, St. Thomas	10,000	186,277	0	23,935	110,000	120,000	120,000
4.	Beaufort, St. Paul's	50,000	652,000	652,000	57,000	57,000	709,000	759,000
5.	Belhaven, St. James	20,000	135,000	135,000	8,000	18,000	153,000	173,000
6.	Belhaven, St. Mary's	500	6,492	6,492	0	0	6,492	6,992
7.	Burgaw, St. Mary's	25,000	104,958	100,000	6,615	6,000	106,000	131,000
8.	Chocowinity, Trinity	10,000	115,000	195,000	0	0	195,000	205,000
9.	Clinton, St. Paul's	40,000	698,310	698,310	0	0	698,310	738,310
10.	Columbia, St. Andrew's	5,000	97,351	55,182	8,489	3,787	58,969	63,969
11.	Creswell, Christ	7,500	73,576	73,576	7,033	7,033	80,609	88,109
12.	Creswell, Galilee Mission, Lake Phelps	600	6,492	6,492	0	0	6,492	7,092
13.	Edenton, St. John's	8,000	75,000	75,000	0	0	75,000	83,000
14.	Edenton, St. Paul's	25,000	1,190,975	1,190,975	64,114	64,114	1,255,089	1,280,089
15.	Elizabeth City, Christ	20,000	288,850	325,000	20,000	20,000	345,000	365,000
16.	Elizabethtown, St. Christopher's	22,000	195,000	250,000	7,000	10,000	260,000	282,000
17.	Fairfield, All Saints	1,000	42,000	42,000	3,600	3,600	45,600	46,600
18.	Farmville, Emmanuel	15,000	148,775	148,775	15,689	15,689	164,464	179,464
19.	Fayetteville, Good Shepherd	2,000	75,000	75,000	15,000	15,000	90,000	92,000
20.	Fayetteville, Holy Trinity	75,000	927,750	927,750	63,414	63,414	991,164	1,086,164
21.	Fayetteville, St. John's	365,000	850,000	850,000	0	350,000	1,200,000	1,595,000
22.	Fayetteville, St. Joseph's	15,000	207,380	207,380	8,489	7,033	214,413	229,413
23.	Fayetteville, St. Mark's	250,000	0	150,000	150,000	125,000	275,000	325,000
24.	Fayetteville, St. Paul's	30,000	195,693	195,693	32,303	32,303	227,996	257,996
25.	Gatesville, St. Mary's	10,000	107,600	107,600	5,000	5,000	112,600	122,600
26.	Goldsboro, St. Andrew's	5,000	64,439	64,439	5,198	5,198	69,637	74,637
27.	Goldsboro, St. Francis	17,000	326,000	120,600	38,663	12,165	132,765	149,765
28.	Goldsboro, St. Stephen's	60,000	1,000,000	1,047,025	0	318,545	1,365,570	1,425,570
29.	Greenville, St. Paul's	0	699,500	699,500	28,800	28,800	728,300	728,300
30.	Greenville, St. Timothy's	65,000	180,809	190,000	63,009	63,000	253,000	318,000
31.	Grifton, St. John's-Mark's	6,000	134,834	134,834	11,047	11,047	145,881	151,881
32.	Havelock, St. Christopher's	240,000	0	275,000	0	125,000	400,000	640,000

33	Hertford, Holy Trinity	5,000	160,000	170,000	6,000	10,000	180,000	185,000
34	Hope Mills, Christ	10,000	203,364	203,364	9,963	9,963	213,327	223,327
35	Jacksonville, St. Anne's	33,000	821,500	609,383	80,000	0	609,383	642,383
36	Kinston, Holy Innocent's	10,000	400,000	400,000	42,000	50,000	450,000	460,000
37	Kinston, St. Augustine's	8,000	65,000	98,000	18,000	22,000	120,000	128,000
38	Kinston, St. Mary's	40,000	1,695,550	2,200,000	441,375	8,411,375	2,641,375	2,681,375
39	Lake Landing, St. George's	10,000	80,000	87,500	7,500	10,500	95,500	105,500
40	Lumberton, Trinity	20,000	360,000	300,000	75,000	70,000	370,000	390,000
41	Morehead City, St. Andrew's	50,000	797,711	797,711	86,928	86,928	884,639	934,639
42	Murfreesboro, St. Barnabas	10,000	55,000	55,000	3,000	3,000	58,000	68,000
43	Nags Head, St. Andrew's	300,000	27,000	322,000	41,000	41,000	363,000	663,000
44	New Bern, Christ	500,000	1,800,000	1,835,000	90,000	90,000	925,000	2,425,000
45	New Bern, St. Cyprian's	5,000	389,180	389,180	22,160	18,200	407,380	432,380
46	Northwest, All Souls	25,000	16,843	36,000	5,000	13,000	49,000	54,000
47	Orental, St. Thomas	25,000	52,000	52,000	10,000	5,000	57,500	82,500
48	Plymouth, Grace	100,000	340,000	272,000	57,000	45,600	317,600	411,600
49	Roper, St. Anne's	5,000	0	5,000	0	0	5,000	10,000
50	Roper, St. Luke's	8,000	30,000	35,000	4,000	6,000	41,000	49,000
51	Roxobel, St. Marks	1,500	46,400	50,000	4,800	5,000	55,000	56,500
52	Shallotte, St. James	82,495	85,003	85,003	6,725	6,725	91,728	174,223
53	Sladesville, St. John's	1,000	10,000	10,000	0	0	10,000	11,000
54	Southport, St. Philip's	13,000	147,693	147,693	16,230	16,230	163,923	176,923
55	Sunbury, St. Peter's	5,000	65,000	65,000	0	8,200	73,200	78,200
56	Swanquarter, Calvary	1,200	25,000	30,000	2,500	2,500	33,700	37,700
57	Swansboro, St. Peter's	12,000	150,939	150,939	10,000	10,000	160,939	172,939
58	Thomas Landing, St. Philip's	6,000	128,228	128,228	4,549	4,549	132,777	138,777
59	Trenton, Grace	3,500	88,000	88,000	13,200	13,200	104,200	104,700
60	Vanceboro, St. Paul's	45,000	146,782	146,782	42,447	35,000	181,782	226,782
61	Washington, St. Paul's	0	75,000	10,850	0	10,850	10,850	10,850
62	Washington, St. Paul's	75,000	845,000	940,000	300,000	335,000	1,275,000	1,350,000
63	Washington, St. Peter's	25,000	180,000	275,000	11,696	30,000	305,000	330,000
64	Whiteville, Grace	25,000	364,000	364,000	26,500	26,500	390,500	415,500
65	Williamston, Advent	25,000	834,079	926,754	32,706	36,340	963,094	988,094
66	Williamston, Servant	20,000	120,000	120,000	10,000	10,000	130,000	150,000
67	Williamston, Good Shepherd	4,000	134,000	135,000	12,000	12,000	147,000	151,000
68	Wilmington, St. James	750,000	2,099,700	2,099,700	205,850	2,306,550	4,405,250	5,155,250
69	Wilmington, St. John's	85,000	1,030,500	1,100,000	128,090	130,000	1,230,000	1,315,000
70	Wilmington, St. Mark's	34,000	368,500	368,500	25,000	25,000	393,500	427,500
71	Wilmington, St. Paul's	50,000	1,025,000	1,025,000	0	0	1,025,000	1,075,000
72	Windsor, St. Thomas	0	391,000	432,000	42,000	45,000	477,000	477,000
73	Woodville, Grace	2,000	0	140,000	0	40,000	180,000	182,000
74	Wrightsville, St. Andrew's	20,000	215,000	275,000	45,000	60,000	335,000	355,000

TOTALS 3,865,295 24,248,468 26,486,780 2,633,362 5,595,171 32,081,951 35,947,246

Diocese of East Carolina

CONSTITUTION, CANONS
AND RULES OF ORDER
OF THE DIOCESE OF EAST CAROLINA
AND
CHARTER AND BY-LAWS
OF THE EPISCOPAL FOUNDATION
OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

1984

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Consitution of Protestant Episcopal Church in the United States of America

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof,

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual

Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjuter and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces; provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its communicants, as follows: from 10 to 50 communicants, 1 lay delegate; from 51 to 100 communicants, 2 lay delegates; from 101 to 300 communicants, 3 lay delegates; from 301 to 500 communicants, 4 lay delegates; over 500 communicants, 5 lay delegates. The number of communicants shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the church.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical

member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, communicants and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such,

may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more communicants of and above the age of 21 years may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and reponsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyterian regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rule of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and

Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Rules of Voting in Parochial and Mission Elections

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications.:

1. Be confirmed.
2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS

CANON 1

List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be *prima facie* evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan

Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

- (d) The Committee on the Bishop's Address shall consist of two clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

CANON 2

Services

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

CANON 3

Rules of Order

The Convention shall adopt Rules of Order, which shall continue in force until altered.

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the Absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish or Mission.

CANON 5

Treasurer

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6

Chancellor

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging

to the Diocese not required to be kept by any other persons or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its deliberations without the right of voting.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death

or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina,

Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergyman and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

CANON 9

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to

parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 10

A. Deputies to the General Convention

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies,

subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice of the Diocesan Secretary, who shall at once notify the proper alternate.

B. Delegates to the Provincial Synod

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

CANON 11

Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12

Trustees of The Diocese

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between

meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the

Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title of all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for three year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

CANON 14

Organization of Parishes and Missions

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.

Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution.

Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three

Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation.

CANON 15

Of The Vestry

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for reelection until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned.

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever to may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of _____ parish (or Church) in _____ County (or City), according to my best knowledge and skill." No person shall act or

vote as Vestryman until he has subscribed to this declaration and promise.

CANON 16

Call of a Minister

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

CANON 17

Dissolution and Suspension of Parishes

Section 1. When in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In case of the dissolution of any Parish or Mission, the real property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interests of the church in said late Parish or Mission and shall upon the bonafide reorganization of

the same be reconveyed to it. In case of such dissolution, the personal property of the Parish or Mission shall vest in the Trustees of the Diocese and said property, or its proceeds, shall be held on the same terms as real property as above described. If the Parish or Mission shall not be reorganized within five years after its dissolution, the property being held in trust for it by the Trustees of the Diocese shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 18

Convocations and Districts

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

CANON 19

Development Commissions

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each commission shall be designated as "The Episcopal Development Commission of _____" (the city, county, community or area covered).

Section 3. The Commission shall consist of all priests (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons shall be one (1) for each two hundred (200) (or major fraction thereof) baptized persons in each such church, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.

Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.
- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

CANON 20

Archdeacons

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

CANON 21

The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.

CANON 22

Meeting of the Congregation

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

CANON 23

Of the Duties of Members of the Church

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

CANON 24

Registration, Reports, etc.

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

CANON 25

Salaries, Compensation, etc.

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

CANON 26

Of the Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widow and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.
- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, and Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to the The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.

CANON 27

Clergy Liable to Missionary Duty

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 28

Trial of Clergymen

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Book of Common Prayer, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church of the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than five years before the date of the presentment, provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergymen may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided. The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who there upon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.

The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 29

The Duties of a Rector or Minister in Charge

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of the communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 30

Amendment to the Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 31

Official Copies

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary of each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 32

Commission on Planning, Design and Construction

Section 1. There shall be a Diocesan Commission on Planning, Design and Construction, consisting of twelve persons, clergy and lay, elected by the Convention, on nomination by the Bishop, for three year terms, provided that the terms may be varied initially to produce staggered terms. The persons elected shall, to the extent practicable, have expertise and interest in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction and contract law.

Section 2. The function of the Commission is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions on real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

EXTRACTS FROM CANONS OF THE GENERAL CONVENTION

TITLE I, CANON 6

Of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

1. Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

2. Records shall be made and kept of all trust and permanent funds showing at least the following:
 - (a) Source and date.
 - (b) Terms governing the use of principal and income.
 - (c) To whom and how often reports of condition are to be made.
 - (d) How the funds are invested.
3. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
4. Books of account shall be so kept as to provide the basis for satisfactory accounting.
5. All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

6. All buildings and their contents shall be kept adequately insured.
7. The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
8. The Fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

TITLE I, CANON 16

Of Regulations Respecting the Laity

Section 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Section 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Section 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Section 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership because of race, color, or ethnic origin.

Section 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment, or, if there be no Rector or Minister, from one of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized members in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Section 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his

status in the Church, shall lodge a complaint of application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principals of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

The Episcopal Foundation
of the
Diocese of East Carolina,
Incorporated

Charter and By-Laws
(AS AMENDED)

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA,
INCORPORATED**

(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where

said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

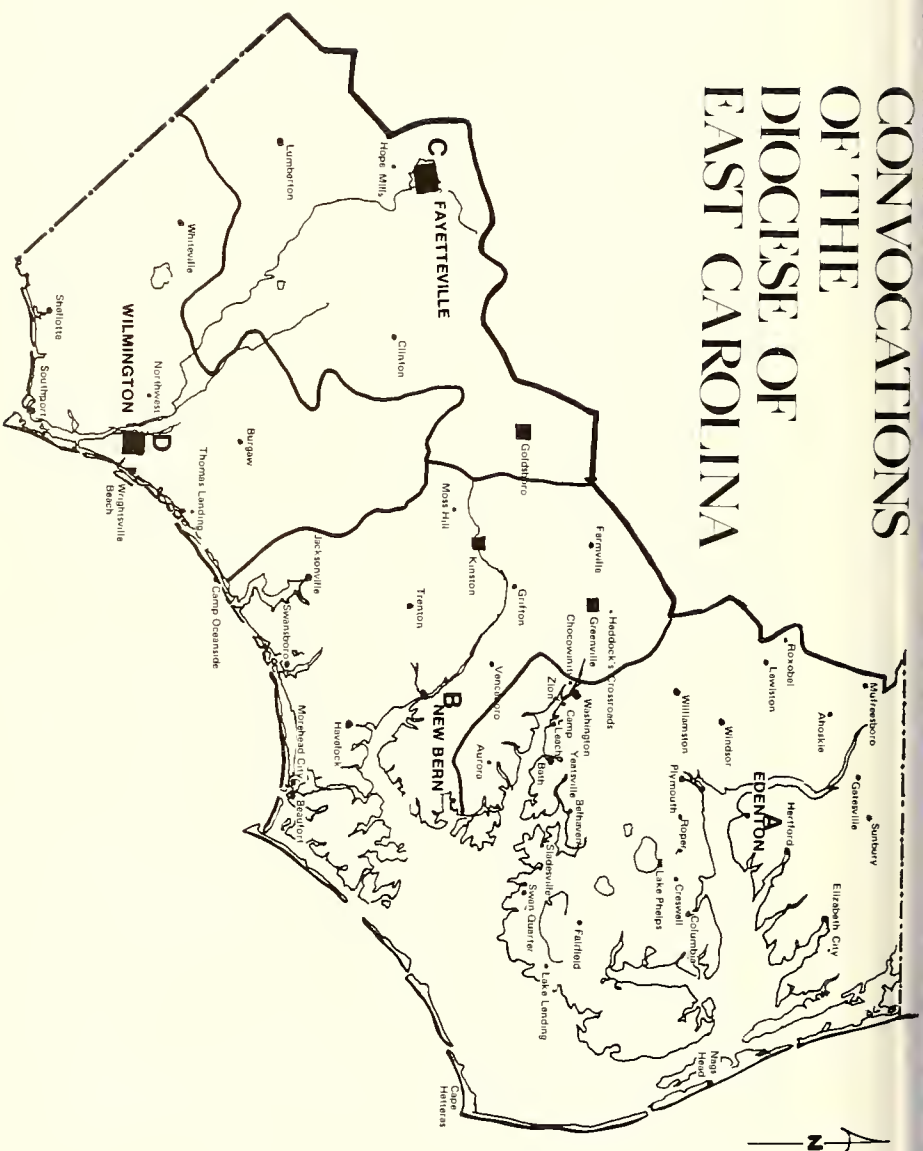
ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.

CONVOCATIONS OF THE DIOCESE OF EAST CAROLINA



(205)
E13



Journal of the Diocese of East Carolina

ONE HUNDRED SECOND ANNUAL CONVENTION

K. E. White Graduate Center
Elizabeth City, North Carolina
February 7, 8 and 9, 1985

CONSTITUTION, CANONS AND RULES OF ORDER
of the Diocese of East Carolina

and
CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION
of the Diocese of East Carolina, Incorporated

1985

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S COLLEGE
Raleigh, North Carolina

EPISCOPAL CHILD CARE SERVICES
(THOMPSON CHILDREN'S HOME)
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

JOURNAL

of the
ONE HUNDRED SECOND ANNUAL CONVENTION
of the
PROTESTANT EPISCOPAL CHURCH
in the
DIOCESE OF EAST CAROLINA
K. E. WHITE GRADUATE CENTER
Elizabeth City, North Carolina
FEBRUARY 7, 8 and 9, 1985

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THE DIRECTORY

BISHOP

The Rt. Rev. Brice Sidney Sanders, D. D.
P.O. Box 1336, Kinston, NC 28501

RETIRED BISHOPS OF NORTH CAROLINA

The Rt. Rev. Hunley Agee Elebash, D. D.
1905 Live Oak Parkway, Wilmington, NC 28403
The Rt. Rev. Thomas H. Wright, D. D.
Route 1, Box 593, Wilmington, NC 28405

CHANCELLOR

Mr. Horace E. Stacy
P.O. Drawer 1087, Lumberton, NC 28358

SECRETARY

The Rev. A. C. Marble, Jr.
P.O. Box 1336, Kinston, NC 28501

TREASURER

Mr. William S. Page, Sr.
P.O. Box 871, Kinston, NC 28501

HISTORIOGRAPHER

Dr. Lawrence F. Brewster
1205 Oakview Drive, Greenville, NC 27834

STANDING COMMITTEE

The Rev. Edward Sharp, President, New Bern, to 1986
The Rev. Alfred Lee Durrance, Vice President,
Wilmington, to 1987
Dr. William Wagoner, Wilmington, to 1988
The Rev. Henry Witten, Havelock, to 1988
Mrs. Coleman Hardy, Kinston, to 1986
Mr. John R. Andrew, Wilmington, to 1987

EXECUTIVE COUNCIL

The Rt. Rev. Brice Sidney Sanders, D. D., Chairman

Ex-Officio Members

The Rev. A. C. Marble, Jr.
The Rev. Edward Sharp
Mr. Horace E. Stacy
Mr. William S. Page, Sr.

To 1986

The Rev. Marlon Poitier, Kinston
The Rev. Peter C. Robinson, Goldsboro
Mr. Waverly Broadwell, Fayetteville
Mr. Jasper Hayes, New Bern
Mr. Allan T. Strange, Wilmington
Mr. O. Haywood Weeks, Kinston
The Rev. George Muir, Beaufort

To 1987

The Rev. Robert D. Cook, Wilmington
The Rev. Joseph W. Cooper, Wilmington
The Rev. Lawrence P. Houston, Jr., Greenville
Mr. Richard Craft, Wilmington
Dr. Allen L. Hornthal, Edenton
Mr. Nehemiah Parker, Kinston
Mr. Charles H. vonRosenberg, Fayetteville

To 1988

Mr. Kenneth Peregoy, New Bern
Mr. Alex Murchison, Wilmington
Mrs. Marty Gartman, Greenville
Mr. Joe McCotter, Washington
The Rev. Edward Dunlap, Goldsboro
The Rev. Charles Walton, Elizabeth City
The Rev. Robert L. Ladehoff, Fayetteville
Mr. William S. Page, Sr., Kinston

BOARD OF MANAGERS OF THE CAMP AND CONFERENCE CENTER

Dr. Charles L. Garrett, Chairman
Mrs. Caronell Chestnut, Wilmington
Mr. James M. Corcoran, New Bern
Mr. Richard Craft, Wilmington
Mr. Hodges Hackney, Washington
The Rev. Ralph Kelly, Edenton
Mr. Waverly Broadwell, Fayetteville
The Rev. Robert Ladehoff, Fayetteville
Mr. J. Clarence Leary, Jr.
Mrs. Mercedes Newsome
Mr. Leonard Oettinger, Jr.
The Rt. Rev. B. Sidney Sanders
Mr. Neal Stitt
Mr. David Wall

TRUSTEES OF THE DIOCESE

The Rt. Rev. Brice Sidney Sanders, D. D.

Dr. Charles L. Garrett, to 1986
Mr. Hodges Hackney, to 1986

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA, INC.

The Rt. Rev. Brice Sidney Sanders, Chairman
Mr. Horace E. Stacy, Vice Chairman
Mr. Edwin B. Borden, Jr., President
Mr. Robert Patteson, Vice President
Dr. Charles L. Garrett, Trustee
Mr. Hodges Hackney, Trustee
Mr. William S. Page, Secretary-Treasurer
Jane Wynne, Assistant Secretary

To 1986

Mr. Edwin B. Borden, Jr.
Mr. William Kafer
Mr. Frederick Willetts

Mr. John M. Hines
Mr. Wallace C. Murchison
Mrs. Julian Winslow, Jr.

To 1987

Mrs. Mae B. Butler
Mr. Robert B. Patteson
Mr. Charles D. Tart

Mr. Charles King
Dr. William C. Powell
Mrs. J. Elwood Weatherly

To 1988

Dr. Charles L. Garrett
Mr. Hodges Hackney
Mr. David Ward, Jr.

Mr. Charles Griffin
Mr. John Murchison
Mr. Thurman Williams

COMMISSION ON MINISTRY

The Rev. Koga Weldon Porcher, Chairman

To 1986

The Rev. Alfred L. Durrance
The Rev. John T. Russell

Mr. William E. Oakley

To 1987

The Rev. Marlon S. Poitier
The Rev. Koga Weldon Porcher

Mr. Anthony Gaeta

To 1988

The Rev. George Muir
The Rev. Bill Privette

Mrs. J. Powell Bland

To 1989

The Rev. Lucy Talbott
The Rev. Frank Ross

Mr. Alex Murchison

BOARD OF DIRECTORS
EPISCOPAL CHILD CARE SERVICES
(THOMPSON CHILDREN'S HOME)

The Rt. Rev. Brice Sidney Sanders, D. D., Ex-Officio
The Rev. William M. Gilfillin, to 1986
Mr. James K. Lupo, to 1986
The Rev. Robert Ladehoff, to 1988
The Rev. David Zimmerman, to 1988

TRUSTEES OF SAINT MARY'S COLLEGE

Mrs. David Ward

BOARD OF MANAGERS KANUGA CONFERENCES
The Rt. Rev. Brice Sidney Sanders, O. O.
The Rev. Ralph Kelly
Mr. King McGlaughon
Col. James R. Stewart

EXECUTIVE COUNCIL DEPARTMENTS

CHRISTIAN EDUCATION
The Rev. Richard Warner

MISSION
The Rev. John Hagood

FINANCE
Mr. C. A. Mann, Chairman

STEWAROSHIP
Mr. J. Clarence Leary, Jr., Chairman

CHRISTIAN MINISTRIES
The Rev. James R. Horton

EVANGELISM
The Rev. Ralph Kelly, Chairman

PRESIDENT OF EPISCOPAL CHURCHWOMEN
Mrs. Murray Lynch, Washington

PRESIDENT-ELECT OF EPISCOPAL CHURCHWOMEN
Mrs. Richard Craft, Wilmington

COLLEGE WORK
Or. William Wagoner, Wilmington

COMPANION DIOCESE
Mr. Rick Craft, Wilmington

FAMILIES MINISTRIES
The Rev. Mid Wootten, Greenville

CAMP AND CONFERENCE CENTER
BOARD OF MANAGERS
Mr. Hodges Hackney, Washington

COMMITTEES
(Appointed by the Bishop)

NOMINATING COMMITTEE
Mr. Kenneth Peregoy, Chairman
Mrs. Pat Henson
Mrs. Carolyn McCully
Mrs. Ann Bustard

CANONS

Mr. M. H. Hood Ellis, Chairman
Mr. Horace E. Stacy
Mr. Donald O. Pollock
The Rev. John Gibson
The Rev. Garland Teasley
The Rev. J. Fred Fordham

COURTESY COMMITTEE

Mrs. Jean Ladehoff, Chairman
The Rev. George Tompkins
Mr. Michael McCully
Mr. John King

CREDENTIALS COMMITTEE

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The Rev. John J. Ormond, Wilmington
Mr. Emmett Ingram, Elizabeth City
Mr. Robert Nielsen, Kinston

LITURGICAL COMMISSION

The Rev. Joseph W. Cooper, Wilmington, Chairman

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The Rev. Chris Mason, Wilmington, Chairman

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Mr. Roy Parker

(TRANSITION COMMITTEE-CONTINUED)

The Rev. Edward Sharp

Mr. Allan Strange

Mr. Haywood Weeks

DIOCESAN CONVENTION COMMITTEE

Mr. Kenneth Peregoy

HUNGER

Mrs. Bett Welch

ROLL CALL

(Those marked * were present as indicated by the Register)
(All Area Codes are 919)

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Nissen, Chaplain T. B.
Office of the Commanding Chaplain
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74 PARISHES

CONVENTION DELEGATES AND ALTERNATES

DELEGATES

ALTERNATES

ST. THOMAS, AHOSKIE

Mr. Brewster Brown *
Dr. Stanleigh Jenkins *
Mr. Larry Overton *

Mrs. Betsy Brown *
Mrs. Betsy Overton
Mr. Bob Jenkins *

HOLY CROSS, AURORA

Mr. Harry Douglas *
Mrs. Winifred Douglas *

Mr. Donald Bennett *
Mrs. Marcia Bennett *

ST. THOMAS, BATH

Mr. Dennis Hookway *

Mr. Joe John Anderson *

ST. PAUL'S, BEAUFORT

Ms. Georgie Hughes *
Mr. Allen O'Bryan *
Mr. Charles Phillips *
Mrs. Dorothy Porter *
Mr. Gerald Troyer

Mr. Charles King *
Mrs. Doris H. King *
Ms. Mamre Wilson *
Mr. Richard Wisham

ST. JAMES, BELHAVEN

Mrs. Dorothy Mayfield *
Ms. Mary Ellen Wahab *

Mrs. Carolyn Lloyd *

ST. MATTHEW'S, BELHAVEN

ST. MARY'S, BELHAVEN

ST. MARY'S, BURGAW

TRINITY, CHOCOWINITY

Mrs. Carol Smith *
Mrs. Robert Smith *

Mrs. Mary Jo Guthrie *
Mr. Russell Guthrie, Jr. *

ST. PAUL'S, CLINTON

Dr. Caroline Callison
Mr. Claude H. Moore *
Mrs. Charles O. Tart *
Mrs. Lorraine Woodall *

Mrs. Gloria R. Tart *
Mrs. Barbara Werner

ST. ANDREW'S, COLUMBIA

Ms. Ruth H. Woodley *

Mr. James E. White, III *

CHRIST, CRESWELL

Ms. Sybil J. Spruill *

Ms. Janie M. Woodley *

GALILEE, CRESWELL

ST. JOHN THE EVANGELIST, EDENTON

Mrs. Darnell White *

Ms. Carolyn Etheridge *

ST. PAUL'S, EDENTON

Dr. Allen Hornthal *
Mr. Clarence Leary, Jr. *
Mr. Ollin Sykes *

Mr. Steve Guttu
Mr. Hood Ellis *
Mr. Warner Perry
Mr. Hobart Truesdell *

CHRIST, ELIZABETH CITY

Mrs. Kathy Oewey *
Mr. William Gaither, Jr. *
Mr. L. P. Hornthal, Jr. *
Dr. Fred Moncla *

Dr. H. J. MacDonald, Jr. *
Mrs. Patty Duff *
Mr. Peter Prindle *
Mr. Everett Thompson *

ST. CHRISTOPHER'S, ELIZABETHTOWN

Mr. Larry Hathcock *
Mr. David G. Wall *

Mrs. Irene Hathcock *
Ms. Betsy Cole *

ALL SAINTS, FAIRFIELD

Mrs. Janet Russ

Mr. Anthony Russ
Ms. Amanda Schmitt *

EMMANUEL, FARMVILLE

Ms. Linda Carol Burti *
Ms. Mary Morrison Dixon *

Ms. Margaret Hadden *

GODD SHEPHERD, FAYETTEVILLE

Ms. Shirley Jeffries *

Ms. Betty Parnell *

HOLY TRINITY, FAYETTEVILLE

Mr. Waverly Broadwell *
Ms. Alexa Haar *
Mr. Ernest Perry *
Mr. Harry Schob *

Mr. William Bratton *
Ms. Penn Perry *
Ms. Eve Nichols *

ST. JOHN'S, FAYETTEVILLE

Mr. Hal Broadfoot *
Capt. J. M. Henson *
Mrs. S. M. Hutaff
Mr. Brownie D. Schaefer *
Mrs. Patricia Schaefer *
Mr. Charles vonRosenberg *

Mr. John Monaghan, Jr. *
Dr. William C. Powell *
Mr. Charles Williams *
Mr. LaMar Williams, Jr. *
Mr. Thurman Williams *

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Mrs. Enid Ferguson *
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Ms. Anne Garrett-Beman *
Ms. Kathy Hardin *
Ms. Betsy Willis *

Ms. June Ashley *
Ms. Dorothy Roberts *
Ms. Marge Walter *

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Mr. Harry Tyler

Ms. Margaret Tyler

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Mr. Neal A. Stitt *

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Mrs. Vann Daniel *
Mrs. Effie Kearney *
Mr. Wade Kearney *

Mr. David Boseman *

ST. STEPHEN'S, GOLOSBORO

Mr. Oliver Toomey *
Mr. Jack Peoples *
Mr. Fred Sproul *
Mr. Bryan Sutton *

Mrs. Lillian Bland
Mr. Albert Brame *
Mrs. Barbara Berkeley *
Mr. Francis Heyward *

ST. PAUL'S, GREENVILLE

Or. JoAnn Bell *
Mr. Ted Gartman *
Mr. Jim Parsley *
Ms. Patsy McPherson *
Ms. Kay VanNortwick *

Or. Lawrence Brewster *
Mrs. Marty Gartman *
Mrs. Sarah Krantz *
Mrs. Carolyn Parsley *
Mr. Dallas McPherson *

ST. TIMOTHY'S, GREENVILLE

Mr. Bill Sneed *
Mr. Bob Van Veld *
Mrs. Helen Rountree *

Mrs. Ann Sneed *
Mr. Jim Cheatham *
Mrs. Norma Van Veld *

ST. JOHN'S-ST. MARK'S, GRIFTON

Mr. Joseph F. Price *
Mrs. Nina R. Price *

Ms. Sylvia R. Mahoney *
Ms. Lorraine Nobles *

ST. CHRISTOPHER'S, HAVELOCK

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Mr. Ray Clifton *
Mr. Robert Emerson, III *

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Mrs. Marty List *
Mrs. Marcia Stuart *

HOLY TRINITY, HERTFORD

Mr. Nelson Watkins *
Mrs. June Watkins *
Mr. Raymond A. Winslow, Jr. *

Mr. Edward Griffin *
Mrs. Jean Griffin *
Ms. Clara Schofield *

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Mr. Jim Sumners *

Mr. Richard Bickford *
Mrs. Judith Bickford *

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Mr. John Carter *
Dr. Charles Garrett *
Mr. King McGlaughon *
Mr. Bert Tussing *

Mrs. Ann Garrett *
Mrs. Elaine Holt *
Mr. Al Reyer *
Mr. John Hislop *

HOLY INNDCENTS, KINSTON

Mr. George Bryan *
Mr. James T. Jones *
Mrs. Marguerite Whitfield *

Mrs. Betty Jean Bryan *
Mrs. Jean Jones *
Mr. Melvin Whitfield *

ST. AUGUSTINE'S, KINSTON

Mr. Donald D. Pollock *
Mrs. Lena M. Poitier *

Mr. Eddie Shackelford *

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Mr. Robert Nielsen *
Mrs. Coleman Hardy *
Mr. William Vandivere *
Mrs. Mary Dorcas Carey *
Mrs. Sue Nielsen *

Mrs. Marie Page *

ST. GEORGE'S, LAKE LANOING

Mr. Walter Gray Credle *

Mrs. Donna Van Credle *

TRINITY, LUMBERTON

Mrs. Joy Newberry Page *
Mrs. Farleigh Rozier *
Mrs. Shirley Teasley *

Mr. Ellis Page, III *
Dr. John Rozier
Mr. Horace Stacy *
Mrs. Horace Stacy *

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Mr. Michael D. McCully *
Mr. Houston McCeney *
Mr. William S. Holt *

Mrs. Doris Boulton *
Mrs. Carolyn McCully *
Mrs. Madelyn McCeney *
Mrs. Sally Williams
Mrs. Rose Marie Hamlin

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Mr. James Shotwell *

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Ms. Nancy Smith *
Mr. William Ries

Ms. Tinka Martin *
Mrs. Francis Ries
Mrs. JoAnn Godfrey

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Mr. Kenneth I. Peregoy *
Mrs. Eugenia H. Clemment *
Mr. Robert R. Emory, Jr. *
Mrs. Mary S. Parrish *

Mrs. Ann Bustard *
Mr. William J. Brubaker *
Mr. William R. Davies *
Mrs. Grace M. Hancock *
Dr. Harry H. Ballard *

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Mr. Jasper Hayes *

Mr. William W. Ryder *

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ST. THOMAS, ORIENTAL

Mrs. June Carpenter *

Mrs. Bett Welch *

GRACE, PLYMOUTH

Mrs. Jean Fordham *
Mr. William R. Sexton *
Mrs. William R. Sexton

The Rev. E. M. Spruill *
Mrs. E. M. Spruill

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Mrs. Soisette Y. Downing *

Mrs. Esler H. Hogans *

ST. LUKE'S, ROPER

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Mr. Edna Norman *

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Ms. Mary E. Whitted *

Ms. Marie B. Hopper *

ST. JAMES, SHALLOTTE

Ms. Elizabeth S. Buck *

Mrs. Mary H. Bliss *

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Ms. Susan Tate King *
Mr. George L. Wesp *

Ms. Becky Funderburke *
Mrs. Margaret Oomler *
Mrs. Charlotte Wesp *

ST. PETER'S, SUNBURY

Mrs. Sarah Massey *

Mrs. Barbara Lassiter *

CALVARY, SWAN QUARTER

Mrs. Louella Swindell

Mrs. Helga Jarvis *

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Mrs. Betty L. Hagood *

Mr. H. R. Elliott *

Mrs. Diane M. Wited *

Mrs. H. R. Elliott *

Mr. Phillip E. Whited *

Mrs. Eileen Foster *

ST. PHILIP'S, THOMAS LANOING

Mr. Bill Ward *

Mrs. Diane Ward *

GRACE, TRENTON

Mr. Frank Richardson *

ST. PAUL'S, VANCEBORO

Mr. Fountain E. Simpkins *

Mrs. Sarah Jones *

ST. PAUL'S, WASHINGTON

Mr. Chester Bright *

ST. PETER'S, WASHINGTON

Mr. Richard A. Barber *

Mrs. Jane McCotter *

Mr. R. Hodges Hackney *

Mr. David Sparrow

Mrs. Ellen T. McCotter *

Mr. C. Roy Whichard *

Mr. Mary Valand *

Mr. Bernard Winfield *

ZION, WASHINGTON

Ms. Frances Douglas *

Ms. Margaret Ounlap *

GRACE, WHITEVILLE

Mr. James Baldwin *

Mr. Richard Crutchfield *

Mrs. Viola Baldwin *

Mr. Howard Hudson *

ADVENT, WILLIAMSTON

Mrs. Mary Charles Coppage *

Ms. Lorraine Bridgen *

Mrs. Mabel Arnold *

Mr. Vernon R. Whitley *

Mr. Stephen Batten *

Mr. Leslie T. Fowden

GOOD SHEPHERD, WILMINGTON

Mr. E. L. Nunn *

Mr. Wes Magee *

Mr. Jere Lewis *

Mrs. Audrey Lewis *

Ms. Charlotte Magee *

Mrs. Grace Sharpe *

Ms. Myrtle Hamilton *

Ms. Tina Ward

SERVANT, WILMINGTON

Mrs. Becky Eckhardt *
Mrs. Peg Wyche *
Mrs. Georgene Meyer *

Ms. B. J. Fusaro *
Mr. Ernie Wyche *

ST. ANDREW'S, WILMINGTON

Mr. Raymond Skelton *
Mr. David Boylston *
Mr. Warren Sanders *
Ms. Bess Morgan *

Mr. Ron Jamieson
Mr. Jimmy Taylor
Ms. Helen Morgan
Mr. Iredell Hilliard
Mrs. Betty Sanders *
Ms. Katherine Alexander *
Mrs. Margaret Boylston *

ST. JAMES, WILMINGTON

Mrs. Jane B. Lewis
Mr. Alex Murchison *
Mr. Brad Cantwell *
Mr. Allan Strange *
Mr. Frederick Willetts, III *
Mrs. Elizabeth Mason *

Mr. Catesby C. Jones
Mrs. Frederick Willetts *
Mrs. Brad Cantwell *
Mrs. Allan Strange *
Mrs. Alex Murchison

ST. JOHN'S, WILMINGTON

Mr. Andrew J. Atkinson
Mr. John W. King *
Mrs. Jackie Gore
Ms. Marianne Bradshaw *
Mrs. Harriette Wagner *
Mr. John R. Andrew *
Mrs. Paula Poisson *

Mr. Algernon Butler, Jr.
Mrs. Susan Butler *
Ms. Susanne Canoutas *
Mrs. Vera Hayes *
Mr. Tom Price *
Mr. Rick Craft *

ST. MARK'S, WILMINGTON

Mrs. Caronell Chestnut *
Mr. Earle May *
Mr. Lee Shelton
Mrs. Sarah White *

Ms. Mercedes Newsome *

ST. PAUL'S, WILMINGTON

Dr. William H. Wagoner *
Col. Ralph Godwin *
Mrs. Susan Hammond *

Mrs. Sarah Horrell *
Mrs. Lucy Ann Glover*
Mrs. Ann Sinclair Redwine *

ST. THOMAS, WINDSOR

Mr. L. Murray Ward *
Mrs. Suzanne Pritchett *
Mr. Robert Capehart *

Mr. William Pritchett *
Mrs. Janet Capehart *
Mrs. Marian Perry *

GRACE, WOODVILLE

Mr. Charles B. Griffin, Jr. *

Mr. T. W. Griffin *

Journal of Proceedings
One Hundred and Second Annual Convention

The One Hundred and Second Annual Convention of the Diocese of East Carolina was opened with the Celebration of the Holy Eucharist, Rite II on February 7, 1985 at eight o'clock in the evening at Christ Church, Elizabeth City with The Rt. Rev. B. Sidney Sanders as Celebrant and Preacher. (See Page 38) Following the Holy Eucharist, a reception was held in the parish hall of Christ Church.

On Friday, February 8, 1985, at 7:30 a.m., a Celebration of the Holy Eucharist, Rite I, was celebrated in the K. E. White Graduate Center with The Rev. Robert Ladehoff as Celebrant. The preacher for the service was Mrs. Nancy Rascoe of the Prison Commission.

Mr. Robert Nielsen reported for the Committee on Credentials and stated that a quorum was present in the clerical and lay orders.

The Bishop introduced Dr. Norman Camp from Elizabeth City State University to address the Convention. Dr. Camp extended a warm welcome to everyone on behalf of the University.

Mr. Kenneth Perego, Chairman of the Committee on Nominations, nominated The Rev. A. C. Marble, Jr. as Executive Secretary of the Convention and he was duly elected.

Bishop Sanders nominated Mr. Horace Stacy as Chancellor and also Parliamentarian. He was unanimously confirmed. Bishop Sanders appointed Dr. William Hunt as Chairman of Dispatch of Business. Mr. Kenneth Perego nominated Mr. William S. Page, Sr. as Treasurer. He was duly elected. Mr. Kenneth Perego nominated Dr. Lawrence Brewster as Historiographer. It was passed unanimously.

Mr. Kenneth Perego, Chairman of the Convention Committee, reported for the committee. He expressed appreciation to committee members and to Christ Church for all preparatory arrangements. Mr. Perego moved the adoption of the Convention agenda. It was seconded and passed.

Bishop Sanders then presented his Address. (See page 41)

Following his Address, Bishop Sanders introduced the new clergy: The Rev. Blaney Pridgen, Rector of St. Andrew's, Wrightsville Beach; The Rev. Richard Warner, Assistant at St. Stephen's, Goldsboro; The

Rev. John Gibson, Rector of St. Paul's, Edenton; The Rev. H. G. (Randy) Randolph, Jr., Interim Rector of St. Mary's, Kinston; The Rev. James Boyd, Rector of Holy Trinity, Fayetteville; The Rev. Mid Wootten, Assistant at St. Paul's, Greenville. Bishop Sanders also announced that the Rev. William Bradbury will become Rector of St. Peter's, Washington and that he is in the process of moving to Washington as this convention is meeting. Bishop Sanders also introduced Seminarians from the Diocese. They are: Mr. Frank King, Mr. Charles Dove, Ms. Angela Russell, Mr. John David Van Dooren, all from Virginia Theological Seminary, and Mr. Phil Glick from The University of the South. The Rev. Edward Small, Rector of St. Mary's, Burgaw, will be retiring this year.

Bishop Sanders asked everyone to stand for a moment of silent prayer in remembrance of The Rev. John Russell, Rector of St. Mary's, Kinston. Bishop Sanders asked the delegates of St. Mary's, Kinston and Trinity, Lumberton to prepare a resolution to be presented to Convention memorializing Dr. Russell. (See page 174)

Bishop Sanders announced the following committee appointments: The Committee on Nominations, Kenneth Perego, Chairman; Mrs. Pat Henson; Mrs. Calvin McCully; Mrs. Anne Bustard. Credentials Committee: The Rev. A. C. Marble, Jr., Chairman, The Rev. John Ormond, Mr. Emmett Ingram, and Mr. Robert Nielsen. Courtesy Committee: Mrs. Jean Ladehoff, Chairman, The Rev. George Tompkins, Mr. Michael McCully, Mr. John King. Canons Committee: Mr. Hood Ellis, Chairman, Mr. Horace Stacy, Mr. Donald Pollock, The Rev. John Gibson, The Rev. Garland Teasley, The Rev. Fred Fordham. Parishes and Missions: The Rev. John Hagood, Chairman, The Rev. A. C. Marble, Jr., Mrs. Vann Daniel, Mr. Harry Douglas, and Mrs. Marguerite Whitfield.

Mr. Kenneth Perego gave the report for the Nominations Committee. Nominations for any vacancies must be received by the secretary by 1:00 p.m. Nominees were labeled by rainbows on their name tags.

Lay nominees for the Standing Committee are: Mr. Algernon Butler, Dr. William Wagoner, Mr. C. Roy Whichard. Clergy nominees for the Standing Committee are: The Rev. J. Fred Fordham and The Rev. Henry Witten.

Those nominated for the position of Trustee of the Diocese are: Mr. Hodges Hackney and Mr. Lewis Poisson. Mr. Perego put a motion on the floor that all elections for the various vacancies be done by plurality. This was seconded and passed.

The Rev. Robert Ladehoff, Chairman of the Standing Committee, presented their report. (Refer to page 114)

Mrs. Dill Lynch, President of the Episcopal Church Women, gave her report. (See page 135)

Mr. Jerry Courtney, representing Kanuga, submitted their report. He announced the sessions available for camp. Last summer there were 491 youngsters from 19 states attending camp there. The camp is open to ages 8-18 years of age. (Refer to page 156)

Ms. Jean Shaefer, representing St. Mary's College gave her report. (Refer to page 159)

Mr. William Holt from St. Andrew's, Morehead City presented a resolution on nuclear disarmament. (Refer to page 167)

Bishop Sanders introduced the delegates to General Convention. The delegates are: The Rev. Dr. Robert Ladehoff, Chairman, The Rev. Bob Cook, The Rev. Ed Sharp, The Rev. Marlon Poitier, (an alternate filling the vacancy caused by the death of The Rev. Dr. John Russell), Dr. Charles Garrett, Mr. Ted Gartman, Mr. Clarence Leary, and Mrs. Sam Woodley.

The Rev. Joe Cooper, Liturgical Commission Chairman, filed his report by title. (See page 134) He also urged the purchase of the 1982 Hymnal, which may be ordered through the Diocese.

Bishop Sanders extended his greetings to Bishop Wright and Bishop Elebash.

Bishop Sanders announced the election of Dr. William Wagoner as Lay Representative for the Standing Committee and The Rev. Henry Witten as Clergy Representative.

The Rev. Don Porcher reported for the Commission on Ministry. (See page 124) The Rev. Mr. Porcher announced that the School for Vocational Diaconate is planned to begin in the fall of 1985. The process of finding a Dean continues.

Mr. Hood Ellis, Chairman of the Committee on Canons, presented the "Proposed Amendments in Canons" (Refer to page 169).

The Rev. Jim Horton, Chairman of Christian Ministries, presented his report. (See page 142) After the report, he asked the Convention to divide

into groups and discuss the "Issue of Capital Punishment". (Refer to page 125 for resolution).

Bishop Sanders recognized The Rev. Stan Easty, former Rector of St. Andrew's, Nags Head, and his wife, Reba. They will soon be aboard their boat and will begin their waterway ministry.

The Rev. Joe Cooper, assisted by Mrs. Katerina Whitley, led Noon Day Prayers. Slides were presented on Hunger by Mr. Monroe Brinson of Charlotte, NC. Convention adjourned for the Hunger Luncheon at Christ Church.

Following lunch, Dr. Charles Garrett reported on "Our Shared Vision" for Mr. Lewis T. Nunnelee. (Refer to page 118)

Dr. Charles Garrett reported for the Clergy Salary Study Committee. Dr. Garrett proposed that clergy salaries be increased by 5%. This motion was seconded and passed. Dr. Garrett also proposed to make the increase retroactive to January 1, 1985. This was seconded and passed. (See page 113)

The Rev. Jim Horton then presented Mrs. Katerina Whitley. Mrs. Whitley introduced Mr. Monroe Brinson of Charlotte who, along with Mrs. Whitley, had created a slide show dealing with the plight of the Migrant farmworker. Mr. Brinson has also created slide shows on Hunger, Alcoholism, Homeless People and Land Stewardship. Following the presentation of the outstanding slide show, Ms. Amy Trester, who works full time for the Migrant Farmworkers was introduced to Convention. Amy spoke eloquently of her work among migrants and urged volunteers to give time and clothing.

The Rev. Jim Horton then introduced a resolution urging the N.C. House of Delegates to make Workmen's Compensation mandatory for Seasonal Farmworkers. (See page 175).

The Rev. Dr. Robert Ladehoff, Chairman of the Camp and Conference Planning Committee, presented their report. (See page 121) The Rev. Dr. Ladehoff explained that because of delays in construction, the camp will not open until the summer of 1986. Blueprints and a model of the new camp were available in the lobby of the K. E. White Graduate Center.

The Rev. Peter C. Robinson, Chairman of the Transition Committee, recognized the members of the Transition Committee and thanked them for their hard work and support. The new Diocesan office should be ready for construction in April. The office is supposed to be built by October or November of this

year. (Refer to page 123) The cost of this building will be approximately \$400,000.

Mr. Clarence Leary, Jr., Chairman of the Department of Stewardship, presented his report. (See page 111)

Mr. William S. Page, Sr. presented the 1984 Financial Report. Mr. Page made a motion that the 1984 report be accepted as written. This was seconded and passed.

Dr. Allen Hornthal, Chairman of the Finance Committee, reported for the Creative Christian Stewardship Grants. These grants were made possible through the hard work of the Stewardship Commission to decrease Diocesan dependency upon the Foundation. Decreasing dependency has freed money to be used creatively throughout the Diocese. (Refer to page 86 for listing of approved grants.) Dr. Hornthal explained the guidelines. Anyone may apply providing they fill out a grant request 30 days prior to the Hearing date. The Hearing dates will be published in Cross Current. Executive Council has the authority to approve or reject grants. The Finance Committee may initiate grants on its own. These guidelines were passed unanimously.

The Rev. A. C. Marble, Jr. reported that students will have summer camping this summer. On July 20th-27th, there will be camp provided at Camp Kirkwood directed by The Rev. George Muir. This session is for rising 7th-9th graders. On August 4th-14th, there will be a 10-day camp at Camp Caroline for rising 4th-6th graders. At the Hoffman Center, there will be a camp for high school students on June 13th, 14th, and 15th. The Rev. Chris Mason will direct camp there. Brochures are available to all churches.

Dr. Charles Garrett and Mr. Allan Strange, Trustees of the Diocese, submitted their report by title. (Refer to page 89)

Bishop Sanders recognized Charles King, a member of St. Paul's, Beaufort, who has done the site preparation work at the new Camp and Conference Center at Bogue Banks. Bishop Sanders expressed his deep appreciation.

Dr. John Y. Powell of the Episcopal Child Care Services (Thompson Children's Home), presented their report. Dr. Powell stated the continuing good work being done and the progress of the children in both the homes in Charlotte and Goldsboro. Dr. Powell expressed his gratitude to the Diocese of East Carolina for their continued support. (Refer to

Mrs. Katy Whitley took a moment to thank Martha Gartman, who is retiring as Chairperson of the Department of Christian Education, for all her time and hard work. (See page 139)

Mrs. Katy Whitley, Editor of the Cross Current, filed her report by title. (See page 141) Bishop Sanders expressed his thanks for the superb job Mrs. Whitley does for us in the Cross Current.

The Rev. Ed Sharp, Member of Planning, Design, and Construction Committee, presented their report for John Jeffries, Chairman, who was unable to attend. (Refer to page 145)

Mr. Ed Borden, Chairman of the Episcopal Foundation, submitted his report by title. (See page 109)

The Rev. Richard Warner is the new Chairman of the Department of Christian Education. The Rev. Mr. Warner and Ms. Anne Henrich, Secretary of St. Stephen's in Goldsboro, will be beginning the Christian Education Resources Library for the Diocese.

Bishop Sanders reported on new committees in the Diocese. Chancellor William Wagoner of UNC-Wilmington was appointed Chairman of the new College Ministry Committee to re-examine all of the college work in the Diocese. Families Ministries will be chaired by The Rev. Mid Wootten, and the Companion Diocese Committee, chaired by Mr. Richard Craft, will explore the possibility of establishing another relationship with an overseas Diocese.

The Rev. Frank Ross presented the report from the Commission of Aging for The Rev. Ed Jeffress, Jr.

The Rev. Burton Whiteside, Chairman of Prison Ministries, presented their report. (Refer to page 136) The Rev. Mr. Whiteside announced that Mrs. Nancy Rascoe will be hired as a part-time Coordinator for Prison Ministries.

Bishop Sanders announced that \$946.00 was received for the Presiding Bishop's Fund For World Relief at the opening service last night at Christ Church.

"Break Bread with Christian Ed" began at 6:00 p.m. on Friday evening. A banquet followed at 7:30 p.m. with enlightening entertainment.

SATURDAY MORNING, FEBRUARY 9, 1985

The Rev. Chris Mason, Chairman of the Department of Youth, introduced two teenage members of the Department of Youth to speak on "Happening" and the Youth Committee.

Arthur Walton, from Christ Church, Elizabeth City, explained that "Happening" was led by the youth of the Diocese. It teaches youth how to join together and live together with Jesus Christ as their Lord and Savior. There will be a "Happening" weekend on March 22-24. Laurie Hamlin, of St. Andrew's, Morehead City, spoke on the Department of Youth. It consists of committed young people representing all of the Episcopal youth throughout the cities of our Diocese. The Rev. Chris Mason spoke of the need of adults to work with the Youth groups.

Ballots were cast to elect the lay persons for Executive Council. The nominees were Mr. Bob Adams, Mr. Charles Chamberlain, Mrs. Jackie Gore, Mr. Larry Hathcock, Mr. Jasper Hayes, Mr. Robert Nielsen, Mr. Kenneth Peregoy, Mr. Charles Phillips, Mr. David Sparrow, Mr. Melvin Whitfield, Ms. Becky Eckhardt, Mr. Alex Murchison, Mrs. Martha Gartman, Mrs. Lillian Bland, and Mr. Joe McCotter.

Voting continued for the four clergy positions for Diocesan Executive Council. The nominees were: The Rev. G. Edward Dunlap, The Rev. Jim Horton, The Rev. John Richards, The Rev. George Tompkins, The Rev. Charles Walton, The Rev. Frank Ross, The Rev. Robert Ladehoff, and The Rev. John Hagood.

Nominees for Trustee of the University of the South were: The Rev. Ralph Kelly and The Rev. Robert Holt. There is one vacancy.

Mr. Clarence Leary presented his resolution on Stewardship and it was unanimously passed. (Refer to page 166)

Bishop Sanders announced the new officers of the Standing Committee: The Rev. Ed Sharp, President; The Rev. Al Durrance, Vice President; and Mr. Rod Andrew, Secretary.

The Rev. John Hagood, Chairman of the Department of Missions, presented his report to the Convention. (See page 133) He recognized the members of his committee and thanked them for their support and assistance. He reported that The Rev. Timm Engh is now serving both Christ Church, Hope Mills and St.

Christopher's, Elizabethtown and that the Rev. Jud Mayfield is now serving Zion, Washington as well as St. James, Belhaven and St. Matthew's, Yeatsville. Not only does this mean that Zion, Washington and St. Christopher's, Elizabethtown have the services of a priest, it also reduces the amount needed for support of our diocesan missions. Mr. Jimmy Cheatham, Sr. Warden at St. Timothy's, Greenville happily announced that not only had St. Timothy's, Greenville become totally self supporting in 1985, it also has just completed its second major building program within the past five years. St. Timothy's now has over two hundred and fifty communicants.

Dr. Charles Garrett reported for the Clergy Salary Study Committee. The committee presented a resolution recommending a five per cent increase in the minimum salary for full time clergy in the Diocese. The resolution was passed unanimously. (See page 113)

Dr. Allen Hornthal presented the 1985 Budget (Refer to page 83). The floor was open for questions concerning any item in the budget. Mr. Ted Gartman came forward and expressed concern over the cessation of Diocesan support for a full time Chaplain at East Carolina University. Creative Christian Stewardship Grants were discussed next. (See page 86) The Rev. Cherry Livingston asked about the purpose of Shepherd's Staff. The Rev. Jud Mayfield explained that it was for the poor and needy in a tri-county area who need food, shelter and heat for their homes. There being no further discussion on the 1985 Budget, the question was called. The 1985 Budget was adopted.

The Rev. H. G. Randolph Jr., Interim Rector of St. Mary's, Kinston spoke on behalf of the delegates of St. Mary's, Kinston and Trinity, Lumberton and presented a resolution memorializing The Rev. John Tennyson Russell, Ph.D. (See page 174) This resolution was adopted and it was requested that a copy of this resolution be sent to his family.

The Rev. Jim Horton presented the resolution on Migrant Workers. (See page 175) The resolution was adopted.

The Rev. Mr. Horton remained at the podium to present the resolution on Capital Punishment. (Refer to page 165) There was an amendment offered to the resolution by The Rev. Ed Sharp. The amendment reads as follows: "We further request the General Assembly of the State of North Carolina review the present parole procedures as they relate to the early release of those convicted of first degree murder." The amendment was seconded. The Rev. H. G. Randolph moved to amend the amendment so that it would read "We

further request the General Assembly of the State of North Carolina to review and reform....." The Rev. Mr. Randolph's amendment was seconded; and passed. The Rev. Mr. Sharp's amendment was seconded and passed. There was a great deal of discussion concerning the original resolution. Motion was made to table the resolution. Since it was not possible to debate the motion to table, Bishop Sanders called for a vote on the motion to table the resolution. The motion was defeated. A vote by orders was called for on the original resolution. The question was called. The resolution passed in the clerical order, but was defeated in the lay order by a vote of sixty-seven in favor of the resolution and seventy-five opposed to the resolution. The resolution was defeated.

A resolution on Nuclear Arms was presented by Mr. William Holt. (See page 167). An amendment to delete the last sentence of the resolution was made, seconded, and passed. The Resolution was passed with this deletion.

Bishop Sanders announced that the Kiwanis Club of Fayetteville, N. C., which has over one hundred and ninety members, selected the Rev. Robert Ladehoff as the member who had made the greatest contribution to his community during the past year.

The Rev. H G. Randolph Jr. presented a resolution on the Appalachian People's Service Organization (APSO), an official agency of the Episcopal Church. It involves the work of 13 dioceses. Last year when the tornadoes struck, this organization provided relief for the people who were involved. The resolution was adopted. (See page 176)

Elected in the Lay Order to serve a three-year term on the Executive Council: Mr. Kenneth Peregoy, Mr. Alex Murchison, Mrs. Martha Gartman, Mr. Joe McCotter, and Mr. Jasper Hayes for a one-year term.

Clergy elected to serve a three-year term on Executive Council were: The Rev. Edward Dunlap, The Rev. Charles Walton, and The Rev. Robert Ladehoff.

Mr. Hodges Hackney was elected as a Trustee of the Diocese.

The Rev. Ralph Kelly was elected as Trustee of the University of the South.

The Rev. George Muir was elected as a representative of Thompson Children's Home.

New members of the Episcopal Foundation were: Mrs. Walter Hood, Mr. Claude Wheatley, Dr. Luther

McManis, Dr. Ira Hardy, Mr. Robert Vickers, and Mr. Oscar Greene, III.

New members of the Commission on Ministry were: The Rev. Lucy Talbott, The Rev. Frank Ross and Mr. Alex Murchison.

The Resolution on the Amendment of Canon 13 was presented on the floor next. The Rev. A. L. Durrance, chairman of the Committee to re-write the Canon belatedly pointed out that there was no need to change the number "three" to four (year term). Later research revealed that the Diocesan Convention of 1975 changed the length of term from three years to four years. A typographical error in the 1977 Diocesan Journal changed the number back to three years.

Bishop Sanders asked that unless he heard an objection, this would stand as the understanding of Convention. There being no objection, Bishop Sanders ruled that it was understood.

The question was called which would give the Bishop authority to fill interim vacancies on the Commission on Ministry without the advise and consent of the Standing Committee. The motion was defeated.

Mrs. Jean Ladehoff, Chairman of the Courtesy Committee, presented their resolution. (See page 168) She expressed gratitude to The Rev. Charles Walton, Rector; to Mr. Emmett Ingram, Convention Chairman; and to the members of Christ Church, Elizabeth City for their gracious hospitality. The resolution was adopted.

The Rev. Lucy Talbott presented the report from the Committee on the Bishop's Address. (See page 171) Each of these resolutions were passed.

After all business, Bishop Sanders led the convention in prayer and the Holy Eucharist.

There being no further business, the Convention was adjourned by Bishop Sanders.

THE BISHOP'S SERMON
CHRIST CHURCH, ELIZABETH CITY
FEBRUARY 7, 1985

Let me express my deep thanks and appreciation to The Rev. Charles Walton and the Vestry and people of Christ Church, Elizabeth City for all the work they have done to make our stay here both comfortable and happy. We are extremely grateful. It is good to be able to spend this time in your midst.

Matthew 10:39 Whoever tries to gain his own life will lose it; but whoever loses his life for my sake will gain it.

The year was about 1957. The scene was the Fort Pillow Prison Farm in West Tennessee. My brother, who was Dean of St. Mary's Cathedral in Memphis, and I were at Fort Pillow to appear at a parole hearing. St. Mary's is a very prestigious cathedral, but it is in a slum neighborhood. All its members have moved to the suburbs. They drive in to St. Mary's every Sunday. Funny, they don't see the slums. St. Mary's did have a neighborhood Boys' Club. My brother and I were at Fort Pillow on behalf of one of those boys. The boy was now sixteen. A few years earlier his mother had remarried. The boy's new stepfather beat him nearly every night, and finally threw him out of the house. He lived and slept under the front porch of his home for a while, where his mother could slip him food. His stepfather found out and made his mother stop. For months the boy lived on the streets. Finally, one night because he was desperately hungry, he stole a large number of hubcaps to sell. He was caught. It was a first offense. He was sentenced for twenty years.

The boy had been a good prisoner and today was the first time that he was eligible for parole. The parole board had been impressed by his story. They would grant the boy parole, if we could find him a home. My brother and I were influential clergymen. We represented a lot of rich, influential people. We couldn't find the boy a home.

I had first noticed the man as we entered the prison. He was a fat, little Jew who spoke with a horrible foreign accent. He bothered everybody. He was obnoxious. He was even trying to listen to my brother and me talk about our inability to find the boy a place. My brother and I were busy. We had important things to do. This fat, funny little man dared speak to us anyway. "I'll take the boy home with me," he said.

At that moment I met Leo Seligman, a fat, funny little Jew, who had spent World War II in a Nazi

Concentration Camp. He made a covenant with God that if he ever got out he would try to help people get out from behind bars. Somehow after the war he emigrated to Memphis, TN., and built a very successful bakery business. He poured all his profits into adding more rooms on to his house so that he could take in more parolees. During his lifetime he took in hundreds. Remember, these were the dregs of society, those kinds of people that can't be reformed, as we like to say. Ninety to ninety-five percent of the boys he took into his home never returned to jail. . . My brother and I were important clergymen representing great numbers of influential Christians. I thank God daily for that fat, funny little Jew.

Most of the people in our slums are poor. . .black or Hispanic. Most of our migrant workers are poor. . .black or Hispanic. Most of the people in our prisons are poor. . .black or Hispanic. It doesn't matter whether we incarcerate them in prison. . .or in migrant camps. . .or in slums...just as long as we incarcerate them. We feed them there, in their prisons or slums or migrant camps; we give them enough to exist there, most of them. . .but we make sure that we don't give them enough to break the poverty cycle, for then they might get out of their prisons, or migrant camps, or slums. And then what would we do?

My brother tells of the letter he received from a Head-Start teacher in Appalachia. She had a class of four-year olds and she had taught them almost the entire year. She told of one particular four-year old girl that she had fallen in love with. She was the brightest, most attractive little girl she had ever met. The day before she wrote the letter she visited the little girl's home. She talked of the stench and filth that greeted her, the huge cracks in the outside walls, the bare light bulbs in only two rooms; that's all they could afford. The hollow-eyed hopeless teenagers, the emaciated sickly mother, the empty refrigerator, the father off on a hillside scratching for coal. Her last few sentences said, "Why, in the name of Christ doesn't the church do something? I cannot do it alone; it is too hopeless; I quit"... "Why doesn't the church do something? I cannot do it alone."

True or false quiz. The church exists for my benefit. It is a comfortable place to go on Sunday morning. It needs to make me feel better after I've been. The priest's primary responsibilities are to be available if I need him and to conduct the services that I am most comfortable with. Do we believe that to be false? Then let's resolve to stop acting as if it is true.

True or false. We are the church; we are a redeemed people, marked forever with the sign of

Christ's cross on our forehead. He has entrusted to us his life-changing power and a great deal of talent and wealth and we are called and set apart to be the conduit through which Christ's life-changing power and his talent and wealth flow into the lives in the world around us. We are called to be a servant people, to serve the needs of the world. True, you say? Then let's start living that truth.

Bruce Springsteen, the current rock and roll idol has a song out entitled "My Hometown". He speaks to his young audience for a long time before singing. He tells them about his hometown and his working class neighborhood. And he asks them to look at the people in their hometown...not just their neighbors, but the drunks and the street people and the old folks trying to make ends meet with only a social security check, and all the people for whom the trickle-down theory of economics just doesn't trickle down. And he ends by saying look at them, because nobody wins unless everybody wins in your hometown.

Jesus died and rose from the dead so that everyone might win. He has entrusted to us the good news and wealth and talent to make sure people do. May God grant us the grace to be the Christ in the world in which we live.

THE BISHOP'S CONVENTION ADDRESS
ELIZABETH CITY STATE UNIVERSITY
FEBRUARY 8, 1985

My dear brothers and sisters in Christ:

You know what, folks, we did it. By God, and through God and in God, we did it. We sat in convention last year and voted overwhelmingly to try and raise two million dollars for a brand new Camp and Conference Center. And all the experts told me that we were crazy and that we were fools, that the most we could raise was eight or nine thousand. We were fools alright; fools for Christ, and as of today we have pledged \$2,160,060.17 and as of this past Monday we had received payments of over \$766,000. Now I believe that God wants us to celebrate some things. And I believe that one of the things God wants us to celebrate is the fact that he has enabled the people of East Carolina to place an essential life-changing instrument in the hands of Christ. So say amen, brother, and cheer and stomp your feet and as of right now get up on those feet and give a standing ovation to the fact that this has been done. He has also given us a glimpse of what could really be accomplished in his name.

The name of the campaign was "Our Shared Vision" and we did share that vision and it's caused such an exhausting year for my staff that Chip and Jane came into my office the other day simply to tell me to please let them know if I was going to have another vision anytime soon, because if I was they not only didn't plan to share it, they planned to quit. I am grateful for their willingness to work seventy to eighty hour weeks this past year and one day I promise to stop asking them to do that. The jargon for a Bishop's staff in this day and time is support personnel. And that is a totally accurate description of all four people that work in your Diocesan office, and they have my undying gratitude. For those of you who don't know them they are The Rev. A. C. Marble, Jr., Assistant for Program; Jane Wynne, Administrative Assistant; and our two new staff personnel--Bonny Wilson, Receptionist, Hostess and Bookkeeper; and Lynn Lassiter, Secretary.

But the successful completion of a two million dollar fund drive wasn't the best stewardship news. The best news was that because of increased giving we were able to decrease Diocesan dependence on Foundation income for operating expenses so that when the famine in Ethiopia occurred your Executive Council was able to respond immediately with \$13,000 from Creative Christian Stewardship Funds and \$4,000 from our Diocesan budget. This \$17,000 went to the Presiding Bishop's Fund for World Relief for immediate and direct

aid in Ethiopia. Creative Christian Stewardship is one of the most exciting programs I know of. You will be hearing more about it later during convention.

But even this wasn't the best stewardship news. The best news was that at the same time we raised two million dollars the congregations of this Diocese were able to increase their 1985 pledge to the Diocese by more than \$56,000 and pay over one hundred percent of their 1984 Diocesan pledge.

But even this wasn't the best stewardship news. The best news is that it is beginning to dawn on us that God really has blessed us with a lion's share of the wealth of the world, and that we really are going to be held accountable for that starving child we see on T.V. and that most of us have been so blessed that we would have to give a whole lot more than a tithe to the church before it would begin to affect our standard of living at all. And even as we congratulate ourselves on our increased stewardship let us remind ourselves that we've only scratched the surface. If we really did our job in the name and through the power of Christ we could turn the world upside down.

What would be a major undertaking in any Diocese during a normal year became an "Oh, by the way" item for us because we had so much going on. As you know, we have been renting temporary office space for the Diocese in Kinston. Your Transition Committee and Executive Council have spent the year designing a very fine permanent home for the Diocesan offices to be built in Kinston beginning shortly and scheduled for a November completion date. The Rev. Peter Robinson will tell you more about this in the report of the Transition Committee. Simply know that this design has been done both faithfully and well, and I believe that the finished building will serve the Diocese well for generations to come.

And now a word about some of the issues that face us. If you do not know the cause and result of that which is called Nuclear Winter, please do yourself a favor by watching the videotape in the Christian Education booth. It makes it clear that if a nuclear conflict broke out it wouldn't matter who won or lost; nobody would be left around to care.

The resolution on the Migrant Workers simply guarantees them the same rights that anyone that lives in America enjoys. I do ask your support of it.

Let me turn my attention now to the resolution on Capital Punishment. Last year I expressed my strong disapproval of Capital Punishment. The events of this past year have only deepened my conviction. I did not feel one bit safer this past year after Velma Barfield

was executed. I felt a great deal sadder. Can someone please tell me what in the world her death really accomplished? If we really cared we would devote our energies toward creating a system for rehabilitation rather than punishment and toward reforming a parole system so that sick, self-destructive people will not be turned loose on the streets once again. Last night in my sermon I quoted Bruce Springsteen when he said, "Nobody wins unless everybody wins". When Velma Barfield lost, we all lost. May God have mercy on us. Please let's don't ever do that again.

And now a word about worship. And please know that I mean what I am about to say in as loving and caring a way as possible. However, I must say it because I believe it to be right. It is clear to me that not only the 1979 Prayer Book, but also the entire New Testament, assume that the normative service of worship when Christians gather is to be Holy Eucharist. Eucharist at all Sunday Services is becoming normative in more and more of the congregations in our Diocese. May I say how very much I support this movement and how much I urge all of you who are members of congregations that are not doing this to begin taking steps in this direction.

I was one of those people who voted for the new Prayer Book. At the time I did, I had no idea of the real richness of worship it would bring. I have experienced the joy of its different forms of worship from one end of this Diocese to the other. That Prayer Book has enriched me so much, and also has enriched those congregations which have experienced its breadth and depth. If you are a member of a congregation which is binding its priest to celebrating the same Rite in the same way Sunday after Sunday, I would simply say to you that that is perfectly legal, but I plead with you to hear me when I say that you are impoverishing yourself and impoverishing your congregations. Believe me, you are missing so much.

I would also beg you to hear me about the provision of free standing altars so that the priest may celebrate the Eucharist facing the people. If this were just a question of rearranging furniture, I wouldn't even mention it. But placing the altar against the wall up a number of steps is expressive of the Old Roman Catholic Doctrine of Priesthood which places the priest in the physical position and role of mediator between God and man, the only person worthy to address God and plead the case of mankind. This turns the priest into some kind of super human and I can't handle that. Because the Roman Catholic Church recently rejected this Doctrine of Priesthood, it has required all of her churches to erect free standing altars. Having the priest face the people is the symbol of the fact that Eucharist is not the offering

of the priest on behalf of the people, but the action of every member of the body of Christ. Putting me at an altar against a wall, then, makes me preach by my position a theology that I don't believe. Please, I beg of you, be open to these three changes I have just mentioned. Your worship will be so much richer and more expressive if you do.

And now to some immediate concerns. Our Department of Mission, under the able chairmanship of The Rev. John Hagood, is doing some significant work. St. Timothy's, Greenville is now self-supporting and is engaged in a major expansion. We congratulate them. In every other instance, save one, the churches that receive aid from the Diocese have increased their budgets in 1985 while at the same time decreasing their asking from the Diocese. We now have large areas of rapid growth in the Diocese. We have downtown areas in four cities that may need specialized ministries. It is time to evaluate the Coalition once again. Because of all this, a major thrust for this year will be to bring an outside consultant into the Diocese for an in-depth study of the mission work we are doing, and to help us examine areas to see if additional work is needed. I will never apologize for trying to have the Episcopal Church reach as many people as possible. I feel that we have a unique understanding of word and sacrament through which Christ is able to touch lives in very special ways.

We have already recognized the fact that The Rev. William Hadden will retire this year after sixteen years as Chaplain at East Carolina University. You will notice when you receive your 1985 Budget that there are no funds to replace him. This is not because we feel that his work is no longer important. It is a recognition on the part of your Bishop and Executive Council that there are seventeen institutions of higher learning in our Diocese that need Episcopal presence. This is a good time to re-examine our whole strategy concerning college campuses. A blue ribbon committee chaired by Dr. William Wagoner, Chancellor of UNC Wilmington, will be doing this during the coming year.

Prison Ministries has had an exciting year. The Rev. Burton Whiteside is now Chairman of that commission. Nancy Rascoe is a part-time employee and a more than full-time worker. Members of congregations in the Edenton convocation are deeply involved in ministries in the four correctional institutions in that convocation, and this coming year that ministry will fan throughout the rest of the Diocese. It is changing lives, my friends.

Amy Trester and Neil Boisen and their scores of volunteers continue their life-changing work in migrant ministry. The bus purchased by the United Thank

Offering Grant for the transportation of migrants went into operation and is already altering the pattern of the migrant's lives. The Rev. James Horton continues to serve as Chairman of the North Carolina Farmworker Council, the state committee appointed by Gov. James Hunt to deal with the whole migrant issue.

Christ Church, New Bern was instrumental in starting a soup kitchen this past year and Zion, Washington and St. Peter's, Washington were instrumental in starting both a soup kitchen and overnight shelter. In both instances, the Diocese was able to provide seed money to help get these projects off the ground. Shepherd's Staff continues to minister to the poor and needy in some of the most economically depressed counties in the state.

My friends, I could go on and on. The list of ministries is endless and grows daily. But the important thing to remember is that none of this was taking place just a few short years ago, and it's happening now because some of you were granted the vision to see God's people through Christ's eyes and were determined to minister to their needs. I applaud you and I pray that we all may be given the strength to keep seeing, and keep dreaming.

Of necessity, most of our time and energy these past eighteen months have been concentrated in developing the necessary tools with which to do God's work, our new offices and our new Camp and Conference Center. We will celebrate the openings of both these facilities in the very near future. We will continue to celebrate them if they are used as they are intended, as tools to spread the life-changing, life-healing power of Jesus Christ.

Jesus' commands to us are quite clear. Feed the hungry. Clothe the naked. Heal the sick. Visit the poor and in prison. Preach the gospel. Baptize all nations.

I intend to do all in my power to carry out those commands. But I can only do that as I am enabled to do it by him, and by this corporate body of Christ of which I am a part. May we join together then, my friends, for I know the healing, life-changing joy and power of Jesus Christ and I yearn for that knowledge for all the people. Feed the hungry. Clothe the naked. Heal the sick. "For inasmuch as ye have done it unto the least of these my brethren, ye have done it unto me."

THE BISHOP'S DIARY
1984

January 1 New Year's Day, worshipped with family at St. Mary's.

2 Office all day.

3 Office all day, closing year end books.

4 Appointment with seminarian and with the Rev. Joe Cooper to discuss worship services at Diocesan Convention. Evening meeting with Peace Commission.

5 Office and appointments.

6 Office all day.

8 Church of the Advent, Williamston, for eleven o'clock service. Preached, celebrated Eucharist, and confirmed three. Good to be back home.

9 Office work. Department of Mission meeting at Diocesan Office.

10 Transition Committee meeting and appointments.

11 Day spent working on budget for 1984. Appointment with prospective seminarian.

12 Continue to work on budget. Meet with wardens of St. Cyprian's, New Bern.

13 All day meeting of Budget Committee. So many needs and so little money. Performed drastic cuts in some excellent programs. Grateful to this committee for excellent job.

14 Convocation meeting in Edenton to present plans for the Capital Funds Drive for new Camp and Conference Center to convention delegates.

15 Christ Church, Elizabeth City. Preached, celebrated Eucharist and confirmed nineteen. Drove to Alexandria and took seminarians and their families out to dinner.

January 16 Spent the day in appointments with seminarians. In evening to Greek restaurant with dear friends, Jack and Gloria Rivers.

17 Seminarian appointments all day. In evening saw "Woman of the Year" starring Lauren Bacall.

18 Wake up to a snowy day. It's beautiful but how do we get home? Finally decide to leave car in Alexandria. Son, Rick, manages to get us to train station over horrible roads. Chip Marble meets us in Wilson at train station.

19 Office all day. Delightful luncheon with Mr. John Rice, President of St. Mary's College, who is an extremely impressive person.

20 Executive Council. Pass Proposed Budget to be presented at Diocesan Convention.

21 Wilmington Convocation meets for pre-convention hearing.

22 Lovely morning at St. Paul's, Wilmington, where I preach and celebrate Eucharist and confirm five. Then on to St. Mary's, Burgaw, where I preached and celebrated Eucharist. Delicious covered dish supper afterwards.

23 Office all day.

24 Bless marriage of daughter Mr. and Mrs. Robert Patteson at St. Mary's, Kinston.

25 Take convention workbook to printer in Raleigh. Attend meeting of Judicatory heads of N. C. religious bodies. Sign a statement expressing my opposition to the death penalty. In evening, preached, celebrated Eucharist and confirmed eight at St. Paul's in the Pines, Fayetteville.

26 Appointment with Nancy Rascoe to talk about prison ministry. Appointment with Sandy Engh to discuss Alms House in Hope Mills.

27 Office and appointments all day.

29 In morning preach, celebrate Eucharist and confirm six in Grace Church, Plymouth. Delicious covered dish luncheon afterwards. On to Holy Trinity, Hertford where I preached and celebrated Eucharist.

30 Office all day.

31 Office work and appointments.
February 1 Office work and appointments. In evening pre-convention meeting for delegates in Christ Church, New Bern.

2 Office work and appointments.

3 Office work and appointments.

4 Pre-convention meeting for convention

delegates in Holy Trinity, Fayetteville.

5 Preached, celebrated communion and confirmed twelve at St. Francis, Goldsboro. Reception afterwards. On to St. Paul's, Clinton, where I preached, confirmed one, celebrated Eucharist and dedicated outdoor altar.

6 Office all day.

7 Lunch with Mr. Ed Borden and Mr. Robert Patteson to ask them to be co-chairman of the special gifts campaign for the Capital Funds Drive for the new camp and conference center.

8 Office all day. Final preparations for Diocesan Convention in Fayetteville.

9 Drive to Fayetteville for opening service of 1984 Diocesan Convention. I celebrate Eucharist and preach. Magnificent service at St. John's. Packed church, lovely music. The Rev. Robert Ladehoff and the people of St. John's do their usual outstanding job.

10 Preside at my first Diocesan Convention since becoming Diocesan Bishop. Outstanding spirit. Banquet in evening. The Rev. John Russell of St. Mary's, Kinston entertains the delegates as the funniest stand-up comedian you will ever see.

11 Outstanding Convention concludes. Convention authorizes two million dollar Capital Fund Drive for new camp and conference center. Deeply grateful to the Rev. Robert Ladehoff and the people of St. John's for a magnificent Convention. Also can not express my thanks for my two staff members and Chip and Jane who do much to make my job easier.

13 Meet Norma and Bill Ralston. Mr. Ralston will be the Campaign Director for the two million dollar drive for the Camp and Conference Center to be built at Bogue Banks. I am quite impressed with the Ralstons.

14 Appointments all day long.

15 Appointments all day long in relation to Capital Funds Drive.

16 Accept Ruby Crowley's resignation with deep regret. She has served the diocese faithfully and well for many years.

17 Office all day.

18 Interview Bonny Wilson who accepts job as

our receptionist, hostess and bookkeeper.

19 Preached, celebrated Eucharist and confirmed eleven at St. Timothy's, Greenville. Ate lunch in the home of Mr. and Mrs. Jim Cheatham with vestry.

20 Meeting with Amy Trester, our outstanding young woman who works with the migrant farm workers.

21 Office work.

22 Office work all day.

23 Meeting of Pattern Gifts Committee of Capital Funds Drive. Transition Committee meets to continue work on Diocesan Office building.

24 Office work.

26 Preach, celebrate Eucharist and confirm seven at Grace Church, Whiteville. Covered dish dinner follows. On to St. Christopher's, Elizabethtowne where I preach, celebrate Eucharist and confirm. Reception afterwards.

27 Meet with clergy of Northern Convocations.

28 Meet with clergy of Southern Convocations.

29 Meeting of Executive Committee of Capital Funds Drive at Diocesan Office. Mr. Tuney Nunnallee of Wilmington is overall chairman of campaign. He will do an outstanding job.

March 1 Office work and appointments.

2 Office work and appointments.

4 Preach, celebrate Eucharist and confirm nine at St. Mark's, Wilmington. Preach, celebrate Eucharist at Good Shepherd, Wilmington.

5 Office work and appointments.

6 Office work and appointments. Attend meeting at Sheraton in Greenville.

7 Office work and appointments.

8 Day spent making calls on behalf of Our Shared Vision with Mr. George Jeffries.

9 Executive Council at St. Mary's, Kinston.

10 Appointment with priest who has decided to leave parish ministry.

March 11 Preach, celebrate Eucharist and confirm twenty-one, St. Paul's, Greenville. Ate lunch with vestry afterwards. Preach, celebrate Eucharist and confirm six at Holy Innocents, Kinston. Lovely covered dish dinner afterwards.

12 Commission on Ministry meets at St. Mary's, Kinston. In evening, confirm one at Church of the Advent, Williamston. Oelightful company and dinner in home of the Rev. and Mrs. Jim Horton.

13 Luncheon to Solicit Advanced Gifts in Fayetteville.

14 Office work and appointments.

15 Executive Committee of Our Shared Vision meets at St. Mary's, Kinston. Noon luncheon in Elizabeth City to solicit Advanced Gifts for Our Shared Vision.

16 Trip to Wilmington to do some work for Our Shared Vision.

17 Preach, celebrate Eucharist and confirm three at Church of the Servant, Wilmington. Reception afterwards. Back to St. Mary's, Kinston for Diocesan kick-off for Our Shared Vision Campaign. Outstanding attendance and meeting. St. Mary's parish house packed. At conclusion of meeting distressed to hear of tragic accident involving Dr. Malone Parham and Mr. Jim Prettyman. Dr. Parham is in critical condition.

19 Interview prospective seminarian. Office work all day.

20 Meet with Nancy Rascoe and the Rev. Jim Horton about Commission on Prison Work.

21 Office all day.

22 Morning meeting of Transition Committee. Then meeting of Executive Committee of Our Shared Vision.

23 Office work and appointments.

25 Preached, celebrated Eucharist and confirmed twenty-five at St. Mary's, Kinston.

26 Presentation of Our Shared Vision Campaign to Fayetteville in evening at Convocation meeting. Continue to be more and more impressed with Mr. Bill Ralston, our campaign director.

March 27 Presentation of Our Shared Vision Campaign to New Bern at Convocation meeting. Outstanding

representation from each congregation.

March 28 Office work during day. To Wilmington in evening for an Advanced Gifts presentation. Drive home through horrendous weather, not realizing tornados are devastating much of North Carolina.

29 Appointments all day. Presentation of Dur Shared Vision Campaign to Wilmington Convocation at an evening meeting.

30 Office all day.

April 1 Lovely breakfast with vestry of St. Anne's, Jacksonville. Preach, celebrate Eucharist and confirm twenty at St. Anne's.

2 Office work and appointments.

3 Office visit with chaplain of St. Mary's College. Presentation of Dur Shared Vision Campaign to Edenton Convocation at an evening meeting. Drive to Edenton by way of Lewiston-Woodville to view tornado damage. The scene is indescribable.

4 Office during day. Drive to Clinton, view tornado damage in Mt. Olive. Whole areas are simply devastated. Speak on Rite Two Eucharist at St. Paul's, Clinton and drive home through more tornado warnings. Fortunately this time, none touch down.

5 Executive Council of Campaign Committee in morning. Standing Committee in afternoon.

6 Drive to Appalachian State for long overdue visit with Lynne, my daughter, who is a student there. Nancy and I take Lynne and her friends out to dinner in Boone that evening.

7 Drive back to Kinston.

8 Preach, celebrate Eucharist and confirm twenty at Christ Church, New Bern. In afternoon drive to Camp Leach for closing service for Cursillo.

9 Doctor's appointment for regular throat check-up. Good report. Office appointments the rest of the day.

10 Office all day. Lenten program presentation at Trinity, Chocowinity.

11 Office most of day. Drove to Edenton for seven thirty service at which I preached, celebrated Eucharist and confirmed at St. Paul's.

12 Appointment with John David van Dooren who

will enroll at Virginia Seminary this fall. Office work all day.

April 13 Meetings with Commission on Ministry and Stewardship Commission at Diocesan Office.

15 Preach, celebrate Eucharist and confirm seventeen at St. James, Wilmington. Lovely lunch with vestry at home of Anne and Bob Cook's. Preach, celebrate Eucharist and confirm one at St. Mary's, Burgaw.

16 Office all day.

17 Luncheon to speak about Pattern Gifts for Our Shared Vision in Kinston.

18 Office all day.

19 Former secretary from Williamston, Linda Creech, comes to visit office and have lunch. Good to see her. In evening celebrate Eucharist and preach Maundy Thursday service at St. Peter's, Washington.

20 Office all day.

22 Hold Easter Sunrise Service at Cherry Point Marine Base, Havelock, North Carolina. Good attendance. Preach, celebrate Eucharist and confirm at St. Christopher's, Havelock.

23 Office all day.

24 Office all day.

25 Office all day. Lunch with the Rev. and Mrs. John Gibson. John is the new rector of St. Paul's, Edenton. It is good to have the Gibsons in the Diocese.

26 Our new secretary, Lynn Lassiter, begins work in the Diocesan Office. It is a pleasure to have her. Executive Committee of Campaign of Our Shared Vision in morning. Meet with Phillip Sterling, head of search committee of St. Peter's, Washington, to discuss search for new rector.

27 Office all day.

29 Preach, celebrate Eucharist, and confirm twenty-nine at both nine and eleven o'clock services, St. Andrew's, Morehead City. At a six o'clock covered dish dinner at St. Francis, Goldsboro, spoke to congregation concerning Our Shared Vision.

30 Office all day.

May 1 Prison Ministry Seminar at Diocesan Office. In evening, speak at kick-off dinner for Our Shared Vision for St. Peter's, Washington.

2 Speak at luncheon and dinner at St. James, Wilmington to kick-off their Our Shared Vision campaign.

3 Office all day.

4 Office appointments early. Later in day begin meeting with vestry of St. John's, Fayetteville for an overnight retreat.

5 Continue St. John's vestry retreat. It is good to spend some time with these great folks.

6 Preach, celebrate Eucharist and confirm twenty-one at Trinity, Lumberton.

7 Office all day.

8 Office all day.

9 Attend lovely meeting of Diocesan Episcopal Churchwomen at St. Peter's, Washington. Dill Lynch, President, does her usual outstanding job. Our speaker is the Rt. Rev. Robert Estill, Bishop of N.C. It is good to be with Bob and Joyce. In evening speak on Our Shared Vision at dinner meeting at St. Mary's, Kinston.

10 Office all day. Luncheon for Pattern Gifts for Our Shared Vision.

11 Office in morning. Afternoon preached Baccalaureate sermon for St. Mary's College, Raleigh.

13 Preach, celebrate Eucharist at St. Peter's, Washington. Preach, celebrate Eucharist and confirm sixteen at Trinity, Chocowinity. Celebrate Eucharist at closing service for "Happening."

14 Office all day.

15 Meeting of newly formed Board of Managers for our new Camp and Conference Center. Dr. Charles Garrett is chairman. I know that he will do an outstanding job.

16 Office all day.

17 Office all day. First report night for Our Shared Vision. Conference call to fifteen of our campaign leaders. First report is encouraging.

18 Nancy and I drive to Atlanta with son, Rick.

who is on the way to Ms. for the summer. Spend night at home of Nancy's parents.

19 Leave Atlanta for Sewanee TN.

20 Receive Doctor of Divinity degree from University of the South at their Commencement Service. Luncheon afterwards at home of Chancellor and Mrs. Ayers. Back to Atlanta in early evening.

21 Travel back to Kinston.

22 Office all day.

23 Office all day.

24 Office all day.

25 All day meeting of Executive Council at St. Mary's, Kinston. Celebrate Eucharist and preside at meeting.

27 Preach, celebrate Eucharist and confirm five at St. Paul's, Beaufort.

28 Office all day. In evening conference call with leaders of Our Shared Vision across Diocese. The reports of financial pledging encouraging.

29 Eat lunch with representative of Church Life Insurance. Barbecue dinner at home of Dr and Mrs. Richard Warner prior to Dr. Warner's Ordination to Diaconate at St. Timothy's, Greenville. At the service, it was my privilege to celebrate Eucharist, preach, and ordain Dr. Warner.

30 Office all day.

31 Meeting of the Executive Council of Our Shared Vision. Afternoon meeting with treasurer of St. Christopher's, Havelock. In evening preach, celebrate Eucharist and confirm five at Christ Church, Hope Mills. After service take conference call with leaders of Our Shared Vision across Diocese. Financial reports continue to be encouraging.
June 1 Office all day.

2 Celebrate Eucharist at wedding of Niki Whitley and Ken Craig at Church of the Advent, Williamston. Delightful occassion.

3 Preach, celebrate Eucharist at nine and eleven o'clock at St. John's, Wilmington. Confirm seventeen.

4 Office all day.

5 Office all day. Interviewed prospective seminarian.

6 Office all day.

7 Office all day. Evening Conference call with Our Shared Vision leaders across Diocese. Fantastic news we have exceeded our goal of two million dollars by approximately two hundred thousand dollars. What a superb job the people of this Diocese have done.
June 8 Office all day. Say goodbye to Norma and Bill Ralston and daughter, Michelle. Not only did they do an outstanding job with Our Shared Vision, it has been a real privilege to know and work with them.

9 To Christ Church, Elizabeth City where I ordain Doug Renegar to the Diaconate. Good to have Bishop Heath Light of Southwestern Va. with us. Bishop Light is a former rector of Christ Church, Elizabeth City. The Rev. Mr. Renegar will be assigned to a church in Southwestern Va.

10 Coalition 16 picnic at Lake Phelps. Preach, celebrate Eucharist and confirm. Then to Camp Leach for closing of Cursillo where I preached and celebrated Eucharist.

11 Office all day.

12 Office all day. In evening at Zion, Washington at 7:30 p.m. for Celebration of New Ministry for the Rev. Judson Mayfield. Celebrate Eucharist and preach. What a lovely church and people.

13 Office all day. In evening present paper on Capital Punishment.

14 Office all day.

15 Office all day.

16 Celebrated Eucharist and ordained Burton Whiteside to the Sacred Order of Priests at Christ Church, New Bern. Beautiful church and outstanding occasion. Drive to Nags Head for a lovely evening with the Rev. and Mrs. Oon Porcher.

17 Preach, celebrate Eucharist at eight a.m. at St. Andrew's, Nags Head. Preach, celebrate Eucharist and confirm eight at eleven a.m. service. Delicious lunch afterwards at Tinka and Clark Martin's home.

18 Office all day.

19 Long session with Camp and Conference architect, Mr. Waverly Broadwell, and the Rev. Robert

Ladehoff.

June 20 To Fayetteville to say Requiem Eucharist for the mother of the Rev. William Brown, Rector of St. Mark's.

21 Office all day.

22 Office all day.

24 Preach, celebrate Eucharist at St. James, Shallotte. Delicious covered dish luncheon afterwards. On to Wilmington for dinner with Rev. and Mrs. Blaney Pridgen. At 7:30 p.m., celebrate Eucharist, preach, and confirm fifteen at St. Andrew's, Wrightsville.

25 Office all day.

26 Office all day.

27 Office in morning. Transition Committee in afternoon.

28 Office all day.

29 Office all day.

July 1 Celebrate Eucharist and preach at closing service for Camp Leach. This beautiful spot has served the church faithfully and well for many generations. I know that many of its traditions will be carried over to the new Camp and Conference center.

2 Took Nancy to Greenville for minor surgery.

3 Appointment with Thomas Noe, native of this Diocese, who is now working at Berea College in Kentucky. He will be ordained shortly and will return to East Carolina and serve in some capacity. Appointment with The Rev. Gil Gilfillen who announces his plans to return to school. We will miss Gil very much.

4 Relaxing day at home.

5 Office all day.

6 Office all day.

7 Present for closing at Camp Oceanside. This camp has served the black people of our Diocese well for many generations. The outstanding leadership of the Rev. Ed Kirton, Mrs. Caronelle Chestnut, Mr. Neal Stitt and many others can never be forgotten.

9 Office all day. Kick off reception for Our

Shared Vision Campaign for St. Paul's, Greenville, at home of Tom Harwell.

July 10 Office all day.

11 Visit with the Rev. Cyril Burke, chaplain of St. Augustine's College. Delightful visit.

12 Office all day.

13 To Manteo for the start of the 400th Anniversary Celebration of "The Lost Colony". Lovely reception for Princess Ann in the Elizabethan Gardens. Privileged to have opportunity to meet her.

15 Commemorative Service of Evening Prayer in Lost Colony Theatre at six p.m.

16 Office all day. Appointment with prospective seminarian, John David van Dooren.

17 Spend day interviewing potential directors of new Camp and Conference Center. We have some potentially good candidates; however, I've discovered that the hiring of personnel is an extremely difficult task.

18 Appointment with Mr. Wes McClure, who has been chosen to be architect for our new Diocesan Office building. Spend much time discussing potential office design. Also long meeting with wardens of Good Shepherd, Wilmington to discuss future of Good Shepherd, Wilmington. Deeply impressed by their enthusiasm and committment.

19 Appointment with two wardens who are concerned about the direction their church is taking. Afternoon appointments with two clergy.

20 Office all day.

21 thru 30 Nancy, Lynne, and I vacation at Litchfield Beach with my brother and his family.

31 Appointment with prospective seminarian. Appointment with clerygman who is dealing with a serious situation.

August 1 Office work.

2 Office work.

3 Appointment to talk about possible sale of Camp Leach. Appointment with clergyman to discuss possibility of him being Director of new Camp and Conference Center.

4 Try to clear desk before leaving for Jackson, Miss. and the marriage of my older son.

5 Called meeting of Diocesan Executive Council to approve the sale of Camp Leach. Sale approved.

6-9 Jackson, Miss. seeing friends, being with Rick and Nita and trying to stay out of the way as people prepare for the wedding.

10 Relatives arrive. Fun to see everyone and catch up on news. Rehearsal followed by dinner at Capital City Club.

11 Lovely brunch hosted by Nevilles, Briggs, and Lynne Allen, some of our closest friends in Jackson. At 4 p.m. privileged to be my sons best man as he marries Nita Oates of Jackson. The Rt. Rev. Duncan Gray and the Very Rev. Roderic Murray officiate. After their honeymoon Nita and Rick will live in Alexandria, Va. while he completes his final year at Virginia Seminary. Then he will return to Mississippi to serve in a church there. Reception at the church, then gathering of the family at Billy Neville's house in the country.

12 Drive to Atlanta. Nice night with Nancy's parents who were unable to attend wedding because of Mrs. Robinson's health.

13 Back home late and tired.

14 Meet committee at Camp Leach. Do a complete inventory of our belongings.

15 Most of the day spent in the office trying to put a dent in the mail. Afternoon appointment with architect for new Diocesan headquarters.

16 On returning home I was greeted with the news that the new camp and conference center cannot be completed by next summer. I was stunned. Architects had promised us from the beginning that we would be in. Spend day in meeting with The Rev. Bob Ladehoff and the chief architect as we try to explain to him our hurt and frustration, and try to ascertain whether we want to continue to work with him. Finally determine that since we are behind schedule due to

problems in the architect's office, and we want the job to be done extremely well that we will accept the delay. I do believe architect understands how serious we are about the new building schedule and that we will not tolerate any deviation from it.

17 Meet with two priests who are interested in jobs in the Diocese. Rest of day spent on mail.

18 Catching up on office work.

19 At 9 A.M. at St. Thomas, Oriental. Confirmed one, celebrate and preach. At 11 A.M. at Holy Cross, Aurora, celebrate and preach. Such lovely people in both congregations and how grateful I am for the ministry of the Hardys.

August 20 Office work.

21 Appointment with two persons interested in entering ordained ministry. Office work rest of the day.

22 Nancy and I celebrate our thirty-first wedding anniversary. In the office all day.

23 Wallace Murchison presides over meeting of committee which is to make recommendations as to how Foundation monies should be allocated. Does his usual superb job.

24 Appointments in the office all day long.

25 Jane and I spend day at office still trying to teach Charlie Computer how to send out statement to folks on their "Our Shared Vision" pledges. Can't decide whether computer is smarter than we are or dumber than we are. At any rate, at the end of the day the computer smiles at us as we leave, and we declare the day a draw.

26 Off to Farmville where I celebrate and preach. Lovely lunch with The Rev. and Mrs. William Hadden and members of the congregation following the service.

27 Spend most of the day in meeting of Transition Committee. This committee has done an excellent job despite the fact that some seemingly simple decisions kept becoming complex. The Rev. Peter Robinson chairs the committee quite ably.

28 Meet in morning with Board of Managers of new Camp and Conference Center and in afternoon with Camp and Conference Center Planning Committee. Both good and important meetings.

29 Day in office.

30 Drive to Alexandria, Va. to visit Rick and Nita. One of his seminary professors is on sabbatical for the year and Rick and Nita are house-sitting in a huge and lovely old home that is owned by the seminary. As far as places that they will live, it will be nothing but down-hill from now on.

31 Nice visit with Rick and Nita during the day. That night all of us attend the musical, "Cats". It is truly a magnificent show.

September 1 back home from Alexandria after a good and happy trip.

2 Attend church with Nancy, then some office work and some relaxation.

3-7 Jane and I spend week doing attitude readjustment with Charlie Computer. At first we order him to send out "Our Shared Vision" statements, then we beg, then we plead. After he has readjusted our attitudes completely, he agrees to send them out. We have truly spent enormous amounts of time learning the computer; we have finally reached the point where it will begin saving us enormous amounts of time.

8 Some golf, some work, some relaxation.

9 Drive to Wilmington with Nancy for a happy morning with the people of Good Shepherd. Wilmington. Meet with adult Sunday School Class, then at 11 A.M. confirm four lovely young people, celebrate and preach. Good congregation. Covered dish luncheon, then short meeting with the Vestry. Good leadership in this congregation from its wardens and vestry. Not sure how God is going to use these folks, but I'm convinced He's got something in mind.

10 Literally spent all day in meetings with Mr. Waverly Broadwell, The Rev. Bob Ladehoff, and our chief camp and conference center architect. Felt much better about things at the end of the day. The center has been beautifully planned, and I believe that we will now stay on schedule. Grateful to Waverly and Bob for the tremendous amount of time and energy that they have given, and also for the wisdom they both have.

11 Day in office preparing for Executive Council Meeting. Deeply concerned about possibility of

hurricane. Weather bureau doing excellent job keeping us informed.

12 Work on clergy conference. Scheduled for Whiteville in evening, but weather threat makes me cancel out.

13 Celebrate and preach at noon Requiem Eucharist for Father John Russell, Rector of St. Mary's, Kinston, beloved priest brother and friend. How I shall miss his gentle strength and wisdom. How very much we will all miss him, and how thankful we are for his presence in our lives. So deeply thankful hurricane passed by with so little damage to East Carolina when the threat was so great.

14 Executive Council meeting at St. Mary's, Kinston. Excellent meeting. How grateful I am for strong clergy and lay leadership in Diocese. Conscious throughout the meeting of how much I miss Father Russell.

15 Day and evening in office. Number of trips in front of me, so try to get office work caught up.

16 At St. Philip's, Thomas Landing, celebrate, preach, baptize one and confirmed five. Excellent congregation. Am impressed with lay leadership here. Father and Mrs. Armfield minister here in the same quiet, loving and effective way that they have ministered in so many places in the diocese.

17 Clergy Conference at Camp Leach. Excellent attendance. Conference led by The Rev. Arlin Rothauge. Some good new insights. As usual I spend a lot of the time realizing what a great bunch of clergy East Carolina has.

18 Clergy Conference ends. Back to the office in late afternoon. In evening meet with Vestry of St. Mary's, Kinston to help them plan their future. Am most grateful that they decide to call Father Randolph as their Interim Rector. Father Randolph arrived to be Father Russell's assistant the day that Father Russell was first taken to the hospital. During this whole ordeal he has ministered both to St. Marys and to Father Russell with much love and grace.

September 19 Day in office catching up.

20 Most of day spend in meeting of Transition Committee.

21 Most of day in office and then leave by plane for Lexington, Ky. That evening attend dinner and reception for The Rev. and Mrs. Don Wimberly.

22 Preach at the consecration of The Rev. Don Wimberly as Bishop Coadjutor of the Diocese of Lexington. Magnificent service in a large Baptist church in Lexington with over fifteen hundred people present. Fly back in to Kinston at nine o'clock that evening.

23 Service at Good Shepherd, Fayetteville in the morning. Celebrate, preach and confirmed four adults. What a fine job The Rev. Mr. Hemingway is doing. Lovely covered dish luncheon, and then on to Camp Leach for the closing service. Good crowd and good service. It is perfectly obvious that neither Leach nor Oceanside is closing. They are simply moving their locations.

24 All day at office doing some catching up. To New Bern for supper at Christ Church and a Stewardship presentation for the New Bern convocation. Excellent presentation and crowd. Clarence Leary and the Stewardship Commission are doing a superb job.

25 Two appointments in office with clergy. Office work otherwise.

26 Office work all day. Go to Stewardship Workshop for Wilmington Convocation at St. James, Wilmington that evening. Back home late at night.

27 Leave for House of Bishops in Jackson, Miss. Spend night in Atlanta with Nancy's parents. Mrs. Robinson has been in poor health but is showing improvement.

28 Drive from Atlanta, Ga. to Jackson, Miss. where my former congregation will play host to the House of Bishops. Exciting time for me.

29 House of Bishops meets all day.

30 Attend church with all the other Bishops at St. Andrews Cathedral where I was Dean for five years. Magnificent service. So proud of my former congregation. Also heard for the first time the "Trumpet Enchirion" which was given by the congregation in grateful thanksgiving for my ministry there. I am not often moved to tears, but on this particular occasion, I was.

October 1 House of Bishops in session all day. In afternoon sneak away with Bishops of California and North Carolina to play golf.

October 2 House of Bishops in session.

3 House of Bishops in session.

4 Leave for home. It's been a nice week renewing many old and good friendships. On the other hand, it's good to be heading toward North Carolina.

5 Drive from Atlanta to Kinston. Nancy's folks ride with us. I am so pleased. This is the first time since we've moved to Kinston that Nancy's mother has been well enough to make the trip. Trip does not tire her too much. It's good to be home and see our house through Dr. and Mrs. Robinson's eyes for the first time.

6 In office all day trying to come to grips with a stack of mail that threatens to engulf me.

7 At St. Pauls, Vanceboro. Celebrated preached and confirmed one. Nice reception afterwards. Then on to St. Marks, Grifton where I celebrated and preached to a nice congregation.

8 All day at office. Leave late afternoon for Fayetteville to attend Convocation Stewardship Workshop. Excellent crowd. Arrive home quite late.

9 Commission on Ministry meets all day long at Diocesan Office. Deals with several difficult decisions.

10 Office work all day, then off to St. Paul's Edenton for their Convocation's Stewardship Workshop. Home late again.

11 Difficult appointments today. Then in evening return to St. John's, Fayetteville to speak at their family night dinner. Nice dinner and a nice crowd. Home late again, however.

12 Today I am supposed to be at Kanuga Board of Visitors and Board of Trustees Meeting at St. Augustine's College. Opt instead to try to dig out from under mountain of paper work. Nancy's mom and dad return to Atlanta. Lovely visit and how glad I am that they have seen our new home.

13 Attend Verna Dozier conference at St. Mary's, Kinston. My privilege to celebrate and preach. She is such a lovely and inspiring person. Then back to office work in afternoon and evening.

14 Lovely morning at St. Paul's, Wilmington. Celebrate, preach and confirmed seven. The Rev. John Ormond is one of the most respected priests I know.

Lovely luncheon with the congregation after service.

15 My birthday. Staff arranges a mid morning interruption. Somewhat scantily clad young woman calls on me to give me a bunch of helium filled purple balloons, to tap dance, and to sing Happy Birthday to me. Find myself both totally embarrassed and totally pleased. She doesn't stay quite long enough as we return rapidly to office routine. Meet with Standing Committee at 2 P.M. Good group of folks. In evening Nancy has a small group of friends over for a very happy Happy Birthday party.

16 Office appointments in the morning. Early afternoon Jane Wynne and I leave for Edenton to go over diocesan finances with Dr. Allen Hornthal who has agreed to chair very important Diocesan Finance Committee. Dinner with Dr. Hornthal and The Rev. John Gibson. Then at 7:30 it is my privilege to install The Rev. Mr. Gibson as Rector of St. Paul's, Edenton. I am much impressed with this young man and his family. God has been good to St. Paul's and to the Diocese. Home quite late.

17 All day in office, then leave in afternoon to install the Rev. Jim Boyd as Rector of Holy Trinity, Fayetteville. This man is also a good capable and committed priest with a lovely wife and family. I believe him to be an excellent choice for Holy Trinity. They will have some outstanding years together.

October 18 Day spent in office and at dentist.

19 Office work in morning. Afternoon spent with The Rev. William Roberts and Debbie Cavanaugh who fill me in on the work of the Albermarle Food Pantry. They are doing a very impressive job in Elizabeth City.

20 Office work in morning. In afternoon go watch son Bob play "Ultimate" in Greenville. If you don't know what Ultimate is (and I didn't) it's a combination of soccer and football played with a frisbee. Teams have come for a tournament from all over the East. Find out on Sunday that Bob's team, E.C.U. came in second.

21 Lovely service at Church of the Servant, Wilmington. Preach, celebrate, baptize two and confirmed six. Church is packed. Then to Rhea and Joe Cooper's home for a lovely luncheon with Jim Sims, his wife and parents. What a happy occasion, and how much Jim's music has enriched the life of our diocese. Drag myself away as Jim and his dad begin to sing. Hardest thing I've ever done, but way behind in my office work and must spend evening in the office.

22 Office work. Jean and Keith Owens were our house guests last night. Their son and brother, respectively, was killed in Lebanon a year ago today. They were dear neighbours at Virginia Beach and remain dear friends today. Pleased to know that Keith will enter seminary this coming fall.

23 Office work. Four appointments.

24 Three important office appointments, one dealing with our up-coming diocesan convention. On to Fayetteville where it is my privilege to ordain Ivan Oscar Sears to the Sacred Order of Deacon. What an outstanding person and how fortunate we are to have him in the Diocese. Packed church and a lovely reception afterward. There are outstanding lay people in this congregation. Arrive home late in the evening.

25 Up early to drive to Bogue Banks to inspect new Camp and Conference Center property with the architects. Buildings are staked out and they want our approval before clearing begins. What a magnificent piece of property and what an outstanding job of design the architects have done. Manage to step in a yellow jacket nest, but thanks to some furious swatting by Waverly Broadwell and Jane Wynne manage to escape with only two stings. After a good lunch with about eight good friends, Jane Wynne and I meet with Jim Ryder to discuss Marianists continuing the Family Enrichment program in the present facilities at Bogue Banks through this summer. We have provided them with a facility for their program, and what a job they have done in improving those facilities for our future use.

26 Up early for drive to Knoxville, Tenn. to preach for and bless my niece's wedding. Pick up daughter Lynne in Boone then on to Gatlinburg, Tenn. Rehearsal dinner is at the Wonderland Hotel, the last hotel left in the Smokeys National Park. Thirty-one years ago I worked at a boys camp directly across a gravel road from the hotel and used to write Nancy from the porch of the hotel. Nice rehearsal dinner. Then on to Knoxville and bed about 1:30a.m.

27 At 10 A.M. at Church of the Ascension in Knoxville celebrate Eucharist for the wedding party. At 4 P.M. preach for and bless the marriage of Laura Sanders. Lovely reception in church, and then Kitty and Bill have about seventy-five people for a buffet dinner in their home. Good to be with nephews and nieces and my brother and his family, and now grand nephews and nieces. Stay up too late visiting.

October 28 On the road again. Let Lynne off in Boone.

then home late afternoon. To the office in the evening to go over the mail.

29 Day in office catching up on mail.

30 Office appointments. Then in late afternoon to Whiteville where we have formed a joint Episcopal/Lutheran congregation under the direction of Father Robert Schriber. Most exciting concept. Covered dish supper with the joint congregation and Bishop McDaniel of the Lutheran Church in America. What a warm and delightful person. After supper Bishop McDaniel and I speak and answer questions. Home late. Chip Marble and Jane Wynne accompany me. We are finding that the only way the three of us can spend any time together talking about our work is in the car.

31 Quiet day in office.

November 1 Office work all day. Get some important work done on computer.

2 From 10:30 until 12:30 meet with those deacons and priests from our diocese who have been ordained less than two years. Lunch with them at 12:30. What a super group of folks. Office work rest of afternoon.

3 Most of day in office. Out of town way too much lately.

4 Off to St. Peter's, Swansboro by myself. Nancy taking Lynne to Raleigh to catch a ride back to school. Celebrate, preach and confirm three before a packed church. Then lunch at home of John and Betty Hagood. Two of their delightful children ate with us. Over to the Ramada Inn for start of Clergy/Spouse Conference in evening. Nancy comes down with Chip Marble and Jane Wynne. About 104 register for Clergy/Spouse Conference.

5 Continuation of Clergy/Spouse Conference. Tom Bowers is our speaker and he does his usually outstanding job. Weather clears so we relax on the beach in the afternoon.

6 Celebrate Eucharist at conclusion of Clergy/Spouse Conference. One of the best I have ever attended. What an outstanding group of clergy we have. Lunch with Bishop and Mrs. Elebash who were present at the conference, I'm happy to say. Then back to office.

7 Long day in office. Speak to St. Mary's Stewardship Dinner in evening. Back to office to try to catch up.

November 8 Excellent morning with Wes McClure, architect, and members of Transition Committee going over the plans for the new Diocesan Office Building. Whole committee is tremendously enthused about the plans. Lunch with Wes and Committee afterwards. Afternoon appointments with Clarence Leary and the Rev. Robert Holt.

9 Appointment with a Senior and Junior Warden. Neil Boison stops in to say goodbye. Outstanding young man who has worked in Migrant Ministry program and now, as a result of Katy Whitley's article in Cross Current, is on his way to Honduras to work in the Boy's Home there.

10 Office all day, clearing desk (a never ending task) and catching up on the mail.

November 11 Drive to Windsor for Adult Sunday School Class. At 11 a.m. celebrate Eucharist, preach, confirm ten, dedicate new ciborium, and some beautiful new hangings. Church packed with chairs in the aisles. So many genuine friends in this congregation. Lovely covered dish luncheon that Nancy and I had to leave in order to attend the closing service for another Cursillo. Another inspiring service to close what had been another outstanding Cursillo led by Janet Perego and The Rev. Robert Ladehoff. Home late.

12 Day in office working with Jane getting ready for Wednesday's Finance Committee Meeting.

13 Leave for Raleigh at 8 A. M. in order to attend a meeting of the three North Carolina Bishops and their assistants. Spend a good day talking about mutual concerns. Home about supper time. Bishops plan to meet again in January.

14 Extremely important meeting of Diocesan Finance Committee. Meeting ably chaired by Dr. Allan Hornthal. So much going on in Diocese with construction of a new Camp and Conference Center and new Diocesan Headquarters. Day spent trying to figure out how all of this will impact Diocesan Budget. I believe Committee made some excellent decisions. Outstanding group of people present.

15 To Greenville for my regular checkup with Dr. Knott, my throat doctor. Good report. I am so grateful. Then back to office for an afternoon conference with Angela Russell, who is from St. Anne's, Jacksonville, and who is a middler at Virginia Seminary. She seems to be doing extremely well.

16 Morning meeting with Chip and Jane to go over details concerning Diocesan Convention. At noon

to Computerland in Greenville with Jane for some help and new equipment. Then to St. Timothys for short but nice visit with The Rev. John Price and his father. Their new educational building is under construction, and looks quite nice. John Price has done an excellent job with this congregation.

November 17 Day in office working with some new computer software which will be very helpful to us.

18 Up early and off to St. Thomas, Ahoskie for their 11 A.M. service. Baptize three, confirm three, dedicate pulpit given to the glory of God and in loving memory of the Rev. Stanleigh Jenkins, celebrate and preach. Excellent covered dish luncheon with some extremely nice and dedicated folks. Afternoon visit with Karen and Bill Privette and their three lovely children. Then off to Woodville for a four o'clock service in Grace Church. Get to Woodville only to discover that my vestments are still in Ahoskie. Nancy returns to Ahoskie to retrieve my vestments while I celebrate and preach in my business suit. Lovely old church and wonderful people. Nice reception afterwards at the beautiful home of Bill and Carol Urquhart. Then back to Kinston for an early evening meeting.

19 Office all day

20 Appointments concerning Foundation matters and some appointments with clergy.

21 Appointment with prospective seminarian and other appointments.

22 Thanksgiving dinner with family.

23 Appointments with two prospective seminarians. Somewhat impressed with both. Correspondence is always a problem. Honestly believe I write more letters in a week as a bishop than I wrote in a year as a parish priest.

24 Home with family.

25 Preach, celebrate Eucharist and confirm fifteen and receive two at St. Stephen's, Goldsboro. Preach, celebrate Eucharist and confirm four at Christ Church, New Bern.

26 All day at office.

27 Appointment with Wes McClure and a group of artists from the Diocese to discuss how best to go about securing art work for our new Diocesan Office. We come up with the idea of having an art competition. I find idea quite exciting. Our

architect, Mr. Wes McClure, agrees to handle details.

28 Appointment with clergy seeking job in the Diocese. Convention committee meets. Already begin to get excited about upcoming convention in February in Elizabeth City.

29 Appointment with former director of Venture In East Carolina, Mr. Hersey Taylor. Appointment with clergyman seeking position in the Diocese.

30 Day spent working at the computer. I am extremely pleased with my office staff. They all do outstanding jobs.

December 1 Appointment with several prospective seminarians.

2 Preach, celebrate Eucharist and confirm seven at St. Philips, Southport. Lovely reception in the Parish house after the service. Lunch afterwards with Evelyn and Frank Ross in their home.

3 Commission on Ministry meets in New Bern. Appointment with priests interested in moving to this Diocese.

4 Office all day.

5 Office all day. In evening it is my privilege to celebrate Eucharist and ordain the Rev. Richard Warner to the Sacred Order of Priest. The parish family of St. Stephen's does an outstanding job of celebrating this event. Excellent attendance, great enthusiasm and a lovely reception.

6 Meet with Foundation to ask for approval of method which Executive Council has selected for financing of new Diocesan Office building. Good luncheon meeting and good exchange. Feel that Foundation is pleased with proposed plan. In evening pronounce invocation at annual Chamber of Commerce dinner in Kinston.

7 All day at office.

8 Attend and speak at Peace Conference sponsored by Diocesan Christian Ministries department. Quite a day with good attendance

9 Preach, celebrate Eucharist and confirm seventeen at St. John's, Fayetteville. Lovely reception following service. Lunch in home of Jean and Bob Ladehoff. To St. Mark's, Fayetteville in the afternoon where I preach, celebrate Eucharist and confirm three. Reception following in honor of the Rev. and Mrs. William Brown. Bill has been rector of

St. Mark's since its inception. He will be moving to the Diocese of Dallas shortly after the first of the year.

10 Office all day.

11 Work on details for the Convention in the morning. Long afternoon meeting with Mr. Ken Burnette, Mr. Waverly Broadwell and the Rev. Mr. Bob Ladehoff to continue fine tuning of Camp and Conference Center. Went to an Edenton Convocational meeting at 6:30 p.m. for presentation by our new Prison Ministries Commission. They do an excellent job.

12 Appointment with Mr. Roy Whichard, Senior Warden, of St. Peter's, Washington.

13 Stewardship Commission meets in Diocesan Office. So grateful for on going work of this commission and leadership of Mr. Clarence Leary. In evening Nancy and I enjoy dinner at the Rev. and Mrs. George Abele's home with Chip and Diene Marble.

December 14 Office all day

16 Preached, celebrated Eucharist and confirmed at St. Mark's, Wilmington. At four p.m., preached celebrated Eucharist and dedicated window in honor of Bob Holt's twenty-fifth anniversary of his Ordination at St. Anne's, Jacksonville.

17 Office all day.

18 Day spent considering details of new Diocesan office building with Wes McClure, the architect.

19 Meeting with the Rev. Robert Torrey, retired priest from Long Island, who has settled in New Bern.

20 Appointments all day.

21 Appointments all day. Rick and Nita spend the night with us on their way to Jackson, Ms. for Christmas.

24 Nancy, Bob and Lynne accompany me to Washington, N.C. where I preach and celebrate Eucharist at St. Peter's, Christmas Eve midnight service.

25 Christmas day at home with Nancy, Lynne, and Bob.

26 Relaxing day at home.

27 Office all day.

28 Appointments at office.

30 Preach, celebrate Eucharist and confirmed at
Holy Trinity, Fayetteville.

31 Office all day.

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CURTIS B. SMITH

January 19, 1985

To the Annual Convention
Diocese of East Carolina
Kinston, North Carolina

We have examined the accompanying balance sheet of the Diocese of East Carolina, as of December 31, 1984 and 1983, and the related statements of changes in fund balance, income and expenditures, and changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements relating to the Appropriation and General Fund and the Restricted Fund present fairly the financial position of these Funds of Diocese of East Carolina, as of December 31, 1984 and 1983, and the results of their operations and changes in its financial position for the years then ended, in conformity with generally accepted accounting principles.

As discussed in Note 1, real estate is recorded at appraised value as determined by Diocesan officials. It was not practical to satisfy ourselves as to the real estate cost or acquisition values. In our opinion, because of the effect of this matter, the financial statements relating to the Real Estate Fund do not present fairly, in accordance with generally accepted accounting principles, the financial position of the Real Estate Fund of the Diocese of East Carolina as of December 31, 1984 and 1983. However, in our opinion, the financial statements relating to the Real Estate Fund do present fairly the financial position of the Real Estate Fund and the results of its operation for the years ended December 31, 1984 and 1983, in accordance with the generally accepted accounting principles of the Episcopal Church, which do permit the use of appraised market value in the absence of historical cost records.

Page & Smith, P.A.

Page & Smith, P.A.
Certified Public Accountants

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Balance Sheet
December 31, 1984 and 1983

	<u>December 31</u>	
	<u>1984</u>	<u>1983</u>
<u>Assets</u>		
Appropriation and General Fund and Restricted Fund:		
Checking account - Wachovia Bank	\$ 12,926.40	\$ 13,235.89
Certificate of Deposit - Convention delegates escrow account - Restricted Fund	8,396.30	4,000.00
Certificate of Deposit - Real Estate Fund	90,344.80	161,453.49
Money Market Account - Restricted Fund		
Creative Stewardship Grants	39,480.58	0.00
Money Market Fund Investments	7,135.78	6,314.10
U.S. Treasury Securities - Real Estate Fund	656,635.65	0.00
Accounts Receivable	0.00	276.48
Cash Surrender Value of Life Insurance Policies - Restricted Fund	<u>1,965.00</u>	<u>1,865.00</u>
Total Appropriation and General Fund	\$ <u>816,884.51</u>	\$ <u>187,144.96</u>
Real Estate Fund, at Appraised Value:		
Diocesan House Construction, Kinston, NC	\$ 75,052.35	\$ 0.00
Camp Oceanside, Topsail	30,000.00	30,000.00
Camp Leach, Pamlico River	0.00	257,000.00
Alice Hoffman Center, Roogue Banks	250,000.00	250,000.00
Total Real Estate Fund	\$ <u>355,052.35</u>	\$ <u>537,000.00</u>
Total Assets	\$ <u>1,171,936.86</u>	\$ <u>724,144.96</u>

Liabilities and Fund Balance

Current Liabilities - Appropriation and General Fund:		
Accounts Payable	\$ 463.98	\$ 523.21
Payroll taxes	4,256.95	3,785.96
Total Current Liabilities	\$ <u>44,720.93</u>	\$ <u>4,309.17</u>
Fund Balance:		
Appropriation and General Fund		
- Unrestricted	\$ 15,341.25	\$ 15,517.30
- Restricted	49,841.88	5,865.00
Real Estate Fund	1,102,032.80	698,453.49
Total Fund Balance	\$ <u>1,167,215.93</u>	\$ <u>719,835.79</u>
Total Liabilities and Fund Balance	\$ <u>1,171,936.86</u>	\$ <u>724,144.96</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Balance Sheet
December 31, 1984 and 1983

	December 31	
	1984	1983
Appropriation and General Fund - Unrestricted:		
Fund Balance - Beginning of Year	\$ 15,517.30	\$ 57,636.55
Excess Income (Expenditures)	(176.05)	(42,119.25)
Fund Balance - End of Year	\$ 15,341.25	\$ 15,517.30
Appropriation and General Fund - Restricted:		
Fund Balance - Beginning of Year	\$ 5,865.00	\$ 7,894.25
Less Disbursement from Restricted Fund	0.00	(6,129.25)
Additions to Restricted Fund	43,876.88	4,000.00
Increase in CSV Life Insurance	100.00	100.00
Fund Balance - End of Year	\$ 49,841.88	\$ 5,865.00
Real Estate Fund:		
Fund Balance - Beginning of Year	\$ 698,453.49	\$ 612,000.00
Interest Income of Fund Investment	4,020.40	0.00
Bank Charges and Expenses	(76.74)	0.00
Gain on sale of Camp Leach Property	399,635.65	0.00
Gain on sale of Wilmington Diocesan House	0.00	86,453.49
Fund Balance - End of Year	\$ 1,102,032.80	\$ 698,453.49

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Statement of Income and Expenditures
Appropriation and General Fund
For the Years Ended December 31, 1984 and 1983

	<u>Budget</u>		<u>December 31</u>	
	<u>1984</u>		<u>1984</u>	<u>1983</u>
Support and Revenue:				
Parishes and Missions \$	514,000.00	\$	516,353.61	\$ 482,683.22
Episcopal Foundation	185,000.00		198,160.19	202,699.06
Contributions and				
Miscellaneous	5,000.00		5,108.63	7,495.18
Sarah Graham Kenan (Flagler				
Interest)	34,000.00		34,320.00	38,720.00
Investment Income-Interest	6,000.00		7,692.73	6,687.92
Investment Income-Trustees	9,000.00		9,000.00	26,373.14
Investment Income-Diocesan				
House CO	8,400.00		10,947.80	0.00
Fred and Anna Outland				
Trusts	0.00		0.00	14,536.00
Venture in East Carolina				
-For purchase of computer	0.00		0.00	7,000.00
Late Payments from Parishes				
and Missions on Prior				
Year's Budget	<u>100.00</u>		<u>25.00</u>	<u>916.00</u>
Total Support and				
Revenue \$	761,500.00	\$	781,607.96	\$ 787,109.52
Expenditures:				
Grants Outside the Diocese				
(Schedule 1) \$	50,397.19	\$	58,565.21	\$ 179,620.83
General Convention Budget	8,753.00		8,753.00	7,954.00
General Convention Delegates	4,000.00		4,000.00	4,000.00
General Church Program	131,000.00		131,000.00	123,000.00
Partners in Mission	4,000.00		4,000.00	0.00
Synod Quota	<u>1,070.00</u>		<u>1,070.00</u>	<u>1,070.00</u>
\$	<u>199,220.19</u>	\$	<u>207,388.21</u>	\$ <u>179,620.83</u>
Diocesan Programs (Schedule 2)	175,265.00		154,902.57	169,981.41
Administrative costs (Schedule 3)	407,514.80		419,493.23	479,626.53
Total Expenditures \$	<u>781,999.99</u>	\$	<u>781,784.01</u>	<u>829,228.77</u>
Excess Income (Expenditures) \$(	<u>20,499.99)</u>	\$(	<u>176.05)</u>	\$(<u>42,119.25</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Statement of Changes in Financial Position
For the Years Ended December 31, 1984 and 1983

	<u>December 31</u>	
	<u>1984</u>	<u>1985</u>
Funds Provided By:		
Sale of Real Estate	\$ 656,635.65	\$ 161,453.49
Excess Income (Expenditures) - Real Estate Fund	3,943.66	0.00
Excess Income (Expenditures) - General Fund	(176.05)	(42,119.25)
Excess Income (Expenditures) - Restricted Fund	<u>43,976.88</u>	<u>(2,029.25)</u>
Total Funds Provided	\$ 704,380.14	\$ 117,304.99
Funds Applied To:		
Purchase of Real Estate	<u>75,052.35</u>	<u>0.00</u>
Net Increase (Decrease) in Working Capital	\$ <u>629,327.79</u>	\$ <u>117,304.99</u>

Changes in Components of Working Capital

Increase (Decrease) in Current Assets:		
Checking Account	\$(309.49)	\$ 31,770.17)
Escrow Account	0.00	(2,129.25)
Certificates of Deposit	(66,712.39)	161,453.49)
Money Market Investments	40,302.26	(10,538.59)
U.S. Treasury Securities	656,635.65	0.00
Accounts Receivable	(276.48)	276.48
Cash Surrender Value - Life Insurance	<u>100.00</u>	<u>100.00</u>
Net Increase (Decrease) in Current Assets	\$ 629,739.55	\$ 117,391.96
Increase (Decrease) in Current Liabilities:		
Accounts Payable	\$(59.23)	\$ 523.21
Payroll Taxes	<u>470.99</u>	(<u>436.24</u>)
Net Increase (Decrease) in Current Liabilities	\$ <u>411.76</u>	(<u>86.97</u>)
Net Increase (Decrease) in Working Capital	\$ <u>629,327.79</u>	\$ <u>117,304.99</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Schedule of Grants Outside The Diocese
For the Years Ended December 31, 1984 and 1983

	Budget		December 31
	1984	1984	1983
Grants:			
Kanuga	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
Thompson Children's			
Orphanage	5,500.00	5,500.00	5,500.00
St. Mary's College	1,000.00	1,000.00	2,000.00
St. Augustine's College	5,500.00	5,500.00	5,500.00
University of the South			
-Sewanee	1,000.00	1,000.00	2,000.00
UNC - Wilmington-Chaplain	5,500.00	5,500.00	5,500.00
Mid-Atlantic Parish			
Training Program	0.00	0.00	1,079.84
North Carolina Council			
of Churches	2,000.00	2,000.00	2,000.00
Delegates Expense			
-Annual Meeting	500.00	275.70	98.78
Parish of the Air	1,200.00	1,200.00	1,200.00
Prison Ministries	900.00	796.45	0.00
Ecumenical Relations	1,500.00	1,349.90	1,095.47
Aging	500.00	45.36	0.00
Shepherd's Staff	500.00	500.00	0.00
Archdeacon's Travel	3,181.19	3,181.19	0.00
Special Outside - Executive			
Council	0.00	0.00	1,000.00
Hunger Committee	3,500.00	3,161.93	3,482.08
Presiding Bishop's Fund			
for Ethiopia	0.00	0.00	1,000.00
Migrant Ministries	<u>17,116.00</u>	<u>13,394.49</u>	<u>10,140.66</u>
Total Grants Outside			
Diocese	\$ <u>50,397.19</u>	\$ <u>58,565.21</u>	\$ <u>43,596.83</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Schedule of Diocesan Programs
For The Years Ended December 31, 1984 and 1983

	<u>Budget</u>	<u>December 31</u>	
	<u>1984</u>	<u>1984</u>	<u>1983</u>
Diocesan Programs:			
Camps and Conferences:			
Camp Leach	\$ 43,500.00	\$ 33,606.52	\$ 47,217.63
Camp Oceanside	7,825.00	7,850.00	7,899.99
Director of Camps			
and conferences	1,000.00	0.00	0.00
Department of planning,			
design & construction	500.00	0.00	0.00
Program Committee	1,000.00	156.36	0.00
Marriage Encounter	500.00	500.00	0.00
Department of Christian			
Ministries	700.00	445.27	572.89
Department of Evangelism	1,800.00	1,619.32	1,699.63
Department of Mission:			
Coalition 16	35,000.00	33,799.98	32,782.00
Grants to Churches	75,440.00	71,990.38	74,558.01
Moving	1,500.00	634.92	2,653.83
Departmental Meetings	1,000.00	104.15	1,079.81
Department of Stewardship	2,900.00	1,577.79	(4.65)
Liturgical Commission	<u>2,600.00</u>	<u>2,617.88</u>	<u>1,522.27</u>
Total Diocesan Programs	<u>175,265.00</u>	\$ <u>154,902.57</u>	\$ <u>169,981.41</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Schedule of Administrative Costs
For The Years Ended December 31, 1984 and 1983

	<u>Budget</u>	<u>December 31</u>	
	<u>1984</u>	<u>1984</u>	<u>1983</u>
Bishop:			
Salary	\$ 34,831.90	\$ 34,831.90	\$ 35,894.25
Pension Premium	9,033.32	9,033.32	7,788.15
Utilities	1,700.00	1,700.00	1,567.50
Travel	7,777.07	7,777.07	7,775.60
Housing	13,653.20	13,653.20	9,365.44
Assistant to the Bishop:			
Salary	25,200.00	25,200.00	33,363.71
Pension Premium	6,336.00	6,336.00	8,285.00
Utilities	1,500.00	1,500.00	1,500.00
Travel	7,087.50	7,087.50	7,406.73
Housing	8,500.00	8,500.00	11,733.20
Archdeacon:			
Salary	24,156.75	24,126.75	23,653.68
Pension Premium	5,782.53	5,782.53	5,613.67
Utilities	1,567.00	1,565.35	1,567.50
Travel	4,000.00	4,000.00	6,839.23
Housing	6,431.41	6,431.41	6,305.30
Diocesan Offices:			
Secretaries	40,000.00	39,551.58	39,590.57
Payments for IRA	4,520.00	3,522.33	4,502.56
Pension Supplement	3,426.00	3,415.44	3,263.42
Diocesan House Maintenance & Program	15,500.00	15,493.32	5,134.43
Postage & Printing	4,500.00	4,325.17	3,666.67
Telephone	8,108.24	8,719.91	8,614.60
General Office Expense	12,500.00	10,249.30	27,653.66
Payroll Taxes	5,000.00	6,231.82	5,366.40
Audit Expense	1,250.00	1,200.00	1,140.00
Utilities	2,400.00	2,155.07	0.00
Health and Life Insurance	40,000.00	50,853.77	34,620.01
Retired Clergy Supplement	7,200.00	7,200.00	6,962.00
Diocesan Insurance	5,500.00	3,036.00	4,791.00
Graham Capital Improvement	8,500.00	8,020.91	8,481.92
Diocesan Convention	<u>10,000.00</u>	<u>10,413.00</u>	<u>9,594.16</u>
Subtotal	\$ <u>325,960.92</u>	\$ <u>331,912.65</u>	\$ <u>332,040.36</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Comparative Schedule of Administrative Costs (Cont'd)
For The Years Ended December 31, 1984 and 1983

	<u>Budget</u>		<u>December 31</u>	
	<u>1984</u>		<u>1984</u>	<u>1983</u>
Theological Education:				
Grants to Seminarians \$	4,000.00	\$	12,796.20	\$ 16,346.29
Continuing Education				
Clergy	500.00		500.00	395.00
Clergy Conference	2,000.00		2,000.00	631.57
Department of Communications:				
Editor's Salary	8,000.00		7,948.10	6,705.00
Associate Editor's Salary	2,799.00		1,392.87	3,192.45
Editor's Social Security	785.00		0.00	0.00
Expenses and Photos	6,000.00		5,571.94	6,096.67
Publication	13,500.00		16,009.20	12,400.62
Department of College Work:				
Chaplain - ECU:				
Salary	17,248.77		17,248.77	16,427.40
Pension Premium	4,196.60		4,136.19	4,005.27
Utilities	1,567.50		1,561.70	1,567.50
Travel	1,958.81		1,958.81	1,865.53
Housing	4,498.20		4,498.20	4,498.20
Office Program	3,000.00		3,000.00	4,000.00
Department of Christian Education:				
Department Work	3,500.00		3,500.00	3,281.32
Youth	3,000.00		3,000.00	2,850.00
Education For Ministry	5,000.00		2,458.60	2,712.13
Transition:				
Move Coadjutor	0.00		0.00	1,745.65
Move Diocesan Offices	0.00		0.00	12,039.64
New Diocesan Personnel	0.00		0.00	33,501.49
Consultation	0.00		0.00	1,447.00
Employee Termination	0.00		0.00	2,748.56
Office Rent	0.00		0.00	9,128.88
Payroll Taxes - Prior Years	<u>0.00</u>		<u>0.00</u>	<u>0.00</u>
Subtotal	\$ 81,553.88	\$	87,580.58	\$ 147,586.17
Subtotal of Prior Page	<u>325,960.92</u>		<u>331,912.65</u>	<u>332,040.36</u>
Total Administrative Costs	\$ <u>407,514.80</u>	\$	<u>419,493.23</u>	\$ <u>479,626.53</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Clearing Items Received and Disbursed
For The Years Ended December 31, 1984 and 1983

	December 31	
	1984	1983
Flagler Reports - The Episcopal Foundation	\$ 55,000.00	\$ 55,000.00
Advent, Williamston - Dr. Kirton, Rev. Aman		500.00
Various - Venture in East Carolina		3,485.59
Various Individuals - Life Insurance	2,900.00	3,980.90
St. Phillips, Southport - Rectory Payments		2,769.62
Various - Presiding Bishop's Fund		5,220.31
Various - Camp Leach	1,575.00	7,287.13
ECW Pledge - ECW, St. Paul's, Beaufort		100.00
ECW Seminarian Fund - Bishop Coadjutor's		
Discretionary Fund		175.00
Various - Camp Oceanside		363.00
Various - Sewanee	40.00	40.00
Bishop Sanders - Food Bank Satellite		500.00
Various - Trustees, Diocese of East Carolina	500.00	100.00
Diocese (Weeks) - E. Lowe Antiques		1,300.00
Venture in East Carolina - Codrington College		150.00
ECW, New Bern - ECW, Diocese of East Carolina		250.00
Various - PECUSA, Holy Land Work		22.51
Various - Mite Boxes	600.56	759.03
Various - Bishop Elebash Special Fund		336.51
St. Andrew's, Morehead City - Hoffman Center	400.00	400.00
Bishop Sanders - Hymnals		150.00
Various - Diocese of Melanesia		60.00
Bishop's Discretionary Fund - Rev. E. B. Jeffress		
Reimbursement		300.00
Anne Seawell - Trustees, Diocese of East Carolina		2,450.00
Anonymous Gift - Trustees, Diocese of East Carolina		500.00
Various - Trustees, Diocese of East Carolina	4,000.00	874.78
Various - United Thank Offering		411.54
Various - Episcopal Child Care		460.00
Advent, Williamston - Coalition 16	500.00	500.00
Sale - Southport Rectory	39,139.75	0.00
Loan - St. Timothy's, Greenville	50,000.00	0.00
N. C. Interfaith - Tornado Recovery	20,027.82	0.00
"Shared Vision" Reimbursements	8,002.85	0.00
Various - Presiding Bishop's Fund For World Relief	2,131.81	0.00
Various Miscellaneous Transfers	1,326.74	0.00
Various - Episcopal Foundation, Smith Fund	0.00	100.00
Total	\$ 186,144.53	\$ 88,545.92

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
Notes to Financial Statements
For the Years Ended December 31, 1984 and 1983

(1) Significant Accounting Policies

Accounting Basis for Reporting Income

The financial statements for the year ended December 31, 1984 and 1983, have been prepared using the accrual method of accounting, whereby income is recorded when earned or pledged, and expenses are recorded when incurred rather than when paid.

Real Estate

Real estate is recorded at appraised values as determined by Diocesan officials rather than at cost or acquisition appraisal value except for the Kinston Diocesan House which is recorded at cost.

Furniture, Fixtures and Equipment

It is the policy of the Diocese to expense the costs of furniture, fixtures and equipment in the year acquired rather than to capitalize and depreciate them.

(2) Cash Surrender Value of Life Insurance

The Diocese is the owner and beneficiary of certain life insurance policies. The cash surrender value is adjusted annually at December 31 to reflect the increase in value during the fiscal year.

1985 Proposed Budget

Income	1984 Budget	1984 Actual	1985 Proposed
Bal. Brought Forward			12,926.00
Pledges	514,000.00	516,353.61	567,000.00
Episcopal Foundation	185,000.00	185,000.00	165,000.00
Pledges Prior Years	100.00	25.00	6,000.00
Miscellaneous	5,000.00	4,441.13	4,500.00
Sarah Graham Kenan	34,000.00	34,320.00	29,920.00
Interest	6,000.00	7,396.73	6,000.00
Trustees	9,000.00	9,000.00	7,000.00
Diocesan House CO			
Interest	8,400.00	10,947.80	3,000.00
Total	761,500.00	767,484.27	801,346.00

Expenditures

Bishop			
Salary	34,831.90	34,831.90	39,110.00
Pension Premium	9,033.32	9,033.32	9,803.38
Utilities	1,700.00	1,700.00	1,700.00
Travel	7,777.07	7,777.07	8,400.00
Housing	13,653.20	13,653.20	13,653.20
Assistant to Bishop			
Salary	25,200.00	25,200.00	27,253.80
Pension Premium	6,336.00	6,336.00	6,795.68
Utilities	1,500.00	1,500.00	1,575.00
Travel	7,087.50	7,087.50	7,441.88
Housing	8,500.00	8,500.00	8,925.00
Archdeacon			
Salary	24,126.75	24,126.75	25,333.09
Pension Premium	5,782.53	5,782.53	6,000.00
Utilities	1,567.00	1,565.35	1,567.00
Travel	4,000.00	4,000.00	4,000.00
Housing	6,431.41	6,431.41	6,431.00
Diocesan Office			
Secretaries	40,000.00	39,551.58	50,000.00
Payment for IRA	4,520.00	3,522.33	5,280.00
Pension Supplement	3,426.00	3,415.44	3,600.00
Office Rental & Maintenance	15,500.00	15,493.32	18,000.00
Postage & Printing	4,500.00	4,325.17	5,500.00
Telephone	8,108.24	8,719.91	10,000.00
General Office Expense	12,500.00	10,249.30	13,945.34
Payroll Taxes	5,000.00	4,868.23	5,200.00
Audit Expense	1,250.00	1,200.00	1,300.00
Utilities	2,400.00	2,155.07	2,700.00
Health & Life Insurance	4,000.00	39,551.58	50,000.00
Retired Clergy	7,200.00	7,200.00	7,500.00

Diocesan Insurance	5,500.00	3,036.00	5,500.00
Graham Capital Improvement	8,500.00	8,020.91	8,500.00
Diocesan Convention	10,000.00	10,413.00	11,000.00
Theological Education			
Grants to Seminarians	4,000.00	12,796.20	4,000.00
Continuing Education			
Clergy	500.00	500.00	500.00
Clergy Conferences	2,000.00	2,000.00	2,000.00
Department of Communications			
Editor's Salary	8,000.00	7,948.10	8,800.00
Contributing Editors	2,799.00	1,392.87	1,000.00
Editor's Social Security	785.00		
Expenses and Photos	6,000.00	5,571.94	6,785.00
Publication	13,500.00	16,009.20	15,500.00
Department of College Work			
Salary-Chaplain ECU	17,248.77	17,248.77	9,055.61
Pension Premium	4,196.60	4,136.19	2,176.08
Utilities	1,567.50	1,561.70	783.75
Travel	1,958.81	1,958.81	1,000.00
Housing	4,498.20	4,498.20	2,250.00
Office and Program	3,000.00	3,000.00	1,500.00
Department of Christian Education			
Department Work	3,500.00	3,500.00	4,700.00
Youth	3,000.00	3,000.00	4,000.00
Education For Ministry	5,000.00	2,458.60	3,000.00
Camps and Conferences	51,325.00	41,456.52	
Maintenance			5,000.00
Summer Program			25,000.00
Department of Christian Ministries	700.00	445.27	700.00
Department of Evangelism	1,800.00	1,619.32	2,000.00
Department of Mission			
Coalition 16	35,000.00	33,799.98	32,766.00
Grants to Churches	75,440.00	71,990.38	61,605.00
Moving	1,500.00	634.92	4,000.00
Department Meetings	1,000.00	104.15	1,000.00
Department of Stewardship	2,900.00	1,577.79	4,600.00
Liturgical Commission	2,600.00	2,617.88	3,275.00
Executive Director	1,000.00	0.00	10,000.00
Camp & Conference Center			

Aging	500.00	45.36	500.00
Department of Planning, Design & Construction	500.00	0.00	100.00
Program Committee	1,000.00	156.36	1,000.00
Marriage Encounter	500.00	500.00	500.00
Alcohol Commission		0.00	350.00
Transition Committee		0.00	500.00

Outside Giving

General Convention Budget	8,753.00	8,753.00	10,334.00
General Convention Delegates	4,000.00	4,000.00	4,000.00
General Church Program	131,000.00	131,000.00	148,000.00
Est. of New Companion Diocese	4,000.00	4,000.00	500.00
Synod Quota	1,070.00	1,070.00	1,070.00
Archdeacon's Travel	3,181.19	3,181.19	3,181.19
Shepherd's Staff	500.00	500.00	0.00
Grants:			
Kanuga	1,000.00	1,000.00	1,000.00
Thompson Children's Home	5,500.00	5,500.00	5,500.00
St. Mary's College	1,000.00	1,000.00	1,000.00
St. Augustine's College	5,500.00	5,500.00	5,500.00
Univ. of South-Sewanee	1,000.00	1,000.00	1,000.00
UNC-Wilmington-Chaplain	5,500.00	5,500.00	7,000.00
NC Council of Churches Dues			
Delegates Exp.-Annual Meeting	500.00	275.70	300.00
Parish of the Air	1,200.00	1,200.00	1,200.00
Ecumenical Relations	1,500.00	1,349.90	1,300.00
Hunger Committee	3,500.00	3,161.93	3,500.00
Migrant Ministries	17,116.00	13,394.49	23,000.00
Prison Commission	900.00	796.45	1,500.00
Total Outside Diocese	198,720.19	194,182.66	221,385.19
Total Inside Diocese	583,249.80	573,077.57	579,960.81
Budget Total	781,969.99	767,260.23	801,346.00

Proposed Creative Stewardship Grants - 1985

	<u>Requested</u>	<u>Proposed</u>
Prison Commission	\$ 8,800.00	\$ 8,800.00
Shepherd's Staff	8,000.00	8,000.00
Christian Education Resource Center	2,500.00	2,500.00
Evangelism and Renewal	7,600.00	700.00
Liturgical Commission Over night	3,305.00	3,305.00
Training Teachers-Christian Education	2,000.00	2,000.00
Small Church Institute	2,000.00	2,000.00
Commission on Ministry-Continuing Ed.	5,000.00	5,000.00
Video Tape Equipment-Christian Ed.	3,500.00	2,500.00
Portion of Oiocesan House	20,000.00	4,426.92
Contingency Fund		
Clergy-Spouse "Planning for Tomorrow"	2,000.00	-0-
Liturgical Commission-New Hymnals	6,234.00	-0-
Coalition 16 Summer Seminarians	<u>6,000.00</u>	<u>-0-</u>
	\$76,939.00	\$39,231.92
Sent for Hunger in Ethiopia		13,160.00
		<u>\$52,391.92</u>

Total Overage of Foundation Money - \$52,391.92

1985 Pledges

CONGREGATIONS	PLEOGE 83	PLEOGE 84	PLEOGE 85	INCREASE	DECREASE
1. AHOSKIE, ST. THOMAS	\$5,200.00	\$5,500.00	\$6,180.00	\$680.00	
2. AURORA, HOLY CROSS	\$1,200.00	\$1,200.00	\$1,200.00		
3. BATH, ST. THOMAS	\$450.00	\$600.00	\$600.00		
4. BEAUFORT, ST. PAULS	\$13,200.00	\$13,500.00	\$14,700.00	\$1,200.00	
5. BELHAVEN, ST. JAMES	\$2,000.00	\$2,000.00	\$2,000.00		
6. BELHAVEN, ST. MARYS	\$0.00	\$300.00	\$300.00		
7. BURGAW, ST. MARYS	\$625.00	\$625.00	\$650.00	\$25.00	
8. CHOCOWINITY, TRINITY	\$800.00	\$1,000.00	\$1,100.00		
9. CLINTON, ST. PAULS	\$3,250.00	\$3,250.00	\$3,250.00		
10. COLUMBIA, ST. ANOREWS	\$1,140.00	\$1,400.00	\$1,400.00		
11. CRESWELL, CHRIST	\$0.00	\$400.00	\$500.00	\$100.00	
12. CRESWELL, GALILEE	\$100.00	\$100.00	\$110.00	\$10.00	
13. EDENTON, ST. JOHNS	\$950.00	\$1,100.00	\$1,500.00	\$400.00	
14. EOENTON, ST. PAULS	\$19,000.00	\$20,000.00	\$24,000.00	\$4,000.00	
15. ELIZ CITY, CHRIST	\$12,000.00	\$13,800.00	\$15,078.00	\$1,278.00	
16. ETOWN ST. CHRISTOPHERS	\$350.00	\$400.00	\$600.00	\$200.00	
17. FAIRFIELD, ALL SAINTS	\$200.00	\$200.00	\$200.00		
18. FARMVILLE, EMMANUEL	\$880.00	\$900.00	\$900.00		
19. FAYETTEVILLE GOOD SHEPHERD	\$920.00	\$1,000.00	\$500.00		\$500.00
20. FAYETTEVILLE, HOLY TRINITY	\$22,256.00	\$21,438.00	\$26,500.00	\$5,062.00	
21. FAYETTEVILLE, ST. JOHNS	\$38,500.00	\$41,000.00	\$43,000.00	\$2,000.00	
22. FAYETTEVILLE, ST. JOSEPHS	\$1,200.00	\$1,200.00	\$1,200.00		
23. FAYETTEVILLE, ST. MARKS	\$2,800.00	\$3,000.00	\$1,200.00		\$1,800.00
24. FAYETTEVILLE, ST. PAULS	\$1,100.00	\$1,210.00	\$1,331.00	\$121.00	
25. GATESVILLE, ST. MARYS	\$500.00	\$500.00	\$500.00		
26. GOLDSBORO, ST. ANOREWS	\$720.00	\$800.00	\$880.00	\$80.00	
27. GOLDSBORO, ST. FRANCIS	\$6,334.00	\$6,762.00	\$7,350.00	\$588.00	
28. GOLOSBORO, ST. STEPHENS	\$23,000.00	\$23,100.00	\$28,000.00	\$4,900.00	
29. GREENVILLE, ST. PAULS	\$20,000.00	\$25,000.00	\$30,000.00	\$5,000.00	
30. GREENVILLE, ST. TIMOTHYS	\$4,100.00	\$5,776.00	\$6,000.00	\$224.00	
31. GRIFTON, ST JOHNS-MARKS	\$750.00	\$750.00	\$750.00		
32. HAVELOCK, ST. CHRISTOPHERS	\$3,800.00	\$4,180.00	\$4,057.00		\$123.00
33. HERTFORD, HOLY TRINITY	\$1,717.00	\$1,900.00	\$2,090.00	\$190.00	
34. HOPE MILLS, CHRIST	\$750.00	\$900.00	\$1,200.00	\$300.00	
35. JACKSONVILLE, ST. ANNES	\$12,000.00	\$12,000.00	\$13,200.00	\$1,200.00	
36. KINSTON, HOLY INNOCENTS	\$900.00	\$835.00	\$3,000.00	\$2,165.00	
37. KINSTON, ST. AUGUSTINES	\$1,000.00	\$1,200.00	\$1,320.00	\$120.00	
38. KINSTON, ST. MARYS	\$34,000.00	\$37,000.00	\$37,000.00		
39. LAKE LANOING, ST. GEORGES	\$800.00	\$800.00	\$800.00		
40. LUMBERTON, TRINITY	\$5,000.00	\$5,500.00	\$6,000.00	\$500.00	
41. MOREHEAD CITY, ST. ANOREWS	\$23,940.00	\$30,600.00	\$34,850.00	\$4,250.00	
42. MURFREESBORO, ST. BARNABAS	\$200.00	\$200.00	\$250.00	\$50.00	
43. NAGS HEAD, ST. ANOREWS	\$9,000.00	\$10,000.00	\$11,000.00	\$1,000.00	
44. NEW BERN, CHRIST	\$41,500.00	\$45,650.00	\$50,215.00	\$4,565.00	
45. NEW BERN, ST. CYPRIANS	\$1,000.00	\$1,000.00	\$1,100.00	\$100.00	
46. NORTHWEST, ALL SOULS	\$200.00	\$200.00	\$350.00	\$150.00	
47. ORIENTAL, ST. THOMAS	\$750.00	\$750.00	\$750.00		
48. PLYMOUTH, GRACE	\$2,500.00	\$2,500.00	\$2,000.00		\$500.00
49. ROPER, ST. ANNES	\$125.00	\$100.00	\$100.00		
50. ROPER, ST. LUKES	\$900.00	\$1,000.00	\$1,120.00	\$120.00	
51. ROXBEL, ST. MARKS	\$300.00	\$300.00	\$350.00	\$50.00	

1985 Pledges

CONGREGATIONS	PLEOGE 83	PLEOGE 84	PLEOGE 85	INCREASE	DECREASE
52. SHALLOTTE, ST. JAMES	\$650.00	\$700.00	\$700.00		
53. SLAQUESVILLE, ST. JOHNS	\$175.00	\$175.00	\$175.00		
54. SOUTHPORT, ST. PHILIPS	\$2,200.00	\$2,400.00	\$3,000.00	\$600.00	
55. SUNBURY, ST. PETERS	\$500.00	\$500.00	\$500.00		
56. SWANQUARTER, CALVARY	\$250.00	\$250.00	\$250.00		
57. SWANSBORO, ST. PETERS	\$700.00	\$850.00	\$850.00		
58. THOMAS LANOING, ST. PHILIP	\$460.00	\$400.00	\$500.00	\$100.00	
59. TRENTON, GRACE	\$375.00	\$375.00	\$375.00		
60. VANCEBORO, ST. PAULS	\$600.00	\$600.00	\$600.00		
61. WASHINGTON, ST. PAULS	\$300.00	\$300.00	\$300.00		
62. WASHINGTON, ST. PETERS	\$30,000.00	\$31,000.00	\$32,000.00	\$1,000.00	
63. WASHINGTON, ZION	\$600.00	\$600.00	\$600.00		
64. WHITEVILLE, GRACE	\$3,000.00	\$3,600.00	\$3,600.00		
65. WILLIAMSTON, ADOVENT	\$9,200.00	\$9,500.00	\$10,000.00	\$500.00	
66. WILMINGTON, SERVANT	\$1,500.00	\$1,650.00	\$1,815.00	\$165.00	
67. WILMINGTON, GOOD SHEPHERD	\$1,800.00	\$2,000.00	\$2,000.00		
68. WILMINGTON, ST. JAMES	\$46,000.00	\$48,000.00	\$50,000.00	\$2,000.00	
69. WILMINGTON, ST. JOHNS	\$40,300.00	\$35,194.00	\$40,000.00	\$4,806.00	
70. WILMINGTON, ST. MARKS	\$2,100.00	\$2,100.00	\$2,100.00		
71. WILMINGTON, ST. PAULS	\$5,500.00	\$5,800.00	\$5,800.00		
72. WINOSOR, ST. THOMAS	\$3,000.00	\$4,000.00	\$5,000.00	\$1,000.00	
73. WOODVILLE, GRACE	\$2,100.00	\$2,000.00	\$2,200.00	\$200.00	
74. WRIGHTSVILLE, ST. ANOREWS	\$8,800.00	\$8,800.00	\$13,318.00	\$4,518.00	
	\$484,017.00	\$515,220.00	\$567,914.00	\$55,517.00	\$2,923.00

1984 ACTION OF TRUSTEES OF THE DIOCESE

January 31	Settlement date for Harriss money
April 10	Deeded St. Timothy's, Greenville, property to the church wardens.
May 31	Declined to sell rectory of St. Christopher's, Havelock.
August 3	Tentative agreement to sell Camp Leach.
August 5	Called meeting of Executive Council-agreed to sell Camp Leach.
August 15	Executed Remainder Trust Agreement with Charles and Louise Green.
September 19	Signed Deed of Trust with Wachovia on St. Christopher's, Elizabethtown.
October 3	Closed deal on Camp Leach.
October 8	Conference call meeting to decide how to invest funds from Camp Leach.
November 16	Directed Anna Rose Outland Trust to be allocated to St. Peter's, Washington.
December 10	Approved sale of Christ Christ, Creswell's rectory.

PAGE & SMITH, P.A.
CERTIFIED PUBLIC ACCOUNTANTS
P.O. BOX 3232
KINSTON, NORTH CAROLINA 28501

WILLIAM S. PAGE, JR.

TELEPHONE (919) 523-1088

CURTIS S. SMITH

August 8, 1985

To the Board of Directors
Diocese of East Carolina
Kinston, North Carolina

We have examined the accompanying State of Principal and Income Cash, Schedule of Invested Funds, and Recapitulations of Fund Balance of the Trustees, Diocese of East Carolina, as of December 31, 1984. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the statements are prepared on the basis of cash receipts and disbursements; consequently, certain revenue and the related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the assets and liabilities arising from cash transactions of these Funds of Trustees, Diocese of East Carolina, as of December 31, 1984, and the revenue collected and expenses paid during the year then ended, on the basis of accounting described in Note 1.

Page & Smith, P.A.

Page & Smith, P.A.
Certified Public Accountants

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF PRINCIPAL AND INCOME CASH
December 31, 1984

December 31
1984

Assets

Cash on Deposit and Invested:		
Checking account - Wachovia Bank	\$	26,270.49
Cash Equivalent Fund, Inc.		27,432.00

Total Assets	\$	53,702.49

Fund Balance

Fund Balance:		
Principal cash	\$	409.00
Income cash		53,293.49

Total Fund Balance	\$	53,702.49

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF INVESTED FUNDS
December 31, 1984

	Total	Principal	Income
Carolyn M. Barber:			
Wellington Fund-78.159 sh. \$	887.45	\$ 811.08	\$ 76.37
Samuel Hyde Cabot Memorial			
Scholarship:			
Bonds - L&N Ry. 4 7/8%			
due 1987	3,000.00	3,000.00	0.00
Wellington Fund			
-49.935 sh.	566.98	518.19	48.79
	<u>3,566.98</u>	<u>3,518.19</u>	<u>48.79</u>
Elizabeth Strange McNeil			
Elliott Memorial:			
Wellington Fund-75.988 sh.	1,074.25	1,000.00	74.25
Episcopal Residence Fund:			
Wachovia Bank C/O	1,500.00	0.00	1,500.00
Harriet Elizabeth Gaylord Memorial:			
Wellington Fund-30.395 sh.	345.12	315.42	29.70
Funds for Grace Church-Plymouth:			
Bonds-L&N Ry. 4 7/8%-1987	2,000.00	1,663.00	337.00
American Bonds-400 sh.	1,250.00	1,250.00	0.00
CP&L - 20 sh. \$5 pfd.	1,500.00	1,500.00	0.00
	<u>4,750.00</u>	<u>4,413.00</u>	<u>337.00</u>
Sadie Hargrove Memorial:			
Wellington Fund-542.20 sh.	6,155.21	2,473.13	3,682.08
Edwin Harris Property:			
Wachovia Bank C/O	15,018.01	15,000.00	18.01
E. F. Hutton Cash Rsv. Mgt.	4,209.99	3,468.03	741.96
	<u>19,228.00</u>	<u>18,468.03</u>	<u>759.97</u>
John Harvey:			
Bond - L&N Ry. 4 7/8%-1987	1,000.00	1,000.00	0.00
Wellington Fund-82.501 sh.	936.76	856.14	80.62
Peoples S&L-full paid shares	300.00	300.00	0.00
	<u>2,236.76</u>	<u>2,156.14</u>	<u>80.62</u>
Josephine Hatch Hinton:			
Mortgage receivable	66,484.68	0.00	66,484.68
Wachovia Bank savings acct.	13,606.23	0.00	13,606.23
	<u>80,090.91</u>	<u>0.00</u>	<u>80,090.91</u>

TRUSTEES, 010CESE OF EAST CAROLINA
Kinston, North Carolina
SCHEOULE OF INVESTED FUNOS (CONT'O)
December 31, 1984

	Total	Principal	Income
Joseph Huske:			
Bond-L&N Ry. 4 7/8%-1987	\$ 1,000.00	\$ 0.00	\$ 1,000.00
Miscellaneous:			
Wachovia Bank C/O	2,052.83	1,700.00	352.83
Fred Outland Trust:			
E. F. Hutton Cash Rsv. Mgt.	23,224.00	0.00	23,224.00
Raleigh Road real estate			
- Fayetteville:			
E. F. Hutton Cash			
Reserve Management	62,207.00	0.00	62,207.00
Roper-Weeks Trust:			
Wellington Fund-142 sh.	2,226.02	2,070.00	156.02
Frederick Wolfenden Memorial:			
Mass. Investors Trust -			
549.730 shares	5,321.23	1,731.40	3,589.83
Sally Wolfenden Memorial:			
Mass. Investors Trust -			
549.731 shares	5,321.23	1,731.40	3,589.83
Julia K. Woolvin Memorial:			
Wellington Fund-96 sh.	1,183.27	1,081.44	101.83
Wright Trust:			
Washington Mutual Investors			
Fund - 108 sh.	473.24	0.00	473.24
Bus. Dev. Corp. of N.C. -			
100 sh.	1,000.00	0.00	1,000.00
	1,473.24	0.00	1,473.24
Total	\$ 223,843.50	\$ 41,469.23	\$182,374.27

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
RECAPITULATION OF FUND BALANCES - PRINCIPAL
For the year ended December 31, 1984

Principal Cash			
	Balance Jan. 1, 1984	Balance Dec. 31, 1984	
Carolyn M. Barber	\$ 0.00	\$ 0.00	
Samuel Cabot Memorial Scholarship	230.37	230.37	
Elizabeth Strange McNeil Elliott Memorial	0.00	0.00	
Harriet Elizabeth Gaylord Memorial	0.00	0.00	
Fund for Grace Church - Plymouth	0.00	0.00	
Sudie Hargrove Memorial	80.00	80.00	
Edwin Harris Property	0.00	0.00	
John Harvey	71.25	71.25	
Winslow Merrick Trust	0.00	0.00	
Miscellaneous	3.96	3.96	
Roper-Weeks Trust	0.00	0.00	
Frederick Wolfenden Memorial	11.71	11.71	
Sally Wolfenden Memorial	11.71	11.71	
Julia K. Woolvin Memorial	0.00	0.00	
Total	\$ 409.00	\$ 409.00	

Invested Funds					
Balance		Increases and		Balance	Total
Jan. 1, 1984		Reductions		Dec. 31, 1984	Balance Dec. 31, 1984
\$ 811.08	\$ 0.00		\$ 811.08	\$ 811.08	
3,518.19	0.00		3,518.19	3,748.56	
1,000.00	0.00		1,000.00	1,000.00	
315.42	0.00		315.42	315.42	
4,413.00	0.00		4,413.00	4,413.00	
2,473.13	0.00		2,473.13	2,553.13	
233,468.03	(215,000.00)		18,468.03	18,468.03	
2,156.14	0.00		2,156.14	2,227.39	
0.00	0.00		0.00	0.00	
1,700.00	0.00		1,700.00	1,703.96	
2,070.00	0.00		2,070.00	2,070.00	
1,731.40	0.00		1,731.40	1,743.11	
1,731.40	0.00		1,731.40	1,743.11	
1,081.44	0.00		1,081.44	1,081.44	
\$ 256,469.23	\$ (215,000.00)		\$ 41,469.23	\$ 41,878.23	

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
RECAPITULATION OF FUND BALANCES - INCOME
For the year ended December 31, 1984

Income Cash

	Balance Jan. 1, 1984	Income and Transfers	Reductions	Balance Dec. 31, 1984
Alice Hoffman Center (Bogue Banks) \$	400.00	\$ 0.00	\$ 0.00	\$ 400.00
Carolyn M. Barber	84.24	108.33	0.00	192.57
Samuel Hyde Cabot Mem. Schol.	1,159.50	168.04	0.00	1,327.54
Camp Leach - Anna Outland Bequest	1,950.00	0.00	0.00	1,950.00
Disc. Fund-8ishop	1,048.52	6,161.10	7,209.62	0.00
Clergy foreign travel fund	1,909.28	4,430.26	4,000.00	2,339.54
Eliz. Strange McNeil Mem.	197.60	33.15	0.00	230.75
Episcopal Residence Fund	38.82	116.14	0.00	154.96
Harriet Elizabeth Gaylord Mem.	137.30	13.26	0.00	150.56
Fund for Grace Church, Plymouth	3,690.62	2,353.73	4,400.00	1,644.35
Graham Capital Imp. Fund	160.98	0.00	0.00	160.98
Haitian Min.	10,375.68	27,453.02	21,568.23	16,260.47
Sudie Hargrove Mem	236.25	236.53	0.00	472.78
Edwin Harris Prop.(	898.48)	3,246.71	0.00	2,348.23
John Harvey	492.95	154.27	0.00	647.22
Josephine Hatch Hinton	0.00	0.00	0.00	0.00
Joseph Huske	275.56	48.74	0.00	324.30
Winslow Merrick Trust	0.00	0.00	0.00	0.00
Miscellaneous	8,535.87	15,420.13	11,642.34	12,313.66
Fred Outland Tr.	3,770.92	15,931.21	12,675.44	7,026.69
Raleigh Rd. real estate, Fay'vle	337.50	0.00	0.00	337.50
Roper-Weeks Trust	166.14	236.80	0.00	402.94
Theo. Ed.-Anna Outland Bequest(	3,536.83)	4,000.00	0.00	463.17
Frederick Wolfenden Memorial	534.87	514.65	0.00	1,049.52
Sally Wolfenden Memorial	331.82	514.64	0.00	846.46
Julia K. Wolfenden Memorial	399.28	45.46	0.00	444.74
Wright Trust	23.76	134.62	0.00	158.38
John B. Yarnell				

Request	<u>1,280.00</u>	<u>8,366.18</u>	<u>8,000.00</u>	<u>1,646.18</u>
Totals	\$ 33,102.15	\$ 89,686.97	\$ 69,495.63	\$ 53,293.49

Invested Income

Balance			Total	
Jan. 1, 1984	Additions	Reductions	Balance	Dec. 31, 1984
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 400.00
0.00	76.37	0.00	76.37	268.94
0.00	48.79	0.00	48.79	1,376.33
0.00	0.00	0.00	0.00	1,950.00
12,920.01	0.00	12,920.01	0.00	0.00
0.00	0.00	0.00	0.00	2,339.54
0.00	74.25	0.00	74.25	305.00
1,500.00	0.00	0.00	1,500.00	1,654.96
0.00	29.70	0.00	29.70	180.26
337.00	0.00	0.00	337.00	1,981.35
0.00	0.00	0.00	0.00	160.98
0.00	0.00	0.00	0.00	16,260.47
3,152.29	529.79	0.00	3,682.08	4,154.86
392.28	371.70	4.01	759.97	3,108.20
0.00	80.62	0.00	80.62	727.84
72,897.13	7,858.75	664.97	80,090.91	80,090.91
1,000.00	0.00	0.00	1,000.00	1,324.30
0.00	0.00	0.00	0.00	0.00
352.83	0.00	0.00	352.83	12,666.49
25,617.00	2,612.00	5,005.00	23,224.00	30,250.69
56,489.00	5,728.00	10.00	62,207.00	62,544.50
0.00	156.02	0.00	156.02	558.96
0.00	0.00	0.00	0.00	463.17
3,589.83	0.00	0.00	3,589.83	4,639.35
3,589.83	0.00	0.00	3,589.83	4,436.29
0.00	101.83	0.00	101.83	546.57
1,473.24	0.00	0.00	1,473.24	1,631.62
0.00	0.00	0.00	0.00	1,646.18
<u>\$183,310.44</u>	<u>\$ 17,667.82</u>	<u>\$ 18,603.99</u>	<u>\$ 182,374.27</u>	<u>\$ 235,667.76</u>

TRUSTEES, DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS
For the year ended December 31, 1984

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the year ended December 31, 1984, have been prepared using the cash method of accounting, whereby income is recorded when received, and expenses are recorded when paid.

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1984

LOUISE W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of lower paid clergy.

Value 1-01-84	\$1,605,258.75
Value 12-31-84	1,589,970.56
Net Income	167,476.56

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in December 1979 with value when received \$40,000.00

Value 1-01-84	\$ 52,760.80
Value 12-31-84	51,377.06
Net Income	5,444.68

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 1-01-84	\$ 66,616.93
Value 12-31-84	65,582.90
Net Income	6,950.14

DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25.

Value 1-01-84	\$ 23,116.62
Value 12-31-84	22,757.79
Net Income	2,411.76

EDWARD M. FORBES FUND

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Bishop for Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 1-01-84	\$ 83,714.18
Value 12-31-84	82,414.79
Net Income	8,733.89

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 1-01-84	\$ 64,681.83
Value 12-31-84	63,677.85
Net Income	6,748.25

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 1-01-84	\$ 56,142.83
Value 12-31-84	55,271.38
Net Income	5,857.37

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 1-01-84	\$103,688.68
Value 12-31-84	102,079.22
Net Income	10,817.89

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$297,205.32. Income unrestricted. Principal may be invaded or used. Principal subject to return to Trustees of Diocese on demand.

Value 1-01-84	\$ 365,749.75
Addition	55,000.00
	\$ 420,749.75

Value 12-31-84	415,477.04
Net Income	41,461.24

MARVIN-GILES-MURCHISON FUND

Gift of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. Principal may be invaded or used after December 5, 1983.

Value 1-01-84	\$ 63,905.15
Value 12-31-84	62,913.19
Net Income	6,667.21

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 1-01-84	\$ 10,109.06
Value 12-31-84	9,952.15
Net Income	1,054.68

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Principal may be invaded or used after December 5, 1983.

Value 1-01-84	\$ 24,811.20
Value 12-31-84	24,426.10
Net Income	2,588.55

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 1-01-84	\$ 12,878.39
Value 12-31-84	12,678.48
Net Income	1,343.60

PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$94,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 1-01-84	\$ 226,361.36
Additions	2,367.83
	\$ 228,729.19
Value 12-31-84	\$ 225,223.19
Net Income	23,678.30

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 1-01-84	\$ 14,432.38
Value 12-31-84	14,309.11
Net Income	1,511.73

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 1-01-84	\$ 5,735.68
Value 12-31-84	6,134.73
Net Income	650.13

CHARLOTTE I. THOMPSON FUNO

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 1-01-84	\$	16,430.21
Value 12-31-84		16,175.16
Net Income		1,714.16

WILLIAM AND PHYLLIS WALKER FUNO

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received \$119,898.31.

Value 1-01-84	\$	84,057.91
Value 12-31-84		82,753.16
Net Income		8,769.75

BISHOP WATSON FUNO

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 1-01-84	\$	13,719.62
Value 12-31-84		13,506.65
Net Income		1,431.37

ROBERT ARCHER WILLIAMS FUNO

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 1-01-84	\$	32,514.14
Value 12-31-84		32,009.46
Net Income		3,392.20

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUNO

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese

with preference being given to mission churches in Beaufort County. Value when received \$49,051.09.

Value 1-01-84	\$	59,272.78
Value 12-31-84		58,352.73
Net Income	\$	6,183.92

ADMIRAL J. B. YARNALL FUND

Bequest of Admiral J. B. Yarnall (1972) to the Trustees of the Diocese. His will stated a desire that the bequest be used for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale will be added as received.

Value 1-01-84	\$	64,014.42
Additions		8,000.00
	\$	<u>79,079.60</u>
Value 12-31-84	\$	71,079.60
Net Income		7,158.99

PERIOD ENDING 06-30-84

PRINCIPAL

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(=)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
GENERAL FUND	502.6863	49,842.94	56,142.83	-00	-00	N/A	502.6863	49,842.94	54,867.85
LOUIS B. ALSTON FUND	14373.0105	940,563.74	1,605,258.75	-00	-00	N/A	14373.0105	940,563.74	1,568,804.13
CURTIS-MURCHISON FUND	596.4683	49,827.54	66,616.93	-00	-00	N/A	596.4683	49,827.54	65,104.11
EDWARD FORBES FUND	749.5521	54,446.38	83,719.18	-00	-00	N/A	749.5521	54,446.38	81,813.09
GRAHAM BLDG- FUND	928.3977	84,817.64	103,688.68	-00	-00	N/A	928.3977	84,817.64	101,333.97
SARAF C. JENAM FUND	3274.8149	302,852.57	365,749.75	55,000.00	-00	N/A	3778.7118	357,852.57	412,443.77
MARVIN-GILES-MURCHISON FD	572.1876	75,030.00	63,909.15	-00	-00	N/A	572.1876	75,030.00	62,453.89
LUCILE M. MARVIN FUND	90.5136	14,199.50	10,109.06	-00	-00	N/A	90.5136	14,199.50	9,879.51
WALTER R. MARVIN FUND	222.1522	25,000.00	24,811.20	-00	-00	N/A	222.1522	25,000.00	24,247.76
PRICE-NCE MEMORIAL FUND	2026.1725	106,153.88	226,361.36	1,033.26	-00	N/A	2036.2390	107,187.14	222,254.07
MARY N. SMITH FLND	129.2233	11,427.85	14,432.38	100.00	-00	N/A	130.1395	11,527.85	14,204.63
BISHOP STRANGE FUND	55.7947	4,969.99	6,231.45	-00	-00	N/A	55.7947	4,969.99	6,089.96
CHARLOTTE THOMPSON FUND	147.1112	12,903.27	16,430.21	-00	-00	N/A	147.1112	12,903.27	16,057.09
BISHOP BATSON FUND	122.8413	19,992.21	13,719.62	-00	-00	N/A	122.8413	19,992.21	13,408.06
R. A. WILLIAMS FUND	291.1220	23,048.00	32,514.14	-00	-00	N/A	291.1220	23,048.00	31,775.76
L. EN. W. LASTINGER MEM. FD.	530.7109	49,051.09	59,272.78	-00	-00	N/A	530.7109	49,051.09	57,926.71
ADMIRAL J. B. YARNALL TRUS	573.1661	53,649.40	64,014.42	8,000.00	-00	N/A	640.4602	61,649.40	70,560.67
DICESAN OPER RESERVE FUN	206.9753	17,718.25	23,116.62	-00	-00	N/A	206.9793	17,718.25	22,591.65
CLERGY FOREIGN TRAVEL FUN	467.2680	40,000.00	52,187.12	-00	-00	N/A	467.2680	40,000.00	51,001.97
WILL G. GAITHER FUND	579.1420	49,576.87	64,681.83	-00	-00	N/A	579.1420	49,576.87	63,212.95
WM & PHYLLIS WALKER FUND	752.6297	77,370.17	84,057.91	-00	-00	N/A	752.6297	77,370.17	82,149.02
WINSLOW PERRICK FUND	115.3093	11,853.77	12,878.39	-00	-00	N/A	115.3093	11,853.77	12,585.94
TOTAL	27307.8535	2,074,295.06	3,049,894.76	64,123.26	-00		27895.4272	2,138,428.32	3,044,766.56

109.1493

111.4856

UNIT MARKET VALUE

PERIOD ENDING 06-30-84

INCCPE

EPISCOPAL FCUNOATION OF THE
CLOUSE OF EAST CAROLINA INC.

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUND	502.6863	2,562.71	N/A	2,562.71	2,562.71	.00	.00	.00
LOUIS B. ALSTON FUND	14373.0105	73,274.19	N/A	73,274.19	73,274.19	.00	.00	.00
CURTIS-MURCHISON FUND	596.4683	3,040.82	N/A	3,040.82	3,040.82	.00	.00	.00
ELIARD FORBES FUND	749.5521	3,821.24	N/A	3,821.24	3,821.24	.00	.00	.00
GRAHAM BICC. FUND	928.3977	4,733.01	N/A	4,733.01	4,733.01	.00	.00	.00
SARAH G. RENAN FUND	3274.8149	16,695.13	N/A	16,695.13	16,695.13	.00	.00	.00
MARVIN-GILES-MURCHISON FO.	572.1876	2,917.03	N/A	2,917.03	2,917.03	.00	.00	.00
LUCILE M. MARVIN FUND	90.5136	461.44	N/A	461.44	461.44	.00	.00	.00
WALTER R. MARVIN FUND	222.1522	1,132.54	N/A	1,132.54	1,132.54	.00	.00	.00
PRICE-NOE MEMORIAL FUND	2026.7725	10,332.56	N/A	10,332.56	9,299.30	1,033.26	.00	.00
MARY N. SMITH FUND	129.2233	658.78	N/A	658.78	658.78	.00	.00	.00
BISHOP STRANGE FUND	55.7947	284.44	N/A	284.44	284.44	.00	.00	.00
CHARLOTTE THOMPSON FUND	147.1112	749.98	N/A	749.98	749.98	.00	.00	.00
BISHOP WATSON FUND	122.8413	626.25	N/A	626.25	626.25	.00	.00	.00
R.A. WILLIAMS FUND	291.1220	1,484.15	N/A	1,484.15	1,484.15	.00	.00	.00
L. G. W. LASTINGER MEM. FO.	530.7109	2,705.58	N/A	2,705.58	2,705.58	.00	.00	.00
ADMIRAL J. B. YARNALL TRUST	572.1661	2,922.02	N/A	2,922.02	2,922.02	.00	.00	.00
CICCESAN OPER RESERVE FUND	206.9193	1,055.19	N/A	1,055.19	1,055.19	.00	.00	.00
CLERGY FOREIGN TRAVEL FUND	467.2680	2,382.15	N/A	2,382.15	2,382.15	.00	.00	.00
WILL G. GAITHER FUND	579.1420	2,952.49	N/A	2,952.49	2,952.49	.00	.00	.00
WM G. PLYLLIS WALKER FUND	752.6297	3,836.93	N/A	3,836.93	3,836.93	.00	.00	.00
WINSLOW MERRICK FUND	115.3093	587.85	N/A	587.85	587.85	.00	.00	.00
TOTAL	27307.8535	139,216.48		139,216.48	138,183.22	1,033.26	.00	.00
UNIT INCCPE VALUE	5.0980							

PERIOD ENDING 12-31-84

PRINCIPAL

PARTICIPATING FUND		UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN (OR LOSS)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
GENERAL FUND		502.6863	49,842.94	54,867.85	.00	.00	N/A	532.6863	49,842.94	55,271.39
LOUIS W. ALSTON FUND		14,373.0105	940,563.74	1,568,804.13	9,628.83	.00	N/A	14460.5835	950,192.57	1,589,970.56
CURTIS-MURCHISON FUND		596.4683	49,827.54	65,104.11	.00	.00	N/A	596.4683	49,827.54	65,582.90
EDWARD FORBES FUND		749.5521	54,446.38	81,813.09	.00	.00	N/A	749.5521	54,446.38	82,414.70
GRAHAM BLOG FUND		928.3977	84,817.64	101,333.97	.00	.00	N/A	928.3977	84,817.64	102,079.22
SARAH G. KENAN FUND		3778.7118	357,852.57	412,443.77	.00	.00	N/A	3778.7118	357,852.57	415,477.04
MARVIN-GILES-MURCHISON FUND		572.1876	75,330.00	62,453.89	.00	.00	N/A	572.1876	75,330.00	62,913.19
LUCILE M. MARVIN FUND		90.5136	14,199.50	9,879.51	.00	.00	N/A	90.5136	14,199.50	9,952.15
WALTER R. MARVIN FUND		222.1522	25,000.00	24,247.76	.00	.00	N/A	222.1522	25,000.00	24,426.10
PRICE-NOE MEMORIAL FUND		2036.2390	107,187.14	222,254.07	1,334.57	.00	N/A	2048.3767	108,521.71	225,223.19
MARY N. SMITH FUND		130.1395	11,527.85	14,204.63	.00	.00	N/A	130.1395	11,527.85	14,309.11
BISHOP STRANGE FUND		55.7947	4,969.99	6,089.96	.00	.00	N/A	55.7947	4,969.99	6,134.73
CHARLOTTE THOMPSON FUND		147.1112	12,903.27	16,057.09	.00	.00	N/A	147.1112	12,903.27	16,175.16
BISHOP WATSON FUND		122.8413	19,992.21	13,408.06	.00	.00	N/A	122.8413	19,992.21	13,506.65
R. A. WILLIAMS FUND		291.1220	23,048.00	31,775.76	.00	.00	N/A	291.1220	23,048.00	32,009.46
L. E. N. W. LASTINGER MEM. F.O.		530.7109	49,051.09	57,926.71	.00	.00	N/A	530.7109	49,051.09	58,352.73
ADMIRAL J. B. YARNALL TRUS		646.4602	61,649.40	70,560.67	.00	.00	N/A	646.4602	61,649.40	71,079.50
DIOCESAN OPER RESERVE FUN		206.9793	17,718.25	22,591.65	.00	.00	N/A	206.9793	17,718.25	22,757.79
CLERGY FOREIGN TRAVEL FUN		467.2680	40,000.00	51,001.97	.00	.00	N/A	467.2680	40,000.00	51,377.06
WILL G. GAITHER FUND		579.1420	49,576.87	63,212.95	.00	.00	N/A	579.1420	49,576.87	63,677.85
WM & PHYLLIS WALKER FUND		752.6297	77,370.17	82,149.02	.00	.00	N/A	752.6297	77,370.17	82,753.16
WINSLOW MERRICK FUND		115.3093	11,853.77	12,585.94	.00	.00	N/A	115.3093	11,853.77	12,678.48
TOTAL		27895.4272	2,138,428.32	3,044,760.56	10,963.40	.00		27895.1379	2,149,391.72	3,078,122.30
UNIT MARKET VALUE		109.1493						109.9520		

ACCOUNT 32-59974-0C

PERIOD ENDING 12-31-84

EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INC.

PAGE 2

INCOME

PARTICIPATING FUNO	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCRUED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUNO	502.6863	3,294.66	N/A	3,294.66	3,294.66	.00	.00	.00
LOUIS M. ALSTON FUNO	14373.0105	94,202.37	N/A	94,202.37	94,202.37	.00	.00	.00
CURTIS MURCHISON FUNO	596.4683	3,909.32	N/A	3,909.32	3,909.32	.00	.00	.00
EDWARD FORBES FUNO	749.5521	4,912.65	N/A	4,912.65	4,912.65	.00	.00	.00
GRAHAM BLDG. FUNO	928.3977	6,084.83	N/A	6,084.83	6,084.83	.00	.00	.00
SARAH G. KENAN FUNO	3778.7118	24,766.11	N/A	24,766.11	24,766.11	.00	.00	.00
MARTIN GILES-MURCHISON FD.	572.1876	3,750.18	N/A	3,750.18	3,750.18	.00	.00	.00
LUCILE M. MARVIN FUNO	90.5136	593.24	N/A	593.24	593.24	.00	.00	.00
WALTER R. MARVIN FUNO	222.1522	1,456.71	N/A	1,456.71	1,456.71	.00	.00	.00
PRICE-NOE MEMORIAL FUNO	2036.2390	13,345.74	N/A	13,345.74	12,011.17	1,334.57	.00	.00
MARY N. SMITH FUNO	130.1395	852.95	N/A	852.95	852.95	.00	.00	.00
BISHOP STRANGE FUNO	55.7797	365.69	N/A	365.69	365.69	.00	.00	.00
CHARLOTTE THOMPSON FUNO	147.1112	964.18	N/A	964.18	964.18	.00	.00	.00
BISHOP WATSON FUNO	122.8413	805.12	N/A	805.12	805.12	.00	.00	.00
R. A. WILLIAMS FUNO	291.1220	1,978.05	N/A	1,978.05	1,909.05	.00	.00	.00
L. EN. M. LASTINGER MEM. FO.	530.7109	3,478.34	N/A	3,478.34	3,478.34	.00	.00	.00
ADMIRAL J. B. YARNALL TRUST	646.4602	4,236.97	N/A	4,236.97	4,236.97	.00	.00	.00
DIGGESAN OPER. RESERVE FUNO	206.9793	1,356.57	N/A	1,356.57	1,356.57	.00	.00	.00
CLERGY FOREIGN TRAVEL FUNO	467.2680	3,062.53	N/A	3,062.53	3,062.53	.00	.00	.00
WILL G. GAITHER FUNO	579.1420	3,795.76	N/A	3,795.76	3,795.76	.00	.00	.00
WM G. PHYLLIS WALKER FUNO	752.6297	4,932.82	N/A	4,932.82	4,932.82	.00	.00	.00
WINSLOW MERRICK FUNO	115.3093	755.75	N/A	755.75	755.75	.00	.00	.00
TOTAL	27895.4272	182,829.84		182,829.84	181,495.27	1,334.57	.00	.00
UNIT INCOME VALUE	6.5541							

PRESIDENT'S ANNUAL REPORT

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

1985 marks the second year of the Creative Stewardship Program approved at Annual Convention last year. This, of course, is an effort to make the Diocese less dependent on the Foundation for budget needs. Our Diocese has an opportunity at this Convention to again meet this challenge and budget \$20,000 less from the Foundation than it did last year. I strongly endorse this effort as we become less dependent each year on the Foundation to operate our Diocesan programs - programs that, as good stewards, each of us should support through our annual parish pledges. In 1984, the Diocesan budget from the Foundation was \$185,000; in 1985, this Convention will be asked to approve a figure of \$165,000 to support annual Diocesan expenses. This does not mean that our extra-budgetary Foundation income is not used. On the contrary, it is being spent in exciting ways that I believe our benefactors would approve. Creative Stewardship Grants, as listed in the last issue of Cross Current, and in the amount of \$52,000, were expended in a variety of ways to further the mission of the Church in East Carolina.

Our total assets as reported by Wachovia Bank and Trust stood at \$3,075,994 on December 31, 1984. This compares with \$3,048,986 at year-end 1983. Our investment advisor, Sterling Capital Management, will report to you that we had a 9.4% increase in our portfolio during the year - a very satisfactory performance in view of the poor market for Common stocks. I am pleased to report that approximately \$73,000 was received as additions to existing funds from various sources during the year and that \$258,000 was delivered to the Diocese for program and grants.

Our only Board meeting in 1984, other than the Annual Meeting, was held in Kinston in December. The purpose of the meeting was to expose the Foundation to the Diocesan Headquarters building project and its method of financing. The Foundation was asked to approve an investment of \$200,000 for the new building. Several of the funds which are invested by the Foundation are actually titled in the Trustees of the Diocese. These funds can be withdrawn by the Trustees at their sole discretion and this will probably be done to the extent that an investment in the new Diocesan building is required. This Board determined in December that we did not need to act, but it is important to note that we gave our endorsement to this project at that time.

Although we do not meet regularly, I would like to

thank each of you for your service on this Board. Your stewardship of our funds is of the utmost importance and your advice will always be appreciated. Now that our Camps and Conferences Campaign is substantially finished, it is evident that the results indicate the willingness of our people to share in God's work in our corner of His world. As you review the list of benefactors to our Foundation, with the dates of their generous donations, it is obvious that we are not doing the job of promoting our needs in 1985 as we did in earlier years. With a few notable exceptions, it has been 15 or 20 years since new grants have been made. One of our prime Board functions should be to keep the Foundation in front of our local parishioners and encourage them to make gifts and bequests. I hope we can develop a more active role in this area during the years ahead.

Thank you again for all that you do.

E. B. Borden
President

DEPARTMENT OF STEWARDSHIP

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina.

It appears that more and more Episcopalians in the Diocese are taking seriously, the resolution passed by Convention several years ago that the Biblical Tithe should be the standard of giving for Episcopalians. At the beginning we hesitantly talked of tithing. Today we openly and freely discuss the subject. It is encouraging to hear from churches where giving is up 10-20, even 30 percent. We still have a long way to go. Even with increased giving to the Diocese, the budget will be tight this year but we can begin to see a day when we can fund the many programs we envision at a proper level.

We are on the right course. This is evident in many ways. Stewardship includes the giving of time, talent, and treasure. If you have had an opportunity to review a Diocesan calendar you have seen the activities of all the committees of this Diocese. They are more active than ever before. If you have seen the list of all the activities of some of our churches you find unprecedented activities. This comes from the giving of time and talent.

The giving of treasure has allowed us the opportunity for the first time, to award Creative Stewardship Grants. These grants were made possible by the determination of the Diocese to become less dependent on the earnings of the Foundation for its operating budget. The Foundation earned \$52,000 in 1984 that was awarded through Creative Stewardship Grants. This is truly exciting. You will hear more about this at convention.

As this report is prepared, we have received over 40 thousand dollars in additional pledges to the Diocese and several churches are still to report. It now appears that this could be the best year yet for the Diocese. The Stewardship Committee would like to thank all of you for making this happen.

We are truly on our way to accepting our responsibility as stewards for all our Lord has given us.

In 1984, the Stewardship Committee held Convocation stewardship meetings in every area of the Diocese. Over 350 Episcopalians attended including Clergy, Senior Wardens, Junior Wardens, Stewardship Chairmen and others. Response to the meetings was good. In 1985, we will again hold Convocation meetings. In addition, we are preparing an "East Carolina Plan for Stewardship" that can be used in the church to increase awareness of our Christian responsibilities to Stewardship.

Giving is up, activities are on the increase. If your church is not participating in this expansion, examine the attitude of your people toward stewardship. Ask the Stewardship Committee for help. We are anxious for every Episcopalian in this Diocese to experience the joy of giving-of giving time, talent and treasure to the work of our Lord.

Respectfully submitted,

J. Clarence Leary, Jr.

CLERGY SALARY STUDY - 1985

PRESENT MINIMUM - 1984

PROPOSED MINIMUM - 1985

OROAINEO LESS THAN 18 MONTHS

OROAINEO LESS THAN 18 MONTHS

\$ 12,075.00
3,381.00
1,575.00

Base Salary
Housing Allowance
Utility Allowance

\$ 12,678.75
3,550.05
1,653.75

17,031.00
1,838.00

Direct Payments to Priest
Reimbursement for Travel

17,882.55
1,929.90

Fringe Benefits

2,138.00
3,066.00

Major Medical & Life Insurance
Retirement (Church Pension Fund)

2,108.52
3,218.86

\$ 24,073.00

Total Costs to Parish

\$ 25,139.83

OROAINEO AT LEAST 18 MONTHS

OROAINEO AT LEAST 18 MONTHS

\$ 15,488.00
4,337.00
1,670.00

Base Salary
Housing Allowance
Utility Allowance

\$ 16,262.40
4,553.47
1,753.50

21,495.00
1,948.00

Direct Payments to Priest
Reimbursement for Travel

22,569.37
2,045.40

Fringe Benefits

2,138.00
3,869.00

Major Medical & Life Insurance
Retirement (Church Pension Fund)

2,211.72
4,062.49

\$ 29,450.00

Total Costs to Parish

\$ 30,888.98

SUPPLY CLERGY REMUNERATION

One Service \$50.00
Two Services \$75.00
Mileage @ .22 Per Mile
Motel & Meals As Necessary

NOTES:

- 1) Housing is calculated at 28% of Base Salary
- 2) Pension is calculated at 18% of Salary, Utilities & Housing
- 3) Major Medical costs are based on current 1984 quotes to the Diocese by Aetna Life & Casualty

STANDING COMMITTEE

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The One Hundred and First Diocesan Convention elected Mr. John R. Andrew and The Rev. Alfred L. Durrance to three-year terms on the Standing Committee. The continuing members are: Mrs. Coleman Hardy, The Rev. Robert Ladehoff, The Rev. C. Edward Sharp, and Mrs. Ruth Woodley.

The Rev. Mr. Ladehoff was elected President of the Standing Committee; The Rev. Mr. Durrance was elected Vice President; Mrs. Woodley was elected Secretary.

The Standing Committee has conducted the following business during the year of 1984:

I. Gave consent for the election of Bishops in the following Dioceses:

- a Suffragan Bishop for the Diocese of Central and South Mexico,

- a Suffragan Bishop for the Diocese of Upper South Carolina,

- a Suffragan Bishop for the Diocese of North Carolina,

- a Suffragan Bishop for the Diocese of Los Angeles,

- a Suffragan Bishop for the Diocese of West Virginia,

- a Bishop Coadjutor for the Diocese of Pennsylvania,

- a Bishop Coadjutor for the Diocese of Oregon,

- a Bishop Coadjutor for the Diocese of Massachusetts.

II. Gave consent to the ordination of the following who were elected Bishops:

- the Ven. William George Burrill, to be Bishop Coadjutor of the Diocese of Rochester,

- the Rev. Andrew Frederick Wissemann, to be Bishop of Western Massachusetts,

- the Rev. Peter James Lee, to be Bishop Coadjutor of the Diocese of Virginia,

- the Rev. Don Adger Wimberly, to be Bishop Coadjutor of the Diocese of Lexington,

- the Rev. John Roger White, to be Bishop Coadjutor of the Diocese of Milwaukee,

- the Rev. Edward Cole Chalfant, to be Bishop Coadjutor of the Diocese of Maine,

- the Rev. Craig Barry Anderson, to be Bishop of the Diocese of South Dakota,

the Rev. Howard Samuel Meeks, to be Bishop
Coadjutor of the Diocese of Western Michigan,

the Rev. Martiniano Garcia-Montiel, to be
Suffragan Bishop of the Diocese of Central and South
Mexico,

the Rev. Clarence Cullam Pope, to be Bishop
Coadjutor of the Diocese of Fort Worth,

the Rev. Frank Tracy Griswold, III, to be
Bishop Coadjutor of the Diocese of Chicago,

the Rev. Rogers Sanders Harris, to be Suffragan
Bishop of Upper South Carolina.

III. Approved the following Deacons to be ordained
Priest:

The Rev. Richard Wright Warner, Jr.

The Rev. Douglas McBane Renegar

The Rev. R. Samuel Williams

IV. Recommended to the Bishop that the following
Candidates be ordained Deacon:

Douglas McBane Renegar

Richard Wright Warner, Jr.

Ivan Oscar Sears

V. Recommended to the Bishop that the following be
accepted as Candidates for Holy Orders:

Frank Walton King

Ivan Oscar Sears

Charles Dove

VI. Approved the sale of property by the following
churches:

Saint Francis Church, Goldsboro

Saint Christopher's Church, Havelock

Christ Church, Creswell

VII. Approved the requests of the following churches
to borrow money:

Saint Christopher's Church, Elizabethtown

Saint Timothy's Church, Greenville

Saint Peter's Church, Washington

VIII. On nomination of the Bishop, elected the
following to fill vacancies on the Commission on
Ministry:

The Rev. John Gibson

The Rev. Lucy Talbott

Donald Hickman

IX. Approved Christ Church, Elizabeth City, as host
parish for the One Hundred and Second Annual

Convention of the Diocese of East Carolina, February
7-9, 1985.

Respectfully submitted,

The Rev. Robert L. Ladehoff
President

DEPARTMENT OF CAMPS AND CONFERENCES

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The outstanding final summer of camp at both Camp Oceanside and Camp Leach were well in the tradition of excellence of both places. Great fun was had by staffs and campers, much was learned by both and great, wonderful traditions were implanted in yet another generation, that can be taken, nurtured and planted at our new center.

At Camp Oceanside, Neal Stitt and his staff again had a full house and did a fine job. Fr. John Richards and Fr. Fred Fordham were the spiritual advisors for a second year and the final service was held after the last session. We give thanks for Camp Oceanside and all those who made it what it was - a place of love, growth, joy and a Christ-centered operation. We look forward to all it is bringing to our new center.

Camp Leach, under the direction of Ed Hodges, had a final season worthy of the Leach Tradition. Ed Dunlap, George Muir, Henry Witten, and Leland Smith were the program leaders this summer. If the campers had as wonderful a time and learned only half what the leaders did, it is a summer that will live in their memories a long time. Each session, at its final service, bid Camp Leach good-bye and then in the final service by the Diocese both camps were given thanks for and great expectation (sown) for the joining of the two at the new center.

Our center at Bogue Banks was busy with its ministry at the Christian Family Living Center all year and with numbers of people tramping the sound side with dreams, plans, and ideas. The Marianists, who will stay on for a while longer, and our Committee on Evangelism and Renewal did a fine job this last summer. The "Christian Living Weeks" and "Away Days" were a great success.

We look forward to the opening of our new center, a year from now, and to planning the new camp sessions with its merging traditions. Our future is truly exciting.

The "Now Period", this summer, will be a shortened version of what is to come. We will have camp as promised. This camp will be held during the open periods at Camp Caroline and Camp Kirkwood. Information will be sent to you.

The Committee on Camps and Conferences extends

its deepest thanks to you for all you have done in the past to support our programs. But thanks especially to our Bishop and past Conventions who had the vision and strength to plan and soon to build our new center where all the traditions and family of East Carolina may become one.

Respectfully submitted,

Henry H. Witten, Jr.
Chairman

"OUR SHARED VISION"
CAMP AND CONFERENCE CENTER CAMPAIGN

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The 101st Convention of the Diocese of East Carolina passed a resolution on February 11, 1984, directing the Camp and Conference Planning Committee to conduct a capital funds drive with the goal of securing pledges of \$2,000,000 for the construction, development, and opening of a new center at Bogue Banks. As a result, the "Our Shared Vision" Camp and Conference Campaign was begun on February 14th and brought to a successful conclusion on June 8, 1984.

"Our Shared Vision" was a tremendous success with some 2,208 Episcopalians pledging \$2,233,996.42. Actual payments received on these pledges through December 31, 1984, amount to \$716,516.50. Every Parish in the Diocese can take pride in a job well done by accepting a very difficult challenge and then actually exceeding the goal. In the words of Bishop Sanders, "What is really important is the joy and gratitude that will be felt by countless thousands of men, women, and children to come, because you have helped create a place where they will be touched by the hand of God."

All pledge records are being kept on computer and quarterly reports will be mailed to all participants. Any questions should be directed to Bonny Wilson or any of the Diocesan Staff in Kinston.

It will be exciting to watch the progress of construction as the Camp and Conference Planning Committee proceeds with its charge.

Respectfully submitted,

Lewis T. Nunnelee, II
General Chairman

"OUR SHARED VISION" Pledges

	CONGREGATIONS 1984	GOAL	PLEGEO	PERCENT
1.	AHOSKIE, ST. THOMAS	\$ 28,000.00	\$ 13,928.00	49.74%
2.	AURORA, HOLY CROSS	7,847.00	2,700.00	34.41%
3.	BATH, ST. THOMAS	5,711.00	4,025.00	70.48%
4.	BEAUFORT, ST. PAULS	57,138.00	57,138.00	100.00%
5.	BELHAVEN, ST. JAMES	13,689.00	1,735.00	12.67%
6.	BELHAVEN, ST. MARYS	1,125.00	460.00	40.89%
7.	BURGAW, ST. MARYS	8,451.00	5,184.00	61.34%
8.	CHOCOWINITY, TRINITY	13,153.00	10,455.00	79.49%
9.	CLINTON, ST. PAULS	31,589.00	19,011.00	60.18%
10.	COLUMBIA, ST. ANDREWS	5,976.00	5,147.00	86.13%
11.	CRESWELL, CHRIST	2,866.00	750.00	26.17%
12.	CRESWELL, GALILEE MISSION	907.00	0.00	0.00%
13.	EDENTON, ST. JOHNS	5,400.00	3,938.00	72.93%
14.	EDENTON, ST. PAULS	74,350.00	39,670.00	53.36%
15.	ELIZABETH CITY, CHRIST	75,424.00	73,016.00	96.81%
16.	ELIZABETH TOWN, ST. CHRIST.	9,578.00	8,800.00	91.88%
17.	FAIRFIELD, ALL SAINTS	1,664.00	100.00	6.01%
18.	FARMVILLE, EMMANUEL	9,333.00	7,159.00	76.71%
19.	FAYETTEVILLE, GOOD SHEPHERD	8,341.00	8,615.00	103.28%
20.	FAYETTEVILLE, HOLY TRINITY	98,118.00	78,416.00	79.92%
21.	FAYETTEVILLE, ST. JOHNS	139,884.00	291,884.00	208.66%
22.	FAYETTEVILLE, ST. JOSEPHS	16,047.00	9,378.00	58.44%
23.	FAYETTEVILLE, ST. MARKS	28,536.00	7,814.00	27.38%
24.	FAYETTEVILLE, ST. PAULS	21,286.00	16,033.00	75.32%
25.	GATESVILLE, ST. MARYS	5,451.00	1,230.00	22.56%
26.	GOLOSBORO, ST. ANDREWS	4,536.00	5,694.00	125.53%
27.	GOLOSBORO, ST. FRANCIS	44,320.00	45,000.00	101.53%
28.	GOLDSBORO, ST. STEPHENS	128,127.00	167,593.00	130.80%
29.	GREENVILLE, ST. PAULS	131,956.00	41,606.00	31.53%
30.	GREENVILLE, ST. TIMOTHYS	35,412.00	0.00	0.00%
31.	GRIFTON, ST. JOHNS-MARKS	13,797.00	2,729.00	19.78%
32.	HAVELOCK, ST. CHRIST.	10,000.00	9,565.00	95.65%
33.	HERTFORD, HOLY TRINITY	16,936.00	12,908.00	76.22%
34.	HOPE MILLS, CHRIST	14,259.00	9,829.00	68.93%
35.	JACKSONVILLE, ST. ANNES	85,891.00	96,476.00	112.32%
36.	KINSTON, HOLY INNOCENTS	24,838.00	700.00	2.82%
37.	KINSTON, ST. AUGUSTINES	7,101.00	9,830.00	138.43%
38.	KINSTON, ST. MARYS	148,459.00	187,626.00	126.38%
39.	LAKE LANDING, ST. GEORGES	6,097.00	2,865.00	46.99%
40.	LUMBERTON, TRINITY	51,473.00	27,450.00	53.33%
41.	MOREHEAD CITY, ST. ANDREWS	110,509.00	73,167.00	66.21%
42.	MURFREESBORO, ST. BARNABAS	2,201.00	2,201.00	100.00%
43.	NAGS HEAD, ST. ANDREWS	54,262.00	28,357.00	52.26%
44.	NEW BERN, CHRIST	182,537.00	197,876.00	108.40%
45.	NEW BERN, ST. CYPRIANS	10,277.00	4,249.00	41.34%
46.	NORTHWEST, ALL SOULS	7,173.00	6,835.00	95.29%
47.	ORIENTAL, ST. THOMAS	9,808.00	3,600.00	36.70%
48.	PLYMOUTH, GRACE	21,851.00	9,103.00	41.66%

49.	ROPER, ST. ANNES	1,145.00	1,500.00	131.00%
50.	ROPER, ST. LUKES	5,214.00	5,054.00	96.93%
51.	ROXOBEL, ST. MARKS	3,530.00	3,575.00	101.27%
52.	SHALLOTTE, ST. JAMES	7,744.00	7,780.00	100.46%
53.	SLAODESVILLE, ST. JOHNS	2,083.00	0.00	0.00%
54.	SOUTHPORT, ST. PHILIPS	30,665.00	20,248.00	66.03%
55.	SUNBURY, ST. PETERS	4,450.00	2,306.00	51.82%
56.	SWANQUARTER, CALVARY	2,183.00	100.00	4.58%
57.	SWANSBORO, ST. PETERS	17,350.00	9,048.00	52.15%
58.	THOMAS LANOING, ST. PHILIPS	3,478.00	3,578.00	102.88%
59.	TRENTON, GRACE	2,344.00	8,400.00	358.36%
60.	VANCEBORO, ST. PAULS	10,972.00	12,967.00	118.18%
61.	WASHINGTON, ST. PAULS	2,639.00	1,320.00	50.02%
62.	WASHINGTON, ST. PETERS	122,584.00	57,686.00	47.06%
63.	WASHINGTON, ZION	6,842.00	2,065.00	30.18%
64.	WHITEVILLE, GRACE	3,000.00	0.00	0.00%
65.	WILLIAMSTON, ADVENT	49,880.00	11,169.00	22.39%
66.	WILMINGTON, SERVANT	10,000.00	10,107.00	101.07%
67.	WILMINGTON, GOOD SHEPHERD	23,872.00	250.00	1.05%
68.	WILMINGTON, ST. JAMES	156,559.00	149,525.00	95.51%
69.	WILMINGTON, ST. JOHNS	130,026.00	119,442.00	91.86%
70.	WILMINGTON, ST. MARKS	30,996.00	33,261.00	107.31%
71.	WILMINGTON, ST. PAULS	41,115.00	38,553.00	93.77%
72.	WINOSOR, ST. THOMAS	34,892.00	26,650.00	76.38%
73.	WOODVILLE, GRACE	6,441.00	7,410.00	115.04%
74.	WRIGHTSVILLE, ST. ANDREWS	82,997.00	0.00	0.00%
TOTALS		\$2,584,685.00	2,143,839.00	

CAMPS AND CONFERENCES PLANNING COMMITTEE

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

We are pleased to report good progress towards the construction of the new diocesan camp and conference center.

The 101st Diocesan Convention authorized a funds drive to raise two million dollars to build the center. Under the good leadership of Lewis Nunnelee, the funds drive went over the top. The latest report shows total pledges of this money, together with the money from the sale of Camp Leach, from the sale of Connors-Harriss property, from Venture in East Carolina, and from other gifts, will make it possible for the entire center to be built.

Most major construction projects run behind schedule, and ours is no exception. Our committee was deeply concerned to learn that we will not be able to be in the new center for the summer of 1985, as we had planned. Some of the delays were caused by our architects; some were caused by the diocese. Many of the delays were caused by the slowness of the permitting processes involved in building on a barrier island. Fortunately, the architects alerted us to the delay early enough that alternate plans could be made for the 1985 camping season. We now anticipate being in the new center during the spring of 1986.

We had hoped to have a name and logo for the new center by now. We are grateful to all the people who offered good and creative suggestions. Our committee feels that we still do not have the right name. We hope the people of the diocese will continue to give us their suggestions.

A Board of Directors for the new center has been appointed, under the leadership of Dr. Charles L. Garrett. This Board is the body that will set policies for the new center. Our Planning Committee will serve as the building committee, seeing to the construction of the new center.

Good progress has been made. The design has been fine-tuned, using suggestions we received during the funds drive. In April, the lagoon in the center of the site was cleared. In November, other areas of the site were opened for playing fields, roadways, paths, etc. All of the buildings have been staked out. (It was fascinating to watch the architects moving building sites to protect our beautiful trees.) It is now possible to walk through the property, to get a feel for the site, and to see how the center will be arranged.

The project is scheduled to be put out for bids in January. If all goes well, construction should start in March. The architects are allowing a full year for construction.

We are grateful for the strong and enthusiastic support this undertaking has received. We invite you to visit the site and watch as construction begins. We look forward with great joy to what this center will mean to diocesan life for generations to come.

Respectfully submitted,

Arthur Allred
Mrs. Alban Barrus
Waverly Broadwell
Mrs. Caronell Chestnut
The Rev. King Cole
Richard G. Craft
The Rev. Peter Robinson
The Rev. Henry Witten
The Rev. A.C. Marble, Jr.
Lewis Nunnelee
Mrs. Katy Whitley

Mrs. Vera Hayes
The Rev. Robert Holt
Dr. William B. Hunt
George Jeffreys
Charles King
The Rev. Bob Ladehoff
Dr. Charles Garrett
Mrs. M.B. Lynch
Dr. Fred Moncla
Ms. Sheila Walker
Mr. Clarence Leary

TRANSITION COMMITTEE

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The Transition Committee met many times during the year primarily for the purpose of purchasing a site for the new diocesan headquarters, selecting an architect and developing plans for the building.

While a preliminary agreement had been made on the site the year before, this matter was re-examined, other possible sites were inspected, and the original decision was affirmed. Two and three-fourths acres were purchased on Doctors Drive in Kinston.

Potential architects who were suggested by various people in the diocese were invited to meet with the committee. They were interviewed and a decision was made to employ the firm of McClure and McClure.

Working with the architect the requirements for the new headquarters was discussed in detail. A determination was made that the quality of construction should be in the mid-range. Artists in this part of the state have been invited to suggest different art forms and designs which could be used to optimum advantage. An overall decision was adopted which incorporated the history and personality of the diocese.

Final decisions are now being made concerning building materials and finishes. It is hoped that the plans will be put out for bids in early spring and that the building will be ready for occupancy next October.

Members of the committee are: Roy Parker, Haywood Weeks, Allan Strange, Ted Gartman, Sallie Modlin, Wallace Murchison, Caronell Chestnut, Clarence Leary, John Horton, L. P. Hornthal, Jr., and the Rev. Messrs. Ed Sharp, John Ormond, Bob Ladehoff, Robert Holt and Peter C. Robinson and the Rt. Rev. B. Sidney Sanders.

Respectfully submitted,

Peter C. Robinson, Chairman
Transition

COMMISSION ON MINISTRY

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The Commission on Ministry consists of eight clergy and four lay persons who are charged by canon to "assist the Bishop in determining present and future needs for Ministry in the Diocese, and in matters pertaining to the enlistment and selection of persons for Ministry, and in the guidance of all Postulants and Candidates for Holy Orders."

To this end the Commission met three times in 1984 to interview and recommend persons for ministries and once overnight to evaluate and deepen the Commission's understanding of its own task and ministry.

The Commission recommended that the following persons be accepted as postulants of the Diocese:

March 12 John David Van Dooren

Recommended that the following be accepted as candidates:

March 12 Charles Dove
Frank King
Ivan Sears

Recommended that the following be accepted for ordination to the Diaconate:

March 12 Douglas Renegar
Richard Warner

October 9 Ivan Sears

Recommended the following for ordination to the Priesthood:

October 9 Richard Warner
Douglas Renegar
Samuel Williams

Plans by the Commission to begin a training program for the the Permanent Diaconate have been postponed because of the sudden and tragic death of the Rev. John Russell, who had agreed to be the Dean of this program.

Plans for 1985 include: rescheduling the training program for the Permanent Diaconate;

strengthening the relationships between the Commission and persons in seminary; offering a training program for new deacons and priests in the Diocese; and offering direction and funding for Continuing Education for the clergy of the Diocese.

Respectfully submitted,

K. Weldon Porcher
Chairman

THE ISSUE OF CAPITAL PUNISHMENT

I. Convention Resolution

The One Hundred and First Convention of the Diocese of East Carolina, meeting February, 1984 in Fayetteville, North Carolina, resolved that the Department of Christian Ministries of the Diocese of East Carolina shall be instructed to consider the issue of capital punishment and shall do so with the assistance of persons learned in the law and theology. Pursuant to this instruction, the Department of Christian Ministries met in St. Mary's, Kinston, on June 13th and 14th, and held hearings regarding the issue of capital punishment.

Several persons were invited to speak and the following were able to be present and make presentations to the department: 1) Mr. Roy Parker, Editor, Fayetteville Times, 2) Mr. Charlie Hagood, Special Prosecutor, Attorney General's Office, State of North Carolina, 3) Ms. Lao Rubert, Staff Person, Prison and Jail Project, Durham, North Carolina, 4) The Rt. Rev. B. Sidney Sanders, Bishop, Diocese of East Carolina.

We are grateful to these four persons for their time and thoughts. That which follows in this report is a brief history of the issue of capital punishment within the state of North Carolina including the present situation, majority and minority reports from the Department of Christian Ministries and a resolution to the One Hundred and Second Convention of the Diocese of East Carolina from the

II. The History and the Present Situation regarding the Death Penalty within The State of North Carolina

The first part of this section is a cursory view of the history of the death penalty within North Carolina. It is offered solely for the purpose of giving some historical perspective regarding this issue.

Capital Punishment laws within colonial North Carolina were derived from both the English Common Law and legislation enacted by North Carolina's Colonial Assembly in New Bern. The Common Law capital offenses, known as the Bloody Codes, reflected the prevailing English practice of prescribing death as a punishment for a large number of both serious and trivial offenses. During the reign of King George, III, there were 156 capital offenses, including such offenses as stealing apples from an orchard, breaking the dam of a fishpond and cultivating tobacco plants. The Colonial Assembly also enacted laws prescribing the death penalty for piracy and the reinforcement of the practice of slavery.

After achieving statehood in 1789, the new State of North Carolina enacted the death penalty for over twenty capital crimes. Executions were the duty of the local law enforcement officers. By 1854 the number of capital crimes within the state decreased to fourteen in number. After the War Between the States, four offenses were designated as capital crimes: homicide, first-degree rape, burglary and arson. These four crimes remained capital offenses for the next 100 years. During the years from 1882-1962 there were 100 reported illegal lynchings in North Carolina, 85 of whom were black, 15 of whom were white. In the South alone, there were more than 3,965 lynchings between the years 1882-1962. Of that number, 3,277 or 82.6% were illegal executions of black people.

The era of local public hangings in North Carolina ended in 1910 with the introduction of execution by the electric chair. The first man executed in the death chamber at Raleigh's Central Prison was Walter Morrison, a black man, in 1910. During the next 25 years, North Carolina executed 177 persons in Central Prison's electric chair, on some days executing two or three persons and on one particular day in 1935, five people were put to death. From 1936 until October 1961, 185 persons were put to death in Central Prison's double chair gas chamber.

The 1940's produced a gradual shift toward

reducing the harsh application of the death penalty. In 1941, the jury was permitted to recommend mercy for those convicted of first-degree burglary and arson.

In 1972 the Supreme Court of the United States struck down the state of Georgia's statute because the death penalty was imposed infrequently and under no clear standards. The 1974 General Assembly of the State of North Carolina made the death penalty mandatory for first degree murder and rape. Arson and burglary were declassified as capital crimes. By July of 1976 there were 122 people under the sentence of death in North Carolina, representing almost one third of all death sentences in the nation. On July 2nd, 1976, the Supreme Court ruled the North Carolina law unconstitutional.

The General Assembly enacted the present death penalty on June 1, 1977, and once again lessened the capital offenses by deleting rape as such an offense.

There are presently thirty-four people on death row: fourteen white, nineteen black, one Indian; thirty-three are male, one female. Since June 1, 1977, there have been an estimated 3,500 homicides in North Carolina; among those, 109 persons were convicted of first degree murder; 14% of those convicted received the death penalty.

CAPITAL PUNISHMENT (The Majority Report)

III. The majority report on Capital Punishment distilled itself to theological reflections on the subject. Since we as Christians do not live in a vacuum but as members of the Body of Christ within the context of the Church throughout the centuries, it behooves us first to look at how the people of God treated this issue in the past.

A careful and thoughtful look at the past reveals that the Lord summons His people in each age to forge concepts of Justice that embody His Spirit and Mind for their situation.

Let us look at three examples from the past:

One: In the Old Testament

Ezra (after the Babylonian Captivity) acted faithfully when he led the Israelites of the Restoration Period to put away their foreign wives and their children and to develop Sabbath practices and strict rules about foods and manner of dressing, rules

that created a chasm between them and their pagan neighbors. These sad acts of abandoning loved ones would be abhorrent to faithful people of our age; but they are necessary for the Israelites in order for them "to be holy unto the Lord" and to grow in their mission of becoming a Light Unto the Nations.

Two: In the New Testament

The Lord Jesus, St. Paul, and the Council of Jerusalem were faithful when they set aside much that was commanded through Ezra and others because the old regulations no longer fit the situation and mission of the people of God.

Three: In the 17th Century in America

Our fathers of the 17th century were faithful to their Lord when they put aside the strong Biblical prohibitions on Christians' charging interest when they loaned money and began to welcome bankers into the Church. This change was necessary for the mission of God's people in a new age.

Now let us see how concepts of capital offenses and punishment have evolved and changed through the ages.

In Ancient Times Capital Punishment was seen in the context of guilt and expiation for a whole community.

What does this mean?

Capital Punishment had a different purpose and spiritual significance in the life of our fathers than it has for us in our age.

Moses and the Prophets commanded and practiced capital punishment for a wide variety of offenses because the view of life that shaped their world demanded it as unequivocally as our age demands pure water and sanitation.

For their world, capital punishment was a necessary part of spiritual sanitation.

"Sin was any grave breach of. . . divine law. . . (and) a monstrous act. . . a direct insult to God and his sovereign rights. . . Sin was also a social category. . . The individual was regarded as being so deeply embedded in the community that an offense on his part was not just a private matter affecting only himself and his relationship with God. . . What loomed largest was the incrimination which the community experienced from God because of the act of the individual. . . The Community had thus a vital interest in the restoration of the (moral/spiritual) order, . . . and the order could be restored only by

the execution or the excommunication of the offender. . . (As they saw it) transgressions set in motion an evil which inevitably destroyed the individual and the community alike, unless the latter solemnly and clearly cancelled its solidarity with the offender (through excommunication or execution). Thus, in an utterly realistic and direct sense, an offender was (seen as) a danger to the whole people. . . without any regard being paid to personal motivation and apart from any question as to the consciousness or subjective intention of the offender." (G. von Rad, Old Testament Theology, Vol. I, pp. 262-266).

Thus for Moses and the Prophets, capital punishment was God's gracious act of "averting the calamitous curse which burdened the whole community" (p. 270), and not retribution visited upon the head of a particularly iniquitous person. It was much more akin to what we have in mind when we quarantine the bearer of a dreaded disease than to our concept of punishment; it was the community's doing what Jonah's shipmates had to do to save themselves from the wrath evoked by Jonah's offense.

In New Testament Times, this world view continued.

The "world view" of community guilt and expiation continued in the world of the disciples and apostles. The Lord Jesus did not challenge it (directly, at least), and many of his parables assume it. This concept seems to lie behind St. Paul's saying of civil authorities, "It is not for nothing they hold the power of the sword, for they are God's agents of punishment, for retribution of the offender." (Romans 13:4). In gradually weakening strength but always present, this view informed the moral judgement of most of the Church until modern times, and it was this which lent credibility to the practice of capital punishment.

In Modern Times the world view is different.

The prevailing world view in Western countries, in our age, is profoundly different from that of the ancient concept of retribution as collective and spiritual sanitation. Why? Because for good or ill, individualism has eroded any significant sense that every offense pollutes the soul of the community evoking cosmic retribution upon the offender by society now and by God in the hereafter.

Motivation has become an important element in this individualized guilt, something absent from the view of the ancients in considering retribution. The result of placing emphasis on motivation is that punishment is no longer the inexorable fruit of bad

acts. Punishment is something we do against wicked people - those whom we consider to have done bad acts knowingly and for bad reasons. This focuses our judgement much more on persons than on deeds. It gives our punishment the quality of vengeance, for it is something we think we have a right to do to a person who has acted worse than we have, offended our sense of morality, hurt a member of a group in a criminal way, and threatened the order and outward peace of our society.

Reforms in our laws regarding capital punishment have accentuated the character of vengeance on our administration of it. It is commanded only for first degree murder and restricted to those murders which we determine most heinously done by malicious people. This makes it directed against "wicked people" and not primarily against the killing of another person, that is, against the act.

Therefore: The people of God, in recognizing the different meaning capital punishment has in our age, must discover the concepts of Justice which embody His spirit and mind for our age and situation.

For us, capital punishment has a very different meaning and spiritual significance than it had in Biblical thought. In the Bible it is seen as God's merciful way of stopping the contamination and destruction that flow from all serious offenses (whatever their motivation) against our moral/spiritual constitution. It was radical surgery that He commanded for the good of the offender and society. For us it is punishment of bad people, a punishment which we hope will discourage other bad people from committing acts that hurt us (deterrence).

What does this mean for the Christian?

Interestingly, some of the reforms of administering capital punishment rob the Christian of grounds for supporting it. For instance: the legal appeals our laws entail mean that at least three or four years elapse between pronouncing the death sentence and carrying it out. This means that we often execute a different person from the one we sentenced. For the convicted, prison is often a penitentiary -- a place of repentance. The offender was a sullen, angry person, blinded by bitterness and lashing out at the world when first incarcerated. Often, however, forced solitude and stillness enable the Lord to grasp this inmate, and in the confrontation with the Divine, a new person emerges. The criminal becomes a man or woman in Christ. Long days and years of Bible study, prayer, and spiritual conversation feed the babe in Christ. "The penitent" then embraces life as Mary Magdalene - the change of

mind and heart - with specific examples.

This is not to argue that such persons should be given freedom. It is to argue that their lives refute claims that we serve Christ with capital punishment.

Let us then further define the reasons which cause the Christian to oppose capital punishment.

It is because execution of criminals in America today is done as punishment to people we consider unusually wicked that Christians should strenuously oppose it. We are called to do all in our power to strengthen the moral fiber of our society and to serve its living in an orderly and peaceful way. This means we have a mandate to condemn acts that damage our social fabric and which hurt individuals; to help our community to apprehend offenders lawfully and to incarcerate them if they are a serious threat to public safety; and to invest our energies in efforts to help all neighbors develop the strengths needed for good citizenship. Faithfulness to our Lord, however, and obedience to his Spirit, forbid our judging the personhood of a brother or sister and deciding that he or she is so much worse than we that this person deserves to die and that we can act in vengeance toward them. Instead, our calling is to pray for them and return good for evil.

Many times, doing good toward them demands that we incarcerate them (in the most humane conditions at our command) for the rest of their lives, because they are too wounded of spirit and soul to live responsibly toward others and themselves outside a carefully regulated institution. It is never kind to put such a person in a position where he assuredly will inflict further damage to his soul by hurting others. It is cruel to threaten others by allowing such a person to live in their midst without restrictions.

We are forbidden, however, to seek vengeance on others and to take their lives because we think them worse than we are.

The clarion call for us as Christians of our time, our age, our condition, is to forge concepts of justice that embody His Spirit and Mind for our situation.

IV. Capital Punishment: Minority Report-Department of Christian Ministries

A Christian can appreciate the difficulties a responsible society faces in dealing with destructive persons. While a Christian has great concern for the preservation of all human life (as God's highest creation on this planet), including the life of a

condemned person, one can also see the possibility of the use of a death penalty in the case of an especially destructive person so that others may be protected from him/her. Any such reluctant use (and for a Christian it would always be reluctant) -- odd as it may at first sound -- can come out of a living-out of the command, "love your neighbor as yourself."

It should be clear that revenge, as an argument for the death penalty, cannot be validly used by a Christian. Nor is the "deterrent" argument very convincing, since most murderers are also self-destructive persons. Deterrents seem most effective with people who are not antisocial in the first place!

Whether one favors the death penalty or opposes it, there is still the possibility of complicity in personal or social violence. In a society which executes, we are all involved in the execution, whether we want to admit it or not. In a society which does not execute, but perhaps releases the criminal at some time only to have him/her commit violence against new victims, we are also implicated in the guilt of letting that happen. In other words, there is a morally gray area on both sides of this issue. It is an issue on which Christians have taken, and will probably continue to take, legitimate stands on either side.

In any case, many lay people have expressed bewilderment at the apparent certainty of some of those who oppose the death penalty. We would ask for calm and loving explanations of the compelling reasons for taking such a position as Christians. We would also ask: Is opposition to the death penalty a Christian position or is it the Christian position? Over and over, the laity are heard to say, "How can the clergy be so sure?"

A RESOLUTION ON CAPITAL PUNISHMENT

The Diocese of East Carolina finds that the death penalty is not a suitable response for Christians in society to support. We seek the immediate repeal of this law and ask the Governor to commute forthwith all such sentences now in effect or that may be put into effect before the law's repeal.

DEPARMTENT OF MISSIONS

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

Despite having to break in a new Chairman, the Department of Missions had a very good year. Venture in Mission grants were recommended to the Executive Council for the following: St. Mark's, Fayetteville, and St. Andrew's, Goldsboro, while a low-interest loan was recommended for St. Timothy's, Greenville.

Venture Funds being nearly depleted, we will be exploring other possibilities in 1985.

After hearings for budgetary grants in early January of 1984, much of our time was devoted to mission strategy. Where should new churches be established? What should the criteria be? We intend to work on this in 1985 and would also like to have a study done by professionals of the area within a 30-mile radius of Wilmington - especially Hampstead and the area between Shallotte and the SC border. This might not be a bad idea for other areas of the diocese as well.

These questions, along with coordinating grants in aid for non-self-supporting churches and assuring priestly supervision of all churches, should keep us busy in 1985.

The members of the Missions Committee have been extremely helpful and faithful and I would like to publicly thank them all.

Respectfully submitted,

The Rev. M. Johnson Hagood, II
Chairman

Mr. Richard Bickford
Mr. Don Casey, Jr.
Mr. Harry N. Douglas
Mr. Nehemiah Parker
Mr. David J. Sparrow
Mr. David Wall

Col. Anthony Caputo
Mrs. Clifton Daniel
Mr. O. T. Faison, Sr.
The Rev. Frank Ross
Mr. Allan T. Strange
Mr. Rex Willis

LITURGICAL COMMISSION

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The Liturgical Commission began its year by planning and executing the liturgies for the One Hundred and First Convention of the Diocese held in Fayetteville. All the services were well received. We attempted in our planning to help participants experience the breadth of worship in our church. For many the worship was one of the major highlights of the Convention.

The Commission met several times to plan events and deal with the on-going liturgies of the Diocese. We planned and offered a Service of Thanksgiving for Camp and Conference Center with joy and hope.

Much time and energy was spent planning and presenting with the Department of Christian Education the Verna Dozier Conference in Kinston in October on "The Bible, Liturgy and Life." All present felt it was a most helpful and exciting conference.

In November five delegates from our Diocese attended the National Conference for Liturgical Commissions and Music Commissions of the Episcopal Church held in West Hartford, Conn. The thrust of the event was the 1982 Hymnal.

In December we helped plan and present the "Conference on Peace" held in Kinston.

Mrs. Charlesie Harris worked as a consultant with several small parishes on Church Music. Helping them explore their resources and discovering what is available to help them, she enriched the musical life of those parishes.

The Chairperson worked as a consultant with several parishes on various events, from architectural changes of the interior to helping plan special events. Consulting was done on the ordination services for various priests and deacons.

As the year drew to a close, the Liturgical Commission began to plan the services for the One Hundred and Second Convention and to plan a workshop to introduce the Hymnal 1982 into the Diocese in fall of 1985.

Respectfully submitted,

The Rev. Joseph W. Cooper

EPISCOPAL CHURCHWOMEN

To the Bishop and the One Hundred and Second
Annual Convention of the Diocese of East Carolina:

Bishop Sanders, we want to thank you for the support and love that you give to the Churchwomen in this diocese. "Rejoice" is our theme for this year and we rejoice for you and are very grateful to you and to the diocese.

Our purpose is "To help us understand the mission of the Church and to accept our responsibilities as Christians." In parishes throughout this diocese, Episcopal Churchwomen are working to achieve this purpose. Annual reports are sent to the diocesan president each year from individual Episcopal Churchwomen's organizations. It is gratifying to learn of all the many activities taking place trying to fulfill this mission.

There is really only one purpose. These words say it all: the Extension of God's Kingdom. The Extension of God's Kingdom is being carried out in East Carolina. It is being done through a well balanced program of worship, study, service, fellowship, and stewardship. Our groups give special attention to the needs and interest of young women, employed women, and the elderly in nursing homes or living alone. Some of our smaller groups contribute through projects practically all the money needed for repairs and upkeep on their churches. I thank God for the enthusiasm and joy shown by Churchwomen doing these things. This joy and enthusiasm is contagious!

As Episcopal Churchwomen, our prayer is: "Bless, we pray thee, our work for the extension of Thy Kingdom, and make us so thankful for the precious gift to us of Thy beloved Son that we may pray fervently, labor diligently, and give liberally to make Him known to all nations as their Saviour and their King."

I reported last year that there are still many concerns and needs to be met; not just as an organized Churchwomen's group, but as Christian women fulfilling the mission of the church.

It is a great pleasure to me to report to this Convention that the Episcopal Churchwomen in East Carolina are actively working for the extension of God's Kingdom.

Respectfully submitted,

Alice W. Lynch, President
Episcopal Churchwomen

EPISCOPAL MARRIAGE ENCOUNTER

To the Bishop and the One Hundred and Second Convention of the Diocese of East Carolina:

Episcopal Marriage Encounter is a program within the Church designed to enrich and strengthen marriages in a Christian setting. A Marriage Encounter weekend is a course in communication and sacramental living for couples and priests.

Episcopal Marriage Encounter in our Diocese was founded in 1982, and the first weekend was held at Atlantic Beach on November 10-12, 1982. Since then, approximately 150 couples have benefitted from this program.

During 1984, two Marriage Encounter weekends were conducted in which 46 couples attended including 30 Episcopal lay couples and one Episcopal clergy couple. In addition, ongoing support groups in the communities of Kinston, Fayetteville, Morehead City, Havelock, Greenville, and New Bern have been established or are currently being formed.

There are two weekends planned for 1985. These dates are March 22-24 and November 8-10.

The Area Coordinator Couple for our Diocese is Jim and Susan Prettyman of St. Mary's in Kinston.

Respectfully submitted,

Jim & Susan Prettyman

PRISON MINISTRY

To the Bishop and the One Hundred and Second Convention of the Diocese of East Carolina:

The Prison Ministry called by God responded to by our diocese in obedience to our Lord Christ is now a reality because of your prayers and encouragement.

One year ago this ministry was a vision shared by you and a parishioner. Day by day, week by week, month by month, this vision developed and grew with

your able leadership and His guidance.

In January a co-ordinator was appointed and completed the chaplaincy course. The Rev. Jim Horton and the Department of Ministries had endorsed the ministry to those behind fences and bars by March. During April the Assistant to the Bishop began to work with the co-ordinator to lay the necessary ground work. A Prison Commission for our Diocese of East Carolina was appointed by you in May and by late May the commission had met, establishing a scope for the ministry and suggesting that Gates County Correction Center be the pilot ministry. Long hours of preparation and prayer lay the foundation for the first training session and visit to Gates County's Correctional Center. On July 12, Chip Marble, Katy Whitley, Tra Perry, Bedford and Joyce Brown, Nancy Wood, John Gibson, Ralph Kelly, Wendy Raynor, Tom Coxe, Al Cogsdale, Helton McAndrew, and Nancy Rascoe were guests of the "inside volunteers" and officers at Gates County. This group of volunteers has not missed a weekly meeting since that night. Relationships are being healed, men's lives are changing as they both respond to and share in His light.

On the first Monday of September our volunteers, Ruth Woodley and Nancy Rascoe, joined with members from other churches to reestablish Yoke fellow Ministry which had been functioning at Washington County Correction Center in Creswell. In October Christine Chesson joined the volunteer group and excitement grew with each meeting as the prisoners took the leadership and formed a prayer support group which now meets twice daily at Washington County. The officials also lend great spiritual support.

In the second week of November the training sessions began for ministry at Currituck. These parishioners, Elizabeth Rumpf and Frank Parish, joined with members of other churches and established Yoke fellow Ministry at Currituck Correction Center at Maple. The Commission on Prison Ministry has met four times during these seven months and has set the direction and goals for the ministry. Developing the ministry to the Convocation Edenton is the immediate goal with emphasis on Gates, Currituck, Washington, and Martin County Correctional facilities. The commission has as its long term goal to develop the ministry to every jail and correction center within our diocesan boundaries and to develop an after care program in accordance with Yoke fellow Ministry, perhaps to be called the Onesimus fellowship.

His Ministry is truly His work. It is a very serious and sensitive mission, but as we respond to our Lord's Commission, "I was sick and in prison and you visited me," it will grow and we, with our brothers

and sisters in bonds, become new people in Christ.

In His Love,

Nancy D. Rascoe, Chairman

HUNGER COMMITTEE

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina.

With deep regret, the Bishop accepted the resignation of Bates Toone as chairperson of the Diocesan Hunger Committee in the spring of 1984. Bates and her husband, Ed are greatly missed in this diocese. In June of 1984, Bett Welch was appointed by the Bishop as Chairperson for this committee.

The 1984 Diocesan Convention provided to the Hunger Committee \$3,500 and the following grants were made during the year:

The Shepherd's Staff, Belhaven - three separate grants of \$500, \$500, and \$750 to aid in delivering 1,431 meals per month to frail elderly and homebound people.

Christ Church, New Bern, \$750 to aid in the establishment of an ecumenical soup kitchen which is now in operation.

St. Peter's, Washington, \$500 for the Zion Shelter Soup Kitchen.

We are truly thankful when we hear of the many soup kitchens operating in the diocese as well as parish participation in programs that feed and care for the needy, inside and outside our diocese. Especially thankful are we that our own Diocesan Department of Finance recommended to the Executive Council that 25% (\$13,000) of the Creative Stewardship Funds be sent to the Presiding Bishop's Fund for African Relief.

"It is not when the law compels us to share, but when the heart moves us to share that society is really Christian." - William Barkley

Respectfully submitted,

Bett Welch, Chairperson

TO MARTY GARTMAN:

Marty Gartman who is retiring as Chairperson of the Department of Christian Education loves with joy, and cares with passion. She pulled us, and pushed us, and cajoled us in our meetings - and handled members of a department as creative, obstinate and challenging as any in the Diocese.

We thank you, Marty, for reminding us of who we are in the name of our Lord, and/or for calling us to our task - which is to grow, to be intelligent, and well-informed Christians.

For you, for your love, and hard work, we offer our thanks!

Katy Whitley

DEPARTMENT OF CHRISTIAN EDUCATION

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The Department of Christian Education began 1984 with the Diocesan Convention. We responded to the Peace Commission's request for help in presenting its position papers to the Convention floor on the six areas of "Peace" the papers covered. The Department developed questions to be considered by the delegates, and worked out the technicalities to enable small group discussion during the time allotted. We felt the discussion went well. It gave an opportunity for delegates to communicate about the vital issue of "Peace" in all its aspects. It also presented the opportunity for delegates to enter into the process with which the Peace Commission had struggled. A resolution was passed by Convention charging us to go back to our parishes and discuss and teach peace.

Members of the Department made banners on the topic areas of the Peace Commission as a way of lifting up this critical issue during Convention as a visual focus. A dramatic narration and slide presentation was shown on the Convention floor depicting areas of Christian concern and responsibility including peace, and stewardship of creation.

The One Hundred and First Convention marked the

tenth anniversary of the Department's wine and cheese, and home-baked bread social, known to delegates as "Break Bread with Christian Ed." Braided bread in the shape of a cake and helium balloons gave a festive touch to this annual event.

The rest of 1984 went like this:

Department Members. Recruiting of new members and a restructuring into task forces helped to accomplish a heavy agenda. Planning sessions at Bogue Banks helped to build community among new and experienced members and solidify plans for the year.

Advent Curriculum Design Workshop. In response to many requests for help in the parish Christian Education Programs, a group of our members designed an excellent workshop on designing an Advent Event scheduled for September. There was little response and the workshop was cancelled. We continue to wonder why there was no response and how we can be helpful to parish programs.

Verna Dozier Conference. In October the Department of Christian Education and the Liturgical Commission sponsored a conference with Verna Dozier on "The Bible, Liturgy and Life." This was an overnight conference held at St. Mary's, Kinston. Registration included three meals and a feast of knowledge and inspiration from Ms. Dozier. She taught and involved us in the way the Bible and the Episcopal Liturgy work together in telling the story of a God who works in salvation history. Approximately ninety people attended. The evaluations were excellent.

Scholarships. The Department granted 17 scholarships in the amount of \$2,037.50, which enabled lay persons to experience Christian Education events at Kanuga, Sewanee and the National Liturgical Conference. This also included a grant to Prison Ministries for Christian Education materials for prison inmates.

"How To Teach Peace" Workshop. At the time of this report this workshop has not taken place, but enough registrations have come in to assure that it will. This workshop is being offered to keep the faith with the National Church's concerns, Bishop Sanders' concern, the 1984 Peace Commission's work, and our Diocesan Convention's resolution on peace. The workshop will include five approaches to the teaching of "Peace"; informal conversation with Bishop Sanders; meditation and worship.

We feel we have had a hectic, but productive year. Since this is the last year of my term as Chair of this Department, I would like to thank the members

of the department who have donated untold amounts of time, travel, energy, commitment and love in service to this diocese. They have been a source of support, and inspiration for me personally. My thanks to them and to all who have supported our Department during the last three years.

Respectfully submitted,

Martha H. Gartman, Chair
Department of Christian Education

Members

Linda Chamberlain	Mary Ruth Howell	Frances Tyler
Joe Cooper	Octavia Kelly	Richard Warner
Norma Davis	Cherry Livingston	Bett Welch
Oonna Dunlap	A. C. Marble, Jr.	Katy Whitley
Lawrence Hardy	Wendy Raynor	P. J. Woodall
Ann Henrich	Lucy Talbott	Ruth Woodley

CROSS CURRENT

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

Cross Current was published 10 times in 1984, a feat long hoped for. There were more pages than ever before -- one only was an eight-page issue; two were sixteen pages long, and the rest, twelve pages. It was a year of transition, of learning through trial and error, and of finally arriving at a design layout I, as editor, can live with.

In February, I moved the typesetting process from Benson to Williamston, where I live. By April, we had located a mailing service in Greenville, and the whole process is now done in Williamston -- from writing, to typesetting, to printing. Then it is picked by our mailers, Carolina Microfilm and Mailing; they label it, sort it and take it to the Post Office.

The first issue done in Williamston was technically a flop, but we have improved steadily since then. I have had the same typesetter for three issues since then (!) and I have learned much about layout by making mistakes and learning how to correct them. Besides the technical aspects of putting together a paper, we have had other changes. Louise Reynolds, who had been with Cross Current since Janis Wootten's editorship, resigned in the summer to devote more time to other projects. We are thankful for her long service to Cross Current.

Gradually, the message is getting through that

contributions from our readers are welcome, and the last few issues show it. Another change has been the formation of a new board for the paper. One session with board member, Roy Parker, Jr., editor of the Fayetteville Times and Observer was enough to help me give a more unified, polished look to the paper. I am grateful for his help. I will be meeting with the full board soon.

I have been to countless meetings so that I can report to you the spirit and the function of our diocese as I experience them. Many of you have learned to call on me with ideas and suggestions, but most of you do not. If your parish or exciting activity or creative ideas has not been covered, it is because you have not tried to discuss it with me. One of the most beautiful meetings for me was the Episcopal Communicators Conference in Kanuga where I met with other editors and learned from them.

For your support I continue to be grateful.

Respectfully submitted,

Katerina K. Whitley, Editor

Communications Board

Bettie Weatherly

Roy Parker, Jr.

Linda Chamberlain

Alice Stallings

Wendy Raynor

George Tompkins

CHRISTIAN MINISTRIES

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The Department of Christian Ministries started 1984 (after Convention) with renewed vigor because of the addition of several new members and because of an encouraging Convention, during which Migrant Ministries was affirmed. By Convention time, the bus for transporting migrants had arrived; Amy Trester had remained with us throughout the year; a Peace Commission report received exposure by small group discussion at Convention; and the Department was commanded by the Convention to study the thorny questions of capital punishment from a theological standpoint.

The new members as well as the old remained faithful in their attendance throughout the year. In addition to the members of the Diocesan family, we were joined by a Roman Catholic sister, Sr. Betty Bullen from Washington, and in the last months by another sister, Sr. Mary Matthew of New Bern.

Migrant Ministries has remained our number one focus. Amy continued her personal ministry and added a new project, that of creating a training program for mothers who remain in the camps with their children. In that she was assisted by an able community health nurse, Chris Harlan. Together the two women have come up with new projects for the next season. In addition, Amy had a couple from one of our parishes volunteer their services to her for two months. Our diocese funds Amy, and the Diocese of North Carolina assists with funds for other services to migrants. The Social Ministries of the Diocese of North Carolina has worked more closely than ever with our department during the year. Holy Trinity from Greensboro renewed a grant for \$5,000 which brought Neil Boisen back to migrant ministry. Neil completed the overwhelming task of scheduling the bus route to include over 50 migrant camps in two counties. The bus driver was paid by MSFA and the bus was utilized by migrants who learned to schedule themselves for clinic appointments, etc. The two dioceses have also cooperated in the creation of a slide program to be used in introducing migrant ministry to parishes. In addition, one of our members wrote an article on our migrant ministry for the national publication of the Episcopal Church, JUBILEE, which will be available in January, 1985. Members of the two dioceses met repeatedly and eventually drafted a resolution concerning legislation for migrants to be presented to both conventions in 1985. Jim Horton has continued to meet with the Farmworkers Council in an effort to bring about legislation which will begin to do justice to migrants. Four members of our diocese joined others in Kanuga to talk about the work of the Church among the poor. The summer school for migrant pre-school children was repeated in Elizabeth City with funds from our parishes. And several of our women served faithfully at the clothing shelter in Newton Grove as volunteers. One of our dentists from St. Stephen's helped the clinic personnel to establish a dental health clinic at Newton Grove. So the work for migrants continues to expand.

In July, the Department sponsored a two-day conference on the question of capital punishment. The persons invited to speak covered the two major philosophies of this issue, pro and con, but those who accepted our invitation were against capital punishment, except for the Assistant DA, who presented the position of the state favoring capital

punishment. The results are to be presented to the 102nd Convention.

The Department plans to expand in more areas in 1985.

Respectfully submitted,

Jim Horton, Chairman

Christian Ministries Board

Barbara Berkeley	Jim Horton	Katy Whitley
Bryan Sutton	Janice Butler	Jud Mayfield
Frank Ross	Barbara Werner	Walter Welsh
Neil Boisen	Amy Trester	David Gentry
Beth Joyner	P.J. Woodall	T. Whiteside
Bob Schriber	Sr. Mary Matthew	Connie Gates
Sr. Betty Bullen		

COMMISSION ON PLANNING, DESIGN, AND CONSTRUCTION

It's nice to know someone cares. . . No, it's wonderful to know someone cares. . . And it's great to know that your Diocesan PDC Commission cares about you--and its purpose is to assist you in any concerns. Whether large or small, that you may have in planning, design or construction.

In the report on page 62 of your workbook, you will see the scope of some of the concerns addressed this past year. You may find some of these related in your own parish. If so, you might be missing a golden opportunity for assistance.

But remember, the first step is up to you--to call the Diocesan office that you have a concern so that the Chairman, Mr. John Jefferies, can get in touch with you.

That's when you will really discover that great feeling that someone does care about you.

Respectfully submitted,

Patti Hutaff

COMMISSION ON PLANNING, DESIGN AND CONSTRUCTION

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

The Commission had before us three extremely interesting types of building projects which relate to all of us in the Diocese. Each of these present an aspect of great concern.

PDC is working with the Transition Committee in the planning for the new permanent diocesan headquarters building. Thus far, the planning process, programming, budgeting, site selection, and selection of the architect - has been discussed. The recommended process for planning has resulted in a successful design which has been reviewed by the Commission as required by Canon.

Historic structures continue to be a problem to those missions and parishes who have them. Many are small mission churches with inadequate financial support for maintenance of the buildings. These buildings are generally over one hundred years old, have not had annual upkeep, have various degrees of deterioration, and are costly to heat and cool. Yet these structures do represent our history and we as Episcopalians do have a responsibility to preserve our past and to prevent further destruction of assets which, once destroyed, can never be restored. It is obvious that new uses and possibly new owners must be found for many of them.

St. Andrews-on-the-Sound, Wilmington presented a new design for an education/office building, smaller than a more ambitious project attempted last year. The smaller building resulted from a re-evaluation of parish growth and a realistic budget. The project will be under construction this spring at a cost that will not sacrifice other Christian services of St. Andrews.

PDC meets quarterly and continues to be a helpful resource for any parish or Diocesan group who have a Planning and Construction project in mind. We ask you to meet with us at the initial stages of projects to get helpful suggestions and a general direction. The next meeting will be in May and we can be reached by contacting a commission member or calling the Bishop's office.

Respectfully submitted,

John R. Jefferies, Chairman

DEPARTMENT OF YOUTH

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

With the help of a corps of committed teenagers and adults, the Department of Youth has successfully sponsored and executed a variety of activities and events in our diocese during 1984. Each activity/event was well attended by a cross section of youth in our diocesan family and enthusiastically received by all.

A summary of the 1984 year's activities follows:

In January, the Youth Convention was held for the first time at St. James, Wilmington, and 150 youth enjoyed the opportunities provided to meet other teenagers from around the diocese. Early in the spring, the Youth Committee held a planning retreat at Camp Leach, at which they pledged on behalf of the youth of the diocese to raise \$10,000 for the Camp and Conference Center at Bogue Banks. Additionally, the youth have attended two highly successful and moving "Happening" weekends this spring and fall. In the summer Kanuga has provided training and support for youth ministry and a number of adults and teenagers from our diocese have attended their conference offerings this year. For the first time, a delegation from East Carolina attended the Province IV weekend in Live Oak, Florida, and the national Episcopal Youth Event in Stillwater, Oklahoma.

1984 has been a transition year. A number of key youth and adults have retired from the Department of Youth. Additionally, the leadership for the youth has been transferred from the Rev. George Muir to the Rev. Christopher Mason. Thanks go to the Rev. George Muir for his able leadership which he provided for the past 18 months. New and committed youth and adults are needed as the Department of Youth seeks to serve our Lord through youth ministry.

Exciting plans are in process for the upcoming year. All of us in the Department of Youth look forward to working with our Diocesan youth in the 1985 program year.

Respectfully submitted,

Chris Mason

DEPARTMENT OF YOUTH

Objectives:

1. To provide a program which meets the spiritual and developmental needs of teenage youth.

2. To provide training and support for adult lay persons who work with teenage youth.

3. To forge closer ties with Province IV and National Church leaders and programs.

In order to meet these objectives, I propose that the Department of Youth coordinate and/or participate in the following diocesan-wide events:

Winter: Youth Convention	Purpose: Social, fellowship, information sharing about youth projects in the diocese, election of leadership for Youth Committee.
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Spring: Retreat	Purpose: Educational, to provide information and resources to youth about some aspect of the Church or a moral issue in society.
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Summer: Camp Program	Purpose: Social, educational, focusing on meeting and/or answering contemporary needs and issues of teenagers.
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Fall: Youth Olympics	Purpose: Social, fellowship.
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Advisors Workshop	Purpose: Educational, to provide resources and materials to adult youth advisors to better equip them for youth ministry.
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Other existing programs to which the Department of Youth lends its whole-hearted support (and available monies):

"Happening" - Fall and Spring	Purpose: Religious, spiritual retreat.
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Winterlight at Kanuga - Winter	Purpose: Social, educational, an occasion to meet youth throughout Province IV.
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"Adults Who Work With Youth"- Summer	Purpose: Educational, to provide training and resources for adult youth leaders.
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COMMISSION ON ALCOHOLISM

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

We have thus far achieved three major accomplishments which should be noted. First, we have produced a policy statement regarding the use of alcoholic beverages at church functions which has been adopted as our diocesan policy and which individual congregations have been urged to consider. Second, we have developed a diocesan policy statement as to the response we will offer any clergy of the Diocese (and/or lay person employed by the Diocese) who may be in trouble with addiction. Third, we have supported the work of the National Episcopal Coalition on Alcohol (NECA) in encouraging congregations to participate in the first annual Alcohol Awareness Sunday which was held November 18th.

As chairman of our diocesan Commission on Alcoholism, I have represented East Carolina at several national and provincial meetings, and I continue to serve as a member of NECA's Board of Directors.

In terms of 1985, there are two goals which have been identified. The first is to develop a network of knowledgeable persons throughout the Diocese who can function as resource persons in the field of alcoholism. Two or three people in each of our four Convocations who would create a nucleus who could assist congregations and clergy in alcohol-related problems.

A second goal is to print in large quantity a brochure which would be made available throughout the diocese reaffirming our diocesan policies regarding alcoholism, and identifying channels through which help can be found in responding to the disease.

We are most grateful for your continuing support in our efforts toward mobilizing the Church's resources in dealing with alcoholism, and are continually ready to respond to any request which might be made for information and/or assistance.

COMMISSION ON EVANGELISM

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

Persons serving on this commission during 1984 were: Dr. S. F. Gardner, Mrs. Pat Henson, The Rev. Irwin Hulbert, Mr. Philip McClelland, Mrs. Jean Messner, Mr. Bollin Millner, Mrs. Pat Paparazo, Mr. Billy Smith, Mrs. Betsy Toomey, Mrs. Anne Walton, Mr. Jack Warren, The Rev. Timm Engh-Chairman until October, and The Rev. Ralph Kelly-present Chairman.

Our thanks and appreciation go to Timm Engh who has provided the leadership for this commission for several years.

During the year 1984: Support and encouragement continued for the ministries of Cursillo, Happening, Marriage Encounter and Faith Alive; dates were set for a diocesan evangelism conference on September 27-28, 1985; "Away Days" were offered to clergy and lay persons at Hoffman Center during the first half of the year.

In 1985, along with planning and coordinating the conference set for the year, goals will focus on training for the commission so that we may come to understand more fully our ministry, responsibilities and how we might provide additional ways to serve our diocesan family. We hope, also, to be able to offer to congregations some methods and/or programs to help intentionally and systematically develop evangelism ministries based upon the "life-style" and goals of individual congregations.

Respectfully submitted,

The Rev. Ralph Kelly
Chairman

ECUMENICAL RELATIONS

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina.

"Why do I have to go to Confirmation Class?" I was asked more than once this year. I had sympathy for my mother as I replied each time, "Because it's good for you."

Why do we bother with ecumenical relations? Because it's good for us. The one bright spot where that may be seen most vividly is with the Lutherans. In Whiteville, the fledgling Lutheran congregation is now a part of the Grace Church family. In Kinston, the Reverend George Abele serves as a sort of interim pastor to a Lutheran congregation there. In the near future our Lutheran brethren may have the opportunity to return these favors, if that word is appropriate.

A new service that has risen from our participation in the North Carolina Council of Churches is the Inter-Faith Disaster Recovery Fund, created after the March tornado devastation. We have been direct contributors as well as agents for two grants from the Presiding Bishop's Fund for World Relief. A project of the Council that received national attention was its Tobacco Study Report, an attempt to consider from a rational, rounded approach the many issues involved in our dependence economically on the tobacco industries.

We participated in the study of a landmark document published by the Faith and Order Commission, Baptism, Ministry, and Eucharist. This is the first major agreement (though approval is not yet "official" in member Churches) on substantive doctrinal issues ever reached by Anglican, Roman Catholic, and Protestant groups.

We were saddened by the death in early fall of the Reverend Dr. John Russell; his seat on the N.C.C.C. has been taken by the Reverend Burton Whiteside of New Bern. My term as Ecumenical Officer ends with this report.

The real answer to why we must do this lies in the twenty-first chapter of St. John's Gospel. At daybreak the Apostles had gathered on the shore by the Sea of Tiberias. After a miraculous draught of fish had been hauled ashore, they were about to have breakfast with the Stranger who had accompanied them. As the realization swept them that they had encountered the risen Lord, John records, "None of them dared ask who he was, for they knew he was the Lord." Neither do we dare: we know it is the Lord.

Respectfully submitted,

HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred and Second Annual Convention of the Oiocese of East Carolina:

Diocesan meetings I attended during the year 1984 were:

1. The Diocesan Convention at Fayetteville, February 9-11
2. The Camp and Conference Fund Campaign Rally at St. Mary's, Kinston, March 18
3. The Service of Thanksgiving at Camp Leach, September 23

Research carried on included:

1. Data on Camp Leach
2. An article on "The Seabury Two Hundredth" for the October Issue of Cross Current
3. Assistance to parish, mission and other historians, namely:
Mrs. Ruth Townes of St. Andrew's, Morehead City
Mrs. P. J. Melvin of St. Paul's, Clinton
Ms. Dorothy Owens of Camden County
Ms. Nancy Smith of Kitty Hawk
Mr. Haughton Randolph of New Orleans, Louisiana

Reorganizing of the files at Oiocesan Offices in Kinston following last year's move has been a continuing process.

There was added to the Oiocesan Library a volume entitled The Apochryphal New Testament. This was originally given by Bishop Watson to the Rev. Or. Robert Brent Drane and was presented to the Diocese by Mrs. Rebecca Orane Warren of Chapel Hill.

Respectfully submitted,

Lawrence F. Brewster

PROGRAM GROUP

To the Bishop and the One Hundred and Second Annual Convention of the Oiocese of East Carolina:

The Program Group met three times during 1984. Members of the program group represent areas of program and ministry for the Diocese. The purpose of the Program Group is:

To increase communication and coordinate scheduling of meetings and conferences at the Diocesan level.

To support persons coordinating various areas of program and ministry, and to be a "think tank" for furthering program and ministry in the Diocese.

To evaluate program and financial needs and to develop support for Diocesan programs as required.

An overnight meeting is planned in the spring of 1985 to plan for the future use of our new Camp and Conference Center at Bogue Banks.

Membership on the Program Group for the coming year include the following:

<u>PROGRAM/MINISTRY</u>	<u>CHAIRPERSON</u>
Aging	The Rev. E. B. Jeffress, Jr.
Alcoholism	The Rev. Robert Cook
Black Coalition	Mrs. Lucille Gibson
Camps/Conferences Planning	The Rev. Robert Ladehoff
Camps/Conferences Regular	The Rev. Henry Witten, Jr.
Christian Education	Mrs. Marty Gartman
Christian Ministries	The Rev. James Horton
Churchwomen	Mrs. Murray B. Lynch, Jr.
Coalition 16	The Ven. Web Simons, Jr.
College Work	
Communications	Mrs. J. Elwood Weatherly, Jr.
<u>Cross Current</u>	Mrs. Vernon R. Whitley
Ecumenical Missions & Relations	The Rev. George Tompkins
Education for Ministry	The Rev. & Mrs. Robert Holt
Evangelism & Renewal	The Rev. Ralph Kelly

Hunger	Mrs. Bett Welch
Liturgics	The Rev. Joseph Cooper
Migrant Ministry	Ms. Amy Trester
Mission	The Rev. John Hagood
Planning, Design & Architecture	Mr. John R. Jefferies
Stewardship	Mr. J. Clarence Leary
Youth Ministry	The Rev. Chris Mason
Camp & Conference Center Board of Managers	Dr. Charles L. Garrett
Prison Ministries	Mrs. Nancy Rascoe

COALITION 16

To the Bishop and the One Hundred and Second
Annual Convention of the Diocese of East Carolina:

The congregations which spread out in the area of Coalition 16 are becoming more and more a big family. With small membership and large distances between us, we find new meaning in Paul's comparison of the Church to a body made up of different parts - each important, though not necessarily similar. It is as if we, a part of the Diocesan body, are free to minister to the needs of our communities.

We are indeed grateful for the support of the Diocese which has allowed us to look for ministry instead of being burdened with the fear of not being able to keep our doors open. We re trying to reflect that gratitude by our own giving and support. In the first full year of our operation, (1977) the Coalition churches contributed \$16,190.00 to the Coalition joint budget in addition to their individual operations and pledges to the Diocese. In 1984, we anticipate that figure will be \$40,960.00.

One important result of this is that we have been able to develop ministering programs in our communities - do the work of Christ's body in hunger programs, A. A. programs, tutorial programs, visitation and community help.

These programs and the extent of involvement, of course, vary from congregation to congregation - and will from year to year as the life of each small community varies and is reflected.

The second management of the Coalition is the slow, but noticable increase in young adult participation in several of our communities. It is visible at most gatherings and adds brightness to the future.

We invite visitors to any of our churches at any time.

For the Coalition

Respectfully submitted,

Webster L. Simons, Jr.

CHURCH PENSION FUND

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

Enclosed is our yearly report on the men, women, and children in your diocese who are currently receiving benefits from the Fund. The Fund paid out total benefits of more than \$22 million this past year, the largest in our history.

The summary shown below reflects the aggregate annual benefits being paid as of August 1, 1984.

	<u>Number of</u> <u>Beneficiaries</u>	<u>Annual Benefit</u>
Retired Clergy	2,381	\$14,118,636
Disabled Clergy	340	1,958,940
Surviving Spouses	1,823	6,052,824
Children	<u>252</u>	<u>259,380</u>
TOTALS	4,796	\$22,389,780

Total benefits increased 13.5% over the last year. This increase takes into account the benefit improvements implemented this past year, as well as an increase in the number of the Fund's beneficiaries and a rising Highest Average Compensation for the clergy as a whole.

We are also very pleased to report that the Fund's continuing favorable financial experience has made possible a fourth straight year of benefit improvements to become effective November 1, 1984.

We are fortunate that the Fund's record gains of fiscal 1983 were sustained, for by the end of fiscal 1984, our assets had increased to \$783 million, 44% over their 1982 level of \$542 million.

A recent study by Merrill Lynch indicates that the Fund earned an annualized equivalent return on its total investment portfolio for the years 1979-84 of 12.6%. The total cumulative return for these years is 81%. The seven major increases in pension benefits authorized by the Board of Trustees in the past twelve years were made possible primarily because of investment gains such as these.

On the legislative front, we asked the Senate Finance Committee this past year to delay the

imposition of Revenue Ruling 83-3, which prevents ministers who own their own homes from taking tax deductions for mortgage interest and real estate taxes paid, if these monies have come from a tax-free housing allowance. Our appeal resulted in legislation which postponed the application of this ruling until January 1, 1986. Until that date, all ministers who owned their homes before January 3, 1983, may continue to take these income tax deductions.

This past year, we renewed the lease on the office space we occupy at 800 Second Avenue in New York City. The new rental rate is below current New York market levels and we negotiated very favorable escalation terms on a ten-year lease beginning July 1, 1984.

There have been several Trustee changes this year and we are sorry to report that The Right Reverend Alexander D. Stewart, D.D., has resigned his position as Vice Chairman of the Board. We are delighted that he will continue to serve as a Trustee. We are also sad to lose the services of The Right Reverend George M. Murray, D.D., retired Bishop of the Central Gulf Coast. We are thankful for his many years of service to the Fund. The Board has elected The Right Reverend William A. Beckham, D.D., Bishop of Upper South Carolina, to serve the remainder of Bishop Murray's term until the next General Convention.

We are happy to present this brief summary of the past year's events to you and if you have any questions, concerns or suggestions, please let us know as we are here to help you in every way possible.

Sincerely,

Robert A. Robinson

KANUGA CONFERENCES

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

Kanuga Conferences extends hearty congratulations to East Carolina on the successful completion of its fund drive for a new camp and conference center. Kanuga wishes the new center well as it serves the people of the diocese.

I

The year 1984 has been a successful one for Kanuga. An exciting slate of summer conferences, featuring some of the most talented minds in the Church today, attracted a large number of conference participants, while the other summer programs, Camp Kanuga for Boys and Girls and Guest Period, were also well attended, the camp reaching one of its largest enrollments on record.

Added to that has been more imaginative use of Kanuga by diocesan, provincial, and national church groups, and larger-than-usual numbers of parish, non-profit, and business groups coming to Kanuga for mid-week meetings.

In 1983 Kanuga hosted 13,410 guests. The figure for 1984 will be nearer 16,000.

II

Continuing its program of improving its facilities and services, Kanuga has embarked upon a \$1,500,000 capital funds campaign. Goals of the campaign are to make Kanuga (1) a safer place by constructing a road by-pass to divert traffic around the center, (2) a more comfortable and inviting place, better equipped to meet the needs of its guests, and (3) a financially-secure conference center by beginning an endowment fund. Kanuga will be calling upon its many friends in the Diocese of East Carolina for support in this effort, and it seeks the prayers and goodwill of all the people of the diocese.

III

Members of Kanuga's Board of Directors from East Carolina are: Dr. Charles L. Garrett, the Rev. Robert L. Ladehoff, and the Rt. Rev. B. Sidney Sanders.

Members of the Board of Visitors are: Mr. and Mrs. William T. Gartman, Jr., the Rev. and Mrs. E. B. Jeffress, Jr., Mr. C. A. Tate, Jr., and Mr. and Mrs. William S. Page, Jr.

Respectfully submitted,

Albert S. Gooch, Jr.
President

ST. MARY'S COLLEGE

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina:

St. Mary's College opened it's 143rd session with 472 students, 272 in the college division and 200 in the high school. These students come from 24 states and 7 foreign countries. While all major religious denominations are represented in the student body, the largest single representation, at 36%, is Episcopalian.

After extensive renovation work in the Chapel this summer, a new mechanical-action tracker organ is being installed. The organ, funds for which were contributed by an alumna, was specially designed and built for the St. Mary's Chapel by M. L. Bigelow.

We also have a new chaplain, the Rev. John W. S. Davis, who previously served in this position from 1973-1975, and we are pleased to have him back with us. He replaces the Rev. Starke Dillard, who served most effectively from 1977 until his resignation this summer. Required chapel services have been moved from Tuesday nights to Wednesday mornings - a change which has sparked renewed student enthusiasm for and participation in the chapel program. Each week a different club or group is responsible for planning and presenting the service, and the students find these creative services to be meaningful and relevant in their lives.

Our belief that a complete education is composed of academic, spiritual, and personal development makes St. Mary's more than just another college. It is a center for growth where a young woman can begin to realize her full potential.

St. Mary's is stronger today than it has ever been. This strength springs, in part, from the many traditions that have been passed down through the years, but it also comes from an ability to change in order to meet the needs of today's young woman. Sound financial management and the support of friends who believe in our mission have allowed the College to implement new ideas and programs that will continue to better the quality education we now offer.

However, 80% of our operating capital - a dangerously high level - is still directly linked to tuition and fees. We cannot let rising tuitions close the opportunity of attendance at St. Mary's to all but a few. For students who are deserving, scholarships

must be provided; faculty and staff must be compensated on a competitive scale to attract and retain the best people; and the services and facilities that higher education requires must be available to our young women.

Increased gift income is the only way that St. Mary's will be able to continue to meet these challenges. The College works diligently to increase the annual support of alumnae, friends, and businesses to maintain balanced budgets and increase financial stability. This year, a \$12,000 challenge from St. John's, Fayetteville, to Episcopalians in East Carolina and one for \$100,000 issued by the husband of an alumna to other alumnae are certain to boost the Annual Fund. With more than one-third of our alumnae contributing to the Annual Fund, St. Mary's remains in the top 1% of all two-year colleges in the country in alumnae participation. We now need to strengthen our support in other areas, including that of the five dioceses with which we are affiliated. Contributions to the 1983-1984 operating budget from parishes and ECW's in the five dioceses in North and South Carolina amounted to \$28,007, about 7% of the College's gift income, but less than 1% of its operating budget.

The College wishes to express appreciation to the Diocese of East Carolina, its parishes and ECW branches for gifts totaling \$9,100 during the last fiscal year. St. Mary's is now the only Episcopal college for women in America and it has been an entity of our church for more than 14 decades. The \$12,000 challenge which has been issued to you from St. John's, Fayetteville, gives you a unique opportunity to have a tremendous impact on the college. We sincerely hope that you will answer this challenge and help us continue to preserve the tradition of St. Mary's.

Respectfully submitted,

John T. Rice
President

SAINT AUGUSTINE'S COLLEGE

To the Bishop and the One Hundred and Second Annual Convention of the Diocese of East Carolina.

Saint Augustine's College, founded in 1867 for the newly freed slaves under the auspices of the Protestant Episcopal Church, still reflects its' original mission and purpose: to prepare young persons to be responsible citizens, capable of making meaningful contributions to a free enterprise society through a religiously oriented liberal arts education.

This year we have a record enrollment of 1,717 students from thirty-one states and twenty-one foreign countries, inclusive of over 600 freshmen. With a diversified, qualified faculty of 119, of which 70% hold the earned doctorate degrees, thirty-three (33) majors are offered within the curricula at St. Augustine's. Included in the curricula are the freshman studies program which reflects a strong concentration on the development of basic skills competencies, majors in business economics, pre-medical studies, journalism, music and exceptional programs in the division of business with career oriented courses including computer science. The radio broadcasting project is well underway and has applied for a FCC license for broadcasting frequency.

This year has been a very productive one inasmuch as the Title III grant for endowment was funded for \$100,000; the UNCF grant for faculty development and endowment was funded for \$100,000; HUD awarded the institution \$100,000 for facility improvement; and a \$3.2 million loan application for the construction of a women's dormitory; and through the Mellon Challenge Grant for endowment after raising the \$400,000 matching funds, approved a \$200,000 matching grant.

Despite the high cost of a good education, the College has continuously operated without a deficit for the past seventeen years.

There is a need to continue the present pattern of academic and financial excellence, strengthen the student scholarship program, increase faculty salaries and maintain the quality of campus buildings through an aggressive remodeling schedule. Therefore, Saint Augustine's College will be increasingly dependent upon the support from the parishes and organizations of the Diocese of East Carolina, to continuously serve our students.

Respectfully submitted,

Prezell R. Robinson
President

THE UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred and Second
Annual Convention of the Diocese of East Carolina:

That sound learning and mature religion belong together is a belief of the University of the South, where students in the Sewanee community have many opportunities to pursue truth in its Biblical and its secular sense. Sewanee's ownership by the Episcopal Church, by the Diocese of East Carolina and twenty-six other dioceses, is particularly important in this work. Furthermore, a number of Sewanee students participate in prayer groups and Christian outreach activities organized through the University chapel. President Robert M. Ayres, Jr., said: "The uniqueness of this place and the reason for its existence do not rest entirely with its academic prowess. Perhaps its greatest contribution is and will be in helping its students find a relationship with the living Christ."

The 1983-84 year was a good one. The College has continued to experience full enrollment, and the enrollment of the School of Theology increased significantly in both the fall of 1983 and the fall of 1984. Of the more than 1,000 students enrolled in the College, two are from the Diocese of East Carolina. One student from East Carolina is studying in the School of Theology.

Sewanee students continue to bring honors to themselves and the University, well known for its record of producing Rhodes and Fulbright scholars and fellows in prestigious scholarship programs such as the highly-regarded NCAA post-graduate scholarship. Recent awards have placed Sewanee in a tie for tenth with Princeton and the University of Texas among all colleges and universities and first in the nation among NCAA Division III institutions in the production of NCAA scholar athletes. In addition, a high percentage of Sewanee graduates pursue professional studies at master's and Ph. D. levels. Others have answered calls to more immediate service by joining the Peace Corps or various church outreach and mission programs.

A most significant event in 1985 is the move of the Seminary from St. Luke's Hall, its 100-year-old home, to the former and renovated Sewanee Academy. According to the dean of the Seminary, the Very Rev. John E. Booty, the move allows space for a range of programs, in addition to housing for the World Mission Conference and the Society for Promoting Christian Knowledge (USA). Three major buildings are now part of the new Seminary; a new chapel will be constructed with a special gift of \$750,000.

This fall, the University reached the \$37 million level in its \$50 million capital funds campaign, and it has increased its endowment to more than \$47 million, a 60 percent increase over eighteen months. The improving financial condition has made possible improvements in the programs, increased faculty compensation, and an increase in financial aid available for students. However, scholarship aid for students remains below the level that it should be, and Sewanee continues to seek funds in particular that will meet students' scholarship needs.

Episcopalians everywhere can express their interest in Sewanee. Each of the twenty-seven owning dioceses elect two lay persons and one member of the clergy to serve on Sewanee's Board of Trustees. The bishops also serve on the Board. In addition to Bishop B. Sidney Sanders, East Carolina's current members are the Rev. Stephen A. Miller, H. King McGlaughon, Jr., and James R. Stewart. The members are an important link between the Church in East Carolina and the University.

Three church giving programs have been developed to provide financial support for the University: first, "Sewanee-in-the-Budget," benefitting the University as a whole; second, support of the Seminary through a program called the Theological Education Sunday Offering; third, a 1982 General Convention resolution that each parish and mission give one percent of its net disposable income to an accredited seminary. These are separate programs with different goals; support by its owning congregations is vital to the growth and health of the entire University.

A Board of Trustees resolution urges the owning dioceses and parishes within them to give at least one dollar per communicant to the University. Those that reach that standard are placed on an honor roll. For the calendar year 1983, the Honor Roll Parishes in the Diocese of East Carolina are Ahoskie, St. Thomas Church; Edenton, St. Paul's Church; Fayetteville, St. John's Church; Southport, St. Philip's Church; Williamston, Church of the Advent; and Woodville, Grace Church.

The total gift income from the Diocese and parishes of East Carolina for the calendar year 1983 was \$7,519, compared with \$5,667 the previous year.

EPISCOPAL CHILD CARE SERVICES

To the Bishop and the One Hundred and Second Convention of the Diocese of East Carolina:

This past year has been a time of joy, struggle and opportunity. Increasingly, we have been referred more troubled children, but these are children with great potential for change and new life. We have struggled to find the divine spark in each child often amid a barrage of negative and abusive behavior - behavior of children that masks their fears and vulnerability. Does the Church have a role to play in redeeming and renewing these despondent and desperately needy children? Do we view them as troublemakers or as troubled but, infinitely lovable children?

Dr. Robert Ladehoff at our 1984 Elliott Memorial Seminar lifted these questions before us with a challenge.

"We who believe in a loving God feel that the whole life of our Thompson Home should be geared to make that strong demanding love real to a child who may never have known such love, and who may not even believe that such love exists. . . Now, the love we are talking about is a very special kind of love. It's not the soft, sentimental stuff you see in the movies. It's tough love: love that demands the best of a child, love that cannot be broken by anything the child could ever do: demanding, forgiving, enabling love: love that many of our children have never experienced before."

He observed that in his twenty years of working closely with our agency we have moved through distinct phases. We moved out of orphanage care into a time of caring for more dependent children with families. Now we are serving children with emotional and learning problems. Why do we provide such expensive, specialized care? Dr. Ladehoff said,

"We've gotten back to something basic, something those heroic people who started church homes and schools and hospitals understood: that we have no choice. We must help those in need... 'When you do it for one of the least of these my brothers, you do it for me.'"

Our Thompson campus in Charlotte contains a residential treatment center serving 30-36 emotionally disturbed children. Staffed by special education teachers, a part-time pediatric psychiatrist, child care workers, a nurse, recreators and other support personnel, it functions much like a cocoon - nourishing and protecting troubled children. When they grow strong enough, we help them venture into the community and eventually leave our care. Some children return home to their families, others might go into some form of foster home care. Some children helped by our adoption preparation efforts become a part of adoptive families.

Our regional office in Goldsboro is the headquarters for our group home and social service work in Eastern North Carolina. Our group home typically serves six to eight residents, currently all teenagers. In addition to personal and family counseling, we help the young people to begin preparation for independent living. Last spring one of our residents graduated from high school. Several years ago his future appeared bleak with little hope for such success. On graduation day he exclaimed, "This is the best day of my life!"

We work to make "best days" for children with little hope. The task is difficult, but "We have no choice. . . 'When you do it for one of the least of these my brothers, you do it for me.'"

John Y. Powell, Ph.D.
Executive Director

RESOLUTION

The Convention of the Diocese of East Carolina finds that the death penalty is not a suitable response for Christians in society to support. We seek the immediate repeal of this law and request the Governor to commute forthwith all such sentences now in effect or that may be put into effect before the law's repeal.

AMENDMENT ON CAPITAL PUNISHMENT

We further request the General Assembly of the State of North Carolina review the present parole procedures as they relate to the early release of those convicted of first degree murder.

AMENDMENT ON CAPITAL PUNISHMENT

We further request the General Assembly of the State of North Carolina review and reform the present parole procedures as they relate to the early release of those convicted of first degree murder.

FOUNDATION RESOLUTION

There is no question, but that the gifts to the Foundation have had a most beneficial effect on the financing of the Diocese. We should make a renewed effort toward additional gifts to the Foundation. However, we should urge future donors and the Bishop and representatives of the Diocese and the Foundation who solicit and accept gifts and bequests to follow three principles:

1. The wisest and best gifts are unrestricted both as to income and principal.
2. If restrictions are imposed, their applicability should be limited to a specified number of years, after which time the restrictions will be lifted automatically.
3. The Foundation requests that a gift under \$10,000 not be restricted.

RESOLUTION

WHEREAS: The Ninety-Fourth Convention of the Diocese of East Carolina endorsed action of the General Convention urging each Parish and Mission:

1. To accept the goal of giving one half of its ordinary income for work outside the Parish or Mission in Diocesan, national and local programs, and
2. To adopt the goal of giving 10% of the amount raised in capital fund campaigns for capital needs outside their own boundaries, and

WHEREAS: The Diocese of East Carolina adopted these same goals for its outside giving, and

WHEREAS: The Ninety-Ninth Convention of the Diocese of East Carolina adopted the Biblical tithe as the standard of giving for Episcopalians in the Diocese of East Carolina and called all the churches to join in accepting the Biblical tithe as the standard of Christian giving

BE IT THEREFORE RESOLVED: That the One Hundred and

Second Convention of the Diocese of East Carolina, recognizing its responsibilities as stewards of our Lord's bounty, recommitts itself to the goal of giving one half of its ordinary income for work outside the Diocese in national and local programs.

BE IT FURTHER RESOLVED: That the One Hundred and Second Convention of the Diocese of East Carolina reaffirms its adoption of the Biblical tithe as the minimum standard of giving for Episcopalians in the Diocese of East Carolina

BE IT FURTHER RESOLVED: We do urge every Parish and Mission in the Diocese of East Carolina to adopt these same goals in thanksgiving for God's merciful providence.

THE ISSUE OF PEACE

The Diocesan Convention, last year, devoted some time and concern to the issues of peace. Since then, three highly significant new factors have become matters of public information and appear to recommend further action by this Convention of 1985.

1. There is increasing proliferation of new and existing Nuclear weapons. The attached sketch will hopefully help you see the utter futility of thinking that any more will increase our security (in fact they increase our risk of accidental war).

2. The new theory of potential Nuclear Winter, even if only one percent of the present Nuclear weapons were fired, has become more generally known in the last several months. It says that the smoke and dust thrown into the upper atmosphere by nuclear explosions and resulting fires (particularly in metropolitan areas) would black out the sun in the Northern hemisphere at least. This darkness would last so long and the air temperature would fall so far as to kill most vegetation and higher life forms.

3. The new government recommendation of 'Perimeter Defense' (or 'High Frontier' or 'Star Wars') is said by many scientists to be impossible of high accuracy. It also adds another layer of extravagantly expensive weaponry. Also, if it did cause attacking nuclear weapons to explode in the atmosphere, that could damage the ozone layer enough to kill us with intensified sunlight.

Based on the above and the considered opinions of

any scientists, retired military people, and medical persons world wide, we of the Peace Subcommittee of the Diocesan Christian Education Department recommend the following resolution to you.

WHEREAS: The greatest peril the world faces is the possibility of Nuclear War being started with the likelihood that Nuclear Winter would eliminate most higher life forms.

WHEREAS: The only safeguard is for both sides to reduce the number of Nuclear weapons and stop deploying new defensive systems.

RESOLVED: The Diocese of East Carolina recommends to all its members that they write their U.S. Congressional leaders and the Executive Branch. Express your desire that immediate negotiation be started to mutually reduce nuclear weapons beginning with those with greatest potential for first strike capability. Ask that no new systems be started-even High Frontier or Perimeter Defense.

The General Convention meeting this fall is memorialized to take similar action.

The Peace Subcommittee of the
Christian Education Department

COURTESY RESOLUTION

On behalf of the Courtesy Committee, I wish to offer the following resolution.

BE IT RESOLVED: That the One Hundred and Second Annual Convention of the Diocese of East Carolina expresses gratitude to the Rev. Charles Walton, Rector; Mr. Emmett Ingram, Convention Chairman; and the members of Christ Church, Elizabeth City, for their gracious hospitality to us.

We are grateful for the spacious and comfortable setting offered by the Elizabeth City State University and their K. E. White Graduate Center for Graduate and Continuing Education. They have been most cooperative in meeting our needs for space both large and small.

Our Convention is the people of God. We give thanks for the leadership of our Father in God, Bishop Sanders.

God's grace has been poured on all of us in the

worship at this Convention. The great opening service drew us together. We're grateful to the Christ Church choir, the Elizabethan Camerata, and the instrumentalists for their stirring music.

There were special moments in the Convention that touched us.

We are grateful:

To Nancy Rascoe for her meditation.

To The Rev. Jim Horton for his presentation on capital punishment.

To Monroe Brinson for the media presentation on hunger and migrant ministry and

To Katy Whitley for procuring and providing the wonderful entertainment at the banquet for our enjoyment.

We thank our hosts for the bottomless pots of coffee offered to us these past cold days and the brightness of the colorful camellias at a time when our island home is mostly gray.

As we celebrate the 400th Anniversary of the establishing of our great land, it has been fitting for our Diocese to meet in historic Elizabeth City.

Respectfully submitted,

Jean Ladehoff, Fayetteville
George Tompkins, Windsor
Michael McCully, Morehead City
John King, Wilmington

PROPOSED AMENDMENTS IN CANONS

Canon Involved: Canon 13 - Diocesan Commission on Ministry

Purpose of Amendments: To increase the terms of Commission members from 3 to 4 years, and to change the method of filling vacancies.

Present Language of Section 1:

"There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination of the Bishop, for four year terms, with two clergymen and one lay person elected at each annual

Convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop."

Proposed Changes:

"There shall be a Diocesan Commission on Ministry, consisting of eight Diocesan clergy members and four lay members, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms, with two clergy members and one lay member elected at each Annual Convention; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has been elected by the Convention for a four-year term, or for the unexpired portion of a four-year term, shall be eligible for re-election or appointment to fill a vacancy, until one year after the expiration of his term. Vacancies occurring between annual meetings of the Convention shall be filled by appointment by the Bishop, or in the absence of the Bishop by the Standing Committee. Any member so appointed shall serve only until the next annual meeting of the Convention, at which time a member shall be elected to fill the unexpired portion of the term. The chairman of the Commission shall be a clerical member designated annually by the Bishop."

Response to the Bishop's Address

To the Bishop: Last night we heard some fine songs from American musicals. Here is another song from a musical, this one an English one: "Plant a radish, get a radish, not a brussels sprout; that's why I like gardening, you know what it's about".

The Bishop's address reflected radishes for radishes - his strong leadership at the last convention produced strong and exciting results in this last year. We are most grateful for your leadership in this last year; through it you have helped us grow in faithfulness to our identity as the people of God.

That same strong leadership laid out new challenges for us in this year. Some of us agree with your proposals; some of us don't. All of us agree, however, that your leadership is clear, strong, inspiring and challenging - and for that we give thanks.

In particular response to your address, we put forward one concern and several resolutions:

The Concern: With all the good news about stewardship, you gave us one piece of bad news - that is, the overwork of your staff. We raise a real concern that Chip and Jane, and just perhaps yourself, are working 70-80 hours a week. We believe this is poor stewardship of persons and a dubious model for spiritual leadership. Besides, we value you and them and your families too much to have your unique gifts, your health, and the other parts of your lives eroded by continual overwork.

To the delegates, therefore, we propose the following resolution:

I. Whereas: The Bishop gives evidence that he and his two assistants are working too much and

Whereas: Supporting such overwork in our Bishop and his staff is irresponsible on our part

Be it therefore resolved: That this convention instructs the Executive Council to consider with the Bishop the appointment of another staff person and to take measures necessary to fund such a position as soon as possible.

II. Concerning Worship:

Whereas: The Bishop gave us a good model by educating us on the reasons for liturgical change, specifically in the matter of having free-standing altars

Be it therefore resolved: That this Convention instructs the Liturgical Commission to continue to provide necessary education to the clergy and lay leaders of the parishes regarding the rich diversity

of services in the Book of Common Prayer and their places in our lives as well as the reasons why the Holy Eucharist is meant to be the normative service of worship for us, and

Be it further resolved that: this Convention strongly requests clergy and lay leaders of parishes to avail themselves of such education.

III. Concerning Worship

Whereas: the Bishop has clearly stated his theological understanding and consequent preference for presiding at an altar facing the people,

Be it therefore resolved: that the Bishop not be asked to defy his theology by presiding at an altar where he cannot face the people, and

Be it further resolved: that the clergy and lay leaders consider the adoption of this theological understanding in their customary liturgical practice.

IV. Concerning Stewardship and Ministry:

Whereas: This Convention affirms the Bishop's challenge to "see God's people through Christ's eyes" as a definition of ministry, and

Whereas: This Convention affirms a commitment to grow in our understanding and exercise of stewardship as the use of all our gifts,

Be it therefore resolved: That this Convention instructs the Stewardship Committee to join with other committees including, but not limited to those on Aging and Christian Ministries, to produce proposals which will equip our people to expand the use of their time talent and money in creative and life-giving ways, and

Be it further resolved: That such proposals be presented in convocational stewardship meetings during the Fall of 1985.

V. Concerning Stewardship and Ministry:

Whereas: We recognize that economic issues are a critical element in questions of social policy regarding nuclear armament, capital punishment, equal justice for migrant workers and equal justice for prisoners, and

Whereas: Our call to ministry could be well informed by further study of the economic dimensions of these social issues,

Be it therefore resolved: That this Convention instructs the Department of Christian Ministries and the Christian Education Committee to study the relationship of economic questions to these four issues, to seek theological and ethical insight related to their findings, and to report the results of these labors with recommendations for ministry to the 103rd Convention.

VI. Concerning Dissemination of the Bishop's Address:

Whereas: The Bishop's Address provides excellent guidance for all the people of the diocese,

Be it therefore resolved: That this Convention requests Katy Whitley to print the Address in the Cross Current and instructs the delegates to keep it

alive in their congregations.

Respectfully submitted,

The Rev. Lucy Talbott

Members of the Committee:

The Rev. Lucy Talbott

The Rev. Mid Wootten

Dr. JoAnn Bell

Mr. Jack Peoples

Mr. Alex Murchison

IN MEMORIAM: THE REV. JOHN TENNYSON RUSSELL, PH.D
A Resolution

Whereas, John Tennyson Russell served our blessed Lord's Church as a Priest for thirty years in the Dioceses of Northern Indiana, Central Florida, and East Carolina, where for twelve years he was Associate Rector of Trinity Church, Lumberton, and three years Rector of St. Mary's Church, Kinston; and

Whereas, Fr. Russell was a man of prayer, a faithful pastor, beloved teacher, preacher, and confessor, and advocate of the poor and disenfranchised; and

Whereas, Fr. Russell was a scholar of erudition, and seeker and professor of truth, beauty, and the good; and

Whereas, Fr. Russell was a man of not small, but large, amounts of humor and wit, and was kind to small children and animals, and able to pinch pennies as well;

Be it resolved, that this One Hundred and Second Annual Convention of the Diocese of East Carolina gives thanks to God for the life and ministry of the Reverend Doctor John Tennyson Russell, who departed this life on 11 September AD 1984, knowing that our life is richer for his presence with us and the loving way he touched our life.

Be it resolved, further, that a copy of this resolution be given to his family.

RESOLUTION

Whereas migrant farmworkers are the victims of fear, injustice, and oppression and

Whereas existing laws to protect migrant farmworkers from injustice are not being adequately enforced in North Carolina and

Whereas this diocese and the diocese of North Carolina have jointly supported and been involed in several migrant programs for the past eight years

Therefore, be it resolved
that the 102nd Convention of the Episcopal Diocese of East Carolina supports and encourages

1. the vigorous enforcement of existing laws on minimum wages, housing inspection and alcoholic beverage control as they apply to migrant farmworkers, and

2. the enactment of legislation for workers' compensation for migrant farmworkers; and

Resolved Further

that a copy of this resolution be sent to all members of the General Assembly of North Carolina

A RESOLUTION IN SUPPORT OF APSO

WHEREAS APSO represents the mission and ministry of the Episcopal Church in the Appalachian region;

and

WHEREAS APSO is the agency of the Episcopal Church working closely and effectively with seventeen other denominations in ecumenical ministry in Appalachia;

and

WHEREAS APSO has been a principle resource in developing grassroots self-help in an area devastated by unemployment and exploitation;

and

WHEREAS APSO is faced with decreasing support from the Executive Council support budget while Appalachian dioceses and other denominations are continuing to increase their commitment and support of this vital ministry;

BE IT THEREFORE RESOLVED, that this One Hundred and Second Annual Convention of the Diocese of East Carolina requests the Presiding Bishop of the Episcopal Church and the Program, Budget, and Finance Committee of the Sixty-Eighth General Convention, meeting in Anaheim, California, that APSO's work and ministry be recognized and affirmed as an important expression of our domestic mission responsibility and as an arm of the wider Episcopal Church in partnership with the Appalachian dioceses by a special and specific designation from the General Budget of the Episcopal Church for an amount of \$85,000 per year for the Triennium 1986-1988.

Executive Council Minutes
Friday, March 9, 1984 - 10:00 a.m.
St. Mary's Church, Kinston

The Executive Council of the Diocese of East Carolina met on Friday, March 9, at 10:00 a.m. at St. Mary's Church, Kinston. The following persons were present: The Rev. Fred Fordham, The Rev. John T. Russell, Mrs. Murray B. Lynch, The Rev. Wendy Raynor, The Rev. Marlon Poitier, The Rev. Peter Robinson, The Rev. George Muir, Mr. Nehemiah Parker, Mr. Richard Craft, The Rev. Robert Cook, Mr. Charles vonRosenberg, The Rev. Joe Cooper, The Rev. L. P. Houston, Dr. Allen Hornthal, Mr. Bill Ralston, The Rev. John Hagood, Mr. Bill Page, The Rev. Timm Engh, The Rev. George Tompkins, The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr. Others present: Jane Wynne and Paula Weldon.

There was a celebration of the Holy Eucharist at 10:30 a.m. in the Chapel of St. Mary's Church.

The business was opened by Bishop Sanders following Holy Eucharist. Bishop Sanders brought to everyone's attention that there is a new secretary at the Diocesan office. Her name is Paula Weldon. Everyone introduced themselves.

The Treasurer's report was presented by Mr. William Page in which he reported the budget was in good standing. The report was accepted.

Mr. William (Bill) Ralston who is the fund raiser for the Capital Funds Campaign was introduced. He stated that the outlook so far is good. There has been good response so far. Letters have been mailed out to get permission from people to have their names used as sponsors. The letters were prepared from the Cross Current mailing list. At least 80 people have responded.

A meeting has been scheduled for March 18, 1984 at St. Mary's, Kinston for "The Great Event" rally. Mr. Ralston, in conclusion encouraged the attendance of all key people in order that more people will be aware of and know how to support their financial obligations.

Bishop Sanders reported that there is an agreement with people in Kinston to buy property, which a lawyer is presently taking care of.

The Rev. M. Johnson Hagood was introduced as chairperson for the Department of Missions. He announced a meeting at the Diocesan office on Wednesday, March 21 at 10:30 a.m. Bishop Sanders

stated three key factors that needed to be worked on: (1) provide some kind of clergy supervision, (2) each congregation that is supported by the Diocese should take on a growth plan towards being self-supported, and (3) parochial reports show growth is not increasing.

A resolution was made to honor Mrs. Ruby Crowley for her years of service. A motion was made to adopt this resolution and it was seconded and passed.

The Rev. Joe Cooper reported that Ms. Verna Dozier will be speaking on Christian Education, October 12 and 13 at St. Mary's, Kinston. He stated that she is a very good speaker and the author of several books.

The Rev. George Muir reported he is pleased with the accommodations for the upcoming outing. There is a Provincial Youth Conference scheduled in April at the Diocese of Florida and in August there is a youth event in Stillwater, Oklahoma for any interested persons. A leadership training conference is still in the making.

Mrs. Alice Lynch encourages clergy attendance at the Annual meeting May 9, 1984 at St. Peter's, Washington. The Spring Gathering will be March 25. Mrs. Lynch stated that there is scholarship money available for any women that need it. The deadline for submitting an application is September 1, 1984. There is a meeting in June at Kanuga which four women will attend.

Bates Toone has resigned from the Hunger Commission. A new chairman is expected to be appointed by the next Executive Council.

The Rev. Marlon Poitier reported the Coalition of Black Episcopalians had a meeting which centered around Christian Stewardship and stated everything is going well.

A resolution was moved that appreciation should be expressed to Ed and Bates Toone for their faithful service in this Diocese. It was adopted, seconded and passed.

Bishop Sanders stated camping sessions should be pushed in order that there be more participation and full camps this summer.

The Rev. Timm Engh reported the Evangelism and Renewal Committee met March 2 and discussed having a renewal conference, September 27 through 29. They will meet at Camp Leach, April 8, 1984.

The Rev. A. C. Marble, Jr. reported there will be

a meeting March 20 with the Program Group at the Diocesan office.

The next meeting of the Council will be May 25 at St. Mary's, Kinston. It was decided to hold the overnight meeting in the fall.

There being no further business, the meeting was adjourned.

Executive Council Minutes
Family Living Center, Bogue Banks
Friday, May 25, 1984 - 10:00 a.m.

The Executive Council of the Diocese of East Carolina met on Friday, May 25, 1984 at 10:00 a.m. at the Family Living Center at Bogue Banks. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Mr. Allan Strange, Mr. Bill Ralston, The Rev. Johnson Hagood, Mr. Nehemiah Parker, The Rev. Marlon Poirier, The Rev. Timm Engh, Mr. Rick Bickford, Mr. Rob Powell, The Rev. Pat Houston, Mrs. Bett Welch, The Rev. Fred Fordham, Mr. Haywood Weeks, Mrs. Dill Lynch, Mr. Rod Chapman, The Rev. Jim Horton, The Rev. Joe Cooper, The Rev. Peter Robinson, The Rev. King Cole, The Rev. Bob Ladehoff, Mr. Ralston Welch, The Rev. George Muir. Others present: Jane Wynne, Lynn Lassiter, and Bonny Wilson.

Coffee and doughnuts were served at 10:00 a.m. to all that attended.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed.

The Treasurer's report was presented by Bishop Sanders seconded and passed.

Mr. Bill Ralston who is the fund raiser for the Capital Funds Campaign was introduced by Bishop Sanders. Bishop Sanders thanked him publicly for all he had done. Mr. Ralston passed out reports on each church concerning the campaign. Bishop Sanders commended Bob Ladehoff for all St. John's, Fayetteville had contributed. Our set goal is

\$2,000,000, but we can do more.

The Rev. Bob Ladehoff, Chairman of Camps and Conferences Planning Committee, reported that the Planning Committee is trying to come up with a name for the Camp and Conference Center. Katy Whitley will be receiving proposals to name the center. Bids and construction for the center will take place early in the fall and hopefully be ready by next summer. Interviews are being held and hopefully the position of Executive Director will be filled by September. The Rev. Bob Ladehoff asked if anyone knew someone to let him know. The person should have some experience with a camp or have experience in this field. There was discussion on the sale of Camp Leach. Mr. Dick Bickford asked that 10% of the proceeds from the sale of Camp Leach be set aside, to be invested by the Trustees, the income from which would be used for scholarships and other enrichment programs. The Rev. Mr. Ladehoff also read a resolution for everyone to comment on stating:

- (1) that the Trustees of the Diocese initiate steps for the sale of the Camp Leach property;
- (2) that the sale of this property shall not affect the 1984 summer camping program;
- (3) that the proceeds from the sale of the property be held by the Trustees, to be used for the construction of the new Diocesan camp and conference center at Bogue Banks; and
- (4) that the Trustees report to the Executive Council on the terms of the sale, and receive Council approval, before the sale is made final. This resolution was moved, seconded, and approved.

The Rev. Johnson Hagood, Chairman of the Department of Missions made his report. A motion was made and seconded that St. Mark's, Fayetteville be given a grant of \$5,600 from Venture in Mission to make their annual payment on their mortgage. The motion was passed. The Rev. John Hagood mentioned three steps: (1) Mission strategy, (2) Self-support, (3) Priestly supervision of all churches in the Diocese.

The Rev. John Hagood announced that a group of people are holding services at Carolina Beach. St. James, Wilmington is providing supervision. A motion was made and seconded to lend St. Timothy's, Greenville \$20,000 from Venture in Mission to help in the construction of a new parish house. This is a loan which matches \$20,000 in additional pledges that they have collected. The motion was carried.

The Rev. A. C. Marble, Jr. reported that The Rev. Jud Mayfield has been assigned as priest in charge of Zion, Washington. He will continue as Rector at St. James, Belhaven. The Rev. Timm Engh has been assigned to be priest in charge of St. Christopher's.

Elizabethtown and will continue his duties as priest in charge of Christ Church, Hope Mills.

The Rev. Jim Horton reported that he and Mrs. Rudy Whitley had attended a conference on Ministering To The Poor at Kanuga. He said it was an excellent conference. Mrs. Nancy Rascoe is Chairman of the Prison Commission and does an outstanding job. The last topic Rev. Jim Horton spoke about was Migrant Ministries. Day care for children of migrants is provided in Currituck County. The cost of this day care will be \$10,500. The Rev. Mr. Horton will seek these funds in grants from individual churches. A bus has been purchased to be used to transport migrants. That service will begin on June 1, 1984. The Rev. Jim Horton also announced that an Overnight Capital Punishment will be held June 13 and 14 at St. Mary's, Kinston.

The Rev. George Muir reported that there was some scholarship money available for students and adults at Kanuga Conference Center.

The Rev. Timm Engh reported on Evangelism and Renewal and said everything was doing fine.

Bishop Sanders reported that on July 8, 1984 there would be a service for the closing of Camp Oceanside. He urged that this service be supported by all Episcopalians in the Diocese.

Mrs. Murray Lynch reported that the annual meeting of the Diocesan Church Women went extremely well and that Bishop Estill made an outstanding address.

The Rev. Marlon Poitier, reporting for the Coalition of Black Episcopalians, informed us that the Black Episcopalians would have their annual meeting at the national level on June 25-29.

Bishop Sanders announced that Mr. Ivan Sears is now in charge of St. Joseph's in Fayetteville. He also mentioned that Bates and Ed Toone will be moving. Mrs. Bett Welch is in charge of the Hunger Commission now.

The Rev. Peter Robinson, Chairman of the Transition Committee, reported that the Transition Committee will be interviewing architects. He said the property on Doctor's Drive would be fine for our purposes. The Rev. A. C. Marble, Jr. reported that the total the Diocese received for tornado victims for disaster relief was \$8,944.12.

The Bishop announced the following clergy changes: The Rev. Blaney Pridgen has become Rector of St. Andrews, Wrightsville.

The Rev. John Gibson has become Rector of St. Pauls, Edenton.
Mr. Richard Warner will be ordained Deacon on May 29, 1984.
Mr. Doug Renegar will be ordained Deacon on June 9, 1984.
The Rev. Burton Whiteside will be ordained Priest on June 16, 1984.

The next meeting of the Council will be on September 14, 1984 at St. Mary's, Kinston at 10:00 a.m.

There being no further business, the meeting was adjourned. The Executive Council then toured the property at Bogue Banks where the Camp and Conference Center will be constructed.

Executive Council Minutes
Diocesan Office, Kinston
Sunday, August 5, 1984, 3:00 p.m.

The Executive Council met at a called meeting on August 5, 1984 at 3:00 p.m. at the Diocesan office in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. George Muir, The Rev. Peter Robinson, The Rev. Fred Fordham, The Rev. Joe Cooper, The Rev. Bob Cook, Mr. Rick Craft, Mr. Allan Strange, The Rev. Haywood Weeks, Mr. Dick Bickford, The Rev. Pat Houston, Mrs. Dill Lynch, The Rev. John Russell, Mr. Charles vonRosenberg, The Rev. Marlon Poitier, Mr. Bud Lynch, Dr. Buddy Garrett, and Jane Wynne.

The meeting was called by the Bishop and the other Trustees of the Diocese to consider the sale of Camp Leach. The Bishop turned the meeting over to Mr. Murray Lynch of Washington, N.C., who has been retained by the Trustees to represent the Diocese in this sale. Mr. Lynch reported that several offers had been received. He recommended that Executive Council accept an offer from a group of business men from Greenville, N.C. for \$725,000. \$50,000 had been placed on deposit, another \$150,000 would be given to the Diocese at the time of closing. The remaining \$500,000 would be paid to the Diocese over 3 years at 12% interest, or over 18 months at 10% interest. Mr. Richard Bickford seconded the motion. After considerable discussion, the motion was passed unanimously except for one abstaining vote.

Since there was no further business, the meeting was adjourned by the Bishop.

Executive Council Minutes
St. Mary's, Kinston
Friday, September 14, 1984 - 10:00 a.m.

The Executive Council of the Diocese of East Carolina met on Friday, September 14, 1984 at 10:00 a.m. at St. Mary's Church in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. Wendy Raynor, The Rev. Peter Robinson, The Rev. George Muir, Mr. Haywood Weeks, The Rev. Robert Ladehoff, Mr. Clarence Leary, Mrs. Katy Whitley, The Rev. Marlon Poirier, Mr. Nehemiah Parker, Mr. Charles vonRosenberg, Mr. Allen Hornthal, Mr. Rod Chapman, and The Rev. Pat Houston. Others present: Mrs. Nancy Rascoe, Jane Wynne, Don Hickman, and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m. to all that attended.

There was a Celebration of Holy Eucharist in the Chapel of St. Mary's at 10:30 a.m. by Bishop Sanders.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted with the exception of a small error. The eighth paragraph should read that The Rev. Bob Ladehoff's resolution was adopted. The minutes were amended to read as follows:

The Rev. Bob Ladehoff, Chairman of Camps and Conferences Planning Committee, reported that the Planning Committee is trying to come up with a name for the Camp and Conference Center. Katy Whitley will be receiving proposals to name the center. Bids and construction for the center will take place early in the fall and hopefully be ready by next summer. Interviews are being held and hopefully the position of Executive Director will be filled by September. The Rev. Bob Ladehoff asked if anyone knew someone to let him know. The person should have some experience with a camp or have experience in this field. There was discussion on the sale of Camp Leach. Mr. Dick Bickford asked that 10% of the proceeds from the sale of Camp Leach be set aside, to be invested by the Trustees, the income from which would be used for scholarships and other enrichment programs. The Rev. Bob Ladehoff also read a resolution for everyone to comment on stating:

- (1) that the Trustees of the Diocese initiate steps for the sale of the Camp Leach property;
- (2) that the sale of this property shall not affect the 1984 summer camping program;
- (3) that the proceeds from the sale of this property

be held by the Trustees, to be used for the construction of the new Diocesan Camp and Conference Center at Bogue Banks; and (4) that the Trustees report to the Executive Council on the terms of the sale, and receive Council approval, before the sale is made final. This resolution was moved, seconded, and approved.

The Treasurer's report was presented by Bishop Sanders. Bishop Sanders called special attention to the Foundation figure which represents an overage of approximately \$52,000 available for grants. The Treasurer's report was approved.

Bishop Sanders also gave an update on "Our Shared Vision". Quarterly statements have been sent out. The total amount pledge is \$2,248,282.16, the total amount paid to date is \$361,639.20.

The Rev. Peter Robinson, Chairman of the Transition Committee updated the council on the progress of Diocesan headquarters. There have been some problems with drainage on the property, but the committee members believe this can be solved easily. The cost of the land is \$70,000. Mr. Haywood Weeks will continue to negotiate with the owners of the property. The Rev. Peter Robinson said the committee met with Mr. Wes McClure, the architect and the committee gave him the type of space and what the needs will be in the next ten years. The gross area of the office will be 4,411 sq. ft. The Rev. Peter Robinson moved that a committee consisting of the trustees, the president of the Foundation, the chairman of the Department of Finance, and representatives of the Executive Council be formed to make recommendations about how the new headquarters can be financed. Mr. Weeks seconded the motion. After discussion the motion carried.

The Rev. Peter Robinson said that the property, architect's fees, furniture, etc. would cost around \$425,000.

Next on the agenda was The Rev. Bob Ladehoff, Chairman of Camps and Conferences Planning Committee. He said his committee had not come to a conclusion as to what to name the new camp. He also mentioned that it would not be necessary to hire a direction for the camp and conference center at this time because of the delay in the schedule. The Rev. Mr. Ladehoff recommended that the Finance Committee of the Board of Managers be given authority to authorize the expenditure of "Our Shared Vision" funds. The motion was made, seconded, and passed.

Bishop Sanders reported on the sale of Camp Leach. The closing service for Camp Leach will be September

23. The actual date of closing will be September 28th.

The Council then heard a detailed report presented by Mr. Don Hickman, a representative from United Agencies Insurance Company called Aetna. Aetna proposed a contract that would equal the health coverage the existing Blue Cross Blue Shield proposed, increase the amount of life insurance, and do this at a savings. It was moved that the Diocese begin a contract with Aetna effective October 1, 1984.

Mr. Clarence Leary, Chairman of the Stewardship Committee spoke first on a report prepared by Mr. Wallace Murchison and the Special Committee concerning Foundation gifts, which he passed out to all of the Executive Council. Three items were discussed and voted on by the council. The first resolution introduced was as follows:

(1) The wisest and best gifts are unrestricted both as to income and principal.

(2) If restrictions are imposed, their applicability should be limited to a specified number of years, after which time the restrictions will be lifted automatically.

(3) If a gift is under \$10,000 and is restricted for more than a few years it should not be accepted by the Diocese or the Foundation.

After discussion, the resolution was passed unanimously with Item #3 changed to read as follows:

(3) "The Foundation requests that a gift under \$10,000 not be restricted."

A second resolution read as follows:

"Since it is the responsibility of the Finance Committee to prepare the budget, it should also be the responsibility of the Finance Committee to identify all Foundation Funds used in the budget and that they are used following the wishes of the donors. In carrying out these responsibilities the Finance Committee should report in writing to the Executive Council these uses as soon after Convention as possible. Recognizing that the Administrative Assistant to the Bishop is already overworked, care must be given that this not become an additional task of that position but of the Finance Committee." Dr. Allen Hornthal moved the adoption and The Rev. Marlon Poitier seconded. The motion was carried.

A third resolution calling for an annual reduction of the dependence on the Foundation read as follows:

"Resolved that the dependence on the Foundation Income be reduced \$20,000 a year rather than an expressed percentage." Motion was made to accept the resolution and seconded by Rev. Peter Robinson. The motion

carried.

After discussion of what committee should decide on grants, the following resolution was offered by The Rev. Wendy Raynor: "Resolved that the Finance Committee review all grants and make recommendations to the Executive Council". The Rev. Marlon Poitier seconded the motion and it was approved.

Then the nine point Creative Christian Stewardship Program was discussed. The program was enthusiastically endorsed by the Council. The program is as follows:

"Creative Christian Stewardship Program"

- 1 - "Excess Foundation funds will be allocated through Creative Christian Stewardship Grants.
- 2 - Any church, organization, group or individual may apply for a grant.
- 3 - All applications will be made to the Department of Finance.
- 4 - The Department of Finance may initiate grant applications on its own.
- 5 - The Department of Finance will give the applicant an opportunity for a hearing.
- 6 - The Department of Finance will make recommendations for expenditures to hearing.
- 7 - Decision-making authority on all grants will be in the Executive Council.
- 8 - The Council may make decisions for the entire year at one meeting or it may consider and act on grants at several meetings through the year.
- 9 - The Council will make a full written report on the Creative Christian Stewardship Program to each Annual Diocesan Convention."

Clarence Leary then said that the Executive Council had the authority to spend the \$52,000 prior to Convention having approved the proposal of the Special Committee's recommendations. However, future expenditures of these funds would have to have the authority of Convention. The "Creative Christian Stewardship Program" along with the other actions to the Executive Council concerning this proposal will need to be presented to the 1985 Diocesan Convention for its consideration and action. The Executive Council affirmed this and recommended their actions be presented to the 1985 Diocesan Convention.

Clarence Leary ended his report by announcing that the Stewardship Committee had set up Convocation Stewardship Workshops for September and early October.

The Rev. A. C. Marble, Jr. spoke for The Rev. Joe Cooper, Chairman of the Liturgical Committee and announced that on Sunday, September 23, 1984 at 4:00

p.m. there would be a Service of Celebration and Thanksgiving for Camp Leach. Verna Dozier will be at St. Mary's on October 12 and 13.

The Rev. John Hagood, Chairman of the Department of Mission requested by letter that a Venture grant of \$6,000 be approved for St. Andrew's, Goldsboro for a new heating and cooling system. The Council passed a motion to award the grant.

Mrs. Katy Whitley spoke for The Rev. Jim Horton, Chairman of Christian Ministries and said everything was going very well with Migrant Ministries.

Bishop Sanders announced that November 18 is Alcohol Awareness Sunday. The purpose is to educate our people and raise the level of awareness about the problem of alcoholism.

Mrs. Nancy Rascoe was an invited guest to the council meeting. She took a few minutes to speak about Prison Ministries. She reported that a ministry had been established at Gates County Correction Center.

There are two vacancies to be filled on the Executive Council. It was a unanimous vote that the Bishop make two appointments to fill the positions.

The next meeting of the Executive Council will be December 7, 1984 at 10:00 a.m. at St. Mary's.

There being no further business, the meeting was adjourned.

Executive Council Minutes
October 11, 1984

On October 11, 1984, Bishop Sanders, realizing that we will not be in our Camp and Conference Center in 1985 polled the Executive Council of the Diocese to see if they wished to allow the Marianists to remain in the Bogue Banks facility through August of 1985. On October 17, 1984, after receiving fourteen votes to allow the Marianists to continue to use the property, Bishop Sanders declared that the Marianists would be allowed to remain. They will be allowed to remain under the following conditions: (1) Any Episcopal group which wishes to use the property during this time period would have priority, but would simply have to get their time slot on the Bogue Banks calendar by February 1, 1985. (2) If the Diocese decides to hold Diocesan camp there next summer, this also would take priority.

Executive Council Minutes
St. Mary's, Kinston
Friday, December 7, 1984 - 10:00 a.m.

The Executive Council of the Diocese of East Carolina met on Friday, December 7, 1984 at 10:00 a.m. at St. Mary's Church in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. George Muir, The Rev. George Tompkins, The Rev. Fred Fordham, The Rev. Jim Horton, Dr. Allen Hornthal, The Rev. Wendy Raynor, Mr. Haywood Weeks, The Rev. Peter Robinson, Mr. Charles vonRosenberg, The Rev. Pat Houston, Mr. Allan Strange, Mr. William Page, The Rev. Joe Cooper, The Rev. Marlon Poitier, Mrs. Dill Lynch, The Rev. Robert Ladehoff, The Rev. Robert Cook, Mr. Nehemiah Parker, Mr. Waverly Broadwell, Mr. Chuck Chamberlain, and Mr. Rick Craft. Others present: Mrs. Katy Whitley, Jane Wynne, and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist in the Chapel of St. Mary's at 10:30 a.m. by Bishop Sanders.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed.

Bishop Sanders appointed two new members to fill unexpired vacancies. Those appointed were Mr. Charles Chamberlain and The Rev. George Tompkins. The minutes of the Special Meeting which concerned the continuing use of Bogue Banks by the Mariansts were distributed and approved.

The Treasurer's Report was presented by Mr. William Page and he reported that the budget was in good shape. The report was accepted.

The Rev. Peter Robinson, Chairman of the Transition Committee updated the Committee on the progress of the new Diocesan Headquarters. The Rev. Mr. Robinson and Bishop Sanders said they were pleased with the architect and his work. Also there is an artists committee which was appointed by Bishop Sanders. They are offering good ideas for the office. An artistic competition for religious painting, sculpture, etc. to be included in the new office building will be sponsored by this committee. The architect's model of the new office was on display during lunch.

Next on the agenda was The Rev. Robert Ladehoff, Chairman of Camps and Conferences Planning Committee. The Rev. Mr. Ladehoff said that the committee now has a good working relationship with Ken Burnette. It has been decided during the last formulation of the plans to work with a small sub-committee composed of Dr. Charles Garrett, Mr. Waverly Broadwell, The Rev. Robert Ladehoff, and Bishop Sanders. This sub-committee has been meeting regularly with the architect. The design of the Camp centrum is still under discussion. The architect says that we are now on schedule. We expect the center to be completed by March 1, 1986.

Bishop Sanders took the group at Clergy Spouse Conference to the camp site to observe the construction of the camp. Bishop Sanders handed out a report on the schedule of the Camp and Conference Center. The Rev. Joe Cooper asked who to make reservations to use the camp. Bishop Sanders said to contact Dr. Charles Garrett or one of the Board of Managers.

Bishop Sanders announced that The Rev. A. C. Marble, Jr. has formed an Ad Hoc Committee to deal with camping for the summer of 1985. Camp Caroline will rent their facilities to use for the first two weeks in August. The Ad Hoc Committee is planning a ten day camp for fourth through sixth graders. They are looking at other sites for another week or ten day period for a Junior High session in late June or July. The Rev. Chris Mason, Chairman of the Youth Committee, may offer a Senior High week or weekend if there is good response from the teenagers. The next Ad Hoc Committee meeting is December 21 at the Diocesan office in Kinston at 10:00 a.m.

Dr. Allen Hornthal, Chairman of the Finance Committee reported that the Finance Committee recommended that \$13,000 be sent to Ethiopia for hunger relief. The motion was carried. He reminded us of just how critical the situation is. The \$13,000 represents 25% of the total available for Creative Christian Stewardship Grants.

Dr. Hornthal said that the Finance Committee will meet four times a year. The first meeting will be January 4th. A sheet was handed out by Dr. Hornthal on the "Creative Christian Stewardship Program." That sheet is attached. He recommended that we adopt guidelines for the Creative Christian Stewardship Program. Motion was made and seconded that these guidelines be approved. All were in favor.

Dr. Hornthal then referred to a handout in the Executive Council packet called "Proposed Method of Financing the New Diocesan Office." The Foundation

met December 6 and this method of financing was discussed and approved. The Rev. Jim Horton suggested we release Foundation funds of \$300,000 that are managed by the trustees and pay back \$100,000 instead of releasing \$200,000 from Foundation and borrowing \$100,000 from a financial institution. This proposal was discussed. A motion was made and seconded that a grant of Foundation monies of \$200,000 be given for the new Diocesan headquarters from the principal of the Diocesan Operating Reserve Fund and from the Sarah Graham Kenan Fund and that the Finance Committee discuss where to borrow the additional \$100,000. Motion was passed.

Mr. William Page reported on Venture in Mission. Mr. Page had received a letter from The Rev. P. J. Woodall which he referred to at the meeting. The Rev. Mr. Woodall said that the churches of Clinton want to build a chapel at the prison in that county. State funds cannot be used to construct a chapel at a prison, but they can be used to maintain a chapel once it is constructed. Mr. Page moved that \$4,000 be sent to the Clinton Ministerial Association to be used in the construction of a prison chapel.

This money is to come from Venture in Mission. The motion was seconded and passed. The Rev. A. C. Marble, Jr. reported on Clergy Salary Study. The recommended raise is 5% for 1985.

Next on the agenda was Mrs. Dill Lynch speaking for ECW. Mrs. Lynch announced that the Episcopal Churchwomen of the Diocese are sponsoring a Bible Study Seminar to be held at St. Peter's, Washington on January 10-12. The leader will be Dr. Robin Maas.

The Rev. Marlon Poitier spoke for the Black Coalition. The group held their annual banquet in November. There was also a national stewardship meeting in Atlanta. Representatives were present from nearly all our black congregations. Bishop Sanders commented on the black churches in the Diocese. He said morale is excellent and the churches are doing an excellent job.

The Rev. Jim Horton, Chairman of Christian Ministries reported on Christian Ministries. He announced that there would be a Peace Workshop at St. Mary's in Kinston on December 8, 1984 from 9:30-2:00. The Rev. Mr. Horton passed out a resolution on Capital Punishment. He also passed out a resolution regarding Migrant Farmworkers. The resolutions will be presented to the Diocesan Convention in February. Executive Council recommended that a fact sheet be presented with the Migrant Farmworker's resolution so that the delegates would be fully informed.

The Rev. A. C. Marble, Jr. reported for the Program Group. The Program Group recommended that the \$4,000 in the budget for Partners in Mission be sent to the Presiding Bishop's Fund for hunger relief in Ethiopia. The motion was seconded and passed. Bishop Sanders reported that the Diocesan relationship with Melanesia had ended.

The Bishop has begun preliminary discussions with the National Church about the possibility of establishing a Companion Diocese relationship.

The Rev. Bill Hadden will be retiring this coming summer. College work in the Diocese was discussed thoroughly. It was recommended that Bishop Sanders appoint a committee to evaluate college work in the Diocese and to make recommendations on the structure of this ministry for the coming year.

The next meeting of the Executive Council will be January 18, 1984 at 10:00 a.m. at St. Mary's, Kinston.

There being no further business, the meeting was adjourned.

Executive Council Minutes
St. Mary's, Kinston
Friday, January 18, 1985

The Executive Council of the Diocese of East Carolina met on Friday, January 18, 1985 at 10:00 a.m. at St. Mary's Church in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. Pat Houston, Mr. William Page, The Rev. Wendy Raynor, The Rev. Robert Cook, The Rev. Ralph Kelly, The Rev. George Tompkins, Mr. Rod Chapman, The Rev. Robert Schriber, Mr. Haywood Weeks, Mrs. Lucille Gibson, The Rev. Peter Robinson, Mr. Charles vonRosenberg, Mrs. Bettie Weatherly, Mrs. Billie Craft, Mrs. Dill Lynch, Mr. Waverly Broadwell, The Rev. Jim Horton, Dr. Allen Hornthal, Mr. Rick Craft, Mr. Nehemiah Parker, Mrs. Katy Whitley, Jane Wynne, and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist in the Chapel of St. Mary's at 10:30 a.m. by Bishop Sanders.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed.

The Treasurer's report was presented by Mr. William S. Page, Sr. Mr. Page reported that we were in excellent financial shape at the end of the year and he commended Jane Wynne for doing an outstanding job. The Treasurer's report for December 31, 1984 was accepted.

Bishop Sanders thanked Jane Wynne and the Budget Committee for a job well done. The actual expenses for 1984 were extremely close to the proposed expenses.

Bishop Sanders said he was pleased with the church pledges for 1985. The total increase is in the neighborhood of \$56,000. Mr. Waverly Broadwell asked if there was a percentage of parish income we were supposed to pledge to the Diocese. Bishop Sanders said there was no official percentage that is asked for. Last year the average percentage from all the congregations was approximately 18% and this year it will be around 19%. Bishop Sanders reminded the Executive Council that our basis for pledging to the Diocese is Voluntary Corporate Giving. Many dioceses are on an apportionment and assessment system whereby each congregation is either asked for or required to pay a certain amount. The Bishop guessed that in these situations that approximately 23 percent of church income was asked for. The Bishop reminded Executive Council that in order for the Diocese to remain on Voluntary Corporate Giving, each congregation must act responsibly and not take advantage of the system.

The next item on the agenda was the Department of Mission's Annual Grants. The Department of Mission meets one whole day so that every congregation requesting Diocesan aid can appear before it. Each congregation is given time to explain how much money they need and why they need it. Only one congregation has not decreased their Diocesan asking in 1985.

The Rev. A. C. Marble, Jr. also reported that the Department of Mission is considering bringing an outside consultant into the Diocese in 1985 to re-evaluate the work of Coalition 16 and to help us discover growth areas and decide on the best way of ministering to them. The committee may also consider inner-city work in four of our cities.

Dr. Allen Hornthal, Chairman of the Finance Committee discussed the matter of whether to borrow the final \$100,000 for the construction of the Diocesan House from the Foundation or a private lender. Dr. Hornthal moved we borrow the remaining

\$100,000 from a private lender. His motion was seconded and passed.

Dr. Hornthal reported the total overage of Foundation money in 1984 was \$52,391.92. This is the total amount of money available for Creative Christian Stewardship Grants. Of this amount \$13,160.00 has been to the Presiding Bishop's Fund for World Relief to help alleviate the famine in Ethiopia. Dr. Hornthal moved the adoption of all the Creative Christian Stewardship Grants for the Finance Committee. Each proposed grant was moved, seconded and passed by the Executive Council. A copy of the grants is attached.

Dr. Hornthal then explained in detail the 1985 Proposed Budget. After some discussion, Dr. Hornthal made a motion that this budget be approved and Mr. Waverly Broadwell seconded the motion. The motion was passed. This is now the Proposed 1985 Budget which will be presented to the 1985 Diocesan Convention for its approval.

The Rev. Peter Robinson, Chairman of the Transition Committee updated the Executive Council on the progress of the plans for the new Diocesan headquarters. The Rev. Mr. Robinson said bids would hopefully be received in March. Bishop Sanders thanked The Rev. Mr. Robinson for all of the help he and the Transition Committee had given the Bishop.

Mr. Charles vonRosenberg then presented the council with his Vestry's viewpoint on Clergy Compensation. Mr. vonRosenberg moved that the second step in the salary schedule requiring a large increase after 18 months of service after ordination be deleted. The Rev. Mr. Robinson seconded the motion. After much discussion, it was decided to refer the whole matter to the Clergy Salary Study Committee. They would report their decision to the 1985 Diocesan Convention.

Mrs. Dill Lynch reported for the Episcopal Churchwomen. She said their annual meeting would be May 1, 1985. Mrs. Lynch introduced Mrs. Billie Craft who will become Episcopal Churchwomen's President at that meeting. Bishop Sanders expressed his own personal thanks and the thanks of the whole Executive Council to Mrs. Lynch for the outstanding job she has done as ECW President.

Bishop Sanders introduced Mrs. Lucille Gibson, who is the representative from the Black Coalition.

The Rev. Robert Schriber has taken The Rev. George Tompkins place as Chairman of Ecumenical Relations.

Bishop Sanders announced that The Rev. Bill Bradbury will become Rector of St. Peter's, Washington on February 17, 1985.

The Annual 1985 Diocesan Convention will be held on February 7, 8, and 9 in Elizabeth City, NC. Christ Church, Elizabeth City is hosting the Convention this year.

The next Executive Council meeting will be March 15, 1985 at 10:00 a.m. at St. Mary's, Kinston.

There being no further business, the meeting was adjourned.

1985
Directory of Churches

DIOCESE OF EAST CAROLINA-1985 DIRECTORY OF CHURCHES

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie St. Thomas	The Rev. W. H. Privette P.O. Box 263 Ahoskie, NC 27910	Larry Overton Rt. 1, Box 254 Aulander, NC 27805	Ernest Feher Rt. 1, Box 13-A Ahoskie, NC 27910	Agnes Jenkins Rt. 2, Box 7-A Ahoskie, NC 27910	Stan Jenkins 501 Hayes Ahoskie 27910
Aurora Holy Cross	The Rev. L. B. Hardy P.O. Box 118 Aurora, NC 27806	Jack McWilliams P.O. Box 146 Aurora, NC 27806	Donald Bennett Rt. 1, Box 108 Aurora, NC 27806	Marie Magee P.O. Box 56 Aurora, NC 27806	Ann Cayton Rt. 2, Bx 68-B Aurora 27806
Bath St. Thomas	Coalition 16 P.O. Box 748 Edenton, NC 27932	Peggy Davis Rt. 2, Box 294 Washington, NC 27889	Mrs. Doug Currin P.O. Box 198 Washington, NC 27889	Robert Dorn Riverbend Apt. 1 Washington 27889	A. Anderson Rt. 1, Bx 112 Bath, 27808
Beaufort St. Paul's	The Rev. George Muir P.O. Box 207 Beaufort, NC 28516	Claud R. Wheatly, Jr. 719 Front Street Beaufort, NC 28516	Gerald Troyer Box 337 Beaufort, NC 28516	Mrs. Hugh Porter 119 Fairway Rd. Morehead Cty	Roger Hoffman Rt. 2, Box 182 Belhaven 27810
Belhaven St. James- St. Matthew's	The Rev. Judson Mayfield 407 E. Main Street Belhaven, NC 27810	B. Thomas Allen Rt. 1, Box 6 Pantego, NC 27860	Bobby Paul Rt. 1, Box 88-E Pantego, NC 27860	Eva Ralph 603 E. Main Belhaven, NC 27810	George Wahab 403 E. Main Belhaven 27810
Belhaven St. Mary's	Coalition 16 P.O. Box 748 Edenton, NC 27932	David Henderson P.O. Box 249 Belhaven, NC 27810	Howard Moore 430 Railroad Street Belhaven, NC 27810	Mrs. Wiley Martin Old County Rd. Belhaven, NC 27810	Wiley Martin Old Co. Rd. Belhaven 27810
Burgaw St. Mary's	The Rev. Edward T. Small P.O. Box 1332 Burgaw, NC 28425	Col. Anthony Caputo P.O. Box 486 Burgaw, NC 28425	Mary W. Cantwell Box 265 Burgaw, NC 28425	Barbara Batchelor Rt. 1 Willard, NC 28478	John Russ Box 218 Burgaw 28425
Chocowinity Trinity	The Rev. Irwin Hulbert P.O. Box 332 Chocowinity, NC 27817	Russell Guthrie, Jr. 112 Dogwood Drive Washington, NC 27889	Robert A. Smith P.O. Box 217 Chocowinity, NC 27817	Elizabeth Hill P.O. Box 186 Chocowinity 27817	Terri Sheppard Rt. 5, Bx 274-t Washington
Clinton St. Paul's	The Rev. P. J. Woodall P.O. Box 755 Clinton, NC 28328	Charles D. Tart 311 W. Main Street Clinton, NC 28328	Dr. John Scarff 503 Parker Drive Clinton, NC 28328	Carolina Callison P.O. Box 433 Clinton, NC 28328	Newberry Bass Black & Bass Clinton 28328
Columbia St. Andrew's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Ruth Woodley P.O. Box 54 Columbia, NC 27925	John Terry Everett P.O. Box 353 Columbia, NC 27925	James E. White P.O. Box 152 Columbia, NC 27925	Betty Jo Davis P.O. Box 615 Columbia 27925

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Creswell Christ	Coalition 16 P.O. Box 748 Edenton, NC 27932	Sybil Spruill Creswell, NC 27928	Janie Woodley P.O. Box 128 Creswell, NC 27928	Janie Woodley P.O. Box 128 Creswell, NC 27928	William Peal Creswell 27928
Creswell Galilee Mission Lake Phelps	Coalition 16 P.O. Box 748 Edenton, NC 27932	Robert Spear Rt. 1, Box 339 Creswell, NC 27928	Zeffie Spruill Rt. 1, Box 355 Creswell, NC 27928	Hattie Spear Rt. 1, Box 339 Creswell, NC 27928	Bonnie Ambrose Rt. 1, Box 334 Creswell 27928
Edenton St. John-the- Evangelist	Coalition 16 P.O. Box 748 Edenton, NC 27932	Dr. J. H. Horton P.O. Box 466 Edenton, NC 27932	Emily Nixon 119 E. Albemarle Edenton, NC 27932	Mattie Cherry 116 Freemason Edenton, NC 27932	Sadie Fayton 119 E. Albemar Edenton 27932
Edenton St. Paul's	The Rev. John Gibson, Jr. P.O. Box 548 Edenton, NC 27932	M. Hood Ellis 409 Court St. Edenton, NC 27932	Max Busby P.O. Box 445 Edenton, NC 27932	Mrs. Roland Vaughan 4 Queen Ave Edenton, NC 27932	Ollin Sykes P.O. Box 553 Edenton 27932
Elizabeth City Christ	The Rev. C. Walton, Jr. 200 McMorrine St. Elizabeth City, NC 27909	Patty MacN. Duff 1609 Parkview Dr. Elizabeth City 27909	Paul A. Stevenson 1012 Rivershore Rd. Elizabeth City 27909	Frank R. Parrish 903 Wareham St. Elizabeth City	Richard Cary 1404 Warden Elizabeth City
Elizabethtown St. Christopher's	The Rev. Timm Engh P.O. Box 336 Hope Mills, NC 28348	Aubrey Smith P.O. Box 1257 Elizabethtown 28337	T. T. Pritchard Robinwoods Elizabethtown 28337	Nora D. Clark P.O. Box 813 Elizabethtown	Larry Hathcock Rt. 1, Bx 100H Elizabethtown
Fairfield All Saints	Coalition 16 P.O. Box 748 Edenton, NC 27932	Mary Armstrong P.O. Box 32 Fairfield, NC 27826	Mary Armstrong P.O. Box 32 Fairfield, NC 27826	Mary Sears P.O. Box 43 Fairfield, NC	Mary Sears P.O. Box 43 Fairfield
Farmville Emmanuel	The Rev. Bill Hadden P.O. Box 1924 Greenville, NC 27834	Glenn Price 402 S. Pitt St. Farmville, NC 27828	Joe Kue Circle Drive Farmville, NC 27828	Lottie Henry 200 E. Horne Farmville 27828	Louis Williams 108 S. Pitt Farmville
Fayetteville Good Shepherd	The Rev. Billy Hemingway 15 Hamlet St. Fayetteville, NC 28306	Mrs. J. I. Jones Rt. 12, Box 662 Fayetteville 28306	Russell Barrett 30 Grady St. Fayetteville 28306	Mrs. Walter Sports 5325 Hamilton Rd. Fayetteville	Ida Hemingway Rt. 3, Bx 451A Fayetteville
Fayetteville Holy Trinity	The Rev. Jim Boyd 1601 Raeford Rd. Fayetteville, NC 28305	Dr. Howard Loughlin 1411 Maywood Dr. Fayetteville 28305	Vivian Hollinshed 2533 Mirror Lake Fayetteville 28303	Ray Vallery 2407 Mirror Lake Fayetteville	Charles Koonce 6837 Thames Fayetteville

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Fayetteville St. John's	The Rev. Robert Ladehoff P.O. Box 722 Fayetteville, NC 28302	Hal Broadfoot P.O. Box 474 Fayetteville 28302	Richard L. Player P.O. Drawer 27 Fayetteville 28302	John Monaghan 126 Ellington Fayetteville	Wm. Thomas P.O. Box 722 Fayetteville
Fayetteville St. Joseph's	The Rev. Ivan Sears P.O. Box 694 Fayetteville, NC 28302	Hubert McDonald 1605 Troy Drive Fayetteville 38301	James A. McDonald 3312 Cranbrook Fayetteville 28301	Mary Mitchell 1911 Seabrook Fayetteville	A. J. Pindle 3105 Mars Pl Fayetteville
Fayetteville St. Mark's	The Rev. William Brown 6201 Milford Rd. Fayetteville, NC 28303	LTC Don Burke 3507 Sugar Cane Fayetteville	Maj. Charles Faulkner 107 Mazak Fort Bragg 28307	Larry A. Baer 517 Southwick Dr Fayetteville	Louis Waple 6003 Weather Fayetteville
Fayetteville St. Paul's-in-the Pines	The Rev. Lucy Talbott 1705 St. Augustine Ave. Fayetteville, NC 28304	George Franks 3110 Baker St. Fayetteville, NC 28303	Tracy Carter 2444 Hope Mills Rd. Fayetteville, NC 28304	Lorraine Sherrill 1611 Greenock Ct. Fayetteville	Helen Huskey 1609 Fayetteville
Gatesville St. Mary's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Willis P. Taylor P.O. Box 452 Gatesville 27938	Willis P. Taylor P.O. Box 452 Gatesville 27938	Elendorf Hinton P.O. Box 84 Gatesville 27938	Rebecca Taylo P.O. Box 85 Gatesville
Goldsboro St. Andrew's	The Rev. Marlon Poitier P.O. Box 2338 Kinston, NC 28501	Bill Siler 505 Hamilton Rd. Goldsboro, NC 27530	James Williams 1504 Stephen St. Goldsboro 27530	Neal A. Stitt 400 Bunch Drive Goldsboro 27530	Ruby Siler 505 Hamilton Goldsboro
Goldsboro St. Francis	The Rev. Ed Dunlap P.O. Box 591 Goldsboro, NC 27530	Paul Powell, Jr. 205 Mimosa Park Goldsboro 27530	Gary Eichelberger 103 Sourwood Rd. Goldsboro, NC 27530	Jean Siler 125 Meadowlark Goldsboro 27530	A. Crawford 2506 P. Need. Goldsboro
Goldsboro St. Stephen's	The Rev. Peter Robinson P.O. Box 984 Goldsboro, NC 27530	Mrs. Powell Bland 1700 E. Walnut St. Goldsboro, NC 27530	Dick Griswold 800 E. Beech St. Goldsboro 27530	Scott Berkeley 613 S. Claiborne Goldsboro 27530	Tom Griffin 306 Linwood Goldsboro
Greenville St. Paul's	The Rev. Lawrence Houston P.O. Box 1924 Greenville, NC 27834	Mrs. C. Chamberlain 2307 E. Third St. Greenville, NC 27834	David McNamee 110 Harrell St. Greenville, NC 27834	Anna Cartner 115 Avon Lane Greenville 27834	James Parsley 210 W. Quail Greenville
Greenville St. Timothy's	The Rev. John Price 107 Louis St. Greenville, NC 27834	James Moye 1104 N. Overlook Greenville, NC 27834	Bill Brinson 1704 Canterbury Greenville, NC 27834	Cynthia Holt 402 Lancelot Dr. Greenville, NC	Carl Wade 1103 W. Rock Greenville

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Grifton St. John's- St. Mark's	The Rev. Kenneth Townsend P.O. Box 466 Vanceboro, NC 28586	Lorraine Nobles 700 W. Sixth St. Ayden, NC 28513	J. W. Worthington Rt. 2 Ayden, NC 28513	Joseph Price P.O. Box 351 Grifton 28530	Eugene Fleming Rt. 1 Grifton 28530
Havelock St. Christopher's	The Rev. Henry Witten P.O. Box 626 Havelock, NC 28532	Robert Cole 114 Greenway Ct. Havelock, NC 28532	Jeremiah Day 600 Tall Pine Havelock, NC 28532	Robert Emerson 126 A E. Sherwood Havelock, NC 28532	Joe Simcox 507 Webb Blvd. Havelock
Hertford Holy Trinity	The Rev. W. I. Wolverton 207 S. Church Hertford, NC 27944	Edward Griffin, Jr. 105 South Front St. Hertford, NC 27944	William Nixon Rt. 4, Box 24 Hertford, NC 27944	Raymond Winslow Edenton Rd. Hertford, 27944	Asa Richardson 90 F Ashe Hertford
Hope Mills Christ	The Rev. Timm Engh P.O. Box 336 Hope Mills, NC 28348	Tucker Barbour P.O. Box 714 Hope Mills 28348	Jim Sumners 3217 Trogon Fayetteville 28304	Nettie Hawkins 118 Starhill Fayetteville	Jim Wood 3513 Crampton Hope Mills
Jacksonville St. Anne's	The Rev. Robert Holt P.O. Box 7001 Jacksonville, NC 28540	King McGlaughon 1208 Hendricks Ave. Jacksonville 28540	Leroy Henderson 145 Brookview Ct. Jacksonville 28540	Ruth Childers 406 Doris Ave. Jacksonville	James Owens 1201 Logan Ct. Jacksonville
Kinston Holy Innocent's	The Rev. George Abele Rt. 4, Box 313 Kinston, NC 28501	Melvin Whitfield Rt. 4, Box 317 Kinston, NC 28501	Max Hardy Rt. 4 Kinston, NC 28501	Jean Rouse Rt. 4 Kinston, NC	Ruth Howell Rt. 4, Box 408 Kinston
Kinston St. Augustine's	The Rev. Marlon Poitier P.O. Box 2338 Kinston, NC 28501	Nehemiah Parker 621 Fitzgerald Dr. Kinston, NC 28501	Roy Pettaway, Sr. 1100 Sycamore Rd. Kinston, NC 28501	Geraldine Lane 1400 E. Caswell Kinston 28501	Margaret Dixon 308 Dupont Cir Kinston 28501
Kinston St. Mary's	The Rev. W. H. Randolph P.O. Box 1318 Kinston, NC 28501	C. Robert Nielsen 1900 St. George Pl Kinston, NC 28501	A. J. Carey 1307 Perry Park Kinston, NC 28501	Judy Sanders 1706 Sabra Dr. Kinston, NC	Irvin Holland 113 Circle Dr. Kinston

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Lake Landing (Engelhard) St. George's	Coalition 16 P.O. Box 748 Edenton, NC 27932	June Liverman P.O. Box 128 Engelhard, NC 27824	Walter Credle Rt. 1 Engelhard, NC 27824	Millicent Waits Rt. 1, Box 80 Engelhard 27824	M. Waits Rt. 1, Box 80 Engelhard
Lumberton Trinity	The Rev. Garland Teasley P.O. Box 1638 Lumberton, NC 28358	Al Critchett 1201 N. Elm Dr. Lumberton, NC 28358	William Webb 504 W. 25th St. Lumberton, NC	Mrs. Richmond Page 1506 N. Elm St. Lumberton, NC	Bonnor Hudson 601 W. 31st Lumberton
Morehead City St. Andrew's	The Rev. King Cole 2005 Arendell St. Morehead City, NC 28557	Paul K. Hamlin 102 Bogue Ave. Morehead City, NC	Howard L. Laws, Jr. Rt. 3, Box 735-F Morehead City, NC	Rachel Phillips P.O. Box 3461 Morehead City	Betty J. Geige Rt. 4, Bx 278 Morehead City
Murfreesboro St. Barnabas	Coalition 16 P.O. Box 748 Edenton, NC 27932	J. F. Shotwell 604 Spring Ave. Murfreesboro 27885	J. F. Shotwell 604 Spring Ave. Murfreesboro, NC	Linda Thompson 313 Union St. Murfreesboro	Acheson Harden 308 Sewell St. Murfreesboro
Nags Head St. Andrew's-by the Sea	The Rev. Weidon Porcher P.O. Box 445 Nags Head, NC 27959	Dave Doran 96 Dogwood Trail Kitty Hawk, NC 27949	Robert Orth 155 Dogwood Trail Kitty Hawk 27949	Jean Jones 83 Wild Swan Kitty Hawk	John Haas, III P.O. Box 289 Kill Devil Hills
New Bern Christ	The Rev. Edward Sharp P.O. Box 1246 New Bern, NC 28560	Dr. Dale T. Millns 213 Johnson St. New Bern, NC 28560	John C. Thomas 1994 Hoods Creek New Bern, NC 28560	Eugenia Clement 4710 Trent Woods New Bern, NC	Mark Colby 449 Gatewood New Bern, NC
New Bern St. Cyprian's	The Rev. Marlon Poitier P.O. Box 2338 Kinston, NC 28501	William Harvey 725 West St. New Bern, NC 28560	Clarence C. Stewart P.O. Box 809 New Bern, NC	Ruth L. Miller 1019 F. St. New Bern, NC	O. T. Faison 913 Bern St. New Bern, NC
Northwest All Soul's	The Rev. Russell Johnson Rt. 2, Box 30-A Riegelwood, NC 28456	Sammy Styons 305 E. Main St. Plymouth, NC 27962	Hullett Everett P.O. Box 576 Plymouth, NC 27962	Kaye Davenport Rt. 1, Box 70 Plymouth, NC	Roger Stewart P.O. Box 884 Plymouth
Oriental St. Thomas	The Rev. Lawrence Hardy P.O. Box 118 Aurora, NC 27806	Jack Rond P.O. Box 39 Oriental, NC 28571	Michael Murray Box 128 Oriental, NC 28571	Ms. R. Carpenter Rt. 1, 33 Styron Oriental, NC	David Evans Box 867 New Bern
Plymouth Grace	The Rev. J. Fred Fordham 108 Madison St. Plymouth, NC 27962	Sammy Styons 305 E. Main Plymouth, NC 27962	William A. Redd 202 Robin Drive Plymouth, NC 27962	Louise Spruill P.O. Box 764 Plymouth 27962	Mary Hampton 110 Madison Plymouth

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Roper St. Anne's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Herbert Downing Rt. 2, Box 104 Roper, NC 27970	Doris Downing Rt. 2, Box 104 Roper, NC 27970	Doris Downing Rt. 2, Box 104 Roper, NC 27970	Doris Downing Rt. 2, Box 104 Roper, NC
Roper St. Luke's	Coalition 16 P.O. Box 748 Edenton, NC 27932	J. R. Swain P.O. Box 153 Roper, NC 27970	J. R. Swain P.O. Box 153 Roper, NC 27970	Linda Chesson Rt. 1, Box 302 Roper, NC 27970	Kathryn Wallac P.O. Box 85 Roper, NC
Roxobel St. Mark's	The Rev. Ken Whitney P.O. Box 100 Roxobel, NC 27872	John E. Tyler P.O. Box 36 Roxobel, NC 27872	Alec Gunnells P.O. Box 14 Rich Square, NC	John C. Pegram P.O. Box 208 Roxobel, NC	Tom Norfleet P.O. Box 100 Roxobel
Shallotte St. James	The Rev. Reginald Bliss Rt. 1, Box 310 Ash, NC 28420	John H. Tandy 121 Shrimp Supply, NC 28462	H. B. McMillan Ocean Isle Beach Shallotte 28459	Mazell Sabiston Rt. 2, Box 109 Shallotte 28459	David Stansel Rt. 6, Box 29 Shallotte
Shadesville	Coalition 16 P.O. Box 748 Edenton, NC 27932	N. F. Sears, Jr. Rt. 1, Box 63 Scranton, NC 27875	Alice Allen Rt. 1 Scranton 27875	Florence Williams Rt. 1, Box 105 Scranton 27875	F. Williams Rt. 1, Box 105 Scranton, NC
Southport St. Philip's	The Rev. Frank Ross P.O. Box 10476 Southport, NC 28461	Clifton B. White 208 E. 8th St. Southport, NC 28461	Charles A. Fox 109 Rhett St. Southport, NC	Mrs. P. King P.O. Box 10325 Southport, NC	Ms. Clif White 208 E. 8th St. Southport
Sunbury St. Peter's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Barbara Lassiter Rt. 1, Box 37 Sunbury, NC 27979	Roger Ward Sunbury, NC	Mrs. W. P. Hudgins Sunbury, NC	Ms. A. Massey Rt. 1, Box 44 Eure, NC 27935
Swanquarter Calvary	Coalition 16 P.O. Box 748 Edenton, NC 27932	Hal G. Swindell, Jr. Rt. 1, Box 157 C Swanquarter, NC 27885	Hal G. Swindell Rt. 1, Box 157 C Swanquarter, NC	Hal G. Swindell Rt. 1, Box 157 C Swanquarter, NC	Hal Swindell Rt. 1, Box 157 C Swanquarter
Swansboro St. Peter's-by- the Sea	The Rev. John Hagood P.O. Box 337 Swansboro, NC 28584	H. R. Elliott Rt. 2, Box 45 A Stella, NC 28582	Joseph Brandon P.O. Box 395 Swansboro 28584	Gloria Jones Rt. 1, Box 55 Hubert, NC 28539	Philip Collins 124 Pine Lake Swansboro

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Thomas Landing St. Philip's	The Rev. John Armfield 2207-3 Shady Grove Wilmington, NC 28401	Adrian Parker Rt. 2, Box 262 P Holly Ridge 28445	Bobby Edens 233 High Tide Dr. Wilmington, NC 28401	Jean Hobbs Rt. 2, Box 229 Holly Ridge	Jean Hobbs Rt. 2, Box 229 Holly Ridge
Trenton Grace	The Rev. Cherry Livingston 4919 Morton Rd. New Bern, NC 28560	Marvin J. Wilson P.O. Box 294 Trenton, NC 28585	Charles C. Jones Trenton, NC	Peggy Duval Rt. 1, Box 258 Pollocksville	Peggy Duval Rt. 1, Box 258 Pollocksville
Vanceboro St. Paul's	The Rev. Ken Townsend P.O. Box 466 Vanceboro, NC 28586	Edwin Robinson Box 311 Vanceboro, NC	Virginia Cleve Box 335 Vanceboro, NC	Carolyn Schoch Vanceboro, NC	Sarah Jones P.O. Box 551 Vanceboro
Washington St. Paul's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Chester L. Bright 317 W. 9th St. Washington 27889	Cornell McGill 718 Runyon Rd. Washington 27889	Eric Colloymore 1218 Washington Washington	Eric Colloymore 1218 Washing. Washington
Washington St. Peter's	P.O. Box 985 Washington, NC 27889	C. Roy Whichard P.O. Box 1506 Washington 27889	Lee M. Cooper P.O. Box 862 Washington, NC	Ms. Steve Valand Rt. 6, Box 425 Washington, NC	W. A. Oden 118 W. 11th Washington
Washington Zion	The Rev. Jud Mayfield 407 East Main St. Belhaven, NC 27810	Vernon F. Howell Rt. 4, Box 810 Washington, NC	Linwood Woolard P.O. Box 1152 Washington, NC	Frances Douglas Rt. 4, Box 330 Washington, NC	Nell Howell Rt. 4, Box 810 Washington
Whiteville Grace	The Rev. Robert Schriber 105 S. Madison St. Whiteville, NC 28472	John Gardner 104 Woodfield Rd. Whiteville, NC 28472	William Horne P.O. Box 114 Whiteville, NC	Peggy Pittman P.O. Box 205 Whiteville, NC	Ruth Glass 101 S. Madison Whiteville
Williamston Advent	The Rev. James Horton P.O. Box 463 Williamston, NC 27892	Mary C. Coppage 702 School Drive Williamston, NC	William Arnold 101 Weaver Drive Williamston	Jackie Heston 205 N. Haughton Williamston, NC	John Boykin P.O. Box 311 Williamston
Wilmington Good Shepherd	P.O. Box 3002 Wilmington, NC 28406	Nat Post 5410 Rollin Rd. Wilmington, NC 28403	Becky Eckhardt Stradleigh Rd. Wilmington, NC	Becky Stancil 320 Brenda Dr. Wilmington, NC	Ms. E. Wyche 340 Toulon Wilmington

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Wilmington Servant	The Rev. Joe Cooper 4925 Oriole Drive Wilmington, NC 28403	Mrs. Steve Dunn 2020 Netts Ave. Wilmington, NC	Mike Martin 5 Nadison St. Wilmington, NC	Ms J. Bauerlein 4610 Riplee Dr. Wilmington, NC	Ms E. Wyche 342 Toulon Wilmington
Wilmington St. Andrew's-on- the Sound	The Rev. Blaney Pridgen P.O. Box 406 Wilmington, NC 28403	David Royston 413 Windemere Rd. Wilmington, NC 28403	G. William Ray, Jr. P.O. Box 7812 Wrightsville Bch. Wilmington, NC	Ms. Mike Morgan 431 Old Point Hampstead, NC	James McGee 2510 Guilford Wilmington
Wilmington St. James	The Rev. Robert Cook 25 South Third St. Wilmington, NC 28401	J. Fred Ripplly 317 Stradleigh Rd. Wilmington, NC 28403	Mrs. R. S. Martin 413 Stradleigh Rd. Wilmington, NC	Alex Murchison 2615 Wrightsville Wilmington, NC	William Smith 1928 Brookhav. Wilmington, NC
Wilmington St. John's	The Rev. Alfred Durrance 1219 Forest Hills Drive Wilmington, NC 28403	Robert T. Hayes 6243 Turtle Hall Wilmington, NC	John King 2309 Lynnwood Wilmington, NC	Mrs. G. DeVane 2419 Confederate Wilmington, NC	William Wagner 4013 Peachtree Wilmington
Wilmington St. Mark's	The Rev. John Richards P.O. Box 453 Wilmington, NC 28401	Kenneth White 585 S. Kerr Ave. Wilmington, NC 28403	Earl May 405 Benjamin Ave. Wilmington, NC	Kitty Jarvis 117 Hargrove Dr. Wilmington, NC	Russell West 202 Ashton Wilmington, NC
Wilmington St. Paul's	The Rev. John J. Ormond 16 N. Sixteenth St. Wilmington, NC 28401	Dr. William Wagner 1705 Market St. Wilmington, NC 28403	Gerald Watkins 226 Oakhurt Rd. Wilmington 28403	Dr. John Morgan 310 Central Wilmington, NC	Bessie Hunt 400 Wilshire Wilmington
Windsor St. Thomas	The Rev. George Tompkins Drawer M Windsor, NC 27983	Murray Ward Powell Ave. Windsor, NC 27983	Robert Copehart 103 W. Camden Windsor, NC	C. J. Rhea, III 908 Wayland Ave. Windsor, NC	H.C. Watkins Colonial Lane Windsor, NC
Woodville (Lewiston) Grace	The Rev. Ken Whitney Rt. 1, Box 1258 Manteo, NC 27954	T. W. Griffin Lewiston, NC 27849	Jos Whitehead Rt. 1 Lewiston, NC 27849	C. B. Griffin P.O. Box 429 Lewiston, NC	C. B. Griffin P.O. Box 429 Lewiston, NC

Statistics

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS

CONGREGATIONS 1984	COMMUNICANTS			CONGREGATION										Not Included	
	Families	Individuals	Baptized Members	Last Reported	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number In Good Standing	Confirmed Persons
1. Ahoskie, St. Thomas	48	16	200	150	3	0	2	10	165	2	10	0	12	153	12
2. Aurora, Holy Cross	14	28	58	56	0	0	1	0	57	0	0	12	12	45	0
3. Bath, St. Thomas	12	11	45	39	0	0	0	0	46	1	0	0	1	45	0
4. Beaufort, St. Paul's	122	96	476	327	4	1	24	2	358	5	12	0	17	341	0
5. Belhaven, St. James	20	21	98	61	0	0	0	0	63	1	1	7	10	53	31
6. Belhaven, St. Mary's	8	2	23	23	0	0	0	0	24	0	1	0	1	23	0
7. Burgaw, St. Mary's	16	20	68	56	0	0	1	0	58	1	7	0	8	50	11
8. Chocowinity, Trinity	34	32	131	95	0	0	3	0	98	1	0	0	19	79	22
9. Clinton, St. Paul's	33	34	128	100	1	0	2	7	110	3	0	5	8	102	10
10. Columbia, St. Andrew's	7	14	40	33	2	0	0	0	35	0	0	0	0	35	1
11. Creswell, Christ	3	13	24	14	0	0	0	0	14	0	0	2	2	12	0
12. Creswell, Galilee Mission	3	0	6	6	0	0	0	0	6	0	0	0	0	6	0
13. Edenton, St. John's	20	37	51	51	0	0	0	0	51	1	0	0	1	50	0
14. Edenton, St. Paul's	88	57	306	224	22	0	7	0	253	5	13	0	18	235	0
15. Elizabeth City, Christ	171	68	410	306	19	0	2	0	327	5	3	0	8	319	0
16. Elizabethtown, St. Christopher's	15	5	55	51	2	0	3	0	56	0	0	5	5	51	4
17. Fairfield, All Saints	5	7	21	12	0	0	1	0	13	0	1	0	1	12	6
18. Fairville, Emmanuel	19	9	71	55	0	0	4	0	59	1	2	0	3	56	0
19. Fayetteville, Good Shepherd	17	19	56	36	4	0	5	2	47	2	1	0	3	44	5
20. Fayetteville, Holy Trinity	144	46	431	426	19	0	4	2	449	5	26	0	31	418	0
21. Fayetteville, St. John's	203	85	749	566	16	2	14	2	600	7	6	8	21	579	30
22. Fayetteville, St. Joseph's	43	36	170	138	0	0	0	1	139	0	0	3	14	135	1
23. Fayetteville, St. Mark's	65	14	200	129	3	0	2	0	134	0	10	9	19	115	0
24. Fayetteville, St. Paul's	92	48	298	106	6	2	17	5	136	1	8	16	25	111	1
25. Gatesville, St. Mary's	11	14	34	40	0	0	1	0	41	0	0	0	0	41	0
26. Goldsboro, St. Andrew's	6	16	38	32	1	0	2	6	41	0	0	1	1	40	1
27. Goldsboro, St. Francis	74	30	250	155	12	0	5	0	172	1	13	5	19	153	8
28. Goldsboro, St. Stephen's	134	61	454	329	16	1	2	7	355	7	10	11	28	327	26
29. Greenville, St. Paul's	202	146	663	565	21	0	20	0	663	4	25	43	72	534	34
30. Greenville, St. Timothy's	78	13	287	179	11	0	20	1	211	2	5	0	7	204	10
31. Grifton, St. John's/Mark's	29	18	118	76	0	0	0	0	77	0	0	5	5	72	26
32. Havelock, St. Christopher's	61	28	150	150	14	1	22	9	196	2	31	5	38	158	0
33. Hertford, Holy Trinity	32	18	103	103	0	0	2	2	107	0	1	1	6	101	2
34. Hope Mills, Christ	17	10	106	55	5	0	7	5	72	0	0	14	15	57	20
35. Jacksonville, St. Anne's	192	36	850	338	20	0	12	4	374	3	6	26	35	339	81
36. Kinston, Holy Innocent's	38	45	256	132	5	1	0	0	138	1	0	0	1	137	0
37. Kinston, St. Augustine's	16	22	45	122	0	0	0	0	122	0	0	75	75	47	0

CONGREGATIONS
1984

	COMMUNICANTS			CONGREGATION											
	Families	Individuals	Baptized Members	Last Reported	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number In Good Standing	Confirmed Persons Not Included
38. Kingston, St. Mary's	259	270	1,180	616	22	3	6	2	649	7	41	0	48	601	0
39. Lake Landing, St. George's	14	11	43	38	0	0	0	0	38	1	0	0	1	37	0
40. Lumberton, Trinity	123	20	391	274	20	1	3	1	299	3	13	0	16	283	10
41. Morehead City, St. Andrew's	156	75	507	311	28	1	70	0	411	1	13	17	31	380	18
42. Murfreesboro, St. Barnabas	6	2	15	14	0	0	0	0	0	0	0	0	0	13	2
43. Nags Head, St. Andrew's	107	52	358	220	8	2	22	3	255	4	3	0	13	242	25
44. New Bern, Christ	267	152	1,163	942	25	1	24	0	992	7	13	46	66	926	36
45. New Bern, St. Cyprian's	11	50	75	110	0	0	1	2	110	2	0	60	62	51	0
46. Northwest, All Souls	12	0	40	40	1	0	0	0	41	1	0	0	1	40	0
47. Oriental, St. Thomas	9	21	36	29	1	0	3	0	33	1	0	0	2	31	0
48. Plymouth, Grace	56	0	174	174	6	0	4	0	184	0	7	9	16	168	0
49. Roper, St. Anne's	6	1	8	8	0	0	0	0	8	0	0	0	0	8	0
50. Roper, St. Luke's	5	7	20	20	0	0	0	0	20	0	0	0	0	20	0
51. Roxobel, St. Mark's	8	7	26	19	0	0	0	0	19	0	0	0	0	19	0
52. Shallotte, St. James	27	4	66	47	0	0	2	0	49	1	1	0	2	47	0
53. Sladesville, St. John's	8	7	35	13	0	0	0	0	13	0	0	0	0	13	0
54. Southport, St. Philip's	55	55	199	140	6	1	12	0	159	0	2	0	2	157	9
55. Sunbury, St. Peter's	7	3	23	18	0	0	0	0	18	1	0	0	1	17	0
56. Swanquarter, Calvary	5	5	16	0	0	0	0	0	0	0	0	0	0	0	0
57. Swansboro, St. Peter's	40	23	131	112	3	0	4	0	119	0	4	2	6	113	8
58. Thomas Landing, St. Philip's	20	7	87	47	5	0	0	0	52	2	1	0	3	49	0
59. Trenton, Grace	12	8	20	18	0	0	0	0	18	0	0	0	0	18	0
60. Vanceboro, St. Paul's	23	16	73	52	0	1	0	1	54	0	2	5	7	47	15
61. Washington, St. Paul's	6	19	78	39	0	0	0	0	39	1	0	0	1	38	0
62. Washington, St. Peter's	198	129	778	615	16	0	8	8	647	14	0	16	30	617	21
63. Washington, Zion	16	11	65	44	0	0	0	0	44	1	2	10	13	31	25
64. Whiteville, Grace	47	24	184	88	7	0	6	0	101	184	3	1	4	97	0
65. Williamston, Advent	45	38	182	163	4	0	0	1	163	2	0	10	12	156	0
66. Wilmington, Servant	62	28	179	113	10	2	10	1	136	0	4	0	0	132	27
67. Wilmington, Good Shepherd	27	43	113	115	4	4	1	0	124	2	1	4	7	117	6
68. Wilmington, St. James	342	226	929	929	19	0	52	0	1,000	10	22	0	32	968	64
69. Wilmington, St. John's	262	96	1,161	851	40	5	42	11	949	11	22	30	63	886	3
70. Wilmington, St. Mark's	86	68	293	273	12	1	3	6	295	8	0	0	8	287	0
71. Wilmington, St. Paul's	106	38	326	255	13	1	9	0	278	2	7	0	9	269	13
72. Windsor, St. Thomas	56	24	198	154	12	0	1	0	167	3	6	11	20	147	3
73. Woodville, Grace	12	4	38	31	0	0	0	0	31	0	0	0	0	31	0
74. Wrightsville, St. Andrew's	162	82	581	472	15	2	32	0	521	6	36	2	44	477	0

TOTALS

4,755 2,801 17,262 12,740 484 33 510 101 13,854 156 399 501 1,056 12,812 629

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1984	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES				BAPTISMS		
	Sundays	Weekdays	Private Services	Total	Morning & Evening Prayer	Marriages	Burials	Total	Children	Adults
1. Aoshkie, St. Thomas	79	16	10	105	22	0	2	24	4	0
2. Aurora, Holy Cross	28	33	10	71	71	0	0	71	0	0
3. Bath, St. Thomas	23	1	1	25	30	3	0	33	0	0
4. Beaufort, St. Paul's	59	29	16	104	59	2	0	68	3	0
5. Belhaven, St. James	57	53	17	127	64	2	7	65	0	0
6. Belhaven, St. Mary's	16	0	0	16	32	0	1	32	0	0
7. Burgaw, St. Mary's	21	2	0	23	29	0	0	30	0	0
8. Chocowinity, Trinity	26	12	0	38	32	0	1	39	3	0
9. Clinton, St. Paul's	69	17	18	104	56	6	5	67	1	0
10. Columbia, St. Andrew's	26	3	0	29	23	0	5	28	5	0
11. Creswell, Christ	17	2	0	19	16	0	0	16	2	0
12. Creswell, Galilee Mission	10	1	0	11	24	0	0	24	0	0
13. Edenton, St. John's	25	2	0	27	0	0	1	27	1	0
14. Edenton, St. Paul's	81	19	2	102	19	3	5	53	4	1
15. Elizabeth City, Christ	79	91	51	221	40	5	8	12	12	2
16. Elizabethtown, St. Christopher's	36	11	0	47	11	1	0	25	3	0
17. Fairfield, All Saints	29	1	0	30	25	0	0	25	1	1
18. Farmville, Emmanuel	37	12	18	67	16	1	0	17	3	0
19. Fayetteville, Good Shepherd	33	2	8	43	64	0	2	66	3	5
20. Fayetteville, Holy Trinity	82	9	14	105	40	3	5	48	1	1
21. Fayetteville, St. John's	69	123	24	216	49	10	13	72	14	2
22. Fayetteville, St. Joseph's	23	3	14	40	37	0	1	38	3	0
23. Fayetteville, St. Mark's	52	104	26	182	4	3	1	8	9	2
24. Fayetteville, St. Paul's	48	39	8	95	12	5	3	20	8	1
25. Fayetteville, St. Mary's	25	2	0	27	26	0	0	26	2	0
26. Goldsboro, St. Andrew's	21	3	14	38	28	0	0	28	5	0
27. Goldsboro, St. Francis	44	9	4	57	17	4	1	22	4	1
28. Goldsboro, St. Stephen's	84	53	12	149	40	4	12	56	12	2
29. Greenville, St. Paul's	130	158	12	300	13	14	5	32	16	2
30. Greenville, St. Timothy's	115	16	4	135	132	9	3	144	24	1
31. Grifton, St. John's-Mark's	28	23	28	79	25	0	0	25	1	0
32. Havelock, St. Christopher's	104	16	12	132	118	4	2	124	9	1
33. Hertford, Holy Trinity	82	2	16	100	6	0	3	11	2	0
34. Hope Mills, Christ	50	24	2	76	33	0	0	33	5	1
35. Jacksonville, St. Anne's	85	14	18	117	24	4	2	32	16	1
36. Kinston, Holy Innocents	32	9	16	47	24	6	4	32	10	2
37. Kinston, St. Augustine's	36	10	15	61	0	0	0	0	3	0

CONGREGATIONS
1984

CONGREGATIONS 1984	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES				BAPTISMS			
	Sundays	Weekdays	Private Services	Total	Morning & Evening Prayer	Marriages	Burials	Total	Children	Adults	Total
38. Kinston, St. Mary's	140	92	336	568	320	11	12	343	14	9	23
39. Lake Landing, St. George's	25	0	0	25	28	0	1	29	1	1	2
40. Lumberton, Trinity	82	62	60	204	191	4	3	198	12	3	15
41. Morehead City, St. Andrew's	112	55	19	186	27	3	1	31	8	0	8
42. Murrefreesboro, St. Barnabas	21	0	21	21	24	1	1	26	0	0	0
43. Nags Head, St. Andrew's	106	58	27	191	11	21	5	37	7	0	7
44. New Bern, Christ	77	61	20	158	439	9	14	462	16	1	17
45. New Bern, St. Cyprians	31	8	21	35	2	0	2	4	8	0	8
46. Northwest, All Souls	25	1	9	35	53	0	1	54	0	0	0
47. Oriental, St. Thomas	26	21	0	47	68	0	1	69	7	0	7
48. Plymouth, Grace	75	6	28	109	116	1	0	117	4	0	4
49. Roper, St. Anne's	12	0	0	12	15	0	0	15	1	0	1
50. Roper, St. Luke's	17	2	0	19	17	0	0	17	3	0	3
51. Roxobel, St. Mark's	11	1	6	18	11	0	1	12	0	0	0
52. Shallotte, St. James	28	1	0	29	29	1	1	31	4	0	4
53. Sladesville, St. John's	24	2	0	26	52	1	0	53	0	0	0
54. Southport, St. Philip's	27	9	10	46	26	4	2	32	0	1	1
55. Sunbury, St. Peters	24	1	0	25	29	0	1	30	1	0	1
56. Swanquarter, Calvary	21	3	0	24	21	0	0	21	0	0	0
57. Swansboro, St. Peter's	99	16	96	211	19	2	1	22	2	0	2
58. Thomas Landing, St. Philip's	25	3	0	28	34	0	3	37	0	1	1
59. Trenton, Grace	18	0	0	18	4	0	0	4	0	0	0
60. Vanceboro, St. Paul's	41	3	25	69	13	0	0	13	1	0	1
61. Washington, St. Paul's	24	2	2	28	2	0	1	3	0	0	0
62. Washington, St. Peter's	130	105	29	264	22	7	16	45	7	0	7
63. Washington, Zion	37	10	2	49	18	0	1	19	1	0	1
64. Whiteville, Grace	101	61	66	228	82	0	2	84	3	0	3
65. Williamston, Advent	29	56	2	87	31	1	2	34	8	0	8
66. Wilmington, Servant	50	4	6	60	21	3	1	25	7	0	7
67. Wilmington, Good Shepherd	87	41	2	130	36	1	2	39	1	1	2
68. Wilmington, St. James	71	130	3	204	149	22	12	183	7	0	7
69. Wilmington, St. John's	141	101	39	281	26	13	14	53	33	5	38
70. Wilmington, St. Mark's	110	72	142	324	224	0	8	232	2	0	2
71. Wilmington, St. Paul's	103	70	12	185	21	5	5	31	10	1	11
72. Windsor, St. Thomas	31	19	0	50	6	1	4	11	2	0	2
73. Woodville, Grace	15	2	3	20	36	0	1	37	0	0	0
74. Wrightsville, St. Andrew's	105	81	0	186	36	14	9	59	19	2	21
TOTALS	3,962	2,083	1,348	7,393	3,514	214	220	3,948	376	50	426

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1984	CHURCH SCHOOLS			DAY SCHOOLS			SUNDAY ATTENDANCE				
	Officers and Teachers	Students (Children)	Students (Adults)	Total	Staff	Total Students	First Lent	Easter Day	Trinity Sunday	First Advent	Average Attendance
1. Anoskie, St. Thomas	12	50	15	65	0	0	80	105	63	100	87
2. Aurora, Holy Cross	0	0	0	0	0	0	25	48	28	27	32
3. Bath, St. Thomas	1	2	0	2	0	0	26	150	21	20	54
4. Beaufort, St. Paul's	16	65	52	117	0	0	195	419	119	241	244
5. Belhaven, St. James	2	7	6	13	2	15	56	101	36	55	62
6. Belhaven, St. Mary's	0	0	0	0	0	0	15	28	15	15	18
7. Burgaw, St. Mary's	2	7	8	15	0	0	19	50	15	20	26
8. Chocowinity, Trinity	5	14	23	37	0	0	72	99	69	52	73
9. Clinton, St. Paul's	12	35	35	70	0	0	65	127	46	76	79
10. Columbia, St. Andrew's	1	4	0	4	0	0	12	0	14	15	10
11. Creswell, Christ	0	0	0	0	0	0	18	61	0	16	24
12. Creswell, Galilee Mission	5	2	5	7	0	0	15	0	0	0	4
13. Edenton, St. John's	6	30	4	34	0	0	56	62	44	45	52
14. Edenton, St. Paul's	12	46	40	86	0	0	186	215	137	144	171
15. Elizabeth City, Christ	14	59	30	89	0	0	206	310	209	231	239
16. Elizabethtown, St. Christopher's	0	18	6	24	0	0	22	51	33	28	34
17. Fairfield, All Saints	0	0	0	0	0	0	8	11	6	12	9
18. Farmville, Emmanuel	6	11	0	11	0	0	41	38	28	31	35
19. Fayetteville, Good Shepherd	4	8	27	35	0	0	41	80	76	54	63
20. Fayetteville, Holy Trinity	17	68	20	88	2	24	151	255	107	219	183
21. Fayetteville, St. John's	8	95	25	120	0	0	293	515	194	238	310
22. Fayetteville, St. Joseph's	13	27	14	41	0	0	173	146	83	93	124
23. Fayetteville, St. Mark's	6	36	16	52	4	48	86	188	106	92	118
24. Fayetteville, St. Paul's	18	41	42	83	0	0	71	143	74	73	90
25. Gatesville, St. Mary's	0	0	0	0	0	0	34	35	21	26	29
26. Goldsboro, St. Andrew's	3	5	7	12	0	0	20	32	14	20	22
27. Goldsboro, St. Francis	8	34	15	49	0	0	130	140	54	97	105
28. Goldsboro, St. Stephen's	6	27	40	67	0	0	155	308	156	176	199
29. Greenville, St. Paul's	24	82	48	130	3	80	395	420	193	303	328
30. Greenville, St. Timothy's	12	64	30	94	3	30	185	250	147	287	217
31. Grifton, St. John's Mark's	4	10	12	22	0	0	43	54	37	51	46
32. Havelock, St. Christopher's	8	46	9	55	0	0	90	173	80	151	124
33. Hertford, Holy Trinity	2	0	10	10	0	0	53	65	33	38	47
34. Hope Mills, Christ	3	16	12	28	0	0	65	155	25	37	71
35. Jacksonville, St. Anne's	24	62	0	62	9	100	223	427	144	223	184
36. Kinston, Holy Innocent's	12	22	35	57	3	46	185	180	75	100	135
37. Kinston, St. Augustine's	4	10	1	11	0	0	39	48	30	10	32

CONGREGATIONS
1984

CONGREGATIONS 1984											
Officers and Teachers		Students (Children)	Students (Adults)	Total	Staff	Total Students	First Lent	Easter Day	Trinity Sunday	First Advent	Average Attendance
38.	Kinston, St. Mary's	21	62	52	114	9	87	535	201	233	322
39.	Lake Landing, St. George's	0	10	0	10	0	0	34	5	16	15
40.	Lumberton, Trinity	14	79	40	119	0	0	201	102	157	148
41.	Morehead City, St. Andrew's	19	112	130	242	0	0	659	493	579	580
42.	Murfreesboro, St. Barnabas	0	0	0	0	0	0	2	5	8	6
43.	Nags Head, St. Andrew's	2	23	15	38	0	0	628	267	185	300
44.	New Bern, Christ	38	212	60	272	2	28	700	218	336	387
45.	New Bern, St. Cyprians	7	16	15	31	0	0	125	50	48	68
46.	Northwest, All Souls	0	0	16	0	0	0	35	23	16	23
47.	Oriental, St. Thomas	2	6	22	22	0	0	49	27	31	34
48.	Plymouth, Grace	9	26	14	40	0	0	125	58	64	75
49.	Roper, St. Anne's	0	0	0	0	0	0	13	0	7	5
50.	Roper, St. Luke's	1	0	0	0	22	33	22	24	0	20
51.	Roxobel, St. Mark's	0	0	0	0	0	0	0	17	10	7
52.	Shallotte, St. James	0	0	0	0	0	35	100	29	28	48
53.	Sladesville, St. John's	0	0	0	0	0	8	23	14	8	13
54.	Southport, St. Philip's	12	50	24	74	0	0	105	70	113	121
55.	Sunbury, St. Peter's	3	6	0	6	0	0	27	21	19	19
56.	Swanquarter, Calvary	0	0	0	0	0	6	15	8	11	10
57.	Swansboro, St. Peter's	3	6	10	16	0	0	193	62	74	101
58.	Thomas Landing, St. Philip's	3	15	9	15	0	0	61	30	30	38
59.	Trenton, Grace	2	0	9	9	0	0	26	16	14	19
60.	Vanceboro, St. Paul's	3	0	9	9	0	0	60	20	35	34
61.	Washington, St. Paul's	0	0	0	0	43	367	621	275	356	405
62.	Washington, St. Peter's	23	135	75	210	4	0	55	23	16	31
63.	Washington, Zion	2	13	7	20	0	0	87	48	78	67
64.	Whiteville, Grace	9	24	14	44	0	0	129	42	55	72
65.	Williamston, Advent	7	28	63	91	0	0	265	60	90	119
66.	Wilmington, Servant	15	70	45	115	0	0	123	94	88	98
67.	Wilmington, Good Shepherd	6	21	26	47	0	0	759	303	387	453
68.	Wilmington, St. James	36	226	50	276	6	78	602	199	383	367
69.	Wilmington, St. John's	19	63	60	123	0	0	215	102	135	148
70.	Wilmington, St. Mark's	8	44	0	44	0	0	220	110	120	144
71.	Wilmington, St. Paul's	8	24	25	49	0	0	199	55	100	115
72.	Windsor, St. Thomas	12	42	20	62	0	0	65	22	30	30
73.	Woodville, Grace	3	0	12	12	0	0	530	194	339	337
74.	Wrightsville, St. Andrew's	12	78	56	134	0	0				

TOTALS

569 2,394 1,409 3,785 47 601 7,512 13,234 7,578 115

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1984	RECEIPTS GENERAL							Special Purposes	Non-Income Receipts	Gross Receipts	Balance on Hand Jan. 1 of Year	Total
	Plate	Pledge	From Organizations	From Diocese	Investment and Endowment	Other	Total					
1. Ahoskie, St. Thomas	844	47,634	0	0	650	388	49,516	811	1,483	51,810	4,822	56,632
2. Aurora, Holy Cross	397	7,655	0	5,400	0	6,109	19,561	1,238	0	20,799	2,209	23,006
3. Bath, St. Thomas	2,161	6,439	0	0	2,135	1,153	11,888	1,671	0	13,559	3,292	16,851
4. Beaufort, St. Paul's	4,417	65,890	0	0	0	6,966	77,273	0	0	99,484	15,578	115,062
5. Belhaven, St. James	864	18,548	5,000	2,250	2,638	280	29,580	136	0	29,716	1,653	31,369
6. Belhaven, St. Mary's	25	1,741	0	0	0	0	1,741	24	0	1,790	508	2,298
7. Burgaw, St. Mary's	918	8,939	1,500	0	0	281	11,638	0	0	11,638	5,287	16,925
8. Chocowinity, Trinity	3,311	12,914	0	0	5,032	2,851	24,108	631	1,547	26,286	10,834	37,120
9. Clinton, St. Paul's	4,443	34,936	0	0	2,709	2,444	42,332	7,193	16,398	65,923	12,209	78,132
10. Columbia, St. Andrew's	230	5,956	16	0	56	985	7,243	104	0	7,347	1,887	9,234
11. Creswell, Christ	702	2,380	0	0	1,730	0	4,812	2,525	0	7,337	1,668	9,005
12. Creswell, Galilee Mission	1,821	0	27	0	0	200	2,048	0	0	2,048	72	2,120
13. Edenton, St. John's	434	7,354	0	0	0	5,053	12,841	1,780	1,300	15,921	9,641	25,562
14. Edenton, St. Paul's	5,284	116,094	0	0	12,076	4,716	138,170	24,413	0	162,583	39,464	202,047
15. Elizabeth City, Christ	944	95,529	8,550	2,165	12,560	3,047	122,795	20,050	7,737	150,582	1,104	151,686
16. Elizabethtown, St. Christopher's	1,506	17,280	0	0	311	2,200	21,307	1,650	0	22,957	7,635	30,592
17. Fairfield, All Saints	225	1,850	0	0	0	0	2,075	0	0	2,075	534	2,609
18. Farnville, Emmanuel	744	13,093	0	0	0	0	13,837	0	0	13,837	4,004	17,841
19. Fayetteville, Good Shepherd	1,871	16,074	0	0	0	2,554	20,449	7,077	0	27,526	6,234	33,760
20. Fayetteville, Holy Trinity	2,238	105,760	0	0	8,505	5,736	122,239	20,158	53,397	195,794	10,871	206,665
21. Fayetteville, St. John's	7,871	184,478	0	0	35,928	4,075	232,352	80,973	50,250	363,575	25,165	388,740
22. Fayetteville, St. Joseph's	950	25,319	0	0	0	1,197	27,466	13,499	2,000	42,965	1,417	44,382
23. Fayetteville, St. Mark's	3,774	32,957	0	3,600	0	10,933	51,264	0	0	51,264	0	51,264
24. Fayetteville, St. Paul's	1,660	28,702	0	6,750	0	7,831	44,943	0	9,000	53,943	1,664	55,607
25. Gatesville, St. Mary's	1,148	6,474	0	0	0	269	7,891	100	0	7,991	1,825	9,816
26. Goldsboro, St. Andrew's	335	7,767	145	6,000	0	1,327	15,574	1,049	2,700	19,323	606	19,929
27. Goldsboro, St. Francis	5,137	49,445	0	0	5,773	3,169	63,524	840	38,460	102,824	4,861	107,685
28. Goldsboro, St. Stephen's	151,909	842	0	0	842	16,345	174,841	4,472	7,287	186,600	2,249	188,849
29. Greenville, St. Paul's	3,908	177,816	0	0	2,562	2,210	186,496	5,430	0	191,926	4,392	196,318
30. Greenville, St. Timothy's	9,965	50,035	3,000	3,000	0	1,041	67,041	1,821	0	68,862	8,023	76,885
31. Grifton, St. John's-Mark's	448	15,232	0	0	0	2,854	18,574	0	2,200	20,774	3,730	24,504
32. Havelock, St. Christopher's	3,896	26,711	3,907	13,000	0	2,358	49,872	0	0	49,872	550	50,422
33. Hertford, Holy Trinity	4,122	17,966	150	0	9,228	238	31,704	8,370	9,689	49,763	2,798	52,561
34. Hope Mills, Christ	4,407	17,824	1,416	10,190	233	5,210	39,280	2,246	0	43,755	1,191	44,946
35. Jacksonville, St. Anne's	3,009	96,849	168	0	437	7,340	107,803	0	40,502	148,305	6,017	154,322
36. Kinston, Holy Innocent's	2,431	30,967	0	0	0	1,130	34,528	0	0	34,528	1,992	36,520
37. Kinston, St. Augustine's	777	14,650	100	17,000	0	2,299	34,826	13,414	0	48,240	1,779	50,019

CONGREGATIONS
1984

RECEIPTS GENERAL

CONGREGATIONS 1984	RECEIPTS GENERAL							Special Purposes	Non-Income Receipts	Gross Receipts	Balance on Hand Jan. 1 of Year	Total
	Plate	Pledge	From Organizations	From Diocese	Investment and Endowment	Other	Total					
38. Kingston, St. Mary's	11,382	177,757	0	0	25,806	6,881	221,826	35,538	31,223	288,587	437	289,024
39. Lake Landing, St. George's	463	6,239	0	0	0	938	7,640	125	0	7,765	7,525	15,290
40. Lumberton, Trinity	3,086	77,034	0	0	0	12,464	92,584	9,334	0	101,918	11,113	113,031
41. Morehead City, St. Andrew's	27,200	143,100	16,500	0	6,400	9,900	203,100	19,500	1,600	224,200	33,600	257,800
42. Murfreesboro, St. Barnabas	27	2,374	0	0	0	2,251	4,652	250	0	4,902	1,081	5,983
43. Nags Head, St. Andrew's	14,519	72,714	0	0	3,220	5,326	95,779	119,822	0	215,601	16,103	231,704
44. New Bern, Christ	6,152	221,195	0	0	9,525	20,648	257,520	5,779	0	263,299	8,276	271,575
45. New Bern, St. Cyprians	300	15,625	3,311	0	0	0	19,236	0	0	19,236	5,022	24,258
46. Northwest, All Souls	1,232	8,208	0	0	140	0	9,580	1,935	0	16,515	4,914	21,429
47. Oriental, St. Thomas	638	12,894	0	0	860	826	15,218	2,908	0	18,126	12,554	30,680
48. Plymouth, Grace	722	32,107	0	0	1,660	252	34,741	14,077	545	49,363	117	49,480
49. Roper, St. Anne's	765	0	0	0	0	0	765	0	0	765	3,611	4,376
50. Roper, St. Luke's	343	6,406	552	0	0	867	8,168	490	0	8,658	1,826	10,484
51. Roxobel, St. Mark's	293	4,237	0	0	24	676	5,230	35	0	5,265	1,484	6,749
52. Shallotte, St. James	3,197	8,566	0	0	152	0	11,915	3,121	0	15,036	2,180	17,216
53. Sladesville, St. John's	2,100	0	0	0	0	0	2,100	0	0	2,100	1,032	3,132
54. Southport, St. Philip's	4,047	45,140	1,225	0	44,394	0	94,806	34,338	132,144	261,288	3,958	265,246
55. Sunbury, St. Peter's	4,546	0	0	0	0	1,225	5,771	14	1,223	7,008	1,795	8,803
56. Swanquarter, Calvary	2,139	0	0	0	0	0	2,139	0	0	2,139	336	2,475
57. Swansboro, St. Peter's	2,089	26,286	0	0	0	4,600	32,975	3,325	4,000	40,300	4,517	44,817
58. Thomas Landing, St. Philip's	5,682	1,497	0	0	248	1,284	8,711	0	0	8,711	4,228	12,939
59. Trenton, Grace	194	3,435	0	0	0	339	3,968	2,100	0	6,068	5,310	11,378
60. Vanceboro, St. Paul's	529	12,630	0	0	0	260	13,419	0	0	13,419	903	14,322
61. Washington, St. Paul's	220	3,500	401	0	0	2,220	6,341	1,680	0	8,021	480	8,501
62. Washington, St. Peter's	353	156,204	5,779	0	14,880	976	178,192	38,802	0	216,994	60,170	277,164
63. Washington, Zion	882	7,151	0	0	4,524	1,100	13,657	0	2,020	15,677	1,855	17,532
64. Whiteville, Grace	3,982	39,855	0	0	0	236	44,073	1,290	0	45,363	859	46,222
65. Williamston, Advent	1,925	61,963	0	120	1,247	555	65,810	13,308	0	79,118	8,288	87,406
66. Wilmington, Servant	1,082	31,148	0	0	0	6,072	49,102	559	500	50,161	333	50,494
67. Wilmington, Good Shepherd	2,075	25,341	0	0	0	0	27,416	0	0	27,416	3,197	30,613
68. Wilmington, St. James	4,001	220,904	0	0	37,531	15,320	277,756	678	16,454	294,888	5,406	300,294
69. Wilmington, St. John's	1,332	194,965	0	0	1,487	4,354	202,138	12,258	0	214,396	9,657	224,053
70. Wilmington, St. Mark's	3,108	33,253	3,938	0	4,810	45,109	55,109	18,374	0	63,483	11,553	75,036
71. Wilmington, St. Paul's	6,729	44,105	0	0	16,328	2,215	71,377	11,577	1,746	84,700	4,259	88,959
72. Windsor, St. Thomas	1,603	48,498	0	0	939	6,500	57,540	10,735	9,181	77,456	12,205	89,661
73. Woodville, Grace	286	7,793	0	0	604	3,306	11,989	0	0	11,989	4,079	16,068
74. Wrightsville, St. Andrew's	15,916	85,316	0	0	791	22,510	124,533	0	0	124,533	5,891	130,424

TOTALS 228,141 3,358,617 55,685 80,275 280,975 246,690 4,250,333 583,627 446,815 5,307,986 468,019 5,776,005

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1984	Other Purposes				Major Improvements				Total				Total Expenditures				Gross Disbursements				Balance on Hand			
	General Church & Diocese	Special Offering	Total	All Operating Expenses	Buy Land & Building	Additions to Trust & Endowment	Total	Total Non-Exp. Disbursements	Total Expenditures	Disbursements	Balance on Hand	Total	Total Non-Exp. Disbursements	Total Expenditures	Disbursements	Balance on Hand	Total	Total Non-Exp. Disbursements	Total Expenditures	Disbursements	Balance on Hand	Total	Total Non-Exp. Disbursements	Total Expenditures
1. Ahoskie, St. Thomas	5,500	245	7,145	40,549	1,229	0	41,778	4,393	48,923	53,316	3,316	56,632	4,393	48,923	53,316	3,316	56,632	4,393	48,923	53,316	3,316	56,632	4,393	48,923
2. Aurora, Holy Cross	1,200	1,238	2,438	17,520	0	0	17,520	0	19,958	19,958	3,050	23,008	0	19,958	19,958	3,050	23,008	0	19,958	19,958	3,050	23,008	0	19,958
3. Bath, St. Thomas	600	300	900	9,502	1,845	0	11,347	2,135	12,947	12,947	14,382	16,850	2,135	12,947	12,947	14,382	16,850	2,135	12,947	12,947	14,382	16,850	2,135	12,947
4. Beaufort, St. Paul's	13,500	560	14,060	65,270	19,521	0	84,791	7,000	98,857	105,857	9,205	115,062	7,000	98,857	105,857	9,205	115,062	7,000	98,857	105,857	9,205	115,062	7,000	98,857
5. Belhaven, St. James	2,000	136	2,136	25,280	0	0	25,280	0	27,698	27,698	3,671	31,369	0	27,698	27,698	3,671	31,369	0	27,698	27,698	3,671	31,369	0	27,698
6. Belhaven, St. Mary's	200	0	200	1,315	600	0	1,915	0	2,115	2,115	183	2,298	0	2,115	2,115	183	2,298	0	2,115	2,115	183	2,298	0	2,115
7. Burgaw, St. Mary's	625	0	625	7,008	0	0	7,008	0	7,633	7,633	5,952	13,585	0	7,633	7,633	5,952	13,585	0	7,633	7,633	5,952	13,585	0	7,633
8. Chocowinity, Trinity	1,000	360	1,360	17,678	1,310	0	18,988	0	20,348	20,348	16,772	37,120	0	20,348	20,348	16,772	37,120	0	20,348	20,348	16,772	37,120	0	20,348
9. Columbia, St. Andrew's	3,250	154	3,404	41,481	8,473	0	49,954	100	53,358	53,358	8,719	62,077	100	53,358	53,358	8,719	62,077	100	53,358	53,358	8,719	62,077	100	53,358
10. Columbia, St. Paul's	1,400	225	1,625	6,994	1,416	0	8,410	0	9,826	9,826	5,162	14,988	0	9,826	9,826	5,162	14,988	0	9,826	9,826	5,162	14,988	0	9,826
11. Creswell, Christ	1,400	0	1,400	3,746	0	0	3,746	0	5,562	5,562	3,443	9,005	0	5,562	5,562	3,443	9,005	0	5,562	5,562	3,443	9,005	0	5,562
12. Creswell, Galilee Mission	100	0	100	1,317	0	0	1,317	0	1,417	1,417	702	2,119	0	1,417	1,417	702	2,119	0	1,417	1,417	702	2,119	0	1,417
13. Edenton, St. John's	1,250	0	1,250	10,116	11,944	0	22,060	0	23,310	23,310	2,252	25,562	0	23,310	23,310	2,252	25,562	0	23,310	23,310	2,252	25,562	0	23,310
14. Edenton, St. Paul's	20,004	3,425	23,429	73,435	18,206	0	91,641	0	115,070	115,070	86,977	202,047	0	115,070	115,070	86,977	202,047	0	115,070	115,070	86,977	202,047	0	115,070
15. Elizabeth City, Christ	13,825	1,816	15,641	104,038	5,030	0	109,068	19,150	129,128	148,278	3,408	151,686	19,150	129,128	148,278	3,408	151,686	19,150	129,128	148,278	3,408	151,686	19,150	129,128
16. Elizabethtown, St. Christopher's	800	164	964	13,921	0	0	13,921	0	15,560	15,560	1,830	17,390	0	15,560	15,560	1,830	17,390	0	15,560	15,560	1,830	17,390	0	15,560
17. Fairfield, All Saints	200	126	326	2,009	0	0	2,009	0	2,335	2,335	274	2,609	0	2,335	2,335	274	2,609	0	2,335	2,335	274	2,609	0	2,335
18. Fairfield, Emmanuel	935	0	935	14,414	0	0	14,414	0	15,349	15,349	2,242	17,591	0	15,349	15,349	2,242	17,591	0	15,349	15,349	2,242	17,591	0	15,349
19. Fayetteville, Good Shepherd	1,000	918	1,918	10,988	7,794	0	18,782	250	19,032	19,032	17,841	36,873	250	19,032	19,032	17,841	36,873	250	19,032	19,032	17,841	36,873	250	19,032
20. Fayetteville, Holy Trinity	21,438	1,386	22,824	83,321	39,031	0	122,352	6,159	128,511	134,670	6,951	135,621	6,159	128,511	134,670	6,951	135,621	6,159	128,511	134,670	6,951	135,621	6,159	128,511
21. Fayetteville, St. John's	41,000	16,172	57,172	159,018	0	0	159,018	41,742	200,760	242,502	11,020	211,522	41,742	200,760	242,502	11,020	211,522	41,742	200,760	242,502	11,020	211,522	41,742	200,760
22. Fayetteville, St. Joseph's	1,200	571	1,771	25,347	0	0	25,347	0	26,618	26,618	36,391	62,909	0	26,618	26,618	36,391	62,909	0	26,618	26,618	36,391	62,909	0	26,618
23. Fayetteville, St. Mark's	1,000	0	1,000	47,633	0	0	47,633	0	48,633	48,633	437	49,070	0	48,633	48,633	437	49,070	0	48,633	48,633	437	49,070	0	48,633
24. Fayetteville, St. Paul's	1,320	60	1,380	48,545	4,470	0	53,015	0	57,485	57,485	5,059	62,544	0	57,485	57,485	5,059	62,544	0	57,485	57,485	5,059	62,544	0	57,485
25. Gatesville, St. Mary's	500	40	540	7,544	0	0	7,544	0	8,084	8,084	1,732	9,816	0	8,084	8,084	1,732	9,816	0	8,084	8,084	1,732	9,816	0	8,084
26. Goldsboro, St. Andrew's	800	100	900	7,389	8,913	0	16,302	402	17,342	17,342	2,184	19,526	402	17,342	17,342	2,184	19,526	402	17,342	17,342	2,184	19,526	402	17,342
27. Goldsboro, St. Francis	6,762	393	7,155	50,014	5,308	0	55,322	41,913	97,235	139,148	2,848	100,083	41,913	97,235	139,148	2,848	100,083	41,913	97,235	139,148	2,848	100,083	41,913	97,235
28. Goldsboro, St. Stephen's	23,100	4,460	27,560	133,441	0	0	133,441	13,638	147,079	160,717	10,555	158,272	13,638	147,079	160,717	10,555	158,272	13,638	147,079	160,717	10,555	158,272	13,638	147,079
29. Greenville, St. Paul's	25,000	5,430	30,430	141,152	0	0	141,152	6,253	147,405	153,658	13,663	161,068	6,253	147,405	153,658	13,663	161,068	6,253	147,405	153,658	13,663	161,068	6,253	147,405
30. Greenville, St. Timothy's	5,826	1,821	7,647	56,286	0	0	56,286	10,400	66,686	76,086	1,632	77,718	10,400	66,686	76,086	1,632	77,718	10,400	66,686	76,086	1,632	77,718	10,400	66,686
31. Grifton, St. John's-Mark's	750	0	750	22,241	0	0	22,241	0	22,991	22,991	1,513	24,504	0	22,991	22,991	1,513	24,504	0	22,991	22,991	1,513	24,504	0	22,991
32. Havelock, St. Christopher's	4,480	0	4,480	37,498	1,250	0	38,748	4,803	43,551	48,354	1,982	50,332	4,803	43,551	48,354	1,982	50,332	4,803	43,551	48,354	1,982	50,332	4,803	43,551
33. Hertford, Holy Trinity	2,432	517	2,949	35,186	0	0	35,186	8,249	43,435	51,685	5,761	57,446	8,249	43,435	51,685	5,761	57,446	8,249	43,435	51,685	5,761	57,446	8,249	43,435
34. Hope Mills, Christ	900	2,534	3,434	37,626	646	0	38,272	233	38,505	38,738	2,191	40,929	233	38,505	38,738	2,191	40,929	233	38,505	38,738	2,191	40,929	233	38,505
35. Jacksonville, St. Anne's	12,000	1,166	13,166	87,033	1,700	0	88,733	46,615	135,348	181,963	4,179	140,127	46,615	135,348	181,963	4,179	140,127	46,615	135,348	181,963	4,179	140,127	46,615	135,348
36. Kinston, Holy Innocent's	1,200	0	1,200	42,006	0	0	42,006	0	42,873	42,873	5,146	48,019	0	42,873	42,873	5,146	48,019	0	42,873	42,873	5,146	48,019	0	42,873
37. Kinston, St. Augustine's	835	574	1,409	30,454	1,693	0	32,147	0	33,556	33,556	2,964	36,520	0	33,556	33,556	2,964	36,520	0	33,556	33,556	2,964	36,520	0	33,556

CONGREGATIONS
1984

	To Diocese & General Church	Special Offering	Other Purposes	Total	All Operating Expenses	Major Improvements	Buy Land & Building	Additions to Trust & Endowment	Total	Total Expenditures	Total Non-Exp Disbursements	Gross Disbursements	Balance on Hand
38. Kingston, St. Mary's	37,000	1,819	3,835	42,654	208,052	4,215	0	0	212,267	254,921	33,585	288,506	518
39. Lake Landing, St. George's	800	0	0	800	13,451	0	0	0	13,451	14,251	0	14,251	1,039
40. Lumberton, Trinity	5,500	239	0	5,739	64,750	0	0	0	64,750	70,489	18,053	88,542	115,031
41. Morehead City, St. Andrew's	30,600	19,100	7,800	57,500	131,700	5,200	0	0	136,900	194,400	45,800	240,200	257,800
42. Murfreesboro, St. Barnabas	200	0	0	200	5,678	0	0	0	5,678	5,878	0	5,878	5,984
43. Nags Head, St. Andrew's	10,000	1,395	3,480	14,875	69,521	4,928	0	0	74,449	89,324	104,879	194,203	37,500
44. New Bern, Christ	46,084	5,698	9,954	61,736	218,497	0	0	0	218,497	280,233	(28,222)	252,011	255,023
45. New Bern, St. Cyprians	2,100	0	0	2,100	17,972	0	0	0	17,972	20,072	0	20,072	3,012
46. Northwest, All Souls	300	66	0	366	3,377	0	0	0	3,377	16,131	3,713	19,844	1,186
47. Oriental, St. Thomas	750	75	1,363	2,188	8,515	0	12,388	0	8,515	10,703	5,544	16,247	1,585
48. Plymouth, Grace	2,500	400	0	2,900	31,106	9,288	0	0	40,394	43,294	5,322	48,616	14,433
49. Roper, St. Anne's	1,000	0	0	1,000	1,169	0	0	0	1,169	1,269	0	1,269	864
50. Roper, St. Luke's	1,000	0	490	1,490	6,474	0	0	0	6,474	7,964	0	7,964	3,107
51. Roxobel, St. Mark's	300	35	300	635	3,457	0	0	0	3,457	4,092	143	4,235	2,520
52. Shalotte, St. James	849	3,491	1,450	5,790	6,604	1,069	0	0	7,673	13,463	2,754	16,217	7,964
53. Sladesville, St. John's	200	0	0	200	1,929	0	0	0	1,929	2,129	0	2,129	1,000
54. Southport, St. Philip's	2,400	631	852	3,883	46,315	0	325	0	46,640	50,523	79,192	129,715	3,132
55. Sunbury, St. Peter's	500	200	0	700	5,948	724	0	0	6,672	7,372	0	7,372	1,431
56. Swanquarter, Calvary	250	0	0	250	2,078	0	0	0	2,078	2,328	0	2,328	146
57. Swansboro, St. Peter's	900	182	190	1,272	37,979	3,000	0	2,000	42,979	44,251	0	44,251	566
58. Thomas Landing, St. Philip's	1,838	2,740	0	4,578	2,605	593	0	0	3,199	7,777	0	7,777	1,160
59. Trenton, Grace	375	1,900	0	2,275	2,015	0	0	0	2,015	4,290	0	4,290	5,160
60. Vanceboro, St. Paul's	600	0	0	600	12,605	0	0	0	12,605	13,205	0	13,205	7,068
61. Washington, St. Paul's	300	194	146	640	4,698	1,680	0	0	6,378	7,018	582	7,600	901
62. Washington, St. Peter's	31,000	2,221	7,641	40,862	108,120	38,247	0	0	146,367	187,229	0	187,229	277,164
63. Washington, Zion	600	0	791	1,391	11,297	4,430	0	0	15,727	17,118	0	17,118	414
64. Whiteville, Grace	3,600	38	0	3,638	41,374	0	0	0	41,374	45,012	233	45,245	980
65. Williamston, Advent	11,000	1,574	1,296	13,870	49,661	7,630	0	0	57,291	71,161	9,917	81,078	6,328
66. Wilmington, Servant	1,650	559	0	2,209	45,080	0	0	0	45,080	47,289	3,174	50,463	33
67. Wilmington, Good Shepherd	2,000	275	0	2,275	18,760	0	0	0	18,760	20,985	0	20,985	9,628
68. Wilmington, St. James	48,000	678	3,500	52,178	241,687	0	0	0	241,687	293,865	3,467	297,332	30,613
69. Wilmington, St. John's	39,919	12,758	1,750	54,427	141,840	0	0	0	141,840	196,267	2,600	198,867	25,186
70. Wilmington, St. Mark's	2,100	0	1,335	3,435	42,979	1,929	0	0	44,908	48,343	6,647	54,990	224,053
71. Windsor, St. Paul's	5,800	12,474	315	18,274	60,461	3,407	0	0	63,868	82,142	1,785	83,928	75,134
72. Windsor, St. Thomas	4,000	815	0	4,815	45,111	5,526	0	0	50,637	55,767	11,468	67,235	88,959
73. Woodville, Grace	2,200	0	1,460	3,660	4,658	0	0	0	4,658	8,318	0	8,318	7,750
74. Wrightsville, St. Andrew's	8,800	6,291	3,300	18,391	96,799	0	0	0	96,799	115,190	5,203	120,393	130,232

TOTALS

524,147 116,044 160,785 800,976 3,332,638 232,245 62,963 13,827 3,641,673 4,442,649 587,535 5,030,184 599,976 5,630,160

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1984		Cost or Appraised Value	Insured for Buildings	Cost or Appraised Value	Insured for Contents	Cost or Appraised Value	Total Property	Total Land and Property
1.	Athoskie, St. Thomas	10,000	316,500	316,500	23,300	23,300	339,800	349,800
2.	Aurora, Holy Cross	0	190,291	190,291	17,640	17,640	207,931	207,931
3.	Bath, St. Thomas	0	0	0	0	0	0	0
4.	Beaufort, St. Paul's	51,500	652,000	652,000	57,000	57,000	709,000	760,500
5.	Belhaven, St. James	20,000	135,000	135,000	8,000	18,000	153,000	173,000
6.	Belhaven, St. Mary's	0	0	0	0	0	0	0
7.	Burgaw, St. Mary's	25,000	104,958	100,000	6,615	6,000	106,000	131,000
8.	Chocowinity, Trinity	17,000	200,000	200,000	100,000	100,000	300,000	317,000
9.	Cinton, St. Paul's	0	658,700	658,700	28,600	28,600	687,300	687,300
10.	Columbia, St. Andrew's	0	95,900	95,900	8,200	8,200	104,100	104,100
11.	Creswell, Christ	0	0	0	0	0	0	0
12.	Creswell, Galilee Mission	0	0	0	0	0	0	0
13.	Edenton, St. John's	0	0	0	0	0	0	0
14.	Edenton, St. Paul's	25,000	1,204,200	1,204,200	62,900	69,900	1,274,100	1,299,100
15.	Elizabeth City, Christ	20,000	288,850	325,000	20,000	20,000	345,000	365,000
16.	Elizabethtown, St. Christopher's	30,000	202,000	202,000	7,000	7,000	209,000	239,000
17.	Fairfield, All Saints	0	0	0	0	0	0	0
18.	Farmville, Emmanuel	15,000	148,775	148,775	15,689	15,689	164,464	179,464
19.	Fayetteville, Good Shepherd	2,000	75,000	75,000	15,000	15,000	90,000	92,000
20.	Fayetteville, Holy Trinity	75,000	921,500	927,750	62,300	63,414	991,164	1,066,164
21.	Fayetteville, St. John's	365	0	850	0	350	1,200	1,565
22.	Fayetteville, St. Joseph's	0	207,380	207,380	8,489	8,489	215,869	215,869
23.	Fayetteville, St. Mark's	250,000	150,000	150,000	125,000	125,000	525,000	525,000
24.	Fayetteville, St. Paul's	30,000	195,693	195,693	32,303	32,303	227,996	257,996
25.	Gatesville, St. Mary's	0	0	0	0	0	0	0
26.	Goldsboro, St. Andrew's	0	64,439	64,439	5,198	5,198	69,637	69,637
27.	Goldsboro, St. Francis	17,000	326,600	120,600	38,663	17,158	137,758	154,758
28.	Goldsboro, St. Stephen's	60,000	1,000,000	1,047,025	0	319,545	1,366,570	1,426,570
29.	Greenville, St. Paul's	0	842,600	842,600	33,800	33,800	876,400	876,400
30.	Greenville, St. Timothy's	72,000	178,200	178,200	62,700	62,700	240,900	312,900
31.	Grifton, St. John's Mark's	6,000	134,834	134,834	11,047	11,047	145,881	151,881
32.	Havelock, St. Christopher's	240,000	0	275,000	0	125,000	400,000	640,000
33.	Hertford, Holy Trinity	5,000	160,000	170,000	6,000	170,000	180,000	185,000
34.	Hope Mills, Christ	80,000	219,900	219,900	9,800	9,800	229,700	309,700
35.	Jacksonville, St. Anne's	33,000	821,500	609,383	80,000	0	609,383	642,383
36.	Kinston, Holy Innocent's	10,000	400,000	400,000	0	0	400,000	410,000
37.	Kinston, St. Augustine's	8,000	136,900	98,000	19,000	22,000	120,000	128,000

CONGREGATIONS
1984

	Cost or Appraised Value	Insured for Buildings	Cost or Appraised Value	Insured for Contents	Cost or Appraised Value	Total Property	Total Land and Property
38. Kingston, St. Mary's	40,000	1,900,000	2,200,000	512,375	512,375	2,712,375	2,752,375
39. Lake Landing, St. George's	10,000	80,000	87,500	7,500	8,000	95,500	105,500
40. Lumberton, Trinity	20,000	432,000	432,000	75,000	75,000	507,000	527,000
41. Morehead City, St. Andrew's	50,000	797,711	797,711	86,928	86,928	884,639	934,639
42. Murretsboro, St. Barnabas	0	0	0	0	0	0	0
43. Nags Head, St. Andrew's	300,000	327,000	322,000	41,000	41,000	363,000	663,000
44. New Bern, Christ	500,000	1,800,000	1,835,000	90,000	90,000	1,925,000	2,425,000
45. New Bern, St. Cyprians	10,000	389,180	389,180	22,160	22,160	411,340	421,340
46. Northwest, All Souls	5,000	16,843	36,000	5,000	13,000	49,000	54,000
47. Oriental, St. Thomas	0	52,000	52,000	10,000	10,000	62,000	62,000
48. Plymouth, Grace	100,000	340,000	272,000	57,000	45,600	317,600	417,600
49. Roper, St. Anne's	0	0	0	0	0	0	0
50. Roper, St. Luke's	0	0	0	0	0	0	0
51. Roxobel, St. Mark's	1,500	46,400	50,000	4,800	5,000	55,000	56,500
52. Shalotte, St. James	82,495	85,003	85,003	6,725	6,725	91,728	174,223
53. Shadesville, St. John's	0	0	0	0	0	0	0
54. Southport, St. Philip's	13,000	147,693	147,693	16,230	16,230	163,923	176,923
55. Sunbury, St. Peters	5,000	0	65,000	0	8,200	73,200	78,200
56. Swanquarter, Calvary	0	0	0	0	0	0	0
57. Swansboro, St. Peter's	12,000	150,939	150,939	10,000	10,000	160,939	172,939
58. Thomas Landing, St. Philip's	6,000	128,228	128,228	4,549	4,549	132,777	138,777
59. Trenton, Grace	3,500	95,500	95,500	17,600	17,600	113,100	116,600
60. Vanceboro, St. Paul's	45,000	146,782	146,782	43,447	43,447	190,229	235,229
61. Washington, St. Paul's	0	75,000	75,000	10,000	10,000	85,000	85,000
62. Washington, St. Peter's	50,000	975,000	975,000	415,370	415,370	1,390,370	1,440,370
63. Washington, Zion	25,000	180,000	275,000	11,896	30,000	305,000	330,000
64. Whiteville, Grace	25,000	364,000	364,000	26,500	26,500	390,500	415,500
65. Williamston, Advent	25,000	864,450	960,500	31,500	35,000	995,500	1,020,500
66. Wilmington, Servant	0	0	0	0	0	0	0
67. Wilmington, Good Shepherd	4,000	134,000	140,700	12,000	12,600	153,300	157,300
68. Wilmington, St. James	750,000	2,099,700	2,099,700	205,850	205,850	2,305,550	3,055,550
69. Wilmington, St. John's	85,000	1,082,027	1,100,000	75,843	131,511	1,231,511	1,316,511
70. Wilmington, St. Mark's	0	0	0	0	0	0	0
71. Wilmington, St. Paul's	50,000	1,025,000	1,025,000	0	0	1,025,000	1,075,000
72. Windsor, St. Thomas	0	432,000	432,000	42,000	45,000	477,000	477,000
73. Woodville, Grace	2,000	391,000	140,000	0	40,000	180,000	182,000
74. Wrightsville, St. Andrew's	20,000	275,000	275,000	60,000	60,000	335,000	355,000

TOTALS	3,341,360	24,431,576	25,099,456	2,765,317	3,259,778	28,359,234	31,700,594
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Diocese of East Carolina

CONSTITUTION, CANONS
AND RULES OF ORDER
OF THE DIOCESE OF EAST CAROLINA
AND
CHARTER AND BY-LAWS
OF THE EPISCOPAL FOUNDATION
OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

1985

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Consitution of Protestant Episcopal Church in the United States of America

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof,

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual

Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjuter and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its communicants, as follows: from 10 to 50 communicants, 1 lay delegate; from 51 to 100 communicants, 2 lay delegates; from 101 to 300 communicants, 3 lay delegates; from 301 to 500 communicants, 4 lay delegates; over 500 communicants, 5 lay delegates. The number of communicants shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the church.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical

member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, communicants and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such,

may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more communicants of and above the age of 21 years may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and reponsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rule of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and

Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Rules of Voting in Parochial and Mission Elections

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications.:

1. Be confirmed.
2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS

CANON 1

List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan

Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

- (d) The Committee on the Bishop's Address shall consist of two clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

CANON 2

Services

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

CANON 3

Rules of Order

The Convention shall adopt Rules of Order, which shall continue in force until altered.

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the Absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish or Mission.

CANON 5

Treasurer

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6

Chancellor

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging

to the Diocese not required to be kept by any other persons or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its deliberations without the right of voting.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death

or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina,

Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergyman and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

CANON 9

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to

parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 10

A. Deputies to the General Convention

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies,

subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice of the Diocesan Secretary, who shall at once notify the proper alternate.

B. Delegates to the Provincial Synod

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

CANON 11

Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12

Trustees of The Diocese

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between

meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the

Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title of all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

CANON 14

Organization of Parishes and Missions

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.

Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution.

Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three

Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation.

CANON 15

Of The Vestry

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for reelection until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned.

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever to may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of _____ parish (or Church) in _____ County (or City), according to my best knowledge and skill." No person shall act or

vote as Vestryman until he has subscribed to this declaration and promise.

CANON 16

Call of a Minister

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

CANON 17

Dissolution and Suspension of Parishes

Section 1. When in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In case of the dissolution of any Parish or Mission, the real property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interests of the church in said late Parish or Mission and shall upon the bonafide reorganization of

the same be reconveyed to it. In case of such dissolution, the personal property of the Parish or Mission shall vest in the Trustees of the Diocese and said property, or its proceeds, shall be held on the same terms as real property as above described. If the Parish or Mission shall not be reorganized within five years after its dissolution, the property being held in trust for it by the Trustees of the Diocese shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 18

Convocations and Districts

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

CANON 19

Development Commissions

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each commission shall be designated as "The Episcopal Development Commission of _____" (the city, county, community or area covered).

Section 3. The Commission shall consist of all priests (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons shall be one (1) for each two hundred (200) (or major fraction thereof) baptized persons in each such church, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.

Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.
- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

CANON 20

Archdeacons

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

CANON 21

The Election of a Bishop,

Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.

CANON 22

Meeting of the Congregation

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

CANON 23

Of the Duties of Members of the Church

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

CANON 24

Registration, Reports, etc.

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

CANON 25

Salaries, Compensation, etc.

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

CANON 26

Of the Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widow and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.
- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, and Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to the The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.

CANON 27

Clergy Liable to Missionary Duty

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 28

Trial of Clergymen

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Book of Common Prayer, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church of the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than five years before the date of the presentment, provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergymen may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided. The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who there upon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.

The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 29

The Duties of a Rector or Minister in Charge

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of the communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 30

Amendment to the Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 31

Official Copies

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary of each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 32

Commission on Planning, Design and Construction

Section 1. There shall be a Diocesan Commission on Planning, Design and Construction, consisting of twelve persons, clergy and lay, elected by the Convention, on nomination by the Bishop, for three year terms, provided that the terms may be varied initially to produce staggered terms. The persons elected shall, to the extent practicable, have expertise and interest in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction and contract law.

Section 2. The function of the Commission is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions on real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

EXTRACTS FROM CANONS OF THE GENERAL CONVENTION

TITLE I, CANON 6

Of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

1. Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

2. Records shall be made and kept of all trust and permanent funds showing at least the following:
 - (a) Source and date.
 - (b) Terms governing the use of principal and income.
 - (c) To whom and how often reports of condition are to be made.
 - (d) How the funds are invested.
3. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
4. Books of account shall be so kept as to provide the basis for satisfactory accounting.
5. All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

6. All buildings and their contents shall be kept adequately insured.
7. The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
8. The Fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

TITLE I, CANON 16

Of Regulations Respecting the Laity

Section 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Section 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Section 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Section 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership because of race, color, or ethnic origin.

Section 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment, or, if there be no Rector or Minister, from one of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized members in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Section 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his

status in the Church, shall lodge a complaint of application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principals of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

*The Episcopal Foundation
of the
Diocese of East Carolina,
Incorporated
Charter and By-Laws
(AS AMENDED)*

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise: to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA,
INCORPORATED**

(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where

said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.



CONVOCATIONS OF THE DIOCESE OF EAST CAROLINA

